



City of Rochester New Hampshire

Adopted Budget
Fiscal Year 2004
(July 1, 2003 - June 30, 2004)

TABLE OF CONTENTS

SECTION 1

Table of Contents	i
--------------------------------	----------

Budget Message

Message to the City Council by the City Manager	iii
Explanation of Changes	v

SECTION 2 – SUMMARIES

Revenue Summaries

City General Fund Revenues by Account	1
School Department General Fund Revenues	4
Revenue Summary Capital Improvements	5
Water Works Revenues by Account	6
Sewer Works Revenues by Account	7
Arena Revenues by Account	8
Community Center Revenues by Account	9
Recreation Special Events Revenues by Account	10
City Grants Revenue Summary	11
School Lunch and School Grants Revenues	12

Appropriation Summaries

City Expenditures by Department	13
School Department Expenditures	15
Capital Improvements Expenditure Summary	16
Enterprise & Special Revenue Funds Expenditure Summary	17
City Grants Expenditure Summary	18
School Lunch & School Grants Expenditure Summary	19
City Government Type Expenditure Summary	20
City Category of Expenditure Summary	21

Estimated Tax Rate Calculation

Estimated Calculation of amount to be raised by Taxes	22
---	----

SECTION 3 – DETAIL

General Government

Council/Manager Expenditures	23
MIS Expenditures	25
City Clerk Expenditures	27
Elections Expenditures	29
Assessors Expenditures	31
Business Office Expenditures	33
Tax Collector Expenditures	35
General Overhead Expenditures	37
Public Buildings Expenditures	38
Planning and Economic Development Expenditures	40

Public Safety

Police Expenditures	42
Fire Expenditures	44
Code Enforcement Expenditures	46
Ambulance Expenditures	48

Public Works

Public Works Expenditures.....	49
City Lights Expenditures	52

Social Services/Leisure

Welfare Expenditures.....	53
Recreation Expenditures	55
Library Expenditures	57

County Tax

County Tax Expenditures	59
-------------------------------	----

Transfers & Payments

Debt Service Expenditures/Schedule	60
Contribution to Enterprise Expenditures.....	61
Tax Abatements Expenditures	62

Schools

School Department Expenditures.....	64
-------------------------------------	----

SECTION 4 - OTHER FUNDS & GRANTS**Enterprise Funds**

Water Fund Expenditures	66
Sewer Fund Expenditures	69
Arena Expenditures.....	72

Special Revenue Funds

Community Center Expenditures	75
Special Events Expenditures	77
Community Development Block Grant	78
Seized Properties Expenditures.....	79
HUD Officer Expenditures	80
Cops in School Grant Expenditures	81

SECTION 5- CAPITAL IMPROVEMENTS PROGRAM**Capital Improvements Program**

CIP Narrative	82
CIP Program Schedule	87

SECTION 6 - POSITIONS**Position Control**

Employee Positions & Salaries by Department	90
Employee Totals for Prorated Positions.....	101



City of Rochester, New Hampshire

OFFICE OF THE CITY MANAGER

31 Wakefield Street • Rochester, NH 03867
(603) 332-1167

Date: September 18, 2003
To: Mayor & City Council
From: City Manager, Russell McAllister

Re: Fiscal Year 2004 Adopted Budget

This document represents the budget as adopted by the City Council for the fiscal year beginning July 1st, 2003. The adopted budget represents the commitment of the City to provide the best possible level of services to Rochester citizens.

The original budget proposal and subsequent adjustments are summarized below:

	FY04	FY04	
Operations	Manager Proposed	Council Adopted	Difference
City	21,655,653	21,555,209	(100,444)
City Grants	472,109	472,109	-0-
School	38,894,726	38,894,726	-0-
School Grants	3,471,809	3,479,809	-0-
Water Fund	3,655,137	3,655,137	-0-
Sewer Fund	5,417,873	5,417,873	-0-
Arena Fund	509,153	509,153	-0-
Community Center	594,592	594,592	-0-
CIP			
City	4,739,700	9,434,600	4,694,900
School	487,000	487,000	-0-
Water	1,863,000	1,863,000	-0-
Sewer	3,420,000	3,360,000	(60,000)
Community Center	84,000	-0-	(84,000)
Trnsfer to Gen.Fund	350,000	460,000	110,000

The budget drivers in this year's City budget are county taxes, which increased 636,653 over last year. Health insurance costs increased 318,047 and mandated retirement increases resulted in a 169,379-dollar increase over last year. Debt service also increased 132,333 above last year as well.

The tax rate is expected to decline largely because of increases in valuation. The tax incidence, however, will not decrease. The Rochester housing market remains strong due to historically low interest rates; significantly higher housing costs in adjacent

communities—particularly those communities located south of Rochester, and the availability of land. Rochester is 47 square miles, which equals the land size of the cities of Dover and Portsmouth combined.

Respectfully,



Russell McAllister
City Manager

EXPLANATION OF CHANGES

Object #	Wages:	Amount	Page
511001	Cost of Living Adjustment (All Departments)	105,781	Various
511001	Merit Raise Plan (All Departments)	0	Various
Various	Other Wage Changes (Citywide)	25,389	Various
511001	Public Building Reduction of Director Position	(42,336)	38
511001	Planning & Economic Development Director	59,750	40
511001	Police Department Promotions	10,200	42
511001	Police Transfers for Legal and Negotiation Expenses	48,300	42
511001	Police Grant Wages to General Fund Budget	41,199	42
511001	Attrition Adjustment	(64,830)	42
511004	Police Department Holiday Pay	3,440	42
513001	Fire Department Overtime	30,000	44
511004	Fire Department Holiday Pay	3,643	44
511002	Public Works P-T Winter Maintenance Wages	(19,240)	49
513001	Public Works Overtime Winter Maintenance Wages	15,400	49
511002	Recreation Additional Youth Programs	11,000	55
511001	Library Salary Reclassification	5,000	57
	Benefits: (All Departments)		
521100	Health Insurance	318,047	Various
523000	Retirement Contribution	169,379	Various
526000	Worker's Compensation	(55,930)	Various
Various	Other Benefit Changes	29,079	Various
	City Manager Office:		
534006	Consulting Other - Acting City Manager contract early in FY 03	(16,875)	23
-	General Reduction	(2,500)	Various
	MIS:		
534003	Software Maintenance - Munis contract new modules and annual increases	4,676	25
	City Clerk:		
589017	State Dog License - Pass through, offset by increase in revenue	4,000	28
	Elections:		
561010	Clothing - Election Officials	2,160	29
573900	Other Equipment - Voting Machine/Booths	(7,880)	29
	General Reduction	(3,000)	Various
	Assessing:		
533000	Other Professional Services - Outsource mapping	8,000	31
534003	Software Maintenance - Munis/Patriot contract increases	2,600	31
534004	Appraisals - Contracted assessor	2,000	31
553400	Postage	(1,500)	
	Tax Collector:		
534003	Software Maintenance - Munis/Interware increases	4,279	35
	General Overhead:		
581000	Dues and Fees - Strafford Regional Planning Increase and Virtual Town Hall	6,440	37
584000	Contingency	227,818	37
589025	Seacoast Shipyard Association	(500)	37
589027	Salary Adjustment - FY 04 non funding of Merit Plan	(10,000)	37

EXPLANATION OF CHANGES

	Public Buildings:		
549000	Other Purchased Property - Decrease due to one-time paving	(3,640)	38
552000	Insurance - FY 04 Estimate	2,000	38
562200	Electricity - Based on current expenses, lowered projection for FY 04	(6,600)	39
	General Reduction	(3,000)	Various
	Planning and Economic Development:		
534007	Marketing - To coincide with Economic Development position	(18,000)	40
	Police:		
532001	Staff Development - Increased level of training for firearms and overall security	4,320	42
533009	Legal - FY 03 Transferred from Wages	(10,000)	42
533010	Negotiations - FY 03 Transferred from Wages	(3,000)	42
543001	Vehicle Maint and Repairs - Needed due to elimination of new vehicles for FY04	10,000	42
552001	Insurance - FY 04 Projection	2,000	43
558000	Travel - To support additional training needs	6,200	43
573200	New Vehicles - Eliminate new vehicle requests	(43,800)	43
	Fire:		
532001	Staff Development - Increased level of training	5,100	44
544001	Hydrant Rental	(46,000)	44
552001	Fleet Insurance - FY 04 Estimate	2,000	44
562400	Heating Fuel - Based on FY 03 usage	3,000	15
	Ambulance:		
559000	Purchased Services: Based on ambulance agreement	2,032	48
	Public Works:		
542101	Rubbish Collection - FY 04 estimated increase	16,628	49
552001	Fleet Insurance - FY 04 estimate	2,000	50
	City Lights:		
541000	Utility Service	(6,000)	52
	Welfare:		
573401	Admin Equipment - FY 03 photocopier one time budget item	(5,200)	53
589014	Direct Assistance - Based on FY 03 YTD expenditures	(75,000)	54
	Library:		
543002	Equipment Maintenance - Photocopier lease, offset by increased revenue	3,104	57
589033	County Tax:	636,653	59
	Debt Service:		
583000	Interest	(24,440)	60
591000	Principal	156,773	60
Various	Other Changes:	(2,337)	Various
	Total Change:	1,517,782	

CITY GENERAL FUND REVENUES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>CITY CLERK</u>					
400408 MARRIAGE LICENSES	2,000	2,000	2,000	2,000	0
400409 DOG LICENSES	15,000	15,000	17,000	17,000	2,000
402101 UCC FILINGS FEES	15,900	15,900	15,900	15,900	0
402109 VITAL RECORDS	15,000	15,000	15,000	15,000	0
402139 DOG LICENSES STATE	5,000	5,000	9,000	9,000	4,000
402140 MARRIAGE LICENSES STATE	11,830	11,830	11,000	11,000	(830)
402141 VITAL RECORDS STATE	30,000	30,000	30,000	30,000	0
406201 MISCELLANEOUS	5,000	5,000	5,000	5,000	0
TOTAL CITY CLERK	99,730	99,730	104,900	104,900	5,170
<u>ASSESSORS</u>					
406201 MISCELLANEOUS	5,000	5,000	7,500	7,500	2,500
TOTAL ASSESSORS	5,000	5,000	7,500	7,500	2,500
<u>BUSINESS OFFICE</u>					
400302 INTEREST INCOME	625,000	625,000	325,000	325,000	(300,000)
TOTAL BUSINESS OFFICE	625,000	625,000	325,000	325,000	(300,000)
<u>TAX COLLECTOR</u>					
400101 PROPERTY TAX	0	11,324,422	0	13,428,083	2,103,661
400102 TIMBER AND GRAVEL TAX	20,000	20,000	10,000	10,000	(10,000)
400103 CHARGE FOR CURRENT USE	25,000	25,000	25,000	25,000	0
400202 RAILROAD TAX	6,000	1,945	3,000	3,000	1,055
400301 INT ON DELINQ TAXES	230,000	230,000	275,000	275,000	45,000
400406 MOTOR VEHICLE PERMITS	3,530,000	3,530,000	3,550,000	3,580,000	50,000
402142 TAX SALE REIMBURSEMENT	15,000	15,000	15,000	15,000	0
TOTAL TAX COLLECTOR	3,826,000	15,146,367	3,878,000	17,336,083	2,189,716
<u>GENERAL OVERHEAD</u>					
400104 PAYMENT IN LIEU OF TAXES	150,000	181,820	54,626	204,626	22,806
400201 BOAT TAX	4,000	4,000	4,000	4,000	0
401602 STATE SHARED REVENUES	530,000	530,000	530,000	530,000	0
401603 ROOMS AND MEALS TAX	740,000	823,020	825,000	825,000	1,980
401605 CABLEVISION	165,000	165,000	165,000	165,000	0
405601 W/C INSURANCE	50,000	50,000	45,000	45,000	(5,000)
405801 SALE OF CITY PROPERTY	0	0	0	320,000	320,000
406101 TRANSFER FROM FUND BAL	0	1,089,000	0	0	(1,089,000)
406102 TRANSFER FROM CIP	350,000	350,000	350,000	597,168	247,168
406201 MISCELLANEOUS	40,000	40,000	20,000	20,000	(20,000)

CITY GENERAL FUND REVENUES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL GENERAL OVERHEAD	2,029,000	3,232,840	1,993,626	2,710,794	(522,046)
<u>PUBLIC BUILDINGS</u>					
400410 VENDOR REVENUE	500	500	2,000	2,000	1,500
TOTAL PUBLIC BUILDINGS	500	500	2,000	2,000	1,500
<u>PLANNING & ECONOMIC DEVELOPM</u>					
402102 SITE REVIEW APPLICATIONS	16,000	16,000	16,000	21,000	5,000
402103 ZONING APPLICATIONS	5,000	5,000	5,000	5,000	0
402104 SUB DIVIISION APPLICATION	12,000	12,000	20,000	35,000	23,000
402105 SALE SUB/SITE REGULATION	200	200	200	200	0
402106 SALE ORDINANCES PLANNIN	500	500	500	500	0
406201 MISCELLANEOUS	100	100	100	100	0
TOTAL PLANNING & ECONOMIC	33,800	33,800	41,800	61,800	28,000
<u>POLICE</u>					
400403 AMUSEMENT PERMITS	50	50	75	75	25
400407 PISTOL PERMITS	1,500	1,500	2,200	2,200	700
402110 COPY MACHINE	5,200	5,200	4,700	4,700	(500)
402111 O/S SECURITY SERVICES	78,000	120,715	122,500	122,500	1,785
402115 ALARM FEES	900	900	925	925	25
402120 WRECKER SERVICE	900	900	900	900	0
402121 DOG SHELTER & TRANSPOR	2,500	2,500	3,000	3,000	500
402122 DOG FINES	9,000	9,000	8,800	8,800	(200)
405201 COURT FINES	18,000	18,000	28,000	28,000	10,000
405202 PARKING TICKETS	12,000	12,000	10,000	10,000	(2,000)
405203 EXCESS ALARM PENALTY	0	0	50	50	50
406201 MISCELLANEOUS	3,000	20,015	18,000	18,000	(2,015)
TOTAL POLICE	131,050	190,780	199,150	199,150	8,370
<u>FIRE</u>					
402111 O/S SECURITY SERVICES	10,000	10,000	5,000	5,000	(5,000)
406201 MISCELLANEOUS	1,000	1,000	5,000	5,000	4,000
TOTAL FIRE	11,000	11,000	10,000	10,000	(1,000)
<u>CODE ENFORCEMENT</u>					
400401 FOOD PERMITS	18,000	18,000	18,000	18,000	0
400402 TAXI PERMITS	700	700	800	800	100
400403 AMUSEMENT PERMITS	5,000	5,000	5,000	5,000	0
400404 BUILDING PERMITS	100,000	100,000	125,000	165,000	65,000
406201 MISCELLANEOUS	2,000	2,000	2,000	2,000	0

CITY GENERAL FUND REVENUES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL CODE ENFORCEMENT	125,700	125,700	150,800	190,800	65,100
<u>PUBLIC WORKS</u>					
400405 EXCAVATION PERMITS	3,000	3,000	3,000	3,000	0
400412 HAZARDOUS WASTE	0	17,877	18,000	18,000	123
401604 HIGHWAY BLOCK SUBSIDY	455,700	458,567	466,932	466,932	8,365
406201 MISCELLANEOUS	2,000	11,216	2,000	2,000	(9,216)
TOTAL PUBLIC WORKS	460,700	490,660	489,932	489,932	(728)
<u>WELFARE</u>					
402123 WELFARE REIMBURSE	18,000	18,000	18,000	28,000	10,000
TOTAL WELFARE	18,000	18,000	18,000	28,000	10,000
<u>RECREATION</u>					
402124 BASKETBALL PROGRAM FE	7,250	7,250	7,250	7,250	0
402127 COMMUNITY RESOURCE-CN	5,000	5,000	5,000	5,000	0
402130 PARKS & PLAYGROUNDS	35,800	35,800	66,000	66,000	30,200
406201 MISCELLANEOUS	0	0	1,000	1,000	1,000
TOTAL RECREATION	48,050	48,050	79,250	79,250	31,200
<u>LIBRARY</u>					
406201 MISCELLANEOUS	10,000	10,000	10,000	10,000	0
TOTAL LIBRARY	10,000	10,000	10,000	10,000	0
GRAND TOTAL CITY	7,423,530	20,037,427	7,309,958	21,555,209	1,517,782

SCHOOL DEPARTMENT GENERAL FUND REVENUES

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF REVENUES	25,400,048	36,765,263	26,175,831	38,894,726	2,129,463

CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REVENUE	OTHER SOURCES
<u>GENERAL FUND</u>						
CITY	9,434,600	8,975,267	0	0	274,000	185,333
SCHOOL	487,000	487,000	0	0	0	0
TRANSFER TO GENERAL FUND	460,000	0	0	0	460,000	0
TOTAL GENERAL FUND	10,381,600	9,462,267	0	0	734,000	185,333
<u>ENTERPRISE FUNDS</u>						
WATER	1,863,000	470,000	25,000	0	0	1,368,000
SEWER	3,360,000	1,040,000	30,000	0	0	2,290,000
TOTAL ENTERPRISE FUNDS	5,223,000	1,510,000	55,000	0	0	3,658,000
TOTAL ALL CIP	15,604,600	10,972,267	55,000	0	734,000	3,843,333

WATER WORKS REVENUES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>WATER WORKS REVENUE</u>					
400302 INTEREST INCOME	50,000	50,000	20,000	20,000	(30,000)
406102 TSFR FROM RETAINED EARNING	520,165	520,165	647,962	693,962	173,797
406201 MISCELLANEOUS	15,000	15,000	15,000	15,000	0
406600 CONSTRUCTION	50,000	50,000	70,000	70,000	20,000
406601 USER FEES	2,660,000	2,660,000	2,660,000	2,660,000	0
406602 INTEREST ON DEL ACCTS	6,000	6,000	6,000	6,000	0
406603 HYDRANT RENTAL	154,000	154,000	161,330	115,330	(38,670)
406606 WATER FILT GRANT INT	75,500	75,500	74,845	74,845	(655)
406608 WATER & SEWER HOOKUP	20,000	20,000	0	0	(20,000)
TOTAL WATER WORKS REVENUE	3,550,665	3,550,665	3,655,137	3,655,137	104,472

SEWER WORKS REVENUES BY ACCOUNT

		FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>SEWER WORKS REVENUE</u>						
400302	INTEREST INCOME	25,000	25,000	10,000	10,000	(15,000)
406102	TSFR FROM RETAINED EARNI	1,688,710	1,688,710	1,653,511	1,653,511	(35,199)
406201	MISCELLANEOUS	3,000	3,000	3,000	3,000	0
406301	STATE AID GRANT C-302	115,500	115,500	106,182	106,182	(9,318)
406303	STATE AID GRANT C-376	21,500	21,500	20,178	20,178	(1,322)
406304	STATE AID GRANT C-377	13,350	13,350	12,635	12,635	(715)
406305	STATE AID GRANT C-378	12,160	12,160	11,593	11,593	(567)
406306	INTEREST ON SFR GRt c-520	512,700	512,700	500,774	500,774	(11,926)
406600	CONSTRUCTION	5,000	5,000	5,000	5,000	0
406601	USER FEES	2,674,000	2,674,000	2,800,000	2,800,000	126,000
406602	INTEREST ON DEL ACCTS	5,000	5,000	5,000	5,000	0
406604	CONTR FROM GEN FUND	250,000	250,000	250,000	250,000	0
406608	WATER & SEWER HOOKUP	10,000	10,000	0	0	(10,000)
406701	SEPTIC DISPOSAL PERMIT	30,000	30,000	40,000	40,000	10,000
406703	INDUSTRIAL PRE-TREAT	15,000	15,000	0	0	(15,000)
TOTAL	SEWER WORKS REVENUE	5,380,920	5,380,920	5,417,873	5,417,873	36,953

ARENA REVENUES BY ACCOUNT

		FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>ARENA REVENUE</u>						
400302	INTEREST INCOME	2,500	2,500	1,250	1,250	(1,250)
406102	TSFR FROM RETAINED EARNING	45,180	45,180	102,613	102,613	57,433
406201	MISCELLANEOUS	5,000	5,000	0	0	(5,000)
406202	PRO SHOP & VENDING	35,000	35,000	40,400	40,400	5,400
406400	SALE OF ICE TIME	260,000	260,000	0	0	(260,000)
406450	ADVERTISING	55,000	55,000	29,225	29,225	(25,775)
406500	LEASE/RENTALS	61,250	61,250	335,665	335,665	274,415
TOTAL	ARENA REVENUE	463,930	463,930	509,153	509,153	45,223

COMMUNITY CENTER REVENUES BY ACCOUNT

		FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>COMMUNITY CENTER REVENUE</u>						
406102	TRANSFER FROM CIP	68,135	68,135	28,210	28,210	(39,925)
406801	LEASE/RENT GYM & ROOMS	20,000	20,000	10,000	10,000	(10,000)
406802	LEASE STATE OF NH	235,620	235,620	244,980	244,980	9,360
406803	LEASE SCHOOL MAINT	60,950	60,950	60,950	60,950	0
406804	LEASE ALT SCHOOL	19,250	19,250	19,250	19,250	0
406805	LEASE RECREATION DEPT.	60,000	60,000	60,000	60,000	0
406806	STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	0
406807	STRAFFORD COUNTY CAP	7,400	7,400	7,395	7,395	(5)
406808	LEASE SAU OFFICE	66,000	66,000	66,000	66,000	0
406809	DOVER ADULT LEARN CEN	2,400	2,400	0	0	(2,400)
406810	SEACOAST DRIVING SCHOOL	3,600	3,600	3,600	3,600	0
406811	SECOND START	0	0	5,400	5,400	5,400
406812	GIRLS INC.	3,600	3,600	4,800	4,800	1,200
406813	HOPE SCHOOL	21,000	21,000	21,007	21,007	7
TOTAL	COMMUNITY CENTER REV	630,955	630,955	594,592	594,592	(36,363)

RECREATION SPECIAL EVENTS REVENUES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>REVENUES</u>					
SPECIAL EVENTS	20,800	20,800	20,800	20,800	0
TOTAL CITY GRANTS	20,800	20,800	20,800	20,800	0

CITY GRANTS REVENUES

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>					
CDBG	373,000	373,000	376,000	376,000	3,000
SEIZED PROPERTY	10,000	-10,000	10,000	10,000	0
HUD OFFICER	45,690	45,690	60,778	60,778	15,088
COPS IN SCHOOLS	41,345	41,345	25,331	25,331	(16,014)
TOTAL CITY GRANTS	470,035	470,035	472,109	472,109	2,074

SCHOOL LUNCH AND SCHOOL GRANTS REVENUES

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL SCHOOL LUNCH AND GRANTS	2,832,600	2,832,600	3,471,809	3,471,809	639,209

CITY EXPENDITURES BY DEPARTMENT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>GENERAL GOVERNMENT</u>					
COUNCIL/MANAGER	239,000	239,000	233,435	229,600	(9,400)
MIS	245,370	245,370	265,362	263,927	18,557
CITY CLERK	224,450	224,450	239,594	238,404	13,954
ELECTIONS	37,260	37,260	32,741	29,741	(7,519)
ASSESSORS	300,610	329,010	339,565	336,295	7,285
BUSINESS OFFICE	352,490	352,490	394,020	381,705	29,215
TAX COLLECTOR	227,660	236,185	251,232	249,487	13,302
GENERAL OVERHEAD	426,080	348,137	616,372	615,872	267,735
PUBLIC BUILDINGS	597,668	597,668	616,879	546,000	(51,668)
PLANNING & ECONOMIC DEVELOPM	311,310	311,310	306,010	384,045	72,735
TOTAL GENERAL GOVERNMENT	2,961,898	2,920,880	3,295,210	3,275,076	354,196
<u>PUBLIC SAFETY</u>					
POLICE	4,281,910	4,341,640	4,528,173	4,513,953	172,313
FIRE	2,749,600	2,749,600	2,965,316	2,917,016	167,416
CODE ENFORCEMENT	273,730	273,730	286,103	284,248	10,518
AMBULANCE	32,230	32,230	34,262	34,262	2,032
TOTAL PUBLIC SAFETY	7,337,470	7,397,200	7,813,854	7,749,479	352,279
<u>PUBLIC WORKS</u>					
PUBLIC WORKS	1,837,845	1,864,938	1,915,614	1,911,594	46,656
CITY LIGHTS	172,000	172,000	172,000	166,000	(6,000)
TOTAL PUBLIC WORKS	2,009,845	2,036,938	2,087,614	2,077,594	40,656
<u>SOCIAL SERVICES/LEISURE</u>					
WELFARE	629,060	629,060	548,777	547,502	(81,558)
RECREATION	620,200	620,200	649,837	644,792	24,592
LIBRARY	683,710	724,728	785,787	786,192	61,464
TOTAL SOCIAL SERVICES/LEISURE	1,932,970	1,973,988	1,984,401	1,978,486	4,498
<u>COUNTY TAX</u>					
COUNTY TAX	2,941,000	2,953,169	3,589,822	3,589,822	636,653
TOTAL COUNTY TAX	2,941,000	2,953,169	3,589,822	3,589,822	636,653
<u>OTHER DEPARTMENTS</u>					
DEBT SERVICE	2,202,420	2,202,420	2,334,753	2,334,753	132,333
CONTRIBUTION TO ENTERPRISE	250,000	250,000	250,000	250,000	0
TAX ABATEMENTS	100,000	302,832	300,000	300,000	(2,832)
TOTAL OTHER DEPARTMENTS	2,552,420	2,755,252	2,884,753	2,884,753	129,501
GRAND TOTAL CITY	19,735,603	20,037,427	21,655,653	21,555,209	1,517,782

THIS PAGE INTENTIONALLY LEFT BLANK

SCHOOL DEPARTMENT EXPENDITURES

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	36,765,263	36,765,263	38,894,726	38,894,726	2,129,463

CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>GENERAL FUND</u>					
CITY	5,135,000	5,135,000	4,739,700	9,434,600	4,299,600
SCHOOL	591,800	591,800	487,000	487,000	(104,800)
TRANSFER TO GENERAL FUND	350,000	350,000	350,000	460,000	110,000
TOTAL GENERAL FUND	6,076,800	6,076,800	5,576,700	10,381,600	4,304,800
<u>ENTERPRISE FUNDS</u>					
WATER	1,308,000	1,308,000	1,863,000	1,863,000	555,000
SEWER	720,000	720,000	3,420,000	3,360,000	2,640,000
COMMUNITY CENTER	40,000	40,000	84,000	-	(40,000)
TOTAL ENTERPRISE FUNDS	2,068,000	2,068,000	5,367,000	5,223,000	3,155,000
TOTAL ALL CAPITAL IMPROVEMENTS	8,144,800	8,144,800	10,943,700	15,604,600	7,459,800

ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>FUND</u>					
WATER	3,550,665	3,550,665	3,655,137	3,655,137	104,472
SEWER	5,380,920	5,380,920	5,417,873	5,417,873	36,953
ICE ARENA	463,930	463,930	509,153	509,153	45,223
COMMUNITY CENTER	630,955	630,955	594,592	594,592	(36,363)
RECREATION SPECIAL EVENTS	20,800	20,800	20,800	20,800	0
TOTAL ENTERPRISE AND SPEC REVENUE	10,047,270	10,047,270	10,197,555	10,197,555	150,285

CITY GRANTS EXPENDITURE SUMMARY

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>					
CDBG	373,000	373,000	376,000	376,000	3,000
SEIZED PROPERTY	10,000	10,000	10,000	10,000	0
HUD OFFICER	45,690	45,690	60,778	60,778	15,088
COPS IN SCHOOLS	41,345	41,345	25,331	25,331	(16,014)
TOTAL CITY GRANTS	470,035	470,035	472,109	472,109	2,074

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL SCHOOL LUNCH AND GRANTS	2,832,600	2,832,600	3,471,809	3,471,809	639,209

CITY GOVERNMENT TYPE EXPENDITURE SUMMARY

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>GOVERNMENT TYPE</u>					
GENERAL GOVERNMENT	2,961,898	2,920,880	3,295,210	3,275,076	354,196
PUBLIC SAFETY	7,337,470	7,397,200	7,813,854	7,749,479	352,279
PUBLIC WORKS	2,009,845	2,036,938	2,087,614	2,077,594	40,656
SOCIAL SERVICES/LEISURE	1,932,970	1,973,988	1,984,401	1,978,486	4,498
COUNTY TAX	2,941,000	2,953,169	3,589,822	3,589,822	636,653
OTHER DEPARTMENTS	2,552,420	2,755,252	2,884,753	2,884,753	129,501
GRAND TOTAL CITY	19,735,603	20,037,427	21,655,653	21,555,209	1,517,782

CITY CATEGORY OF EXPENDITURE SUMMARY

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>CATEGORY</u>					
PERSONNEL - SALARIES	8,138,672	8,200,182	8,492,438	8,465,158	264,976
PERSONNEL - BENEFITS	2,348,280	2,324,653	2,792,172	2,787,508	462,855
TECH/PROF SERVICES	509,775	583,685	548,346	548,346	(35,339)
PROPERTY SERVICES	1,046,011	1,060,226	1,082,753	1,027,553	(32,673)
ADMINISTRATIVE COSTS	324,870	329,575	342,626	339,476	9,901
MATERIALS & SUPPLIES	860,195	851,881	850,040	846,790	(5,091)
PROPERTY/FIXED ASSET	118,030	124,075	63,080	57,080	(66,995)
OTHER GOODS/SERVICES	4,773,850	4,947,230	5,711,505	5,710,605	763,375
OTHER TRANSACTIONS	1,615,920	1,615,920	1,772,693	1,772,693	156,773
GRAND TOTAL CITY	19,735,603	20,037,427	21,655,653	21,555,209	1,517,782

CITY OF ROCHESTER
Estimated Tax Rate Using TY 03 Estimated Valuation
FY 04 Adopted Budget

Description	City		County		State		School		Total
	Operations	Cash CIP					Local	Cash CIP	
FY 04 Adopted Budget	17,965,387	0	3,589,822		8,212,735		38,894,726	0	68,662,670
Less Estimated Revenues	7,623,268	0	43,858		0		26,175,831	0	33,842,957
Use of Dedicated Revenues	460,000	0	0		0		0	0	460,000
Use of Fund Balance	0	0	0		0		0	0	0
Net Budget	9,882,119	0	3,545,964		8,212,735		12,718,895	0	34,359,713
Adjustments									
Est'd Veterans Exemptions	279,400								279,400
Amount to be raised by taxes	10,161,519	0	3,545,964		8,212,735		12,718,895	0	34,639,113
TY 2003 Estimated Valuation	1,700,000,000	1,700,000,000	1,700,000,000		1,679,783,900		1,700,000,000	1,700,000,000	
TY 03/FY 04 Estimated Tax Rate	5.98	0.00	2.09		4.89		7.48	0.00	20.44
TY 02/FY 03 Actual Tax Rate	5.92		1.98		4.80		7.73		20.43
Change	0.06	0.00	0.11		0.09		-0.25	0.00	0.01

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	149,730	130,865	139,312	137,987	7,122
511002 SALARIES - PART TIME	3,000	3,000	1,763	1,753	(1,247)
511009 SALARIES - ELECTED OFFICIAL	16,000	16,000	16,000	16,000	0
516000 LONGEVITY	890	890	550	550	(340)
519000 TRAVEL ALLOWANCE	0	4,000	3,600	3,600	(400)
TOTAL PERSONNEL - SALARIES	169,620	154,755	161,225	159,890	5,135
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	16,770	16,770	28,042	28,042	11,272
521200 DENTAL	430	430	1,440	1,440	1,010
521300 LIFE	750	750	675	675	(75)
522000 SOCIAL SECURITY	12,730	12,730	11,863	11,863	(867)
523000 RETIREMENT	12,330	12,330	8,284	8,284	(4,046)
526000 WORKER'S COMP	620	620	325	325	(295)
528001 IPT	1,400	1,400	1,751	1,751	351
TOTAL PERSONNEL - BENEFITS	45,030	45,030	52,380	52,380	7,350
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	1,050	1,030	1,050	1,050	20
534006 CONSULTING OTHER	0	16,875	0	0	(16,875)
TOTAL TECH/PROF SERVICES	1,050	17,905	1,050	1,050	(16,855)
<u>PROPERTY SERVICES</u>					
543002 EQUIPMENT MAINTENANCE	670	670	670	470	(200)
TOTAL PROPERTY SERVICES	670	670	670	470	(200)
<u>ADMINISTRATIVE COSTS</u>					
552003 GENERAL LIABILITY	1,180	1,180	1,180	1,180	0
553000 COMMUNICATIONS	4,000	4,000	3,480	3,380	(620)
553400 POSTAGE FEES	900	900	900	750	(150)
554000 ADVERTISING	500	500	500	200	(300)
555000 PRINTING AND BINDING	1,600	1,600	1,600	1,000	(600)
558000 TRAVEL	1,600	1,600	1,600	1,100	(500)
558001 TRAVEL ALLOWANCE	4,000	0	0	0	0
TOTAL ADMINISTRATIVE COSTS	13,780	9,780	9,260	7,610	(2,170)
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	1,800	1,820	1,800	1,700	(120)
561005 PUBLICATIONS	900	900	900	750	(150)

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL MATERIALS & SUPPLIES	2,700	2,720	2,700	2,450	(270)
<u>PROPERTY/FIXED ASSET</u>					
573401 ADMIN EQUIPMENT	500	2,490	500	500	(1,990)
TOTAL PROPERTY/FIXED ASSET	500	2,490	500	500	(1,990)
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	900	900	900	500	(400)
589000 MISCELLANEOUS EXPENDITUR	2,000	2,000	2,000	2,000	0
TOTAL OTHER GOODS/SERVICES	2,900	2,900	2,900	2,500	(400)
<u>OTHER TRANSACTIONS</u>					
591100 PATRIOTIC SERVICES	2,750	2,750	2,750	2,750	0
TOTAL OTHER TRANSACTIONS	2,750	2,750	2,750	2,750	0
 TOTAL COUNCIL/MANAGER	 239,000	 239,000	 233,435	 229,600	 (9,400)

MIS
EXPENDITURES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	154,160	154,160	147,577	146,142	(8,018)
513001 OVERTIME-REGULAR	0	0	1,000	1,000	1,000
516000 LONGEVITY	800	800	1,185	1,185	385
TOTAL PERSONNEL - SALARIES	154,960	154,960	149,762	148,327	(6,633)
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	19,810	19,810	38,697	38,697	18,887
521200 DENTAL	600	600	728	728	128
521300 LIFE	770	770	700	700	(70)
522000 SOCIAL SECURITY	11,610	11,610	10,970	10,970	(640)
523000 RETIREMENT	6,890	6,890	8,804	8,804	1,914
526000 WORKER'S COMP	600	600	305	305	(295)
528001 IPT	560	560	1,150	1,150	590
TOTAL PERSONNEL - BENEFITS	40,840	40,840	61,354	61,354	20,514
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	2,800	2,800	2,800	2,800	0
534003 SOFTWARE MAINT/LIC	6,040	6,040	10,716	10,716	4,676
534006 CONSULTING OTHER	10,200	10,200	10,200	10,200	0
TOTAL TECH/PROF SERVICES	19,040	19,040	23,716	23,716	4,676
<u>PROPERTY SERVICES</u>					
543002 EQUIPMENT MAINTENANCE	9,440	4,240	9,440	9,440	5,200
TOTAL PROPERTY SERVICES	9,440	4,240	9,440	9,440	5,200
<u>ADMINISTRATIVE COSTS</u>					
552003 GENERAL LIABILITY	2,040	2,040	2,040	2,040	0
553000 COMMUNICATIONS	2,340	2,340	2,340	2,340	0
553400 POSTAGE FEES	100	100	100	100	0
554000 ADVERTISING	200	200	200	200	0
555000 PRINTING AND BINDING	100	100	100	100	0
556000 TUITION	200	200	200	200	0
558000 TRAVEL	2,200	2,200	2,200	2,200	0
TOTAL ADMINISTRATIVE COSTS	7,180	7,180	7,180	7,180	0
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	2,000	2,000	2,000	2,000	0
561005 PUBLICATIONS	100	100	100	100	0
565000 SOFTWARE	4,250	4,250	4,250	4,250	0

**MIS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL MATERIALS & SUPPLIES	6,350	6,350	6,350	6,350	0
<u>PROPERTY/FIXED ASSET</u>					
573401 ADMIN EQUIPMENT	3,550	11,750	3,550	3,550	(8,200)
573402 SOFTWARE - CAPITAL PURCHA	4,000	1,000	4,000	4,000	3,000
TOTAL PROPERTY/FIXED ASSET	7,550	12,750	7,550	7,550	(5,200)
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	10	10	10	10	0
TOTAL OTHER GOODS/SERVICES	10	10	10	10	0
 TOTAL MIS	 245,370	 245,370	 265,362	 263,927	 18,557

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	103,450	102,080	104,209	103,174	1,094
511002 SALARIES - PART TIME	15,160	15,160	15,937	15,782	622
513001 OVERTIME-REGULAR	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	750	750	875	875	125
TOTAL PERSONNEL - SALARIES	120,360	118,990	122,021	120,831	1,841
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	23,460	23,460	31,854	31,854	8,394
521200 DENTAL	650	650	753	753	103
521300 LIFE	540	540	375	375	(165)
522000 SOCIAL SECURITY	9,240	9,240	8,872	8,872	(368)
523000 RETIREMENT	4,890	4,890	6,104	6,104	1,214
525000 UNEMPLOYMENT	0	1,250	0	0	(1,250)
526000 WORKER'S COMP	440	440	245	245	(195)
528001 IPT	750	750	1,250	1,250	500
TOTAL PERSONNEL - BENEFITS	39,970	41,220	49,453	49,453	8,233
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	1,100	1,254	939	939	(315)
534003 SOFTWARE MAINT/LIC	300	550	550	550	0
TOTAL TECH/PROF SERVICES	1,400	1,804	1,489	1,489	(315)
<u>PROPERTY SERVICES</u>					
543002 EQUIPMENT MAINTENANCE	900	404	404	404	0
TOTAL PROPERTY SERVICES	900	404	404	404	0
<u>ADMINISTRATIVE COSTS</u>					
552003 GENERAL LIABILITY	810	810	810	810	0
553000 COMMUNICATIONS	1,000	1,120	1,000	1,000	(120)
553400 POSTAGE FEES	2,000	2,000	2,000	2,000	0
554000 ADVERTISING	1,000	1,000	1,000	1,000	0
555000 PRINTING AND BINDING	3,000	3,089	3,089	3,089	0
556000 TUITION	1,000	646	961	961	315
558000 TRAVEL	300	675	675	675	0
TOTAL ADMINISTRATIVE COSTS	9,110	9,340	9,535	9,535	195
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	2,000	2,000	2,000	2,000	0
561005 PUBLICATIONS	1,000	911	911	911	0
561011 DOG LICENSES SUPPLIES	1,500	1,500	1,500	1,500	0

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL MATERIALS & SUPPLIES	4,500	4,411	4,411	4,411	0
<u>PROPERTY/FIXED ASSET</u>					
573401 ADMIN EQUIPMENT	800	1,221	1,221	1,221	0
TOTAL PROPERTY/FIXED ASSET	800	1,221	1,221	1,221	0
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	180	180	180	180	0
589000 MISCELLANEOUS EXPENDITUR	400	50	50	50	0
589017 STATE FEE DOG LICENSE	5,000	8,235	9,000	9,000	766
589019 STATE FEE MARRIAGE LICENSE	11,830	8,596	11,830	11,830	3,235
589021 STATE FEE VITAL RECORDS	30,000	30,000	30,000	30,000	0
TOTAL OTHER GOODS/SERVICES	47,410	47,060	51,060	51,060	4,000
 TOTAL CITY CLERK	 224,450	 224,450	 239,594	 238,404	 13,954

ELECTIONS
EXPENDITURES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511009 SALARIES - ELECTED OFFICIAL	11,570	11,345	12,705	12,705	1,360
513001 OVERTIME-REGULAR	1,440	0	500	500	500
TOTAL PERSONNEL - SALARIES	13,010	11,345	13,205	13,205	1,860
<u>PERSONNEL - BENEFITS</u>					
521300 LIFE	20	20	0	0	(20)
522000 SOCIAL SECURITY	1,000	1,000	1,056	1,056	56
523000 RETIREMENT	100	100	0	0	(100)
526000 WORKER'S COMP	30	30	25	25	(5)
TOTAL PERSONNEL - BENEFITS	1,150	1,150	1,081	1,081	(69)
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	0	225	0	0	(225)
534003 SOFTWARE MAINT/LIC	3,770	3,693	2,019	2,019	(1,674)
TOTAL TECH/PROF SERVICES	3,770	3,918	2,019	2,019	(1,899)
<u>PROPERTY SERVICES</u>					
543002 EQUIPMENT MAINTENANCE	750	827	900	900	73
544100 RENTAL LAND & BUILDINGS	1,500	1,500	1,500	1,500	0
TOTAL PROPERTY SERVICES	2,250	2,327	2,400	2,400	73
<u>ADMINISTRATIVE COSTS</u>					
552003 GENERAL LIABILITY	200	200	200	200	0
553400 POSTAGE FEES	400	1,000	700	700	(300)
554000 ADVERTISING	500	500	500	500	0
555000 PRINTING AND BINDING	3,000	2,400	2,899	2,899	499
558000 TRAVEL	200	260	200	200	(60)
TOTAL ADMINISTRATIVE COSTS	4,300	4,360	4,499	4,499	139
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	1,000	744	2,140	1,300	556
561010 CLOTHING	0	0	2,160	0	0
TOTAL MATERIALS & SUPPLIES	1,000	744	4,300	1,300	556
<u>PROPERTY/FIXED ASSET</u>					
573401 ADMIN EQUIPMENT	300	300	0	0	(300)
573900 OTHER EQUIPMENT CO	10,580	10,580	2,700	2,700	(7,880)
TOTAL PROPERTY/FIXED ASSET	10,880	10,880	2,700	2,700	(8,180)
<u>OTHER GOODS/SERVICES</u>					

**ELECTIONS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
589000 MISCELLANEOUS EXPENDITUR	900	2,536	2,536	2,536	0
TOTAL OTHER GOODS/SERVICES	900	2,536	2,536	2,536	0
 TOTAL ELECTIONS	 37,260	 37,260	 32,741	 29,741	 (7,519)

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	170,350	170,350	182,194	180,424	10,074
513001 OVERTIME-REGULAR	0	0	1,500	1,500	1,500
516000 LONGEVITY	1,330	1,330	1,750	1,750	420
519001 BOARD OF ASSESSORS	0	800	800	800	0
TOTAL PERSONNEL - SALARIES	171,680	172,480	186,244	184,474	11,994
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	27,360	27,360	35,134	35,134	7,774
521200 DENTAL	1,150	1,150	1,161	1,161	11
521300 LIFE	860	860	850	850	(10)
522000 SOCIAL SECURITY	12,720	12,720	13,754	13,754	1,034
523000 RETIREMENT	7,640	7,640	10,852	10,852	3,212
526000 WORKER'S COMP	4,350	3,820	4,095	4,095	275
528001 IPT	1,200	1,200	1,625	1,625	425
TOTAL PERSONNEL - BENEFITS	55,280	54,750	67,471	67,471	12,721
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	1,710	2,110	2,110	2,110	0
533000 OTHER PROF SERVICES	0	1,700	8,000	8,000	6,300
533009 LEGAL	25,000	48,400	22,100	22,100	(26,300)
534003 SOFTWARE MAINT/LIC	4,000	5,000	7,100	7,100	2,100
534004 APPRAISALS	28,000	28,000	30,000	30,000	2,000
534005 BOARD OF ASSESSORS'S	1,200	400	400	400	0
TOTAL TECH/PROF SERVICES	59,910	85,610	69,710	69,710	(15,900)
<u>PROPERTY SERVICES</u>					
543001 VEHICLE MAINT & REPAIRS	700	600	600	600	0
543002 EQUIPMENT MAINTENANCE	400	400	400	400	0
TOTAL PROPERTY SERVICES	1,100	1,000	1,000	1,000	0
<u>ADMINISTRATIVE COSTS</u>					
552001 FLEET INSURANCE	480	480	480	480	0
552003 GENERAL LIABILITY	1,210	1,210	1,210	1,210	0
553000 COMMUNICATIONS	3,360	2,860	3,360	3,360	500
553400 POSTAGE FEES	2,500	5,000	5,000	3,500	(1,500)
554000 ADVERTISING	100	100	100	100	0
555000 PRINTING AND BINDING	600	400	400	400	0
558000 TRAVEL	385	385	385	385	0
TOTAL ADMINISTRATIVE COSTS	8,635	10,435	10,935	9,435	(1,000)

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	1,600	2,330	1,800	1,800	(530)
561005 PUBLICATIONS	685	685	685	685	0
561008 VEHICLE SUPPLIES	600	600	600	600	0
562600 VEHICLE FUEL	900	900	900	900	0
TOTAL MATERIALS & SUPPLIES	3,785	4,515	3,985	3,985	(530)
<u>PROPERTY/FIXED ASSET</u>					
573200 NEW VEHICLES	0	0	0	0	0
573401 ADMIN EQUIPMENT	0	0	0	0	0
TOTAL PROPERTY/FIXED ASSET	0	0	0	0	0
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	20	20	20	20	0
589013 REGISTRY OF DEEDS	200	200	200	200	0
TOTAL OTHER GOODS/SERVICES	220	220	220	220	0
 TOTAL ASSESSORS	 300,610	 329,010	 339,565	 336,295	 7,285

**BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	216,870	216,870	236,393	234,078	17,208
511002 SALARIES - PART TIME	13,680	13,680	0	0	(13,680)
513001 OVERTIME-REGULAR	1,500	1,500	1,250	1,250	(250)
516000 LONGEVITY	1,500	1,500	1,818	1,818	318
519000 TRAVEL ALLOWANCE	0	2,000	2,000	2,000	0
TOTAL PERSONNEL - SALARIES	233,550	235,550	241,461	239,146	3,596
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	25,820	25,820	56,513	46,513	20,693
521200 DENTAL	1,070	1,070	927	927	(143)
521300 LIFE	1,080	1,080	1,025	1,025	(55)
522000 SOCIAL SECURITY	17,700	17,700	17,925	17,925	225
523000 RETIREMENT	9,940	9,940	14,097	14,097	4,157
526000 WORKER'S COMP	920	920	490	490	(430)
528001 IPT	1,800	1,800	2,652	2,652	852
TOTAL PERSONNEL - BENEFITS	58,330	58,330	93,629	83,629	25,299
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	1,120	1,160	1,160	1,160	0
533004 MEDICAL SERVICES	3,000	3,730	3,000	3,000	(730)
534003 SOFTWARE MAINT/LIC	19,430	17,190	17,500	17,500	310
534006 CONSULTING OTHER	500	475	500	500	25
TOTAL TECH/PROF SERVICES	24,050	22,555	22,160	22,160	(395)
<u>PROPERTY SERVICES</u>					
543002 EQUIPMENT MAINTENANCE	5,370	5,470	5,370	5,370	(100)
TOTAL PROPERTY SERVICES	5,370	5,470	5,370	5,370	(100)
<u>ADMINISTRATIVE COSTS</u>					
552003 GENERAL LIABILITY	1,500	1,500	1,500	1,500	0
553000 COMMUNICATIONS	3,940	5,440	5,440	5,440	0
553400 POSTAGE FEES	3,520	3,660	4,520	4,520	860
554000 ADVERTISING	4,200	4,760	4,200	4,200	(560)
555000 PRINTING AND BINDING	1,850	585	1,300	1,300	715
556000 TUITION	700	700	700	700	0
558000 TRAVEL	1,000	1,000	1,000	1,000	0
558001 TRAVEL ALLOWANCE	2,000	0	0	0	0
TOTAL ADMINISTRATIVE COSTS	18,710	17,645	18,660	18,660	1,015
<u>MATERIALS & SUPPLIES</u>					

**BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
561003 OFFICE SUPPLIES	4,500	4,542	4,142	4,142	(400)
561004 FORMS	1,200	1,450	1,450	1,450	0
561005 PUBLICATIONS	530	548	548	548	0
TOTAL MATERIALS & SUPPLIES	6,230	6,540	6,140	6,140	(400)
<u>PROPERTY/FIXED ASSET</u>					
573401 ADMIN EQUIPMENT	1,000	1,350	1,350	1,350	0
TOTAL PROPERTY/FIXED ASSET	1,000	1,350	1,350	1,350	0
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	650	650	650	650	0
589070 EMPLOYEE RECOGNITION	4,600	4,400	4,600	4,600	200
TOTAL OTHER GOODS/SERVICES	5,250	5,050	5,250	5,250	200
TOTAL BUSINESS OFFICE	352,490	352,490	394,020	381,705	29,215

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	134,900	134,900	142,280	140,900	6,000
511002 SALARIES - PART TIME	16,570	16,570	17,305	16,940	370
513001 OVERTIME-REGULAR	0	0	1,500	1,500	1,500
516000 LONGEVITY	1,050	1,050	1,275	1,275	225
TOTAL PERSONNEL - SALARIES	152,520	152,520	162,360	160,615	8,095
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	17,000	17,000	21,521	21,521	4,521
521200 DENTAL	700	700	709	709	9
521300 LIFE	680	680	800	800	120
522000 SOCIAL SECURITY	11,410	11,410	12,227	12,227	817
523000 RETIREMENT	6,130	6,130	8,996	8,996	2,866
526000 WORKER'S COMP	590	590	330	330	(260)
528001 IPT	750	750	1,070	1,070	320
TOTAL PERSONNEL - BENEFITS	37,260	37,260	45,653	45,653	8,393
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	190	190	190	190	0
534003 SOFTWARE MAINT/LIC	2,880	2,880	7,159	7,159	4,279
TOTAL TECH/PROF SERVICES	3,070	3,070	7,349	7,349	4,279
<u>PROPERTY SERVICES</u>					
543000 REPAIR AND MAINTENANCE	0	700	700	700	0
543002 EQUIPMENT MAINTENANCE	800	1,242	800	800	(442)
TOTAL PROPERTY SERVICES	800	1,942	1,500	1,500	(442)
<u>ADMINISTRATIVE COSTS</u>					
552003 GENERAL LIABILITY	1,090	1,090	1,090	1,090	0
553000 COMMUNICATIONS	1,200	1,200	1,200	1,200	0
553400 POSTAGE FEES	9,140	10,165	9,140	9,140	(1,025)
554000 ADVERTISING	0	0	0	0	0
558000 TRAVEL	1,450	1,450	1,450	1,450	0
TOTAL ADMINISTRATIVE COSTS	12,880	13,905	12,880	12,880	(1,025)
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	3,500	2,182	3,500	3,500	1,318
561004 FORMS	2,580	1,880	2,940	2,940	1,060
TOTAL MATERIALS & SUPPLIES	6,080	4,062	6,440	6,440	2,378
<u>PROPERTY/FIXED ASSET</u>					

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
573401 ADMIN EQUIPMENT	0	0	0	0	0
TOTAL PROPERTY/FIXED ASSET	0	0	0	0	0
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	50	50	50	50	0
589015 TAX SALE COST	15,000	23,376	15,000	15,000	(8,376)
TOTAL OTHER GOODS/SERVICES	15,050	23,426	15,050	15,050	(8,376)
 TOTAL TAX COLLECTOR	 227,660	 236,185	 251,232	 249,487	 13,302

**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>					
531901 CITY SOLICITOR RETAINER	10,000	10,000	10,000	10,000	0
533000 OTHER PROF SERVICES	13,000	13,000	13,000	13,000	0
533001 AUDIT	14,000	14,000	15,505	15,505	1,505
533009 LEGAL	79,500	53,200	79,500	79,500	26,300
TOTAL TECH/PROF SERVICES	116,500	90,200	118,005	118,005	27,805
<u>PROPERTY SERVICES</u>					
544100 RENTAL LAND & BUILDINGS	0	0	1,500	1,500	1,500
TOTAL PROPERTY SERVICES	0	0	1,500	1,500	1,500
<u>ADMINISTRATIVE COSTS</u>					
552003 GENERAL LIABILITY	3,000	3,000	6,000	6,000	3,000
552005 INSURANCE CLAIM DEDUCTIB	1,500	1,500	1,500	1,500	0
555000 PRINTING AND BINDING	2,000	2,000	2,200	2,200	200
TOTAL ADMINISTRATIVE COSTS	6,500	6,500	9,700	9,700	3,200
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	30,060	30,060	36,500	36,500	6,440
584000 CONTINGENCY	138,600	86,957	325,000	325,000	238,043
589023 COAST SUBSIDY	62,510	62,510	63,757	63,757	1,247
589024 E-911 IMPLEMENTATION	5,000	5,000	5,000	5,000	0
589025 HEALTH /SOCIAL SERVICES	49,750	49,750	49,750	49,250	(500)
589026 EAST ROCHESTER LIBRARY	7,160	7,160	7,160	7,160	0
589027 SALARY ADJUSTMENT	10,000	10,000	0	0	(10,000)
TOTAL OTHER GOODS/SERVICES	303,080	251,437	487,167	486,667	235,230
TOTAL GENERAL OVERHEAD	426,080	348,137	616,372	615,872	267,735

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	131,792	195,480	199,574	155,303	(40,177)
511002 SALARIES - PART TIME	104,970	65,337	68,260	68,260	2,923
513001 OVERTIME-REGULAR	11,550	11,550	11,550	11,550	0
515001 ON CALL	0	0	7,944	0	0
516000 LONGEVITY	1,370	1,370	1,025	875	(495)
518002 ARENA REIMBURSEMENT	(9,320)	(9,320)	(6,133)	(6,133)	3,187
518003 DPW SALARIES REIMBURSEMENT	(3,110)	(3,110)	(3,313)	(3,313)	(203)
TOTAL PERSONNEL - SALARIES	237,252	261,307	278,907	226,542	(34,765)
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	62,860	48,960	63,284	53,955	4,995
521200 DENTAL	1,790	1,365	1,369	1,181	(184)
521300 LIFE	1,210	958	1,025	901	(57)
522000 SOCIAL SECURITY	26,985	18,037	21,501	18,316	279
523000 RETIREMENT	11,900	9,500	11,843	9,238	(262)
525000 UNEMPLOYMENT	500	2,500	2,500	2,500	0
526000 WORKER'S COMP	12,245	9,745	7,225	7,142	(2,603)
528001 IPT	1,700	1,700	2,400	2,400	700
TOTAL PERSONNEL - BENEFITS	119,190	92,765	111,147	95,633	2,868
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	1,000	1,000	1,000	1,000	0
532200 CONTRACTED SERVICES	0	4,470	0	0	(4,470)
TOTAL TECH/PROF SERVICES	1,000	5,470	1,000	1,000	(4,470)
<u>PROPERTY SERVICES</u>					
541100 WATER & SEWERAGE	7,360	7,360	7,360	7,360	0
541901 HVAC SERVICE CONTRACT	39,546	39,546	38,522	38,522	(1,024)
542400 LAWN CARE/LANDSCAPING	16,400	16,400	15,900	15,900	(500)
543000 REPAIR AND MAINTENANCE	29,950	30,800	27,950	27,950	(2,850)
543001 VEHICLE MAINT & REPAIRS	2,000	2,000	2,000	2,000	0
543002 EQUIPMENT MAINTENANCE	1,000	1,000	1,000	1,000	0
549000 OTHER PURCHASED PROPERTY	3,000	6,620	2,980	2,980	(3,640)
TOTAL PROPERTY SERVICES	99,256	103,726	95,712	95,712	(8,014)
<u>ADMINISTRATIVE COSTS</u>					
552000 INSURANCE	3,660	3,660	5,660	5,660	2,000
552001 FLEET INSURANCE	2,000	2,000	2,000	2,000	0
552003 GENERAL LIABILITY	1,790	1,790	1,790	1,790	0
553000 COMMUNICATIONS	4,450	4,450	3,940	3,940	(510)

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
553400 POSTAGE FEES	200	200	200	200	0
554000 ADVERTISING	2,000	2,000	1,000	1,000	(1,000)
555000 PRINTING AND BINDING	200	200	200	200	0
556000 TUITION	250	250	250	250	0
558000 TRAVEL	200	100	200	200	100
TOTAL ADMINISTRATIVE COSTS	14,750	14,650	15,240	15,240	590
<u>MATERIALS & SUPPLIES</u>					
561001 JANITORIAL SUPPLIES	12,000	8,280	12,000	12,000	3,720
561002 BUILDING MAINTENANCE SUPP	26,000	22,680	22,380	22,380	(300)
561003 OFFICE SUPPLIES	1,100	1,100	1,100	1,100	0
561008 VEHICLE SUPPLIES	2,000	2,300	2,000	2,000	(300)
561010 CLOTHING	4,300	4,300	3,588	3,588	(712)
561015 SAFETY EQUIPMENT & TOOLS	0	0	0	0	0
561031 CHEMICALS	6,000	6,000	6,000	6,000	0
561034 BUSINESS DIST MAINTENANCE	16,000	16,000	16,000	16,000	0
562200 ELECTRICITY	32,480	32,250	25,880	25,880	(6,370)
562400 HEATING FUEL	23,340	23,340	22,925	22,925	(415)
562600 VEHICLE FUEL	2,000	2,000	2,000	2,000	0
TOTAL MATERIALS & SUPPLIES	125,220	118,250	113,873	113,873	(4,377)
<u>PROPERTY/FIXED ASSET</u>					
573000 EQUIPMENT	1,000	1,500	1,000	1,000	(500)
573200 NEW VEHICLES	0	0	0	(3,000)	(3,000)
TOTAL PROPERTY/FIXED ASSET	1,000	1,500	1,000	(2,000)	(3,500)
TOTAL PUBLIC BUILDINGS	597,668	597,668	616,879	546,000	(51,668)

**PLANNING & ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	189,780	201,550	202,651	260,436	58,886
511002 SALARIES - PART TIME	300	300	1,040	1,040	740
513001 OVERTIME-REGULAR	0	0	1,500	1,500	1,500
516000 LONGEVITY	1,050	1,050	1,113	1,113	63
TOTAL PERSONNEL - SALARIES	191,130	202,900	206,304	264,089	61,189
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	25,850	19,003	29,089	40,839	21,836
521200 DENTAL	1,750	1,570	1,192	1,392	(178)
521300 LIFE	1,170	1,170	850	1,100	(70)
522000 SOCIAL SECURITY	18,180	15,102	15,356	19,906	4,804
523000 RETIREMENT	10,800	9,135	12,074	15,574	6,439
526000 WORKER'S COMP	980	980	420	420	(560)
528001 IPT	2,650	2,650	2,225	2,225	(425)
TOTAL PERSONNEL - BENEFITS	61,380	49,610	61,206	81,456	31,846
<u>TECH/PROF SERVICES</u>					
531001 INTERN STIPEND	2,400	2,400	2,400	2,400	0
532001 STAFF DEVELOPMENT	4,000	2,800	2,800	2,800	0
533009 LEGAL	10,000	9,750	10,000	10,000	250
534007 MARKETING	18,000	16,500	0	0	(16,500)
534008 CONSERVATION COMMISSION	1,600	1,600	1,600	1,600	0
TOTAL TECH/PROF SERVICES	36,000	33,050	16,800	16,800	(16,250)
<u>PROPERTY SERVICES</u>					
543002 EQUIPMENT MAINTENANCE	1,700	1,700	1,700	1,700	0
TOTAL PROPERTY SERVICES	1,700	1,700	1,700	1,700	0
<u>ADMINISTRATIVE COSTS</u>					
552003 GENERAL LIABILITY	1,540	1,540	1,540	1,540	0
553000 COMMUNICATIONS	3,960	3,960	3,960	3,960	0
553400 POSTAGE FEES	1,950	2,200	1,950	1,950	(250)
554000 ADVERTISING	2,150	3,650	2,150	2,150	(1,500)
555000 PRINTING AND BINDING	650	650	650	650	0
558000 TRAVEL	6,000	6,000	6,000	6,000	0
TOTAL ADMINISTRATIVE COSTS	16,250	18,000	16,250	16,250	(1,750)
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	2,300	2,300	2,300	2,300	0
561005 PUBLICATIONS	500	500	500	500	0

**PLANNING & ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL MATERIALS & SUPPLIES	2,800	2,800	2,800	2,800	0
<u>PROPERTY/FIXED ASSET</u>					
573401 ADMIN EQUIPMENT	300	1,500	300	300	(1,200)
TOTAL PROPERTY/FIXED ASSET	300	1,500	300	300	(1,200)
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	1,750	1,750	650	650	(1,100)
TOTAL OTHER GOODS/SERVICES	1,750	1,750	650	650	(1,100)
 TOTAL PLANNING & ECONOMIC	 311,310	 311,310	 306,010	 384,045	 72,735

POLICE
EXPENDITURES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	2,592,600	2,525,615	2,645,901	2,636,206	110,591
511002 SALARIES - PART TIME	151,590	151,590	158,907	157,382	5,792
511003 SALARIES-EARLY REPORTING	54,890	54,890	53,136	53,136	(1,754)
511004 SALARIES-HOLIDAY PAY	93,010	93,010	96,450	96,450	3,440
511005 SALARIES-OUTSIDE DUTIES	60,000	100,000	100,000	100,000	0
513001 OVERTIME-REGULAR	115,000	160,000	160,000	160,000	0
513002 OVERTIME-TRAINING	38,000	38,000	38,000	38,000	0
516000 LONGEVITY	7,870	7,870	8,450	8,450	580
TOTAL PERSONNEL - SALARIES	3,112,960	3,130,975	3,260,844	3,249,624	118,649
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	456,080	456,080	518,204	518,204	62,124
521200 DENTAL	13,540	13,540	12,958	12,958	(582)
521300 LIFE	6,140	6,140	5,871	5,871	(269)
522000 SOCIAL SECURITY	81,250	82,050	89,025	89,025	6,975
523000 RETIREMENT	155,400	158,330	206,621	206,621	48,291
523800 EDUCATION INCENTIVE	32,000	32,000	35,000	35,000	3,000
525000 UNEMPLOYMENT	500	500	0	0	(500)
526000 WORKER'S COMP	52,360	52,360	37,600	37,600	(14,760)
528001 IPT	4,500	4,500	6,850	6,850	2,350
TOTAL PERSONNEL - BENEFITS	801,770	805,500	912,129	912,129	106,629
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	8,300	8,200	13,070	13,070	4,870
533003 PHOTO DEVELOPMENT	350	350	350	350	0
533004 MEDICAL SERVICES	6,500	6,000	6,500	6,500	500
533005 ANIMAL DISPOSAL	1,100	1,100	1,100	1,100	0
533009 LEGAL	34,110	51,910	39,410	39,410	(12,500)
533010 LABOR NEGOTIATIONS	5,000	11,000	5,000	5,000	(6,000)
533011 ANIMAL BOARDING	5,000	5,000	5,000	5,000	0
534001 STATE FEE COMPUTERS	3,600	3,600	3,600	3,600	0
TOTAL TECH/PROF SERVICES	63,960	87,160	74,030	74,030	(13,130)
<u>PROPERTY SERVICES</u>					
541100 WATER & SEWERAGE	2,950	2,405	2,950	2,950	545
543001 VEHICLE MAINT & REPAIRS	25,500	26,326	35,500	35,500	9,174
543002 EQUIPMENT MAINTENANCE	34,870	51,723	41,170	41,170	(10,553)
544200 RENTAL EQUIPMENT	1,000	63	1,000	1,000	937
544900 RENTAL OTHER EQUIPMENT	420	420	420	420	0

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL PROPERTY SERVICES	64,740	80,937	81,040	81,040	103
<u>ADMINISTRATIVE COSTS</u>					
552001 FLEET INSURANCE	6,740	6,740	8,740	8,740	2,000
552002 PROPERTY INSURANCE	1,100	1,100	1,100	1,100	0
552003 GENERAL LIABILITY	16,610	16,610	16,610	16,610	0
552004 OFFICIER LIABILITY	6,400	6,400	6,400	6,400	0
553000 COMMUNICATIONS	14,390	15,490	14,390	14,390	(1,100)
553400 POSTAGE FEES	4,020	3,670	3,670	3,670	0
554000 ADVERTISING	1,500	1,265	1,500	1,500	235
555000 PRINTING AND BINDING	3,400	3,400	3,400	3,400	0
556000 TUITION	1,400	1,324	1,400	1,400	76
558000 TRAVEL	700	4,057	9,300	9,300	5,243
TOTAL ADMINISTRATIVE COSTS	56,260	60,055	66,510	66,510	6,455
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	9,000	9,100	9,000	9,000	(100)
561005 PUBLICATIONS	5,970	2,186	2,220	2,220	34
561006 AMMUNITION	10,600	10,950	10,950	10,950	0
561008 VEHICLE SUPPLIES	6,180	6,360	6,180	6,180	(180)
561010 CLOTHING	32,500	40,013	32,000	32,000	(8,013)
561032 OTHER OPERATIONAL SUPPLI	12,800	10,790	11,200	11,200	410
562200 ELECTRICITY	17,000	15,500	17,000	17,000	1,500
562400 HEATING FUEL	3,000	4,034	3,000	3,000	(1,034)
562600 VEHICLE FUEL	33,700	26,600	31,600	31,600	5,000
TOTAL MATERIALS & SUPPLIES	130,750	125,533	123,150	123,150	(2,383)
<u>PROPERTY/FIXED ASSET</u>					
573200 NEW VEHICLES	44,000	43,800	3,000	0	(43,800)
573401 ADMIN EQUIPMENT	1,500	1,300	1,500	1,500	200
573900 OTHER EQUIPMENT CO	5,000	5,000	5,000	5,000	0
TOTAL PROPERTY/FIXED ASSET	50,500	50,100	9,500	6,500	(43,600)
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	970	1,380	970	970	(410)
TOTAL OTHER GOODS/SERVICES	970	1,380	970	970	(410)
TOTAL POLICE	4,281,910	4,341,640	4,528,173	4,513,953	172,313

**FIRE
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	1,550,240	1,550,240	1,560,536	1,558,236	7,996
511002 SALARIES - PART TIME	42,300	36,420	42,300	42,300	5,880
511004 SALARIES-HOLIDAY PAY	64,740	64,740	68,383	68,383	3,643
511005 SALARIES-OUTSIDE DUTIES	10,000	10,000	10,000	10,000	0
513001 OVERTIME-REGULAR	160,000	160,000	190,000	190,000	30,000
516000 LONGEVITY	2,000	2,000	2,000	2,000	0
TOTAL PERSONNEL - SALARIES	1,829,280	1,823,400	1,873,219	1,870,919	47,519
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	315,420	315,420	404,331	404,331	88,911
521200 DENTAL	6,900	6,900	6,829	6,829	(71)
521300 LIFE	2,010	2,010	2,009	2,009	(1)
522000 SOCIAL SECURITY	24,650	24,650	27,291	27,291	2,641
523000 RETIREMENT	124,960	124,960	209,762	209,762	84,802
523800 EDUCATION INCENTIVE	16,100	16,200	19,600	19,600	3,400
525000 UNEMPLOYMENT	500	500	500	500	0
526000 WORKER'S COMP	74,780	74,780	57,775	57,775	(17,005)
528001 IPT	1,000	0	0	0	0
TOTAL PERSONNEL - BENEFITS	566,320	565,420	728,097	728,097	162,677
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	11,400	10,980	15,000	15,000	4,020
533000 OTHER PROF SERVICES	100	100	100	100	0
533004 MEDICAL SERVICES	1,000	600	1,000	1,000	400
533010 LABOR NEGOTIATIONS	1,000	10,300	5,500	5,500	(4,800)
534000 TECHNICAL SERVICES	5,500	5,500	5,500	5,500	0
TOTAL TECH/PROF SERVICES	19,000	27,480	27,100	27,100	(380)
<u>PROPERTY SERVICES</u>					
541100 WATER & SEWERAGE	2,300	2,300	2,300	2,300	0
543001 VEHICLE MAINT & REPAIRS	27,000	26,500	27,000	27,000	500
543002 EQUIPMENT MAINTENANCE	4,900	3,400	4,400	4,400	1,000
544001 HYDRANT RENTAL	146,000	146,000	146,000	100,000	(46,000)
TOTAL PROPERTY SERVICES	180,200	178,200	179,700	133,700	(44,500)
<u>ADMINISTRATIVE COSTS</u>					
552001 FLEET INSURANCE	6,290	6,290	8,290	8,290	2,000
552002 PROPERTY INSURANCE	3,200	3,200	3,200	3,200	0
552003 GENERAL LIABILITY	13,880	13,880	13,880	13,880	0
552004 OFFICIER LIABILITY	1,830	1,830	1,830	1,830	0

FIRE
EXPENDITURES BY ACCOUNT

		FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
553000	COMMUNICATIONS	7,400	8,400	7,400	7,400	(1,000)
553400	POSTAGE FEES	500	500	500	500	0
554000	ADVERTISING	400	400	400	400	0
555000	PRINTING AND BINDING	500	1,000	1,000	1,000	0
556000	TUITION	2,500	2,500	2,500	2,500	0
558000	TRAVEL	1,800	1,800	1,800	1,800	0
TOTAL ADMINISTRATIVE COSTS		38,300	39,800	40,800	40,800	1,000
<u>MATERIALS & SUPPLIES</u>						
561002	BUILDING MAINTENANCE SUPP	250	250	250	250	0
561003	OFFICE SUPPLIES	2,000	2,000	2,000	2,000	0
561005	PUBLICATIONS	1,000	850	1,000	1,000	150
561008	VEHICLE SUPPLIES	5,000	3,100	4,500	4,500	1,400
561009	TRAINING MATERIAL AND SUP	1,500	1,000	1,400	1,400	400
561010	CLOTHING	16,800	16,800	16,800	16,800	0
561013	FIRE PREVENTION SUPPLIES	1,500	900	900	900	0
561014	FIRE PREVENTION PUB. EDU. SU	3,000	3,000	3,000	3,000	0
561038	FIRE FIGHTING SUPPLIES	1,000	1,000	1,000	1,000	0
562200	ELECTRICITY	22,500	20,000	22,500	22,500	2,500
562400	HEATING FUEL	14,000	21,700	17,000	17,000	(4,700)
562600	VEHICLE FUEL	8,500	8,500	8,500	8,500	0
TOTAL MATERIALS & SUPPLIES		77,050	79,100	78,850	78,850	(250)
<u>PROPERTY/FIXED ASSET</u>						
573401	ADMIN EQUIPMENT	1,500	2,200	2,200	2,200	0
573900	OTHER EQUIPMENT CO	5,150	6,050	5,050	5,050	(1,000)
573901	FIRE FIGHTING GEAR	24,000	19,500	22,000	22,000	2,500
573902	TRAINING EQUIPMENT	1,000	500	500	500	0
TOTAL PROPERTY/FIXED ASSET		31,650	28,250	29,750	29,750	1,500
<u>OTHER GOODS/SERVICES</u>						
581000	DUES AND FEES	1,000	1,150	1,000	1,000	(150)
581001	MUTUAL AID DUES	6,800	6,800	6,800	6,800	0
TOTAL OTHER GOODS/SERVICES		7,800	7,950	7,800	7,800	(150)
TOTAL FIRE		2,749,600	2,749,600	2,965,316	2,917,016	167,416

**CODE ENFORCEMENT
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	168,530	168,530	177,124	175,404	6,874
511002 SALARIES - PART TIME	16,810	16,810	17,140	17,005	195
516000 LONGEVITY	720	720	1,250	1,250	530
TOTAL PERSONNEL - SALARIES	186,060	186,060	195,514	193,659	7,599
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	28,500	28,500	27,273	27,273	(1,227)
521200 DENTAL	700	700	1,004	1,004	304
521300 LIFE	770	770	825	825	55
522000 SOCIAL SECURITY	13,920	13,920	14,484	14,484	564
523000 RETIREMENT	7,570	7,570	10,512	10,512	2,942
526000 WORKER'S COMP	7,740	7,740	9,650	9,650	1,910
528001 IPT	1,700	1,700	71	71	(1,629)
TOTAL PERSONNEL - BENEFITS	60,900	60,900	63,819	63,819	2,919
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	5,500	5,320	5,500	5,500	180
534006 CONSULTING OTHER	5,000	4,575	5,000	5,000	425
TOTAL TECH/PROF SERVICES	10,500	9,895	10,500	10,500	605
<u>PROPERTY SERVICES</u>					
541900 OTHER UTILITY SERVICES	200	200	200	200	0
543001 VEHICLE MAINT & REPAIRS	2,500	2,500	2,500	2,500	0
543002 EQUIPMENT MAINTENANCE	300	300	300	300	0
TOTAL PROPERTY SERVICES	3,000	3,000	3,000	3,000	0
<u>ADMINISTRATIVE COSTS</u>					
552001 FLEET INSURANCE	1,440	1,440	1,440	1,440	0
552003 GENERAL LIABILITY	1,670	1,670	1,670	1,670	0
553000 COMMUNICATIONS	1,810	1,990	1,810	1,810	(180)
553400 POSTAGE FEES	300	300	300	300	0
554000 ADVERTISING	400	400	400	400	0
555000 PRINTING AND BINDING	800	800	800	800	0
558000 TRAVEL	500	500	500	500	0
TOTAL ADMINISTRATIVE COSTS	6,920	7,100	6,920	6,920	(180)
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	1,500	1,500	1,500	1,500	0
561005 PUBLICATIONS	500	500	500	500	0
561008 VEHICLE SUPPLIES	950	950	950	950	0

**CODE ENFORCEMENT
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
561033 INSPECTION SUPPLIES	600	600	600	600	0
562600 VEHICLE FUEL	1,150	1,575	1,150	1,150	(425)
TOTAL MATERIALS & SUPPLIES	4,700	5,125	4,700	4,700	(425)
<u>PROPERTY/FIXED ASSET</u>					
573200 NEW VEHICLES	0	0	0	0	0
573401 ADMIN EQUIPMENT	1,350	1,350	1,350	1,350	0
TOTAL PROPERTY/FIXED ASSET	1,350	1,350	1,350	1,350	0
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	300	300	300	300	0
TOTAL OTHER GOODS/SERVICES	300	300	300	300	0
TOTAL CODE ENFORCEMENT	273,730	273,730	286,103	284,248	10,518

AMBULANCE
EXPENDITURES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>					
559000 MISC PURCHASED SERVICES	32,230	32,230	34,262	34,262	2,032
TOTAL ADMINISTRATIVE COSTS	32,230	32,230	34,262	34,262	2,032
TOTAL AMBULANCE	32,230	32,230	34,262	34,262	2,032

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	487,960	487,960	493,129	492,109	4,149
511002 SALARIES - PART TIME	53,040	53,040	33,800	33,800	(19,240)
513001 OVERTIME-REGULAR	110,400	110,400	125,800	125,800	15,400
515001 ON CALL	4,500	4,500	4,500	4,500	0
516000 LONGEVITY	130	130	285	285	155
TOTAL PERSONNEL - SALARIES	656,030	656,030	657,514	656,494	464
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	115,160	115,160	148,017	148,017	32,857
521200 DENTAL	2,640	2,640	2,656	2,656	16
521300 LIFE	800	800	913	913	113
522000 SOCIAL SECURITY	48,060	48,060	48,758	48,758	698
523000 RETIREMENT	26,910	26,910	35,095	35,095	8,185
525000 UNEMPLOYMENT	3,000	3,000	3,000	3,000	0
526000 WORKER'S COMP	37,970	37,970	22,915	22,915	(15,055)
528001 IPT	500	500	1,250	1,250	750
TOTAL PERSONNEL - BENEFITS	235,040	235,040	262,604	262,604	27,564
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	4,150	4,150	4,150	4,150	0
533000 OTHER PROF SERVICES	46,000	52,016	55,216	55,216	3,200
533002 ENGINEERING SERVICES	5,000	5,000	5,000	5,000	0
533003 PHOTO DEVELOPMENT	100	0	100	100	100
533004 MEDICAL SERVICES	2,950	2,950	2,950	2,950	0
533006 LABORATORY SERVICES	6,525	6,525	6,525	6,525	0
533007 RECYCLING PROGRAM	8,000	25,877	25,877	25,877	0
533008 LAWN & TREE SERVICE	26,000	29,360	26,000	26,000	(3,360)
533009 LEGAL	2,000	2,000	2,000	2,000	0
533010 LABOR NEGOTIATIONS	2,000	2,000	2,000	2,000	0
534006 CONSULTING OTHER	0	0	0	0	0
TOTAL TECH/PROF SERVICES	102,725	129,878	129,818	129,818	(60)
<u>PROPERTY SERVICES</u>					
541100 WATER & SEWERAGE	680	680	680	680	0
542101 RUBBISH COLLECTION	400,300	399,940	419,928	416,928	16,988
543000 REPAIR AND MAINTENANCE	0	0	0	0	0
543001 VEHICLE MAINT & REPAIRS	6,000	6,000	6,000	6,000	0
543002 EQUIPMENT MAINTENANCE	7,630	8,765	7,630	7,630	(1,135)
543003 TRANSPORT OF EQUIPMENT	500	250	500	500	250
544200 RENTAL EQUIPMENT	800	800	800	800	0

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

		FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
544400	RENTAL COMP/COMM EQUIP	3,070	3,070	3,070	3,070	0
544900	RENTAL OTHER EQUIPMENT	11,705	11,205	11,705	11,705	500
TOTAL	PROPERTY SERVICES	430,685	430,710	450,313	447,313	16,603
<u>ADMINISTRATIVE COSTS</u>						
552001	FLEET INSURANCE	13,160	13,160	15,160	15,160	2,000
552002	PROPERTY INSURANCE	490	490	490	490	0
552003	GENERAL LIABILITY	13,330	13,330	13,330	13,330	0
553000	COMMUNICATIONS	11,340	11,140	11,340	11,340	200
553400	POSTAGE FEES	360	660	360	360	(300)
554000	ADVERTISING	2,000	2,000	2,000	2,000	0
555000	PRINTING AND BINDING	600	350	600	600	250
556000	TUITION	1,675	1,675	1,675	1,675	0
558000	TRAVEL	850	350	850	850	500
TOTAL	ADMINISTRATIVE COSTS	43,805	43,155	45,805	45,805	2,650
<u>MATERIALS & SUPPLIES</u>						
561003	OFFICE SUPPLIES	2,050	1,975	1,975	1,975	0
561008	VEHICLE SUPPLIES	47,000	49,500	47,000	47,000	(2,500)
561009	TRAINING MATERIAL AND SUP	0	75	75	75	0
561010	CLOTHING	9,410	9,410	9,410	9,410	0
561015	SAFETY EQUIPMENT & TOOLS	4,500	4,500	4,500	4,500	0
561016	BRUSH CUTTING SUPPLIES	2,000	1,500	2,000	2,000	500
561017	BODY SHOP SUPPLIES	8,000	8,000	8,000	8,000	0
561018	DRAINS & CULVERTS SUPPLIES	12,000	12,000	12,000	12,000	0
561019	SHADE TREE & LAWN SUPPLIE	500	500	500	500	0
561020	STREET SWEEPING SUPPLIES	7,500	6,365	7,500	7,500	1,135
561021	SNOW REMOVAL SUPPLIES	144,630	137,330	137,330	137,330	0
561022	HOT TOP COLD PATCH	25,000	25,000	25,000	25,000	0
561023	SAND AND GRAVEL	10,000	10,000	10,000	10,000	0
561024	ROAD SIGN SUPPLIES	8,500	8,000	8,500	8,500	500
561025	STREET MARKING SUPPLIES	5,500	5,500	5,500	5,500	0
561034	BUSINESS DIST MAINTENANCE	1,100	1,100	1,100	1,100	0
561035	MAINTENANCE STOCK MATERI	5,000	4,000	5,000	5,000	1,000
561040	EQUIPMENT REPAIR SUPPLIES	10,000	17,300	17,300	17,300	0
562200	ELECTRICITY	12,900	14,100	12,900	12,900	(1,200)
562400	HEATING FUEL	5,250	5,250	5,250	5,250	0
562600	VEHICLE FUEL	42,120	42,120	42,120	42,120	0
TOTAL	MATERIALS & SUPPLIES	362,960	363,525	362,960	362,960	(565)
<u>PROPERTY/FIXED ASSET</u>						
573401	ADMIN EQUIPMENT	100	100	100	100	0

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
573900 OTHER EQUIPMENT CO	5,500	5,500	5,500	5,500	0
TOTAL PROPERTY/FIXED ASSET	5,600	5,600	5,600	5,600	0
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	500	500	500	500	0
589001 STATE PERMITS & FEES	500	500	500	500	0
TOTAL OTHER GOODS/SERVICES	1,000	1,000	1,000	1,000	0
 TOTAL PUBLIC WORKS	 1,837,845	 1,864,938	 1,915,614	 1,911,594	 46,656

**CITY LIGHTS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>					
533000 OTHER PROF SERVICES	10,000	10,000	10,000	10,000	0
TOTAL TECH/PROF SERVICES	10,000	10,000	10,000	10,000	0
<u>PROPERTY SERVICES</u>					
541000 UTILITY SERVICE	162,000	162,000	162,000	156,000	(6,000)
TOTAL PROPERTY SERVICES	162,000	162,000	162,000	156,000	(6,000)
 TOTAL CITY LIGHTS	 172,000	 172,000	 172,000	 166,000	 (6,000)

**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	129,240	129,240	122,998	121,723	(7,517)
516000 LONGEVITY	1,700	1,700	1,150	1,150	(550)
TOTAL PERSONNEL - SALARIES	130,940	130,940	124,148	122,873	(8,067)
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	16,390	16,390	25,152	25,152	8,762
521200 DENTAL	650	650	659	659	9
521300 LIFE	660	660	625	625	(35)
522000 SOCIAL SECURITY	9,830	9,830	9,432	9,432	(398)
523000 RETIREMENT	5,830	5,830	7,330	7,330	1,500
526000 WORKER'S COMP	3,470	3,470	270	270	(3,200)
528001 IPT	350	350	421	421	71
TOTAL PERSONNEL - BENEFITS	37,180	37,180	43,889	43,889	6,709
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	500	500	500	500	0
533000 OTHER PROF SERVICES	0	400	400	400	0
534003 SOFTWARE MAINT/LIC	500	100	100	100	0
TOTAL TECH/PROF SERVICES	1,000	1,000	1,000	1,000	0
<u>PROPERTY SERVICES</u>					
543002 EQUIPMENT MAINTENANCE	250	250	250	250	0
TOTAL PROPERTY SERVICES	250	250	250	250	0
<u>ADMINISTRATIVE COSTS</u>					
552003 GENERAL LIABILITY	870	870	870	870	0
553000 COMMUNICATIONS	1,500	1,500	1,500	1,500	0
553400 POSTAGE FEES	200	200	200	200	0
555000 PRINTING AND BINDING	100	100	100	100	0
558000 TRAVEL	350	450	350	350	(100)
TOTAL ADMINISTRATIVE COSTS	3,020	3,120	3,020	3,020	(100)
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	1,500	1,400	1,400	1,400	0
TOTAL MATERIALS & SUPPLIES	1,500	1,400	1,400	1,400	0
<u>PROPERTY/FIXED ASSET</u>					
573401 ADMIN EQUIPMENT	5,100	5,100	0	0	(5,100)
TOTAL PROPERTY/FIXED ASSET	5,100	5,100	0	0	(5,100)

**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	70	70	70	70	0
589014 DIRECT ASSISTANCE	450,000	450,000	375,000	375,000	(75,000)
TOTAL OTHER GOODS/SERVICES	450,070	450,070	375,070	375,070	(75,000)
TOTAL WELFARE	629,060	629,060	548,777	547,502	(81,558)

**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	205,980	205,980	210,201	208,161	2,181
511002 SALARIES - PART TIME	155,240	155,240	171,444	168,439	13,199
516000 LONGEVITY	2,150	2,150	2,200	2,200	50
519000 TRAVEL ALLOWANCE	0	1,200	300	300	(900)
TOTAL PERSONNEL - SALARIES	363,370	364,570	384,145	379,100	14,530
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	37,910	37,910	45,552	45,552	7,642
521200 DENTAL	1,050	1,050	1,054	1,054	4
521300 LIFE	1,040	1,040	1,000	1,000	(40)
522000 SOCIAL SECURITY	27,090	27,090	29,089	29,089	1,999
523000 RETIREMENT	9,310	9,310	12,482	12,482	3,172
526000 WORKER'S COMP	11,730	11,730	8,875	8,875	(2,855)
528001 IPT	1,010	1,010	1,350	1,350	340
TOTAL PERSONNEL - BENEFITS	89,140	89,140	99,402	99,402	10,262
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	1,200	1,200	1,200	1,200	0
533000 OTHER PROF SERVICES	11,000	10,300	11,000	11,000	700
TOTAL TECH/PROF SERVICES	12,200	11,500	12,200	12,200	700
<u>PROPERTY SERVICES</u>					
541100 WATER & SEWERAGE	5,500	5,500	5,500	5,500	0
543002 EQUIPMENT MAINTENANCE	1,300	1,300	1,300	1,300	0
544000 RENTALS	60,000	60,000	60,000	60,000	0
TOTAL PROPERTY SERVICES	66,800	66,800	66,800	66,800	0
<u>ADMINISTRATIVE COSTS</u>					
552002 PROPERTY INSURANCE	3,800	3,800	3,800	3,800	0
552003 GENERAL LIABILITY	2,960	2,960	2,960	2,960	0
553000 COMMUNICATIONS	2,610	3,410	2,610	2,610	(800)
553400 POSTAGE FEES	750	1,100	750	750	(350)
554000 ADVERTISING	450	450	450	450	0
555000 PRINTING AND BINDING	400	400	400	400	0
558000 TRAVEL	2,350	2,350	2,350	2,350	0
558001 TRAVEL ALLOWANCE	1,200	0	0	0	0
TOTAL ADMINISTRATIVE COSTS	14,520	14,470	13,320	13,320	(1,150)
<u>MATERIALS & SUPPLIES</u>					
561000 GENERAL SUPPLIES	5,470	5,470	5,470	5,470	0

**RECREATION
EXPENDITURES BY ACCOUNT**

		FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
561002	BUILDING MAINTENANCE SUPP	1,000	1,000	1,000	1,000	0
561003	OFFICE SUPPLIES	2,500	2,500	2,500	2,500	0
561005	PUBLICATIONS	50	50	50	50	0
561009	TRAINING MATERIAL AND SUP	300	125	300	300	175
561012	AWARDS	100	100	100	100	0
562200	ELECTRICITY	9,000	9,000	8,800	8,800	(200)
TOTAL MATERIALS & SUPPLIES		18,420	18,245	18,220	18,220	(25)
<u>PROPERTY/FIXED ASSET</u>						
573401	ADMIN EQUIPMENT	1,500	1,225	1,500	1,500	275
TOTAL PROPERTY/FIXED ASSET		1,500	1,225	1,500	1,500	275
<u>OTHER GOODS/SERVICES</u>						
581000	DUES AND FEES	350	350	350	350	0
589007	CITY WIDE PROGRAMS	53,900	53,900	53,900	53,900	0
TOTAL OTHER GOODS/SERVICES		54,250	54,250	54,250	54,250	0
TOTAL RECREATION		620,200	620,200	649,837	644,792	24,592

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	273,220	290,670	316,097	317,457	26,787
511002 SALARIES - PART TIME	141,330	151,330	159,468	157,913	6,583
516000 LONGEVITY	1,400	1,400	0	0	(1,400)
TOTAL PERSONNEL - SALARIES	415,950	443,400	475,565	475,370	31,970
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	49,300	56,300	76,906	76,906	20,606
521200 DENTAL	1,850	2,318	2,058	2,058	(260)
521300 LIFE	1,420	1,420	1,550	1,550	130
522000 SOCIAL SECURITY	31,080	33,380	35,560	35,900	2,520
523000 RETIREMENT	12,230	13,480	18,313	18,573	5,093
526000 WORKER'S COMP	1,120	1,120	970	970	(150)
528001 IPT	2,500	2,500	3,501	3,501	1,001
TOTAL PERSONNEL - BENEFITS	99,500	110,518	138,858	139,458	28,940
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	2,500	2,500	2,500	2,500	0
533009 LEGAL	4,000	6,550	4,000	4,000	(2,550)
534002 CATOLOG CARD SERVICE	10,000	11,200	10,000	10,000	(1,200)
534003 SOFTWARE MAINT/LIC	0	0	0	0	0
534010 ELECTRONIC SERVICES	8,100	3,900	3,900	3,900	0
TOTAL TECH/PROF SERVICES	24,600	24,150	20,400	20,400	(3,750)
<u>PROPERTY SERVICES</u>					
541100 WATER & SEWERAGE	870	870	870	870	0
543002 EQUIPMENT MAINTENANCE	15,980	15,980	19,084	19,084	3,104
TOTAL PROPERTY SERVICES	16,850	16,850	19,954	19,954	3,104
<u>ADMINISTRATIVE COSTS</u>					
552002 PROPERTY INSURANCE	4,180	4,180	4,180	4,180	0
552003 GENERAL LIABILITY	3,420	3,420	3,420	3,420	0
553000 COMMUNICATIONS	5,450	5,450	5,450	5,450	0
553400 POSTAGE FEES	2,820	2,820	2,820	2,820	0
554000 ADVERTISING	500	500	500	500	0
555000 PRINTING AND BINDING	350	480	480	480	0
558000 TRAVEL	1,000	1,000	1,000	1,000	0
TOTAL ADMINISTRATIVE COSTS	17,720	17,850	17,850	17,850	0
<u>MATERIALS & SUPPLIES</u>					
561003 OFFICE SUPPLIES	6,000	5,870	5,870	5,870	0

LIBRARY
EXPENDITURES BY ACCOUNT

		FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
561026	PROCESSING SUPPLIES	7,600	7,600	7,600	7,600	0
561027	CHILDREN'S SUPPLIES	1,000	1,000	1,000	1,000	0
561028	PERIODICALS	10,500	10,500	10,500	10,500	0
561029	MICROFORMS	600	600	600	600	0
561030	RECORDINGS	6,750	6,750	6,750	6,750	0
562200	ELECTRICITY	22,000	20,375	22,000	22,000	1,625
562400	HEATING FUEL	7,200	7,625	7,200	7,200	(425)
564100	BOOKS & OTHER PRINTED MED	44,000	48,200	48,200	48,200	0
565000	SOFTWARE	500	41	41	41	0
TOTAL MATERIALS & SUPPLIES		106,150	108,561	109,761	109,761	1,200
<u>PROPERTY/FIXED ASSET</u>						
573401	ADMIN EQUIPMENT	0	0	0	0	0
573900	OTHER EQUIPMENT CO	300	759	759	759	0
TOTAL PROPERTY/FIXED ASSET		300	759	759	759	0
<u>OTHER GOODS/SERVICES</u>						
581000	DUES AND FEES	640	640	640	640	0
589028	SPECIAL EVENTS	2,000	2,000	2,000	2,000	0
TOTAL OTHER GOODS/SERVICES		2,640	2,640	2,640	2,640	0
TOTAL LIBRARY		683,710	724,728	785,787	786,192	61,464

**COUNTY TAX
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>					
589033 COUNTY TAX	2,941,000	2,953,169	3,589,822	3,589,822	636,653
TOTAL OTHER GOODS/SERVICES	2,941,000	2,953,169	3,589,822	3,589,822	636,653
TOTAL COUNTY TAX	2,941,000	2,953,169	3,589,822	3,589,822	636,653

**DEBT SERVICE
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>					
583000 INTEREST EXPENSE	839,250	839,250	814,810	814,810	(24,440)
TOTAL OTHER GOODS/SERVICES	839,250	839,250	814,810	814,810	(24,440)
<u>OTHER TRANSACTIONS</u>					
591000 REDEMPTION OF PRINCIPAL	1,363,170	1,363,170	1,519,943	1,519,943	156,773
TOTAL OTHER TRANSACTIONS	1,363,170	1,363,170	1,519,943	1,519,943	156,773
 TOTAL DEBT SERVICE	 2,202,420	 2,202,420	 2,334,753	 2,334,753	 132,333

**CONTRIBUTION TO ENTERPRISE
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>OTHER TRANSACTIONS</u>					
593001 TRANSFER TO SEWER FUND	250,000	250,000	250,000	250,000	0
TOTAL OTHER TRANSACTIONS	250,000	250,000	250,000	250,000	0
TOTAL CONTRIBUTION TO ENT	250,000	250,000	250,000	250,000	0

**TAX ABATEMENTS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>					
589032 TAX ABATEMENTS	100,000	302,832	300,000	300,000	(2,832)
TOTAL OTHER GOODS/SERVICES	100,000	302,832	300,000	300,000	(2,832)
TOTAL TAX ABATEMENTS	100,000	302,832	300,000	300,000	(2,832)

THIS PAGE INTENTIONALLY LEFT BLANK

**SCHOOL DEPARTMENT
EXPENDITURES**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	36,765,263	36,765,263	38,894,726	38,894,726	2,129,463

THIS PAGE INTENTIONALLY LEFT BLANK

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	536,850	536,850	531,669	531,669	(5,181)
511002 SALARIES - PART TIME	19,590	19,590	3,600	3,600	(15,990)
513001 OVERTIME-REGULAR	30,750	30,750	33,500	33,500	2,750
515001 ON CALL	21,360	21,360	21,360	21,360	0
516000 LONGEVITY	430	430	945	945	515
TOTAL PERSONNEL - SALARIES	608,980	608,980	591,074	591,074	(17,906)
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	103,600	103,600	119,451	119,451	15,851
521200 DENTAL	2,630	2,630	2,447	2,447	(183)
521300 LIFE	1,200	1,200	1,258	1,258	58
522000 SOCIAL SECURITY	45,070	45,070	43,528	43,528	(1,542)
523000 RETIREMENT	26,320	26,320	31,384	31,384	5,064
525000 UNEMPLOYMENT	3,000	3,000	3,000	3,000	0
526000 WORKER'S COMP	18,040	18,040	10,855	10,855	(7,185)
528001 IPT	1,500	1,500	2,073	2,073	573
TOTAL PERSONNEL - BENEFITS	201,360	201,360	213,996	213,996	12,636
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	8,075	8,075	6,364	6,364	(1,711)
533000 OTHER PROF SERVICES	1,000	1,000	1,000	1,000	0
533001 AUDIT	3,200	3,200	3,035	3,035	(165)
533002 ENGINEERING SERVICES	20,000	20,000	20,000	20,000	0
533003 PHOTO DEVELOPMENT	100	100	0	0	(100)
533004 MEDICAL SERVICES	500	500	500	500	0
533006 LABORATORY SERVICES	14,900	14,900	17,027	17,027	2,127
533009 LEGAL	2,500	2,500	2,500	2,500	0
533010 LABOR NEGOTIATIONS	2,000	2,000	2,000	2,000	0
534003 SOFTWARE MAINT/LIC	10,160	10,160	13,075	13,075	2,915
TOTAL TECH/PROF SERVICES	62,435	62,435	65,502	65,502	3,067
<u>PROPERTY SERVICES</u>					
541901 HVAC SERVICE CONTRACT	0	0	0	0	0
542300 CUSTODIAL SERVICES	1,000	1,500	1,000	1,000	(500)
543000 REPAIR AND MAINTENANCE	17,195	18,695	17,713	17,713	(982)
543001 VEHICLE MAINT & REPAIRS	2,500	2,500	2,500	2,500	0
543002 EQUIPMENT MAINTENANCE	24,185	25,085	24,066	24,066	(1,019)
544200 RENTAL EQUIPMENT	500	500	250	250	(250)

**WATER WORKS
EXPENDITURES BY ACCOUNT**

		FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
544400	RENTAL COMP/COMM EQUIP	2,540	2,540	1,440	1,440	(1,100)
544900	RENTAL OTHER EQUIPMENT	1,350	1,350	1,350	1,350	0
TOTAL	PROPERTY SERVICES	49,270	52,170	48,319	48,319	(3,851)
<u>ADMINISTRATIVE COSTS</u>						
552001	FLEET INSURANCE	5,300	5,300	5,300	5,300	0
552002	PROPERTY INSURANCE	7,110	7,110	7,110	7,110	0
552003	GENERAL LIABILITY	5,590	5,590	5,590	5,590	0
553000	COMMUNICATIONS	12,840	12,840	13,265	13,265	425
553400	POSTAGE FEES	7,480	7,480	7,690	7,690	210
554000	ADVERTISING	2,000	2,000	2,000	2,000	0
555000	PRINTING AND BINDING	2,725	2,725	2,760	2,760	35
556000	TUITION	1,675	1,675	3,390	3,390	1,715
558000	TRAVEL	1,050	1,050	1,034	1,034	(16)
559000	MISC PURCHASED SERVICES	2,000	500	2,000	2,000	1,500
TOTAL	ADMINISTRATIVE COSTS	47,770	46,270	50,139	50,139	3,869
<u>MATERIALS & SUPPLIES</u>						
561001	JANITORIAL SUPPLIES	1,500	1,000	1,500	1,500	500
561002	BUILDING MAINTENANCE SUPP	8,000	6,420	8,000	8,000	1,580
561003	OFFICE SUPPLIES	3,590	3,590	3,370	3,370	(221)
561005	PUBLICATIONS	500	500	500	500	0
561008	VEHICLE SUPPLIES	10,000	10,000	10,500	10,500	500
561009	TRAINING MATERIAL AND SUPP	2,000	2,000	2,000	2,000	0
561010	CLOTHING	6,530	6,530	7,593	7,593	1,063
561015	SAFETY EQUIPMENT & TOOLS	6,000	6,000	6,000	6,000	0
561022	HOT TOP COLD PATCH	4,000	4,000	4,180	4,180	180
561023	SAND AND GRAVEL	1,500	1,500	1,500	1,500	0
561031	CHEMICALS	144,940	136,590	148,840	148,840	12,250
561032	OTHER OPERATIONAL SUPPLIES	2,580	2,580	3,140	3,140	560
561037	LABORATORY SUPPLIES	7,500	5,200	5,500	5,500	300
561040	EQUIPMENT REPAIR SUPPLIES	4,230	5,810	8,000	8,000	2,190
562200	ELECTRICITY	69,600	67,700	69,600	69,600	1,900
562400	HEATING FUEL	7,000	8,900	8,000	8,000	(900)
562600	VEHICLE FUEL	14,220	14,220	14,813	14,813	593
TOTAL	MATERIALS & SUPPLIES	293,690	282,540	303,035	303,035	20,495
<u>PROPERTY/FIXED ASSET</u>						
573401	ADMIN EQUIPMENT	500	850	880	880	30
573900	OTHER EQUIPMENT CO	7,250	15,150	9,500	9,500	(5,650)
575100	INVENTORY PURCHASES	90,000	90,000	115,000	115,000	25,000

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
575200 NEW SERVICES	20,000	20,000	0	0	(20,000)
TOTAL PROPERTY/FIXED ASSET	117,750	126,000	125,380	125,380	(620)
<u>OTHER GOODS/SERVICES</u>					
581000 DUES AND FEES	500	2,000	500	500	(1,500)
583000 INTEREST EXPENSE	364,270	364,270	318,261	318,261	(46,009)
584000 CONTINGENCY	10,000	10,000	30,000	30,000	20,000
584002 PMTS TO MO HOM ELD. EXE	12,000	12,000	12,000	12,000	0
589001 STATE PERMITS & FEES	1,500	1,500	1,500	1,500	0
589030 PROP TAXES TO OTH COM	7,300	7,300	7,820	7,820	520
589031 LIEN DISCHARGE FEES	8,250	8,250	8,250	8,250	0
589034 ABATEMENTS	1,000	1,000	1,000	1,000	0
TOTAL OTHER GOODS/SERVICES	404,820	406,320	379,331	379,331	(26,989)
<u>OTHER TRANSACTIONS</u>					
591000 REDEMPTION OF PRINCIPAL	1,214,590	1,214,590	1,303,362	1,303,362	88,772
592001 DEPRECIATION	550,000	550,000	550,000	550,000	0
593002 TRANSFER TO CAPITAL PROJEC	0	0	25,000	25,000	25,000
TOTAL OTHER TRANSACTIONS	1,764,590	1,764,590	1,878,362	1,878,362	113,772
TOTAL WATER WORKS	3,550,665	3,550,665	3,655,137	3,655,137	104,472

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	460,550	460,550	497,656	497,656	37,106
511002 SALARIES - PART TIME	19,600	19,600	3,600	3,600	(16,000)
513001 OVERTIME-REGULAR	29,000	29,000	27,500	27,500	(1,500)
515001 ON CALL	21,360	21,360	21,360	21,360	0
516000 LONGEVITY	980	980	1,495	1,495	515
TOTAL PERSONNEL - SALARIES	531,490	531,490	551,611	551,611	20,121
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	86,810	86,810	118,447	118,447	31,637
521200 DENTAL	2,300	2,300	2,473	2,473	173
521300 LIFE	1,160	1,160	1,097	1,097	(63)
522000 SOCIAL SECURITY	39,810	39,810	40,800	40,800	990
523000 RETIREMENT	22,860	22,860	29,395	29,395	6,535
525000 UNEMPLOYMENT	3,000	3,000	3,000	3,000	0
526000 WORKER'S COMP	11,130	11,130	6,000	6,000	(5,130)
528001 IPT	1,200	1,200	1,825	1,825	625
TOTAL PERSONNEL - BENEFITS	168,270	168,270	203,037	203,037	34,767
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	7,700	7,700	5,889	5,889	(1,811)
533000 OTHER PROF SERVICES	2,500	530	7,500	7,500	6,970
533001 AUDIT	3,200	2,731	3,035	3,035	304
533002 ENGINEERING SERVICES	5,000	4,530	5,000	5,000	470
533003 PHOTO DEVELOPMENT	100	0	0	0	0
533004 MEDICAL SERVICES	500	500	500	500	0
533006 LABORATORY SERVICES	48,500	48,500	49,500	49,500	1,000
533009 LEGAL	2,000	5,509	2,000	2,000	(3,509)
533010 LABOR NEGOTIATIONS	2,000	2,000	2,000	2,000	0
534003 SOFTWARE MAINT/LIC	10,160	10,160	13,075	13,075	2,915
534009 INDUSTRIAL PRETREAT SERV	18,760	18,760	18,760	18,760	0
TOTAL TECH/PROF SERVICES	100,420	100,920	107,260	107,260	6,340
<u>PROPERTY SERVICES</u>					
542300 CUSTODIAL SERVICES	1,000	1,500	1,000	1,000	(500)
543000 REPAIR AND MAINTENANCE	38,990	38,990	35,865	35,865	(3,125)
543001 VEHICLE MAINT & REPAIRS	2,500	2,500	2,500	2,500	0
543002 EQUIPMENT MAINTENANCE	51,635	51,535	48,466	48,466	(3,069)
544200 RENTAL EQUIPMENT	500	500	250	250	(250)
544400 RENTAL COMP/COMM EQUIP	2,540	2,540	1,440	1,440	(1,100)
544900 RENTAL OTHER EQUIPMENT	1,350	850	1,350	1,350	500
TOTAL PROPERTY SERVICES	98,515	98,415	90,871	90,871	(7,544)
<u>ADMINISTRATIVE COSTS</u>					
552000 INSURANCE	7,720	7,720	7,720	7,720	0
552001 FLEET INSURANCE	8,180	8,180	8,180	8,180	0

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

		FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
552002	PROPERTY INSURANCE	14,000	14,000	14,000	14,000	0
552003	GENERAL LIABILITY	8,560	8,560	8,560	8,560	0
552005	INSURANCE CLAIM DEDUCTIBL	2,000	2,000	2,000	2,000	0
553000	COMMUNICATIONS	11,580	11,580	11,945	11,945	365
553400	POSTAGE FEES	4,800	5,400	4,830	4,830	(570)
554000	ADVERTISING	1,400	1,400	1,400	1,400	0
555000	PRINTING AND BINDING	1,385	1,385	1,135	1,135	(250)
556000	TUITION	1,650	1,650	3,390	3,390	1,740
558000	TRAVEL	1,075	1,075	784	784	(291)
559000	MISC PURCHASED SERVICES	21,300	21,300	18,750	18,750	(2,550)
TOTAL ADMINISTRATIVE COSTS		83,650	84,250	82,694	82,694	(1,556)

MATERIALS & SUPPLIES

561001	JANITORIAL SUPPLIES	2,000	1,500	2,000	2,000	500
561002	BUILDING MAINTENANCE SUPP	10,000	10,000	10,000	10,000	0
561003	OFFICE SUPPLIES	4,090	3,590	3,370	3,370	(221)
561005	PUBLICATIONS	300	160	150	150	(10)
561008	VEHICLE SUPPLIES	10,000	10,000	10,500	10,500	500
561009	TRAINING MATERIAL AND SUPP	1,000	1,000	1,000	1,000	0
561010	CLOTHING	9,730	9,730	9,600	9,600	(130)
561015	SAFETY EQUIPMENT & TOOLS	5,000	5,000	5,000	5,000	0
561022	HOT TOP COLD PATCH	4,000	4,000	4,180	4,180	180
561023	SAND AND GRAVEL	750	750	750	750	0
561031	CHEMICALS	91,900	91,900	100,890	100,890	8,990
561032	OTHER OPERATIONAL SUPPLIES	300	300	300	300	0
561037	LABORATORY SUPPLIES	18,000	18,000	12,290	12,290	(5,710)
561039	INDUSTRIAL PRETREAT SUPPLI	2,000	2,000	0	0	(2,000)
561040	EQUIPMENT REPAIR SUPPLIES	52,500	52,500	59,040	59,040	6,540
562200	ELECTRICITY	468,000	468,000	468,000	468,000	0
562400	HEATING FUEL	26,795	26,795	26,795	26,795	0
562600	VEHICLE FUEL	7,560	7,560	7,560	7,560	0
TOTAL MATERIALS & SUPPLIES		713,925	712,785	721,425	721,425	8,640

PROPERTY/FIXED ASSET

573401	ADMIN EQUIPMENT	100	100	230	230	130
573900	OTHER EQUIPMENT CO	7,300	7,300	2,200	2,200	(5,100)
575100	INVENTORY PURCHASES	5,000	5,000	7,000	7,000	2,000
575200	NEW SERVICES	10,000	10,000	0	0	(10,000)
TOTAL PROPERTY/FIXED ASSET		22,400	22,400	9,430	9,430	(12,970)

OTHER GOODS/SERVICES

581000	DUES AND FEES	350	490	350	350	(140)
583000	INTEREST EXPENSE	1,049,820	1,049,820	975,505	975,505	(74,315)
584000	CONTINGENCY	15,000	15,000	25,000	25,000	10,000
584002	PMTS TO MO HOM ELD. EXE	400	400	400	400	0
589001	STATE PERMITS & FEES	600	600	600	600	0
589034	ABATEMENTS	1,000	1,000	1,000	1,000	0

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
TOTAL OTHER GOODS/SERVICES	1,067,170	1,067,310	1,002,855	1,002,855	(64,455)
<u>OTHER TRANSACTIONS</u>					
591000 REDEMPTION OF PRINCIPAL	1,695,080	1,695,080	1,718,691	1,718,691	23,611
592001 DEPRECIATION	900,000	900,000	900,000	900,000	0
593002 TRANSFER TO CAPITAL PROJEC	0	0	30,000	30,000	30,000
TOTAL OTHER TRANSACTIONS	2,595,080	2,595,080	2,648,691	2,648,691	53,611
 TOTAL SEWER WORKS	 5,380,920	 5,380,920	 5,417,873	 5,417,873	 36,953

**ARENA
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 DEPT REQ	FY 04 MGR PRO	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	112,570	112,570	113,687	113,687	1,117
511002 SALARIES - PART TIME	19,950	19,950	20,500	20,500	550
513001 OVERTIME-REGULAR	5,760	5,760	5,900	5,900	140
516000 LONGEVITY	730	730	600	600	(130)
TOTAL PERSONNEL - SALARIES	139,010	139,010	140,687	140,687	1,677
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	23,540	23,540	28,395	28,395	4,855
521200 DENTAL	750	750	753	753	3
521300 LIFE	570	570	575	575	5
522000 SOCIAL SECURITY	9,780	9,780	11,482	11,482	1,702
523000 RETIREMENT	5,070	5,070	6,748	6,748	1,678
526000 WORKER'S COMP	4,330	4,330	2,700	2,700	(1,630)
528001 IPT	1,200	1,200	1,450	1,450	250
TOTAL PERSONNEL - BENEFITS	45,240	45,240	52,103	52,103	6,863
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	1,340	1,340	750	750	(590)
533001 AUDIT	1,000	1,000	1,000	1,000	0
533009 LEGAL	500	500	500	500	0
534003 SOFTWARE MAINT/LIC	2,730	2,730	4,215	4,215	1,485
TOTAL TECH/PROF SERVICES	5,570	5,570	6,465	6,465	895
<u>PROPERTY SERVICES</u>					
541100 WATER & SEWERAGE	4,500	4,500	5,600	5,600	1,100
541901 HVAC SERVICE CONTRACT	0	0	4,000	4,000	4,000
543000 REPAIR AND MAINTENANCE	4,000	3,700	5,000	5,000	1,300
543001 VEHICLE MAINT & REPAIRS	500	500	500	500	0
543002 EQUIPMENT MAINTENANCE	5,500	5,500	1,050	1,050	(4,450)
TOTAL PROPERTY SERVICES	14,500	14,200	16,150	16,150	1,950
<u>ADMINISTRATIVE COSTS</u>					
552001 FLEET INSURANCE	1,060	1,060	1,060	1,060	0
552003 GENERAL LIABILITY	2,490	2,490	2,490	2,490	0
553000 COMMUNICATIONS	2,650	2,330	1,700	1,700	(630)
553400 POSTAGE FEES	400	700	500	500	(200)
554000 ADVERTISING	3,500	3,500	1,500	1,500	(2,000)
558000 TRAVEL	200	200	150	150	(50)
559000 MISC PURCHASED SERVICES	12,810	16,200	9,000	9,000	(7,200)
TOTAL ADMINISTRATIVE COSTS	23,110	26,480	16,400	16,400	(10,080)
<u>MATERIALS & SUPPLIES</u>					
561001 JANITORIAL SUPPLIES	1,500	1,500	1,500	1,500	0

**ARENA
EXPENDITURES BY ACCOUNT**

		FY 03 APPROP	FY 03 REVISED	FY 04 DEPT REQ	FY 04 MGR PRO	\$ CHANGE
561002	BUILDING MAINTENANCE SUPP	6,500	6,425	5,500	5,500	(925)
561003	OFFICE SUPPLIES	800	800	500	500	(300)
561010	CLOTHING	300	375	0	0	(375)
561015	SAFETY EQUIPMENT & TOOLS	350	350	350	350	0
561036	ZAMBONIE PARTS	2,000	2,000	3,396	3,396	1,396
562200	ELECTRICITY	56,000	52,055	59,200	59,200	7,145
562400	HEATING FUEL	11,000	13,875	14,650	14,650	775
562600	VEHICLE FUEL	400	400	480	480	80
TOTAL MATERIALS & SUPPLIES		78,850	77,780	85,576	85,576	7,796
<u>PROPERTY/FIXED ASSET</u>						
573900	OTHER EQUIPMENT CO	1,430	1,430	0	0	(1,430)
TOTAL PROPERTY/FIXED ASSET		1,430	1,430	0	0	(1,430)
<u>OTHER GOODS/SERVICES</u>						
581000	DUES AND FEES	620	620	675	675	55
583000	INTEREST EXPENSE	38,460	38,460	51,642	51,642	13,182
584000	CONTINGENCY	3,000	3,000	3,000	3,000	0
589028	SPECIAL EVENTS	23,900	21,900	16,000	16,000	(5,900)
589040	DASHER BOARD ADVERTISING E	20,000	20,000	9,720	9,720	(10,280)
589050	PRO SHOP EXPENSE	20,000	20,000	20,500	20,500	500
TOTAL OTHER GOODS/SERVICES		105,980	103,980	101,537	101,537	(2,443)
<u>OTHER TRANSACTIONS</u>						
591000	REDEMPTION OF PRINCIPAL	17,240	17,240	57,235	57,235	39,995
592001	DEPRECIATION	33,000	33,000	33,000	33,000	0
TOTAL OTHER TRANSACTIONS		50,240	50,240	90,235	90,235	39,995
TOTAL ARENA		463,930	463,930	509,153	509,153	45,223

THIS PAGE INTENTIONALLY LEFT BLANK

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511001 SALARIES - FULL TIME	173,840	173,840	167,951	167,951	(5,889)
511002 SALARIES - PART TIME	16,600	16,600	14,867	14,867	(1,733)
513001 OVERTIME-REGULAR	9,240	9,240	7,000	7,000	(2,240)
515001 ON CALL	5,300	5,300	5,300	5,300	0
516000 LONGEVITY	880	880	900	900	20
TOTAL PERSONNEL - SALARIES	205,860	205,860	196,018	196,018	(9,842)
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	42,100	42,100	57,896	57,896	15,796
521200 DENTAL	1,410	1,410	1,097	1,097	(313)
521300 LIFE	870	870	725	725	(145)
522000 SOCIAL SECURITY	14,970	14,970	13,427	13,427	(1,543)
523000 RETIREMENT	8,460	8,460	9,955	9,955	1,495
526000 WORKER'S COMP	6,820	6,820	5,100	5,100	(1,720)
528001 IPT	1,200	1,200	1,700	1,700	500
TOTAL PERSONNEL - BENEFITS	75,830	75,830	89,900	89,900	14,070
<u>TECH/PROF SERVICES</u>					
532001 STAFF DEVELOPMENT	1,000	1,000	1,000	1,000	0
532200 CONTRACTED SERVICES	0	135	0	0	(135)
534003 SOFTWARE MAINT/LIC	2,730	2,730	3,910	3,910	1,180
TOTAL TECH/PROF SERVICES	3,730	3,865	4,910	4,910	1,045
<u>PROPERTY SERVICES</u>					
541100 WATER & SEWERAGE	10,660	10,660	10,000	10,000	(660)
541901 HVAC SERVICE CONTRACT	21,150	21,150	21,991	21,991	841
542000 CLEANING SERVICES	320	320	0	0	(320)
543000 REPAIR AND MAINTENANCE	18,510	18,510	15,300	15,300	(3,210)
543001 VEHICLE MAINT & REPAIRS	2,000	2,000	1,000	1,000	(1,000)
543002 EQUIPMENT MAINTENANCE	5,000	5,000	2,500	2,500	(2,500)
TOTAL PROPERTY SERVICES	57,640	57,640	50,791	50,791	(6,849)
<u>ADMINISTRATIVE COSTS</u>					
552001 FLEET INSURANCE	1,000	1,000	1,000	1,000	0
552002 PROPERTY INSURANCE	3,750	3,750	3,750	3,750	0

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR	FY 04 ADOPTED	\$ CHANGE
552003 GENERAL LIABILITY	1,170	1,170	1,170	1,170	0
553000 COMMUNICATIONS	4,450	4,450	3,940	3,940	(510)
553400 POSTAGE FEES	200	200	200	200	0
554000 ADVERTISING	2,000	2,000	1,000	1,000	(1,000)
555000 PRINTING AND BINDING	200	200	200	200	0
556000 TUITION	250	250	250	250	0
558000 TRAVEL	200	65	200	200	135
TOTAL ADMINISTRATIVE COSTS	13,220	13,085	11,710	11,710	(1,375)
<u>MATERIALS & SUPPLIES</u>					
561001 JANITORIAL SUPPLIES	13,000	12,700	13,000	13,000	300
561002 BUILDING MAINTENANCE S	20,000	20,000	17,000	17,000	(3,000)
561003 OFFICE SUPPLIES	1,100	1,100	1,100	1,100	0
561008 VEHICLE SUPPLIES	2,000	2,300	2,000	2,000	(300)
561010 CLOTHING	4,325	4,325	3,613	3,613	(712)
561041 JANITORIAL SMALL EQUIP &	2,000	2,000	1,000	1,000	(1,000)
562200 ELECTRICITY	115,250	115,250	110,250	110,250	(5,000)
562400 HEATING FUEL	50,000	50,000	50,000	50,000	0
562600 VEHICLE FUEL	2,000	2,000	1,800	1,800	(200)
TOTAL MATERIALS & SUPPLIES	209,675	209,675	199,763	199,763	(9,912)
<u>PROPERTY/FIXED ASSET</u>					
573401 ADMIN EQUIPMENT	2,000	2,000	2,000	2,000	0
573900 OTHER EQUIPMENT CO	5,000	5,000	7,500	7,500	2,500
TOTAL PROPERTY/FIXED ASSET	7,000	7,000	9,500	9,500	2,500
<u>OTHER GOODS/SERVICES</u>					
584000 CONTINGENCY	5,000	5,000	5,000	5,000	0
TOTAL OTHER GOODS/SERVICES	5,000	5,000	5,000	5,000	0
<u>OTHER TRANSACTIONS</u>					
593002 TRANSFER TO CAPITAL PRO	40,000	40,000	27,000	27,000	(13,000)
595000 RESERVE FOR CAP PRO	13,000	13,000	0	0	(13,000)
TOTAL OTHER TRANSACTIONS	53,000	53,000	27,000	27,000	(26,000)
TOTAL COMMUNITY CENTER	630,955	630,955	594,592	594,592	(36,363)

**SPECIAL EVENTS
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>EVENT DESCRIPTION</u>					
FOXWOODS	4,250	4,250	4,250	4,250	0
CELTICS	1,000	1,000	1,000	1,000	0
RED SOX	3,000	3,000	3,000	3,000	0
BOSTON POPS	750	750	750	750	0
UNH HOCKEY	800	800	800	800	0
SEASONAL TRIPS	5,000	5,000	5,000	5,000	0
SKI PROGRAM	6,000	6,000	6,000	6,000	0
TOTAL SPECIAL EVENTS	20,800	20,800	20,800	20,800	0

**COMMUNITY DEVELOPMENT BLOCK GRANT
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>ADMINISTRATION</u>					
511001 SALARIES - FULL TIME	49,750	49,750	46,497	46,497	(3,253)
516000 LONGEVITY	270	270	320	320	50
521100 HEALTH	7,290	7,290	10,786	10,786	3,496
521200 DENTAL	340	340	324	324	(16)
521300 LIFE	280	280	58	58	(222)
522000 SOCIAL SECURITY	3,790	3,790	3,235	3,235	(555)
523000 RETIREMENT	2,250	2,250	3,040	3,040	790
526000 WORKER'S COMP	140	140	300	300	160
528001 IPT	600	600	510	510	(90)
531001 INTERN STIPEND	1,060	1,060	0	0	(1,060)
532001 STAFF DEVELOPMENT	1,180	1,180	300	300	(880)
533001 AUDIT	2,150	2,150	2,200	2,200	50
533009 LEGAL	190	190	190	190	0
534007 MARKETING	290	290	200	200	(90)
543002 EQUIPMENT MAINTENANCE	410	410	200	200	(210)
552003 GENERAL LIABILITY	440	440	440	440	0
553000 COMMUNICATIONS	590	590	500	500	(90)
553400 POSTAGE	150	150	100	100	(50)
554000 ADVERTISING	690	690	500	500	(190)
555000 PRINTING AND BINDING	340	340	200	200	(140)
558000 TRAVEL	1,080	1,080	500	500	(580)
559000 MISC PURCHASED SERVICES	0	0	3,500	3,500	3,500
561003 OFFICE SUPPLIES	740	740	700	700	(40)
561005 PUBLICATIONS	190	190	0	0	(190)
581000 DUES AND FEES	390	390	600	600	210
TOTAL CDBG ADMINISTRATION	74,600	74,600	75,200	75,200	600
<u>PROJECTS</u>					
610000 PUBLIC SERVICE	55,950	55,950	56,400	55,900	(50)
620000 PUBLIC FACILITIES	176,000	176,000	150,500	129,000	(47,000)
640000 ECONOMIC DEVELOPMENT	4,000	4,000	4,000	4,000	0
650000 RESIDENTIAL REHAB	62,450	62,450	89,900	111,900	49,450
TOTAL CDBG PROJECTS	298,400	298,400	300,800	300,800	2,400
GRAND TOTAL CDBG	373,000	373,000	376,000	376,000	3,000

SEIZED PROPERTIES EXPENDITURES BY ACCOUNT

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>MATERIALS AND SUPPLIES</u>					
561032 OTHER OPERATIONAL SUPPLIES	10,000	10,000	10,000	10,000	0
TOTAL SEIZED PROPERTIES	10,000	-10,000	10,000	10,000	0

**HUD OFFICER
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511007 SALARIES-GRANTS	32,775	32,775	42,968	42,968	10,193
TOTAL PERSONNEL - SALARIES	32,775	32,775	42,968	42,968	10,193
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	9,650	9,650	12,795	12,795	3,145
521200 DENTAL	250	250	160	160	(90)
521300 LIFE	25	25	25	25	0
522000 SOCIAL SECURITY	470	470	645	645	175
523000 RETIREMENT	1,850	1,850	3,485	3,485	1,635
526000 WORKER'S COMP	670	670	700	700	30
TOTAL PERSONNEL - BENEFITS	12,915	12,915	17,810	17,810	4,895
 TOTAL HUD OFFICER	 45,690	 45,690	 60,778	 60,778	 15,088

**COPS IN SCHOOL GRANT
EXPENDITURES BY ACCOUNT**

	FY 03 APPROP	FY 03 REVISED	FY 04 MGR PROP	FY 04 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>					
511007 SALARIES-GRANTS	34,350	34,350	18,576	18,576	(15,774)
TOTAL PERSONNEL - SALARIES	34,350	34,350	18,576	18,576	(15,774)
<u>PERSONNEL - BENEFITS</u>					
521100 HEALTH	3,570	3,570	4,027	4,027	457
521200 DENTAL	250	250	118	118	(132)
521300 LIFE	25	25	25	25	0
522000 SOCIAL SECURITY	500	500	265	265	(235)
523000 RETIREMENT	1,940	1,940	1,570	1,570	(370)
526000 WORKER'S COMP	710	710	750	750	40
TOTAL PERSONNEL - BENEFITS	6,995	6,995	6,755	6,755	(240)
 TOTAL COPS IN SCHOOL GRANT	 41,345	 41,345	 25,331	 25,331	 (16,014)

Capital Improvements Budget

This budget contains those improvements and major purchases found in the first year of the City's six-year Capital Improvements Program (C.I.P.). Sources of funding include bonds, cash, fund balance, dedicated revenue and other sources (State Revolving Fund, grants). The dedicated revenues are host community fees from Waste Management.

CITY GENERAL FUND

Municipal Information Systems

- 1. Business Systems Upgrade** **\$45,000 (Bonding)**
Hardware upgrade to the Munis server and an upgraded folder inserter.
- 2. Network Upgrade Expansion** **\$30,000 (Bonding)**
Replace/upgrade library server.
- 3. Software Applications** **\$34,000 (Bonding)**
Replace/upgrade library software. New software planned for coordination of Code Enforcement, Building Inspections, Planning and Assessing.

Public Buildings

- 1. 58 Hanson Street Renovations** **\$29,600 (Bonding)**
This is a two part project; roof replacement, structural study of the building by an architect/engineer.
- 2. Central Fire Station Kitchen Renovations** **\$14,500 (Ded Rev)**
This project is to completely renovate the kitchen on the second floor of the Central Fire Station. Work includes new floor, ceiling, paint, cabinets, sink, counter top, dishwasher, microwave vent and associated plumbing/electrical work. The Firefighters Union has offered to perform all work with the exception of the floor installation at no cost to the City if the City provides the materials.

Planning and Economic Development

- 1. Master Plan Chapter Update** **\$20,000 (Ded Rev)**
Update one chapter of the Rochester Master Plan each year using a consultant to assist the staff, who will coordinate the project. Proposed schedule and costs are identified in the detailed CIP Budget.

Recreation and Youth Services

- 1. Fields at Pickering Ponds** **\$50,000 (Ded Rev)**
This project is the first year of funding to create multi-purpose playing fields off Pickering Road.

Public Works

- 1. Equipment Leases** **\$53,500 (Ded Rev)**
Lease purchase payment of Grader and Sweeper.
- 2. Equipment Replacement** **\$247,000 (Bonding)**
This project is for anticipated equipment replacement needs by the department in coming years. FY 04 planned replacements of one fully equipped snowplow truck and two sidewalk tractor/plows. The sidewalk tractors are also used for brush clearing in ROW.
- 3. South Main Street** **\$1,080,000 (Bonding, SRF)**
This request is to restore funds that were transferred to the CMAQ project. The council voted in the fall of 2002 to transfer use of these funds from So. Main Street to CMAQ.
- 5. Pavement Rehabilitation Program** **\$6,000,000 (Bonding)**
This project is a major three-year pavement upgrade program of approximately \$2,000,000 each year. This will fund the pavement reclamation of and repaving of streets dictated by the City's road surface management system in consultation with the department and Public Works Committee.
- 6. Chestnut Hill Road Reconstruction** **\$1,200,000 (Bonding, CDBG)**
This project is the planned rehabilitation of Chestnut Hill Road. The scope of this work will include upgrades to the undersized water line, sewer line, sidewalks and pavement.
- 7. Salt/Sand Shed With Sander Rack** **\$200,000 (Bonding)**
This project is for the construction of an 80' by 176' salt/sand shed with a sander rack.
- 8. Pavement Maintenance** **\$100,000 (Ded Rev)**
This project is for maintaining pavement on streets that are beginning to show signs of deterioration and can be rehabilitated effectively through crack sealing, shimming or overlay.
- 9. Washington Street Reconstruction** **\$120,000 (Bonding)**
This project is to rehabilitate the section of road that was not included in the scope of the Strafford Square project and exit 13 of the Spaulding. This is a major project that seeks to define curb cuts, add sidewalks, define the roadway and rehabilitate the driving surface. This will also improve drainage and coordinate upgrading water and sewer lines.
- 10. Traffic Signal Route 11 & Little Falls Road** **\$35,000 (Bonding, SRF)**
This project is for the installation of a new traffic signal at the intersection of Little Falls Bridge Road and Farmington Road. FY 04 seeks funding for engineering only.
- 11. Third Cocheco River Crossing** **\$36,000 (Ded Rev)**
This project is to fund an origin and destination study. This study is to inform the City in concrete terms if a third downtown crossing across the Cocheco River is justified to reduce downtown traffic congestion.

12. Hanson Street Reconstruction**\$20,000 (Bonding)**

This project will involve the rehabilitation of Hanson Street, including water and sewer upgrades. The FY 04 request will be for conceptual landscaping and engineering design only.

13. Spring Street Outfall Rehabilitation Project**\$70,000 (Bonding, SRF)**

This project is to rehabilitate the drainage outfall at the end of Spring Street that has significantly eroded the embankment to the Cochembo River. This will repair the outfall and install erosion protection along the steep embankment to prevent additional erosion.

14. Dam Rehabilitation Program**\$50,000 (Bonding)**

This project is to correct deficiencies to various City owned dams, most notable Hanson Pond Dam.

15. Host Community Fees**\$460,000 (Ded Rev)**

This transfer to the General Fund is to help reduce the amount to be raised through taxes.

School Department**1. Educational Facilities Upgrade****\$142,000 (Bonding)****2. Athletic Facilities Upgrade****\$75,000 (Bonding)****3. Facilities Upgrades and Roofs****\$270,000 (Bonding)****ENTERPRISE FUNDS****Water Department****1. Chestnut Hill Road Water System Upgrades****\$588,000 (SRF)**

This is the water portion of the proposed Chestnut Hill Road improvement project. This will upgrade the entire infrastructure on Chestnut Hill Road from the Spaulding High School to the Spaulding Turnpike.

2. Groundwater Resource Development**\$380,000 (SRF)**

This project is to continue with the development of an alternate water supply source in the event the quantity of water available at the reservoir is not increased. This funding is proposed to purchase land rights for wells.

3. Water Supply Vulnerability Assessment & Upgrade**\$70,000 (Bonding)**

As a result of the terrorist attacks of 2001, all water systems are required to complete a vulnerability assessment of the water distribution system that complies with protocols developed at Sandia National lab. Water systems of cities the size of Rochester must be in compliance by December 2004.

4. Filter Backwash Rule Investigation**\$50,000 (Bonding)**

This project is to investigate and implement the changes that may be needed to comply with filter backwash rule.

5. ***Vehicle Replacement Program*** **\$25,000 (Cash)**
New one-ton pickup with plow.
 6. ***Berry River Dam Replacement Upgrade*** **\$250,000 (SRF)**
This is a continuation of the projects funded in FY 99 and FY 01. This will fund design and permitting for Berry River Dam repair and a new dam at Round Pond.
 7. ***Water System Upgrade – Washington Street*** **\$150,000 (SRF)**
This is in the water portion of the proposed upgrades for Washington Street. This will relocate the 20 inch cross-country line from Hussey Hill Road to within the Washington Street ROW where it will be accessible year-round.
 8. ***Water Distribution System Upgrade*** **\$300,000 (Bonding)**
This project is a continuation of an existing program to upgrade old and undersized water mains throughout the City. Water mains will be replaced as determined by the facilities plan and the hydraulic model of the system. The focus will be on Sheridan/Spring/Congress Street areas and Haskall Avenue.
 9. ***Disinfection Byproduct Rule Compliance*** **\$50,000 (Bonding)**
This project is in conjunction with the new disinfection rules to increase control of disinfection and byproducts within five years. This funding is for a study to determine whether liquid chlorine should continue to be used or to develop alternatives that will pass the new rule.
- Sewer Department**
1. ***Chestnut Hill Road Replacement Upgrade*** **\$1,100,000 (SRF)**
This project is to extend sewer to the Chestnut Hill Road area.
 2. ***Front Street Pump Station Generator Replacement*** **\$40,000 (Bonding)**
This project is for the replacement of the emergency generator for Front Street Sewer Pump Station. Includes engineering and site preparation work.
 3. ***Lagoon Blower Replacement*** **\$30,000 (Cash)**
Replace two blowers at the wastewater treatment plant.
 4. ***Spaulding Turnpike Interceptor Upgrade*** **\$390,000 (SRF)**
This project is for sewer pipe maintenance of vital pipe while the Spaulding Turnpike is being widened. This will involve Chemical Root treatment and sewer pipe lining.
 5. ***Sewer Collection System Upgrade*** **\$300,000 (Bonding)**
This project replaces old and undersized sewer mains throughout the City. Focus will be on Spring, Sheridan and Congress Street neighborhood.

6. *Washington Street Pump Station & Sewer Rehab***\$50,000 (SRF)**

This project involves the upgrade of Washington Street pump station, and sewer pipes in connection with the planned Washington Street reconstruction project. This pump station will be undersized if the development in Washington Street corridor occurs as planned. FY 04 funding is for engineering only.

7. *Route 108 Sewer Extension***\$750,000 (Other)**

This project is for the construction of a sewer main from the area of the Homemakers of Strafford County on Rochester Hill Road to the current sewer pump station located on Airport Drive.

8. *Gas Recovery Generator Project***\$700,000 (Bonding)**

This project is to investigate and construct a gas pipeline from Turnkey Landfill to the Wastewater Treatment Plant using the methane generated by the Turnkey Landfill.

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	AMOUNT	BOND PROCEEDS	O&M CASH	F/B R/E	DR	OTHER SOURCE	LIFE
Municipal Information Systems							
Business Systems Upgrade	45,000	45,000	0	0	0	0	5
Hardware Replacement Program	0	0	0	0	0	0	5
Network Upgrade Expansion	30,000	30,000	0	0	0	0	7
Software Applications	34,000	34,000	0	0	0	0	15
MIS Subtotal	109,000	109,000	0	0	0	0	
Public Buildings							
Winter Pool Covers	0	0	0	0	0	0	10
58 Hanson Street Renovations	29,600	29,600	0	0	0	0	20
Central Fire Station Kitchen Renovations	14,500	0	0	0	14,500	0	20
Handicapped Access Renovations (CDBG)	0	0	0	0	0	0	30
Handicapped Access 2nd Floor City Hall (CDBG)	0	0	0	0	0	0	30
Public Buildings Subtotal	44,100	29,600	0	0	14,500	0	
Planning and Development							
Economic Development Fund	0	0	0	0	0	0	
Master Plan Chapter Update	20,000	0	0	0	20,000	0	
Planning Subtotal	20,000	0	0	0	20,000	0	
Police Department							
Digital Radio Upgrade	0	0	0	0	0	0	15
Reverse 911 System	0	0	0	0	0	0	10
Police Subtotal	0	0	0	0	0	0	
Fire Department							
Apparatus Replace Program	0	0	0	0	0	0	20
Fire Department Subtotal	0	0	0	0	0	0	
Recreation and Youth Services Department							
Fields at Pickering Ponds	50,000	0	0	0	50,000	0	
Recreation and Youth Services Subtotal	50,000	0	0	0	50,000	0	
Public Works							
Equipment Leases	53,500	0	0	0	53,500	0	10
Equipment Replacement	247,000	247,000	0	0	0	0	10
Church Street Gonic Sewer Separation	0	0	0	0	0	0	35
South Main Street	1,080,000	1,035,000	0	0	0	45,000	25
Pavement Rehabilitation Program	6,000,000	6,000,000	0	0	0	0	25
Chestnut Hill Road Reconstruction	1,200,000	1,125,000	0	0	0	75,000	25
Salt/Sand Shed W/Sander Rack	200,000	200,000	0	0	0	0	20
Pavement Maintenance	100,000	0	0	0	100,000	0	5
Washington Street Reconstruction	120,000	120,000	0	0	0	0	35
Traffic Signal Route 11 & Little Falls Road	35,000	11,667	0	0	0	23,333	30
Landfill Closure Fund	0	0	0	0	0	0	
Third Cocheco River Crossing	36,000	0	0	0	36,000	0	
Hanson Street Reconstruction	20,000	20,000	0	0	0	0	30
Spring Street Outfall Rehabilitation Project	70,000	28,000	0	0	0	42,000	30
Dam Rehabilitation Program	50,000	50,000	0	0	0	0	20
Public Works Subtotal	9,211,500	8,836,667	0	0	189,500	185,333	
Host Community Fees							
Transfer to General Fund	460,000	0	0	0	460,000	0	
Subtotal Host Community Fees	460,000	0	0	0	460,000	0	
City Total	9,894,600	8,975,267	0	0	734,000	185,333	

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	AMOUNT	BOND PROCEEDS	O&M CASH	F/B R/E	DR	OTHER SOURCE	LIFE
School Department							
Facilities Upgrade Educational	142,000	142,000	0	0	0	0	30
Athletics Facilities	75,000	75,000	0	0	0	0	30
Facilities Upgrades and Roofs	270,000	270,000	0	0	0	0	20
School Subtotal	487,000	487,000	0	0	0	0	
School Total	487,000	487,000	0	0	0	0	
General Fund Total	10,381,600	9,462,267	0	0	734,000	185,333	

Enterprise Funds/Description

Water Works							
Chestnut Hill Road Water System Upgrades	588,000	0	0	0	0	588,000	40
Groundwater Resource Develop	380,000	0	0	0	0	380,000	50
Water Supply Vulnerability Assessment & Up	70,000	70,000	0	0	0	0	35
Filter Backwash Rule Investigation	50,000	50,000	0	0	0	0	35
Vehicle Replacement Program	25,000	0	25,000	0	0	0	15
Berry River Dam Replacement Upgrade	250,000	0	0	0	0	250,000	50
Water System Upgrade - Washington Street	150,000	0	0	0	0	150,000	50
Water Distribution System Upgrade	300,000	300,000	0	0	0	0	35
Disinfection Byproduct Rule Compliance	50,000	50,000	0	0	0	0	30
Water Works Subtotal	1,863,000	470,000	25,000	0	0	1,368,000	
Sewer Works							
Chestnut Hill Road Replacement Upgrade	1,100,000	0	0	0	0	1,100,000	35
Front Street Pump Station Generator Replace	40,000	40,000	0	0	0	0	20
Lagoon Blower Replacement	30,000	0	30,000	0	0	0	15
Spaulding Turnpike Interceptor Upgrade	390,000	0	0	0	0	390,000	35
Sewer Collection System Upgrade	300,000	300,000	0	0	0	0	50
Washington Street Pump Station & Sewer Reh	50,000	0	0	0	0	50,000	35
Roof Replacement Influent Pump Station Build	0	0	0	0	0	0	20
Rte 108 Sewer Extension	750,000	0	0	0	0	750,000	50
Gas Recovery Generator Project	700,000	700,000	0	0	0	0	
Sewer Works Subtotal	3,360,000	1,040,000	30,000	0	0	2,290,000	
Community Center							
Community Center Parking Lot Expansion	0	0	0	0	0	0	30
Community Center Recreation Office A/C	0	0	0	0	0	0	15
Community Center Subtotal	0	0	0	0	0	0	
Enterprise Funds Total	5,223,000	1,510,000	55,000	0	0	3,658,000	
All Funds Total	15,604,600	10,972,267	55,000	0	734,000	3,843,333	

THIS PAGE INTENTIONALLY LEFT BLANK

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
City Manager						
McAllister	City Manager	10/01/02	80,000	100%	NA	1.00
Kairo	Executive Secretary	01/03/90	41,016	100%	80	1.00
McCrillis	Secretary II*	07/01/02	11,326	44%	75	0.20
Acting CM Stipend			3,000			
	2% COLA Increase		2,645			
Subtotal Full Time			137,987			
Eisenberg	Clerk Typist I	01/28/02	1,718	10%	56	0.10
	2% COLA Increase		35			
Subtotal Part Time			1,753			
Total City Manager			\$139,740			2.30
Management Information Systems						
Schafer	MIS Manager	06/01/94	52,916	100%	NA	1.00
Ricker	MIS Technician	07/05/00	29,484	100%	75	1.00
Connors	Accountant/MUNIS Mgr*	08/03/00	33,600	70%	NA	0.70
Mann	Library MIS Technician	10/08/01	27,277	100%	70	1.00
	2% COLA Increase		2,865			
Total MIS			\$146,142			3.70
City Clerk						
Gray	City Clerk	06/24/02	47,740	100%	NA	1.00
Moses	Clerk Typist II	01/21/85	29,193	100%	70	1.00
Jameson	Clerk Typist II	11/03/97	24,176	100%	70	1.00
	2% COLA Increase		2,065			
Subtotal Full Time			103,174			
Eisenberg	Clerk Typist I *		15,462	90%	56	0.90
	2% COLA Increase		320			
Subtotal Part Time			15,782			
Total City Clerk			\$118,956			3.90
Assessor						
Lambert	Asst. Assessor	04/04/94	47,405	100%	70	1.00
Mullin	Asst. Assessor	06/21/99	45,720	100%	70	1.00
Gala	Field Assessor	06/30/00	32,544	100%	70	1.00
Nadeau	Clerk Typist II	03/07/88	29,193	100%	70	1.00
Wright	Clerk Typist I	11/09/00	22,022	100%	70	1.00
	2% COLA Increase		3,540			
Total Assessor			\$180,424			5.00
Finance & Human Resources						
LeBrun	Finance Director	03/11/02	72,906	100%	NA	1.00
Merrill	Bus Admin/Dep Treasurer*	09/04/87	34,914	70%	NA	0.70
Connors	Accountant/MUNIS Mgr *	08/03/00	12,000	25%	NA	0.25
Gray	Account Clerk II	07/17/89	28,114	100%	70	1.00
McCrillis	Secretary II*	07/01/02	12,613	49%	75	0.73

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
Killer	Account Clerk I*	09/23/02	6,105	28%	70	0.28
Moody	Human Resource Coordinator	04/04/89	43,356	100%	80	1.00
Dexter	Payroll Clerk*	09/13/99	19,435	80%	70	0.80
	2% COLA Increase		4,635			
Total Finance & Human Resources			\$234,078			5.76
Tax Collector						
Douglass	Tax Collector	03/13/89	53,911	100%	NA	1.00
Jones	Deputy Tax Collector	01/10/00	32,233	100%	70	1.00
Gray	Clerk Typist II	09/10/01	22,798	100%	70	1.00
Paquette	Clerk Typist II	12/06/93	29,193	100%	70	1.00
	2% COLA Increase		2,765			
Subtotal Full Time			140,900			
Dupuis	Clerk Typist	12/10/01	7,671	100%	25	0.36
Gray	Clerk Typist	12/15/97	8,059	100%	25	0.36
	Additional Hours as needed		1,100			
	2% COLA Increase		110			
Subtotal Part Time			16,940			
Total Tax Collector			\$157,840			4.72
Public Buildings & Grounds						
Ellis	Secretary II *	04/12/99	14,574	50%	80	0.50
Young	Public Bldg's Foreman *	03/21/94	24,075	60%	80	0.60
Downes	Maintenance Tech *	07/20/98	13,358	60%	80	0.60
McLaren	Custodian	12/18/00	25,166	100%	80	1.00
Straffin	Custodian	07/08/99	26,176	100%	80	1.00
Hall	Custodian	07/13/98	26,176	100%	80	1.00
Tufts	Lead Grounds Laborer *	07/15/98	20,235	80%	80	0.80
	2% COLA Increase		5,543			
Subtotal Full Time			155,303			
	Custodian		2,970			
	Custodian - Arena		5,475			
Seasonal	Bldg. & Grounds Laborer *	(13 wks)	9,490	80%	80	0.40
Seasonal	Bldg. & Grounds Laborer *	(13 wks)	9,490	80%	80	0.40
Seasonal	Downtown Laborer	(18 wks)	16,425	100%	80	0.69
Seasonal	Downtown Laborer	(18 wks)	16,425	100%	80	0.69
Seasonal	Pool Maint. Laborer	(13 wks)	7,985	100%	80	0.50
Subtotal Part Time			68,260			
Total Public Buildings & Grounds			\$223,563			8.18
Planning & Development						
Ortmann	Director *	11/03/97	59,500	90%	NA	0.90
Behrendt	Senior Planner	03/11/96	52,433	100%	70	1.00
Cormier	Planner I	08/11/00	31,923	100%	70	1.00
Nichols	Secretary II *	06/05/89	28,565	90%	70	0.90

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
Theroux	Secretary I *	01/02/01	24,325	95%	70	0.95
Open	Economic Developer		59,750			
	2% COLA Increase		3,940			
Subtotal Full Time			260,436			
	Additional PT help as needed		1,040			
Subtotal Part Time			1,040			
Total Planning & Development			\$261,476			4.75
Police Department						
Dubois	Chief	05/18/02	74,624	100%	NA	1.00
Donlon	Captain	07/20/92	66,093	100%	NA	1.00
Allen	Captain	06/09/02	65,562	100%	NA	1.00
Pease	Captain	12/21/97	66,094	100%	NA	1.00
Dumas	Lieutenant	08/04/02	54,000	100%	NA	1.00
Moore	Lieutenant	04/09/95	59,923	100%	NA	1.00
Taylor	Lieutenant	01/12/97	59,923	100%	NA	1.00
Brideau	Sgt.	03/10/96	48,422	100%	80	1.00
Burke	Sgt.	07/20/92	48,422	100%	80	1.00
Callaghan	Sgt.	08/04/02	45,257	100%	80	1.00
Deluca	Sgt.	08/04/02	45,257	100%	80	1.00
Turgeon	Sgt.	02/04/01	46,743	100%	80	1.00
Archibald	Patrol	09/02/98	37,787	100%	80	1.00
Balint	Patrol	01/31/97	41,280	100%	80	1.00
Ball	Patrol	01/19/01	34,281	100%	80	1.00
Benz	Patrol	04/30/01	34,281	100%	80	1.00
Blair	Patrol	06/23/89	42,968	100%	80	1.00
Bossi	Patrol	10/04/00	34,281	100%	80	1.00
Boudreau	Patrol*	10/31/97	20,953	62%	80	0.62
Burke	Patrol	01/21/00	36,129	100%	80	1.00
Cahill	Patrol	08/10/86	42,968	100%	80	1.00
Caldwell	Patrol	08/09/81	42,968	100%	80	1.00
Conlon	Patrol	10/04/00	34,281	100%	80	1.00
Cormier	Patrol	11/11/01	32,775	100%	80	1.00
Dietenhofer	Patrol	10/04/00	34,281	100%	80	1.00
Emerson	Patrol	09/27/99	36,129	100%	80	1.00
Fox	Patrol	09/13/99	36,129	100%	80	1.00
Frechette	Patrol	01/19/01	34,281	100%	80	1.00
Funk	Patrol	10/05/87	42,968	100%	80	1.00
Gilman	Patrol	09/14/92	42,968	100%	80	1.00
Harding	Patrol	01/22/98	39,695	100%	80	1.00
Jackson	Patrol	04/17/02	34,281	100%	80	1.00
Kelby	Patrol	04/30/01	34,281	100%	80	1.00
Macaione	Patrol	09/18/89	42,968	100%	80	1.00
MacKenzie	Patrol	11/11/02	32,775	100%	80	1.00
Mangum	Patrol	06/03/98	39,695	100%	80	1.00
Moore	Patrol	11/11/01	32,775	100%	80	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
Moors	Patrol	05/02/88	42,968	100%	80	1.00
Morgan	Patrol	02/26/84	42,968	100%	80	1.00
Mundy	Patrol	07/21/98	36,129	100%	80	1.00
Pelletier	Patrol	09/13/99	36,129	100%	80	1.00
Phoenix	Patrol	09/06/98	37,787	100%	80	1.00
Savitts	Patrol	09/13/99	36,129	100%	80	1.00
Stanley	Patrol	11/11/02	32,775	100%	80	1.00
Tapscott	Patrol	01/19/01	34,281	100%	80	1.00
Thomas	Patrol	12/02/98	37,787	100%	80	1.00
Toussaint	Patrol	05/06/96	42,968	100%	80	1.00
Wallace	Patrol	11/15/99	36,129	100%	80	1.00
Vacant	Patrol		32,775	100%	80	1.00
Vacant	Patrol		32,775	100%	80	1.00
Vacant	Patrol		32,775	100%	80	1.00
Vacant	Patrol		32,775	100%	80	1.00
Paradis	Animal Control Officer	08/19/97	27,965	100%	70	1.00
Alley	Secretary I	05/03/93	31,762	100%	80	1.00
Young	Account Clerk II	08/26/96	27,566	100%	80	1.00
Chapman	P.E.O.	05/15/89	30,167	100%	80	1.00
Warburton	Secretary II	10/17/96	35,396	100%	80	1.00
Young	Secretary I	11/18/94	26,753	100%	70	1.00
Dubay	Prosecutor	02/28/00	52,344	100%	NA	1.00
Young	Comm. Supervisor	12/03/99	42,201	100%	80	1.00
Douglass	Dispatcher	08/12/82	35,568	100%	80	1.00
Lewis	Dispatcher	07/15/85	35,225	100%	80	1.00
McGurren	Dispatcher	11/05/90	35,225	100%	80	1.00
Daigle	Dispatcher	12/21/85	32,218	100%	80	1.00
Hamann	Dispatcher	11/24/02	27,456	100%	80	1.00
Baker	Dispatcher	12/27/01	28,280	100%	80	1.00
Griffin	Dispatcher	08/16/00	29,289	100%	80	1.00
Beaudoin	Dispatcher	07/21/02	28,372	100%	80	1.00
Promotions			10,200			
Attrition			(64,830)			
	2% COLA Increase		19,401			
Subtotal Full Time			2,636,206			
Collins	Dispatcher	09/29/02	19,220	100%	56	0.80
Duchesneau	MIS	06/09/92	23,355	100%	56	0.80
Lessard	MIS	12/30/96	25,017	100%	56	0.80
Shaw	PT Secretary	05/15/01	19,157	100%	56	0.80
Richardson	PT Secretary	04/29/02	15,339	100%	50	1.00
Talon	PT Secretary	05/29/01	16,509	100%	50	1.00
Calo	Crossing Guard (36 Wks)	09/12/02	2,545	100%	15	0.15
Boudreau	Crossing Guard (36 Wks)	06/05/95	5,510	100%	33	0.32
Campbell	Crossing Guard (36 Wks)	09/05/97	2,545	100%	15	0.15
Krasnow	Crossing Guard (36 Wks)	08/29/01	2,545	100%	15	0.15
O'Connell	Crossing Guard (36 Wks)	05/17/95	5,510	100%	33	0.32

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
O'Neil	Crossing Guard (36 Wks)	10/27/97	2,545	100%	15	0.15
Gordon	Crossing Guard (36 Wks)	04/13/99	2,545	100%	15	0.15
Curtis	Crossing Guard (36 Wks)	09/09/02	2,545	100%	15	0.15
Geldart	Crossing Guard (36 Wks)	09/09/02	2,545	100%	15	0.15
Lent	Crossing Guard (36 Wks)	02/01/99	2,545	100%	15	0.15
Nolan	Crossing Guard (36 Wks)	12/04/02	2,545	100%	15	0.15
	Commissioners		1,800			
	2% COLA Increase		3,060			
Subtotal Part Time			157,382			
Total Police Department			\$2,793,588			74.81
Police Grant Cops in School						
Boudreau	Patrol (Cops in Schools)*	10/31/97	18,576	38%	80	0.38
Total Police Grant Cops in School			\$18,576			0.38
Police Grant HUD						
Triano	Patrol (HUD Grant)	06/23/89	42,968	100%	80	1.00
Total Police Grant HUD			\$42,968			1.00
Fire Department						
Dellner	Fire Chief	08/20/90	72,909	100%	NA	1.00
Sanborn	Asst. Fire Chief	07/27/77	66,093	100%	NA	1.00
Zombeck	Deputy Fire Chief	09/11/88	59,922	100%	NA	1.00
Potts	Secretary II	07/06/81	31,436	100%	70	1.00
Bonneau	Captain	07/20/83	46,069	100%	80	1.00
Giguere	Captain	05/24/82	46,069	100%	80	1.00
Avery	Captain	07/01/92	46,069	100%	84	1.00
Hoyt	Captain	10/10/79	46,069	100%	84	1.00
Hussey	Captain	10/02/78	46,069	100%	84	1.00
Peters	Captain	07/01/81	46,069	100%	84	1.00
Barker	Lieutenant	10/28/90	41,553	100%	84	1.00
Burns	Lieutenant	09/11/88	41,553	100%	84	1.00
Chick	Lieutenant	01/10/90	41,553	100%	84	1.00
Johnson	Lieutenant	09/27/92	41,553	100%	84	1.00
Angelo	Firefighter	05/31/87	38,572	100%	84	1.00
Ayers	Firefighter	11/15/92	38,572	100%	84	1.00
Bellio	Firefighter	06/27/87	38,572	100%	84	1.00
Duclos	Firefighter	11/15/92	38,572	100%	84	1.00
Dupuis	Firefighter	07/01/93	38,572	100%	84	1.00
George	Firefighter	03/03/02	31,054	100%	84	1.00
Hussey	Firefighter	09/08/79	38,572	100%	84	1.00
LaClair	Firefighter	01/05/90	38,572	100%	84	1.00
Sanborn	Firefighter	07/23/79	38,572	100%	84	1.00
Sheing	Firefighter	07/12/92	38,572	100%	84	1.00
Welch	Firefighter	09/11/88	38,572	100%	84	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
Meehan	Firefighter	06/25/95	38,572	100%	84	1.00
Penney	Firefighter	06/25/95	38,572	100%	84	1.00
Couch	Firefighter	02/09/97	38,572	100%	84	1.00
Jacques	Firefighter	09/29/96	38,572	100%	84	1.00
Comeau	Firefighter	04/06/97	38,572	100%	84	1.00
Snyder	Firefighter	11/01/97	37,160	100%	84	1.00
Dube	Firefighter	10/18/98	35,913	100%	84	1.00
Plante	Firefighter	10/18/98	35,913	100%	84	1.00
McCullough	Firefighter	01/16/00	34,562	100%	84	1.00
Blake	Firefighter	01/14/01	32,675	100%	84	1.00
Lenzi	Firefighter	07/30/00	32,675	100%	84	1.00
Laferte	Firefighter	09/16/01	31,054	100%	84	1.00
Snyder	Firefighter	09/25/01	31,054	100%	84	1.00
	2% COLA Increase		4,610			
Subtotal Full Time			1,558,236			
	Call Fire Force		41,500			
	Forest Fire Force		800			
Subtotal Part Time			42,300			
Total Fire Department			\$1,600,536			38.00
Code Enforcement						
Hamer	Director of Code Enforcement	12/11/95	61,193	100%	NA	1.00
Grenier	Secretary II	04/14/97	28,327	100%	70	1.00
Perkins	Electrical Inspector	09/25/89	42,131	100%	70	1.00
Dingee	Building/Health Inspector	04/03/00	40,313	100%	80	1.00
	2% COLA Increase		3,440			
Subtotal Full Time			175,404			
Brodzinski	PT Secretary	08/13/01	13,725	100%	40	0.57
	Additional Hours as needed		3,000			
	2% COLA Increase		280			
Subtotal Part Time			17,005			
Total Code Enforcement			\$192,409			4.57
Public Works & Highways						
Esterberg	Director *	10/30/00	22,409	33%	NA	0.34
Willis	Engineer *	11/20/00	19,172	33%	NA	0.34
deWildt	Construction Engineer*	05/19/02	12,591	33%	80	0.34
Pike	Operations Manager*	03/10/97	19,827	33%	80	0.34
Clark	Secretary III *	01/01/01	11,299	33%	80	0.34
O'Neil	Secretary II *	02/20/01	8,895	33%	70	0.34
Miller	Secretary I *	12/13/00	7,355	33%	70	0.34
Silvia	Lead Mechanic *	01/12/98	13,400	33%	80	0.34
Bean	Mechanic *	09/14/87	12,330	33%	80	0.34
Brisson	Mechanic *	09/20/99	10,014	33%	80	0.34
StPierre	M.E.O.	07/08/96	38,062	100%	80	1.00
Henderson	H.E.O.	02/23/94	32,292	100%	80	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
Phillips	M.E.O.	06/27/94	37,730	100%	80	1.00
Richey	M.E.O.	10/17/88	34,603	100%	80	1.00
Dunton	L.E.O.	11/16/98	27,529	100%	80	1.00
Maxfield	L.E.O.	08/19/85	36,835	100%	80	1.00
Sprague	L.E.O.	11/28/94	27,529	100%	80	1.00
Wiggin	L.E.O.	12/20/76	35,610	100%	80	1.00
Briand	L.E.O.	06/22/98	27,529	100%	80	1.00
Keegan	L.E.O.	11/16/98	27,529	100%	80	1.00
Willey	L.E.O.	12/16/93	27,529	100%	80	1.00
	2% COLA Increase		2,040			
Subtotal Full Time			492,109			
	Summer Intern		3,800	33%	80	0.33
	Seasonal Snow Plow (2) (20 Wks)		19,350	100%	80	0.76
	Snow Plow Wingmen (PT)		10,650	100%		
Subtotal Part Time			33,800			
Total Public Works & Winter Maintenance			\$525,909			15.49
Welfare						
Carey	Welfare Director	01/27/03	50,000	100%	NA	1.00
Bennett	Secretary II	03/23/82	31,894	100%	70	1.00
Paradis	Social Worker	03/31/86	37,274	100%	70	1.00
	2% COLA Increase		2,555			
Total Welfare			121,723			3.00
Recreation						
Diesel	Recreation Director	07/12/82	61,415	100%	NA	1.00
Houle	Juvenile Court Div Coord	09/11/89	38,045	100%	75	1.00
May	Comm Res & Prev Coord	04/13/82	39,936	100%	75	1.00
Dashnaw	Secretary II	08/28/89	30,491	100%	75	1.00
Jacobs	Recreation Prg Coord	12/08/99	34,189	100%	70	1.00
	2% COLA Increase		4,085			
Subtotal Full Time			208,161			
Connelly	PT Secretary	09/18/89	15,529	100%	40	0.57
Chute	Rochester Youth Coord	10/28/02	23,790	100%	50	0.71
	Student Supervisors		17,700			
	COLA Increase		790			
Subtotal Part Time Admin Staff			57,809			
Parks & Play						
	Adventure Camp	2 Staff	5,400			
	Playgrounds	14 Staff	36,780			
	Quest Camp	All Staff	7,500			
	Quest Camp Aide	All Staff	2,450			
	COLA Increase		525			
Subtotal Part Time Parks & Playgrounds			52,655			

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
Pools	Lessons Staff	All Staff	8,950			
	Lifeguards	All Staff	40,500			
	Evenings Lessons	All Staff	3,200			
	Training	All Staff	4,175			
	Additional hours		1,150			
Subtotal Part Time Pools			57,975			
Subtotal ALL Part Time			168,439			
Total Recreation			\$376,600			6.28
Library						
Fuchs	Library Director	11/04/02	66,093	100%	NA	1.00
Lejeune	Librarian II	08/14/89	37,456	100%	70	1.00
Cirone	Librarian II	01/24/01	33,361	100%	70	1.00
Houlne	Librarian I	09/17/97	30,214	100%	70	1.00
Howard	Librarian I	11/02/98	30,358	100%	70	1.00
Chutter-Cressy	Librarian I	09/05/01	30,576	100%	70	1.00
Wright	Librarian I	09/05/00	30,212	100%	70	1.00
Valley	Library Asst. I	05/16/88	25,035	100%	70	1.00
Hynes	Library Asst. I	09/02/97	21,677	100%	70	1.00
	Position Adjustments		4,400			
	Substitutes		2,000			
	2% COLA Increase		6,075			
Subtotal Full Time			317,457			
Pearson	Secretary II	09/28/77	16,744	100%	40	0.57
Clement	Library Asst. I	03/07/89	16,335	100%	50	0.71
Bauhan	Library Asst. I	08/20/02	14,820	100%	50	0.71
Elliott	Library Asst. I	08/19/02	11,856	100%	40	0.57
Sanner	Library Asst. I	08/20/02	11,856	100%	40	0.57
Smith	Library Asst. I	05/16/00	15,769	100%	50	0.71
Trout	Library Asst. I	11/26/01	15,339	100%	50	0.71
Dubois	Library Asst. I	08/14/00	12,272	100%	40	0.57
Satchfield	Library Asst. I	12/21/02	8,892	100%	30	0.42
Colbroth	Library Asst. I	02/28/01	12,271	100%	40	0.57
Faulhaber	Page	11/26/01	5,148	100%	30	0.42
Dunn	Page	08/31/01	3,406	100%	20	0.29
Lauze	Page	08/19/02	3,308	100%	20	0.29
Daggett	Page	08/14/02	3,308	100%	20	0.29
Woodman	Page	08/21/00	3,469	100%	20	0.29
	2% COLA Increase		3,120			
Subtotal Part Time			157,913			
Total Library			\$475,370			16.69

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
Water						
Esterberg	Director *	10/30/00	22,342	33%	NA	0.33
Willis	PW Engineer *	11/20/00	19,115	33%	NA	0.33
deWildt	Construction Engineer*	05/19/02	12,553	33%	80	0.33
Pike	Operations Manager *	02/01/99	19,768	33%	80	0.33
Henderson	Water/Sewer Foreman *	04/21/02	22,063	50%	80	0.50
Clark	Secretary III *	01/01/01	11,265	33%	80	0.33
O'Neil	Secretary II *	02/21/01	8,868	33%	70	0.33
Miller	Secretary I *	01/01/01	7,333	33%	70	0.33
Merrill	Senior Accountant *	09/04/87	7,482	15%	NA	0.15
Barnes	Utility Billing Administrator *	01/04/93	14,063	50%	70	0.50
Killer	Account Clerk I *	09/23/02	7,850	50%	70	0.50
McCrillis	Secretary II *	04/14/97	901	5%	70	0.05
Dexter	Payroll Clerk *	09/13/99	2,430	10%	70	0.10
Silvia	Lead Mechanic *	01/12/98	13,359	33%	80	0.33
Bean	PW Mechanic *	09/14/87	12,293	33%	80	0.33
Brisson	PW Mechanic *	09/20/99	9,984	33%	80	0.33
Dixon	Lead Water *	10/15/02	15,282	50%	80	0.50
Elliott	M.E.O.	05/25/81	36,835	100%	80	1.00
Washok	L.E.O.	09/01/66	35,610	100%	80	1.00
Mondou	Meter Installer	06/01/70	35,610	100%	80	1.00
Wiggin	Meter Reader	04/23/01	26,308	100%	80	1.00
Proulx	L.E.O.	10/26/98	27,529	100%	80	1.00
Smith	Chief WTP Operator	07/24/00	47,920	100%	80	1.00
Labrecque	Lead WTP Operator	08/20/97	37,730	100%	80	1.00
Sheing	WTP Operator	08/17/98	35,758	100%	80	1.00
Gray	WTP Operator	07/19/99	35,758	100%	80	1.00
	COLA Adjustment		5,660			
Subtotal Full Time			531,669			
	Summer Intern		3,600	33%	80	0.33
Subtotal Part Time			3,600			
Total Water Dept			\$535,269			14.93

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
Sewer						
Esterberg	Director *	10/30/00	22,342	33%	NA	0.33
Willis	PW Engineer *	11/20/00	19,115	33%	NA	0.33
deWildt	Construction Engineer*	05/19/02	12,553	33%	80	0.33
Pike	Operations Manager *	02/01/99	19,768	33%	80	0.33
Henderson, K	Water/Sewer Foreman *	12/10/01	22,063	50%	80	0.50
Clark	Secretary III *	01/01/01	11,265	33%	80	0.33
O'Neil	Secretary II *	02/21/01	8,868	33%	70	0.33
Miller	Secretary I *	01/01/01	7,333	33%	70	0.33
Merrill	Bus Admin/Dep Treasurer*	09/04/87	7,482	15%	NA	0.15
Barnes	Utility Billing Administrator *	01/04/93	14,063	50%	70	0.50
Killer	Account Clerk I *	09/23/02	7,850	50%	70	0.50
McCrillis	Secretary II *	04/14/97	901	5%	70	0.05
Dexter	Payroll Clerk *	09/13/99	2,430	10%	70	0.70
Silvia	Lead Mechanic *	01/12/98	13,359	33%	80	0.33
Bean	PW Mechanic *	09/14/87	12,293	33%	80	0.33
Brisson	PW Mechanic *	09/20/99	9,984	33%	80	0.33
Dixon	Lead Water *	10/15/02	15,282	50%	80	0.50
Donnelly	Sewer Laborer	04/05/99	29,836	100%	80	1.00
Phillips	Sewer Laborer	11/20/01	25,156	100%	80	1.00
Nau	Sewer Maintenance	11/20/01	26,377	100%	80	1.00
Green	Chief STP Operator	01/09/84	50,019	100%	80	1.00
Henderson	Lead STP Operator	01/19/87	41,307	100%	80	1.00
Ranagan	Sewer TP Operator	07/01/83	38,062	100%	80	1.00
Lovely	Sewer Operator	07/10/00	36,914	100%	80	1.00
Deland	Sewer Operator	02/05/01	36,914	100%	80	1.00
	COLA Adjustment		6,120			
Subtotal Full Time			497,656			
	Summer Intern		3,600	33%	80	0.33
Subtotal Part Time			3,600			
Total Sewer Dept			\$501,256			14.53
Ice Arena						
Bowlen	Arena Director	09/01/91	52,666	100%	NA	1.00
Keelty	Asst Arena Director	08/31/98	31,777	100%	80	1.00
Trepanier	Arena Attendant I	08/27/96	25,929	100%	80	1.00
	COLA Adjustment		3,315			
Subtotal Full Time			113,687			

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary Date	Salary	Salary Allocation	BiWkly Hours	FTE
	Part Time Seasonal Attendants		20,500	100%		
Subtotal Part Time			20,500			
Total Ice Arena			\$134,187			3.00
Community Center						
Vacant	Director of Public Buildings *	04/05/99	14,667	25%	NA	0.25
Ellis	Secretary II *	04/12/99	14,574	50%	80	0.50
Young	Public Bldg's Foreman *	03/21/94	16,050	40%	80	0.40
Downes	Maintenance Tech *	07/20/98	8,905	40%	80	0.40
Farrington	Maintenance Laborer	05/03/99	27,496	40%	80	0.40
Erhard	Custodian	10/06/98	25,538	100%	80	1.00
Copp	Custodian	11/01/98	24,332	100%	80	1.00
Call	Custodian	01/28/98	26,431	100%	80	1.00
Tufts	Lead Grounds Laborer *	07/15/98	5,059	20%	80	1.00
	COLA Adjustment		4,899			
Subtotal Full Time			167,951			
Wheeler	Custodian	02/23/02	9,828	100%	32	0.40
Open (Seasonal)	Bldg. & Grounds Laborer *	(13 wks)	4,744	20%	80	0.10
	COLA Adjustment		295			
Subtotal Part Time			14,867			
Total Community Center			\$182,818			6.45
Community Development						
Ortmann	Director *	11/03/97	6,609	10%	NA	0.10
Ksander	CD Specialist	09/14/98	36,534	100%	70	1.00
	Allocation to Rehab Projects		(5,000)			
Connors	Accountant/MUNIS Mgr *	08/03/00	2,399	5%	NA	0.05
Nichols	Secretary II *	06/05/89	3,173	10%	70	0.10
Theroux	Secretary I *	01/02/01	1,280	5%	70	0.05
	COLA Adjustment		1,502			
Total Community Development			\$46,497			1.30

*Salary & Benefits allocated between departments

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Salary Allocation	BiWkly Hours	FTE
Barnes	Utility Billing Administrator *	Water	14,063	50%	70	0.50
Barnes	Utility Billing Administrator *	Sewer	14,063	50%	70	0.50
Total			28,126			1.00
Bean	PW Mechanic *	Public Works & Highways	12,330	34%	80	0.34
Bean	PW Mechanic *	Water	12,293	33%	80	0.33
Bean	PW Mechanic *	Sewer	12,293	33%	80	0.33
Total			36,916			1.00
Boudreau	Patrol	Police	20,953	62%	80	0.62
Boudreau	Patrol	Cops in School Grant	18,576	38%	80	0.38
Total			39,529			1.00
Brisson	PW Mechanic *	Public Works & Highways	10,014	34%	80	0.34
Brisson	PW Mechanic *	Water	9,984	33%	80	0.33
Brisson	PW Mechanic *	Sewer	9,984	33%	80	0.33
Total			29,982			1.00
Clark	Secretary III *	Public Works & Highways	11,299	34%	80	0.34
Clark	Secretary III *	Water	11,265	33%	80	0.33
Clark	Secretary III *	Sewer	11,265	33%	80	0.33
Total			33,829			1.00
Connors	Accountant/MUNIS Mgr*	MIS	33,600	70%	NA	0.70
Connors	Accountant/MUNIS Mgr*	Finance & Human Resources	12,000	25%	NA	0.25
Connors	Accountant/MUNIS Mgr*	Community Development	2,399	5%	NA	0.05
Total			47,999			1.00
deWildt	Construction Engineer*	Public Works & Highways	12,591	34%	80	0.34
deWildt	Construction Engineer*	Water	12,553	33%	80	0.33
deWildt	Construction Engineer*	Sewer	12,553	33%	80	0.33
Total			37,697			1.00
Dexter	Payroll Clerk*	Finance & Human Resources	19,435	80%	70	0.80
Dexter	Payroll Clerk *	Water	2,430	10%	70	0.10
Dexter	Payroll Clerk *	Sewer	2,430	10%	70	0.10
Total			24,295			1.00
Dixon	Lead Water/Sewer*	Water	15,282	50%	80	0.50
Dixon	Lead Water/Sewer*	Sewer	15,282	50%	80	0.50
Total			30,564			1.00
Downes	Maintenance Tech *	Public Buildings & Grounds	13,358	60%	80	0.60
Downes	Maintenance Tech *	Community Center	8,905	40%	80	0.40
Total			22,263			1.00

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Salary Allocation	BiWkly Hours	FTE
Eisenberg	Clerk Typist I*	City Manager	1,718	10%	56	0.10
Eisenberg	Clerk Typist I*	Clity Clerk	15,462	90%	56	0.90
Total			17,180			1.00
Ellis	Secretary II *	Public Buildings & Grounds	14,574	50%	80	0.50
Ellis	Secretary II *	Community Center	14,574	50%	80	0.50
Total			29,148			1.00
Esterberg	DPW Director*	Public Works & Highways	22,409	34%	NA	0.34
Esterberg	DPW Director*	Water	22,342	33%	NA	0.33
Esterberg	DPW Director*	Sewer	22,342	33%	NA	0.33
Total			67,093			1.00
Henderson	Water/Sewer Foreman *	Water	22,063	50%	80	0.50
Henderson	Water/Sewer Foreman *	Sewer	22,063	50%	80	0.50
Total			44,126			1.00
Killer	Account Clerk I *	Finance	6,105	28%	70	0.28
Killer	Account Clerk I *	Water	7,850	36%	70	0.36
Killer	Account Clerk I *	Sewer	7,850	36%	70	0.36
Total			21,805			1.00
McCrillis	Secretary II*	City Manager	11,326	44%	70	0.20
McCrillis	Secretary II*	Finance & Human Resources	12,613	49%	70	0.72
McCrillis	Secretary II *	Water	901	4%	70	0.04
McCrillis	Secretary II *	Sewer	901	4%	70	0.04
Total			25,741			0.99
Merrill	Bus Admin/Dep Treasurer*	Finance & Human Resources	34,914	70%	NA	0.70
Merrill	Bus Admin/Dep Treasurer*	Water	7,482	15%	NA	0.15
Merrill	Bus Admin/Dep Treasurer*	Sewer	7,482	15%	NA	0.15
Total			49,878			1.00
Miller	Secretary I *	Public Works & Highways	7,355	34%	70	0.34
Miller	Secretary I *	Water	7,333	33%	70	0.33
Miller	Secretary I *	Sewer	7,333	33%	70	0.33
Total			22,021			1.00
Nichols	Secretary II *	Planning & Development	28,565	90%	71	0.90
Nichols	Secretary II *	Community Development	3,173	10%	71	0.10
Total			31,738			1.00
O'Neil	Secretary II *	Water	8,868	33%	70	0.33
O'Neil	Secretary II *	Sewer	8,868	33%	70	0.33

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Salary Allocation	BiWkly Hours	FTE
O'Neil	Secretary II *	Public Works & Highways	8,895	33%	70	0.34
Total			26,631			1.00
Ortmann	Director of Planning & Dev*	Planning & Development	59,500	90%	NA	0.90
Ortmann	Director of Planning & Dev*	Community Development	6,609	10%	NA	0.10
Total			66,109			1.00
Pike	Operations Manager *	Public Works & Highways	19,827	34%	80	0.34
Pike	Operations Manager *	Water	19,768	33%	80	0.33
Pike	Operations Manager *	Sewer	19,768	33%	80	0.33
Total			59,363			1.00
Seasonal	Bldg. & Grounds Laborer *	Public Buildings & Grounds		80%	80	0.40
Seasonal	Bldg. & Grounds Laborer *	Public Buildings & Grounds		80%	80	0.40
Seasonal	Bldg. & Grounds Laborer *	Community Center		20%	80	0.10
Seasonal	Bldg. & Grounds Laborer *	Community Center		20%	80	0.10
Total						1.00
Silvia	Lead Mechanic *	Public Works & Highways	13,400	34%	80	0.34
Silvia	Lead Mechanic *	Water	13,359	33%	80	0.33
Silvia	Lead Mechanic *	Sewer	13,359	33%	80	0.33
Total			40,118			1.00
Theroux	Secretary I *	Planning & Development	24,325	95%	70	0.95
Theroux	Secretary I *	Community Development	1,280	5%	70	0.05
Total			25,605			1.00
Tufts	Lead Grounds Laborer *	Public Buildings & Grounds	20,235	80%	80	0.80
Tufts	Lead Grounds Laborer *	Community Center	5,059	20%	80	0.20
Total			25,294			1.00
Willis	PW Engineer *	Public Works & Highways	19,172	34%	NA	0.34
Willis	PW Engineer *	Water	19,115	33%	NA	0.33
Willis	PW Engineer *	Sewer	19,115	33%	NA	0.33
Total			57,402			1.00
Young	Public Bldg's Foreman *	Public Buildings & Grounds	24,075	60%	80	0.60
Young	Public Bldg's Foreman *	Community Center	16,050	40%	80	0.40
Total			40,125			1.00

