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# City of Rochester New Hampshire

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Adopted Budget  
Fiscal Year 2005  
*(July 1, 2004 - June 30, 2005)*

**SECTION 1**

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Date: August 02, 2004

To: Mayor and City Council

From: Robert D. Steele, City Manager

Re: Fiscal Year 2005 Adopted Budget

Attached is the City Council's Adopted Budget for the Fiscal Year beginning July 1, 2004. This budget document is submitted in accordance with the provision of Section 40 of the City Charter and establishes the resources for providing City services for the new fiscal year.

The chart below summarizes the budget changes by fund.

Operations	FY04 Revised Budget	FY05 Council Adopted	\$ Change	% Change
General Fund				
City Operations	15,821,520	16,278,749	457,229	2.89%
County Taxes	3,628,474	3,469,729	-158,745	-4.38%
Debt Service	<u>2,334,753</u>	<u>2,655,705</u>	<u>320,952</u>	13.75%
<b>Total City</b>	<b>21,784,747</b>	<b>22,404,183</b>	<b>619,436</b>	<b>2.84%</b>
School	39,089,726	41,035,672	1,945,946	4.98%
<b>Total General Fund</b>	<b>60,874,473</b>	<b>63,439,855</b>	<b>2,565,382</b>	<b>4.21%</b>
City Grants & Special Rev Funds	457,588	457,082	-506	-0.11%
School Grants & Special Rev Funds	3,471,809	4,518,400	1,046,591	30.15%
Water Fund	3,655,137	3,801,687	146,550	4.01%
Sewer Fund	5,417,873	5,521,827	103,954	1.92%
Arena Fund	509,153	473,803	-35,350	-6.94%
Community Center	<u>594,592</u>	<u>605,419</u>	<u>10,827</u>	1.82%
<b>Total Enterprise &amp; Sp Rev Funds</b>	<b>14,106,152</b>	<b>15,378,218</b>	<b>1,272,066</b>	<b>9.02%</b>
<b>Total Operations all Funds</b>	<b>74,980,625</b>	<b>78,818,073</b>	<b>3,837,448</b>	<b>5.12%</b>
<b>CIP</b>				
City	9,434,600	9,163,500	-271,100	-2.87%
School	487,000	845,600	358,600	73.63%
Water	1,863,000	3,716,400	1,853,400	99.48%
Sewer	3,360,000	3,080,400	-279,600	-8.32%
Community Center	0	18,000	18,000	N/A
Transfer to General Fund	<u>460,000</u>	<u>724,837</u>	<u>264,837</u>	57.57%
<b>Total CIP all Funds</b>	<b>15,604,600</b>	<b>17,548,737</b>	<b>1,944,137</b>	<b>12.46%</b>

Overall, the City Council reduced the City Manager's proposed budget by \$286,777 for city services and \$120,231 for School Department operations. The Council endorsed the use of \$600,000 from surplus (fund balance), increased the use of host community fees to general fund revenues by \$287,000 and increased other revenue sources by \$660,000. The Building Permits revenue account was increased \$275,000 due to a Council approved fee change from \$4.00/\$1,000 to \$9.00/\$1,000 and adding a \$10.00 application fee. Additionally, the Council approved a \$5.00 fee per auto registration to be used to support municipal transportation improvements. This fee will raise an estimated \$175,000 for fiscal year 2005.

The Council approved funding for the following new positions in the City O&M budget: a full-time Assistant Director (funded for the second half of the fiscal year at \$35,828) and an increase in the part-time secretarial hours from 20 to 25 hours/week (\$3,768) in the Code Enforcement office; an intern (\$1,357) in the Welfare Office; and an additional part-time Quest Aide (\$3,105) in the Recreation Department. Additionally, funding was approved for a new full-time laborer (\$37,807) at the Water Treatment Plant and a change of an existing position from MEO to HEO (\$1,393) in the Water Fund budget.

The following chart details the major City General Fund budget increases.

Operations	FY04 Revised Budget	FY05 Council Adopted	\$ Change	% Change
City Operations Without County Taxes and Debt Service :				
Wages	8,525,563	8,906,431	380,868	4.47%
Health Insurance	1,539,765	1,746,175	206,410	13.41%
Other Benefits	1,302,864	1,374,679	71,815	5.51%
Contingency	179,076	361,475	182,399	101.86%
All other changes	<u>4,274,252</u>	<u>3,889,989</u>	<u>-384,263</u>	-8.99%
<b>Total City Without Debt Service and County Taxes</b>	<b>15,821,520</b>	<b>16,278,749</b>	<b>457,229</b>	<b>2.89%</b>
County Tax and Debt Service:				
County Taxes	3,628,474	3,469,729	-158,745	-4.38%
Interest	814,810	1,158,602	343,792	42.19%
Principal	<u>1,519,943</u>	<u>1,497,103</u>	<u>-22,840</u>	-1.50%
<b>Total County Tax and Debt Service</b>	<b>5,963,227</b>	<b>6,125,434</b>	<b>162,207</b>	<b>2.72%</b>
<b>Total all City General Fund Operations</b>	<b>21,784,747</b>	<b>22,404,183</b>	<b>619,436</b>	<b>2.84%</b>

Salaries and benefits account for the greatest portion of the increase. Health Insurance premiums are increasing **14.96%**. An increase in the Non-Union employee contribution from **12.5%** to **15%** and a decrease in the City's contribution from **87.5%** to **85%** represented a **\$24,000** reduction in this line bringing the overall increase in Health Insurance to **13.41%**. The Council approved a specific **merit** line item for Non-Union employees.

Sincerely,



Robert D. Steele  
City Manager

## Explanation of Changes General Fund

Object #	Description	Amount	Page
	<b>Wages:</b>		
Various	Cost of Living Adjustment, Non-union (All Departments)	109,063	Various
511099	Merit Plan (All Departments)	90,020	Various
511001	New City Manager Salary Change	20,000	23
511001	Economic Developer Full Year Salary	17,500	25
511001	Severances (General Overhead)	90,000	39
511001	Year end wage accrual (General Overhead)	29,000	39
511001	Police Attrition Adjustment	29,830	45
511001	Codes Office Assistant Director (Hire on 01/01/2005)	25,000	51
511002	Codes Office increase part-time hours	3,500	51
511002	Welfare work study student	1,260	59
511002	Recreation Quest Camp Aide	2,884	61
Various	Other Wage Changes	(37,189)	Various
	<b>Benefits: (All Departments)</b>		
521100	Health Insurance	230,410	Various
521100	Health Insurance Non-Union to 85/15 % split from 87.5/12.5 % split	(24,000)	Various
522000	Social Security	16,552	Various
523000	Retirement Contribution	31,089	Various
526000	Worker's Compensation	17,741	Various
Various	Other Benefit Changes	6,433	Various
	<b>City Manager Office:</b>		
532001	Staff Development - Seminars for City Manager, council and staff; annual strategic	3,767	23
558000	goal setting, tri city gathering, previously paid from contingency.	2,344	23
	<b>Economic Development:</b>		
Various	All Non Wage & Benefits related expenses moved to new Economic Development Fund	(19,650)	25, 26
	<b>Elections:</b>		
573900	Other Equipment - Voting Machine/Booths	4,093	31
	<b>Assessing:</b>		
533009	Legal - based on FY04 projected	(19,100)	33
	<b>Tax Collector:</b>		
532200	Contracted Services - Half year of lock box service is funded by decreased wages	12,500	37
	<b>General Overhead:</b>		
533012	Government Channel	4,200	39
584000	Contingency - due to transfers from contingency in FY04 to correct retirement error		
	(\$51,587), transfers to Welfare General Assistance (\$80,000) & City Managers Ofc (\$8,150),		
	general increase (\$36,475), pink house (\$6,187)	182,399	39
589023	Coast Subsidy - decreased request	(8,541)	39
589025	Health /Social Services - Wakefield senior lunch (\$1,250), Design Charette (\$2,500)	4,000	39
589026	East Rochester Library	(5,000)	39
	<b>Public Buildings:</b>		

## Explanation of Changes General Fund

Object #	Description	Amount	Page
532200	Contracted Services - Offset from part-time salaries if needed	(8,142)	40
542400	Lawn Care/Landscaping - based on FY03/04 projected/actual expenditures	(5,725)	40
	<b>Police:</b>		
533010	Labor Negotiations - fund at FY04 level less 8% ATB	(5,400)	45
552002	Property Insurance - increase for new building	4,200	46
562200	Electricity - partial funding of increase for new building	7,000	46
573200	New Vehicles - only fund two cars at \$22,000 each	(4,789)	46
	<b>Fire:</b>		
532001	Hydrant Rental	(17,200)	47
573900	Other Equipment - fund to FY04 adopted level less 8% ATB	(7,900)	48
573901	Firefighting Gear - fund to FY04 adopted level less 8% ATB	(27,169)	48
	<b>Public Works</b>		
533007	Recycling Program - based on FY04 estimates	(5,877)	55
542101	Rubbish Collection - estimated 2.75% increase	11,416	55
561018	Drains and Culverts Supplies - based on FY03 and 04 estimated expenditures	(4,000)	56
561021	Snow Removal Supplies - 8% ATB	(12,110)	56
	<b>City Lights:</b>		
533000	Other Professional Services - 8% ATB	(4,000)	58
541000	Utility Service - 8% ATB	(2,000)	58
	<b>Welfare:</b>		
589014	Direct Assistance	(48,558)	60
	<b>Contribution to Enterprise Funds:</b>		
593001	Transfer to Sewer Fund - 8% ATB	(25,000)	69
	<b>Tax Abatements:</b>		
589032	Tax Abatements	(225,277)	70
	<b>Capital Projects Transfers:</b>		
593003	Transfer to Capital Fund - New Auto Registration Fee	151,313	71
Various	<b>Other Changes: 8% ATB</b>	(133,658)	Various
	<b>Change before County Tax and Debt Service:</b>	<b>457,229</b>	
589033	<b>County Tax:</b>	(158,745)	65
	<b>Debt Service:</b>		
583000	Interest	343,792	67
591000	Principal	(22,840)	67
	<b>Total change including County Tax and Debt Service</b>	<b>619,436</b>	

**City of Rochester**  
**Estimated Tax Rate Using TY 04 Estimated Valuation**  
*FY 05 Adopted Budget*

Description	City		County	School			Total
	Operations	Cash CIP		State	Local	Cash CIP	
FY 05 Adopted Budget	18,776,954	157,500	3,469,729	5,242,697	40,982,072	53,600	68,682,552
Less Estimated Revenues	8,142,290	0	43,858	0	23,207,202	0	31,393,350
Use of Dedicated Revenues	637,000	0	0	0	0	0	637,000
Use of Fund Balance	600,000	0	0	0	0	0	600,000
Net Budget	9,397,664	157,500	3,425,871	5,242,697	17,774,870	53,600	36,052,202
<b>Adjustments</b>							
Veterans Exemptions	504,600						504,600
<b>Amount to be raised by taxes</b>	9,902,264	157,500	3,425,871	5,242,697	17,774,870	53,600	36,556,802
TY 2004 Estimated Valuation	1,806,327,793	1,806,327,793	1,806,327,793	1,780,890,493	1,806,327,793	1,806,327,793	
TY 04/FY 05 Estimated Tax Rate	5.48	0.09	1.90	2.94	9.84	0.03	20.28
TY 03/FY 04 Actual Tax Rate	5.03	0.00	2.01	3.95	7.88	0.00	18.87
Change	0.45	0.09	-0.11	-1.01	1.96	0.03	1.41



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## CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>CITY CLERK</u></b>							
400408	MARRIAGE LICENSES	2,000	2,000	2,000	2,000	2,000	0
400409	DOG LICENSES	15,000	17,000	17,000	18,000	22,000	5,000
402101	UCC FILINGS FEES	15,900	15,900	15,900	12,000	12,000	(3,900)
402109	VITAL RECORDS	15,000	15,000	15,000	17,000	17,000	2,000
402139	DOG LICENSES STATE	5,000	9,000	9,000	9,500	9,500	500
402140	MARRIAGE LICENSES STATE	11,830	11,000	11,000	11,830	11,830	830
402141	VITAL RECORDS STATE	30,000	30,000	30,000	32,000	32,000	2,000
406201	MISCELLANEOUS	5,000	5,000	5,000	5,000	6,875	1,875
<b>TOTAL</b>	<b>CITY CLERK</b>	<b>99,730</b>	<b>104,900</b>	<b>104,900</b>	<b>107,330</b>	<b>113,205</b>	<b>8,305</b>
<b><u>ASSESSORS</u></b>							
406201	MISCELLANEOUS	5,000	7,500	7,500	7,000	7,000	(500)
<b>TOTAL</b>	<b>ASSESSORS</b>	<b>5,000</b>	<b>7,500</b>	<b>7,500</b>	<b>7,000</b>	<b>7,000</b>	<b>(500)</b>
<b><u>BUSINESS OFFICE</u></b>							
400302	INTEREST INCOME	625,000	325,000	325,000	300,000	300,000	(25,000)
<b>TOTAL</b>	<b>BUSINESS OFFICE</b>	<b>625,000</b>	<b>325,000</b>	<b>325,000</b>	<b>300,000</b>	<b>300,000</b>	<b>(25,000)</b>
<b><u>TAX COLLECTOR</u></b>							
400101	PROPERTY TAX	11,324,422	13,428,083	12,262,472	14,758,899	12,981,035	718,563
400102	TIMBER AND GRAVEL TAX	20,000	10,000	10,000	10,000	10,000	0
400103	CHARGE FOR CURRENT USE	25,000	25,000	25,000	25,000	25,000	0
400202	RAILROAD TAX	1,945	3,000	1,765	1,800	1,800	35
400301	INT ON DELINQ TAXES	230,000	275,000	275,000	300,000	300,000	25,000
400406	MOTOR VEHICLE PERMITS	3,530,000	3,580,000	3,580,000	3,700,000	3,700,000	120,000
400413	AUTO REGISTRATION FEES	0	0	0	0	175,000	175,000
402142	TAX SALE REIMBURSEMENT	15,000	15,000	15,000	15,000	15,000	0
<b>TOTAL</b>	<b>TAX COLLECTOR</b>	<b>15,146,367</b>	<b>17,336,083</b>	<b>16,169,237</b>	<b>18,810,699</b>	<b>17,207,835</b>	<b>1,038,598</b>
<b><u>GENERAL OVERHEAD</u></b>							
400104	PAYMENT IN LIEU OF TAXES	181,820	204,626	204,626	223,954	223,954	19,328
400201	BOAT TAX	4,000	4,000	4,000	3,500	3,500	(500)
401602	STATE SHARED REVENUES	530,000	530,000	530,950	530,000	530,000	(950)
401603	ROOMS AND MEALS TAX	823,020	825,000	863,836	863,000	863,000	(836)
401605	CABLEVISION	165,000	165,000	165,000	175,000	175,000	10,000
405601	W/C INSURANCE	50,000	45,000	45,000	45,000	45,000	0
405801	SALE OF CITY PROPERTY	0	320,000	320,000	5,000	5,000	(315,000)
406101	TRANSFER FROM FUND BALANCE	1,089,000	0	1,395,000	0	600,000	(795,000)
406102	TRANSFER FROM CIP	350,000	597,168	597,168	350,000	778,337	181,169

## CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
406106	TRANSFER FROM OTHER FUNDS	0	0	0	0	9,266	9,266
406201	MISCELLANEOUS	40,000	20,000	20,000	20,000	20,000	0
451900	RENTAL INCOME	0	0	0	13,200	13,200	13,200
<b>TOTAL</b>	<b>GENERAL OVERHEAD</b>	<b>3,232,840</b>	<b>2,710,794</b>	<b>4,145,580</b>	<b>2,228,654</b>	<b>3,266,257</b>	<b>(879,323)</b>
<b><u>PUBLIC BUILDINGS</u></b>							
400410	VENDOR REVENUE	500	2,000	2,000	2,000	2,000	0
<b>TOTAL</b>	<b>PUBLIC BUILDINGS</b>	<b>500</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>
<b><u>PLANNING &amp; DEVELOPMENT</u></b>							
402102	SITE REVIEW APPLICATIONS	16,000	21,000	21,000	21,000	30,000	9,000
402103	ZONING APPLICATIONS	5,000	5,000	5,000	5,000	7,150	2,150
402104	SUB DIVISION APPLICATIONS	12,000	35,000	35,000	35,000	50,000	15,000
402105	SALE SUB/SITE REGULATIONS	200	200	200	200	275	75
402106	SALE ORDINANCES PLANNING	500	500	500	500	700	200
406201	MISCELLANEOUS	100	100	100	850	1,200	1,100
<b>TOTAL</b>	<b>PLANNING &amp; DEVELOPMEN</b>	<b>33,800</b>	<b>61,800</b>	<b>61,800</b>	<b>62,550</b>	<b>89,325</b>	<b>27,525</b>
<b><u>POLICE</u></b>							
400403	AMUSEMENT PERMITS	50	75	75	75	75	0
400407	PISTOL PERMITS	1,500	2,200	2,200	2,200	2,200	0
402110	COPY MACHINE	5,200	4,700	4,700	5,700	5,700	1,000
402111	O/S SECURITY SERVICES	120,715	122,500	233,700	187,450	187,450	(46,250)
402115	ALARM FEES	900	925	925	925	1,850	925
402120	WRECKER SERVICE	900	900	900	700	700	(200)
402121	DOG SHELTER & TRANSPORT	2,500	3,000	3,000	3,000	3,000	0
402122	DOG FINES	9,000	8,800	8,800	8,800	8,800	0
405201	COURT FINES	18,000	28,000	28,000	50,000	50,000	22,000
405202	PARKING TICKETS	12,000	10,000	10,000	10,000	15,000	5,000
405203	EXCESS ALARM PENALTY	0	50	50	50	50	0
406201	MISCELLANEOUS	20,015	18,000	18,000	18,000	18,000	0
<b>TOTAL</b>	<b>POLICE</b>	<b>190,780</b>	<b>199,150</b>	<b>310,350</b>	<b>286,900</b>	<b>292,825</b>	<b>(17,525)</b>
<b><u>FIRE</u></b>							
402111	O/S SECURITY SERVICES	10,000	5,000	5,000	7,500	7,500	2,500
406201	MISCELLANEOUS	1,000	5,000	34,409	5,000	5,000	(29,409)
<b>TOTAL</b>	<b>FIRE</b>	<b>11,000</b>	<b>10,000</b>	<b>39,409</b>	<b>12,500</b>	<b>12,500</b>	<b>(26,909)</b>
<b><u>CODE ENFORCEMENT</u></b>							
400401	FOOD PERMITS	18,000	18,000	18,000	20,000	27,565	9,565

## CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
400402	TAXI PERMITS	700	800	800	800	800	0
400403	AMUSEMENT PERMITS	5,000	5,000	5,000	5,000	5,000	0
400404	BUILDING PERMITS	100,000	165,000	165,000	170,000	445,000	280,000
400411	HAWKERS & PEDDLERS	0	0	0	500	500	500
406201	MISCELLANEOUS	2,000	2,000	2,000	1,000	1,000	(1,000)
<b>TOTAL</b>	<b>CODE ENFORCEMENT</b>	<b>125,700</b>	<b>190,800</b>	<b>190,800</b>	<b>197,300</b>	<b>479,865</b>	<b>289,065</b>
<b><u>PUBLIC WORKS</u></b>							
400405	EXCAVATION PERMITS	3,000	3,000	3,000	3,000	6,000	3,000
400412	HAZARDOUS WASTE	17,877	18,000	18,000	18,000	18,000	0
400414	DRIVEWAY PERMITS FEES	0	0	0	0	3,750	3,750
401604	HIGHWAY BLOCK SUBSIDY	458,567	466,932	482,921	487,871	487,871	4,950
406201	MISCELLANEOUS	11,216	2,000	2,000	2,000	2,000	0
<b>TOTAL</b>	<b>PUBLIC WORKS</b>	<b>490,660</b>	<b>489,932</b>	<b>505,921</b>	<b>510,871</b>	<b>517,621</b>	<b>11,700</b>
<b><u>WELFARE</u></b>							
402123	WELFARE REIMBURSE	18,000	28,000	28,000	20,000	20,000	(8,000)
<b>TOTAL</b>	<b>WELFARE</b>	<b>18,000</b>	<b>28,000</b>	<b>28,000</b>	<b>20,000</b>	<b>20,000</b>	<b>(8,000)</b>
<b><u>RECREATION</u></b>							
402124	BASKETBALL PROGRAM FEES	7,250	7,250	7,250	7,250	13,750	6,500
402127	COMMUNITY RESOURCE-CNTY GR	5,000	5,000	5,000	5,000	5,000	0
402130	PARKS & PLAYGROUNDS	35,800	66,000	66,000	66,000	66,000	0
406201	MISCELLANEOUS	0	1,000	1,000	1,000	1,000	0
<b>TOTAL</b>	<b>RECREATION</b>	<b>48,050</b>	<b>79,250</b>	<b>79,250</b>	<b>79,250</b>	<b>85,750</b>	<b>6,500</b>
<b><u>LIBRARY</u></b>							
406201	MISCELLANEOUS	10,000	10,000	10,000	10,000	10,000	0
<b>TOTAL</b>	<b>LIBRARY</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>
<b>GRAND TOTAL CITY</b>		<b>20,037,427</b>	<b>21,555,209</b>	<b>21,979,747</b>	<b>22,635,054</b>	<b>22,404,183</b>	<b>424,436</b>

## SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY05 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF REVENUE	36,765,263	38,894,726	39,089,726	41,155,903	41,035,672	1,945,946

## CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REVENUE	OTHER SOURCES
<b><u>GENERAL FUND</u></b>						
CITY	9,163,500	7,542,000	157,500	0	265,900	1,198,100
SCHOOL	845,600	792,000	53,600	0	0	0
TRANSFER TO GENERAL FUND	724,837	0	0	87,837	637,000	0
<b>TOTAL GENERAL FUND</b>	<b>10,733,937</b>	<b>8,334,000</b>	<b>211,100</b>	<b>87,837</b>	<b>902,900</b>	<b>1,198,100</b>
<b><u>ENTERPRISE FUNDS</u></b>						
WATER	3,716,400	635,000	81,400	0	0	3,000,000
SEWER	3,080,400	642,000	58,400	0	0	2,380,000
COMMUNITY CENTER	18,000	0	0	18,000	0	0
<b>TOTAL ENTERPRISE FUNDS</b>	<b>6,814,800</b>	<b>1,277,000</b>	<b>139,800</b>	<b>18,000</b>	<b>0</b>	<b>5,380,000</b>
<b>TOTAL ALL CIP</b>	<b>17,548,737</b>	<b>9,611,000</b>	<b>350,900</b>	<b>105,837</b>	<b>902,900</b>	<b>6,578,100</b>

## WATER FUND REVENUE BY ACCOUNT

		FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>WATER WORKS REVENUE</u></b>							
400302	INTEREST INCOME	50,000	20,000	20,000	15,000	15,000	(5,000)
406105	XFER FRM RET EARNINGS	520,165	693,962	693,962	863,616	863,616	169,654
406201	MISCELLANEOUS	15,000	15,000	15,000	15,000	15,000	0
406600	CONSTRUCTION	50,000	70,000	70,000	60,000	60,000	(10,000)
406601	USER FEES	2,660,000	2,660,000	2,660,000	2,660,000	2,660,000	0
406602	INTEREST ON DEL ACCTS	6,000	6,000	6,000	10,000	10,000	4,000
406603	HYDRANT RENTAL	154,000	115,330	115,330	103,200	103,200	(12,130)
406606	WATER FILT GRANT INT	75,500	74,845	74,845	74,871	74,871	26
406608	WATER & SEWER HOOKUP	20,000	0	0	0	0	0
<b>TOTAL</b>	<b>WATER WORKS REVENUE</b>	<b>3,550,665</b>	<b>3,655,137</b>	<b>3,655,137</b>	<b>3,801,687</b>	<b>3,801,687</b>	<b>146,550</b>

## SEWER FUND REVENUE BY ACCOUNT

		FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>SEWER WORKS REVENUE</u></b>							
400302	INTEREST INCOME	25,000	10,000	10,000	7,500	7,500	(2,500)
406105	XFER FRM RET EARNINGS	1,688,710	1,653,511	1,653,511	1,615,119	1,615,119	(38,392)
406201	MISCELLANEOUS	3,000	3,000	3,000	3,000	3,000	0
406301	STATE AID GRANT C-302	115,500	106,182	106,182	0	0	(106,182)
406303	STATE AID GRANT C-376	21,500	20,178	20,178	18,808	18,808	(1,370)
406304	STATE AID GRANT C-377	13,350	12,635	12,635	11,907	11,907	(728)
406305	STATE AID GRANT C-378	12,160	11,593	11,593	11,022	11,022	(571)
406306	INTEREST ON SFR GRT C-520	512,700	500,774	500,774	488,821	488,821	(11,953)
406600	CONSTRUCTION	5,000	5,000	5,000	7,500	7,500	2,500
406601	USER FEES	2,674,000	2,800,000	2,800,000	3,057,150	3,057,150	257,150
406602	INTEREST ON DEL ACCTS	5,000	5,000	5,000	8,000	8,000	3,000
406604	CONTR FROM GEN FUND	250,000	250,000	250,000	250,000	250,000	0
406608	WATER & SEWER HOOKUP	10,000	0	0	0	0	0
406701	SEPTIC DISPOSAL PERMIT	30,000	40,000	40,000	43,000	43,000	3,000
406703	INDUSTRIAL PRE-TREAT	15,000	0	0	0	0	0
<b>TOTAL</b>	<b>SEWER WORKS REVENUE</b>	<b>5,380,920</b>	<b>5,417,873</b>	<b>5,417,873</b>	<b>5,521,827</b>	<b>5,521,827</b>	<b>103,954</b>



## ARENA REVENUE BY ACCOUNT

		FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>ARENA REVENUE</u></b>							
400302	INTEREST INCOME	2,500	1,250	1,250	1,250	1,250	0
406105	XFER FRM RET EARNINGS	45,180	102,613	102,613	67,108	67,108	(35,505)
406201	MISCELLANEOUS	5,000	0	0	0	0	0
406202	PRO SHOP & VENDING	35,000	40,400	40,400	37,890	37,890	(2,510)
406400	SALE OF ICE TIME	260,000	0	0	0	0	0
406450	ADVERTISING	55,000	29,225	29,225	20,550	20,550	(8,675)
406500	LEASE/RENTALS	61,250	335,665	335,665	347,005	347,005	11,340
<b>TOTAL</b>	<b>ARENA REVENUE</b>	<b>463,930</b>	<b>509,153</b>	<b>509,153</b>	<b>473,803</b>	<b>473,803</b>	<b>(35,350)</b>

## COMMUNITY CENTER REVENUE BY ACCOUNT

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>COMMUNITY CENTER REVENUE</u></b>						
406105 XFER FRM RET EARNINGS	68,135	28,210	28,210	39,037	39,037	10,827
406801 LEASE/RENT GYM & ROOMS	20,000	10,000	10,000	10,000	10,000	0
406802 LEASE STATE OF NH	235,620	244,980	244,980	244,980	244,980	0
406803 LEASE SCHOOL MAINT	60,950	60,950	60,950	60,950	60,950	0
406804 LEASE ALT SCHOOL	19,250	19,250	19,250	19,250	19,250	0
406805 LEASE RECREATION DEPT.	60,000	60,000	60,000	60,000	60,000	0
406806 STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406807 STRAFFORD COUNTY CAP	7,400	7,395	7,395	7,395	7,395	0
406808 LEASE SAU OFFICE	66,000	66,000	66,000	66,000	66,000	0
406809 DOVER ADULT LEARN CEN	2,400	0	0	0	0	0
406810 SEACOAST DRIVING SCHOOL	3,600	3,600	3,600	3,600	3,600	0
406811 SECOND START	0	5,400	5,400	5,400	5,400	0
406812 GIRLS INC.	3,600	4,800	4,800	4,800	4,800	0
406813 HOPE SCHOOL	21,000	21,007	21,007	21,007	21,007	0
<b>TOTAL COMMUNITY CENTER REVENUE</b>	<b>630,955</b>	<b>594,592</b>	<b>594,592</b>	<b>605,419</b>	<b>605,419</b>	<b>10,827</b>

## RECREATION SPECIAL EVENTS REVENUE SUMMARY

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>RECREATION</u></b>						
406206 SPECIAL EVENTS	20,800	20,800	20,800	22,850	22,850	2,050
<b>TOTAL SPECIAL EVENTS</b>	<b>20,800</b>	<b>20,800</b>	<b>20,800</b>	<b>22,850</b>	<b>22,850</b>	<b>2,050</b>

## CITY GRANTS REVENUE SUMMARY

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>GRANT NAME</u></b>						
CDBG	373,000	376,000	376,000	369,000	369,000	(7,000)
HUD OFFICER	45,690	60,778	60,778	65,232	65,232	4,454
<b>TOTAL CITY GRANTS</b>	<b>418,690</b>	<b>436,778</b>	<b>436,778</b>	<b>434,232</b>	<b>434,232</b>	<b>(2,546)</b>

## SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>SCHOOL DEPARTMENT</u></b>						
SCHOOL LUNCH	1,200,000	1,400,000	1,400,000	1,650,000	1,650,000	250,000
GRANTS	1,632,600	2,071,809	2,071,809	2,868,400	2,868,400	796,591
TOTALS	2,832,600	3,471,809	3,471,809	4,518,400	4,518,400	1,046,591

## CITY EXPENDITURES BY DEPARTMENT

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>GENERAL GOVERNMENT</u></b>						
COUNCIL/MANAGER	239,000	229,600	237,750	268,638	264,499	26,749
ECONOMIC DEVELOPMENT	0	0	80,000	106,995	88,612	8,612
MIS	245,370	263,927	263,927	278,786	273,307	9,380
CITY CLERK	224,450	238,404	238,404	246,027	242,895	4,491
ELECTIONS	37,260	29,741	29,741	32,604	31,397	1,656
ASSESSORS	329,010	336,295	343,295	343,352	337,819	(5,476)
BUSINESS OFFICE	352,490	381,705	381,705	406,530	400,558	18,853
TAX COLLECTOR	236,185	249,487	249,487	258,830	256,051	6,564
GENERAL OVERHEAD	348,137	615,872	462,948	753,464	771,873	308,925
PUBLIC BUILDINGS	597,668	546,000	546,678	577,795	564,279	17,601
PLANNING & DEVELOPMENT	311,310	384,045	304,045	326,927	322,119	18,074
<b>TOTAL GENERAL GOVERNMENT</b>	<b>2,920,880</b>	<b>3,275,076</b>	<b>3,137,980</b>	<b>3,599,948</b>	<b>3,553,409</b>	<b>415,428</b>
<b><u>PUBLIC SAFETY</u></b>						
POLICE	3,844,725	3,990,511	4,171,386	4,330,423	4,281,754	110,368
FIRE	2,749,600	2,917,016	2,973,305	3,009,826	2,967,968	(5,337)
DISPATCH CENTER	496,915	523,442	526,274	556,009	550,236	23,962
CODE ENFORCEMENT	273,730	284,248	284,248	301,241	333,335	49,087
AMBULANCE	32,230	34,262	34,262	37,559	37,559	3,297
<b>TOTAL PUBLIC SAFETY</b>	<b>7,397,200</b>	<b>7,749,479</b>	<b>7,989,475</b>	<b>8,235,058</b>	<b>8,170,852</b>	<b>181,377</b>
<b><u>PUBLIC WORKS</u></b>						
PUBLIC WORKS	1,864,938	1,911,594	1,913,116	1,940,085	1,892,732	(20,384)
CITY LIGHTS	172,000	166,000	166,000	166,000	160,000	(6,000)
<b>TOTAL PUBLIC WORKS</b>	<b>2,036,938</b>	<b>2,077,594</b>	<b>2,079,116</b>	<b>2,106,085</b>	<b>2,052,732</b>	<b>(26,384)</b>
<b><u>SOCIAL SERVICES/LEISURE</u></b>						
WELFARE	629,060	547,502	627,502	593,353	590,505	(36,998)
RECREATION	620,200	644,792	644,792	658,015	646,202	1,410
LIBRARY	724,728	786,192	786,192	823,067	807,549	21,357
<b>TOTAL SOCIAL SERVICES/LEISURE</b>	<b>1,973,988</b>	<b>1,978,486</b>	<b>2,058,486</b>	<b>2,074,435</b>	<b>2,044,256</b>	<b>(14,230)</b>
<b><u>COUNTY TAX</u></b>						
COUNTY TAX	2,953,169	3,589,822	3,628,474	3,413,823	3,469,729	(158,745)
<b>TOTAL COUNTY TAX</b>	<b>2,953,169</b>	<b>3,589,822</b>	<b>3,628,474</b>	<b>3,413,823</b>	<b>3,469,729</b>	<b>(158,745)</b>
<b><u>OTHER DEPARTMENTS</u></b>						

## CITY EXPENDITURES BY DEPARTMENT

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
DEBT SERVICE	2,202,420	2,334,753	2,334,753	2,655,705	2,655,705	320,952
CONTRIBUTION TO ENTERPRISE	250,000	250,000	250,000	250,000	225,000	(25,000)
TAX ABATEMENTS	302,832	300,000	300,277	300,000	75,000	(225,277)
CAPITAL PROJECTS TRANSFERS	0	0	6,187	0	157,500	151,313
<b>TOTAL OTHER DEPARTMENTS</b>	<b>2,755,252</b>	<b>2,884,753</b>	<b>2,891,217</b>	<b>3,205,705</b>	<b>3,113,205</b>	<b>221,988</b>
 <b>GRAND TOTAL CITY</b>	 <b>20,037,427</b>	 <b>21,555,209</b>	 <b>21,784,747</b>	 <b>22,635,054</b>	 <b>22,404,183</b>	 <b>619,436</b>

## SCHOOL DEPARTMENT EXPENDITURES

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	36,765,263	38,894,726	39,089,726	41,155,903	41,035,672	1,945,946



## CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>GENERAL FUND</u></b>						
CITY	5,135,000	9,434,600	9,434,600	9,504,500	9,163,500	(271,100)
SCHOOL	591,800	487,000	487,000	850,600	845,600	358,600
TRANSFER TO GENERAL FUND	350,000	460,000	460,000	350,000	724,837	264,837
<b>TOTAL GENERAL FUND</b>	<b>6,076,800</b>	<b>10,381,600</b>	<b>10,381,600</b>	<b>10,705,100</b>	<b>10,733,937</b>	<b>352,337</b>
<b><u>ENTERPRISE FUNDS</u></b>						
WATER	1,308,000	1,863,000	1,863,000	3,716,400	3,716,400	1,853,400
SEWER	720,000	3,360,000	3,360,000	3,080,400	3,080,400	(279,600)
COMMUNITY CENTER	40,000	0	0	45,000	18,000	18,000
<b>TOTAL ENTERPRISE FUNDS</b>	<b>2,068,000</b>	<b>5,223,000</b>	<b>5,223,000</b>	<b>6,841,800</b>	<b>6,814,800</b>	<b>1,591,800</b>
<b>TOTAL ALL CIP</b>	<b>8,144,800</b>	<b>15,604,600</b>	<b>15,604,600</b>	<b>17,546,900</b>	<b>17,548,737</b>	<b>1,944,137</b>

## ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>ENTERPRISE FUNDS</u></b>						
WATER	3,550,665	3,655,137	3,655,137	3,801,687	3,801,687	146,550
SEWER	5,380,920	5,417,873	5,417,873	5,521,827	5,521,827	103,954
ARENA	463,930	509,153	509,153	473,803	473,803	(35,350)
<b>TOTAL ENTERPRISE FUNDS</b>	<b>9,395,515</b>	<b>9,582,163</b>	<b>9,582,163</b>	<b>9,797,317</b>	<b>9,797,317</b>	<b>215,154</b>
<b><u>SPECIAL REVENUE FUNDS</u></b>						
COMMUNITY CENTER	630,955	594,592	594,592	605,419	605,419	10,827
RECREATION SPECIAL EVENTS	20,800	20,800	20,800	22,850	22,850	2,050
<b>TOTAL SPECIAL REVENUE FUNDS</b>	<b>651,755</b>	<b>615,392</b>	<b>615,392</b>	<b>628,269</b>	<b>628,269</b>	<b>12,877</b>
<b>TOTAL</b>	<b>10,047,270</b>	<b>10,197,555</b>	<b>10,197,555</b>	<b>10,425,586</b>	<b>10,425,586</b>	<b>228,031</b>

## CITY GRANTS EXPENDITURE SUMMARY

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>GRANT NAME</u></b>						
CDBG	373,000	376,000	376,000	369,000	369,000	(7,000)
HUD OFFICER	45,690	60,778	60,778	65,232	65,232	4,454
<b>TOTAL CITY GRANTS</b>	<b>418,690</b>	<b>436,778</b>	<b>436,778</b>	<b>434,232</b>	<b>434,232</b>	<b>(2,546)</b>

## SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>SCHOOL DEPARTMENT</u></b>						
SCHOOL LUNCH	1,200,000	1,400,000	1,400,000	1,650,000	1,650,000	250,000
SCHOOL GRANTS	1,632,600	2,071,809	2,071,809	2,868,400	2,868,400	796,591
TOTALS	2,832,600	3,471,809	3,471,809	4,518,400	4,518,400	1,046,591

## CITY GOVERNMENT TYPE EXPENDITURE SUMMARY

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>GOVERNMENT TYPE</u></b>						
GENERAL GOVERNMENT	2,920,880	3,275,076	3,137,980	3,599,948	3,553,409	415,428
PUBLIC SAFETY	7,397,200	7,749,479	7,989,475	8,235,058	8,170,852	181,377
PUBLIC WORKS	2,036,938	2,077,594	2,079,116	2,106,085	2,052,732	(26,384)
SOCIAL SERVICES/LEISURE	1,973,988	1,978,486	2,058,486	2,074,435	2,044,256	(14,230)
COUNTY TAX	2,953,169	3,589,822	3,628,474	3,413,823	3,469,729	(158,745)
OTHER DEPARTMENTS	2,755,252	2,884,753	2,891,217	3,205,705	3,113,205	221,988
<b>GRAND TOTAL CITY</b>	<b>20,037,427</b>	<b>21,555,209</b>	<b>21,784,747</b>	<b>22,635,054</b>	<b>22,404,183</b>	<b>619,436</b>

## CITY CATEGORY OF EXPENDITURE SUMMARY

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
<b><u>CATEGORY</u></b>						
PERSONNEL - SALARIES	8,200,182	8,465,158	8,525,563	8,878,547	8,906,431	380,868
PERSONNEL - BENEFITS	2,324,653	2,787,508	2,842,629	3,181,369	3,120,854	278,225
TECH/PROF SERVICES	583,685	548,346	577,688	554,132	503,460	(74,227)
PROPERTY SERVICES	1,060,226	1,027,553	1,026,457	1,021,896	994,784	(31,673)
ADMINISTRATIVE COSTS	329,575	339,476	342,530	347,171	329,980	(12,550)
MATERIALS & SUPPLIES	851,881	843,790	851,740	845,423	806,043	(45,697)
PROPERTY/FIXED ASSET	124,075	60,080	140,969	113,267	100,247	(40,722)
OTHER GOODS/SERVICES	4,947,230	5,710,605	5,698,292	5,943,396	5,760,251	61,959
OTHER TRANSACTIONS	1,615,920	1,772,693	1,778,880	1,749,853	1,882,133	103,253
<b>GRAND TOTAL CITY</b>	<b>20,037,427</b>	<b>21,555,209</b>	<b>21,784,747</b>	<b>22,635,054</b>	<b>22,404,183</b>	<b>619,436</b>

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**COUNCIL/MANAGER  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	130,865	137,987	137,987	164,603	160,774	22,787
511002 SALARIES - PART TIME	3,000	1,753	1,753	1,877	1,832	79
511009 SALARIES - ELECTED OFFICIALS	16,000	16,000	16,000	16,000	16,000	0
511099 SALARIES - MERIT	0	0	0	0	3,874	3,874
516000 LONGEVITY	890	550	550	550	550	0
519000 TRAVEL ALLOWANCE	4,000	3,600	2,750	0	0	(2,750)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>154,755</b>	<b>159,890</b>	<b>159,040</b>	<b>183,030</b>	<b>183,030</b>	<b>23,990</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	16,770	28,042	28,042	25,119	23,479	(4,563)
521200 DENTAL	430	1,440	1,440	1,878	1,878	438
521300 LIFE	750	675	675	777	777	102
522000 SOCIAL SECURITY	12,730	11,863	11,863	13,028	13,028	1,165
523000 RETIREMENT	12,330	8,284	8,284	9,743	9,743	1,459
526000 WORKER'S COMP	620	325	325	300	300	(25)
528001 IPT	1,400	1,751	1,751	1,973	1,973	222
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>45,030</b>	<b>52,380</b>	<b>52,380</b>	<b>52,818</b>	<b>51,178</b>	<b>(1,202)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	1,030	1,050	3,750	8,170	7,517	3,767
534006 CONSULTING OTHER	16,875	0	0	0	0	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>17,905</b>	<b>1,050</b>	<b>3,750</b>	<b>8,170</b>	<b>7,517</b>	<b>3,767</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	670	470	470	350	350	(120)
<b>TOTAL PROPERTY SERVICES</b>	<b>670</b>	<b>470</b>	<b>470</b>	<b>350</b>	<b>350</b>	<b>(120)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	1,180	1,180	1,180	1,200	1,200	20
553000 COMMUNICATIONS	4,000	3,380	3,180	3,480	3,202	22
553400 POSTAGE FEES	900	750	650	900	828	178
554000 ADVERTISING	500	200	100	200	184	84
555000 PRINTING AND BINDING	1,600	1,000	1,325	1,600	1,472	147
558000 TRAVEL	1,600	1,100	600	3,200	2,944	2,344
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>9,780</b>	<b>7,610</b>	<b>7,035</b>	<b>10,580</b>	<b>9,830</b>	<b>2,795</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	1,820	1,700	1,700	4,720	4,342	2,642
561005 PUBLICATIONS	900	750	425	900	828	403



**COUNCIL/MANAGER  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,720</b>	<b>2,450</b>	<b>2,125</b>	<b>5,620</b>	<b>5,170</b>	<b>3,045</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	2,490	500	3,250	500	460	(2,790)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>2,490</b>	<b>500</b>	<b>3,250</b>	<b>500</b>	<b>460</b>	<b>(2,790)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	900	500	1,730	900	828	(902)
589000 MISCELLANEOUS EXPENDITURES	2,000	2,000	5,220	3,920	3,606	(1,614)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>2,900</b>	<b>2,500</b>	<b>6,950</b>	<b>4,820</b>	<b>4,434</b>	<b>(2,516)</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591100 PATRIOTIC SERVICES	2,750	2,750	2,750	2,750	2,530	(220)
<b>TOTAL OTHER TRANSACTIONS</b>	<b>2,750</b>	<b>2,750</b>	<b>2,750</b>	<b>2,750</b>	<b>2,530</b>	<b>(220)</b>
<b>TOTAL COUNCIL/MANAGER</b>	<b>239,000</b>	<b>229,600</b>	<b>237,750</b>	<b>268,638</b>	<b>264,499</b>	<b>26,749</b>

**ECONOMIC DEVELOPMENT  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	0	0	42,500	63,300	61,800	19,300
511099 SALARIES - MERIT	0	0	0	0	1,500	1,500
519000 TRAVEL ALLOWANCE	0	0	1,500	1,500	1,500	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>0</b>	<b>0</b>	<b>44,000</b>	<b>64,800</b>	<b>64,800</b>	<b>20,800</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	0	0	9,525	14,830	13,857	4,332
521200 DENTAL	0	0	175	251	251	76
521300 LIFE	0	0	175	317	317	142
522000 SOCIAL SECURITY	0	0	3,375	4,803	4,803	1,428
523000 RETIREMENT	0	0	2,600	3,824	3,824	1,224
528001 IPT	0	0	500	760	760	260
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>0</b>	<b>0</b>	<b>16,350</b>	<b>24,785</b>	<b>23,812</b>	<b>7,462</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	0	0	750	250	0	(750)
534007 MARKETING	0	0	8,250	8,750	0	(8,250)
<b>TOTAL TECH/PROF SERVICES</b>	<b>0</b>	<b>0</b>	<b>9,000</b>	<b>9,000</b>	<b>0</b>	<b>(9,000)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
553000 COMMUNICATIONS	0	0	1,000	1,260	0	(1,000)
553400 POSTAGE FEES	0	0	100	150	0	(100)
555000 PRINTING AND BINDING	0	0	1,000	750	0	(1,000)
558000 TRAVEL	0	0	2,000	2,000	0	(2,000)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>0</b>	<b>0</b>	<b>4,100</b>	<b>4,160</b>	<b>0</b>	<b>(4,100)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	0	0	1,000	1,000	0	(1,000)
561005 PUBLICATIONS	0	0	300	500	0	(300)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>0</b>	<b>0</b>	<b>1,300</b>	<b>1,500</b>	<b>0</b>	<b>(1,300)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	0	0	1,500	1,500	0	(1,500)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>0</b>	<b>0</b>	<b>1,500</b>	<b>1,500</b>	<b>0</b>	<b>(1,500)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	0	0	750	750	0	(750)
589000 MISCELLANEOUS EXPENDITURES	0	0	3,000	500	0	(3,000)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>0</b>	<b>0</b>	<b>3,750</b>	<b>1,250</b>	<b>0</b>	<b>(3,750)</b>

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**ECONOMIC DEVELOPMENT  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b>TOTAL ECONOMIC DEVELOPMENT</b>	<b>0</b>	<b>0</b>	<b>80,000</b>	<b>106,995</b>	<b>88,612</b>	<b>8,612</b>

**MIS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	154,160	146,142	146,142	153,626	149,986	3,844
511099 SALARIES - MERIT	0	0	0	0	3,640	3,640
513001 OVERTIME-REGULAR	0	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	800	1,185	1,185	1,310	1,310	125
<b>TOTAL PERSONNEL - SALARIES</b>	<b>154,960</b>	<b>148,327</b>	<b>148,327</b>	<b>155,936</b>	<b>155,936</b>	<b>7,609</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	19,810	38,697	38,697	46,489	43,450	4,753
521200 DENTAL	600	728	728	728	728	0
521300 LIFE	770	700	700	760	760	60
522000 SOCIAL SECURITY	11,610	10,970	10,970	11,329	11,329	359
523000 RETIREMENT	6,890	8,804	8,804	9,203	9,203	399
526000 WORKER'S COMP	600	305	305	360	360	55
528001 IPT	560	1,150	1,150	1,171	1,171	21
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>40,840</b>	<b>61,354</b>	<b>61,354</b>	<b>70,040</b>	<b>67,001</b>	<b>5,647</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	2,800	2,800	2,800	3,630	3,430	630
534003 SOFTWARE MAINT/LIC	6,040	10,716	10,716	10,760	10,760	44
534006 CONSULTING OTHER	10,200	10,200	10,200	7,200	6,700	(3,500)
<b>TOTAL TECH/PROF SERVICES</b>	<b>19,040</b>	<b>23,716</b>	<b>23,716</b>	<b>21,590</b>	<b>20,890</b>	<b>(2,826)</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	4,240	9,440	9,440	9,500	8,000	(1,440)
<b>TOTAL PROPERTY SERVICES</b>	<b>4,240</b>	<b>9,440</b>	<b>9,440</b>	<b>9,500</b>	<b>8,000</b>	<b>(1,440)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	2,040	2,040	2,040	2,050	2,050	10
553000 COMMUNICATIONS	2,340	2,340	2,340	1,900	1,900	(440)
553400 POSTAGE FEES	100	100	100	200	100	0
554000 ADVERTISING	200	200	200	200	100	(100)
555000 PRINTING AND BINDING	100	100	100	100	100	0
556000 TUITION	200	200	200	360	360	160
558000 TRAVEL	2,200	2,200	2,200	2,200	2,200	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>7,180</b>	<b>7,180</b>	<b>7,180</b>	<b>7,010</b>	<b>6,810</b>	<b>(370)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	2,000	2,000	2,000	1,500	1,500	(500)
561005 PUBLICATIONS	100	100	100	100	60	(40)
565000 SOFTWARE	4,250	4,250	4,250	4,400	4,400	150

**MIS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>6,350</b>	<b>6,350</b>	<b>6,350</b>	<b>6,000</b>	<b>5,960</b>	<b>(390)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	11,750	3,550	3,550	4,700	4,700	1,150
573402 SOFTWARE - CAPITAL PURCHASES	1,000	4,000	4,000	4,000	4,000	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>12,750</b>	<b>7,550</b>	<b>7,550</b>	<b>8,700</b>	<b>8,700</b>	<b>1,150</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	10	10	10	10	10	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>0</b>
<b>TOTAL MIS</b>	<b>245,370</b>	<b>263,927</b>	<b>263,927</b>	<b>278,786</b>	<b>273,307</b>	<b>9,380</b>

**CITY CLERK  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	102,080	103,174	103,174	108,306	105,740	2,566
511002 SALARIES - PART TIME	15,160	15,782	15,782	16,879	16,479	697
511099 SALARIES - MERIT	0	0	0	0	2,966	2,966
513001 OVERTIME-REGULAR	1,000	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	750	875	875	875	875	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>118,990</b>	<b>120,831</b>	<b>120,831</b>	<b>127,060</b>	<b>127,060</b>	<b>6,229</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	23,460	31,854	31,854	29,670	27,733	(4,121)
521200 DENTAL	650	753	753	753	753	0
521300 LIFE	540	375	375	529	529	154
522000 SOCIAL SECURITY	9,240	8,872	8,872	9,313	9,313	441
523000 RETIREMENT	4,890	6,104	6,104	6,504	6,504	400
525000 UNEMPLOYMENT	1,250	0	0	0	0	0
526000 WORKER'S COMP	440	245	245	250	250	5
528001 IPT	750	1,250	1,250	1,203	1,203	(47)
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>41,220</b>	<b>49,453</b>	<b>49,453</b>	<b>48,222</b>	<b>46,285</b>	<b>(3,168)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	1,254	939	894	930	930	36
534003 SOFTWARE MAINT/LIC	550	550	550	550	550	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>1,804</b>	<b>1,489</b>	<b>1,444</b>	<b>1,480</b>	<b>1,480</b>	<b>36</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	404	404	704	1,100	1,100	396
<b>TOTAL PROPERTY SERVICES</b>	<b>404</b>	<b>404</b>	<b>704</b>	<b>1,100</b>	<b>1,100</b>	<b>396</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	810	810	810	825	825	15
553000 COMMUNICATIONS	1,120	1,000	1,275	1,000	1,000	(275)
553400 POSTAGE FEES	2,000	2,000	1,000	1,800	1,800	800
554000 ADVERTISING	1,000	1,000	2,685	1,300	1,300	(1,385)
555000 PRINTING AND BINDING	3,089	3,089	1,804	3,000	1,805	1
556000 TUITION	646	961	0	961	961	961
558000 TRAVEL	675	675	725	675	675	(50)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>9,340</b>	<b>9,535</b>	<b>8,299</b>	<b>9,561</b>	<b>8,366</b>	<b>67</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	2,000	2,000	1,610	2,000	2,000	390
561005 PUBLICATIONS	911	911	221	500	500	279

**CITY CLERK  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
561011 DOG LICENSES SUPPLIES	1,500	1,500	1,250	1,349	1,349	99
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>4,411</b>	<b>4,411</b>	<b>3,081</b>	<b>3,849</b>	<b>3,849</b>	<b>768</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	1,221	1,221	1,371	1,200	1,200	(171)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,221</b>	<b>1,221</b>	<b>1,371</b>	<b>1,200</b>	<b>1,200</b>	<b>(171)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	180	180	235	175	175	(60)
589000 MISCELLANEOUS EXPENDITURES	50	50	0	50	50	50
589017 STATE FEE DOG LICENSE	8,235	9,000	10,643	9,500	9,500	(1,143)
589019 STATE FEE MARRIAGE LICENSES	8,596	11,830	8,959	11,830	11,830	2,871
589021 STATE FEE VITAL RECORDS	30,000	30,000	33,384	32,000	32,000	(1,384)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>47,060</b>	<b>51,060</b>	<b>53,221</b>	<b>53,555</b>	<b>53,555</b>	<b>334</b>
<b>TOTAL CITY CLERK</b>	<b>224,450</b>	<b>238,404</b>	<b>238,404</b>	<b>246,027</b>	<b>242,895</b>	<b>4,491</b>

**ELECTIONS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511009 SALARIES - ELECTED OFFICIALS	11,345	12,705	13,938	12,405	12,405	(1,533)
513001 OVERTIME-REGULAR	0	500	500	500	500	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>11,345</b>	<b>13,205</b>	<b>14,438</b>	<b>12,905</b>	<b>12,905</b>	<b>(1,533)</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521300 LIFE	20	0	0	0	0	0
522000 SOCIAL SECURITY	1,000	1,056	1,091	988	988	(103)
523000 RETIREMENT	100	0	0	0	0	0
525000 UNEMPLOYMENT	0	0	355	0	0	(355)
526000 WORKER'S COMP	30	25	25	25	25	0
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>1,150</b>	<b>1,081</b>	<b>1,471</b>	<b>1,013</b>	<b>1,013</b>	<b>(458)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	225	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	3,693	2,019	2,119	2,500	2,500	381
<b>TOTAL TECH/PROF SERVICES</b>	<b>3,918</b>	<b>2,019</b>	<b>2,119</b>	<b>2,500</b>	<b>2,500</b>	<b>381</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	827	900	1,200	900	900	(300)
544100 RENTAL LAND & BUILDINGS	1,500	1,500	900	1,500	1,500	600
<b>TOTAL PROPERTY SERVICES</b>	<b>2,327</b>	<b>2,400</b>	<b>2,100</b>	<b>2,400</b>	<b>2,400</b>	<b>300</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	200	200	200	200	200	0
553400 POSTAGE FEES	1,000	700	565	650	650	85
554000 ADVERTISING	500	500	635	650	650	15
555000 PRINTING AND BINDING	2,400	2,899	2,597	1,000	1,000	(1,597)
558000 TRAVEL	260	200	200	200	200	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>4,360</b>	<b>4,499</b>	<b>4,197</b>	<b>2,700</b>	<b>2,700</b>	<b>(1,497)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	744	1,300	751	950	950	199
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>744</b>	<b>1,300</b>	<b>751</b>	<b>950</b>	<b>950</b>	<b>199</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	300	0	0	0	0	0
573900 OTHER EQUIPMENT	10,580	2,700	2,700	8,000	6,793	4,093
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>10,880</b>	<b>2,700</b>	<b>2,700</b>	<b>8,000</b>	<b>6,793</b>	<b>4,093</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
589000 MISCELLANEOUS EXPENDITURES	2,536	2,536	1,964	2,136	2,136	172



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**ELECTIONS  
EXPENDITURES BY ACCOUNT**

		<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b>TOTAL</b>	<b>OTHER GOODS/SERVICES</b>	2,536	2,536	1,964	2,136	2,136	172
<b>TOTAL</b>	<b>ELECTIONS</b>	37,260	29,741	29,741	32,604	31,397	1,656

**ASSESSORS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	170,350	180,424	179,741	189,056	184,576	4,835
511002 SALARIES - PART TIME	0	0	250	250	250	0
511099 SALARIES - MERIT	0	0	0	0	4,480	4,480
513001 OVERTIME-REGULAR	0	1,500	1,475	1,500	1,500	25
516000 LONGEVITY	1,330	1,750	1,750	1,950	1,950	200
519001 BOARD OF ASSESSORS	800	800	800	800	800	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>172,480</b>	<b>184,474</b>	<b>184,016</b>	<b>193,556</b>	<b>193,556</b>	<b>9,540</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	27,360	35,134	35,134	42,391	39,623	4,489
521200 DENTAL	1,150	1,161	1,161	1,176	1,176	15
521300 LIFE	860	850	850	926	926	76
522000 SOCIAL SECURITY	12,720	13,754	13,754	14,285	14,285	531
523000 RETIREMENT	7,640	10,852	10,852	11,422	11,422	570
526000 WORKER'S COMP	3,820	4,095	4,095	4,250	4,250	155
528001 IPT	1,200	1,625	1,625	1,662	1,662	37
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>54,750</b>	<b>67,471</b>	<b>67,471</b>	<b>76,112</b>	<b>73,344</b>	<b>5,873</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	2,110	2,110	2,110	1,885	1,660	(450)
533000 OTHER PROF SERVICES	1,700	8,000	8,433	7,875	7,875	(558)
533009 LEGAL	48,400	22,100	29,100	12,000	10,000	(19,100)
534003 SOFTWARE MAINT/LIC	5,000	7,100	7,100	7,000	7,000	(100)
534004 APPRAISALS	28,000	30,000	33,000	30,000	30,000	(3,000)
534005 BOARD OF ASSESSORS	400	400	400	400	400	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>85,610</b>	<b>69,710</b>	<b>80,143</b>	<b>59,160</b>	<b>56,935</b>	<b>(23,208)</b>
<b><u>PROPERTY SERVICES</u></b>						
543001 VEHICLE MAINT & REPAIRS	600	600	400	600	600	200
543002 EQUIPMENT MAINTENANCE	400	400	125	400	400	275
<b>TOTAL PROPERTY SERVICES</b>	<b>1,000</b>	<b>1,000</b>	<b>525</b>	<b>1,000</b>	<b>1,000</b>	<b>475</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	480	480	480	500	500	20
552003 GENERAL LIABILITY	1,210	1,210	1,210	1,225	1,225	15
553000 COMMUNICATIONS	2,860	3,360	3,360	2,664	2,664	(696)
553400 POSTAGE FEES	5,000	3,500	500	1,500	1,500	1,000
554000 ADVERTISING	100	100	20	100	100	80
555000 PRINTING AND BINDING	400	400	480	400	400	(80)

**ASSESSORS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
556000 TUITION	0	0	0	1,097	1,097	1,097
558000 TRAVEL	385	385	385	760	220	(165)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>10,435</b>	<b>9,435</b>	<b>6,435</b>	<b>8,246</b>	<b>7,706</b>	<b>1,271</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	2,330	1,800	2,605	2,000	2,000	(605)
561005 PUBLICATIONS	685	685	685	1,738	1,738	1,053
561008 VEHICLE SUPPLIES	600	600	300	600	600	300
562600 VEHICLE FUEL	900	900	895	720	720	(175)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>4,515</b>	<b>3,985</b>	<b>4,485</b>	<b>5,058</b>	<b>5,058</b>	<b>573</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	20	20	20	20	20	0
589013 REGISTRY OF DEEDS	200	200	200	200	200	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>220</b>	<b>220</b>	<b>220</b>	<b>220</b>	<b>220</b>	<b>0</b>
<b>TOTAL ASSESSORS</b>	<b>329,010</b>	<b>336,295</b>	<b>343,295</b>	<b>343,352</b>	<b>337,819</b>	<b>(5,476)</b>

**BUSINESS OFFICE  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	216,870	234,078	234,078	247,218	241,359	7,281
511002 SALARIES - PART TIME	13,680	0	0	0	0	0
511099 SALARIES - MERIT	0	0	0	0	5,859	5,859
513001 OVERTIME-REGULAR	1,500	1,250	1,250	1,250	1,250	0
516000 LONGEVITY	1,500	1,818	1,818	1,874	1,874	56
519000 TRAVEL ALLOWANCE	2,000	2,000	2,000	2,000	2,000	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>235,550</b>	<b>239,146</b>	<b>239,146</b>	<b>252,342</b>	<b>252,342</b>	<b>13,196</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	25,820	46,513	46,513	55,389	51,851	5,338
521200 DENTAL	1,070	927	927	927	927	0
521300 LIFE	1,080	1,025	1,025	1,220	1,220	195
522000 SOCIAL SECURITY	17,700	17,925	17,925	18,645	18,645	720
523000 RETIREMENT	9,940	14,097	14,097	14,824	14,824	727
526000 WORKER'S COMP	920	490	490	525	525	35
528001 IPT	1,800	2,652	2,652	2,905	2,905	253
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>58,330</b>	<b>83,629</b>	<b>83,629</b>	<b>94,435</b>	<b>90,897</b>	<b>7,268</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	1,160	1,160	1,160	1,400	1,288	128
533004 MEDICAL SERVICES	3,730	3,000	3,875	3,000	2,760	(1,115)
534003 SOFTWARE MAINT/LIC	17,190	17,500	17,300	17,500	17,500	200
534006 CONSULTING OTHER	475	500	250	500	460	210
<b>TOTAL TECH/PROF SERVICES</b>	<b>22,555</b>	<b>22,160</b>	<b>22,585</b>	<b>22,400</b>	<b>22,008</b>	<b>(577)</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	5,470	5,370	5,945	5,710	5,710	(235)
<b>TOTAL PROPERTY SERVICES</b>	<b>5,470</b>	<b>5,370</b>	<b>5,945</b>	<b>5,710</b>	<b>5,710</b>	<b>(235)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	1,500	1,500	1,500	1,500	1,500	0
553000 COMMUNICATIONS	5,440	5,440	5,440	5,475	5,037	(403)
553400 POSTAGE FEES	3,660	4,520	4,295	4,620	4,620	325
554000 ADVERTISING	4,760	4,200	2,825	4,200	3,864	1,039
555000 PRINTING AND BINDING	585	1,300	1,245	1,350	1,242	(3)
556000 TUITION	700	700	700	700	644	(56)
558000 TRAVEL	1,000	1,000	1,055	1,000	920	(135)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>17,645</b>	<b>18,660</b>	<b>17,060</b>	<b>18,845</b>	<b>17,827</b>	<b>767</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						

**BUSINESS OFFICE  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
561003 OFFICE SUPPLIES	4,542	4,142	4,474	4,100	3,772	(702)
561004 FORMS	1,450	1,450	1,450	1,550	1,426	(24)
561005 PUBLICATIONS	548	548	548	548	504	(44)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>6,540</b>	<b>6,140</b>	<b>6,472</b>	<b>6,198</b>	<b>5,702</b>	<b>(770)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	1,350	1,350	1,418	1,350	1,242	(176)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,350</b>	<b>1,350</b>	<b>1,418</b>	<b>1,350</b>	<b>1,242</b>	<b>(176)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	650	650	650	650	598	(52)
589070 EMPLOYEE RECOGNITION	4,400	4,600	4,800	4,600	4,232	(568)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>5,050</b>	<b>5,250</b>	<b>5,450</b>	<b>5,250</b>	<b>4,830</b>	<b>(620)</b>
<b>TOTAL BUSINESS OFFICE</b>	<b>352,490</b>	<b>381,705</b>	<b>381,705</b>	<b>406,530</b>	<b>400,558</b>	<b>18,853</b>

**TAX COLLECTOR  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	134,900	140,900	113,650	107,975	105,416	(8,234)
511002 SALARIES - PART TIME	16,570	16,940	39,440	49,164	48,020	8,580
511099 SALARIES - MERIT	0	0	0	0	3,703	3,703
513001 OVERTIME-REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	1,050	1,275	725	800	800	75
<b>TOTAL PERSONNEL - SALARIES</b>	<b>152,520</b>	<b>160,615</b>	<b>155,315</b>	<b>159,439</b>	<b>159,439</b>	<b>4,124</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	17,000	21,521	21,521	15,333	14,437	(7,084)
521200 DENTAL	700	709	709	473	473	(236)
521300 LIFE	680	800	800	451	451	(349)
522000 SOCIAL SECURITY	11,410	12,227	12,227	12,072	12,072	(155)
523000 RETIREMENT	6,130	8,996	8,996	6,508	6,508	(2,488)
526000 WORKER'S COMP	590	330	330	350	350	20
528001 IPT	750	1,070	1,070	1,297	1,297	227
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>37,260</b>	<b>45,653</b>	<b>45,653</b>	<b>36,484</b>	<b>35,588</b>	<b>(10,065)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	190	190	190	180	180	(10)
532200 CONTRACTED SERVICES	0	0	0	12,500	12,500	12,500
534003 SOFTWARE MAINT/LIC	2,880	7,159	7,159	10,094	8,211	1,052
<b>TOTAL TECH/PROF SERVICES</b>	<b>3,070</b>	<b>7,349</b>	<b>7,349</b>	<b>22,774</b>	<b>20,891</b>	<b>13,542</b>
<b><u>PROPERTY SERVICES</u></b>						
543000 REPAIR AND MAINTENANCE	700	700	480	700	700	220
543002 EQUIPMENT MAINTENANCE	1,242	800	1,820	2,330	2,330	510
<b>TOTAL PROPERTY SERVICES</b>	<b>1,942</b>	<b>1,500</b>	<b>2,300</b>	<b>3,030</b>	<b>3,030</b>	<b>730</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	1,090	1,090	1,090	1,090	1,090	0
553000 COMMUNICATIONS	1,200	1,200	1,200	1,260	1,260	60
553400 POSTAGE FEES	10,165	9,140	10,140	10,859	10,859	719
558000 TRAVEL	1,450	1,450	1,280	1,824	1,824	544
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>13,905</b>	<b>12,880</b>	<b>13,710</b>	<b>15,033</b>	<b>15,033</b>	<b>1,323</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	2,182	3,500	3,128	3,430	3,430	302
561004 FORMS	1,880	2,940	2,940	3,090	3,090	150
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>4,062</b>	<b>6,440</b>	<b>6,068</b>	<b>6,520</b>	<b>6,520</b>	<b>452</b>

**TAX COLLECTOR  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	0	0	292	500	500	208
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>0</b>	<b>0</b>	<b>292</b>	<b>500</b>	<b>500</b>	<b>208</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	50	50	50	50	50	0
589015 TAX SALE COST	23,376	15,000	18,750	15,000	15,000	(3,750)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>23,426</b>	<b>15,050</b>	<b>18,800</b>	<b>15,050</b>	<b>15,050</b>	<b>(3,750)</b>
<b>TOTAL TAX COLLECTOR</b>	<b>236,185</b>	<b>249,487</b>	<b>249,487</b>	<b>258,830</b>	<b>256,051</b>	<b>6,564</b>

**GENERAL OVERHEAD  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	0	0	0	119,000	119,000	119,000
<b>TOTAL PERSONNEL - SALARIES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>119,000</b>	<b>119,000</b>	<b>119,000</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	0	0	0	(24,000)	0	0
522000 SOCIAL SECURITY	0	0	0	9,103	9,103	9,103
523000 RETIREMENT	0	0	0	7,021	7,021	7,021
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(7,876)</b>	<b>16,124</b>	<b>16,124</b>
<b><u>TECH/PROF SERVICES</u></b>						
531901 CITY SOLICITOR RETAINER	10,000	10,000	10,000	10,000	10,000	0
533000 OTHER PROF SERVICES	13,000	13,000	13,000	13,500	13,500	500
533001 AUDIT	14,000	15,505	15,505	14,789	14,789	(716)
533009 LEGAL	53,200	79,500	72,500	79,500	74,709	2,209
533012 GOVERNMENT CHANNEL	0	0	0	0	4,200	4,200
<b>TOTAL TECH/PROF SERVICES</b>	<b>90,200</b>	<b>118,005</b>	<b>111,005</b>	<b>117,789</b>	<b>117,198</b>	<b>6,193</b>
<b><u>PROPERTY SERVICES</u></b>						
544100 RENTAL LAND & BUILDINGS	0	1,500	1,500	1,500	1,500	0
<b>TOTAL PROPERTY SERVICES</b>	<b>0</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>0</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	3,000	6,000	6,000	6,000	6,000	0
552005 INSURANCE CLAIM DEDUCTIBLE	1,500	1,500	1,500	1,500	1,500	0
555000 PRINTING AND BINDING	2,000	2,200	2,200	2,200	2,200	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>6,500</b>	<b>9,700</b>	<b>9,700</b>	<b>9,700</b>	<b>9,700</b>	<b>0</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	30,060	36,500	36,500	33,750	33,750	(2,750)
584000 CONTINGENCY	86,957	325,000	179,076	361,475	361,475	182,399
589023 COAST SUBSIDY	62,510	63,757	63,757	55,216	55,216	(8,541)
589024 E-911 IMPLEMENTATION	5,000	5,000	5,000	2,500	2,500	(2,500)
589025 HEALTH /SOCIAL SERVICES	49,750	49,250	49,250	53,250	53,250	4,000
589026 EAST ROCHESTER LIBRARY	7,160	7,160	7,160	7,160	2,160	(5,000)
589027 SALARY ADJUSTMENT	10,000	0	0	0	0	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>251,437</b>	<b>486,667</b>	<b>340,743</b>	<b>513,351</b>	<b>508,351</b>	<b>167,608</b>
<b>TOTAL GENERAL OVERHEAD</b>	<b>348,137</b>	<b>615,872</b>	<b>462,948</b>	<b>753,464</b>	<b>771,873</b>	<b>308,925</b>



**PUBLIC BUILDINGS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	195,480	155,303	155,303	168,350	164,361	9,058
511002 SALARIES - PART TIME	65,337	68,260	60,098	75,250	73,467	13,369
511099 SALARIES - MERIT	0	0	0	0	5,772	5,772
513001 OVERTIME-REGULAR	11,550	11,550	11,550	12,500	12,500	950
516000 LONGEVITY	1,370	875	875	1,320	1,320	445
518002 ARENA REIMBURSEMENT	(9,320)	(6,133)	(6,133)	0	0	6,133
518003 DPW SALARIES REIMBURSEMENT	(3,110)	(3,313)	(3,313)	0	0	3,313
<b>TOTAL PERSONNEL - SALARIES</b>	<b>261,307</b>	<b>226,542</b>	<b>218,380</b>	<b>257,420</b>	<b>257,420</b>	<b>39,040</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	48,960	53,955	53,955	65,356	61,129	7,174
521200 DENTAL	1,365	1,181	1,181	1,331	1,331	150
521300 LIFE	958	901	901	857	857	(44)
522000 SOCIAL SECURITY	18,037	18,316	18,316	18,722	18,722	406
523000 RETIREMENT	9,500	9,238	9,916	10,733	10,733	817
525000 UNEMPLOYMENT	2,500	2,500	2,500	1,000	1,000	(1,500)
526000 WORKER'S COMP	9,745	7,142	7,142	9,100	9,100	1,958
528001 IPT	1,700	2,400	2,400	1,607	1,607	(793)
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>92,765</b>	<b>95,633</b>	<b>96,311</b>	<b>108,706</b>	<b>104,479</b>	<b>8,168</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	1,000	1,000	1,000	1,000	900	(100)
532200 CONTRACTED SERVICES	4,470	0	8,142	0	0	(8,142)
<b>TOTAL TECH/PROF SERVICES</b>	<b>5,470</b>	<b>1,000</b>	<b>9,142</b>	<b>1,000</b>	<b>900</b>	<b>(8,242)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	7,360	7,360	8,462	9,450	8,950	488
541901 HVAC SERVICE CONTRACT	39,546	38,522	38,522	40,064	40,064	1,542
542400 LAWN CARE/LANDSCAPING	16,400	15,900	14,525	10,000	8,800	(5,725)
543000 REPAIR AND MAINTENANCE	30,800	27,950	25,381	26,498	24,951	(430)
543001 VEHICLE MAINT & REPAIRS	2,000	2,000	1,900	2,000	1,800	(100)
543002 EQUIPMENT MAINTENANCE	1,000	1,000	2,605	1,300	1,100	(1,505)
549000 OTHER PURCHASED PROPERTY	6,620	2,980	8,920	2,500	2,500	(6,420)
<b>TOTAL PROPERTY SERVICES</b>	<b>103,726</b>	<b>95,712</b>	<b>100,315</b>	<b>91,812</b>	<b>88,165</b>	<b>(12,150)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552000 INSURANCE	3,660	5,660	5,660	5,675	5,675	15
552001 FLEET INSURANCE	2,000	2,000	2,000	2,000	2,000	0
552003 GENERAL LIABILITY	1,790	1,790	1,790	1,800	1,800	10

**PUBLIC BUILDINGS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
553000 COMMUNICATIONS	4,450	3,940	3,940	3,636	3,636	(304)
553400 POSTAGE FEES	200	200	200	125	100	(100)
554000 ADVERTISING	2,000	1,000	1,000	500	400	(600)
555000 PRINTING AND BINDING	200	200	200	200	100	(100)
556000 TUITION	250	250	0	0	0	0
558000 TRAVEL	100	200	200	200	100	(100)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>14,650</b>	<b>15,240</b>	<b>14,990</b>	<b>14,136</b>	<b>13,811</b>	<b>(1,179)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561001 JANITORIAL SUPPLIES	8,280	12,000	8,535	9,640	8,540	5
561002 BUILDING MAINTENANCE SUPPLI	22,680	22,380	23,577	21,191	18,179	(5,398)
561003 OFFICE SUPPLIES	1,100	1,100	1,100	600	550	(550)
561008 VEHICLE SUPPLIES	2,300	2,000	2,100	2,000	1,800	(300)
561010 CLOTHING	4,300	3,588	3,588	2,975	2,975	(613)
561031 CHEMICALS	6,000	6,000	6,070	5,400	5,400	(670)
561034 BUSINESS DIST MAINTENANCE	16,000	16,000	15,865	15,000	14,500	(1,365)
562200 ELECTRICITY	32,250	22,880	22,280	21,790	21,790	(490)
562400 HEATING FUEL	23,340	22,925	21,425	22,925	22,925	1,500
562600 VEHICLE FUEL	2,000	2,000	2,000	2,000	1,645	(355)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>118,250</b>	<b>110,873</b>	<b>106,540</b>	<b>103,521</b>	<b>98,304</b>	<b>(8,236)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573000 EQUIPMENT	1,500	1,000	1,000	1,000	1,000	0
573401 ADMIN EQUIPMENT	0	0	0	200	200	200
573900 OTHER EQUIPMENT	0	0	0	0	0	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,500</b>	<b>1,000</b>	<b>1,000</b>	<b>1,200</b>	<b>1,200</b>	<b>200</b>
<b>TOTAL PUBLIC BUILDINGS</b>	<b>597,668</b>	<b>546,000</b>	<b>546,678</b>	<b>577,795</b>	<b>564,279</b>	<b>17,601</b>

**PLANNING & DEVELOPMENT  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	201,550	260,436	191,172	216,392	211,264	20,092
511002 SALARIES - PART TIME	300	1,040	1,040	1,040	1,040	0
511099 SALARIES - MERIT	0	0	0	0	5,128	5,128
513001 OVERTIME-REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	1,050	1,113	1,113	1,547	1,547	434
<b>TOTAL PERSONNEL - SALARIES</b>	<b>202,900</b>	<b>264,089</b>	<b>194,825</b>	<b>220,479</b>	<b>220,479</b>	<b>25,654</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	19,003	40,839	29,089	35,254	33,032	3,943
521200 DENTAL	1,570	1,392	1,192	1,218	1,218	26
521300 LIFE	1,170	1,100	1,100	1,068	1,068	(32)
522000 SOCIAL SECURITY	15,102	19,906	15,356	17,066	17,066	1,710
523000 RETIREMENT	9,135	15,574	12,074	13,013	13,013	939
526000 WORKER'S COMP	980	420	420	500	500	80
528001 IPT	2,650	2,225	2,225	2,571	2,571	346
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>49,610</b>	<b>81,456</b>	<b>61,456</b>	<b>70,690</b>	<b>68,468</b>	<b>7,012</b>
<b><u>TECH/PROF SERVICES</u></b>						
531001 INTERN STIPEND	2,400	2,400	1,693	2,400	2,300	607
532001 STAFF DEVELOPMENT	2,800	2,800	2,800	1,710	1,600	(1,200)
533000 OTHER PROF SERVICES	0	0	9,514	0	0	(9,514)
533009 LEGAL	9,750	10,000	10,000	10,000	9,200	(800)
534007 MARKETING	16,500	0	0	0	0	0
534008 CONSERVATION COMMISSION	1,600	1,600	1,600	2,350	2,324	724
<b>TOTAL TECH/PROF SERVICES</b>	<b>33,050</b>	<b>16,800</b>	<b>25,607</b>	<b>16,460</b>	<b>15,424</b>	<b>(10,183)</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	1,700	1,700	1,700	1,889	1,889	189
<b>TOTAL PROPERTY SERVICES</b>	<b>1,700</b>	<b>1,700</b>	<b>1,700</b>	<b>1,889</b>	<b>1,889</b>	<b>189</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	1,540	1,540	1,540	1,540	1,540	0
553000 COMMUNICATIONS	3,960	3,960	4,210	3,960	3,710	(500)
553400 POSTAGE FEES	2,200	1,950	1,950	2,436	2,236	286
554000 ADVERTISING	3,650	2,150	2,150	2,300	1,900	(250)
555000 PRINTING AND BINDING	650	650	820	828	778	(42)
558000 TRAVEL	6,000	6,000	6,000	3,000	2,700	(3,300)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>18,000</b>	<b>16,250</b>	<b>16,670</b>	<b>14,064</b>	<b>12,864</b>	<b>(3,806)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						

**PLANNING & DEVELOPMENT  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
561003 OFFICE SUPPLIES	2,300	2,300	2,100	2,100	1,850	(250)
561005 PUBLICATIONS	500	500	500	345	345	(155)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,800</b>	<b>2,800</b>	<b>2,600</b>	<b>2,445</b>	<b>2,195</b>	<b>(405)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	1,500	300	500	450	350	(150)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,500</b>	<b>300</b>	<b>500</b>	<b>450</b>	<b>350</b>	<b>(150)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	1,750	650	687	450	450	(237)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>1,750</b>	<b>650</b>	<b>687</b>	<b>450</b>	<b>450</b>	<b>(237)</b>
<b>TOTAL PLANNING &amp; DEVELOPMENT</b>	<b>311,310</b>	<b>384,045</b>	<b>304,045</b>	<b>326,927</b>	<b>322,119</b>	<b>18,074</b>

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**POLICE**  
**EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	2,236,455	2,333,556	2,318,556	2,407,980	2,389,362	70,806
511002 SALARIES - PART TIME	131,980	137,582	137,532	143,449	140,937	3,405
511003 SALARIES - EARLY REPORTING	54,890	53,136	48,136	51,812	51,812	3,676
511004 SALARIES - HOLIDAY PAY	82,870	83,000	78,000	73,857	73,857	(4,143)
511005 SALARIES - OUTSIDE DUTIES	100,000	100,000	201,220	156,220	156,220	(45,000)
511099 SALARIES - MERIT	0	0	0	0	21,130	21,130
513001 OVERTIME-REGULAR	115,000	115,000	135,000	115,000	115,000	(20,000)
513002 OVERTIME - TRAINING	35,000	35,000	35,000	35,000	35,000	0
516000 LONGEVITY	5,820	6,150	6,150	6,500	6,500	350
<b>TOTAL PERSONNEL - SALARIES</b>	<b>2,762,015</b>	<b>2,863,424</b>	<b>2,959,594</b>	<b>2,989,818</b>	<b>2,989,818</b>	<b>30,224</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	393,030	456,009	456,009	576,354	551,007	94,998
521200 DENTAL	11,590	11,352	11,352	12,275	12,275	923
521300 LIFE	4,570	4,271	4,271	4,987	4,987	716
522000 SOCIAL SECURITY	57,730	59,990	61,540	59,844	59,844	(1,696)
523000 RETIREMENT	144,380	187,360	215,465	221,643	221,643	6,178
523800 EDUCATION INCENTIVE	32,000	35,000	35,000	32,500	32,500	(2,500)
525000 UNEMPLOYMENT	500	0	146	0	0	(146)
526000 WORKER'S COMP	51,120	36,910	36,814	39,350	39,350	2,536
528001 IPT	3,500	2,625	2,625	2,974	2,974	349
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>698,420</b>	<b>793,517</b>	<b>823,222</b>	<b>949,927</b>	<b>924,580</b>	<b>101,358</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	8,200	10,770	10,770	11,515	10,594	(176)
533003 PHOTO DEVELOPMENT	350	350	350	350	322	(28)
533004 MEDICAL SERVICES	5,500	6,000	6,000	4,500	4,140	(1,860)
533005 ANIMAL DISPOSAL	1,100	1,100	1,100	1,100	1,012	(88)
533009 LEGAL	51,910	39,410	39,410	40,883	37,612	(1,798)
533010 LABOR NEGOTIATIONS	11,000	5,000	10,000	5,000	4,600	(5,400)
533011 ANIMAL BOARDING	5,000	5,000	5,000	5,000	4,600	(400)
534001 STATE FEE COMPUTERS	1,800	1,800	1,800	1,800	1,656	(144)
<b>TOTAL TECH/PROF SERVICES</b>	<b>84,860</b>	<b>69,430</b>	<b>74,430</b>	<b>70,148</b>	<b>64,536</b>	<b>(9,894)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	2,405	2,950	2,950	3,725	3,427	477
543001 VEHICLE MAINT & REPAIRS	26,326	35,500	35,500	35,500	32,660	(2,840)
543002 EQUIPMENT MAINTENANCE	37,090	31,620	31,620	31,600	31,600	(20)
544200 RENTAL EQUIPMENT	63	1,000	1,000	1,000	920	(80)

**POLICE**  
**EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
544900 RENTAL OTHER EQUIPMENT	420	420	420	600	552	132
<b>TOTAL PROPERTY SERVICES</b>	<b>66,305</b>	<b>71,490</b>	<b>71,490</b>	<b>72,425</b>	<b>69,159</b>	<b>(2,331)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	6,740	8,740	8,740	8,740	8,740	0
552002 PROPERTY INSURANCE	1,100	1,100	1,100	5,300	5,300	4,200
552003 GENERAL LIABILITY	16,610	16,610	16,610	16,610	16,610	0
552004 OFFICER LIABILITY	6,400	6,400	6,400	6,400	6,400	0
553000 COMMUNICATIONS	15,490	14,390	19,120	14,390	13,239	(5,881)
553400 POSTAGE FEES	3,670	3,670	3,550	3,670	3,376	(174)
554000 ADVERTISING	1,265	1,350	1,150	850	782	(368)
555000 PRINTING AND BINDING	3,400	3,400	3,778	3,400	3,128	(650)
556000 TUITION	1,324	1,400	1,400	1,400	1,288	(112)
558000 TRAVEL	4,057	9,300	8,610	6,300	5,796	(2,814)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>60,055</b>	<b>66,360</b>	<b>70,458</b>	<b>67,060</b>	<b>64,659</b>	<b>(5,799)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	7,500	7,500	8,190	7,500	6,900	(1,290)
561005 PUBLICATIONS	2,186	2,220	2,184	2,220	2,042	(142)
561006 AMMUNITION	10,950	10,950	10,950	10,950	10,074	(876)
561008 VEHICLE SUPPLIES	6,360	6,180	6,180	6,180	5,686	(494)
561010 CLOTHING	38,800	30,300	30,300	30,300	27,876	(2,424)
561032 OTHER OPERATIONAL SUPPLIES C	9,660	10,070	9,987	10,070	9,264	(723)
562200 ELECTRICITY	15,500	17,000	17,000	24,000	24,000	7,000
562400 HEATING FUEL	4,034	3,000	5,043	6,500	6,500	1,457
562600 VEHICLE FUEL	26,600	31,600	29,557	31,600	29,072	(485)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>121,590</b>	<b>118,820</b>	<b>119,391</b>	<b>129,320</b>	<b>121,414</b>	<b>2,023</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573200 NEW VEHICLES	43,800	0	45,270	44,000	40,481	(4,789)
573401 ADMIN EQUIPMENT	1,300	1,500	1,500	1,500	1,380	(120)
573900 OTHER EQUIPMENT	5,000	5,000	5,000	5,000	4,600	(400)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>50,100</b>	<b>6,500</b>	<b>51,770</b>	<b>50,500</b>	<b>46,461</b>	<b>(5,309)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	1,380	970	1,031	1,225	1,127	96
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>1,380</b>	<b>970</b>	<b>1,031</b>	<b>1,225</b>	<b>1,127</b>	<b>96</b>
<b>TOTAL POLICE</b>	<b>3,844,725</b>	<b>3,990,511</b>	<b>4,171,386</b>	<b>4,330,423</b>	<b>4,281,754</b>	<b>110,368</b>

**FIRE  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	1,550,240	1,558,236	1,558,236	1,569,805	1,563,931	5,695
511002 SALARIES - PART TIME	36,420	42,300	42,300	42,300	42,300	0
511004 SALARIES - HOLIDAY PAY	64,740	68,383	68,383	67,927	67,927	(456)
511005 SALARIES - OUTSIDE DUTIES	10,000	10,000	10,000	10,000	10,000	0
511099 SALARIES - MERIT	0	0	0	0	5,874	5,874
513001 OVERTIME-REGULAR	160,000	190,000	190,000	190,000	190,000	0
516000 LONGEVITY	2,000	2,000	2,000	2,150	2,150	150
<b>TOTAL PERSONNEL - SALARIES</b>	<b>1,823,400</b>	<b>1,870,919</b>	<b>1,870,919</b>	<b>1,882,182</b>	<b>1,882,182</b>	<b>11,263</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	315,420	404,331	404,331	463,184	439,946	35,615
521200 DENTAL	6,900	6,829	6,829	6,896	6,896	67
521300 LIFE	2,010	2,009	2,009	2,110	2,110	101
522000 SOCIAL SECURITY	24,650	27,291	27,291	26,037	26,037	(1,254)
523000 RETIREMENT	124,960	209,762	236,642	247,297	247,297	10,655
523800 EDUCATION INCENTIVE	16,200	19,600	16,200	16,600	16,600	400
525000 UNEMPLOYMENT	500	500	500	500	500	0
526000 WORKER'S COMP	74,780	57,775	57,775	60,345	60,345	2,570
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>565,420</b>	<b>728,097</b>	<b>751,577</b>	<b>822,969</b>	<b>799,731</b>	<b>48,154</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	10,980	15,000	9,850	15,000	13,800	3,950
533000 OTHER PROF SERVICES	100	100	90	150	138	48
533004 MEDICAL SERVICES	600	1,000	450	1,000	920	470
533010 LABOR NEGOTIATIONS	10,300	5,500	5,900	3,000	2,760	(3,140)
534000 TECHNICAL SERVICES	5,500	5,500	3,500	4,000	3,000	(500)
<b>TOTAL TECH/PROF SERVICES</b>	<b>27,480</b>	<b>27,100</b>	<b>19,790</b>	<b>23,150</b>	<b>20,618</b>	<b>828</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	2,300	2,300	2,300	2,300	2,116	(184)
543001 VEHICLE MAINT & REPAIRS	26,500	27,000	26,500	27,000	27,000	500
543002 EQUIPMENT MAINTENANCE	3,400	4,400	4,400	5,225	5,225	825
544001 HYDRANT RENTAL	146,000	100,000	100,000	90,000	82,800	(17,200)
<b>TOTAL PROPERTY SERVICES</b>	<b>178,200</b>	<b>133,700</b>	<b>133,200</b>	<b>124,525</b>	<b>117,141</b>	<b>(16,059)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	6,290	8,290	8,290	8,290	8,290	0
552002 PROPERTY INSURANCE	3,200	3,200	3,200	3,200	3,200	0
552003 GENERAL LIABILITY	13,880	13,880	13,880	13,880	13,880	0



**FIRE  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
552004 OFFICER LIABILITY	1,830	1,830	1,830	1,830	1,830	0
553000 COMMUNICATIONS	8,400	7,400	8,300	7,800	7,176	(1,124)
553400 POSTAGE FEES	500	500	500	500	460	(40)
554000 ADVERTISING	400	400	600	400	368	(232)
555000 PRINTING AND BINDING	1,000	1,000	500	1,000	600	100
556000 TUITION	2,500	2,500	500	1,500	1,380	880
558000 TRAVEL	1,800	1,800	3,650	1,800	1,656	(1,994)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>39,800</b>	<b>40,800</b>	<b>41,250</b>	<b>40,200</b>	<b>38,840</b>	<b>(2,410)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561002 BUILDING MAINTENANCE SUPPLI	250	250	850	500	460	(390)
561003 OFFICE SUPPLIES	2,000	2,000	2,150	2,000	1,840	(310)
561005 PUBLICATIONS	850	1,000	850	1,000	920	70
561008 VEHICLE SUPPLIES	3,100	4,500	4,800	4,500	4,140	(660)
561009 TRAINING MATERIAL AND SUPPLI	1,000	1,400	1,400	1,400	1,288	(112)
561010 CLOTHING	16,800	16,800	17,778	16,800	16,800	(978)
561013 FIRE PREVENTION SUPPLIES	900	900	1,100	900	828	(272)
561014 FIRE PREVENTION PUB. EDU. SUPP	3,000	3,000	2,400	3,000	2,196	(204)
561038 FIRE FIGHTING SUPPLIES	1,000	1,000	800	1,000	920	120
562200 ELECTRICITY	20,000	22,500	22,500	22,500	22,500	0
562400 HEATING FUEL	21,700	17,000	25,950	17,000	17,000	(8,950)
562600 VEHICLE FUEL	8,500	8,500	7,600	8,500	7,820	220
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>79,100</b>	<b>78,850</b>	<b>88,178</b>	<b>79,100</b>	<b>76,712</b>	<b>(11,466)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	2,200	2,200	2,000	2,200	1,524	(476)
573900 OTHER EQUIPMENT	6,050	5,050	12,500	5,000	4,600	(7,900)
573901 FIREFIGHTING GEAR	19,500	22,000	45,409	22,000	18,240	(27,169)
573902 TRAINING EQUIPMENT	500	500	500	500	460	(40)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>28,250</b>	<b>29,750</b>	<b>60,409</b>	<b>29,700</b>	<b>24,824</b>	<b>(35,585)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	1,150	1,000	1,060	1,000	920	(140)
581001 MUTUAL AID DUES	6,800	6,800	6,922	7,000	7,000	78
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>7,950</b>	<b>7,800</b>	<b>7,982</b>	<b>8,000</b>	<b>7,920</b>	<b>(62)</b>
<b>TOTAL FIRE</b>	<b>2,749,600</b>	<b>2,917,016</b>	<b>2,973,305</b>	<b>3,009,826</b>	<b>2,967,968</b>	<b>(5,337)</b>

**DISPATCH CENTER  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	289,160	302,650	302,650	315,314	307,842	5,192
511002 SALARIES - PART TIME	19,610	19,800	19,636	20,678	20,188	552
511004 SALARIES - HOLIDAY PAY	10,140	13,450	13,450	10,824	10,824	(2,626)
511099 SALARIES - MERIT	0	0	0	0	7,962	7,962
513001 OVERTIME-REGULAR	45,000	45,000	45,000	45,000	45,000	0
513002 OVERTIME - TRAINING	3,000	3,000	3,000	3,000	3,000	0
516000 LONGEVITY	2,050	2,300	2,300	2,825	2,825	525
<b>TOTAL PERSONNEL - SALARIES</b>	<b>368,960</b>	<b>386,200</b>	<b>386,036</b>	<b>397,641</b>	<b>397,641</b>	<b>11,605</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	63,050	62,195	62,195	79,308	74,237	12,042
521200 DENTAL	1,950	1,606	1,606	1,776	1,776	170
521300 LIFE	1,570	1,600	1,600	1,580	1,580	(20)
522000 SOCIAL SECURITY	24,320	29,035	29,035	29,747	29,747	712
523000 RETIREMENT	13,950	19,261	22,093	22,580	22,580	487
525000 UNEMPLOYMENT	0	0	164	0	0	(164)
526000 WORKER'S COMP	1,240	690	690	825	825	135
528001 IPT	1,000	4,225	4,225	7,122	7,122	2,897
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>107,080</b>	<b>118,612</b>	<b>121,608</b>	<b>142,938</b>	<b>137,867</b>	<b>16,259</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	0	2,300	2,300	2,700	2,484	184
533004 MEDICAL SERVICES	500	500	500	500	460	(40)
534001 STATE FEE COMPUTERS	1,800	1,800	1,800	1,800	1,656	(144)
<b>TOTAL TECH/PROF SERVICES</b>	<b>2,300</b>	<b>4,600</b>	<b>4,600</b>	<b>5,000</b>	<b>4,600</b>	<b>0</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	14,632	9,550	9,550	6,650	6,650	(2,900)
<b>TOTAL PROPERTY SERVICES</b>	<b>14,632</b>	<b>9,550</b>	<b>9,550</b>	<b>6,650</b>	<b>6,650</b>	<b>(2,900)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
554000 ADVERTISING	0	150	150	150	138	(12)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>0</b>	<b>150</b>	<b>150</b>	<b>150</b>	<b>138</b>	<b>(12)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	1,600	1,500	1,500	1,500	1,380	(120)
561010 CLOTHING	1,213	1,700	1,700	1,000	920	(780)
561032 OTHER OPERATIONAL SUPPLIES C	1,130	1,130	1,130	1,130	1,040	(90)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>3,943</b>	<b>4,330</b>	<b>4,330</b>	<b>3,630</b>	<b>3,340</b>	<b>(990)</b>

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**DISPATCH CENTER  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b>TOTAL DISPATCH CENTER</b>	<b>496,915</b>	<b>523,442</b>	<b>526,274</b>	<b>556,009</b>	<b>550,236</b>	<b>23,962</b>

**CODE ENFORCEMENT  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	168,530	175,404	175,404	184,005	204,644	29,240
511002 SALARIES - PART TIME	16,810	17,005	17,005	18,462	18,025	1,020
511099 SALARIES - MERIT	0	0	0	0	4,798	4,798
516000 LONGEVITY	720	1,250	1,250	850	850	(400)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>186,060</b>	<b>193,659</b>	<b>193,659</b>	<b>203,317</b>	<b>228,317</b>	<b>34,658</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	28,500	27,273	27,273	27,057	32,148	4,875
521200 DENTAL	700	1,004	1,004	1,004	1,129	125
521300 LIFE	770	825	825	899	1,024	199
522000 SOCIAL SECURITY	13,920	14,484	14,484	15,128	17,041	2,557
523000 RETIREMENT	7,570	10,512	10,512	10,909	12,384	1,872
526000 WORKER'S COMP	7,740	9,650	9,650	12,600	12,600	2,950
528001 IPT	1,700	71	71	2,198	2,523	2,452
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>60,900</b>	<b>63,819</b>	<b>63,819</b>	<b>69,795</b>	<b>78,849</b>	<b>15,030</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	5,320	5,500	4,500	5,900	5,900	1,400
534006 CONSULTING OTHER	4,575	5,000	4,800	5,000	3,040	(1,760)
<b>TOTAL TECH/PROF SERVICES</b>	<b>9,895</b>	<b>10,500</b>	<b>9,300</b>	<b>10,900</b>	<b>8,940</b>	<b>(360)</b>
<b><u>PROPERTY SERVICES</u></b>						
541900 OTHER UTILITY SERVICES	200	200	200	200	200	0
543001 VEHICLE MAINT & REPAIRS	2,500	2,500	2,500	2,500	2,500	0
543002 EQUIPMENT MAINTENANCE	300	300	300	500	500	200
<b>TOTAL PROPERTY SERVICES</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>3,200</b>	<b>3,200</b>	<b>200</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	1,440	1,440	1,440	1,450	1,450	10
552003 GENERAL LIABILITY	1,670	1,670	1,670	1,675	1,675	5
553000 COMMUNICATIONS	1,990	1,810	2,010	2,004	2,004	(6)
553400 POSTAGE FEES	300	300	300	300	300	0
554000 ADVERTISING	400	400	400	400	400	0
555000 PRINTING AND BINDING	800	800	800	800	800	0
558000 TRAVEL	500	500	500	500	500	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>7,100</b>	<b>6,920</b>	<b>7,120</b>	<b>7,129</b>	<b>7,129</b>	<b>9</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	1,500	1,500	1,500	1,500	1,500	0
561005 PUBLICATIONS	500	500	500	500	500	0

**CODE ENFORCEMENT  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
561008 VEHICLE SUPPLIES	950	950	950	950	950	0
561033 INSPECTION SUPPLIES	600	600	600	600	600	0
562600 VEHICLE FUEL	1,575	1,150	1,950	1,500	1,500	(450)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>5,125</b>	<b>4,700</b>	<b>5,500</b>	<b>5,050</b>	<b>5,050</b>	<b>(450)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	1,350	1,350	1,350	1,350	1,350	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,350</b>	<b>1,350</b>	<b>1,350</b>	<b>1,350</b>	<b>1,350</b>	<b>0</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	300	300	500	500	500	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>300</b>	<b>300</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>0</b>
<b>TOTAL CODE ENFORCEMENT</b>	<b>273,730</b>	<b>284,248</b>	<b>284,248</b>	<b>301,241</b>	<b>333,335</b>	<b>49,087</b>

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AMBULANCE  
EXPENDITURES BY ACCOUNT

	FY 03 REVISED	FY 04 APPROP	FY 04 REVISED	FY 05 CM PROP	FY 05 ADOPTED	\$ CHANGE
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<b><u>ADMINISTRATIVE COSTS</u></b>						
559000 MISC PURCHASED SERVICES	32,230	34,262	34,262	37,559	37,559	3,297
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>32,230</b>	<b>34,262</b>	<b>34,262</b>	<b>37,559</b>	<b>37,559</b>	<b>3,297</b>
<b>TOTAL AMBULANCE</b>	<b>32,230</b>	<b>34,262</b>	<b>34,262</b>	<b>37,559</b>	<b>37,559</b>	<b>3,297</b>

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**PUBLIC WORKS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	487,960	492,109	492,109	485,837	483,531	(8,578)
511002 SALARIES - PART TIME	53,040	33,800	33,800	36,800	36,800	3,000
511099 SALARIES - MERIT	0	0	0	0	2,306	2,306
513001 OVERTIME-REGULAR	110,400	125,800	125,800	125,800	125,800	0
515001 ON CALL	4,500	4,500	4,500	4,496	4,496	(4)
516000 LONGEVITY	130	285	285	444	444	159
<b>TOTAL PERSONNEL - SALARIES</b>	<b>656,030</b>	<b>656,494</b>	<b>656,494</b>	<b>653,377</b>	<b>653,377</b>	<b>(3,117)</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	115,160	148,017	148,017	179,974	172,688	24,671
521200 DENTAL	2,640	2,656	2,656	2,745	2,745	89
521300 LIFE	800	913	913	741	741	(172)
522000 SOCIAL SECURITY	48,060	48,758	48,758	48,877	48,877	119
523000 RETIREMENT	26,910	35,095	36,617	36,409	36,409	(208)
525000 UNEMPLOYMENT	3,000	3,000	3,000	3,000	3,000	0
526000 WORKER'S COMP	37,970	22,915	22,915	29,175	29,175	6,260
528001 IPT	500	1,250	1,250	1,174	1,174	(76)
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>235,040</b>	<b>262,604</b>	<b>264,126</b>	<b>302,094</b>	<b>294,808</b>	<b>30,682</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	4,150	4,150	4,150	3,399	3,332	(818)
533000 OTHER PROF SERVICES	52,016	55,216	53,716	53,583	43,583	(10,133)
533002 ENGINEERING SERVICES	5,000	5,000	4,900	4,500	4,500	(400)
533003 PHOTO DEVELOPMENT	0	100	100	0	0	(100)
533004 MEDICAL SERVICES	2,950	2,950	2,950	3,000	1,750	(1,200)
533006 LABORATORY SERVICES	6,525	6,525	6,525	9,500	9,500	2,975
533007 RECYCLING PROGRAM	25,877	25,877	25,877	21,250	20,000	(5,877)
533008 LAWN & TREE SERVICE	29,360	26,000	28,000	26,000	26,000	(2,000)
533009 LEGAL	2,000	2,000	2,100	2,000	2,000	(100)
533010 LABOR NEGOTIATIONS	2,000	2,000	3,500	2,000	2,000	(1,500)
<b>TOTAL TECH/PROF SERVICES</b>	<b>129,878</b>	<b>129,818</b>	<b>131,818</b>	<b>125,232</b>	<b>112,665</b>	<b>(19,153)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	680	680	680	700	700	20
542101 RUBBISH COLLECTION	399,940	416,928	414,928	429,019	426,344	11,416
543001 VEHICLE MAINT & REPAIRS	6,000	6,000	6,000	6,000	5,000	(1,000)
543002 EQUIPMENT MAINTENANCE	8,765	7,630	7,630	7,630	7,630	0
543003 TRANSPORT OF EQUIPMENT	250	500	500	500	250	(250)
544200 RENTAL EQUIPMENT	800	800	800	1,020	1,020	220



**PUBLIC WORKS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
544400 RENTAL COMP/COMM EQUIP	3,070	3,070	3,135	3,363	3,363	228
544900 RENTAL OTHER EQUIPMENT	11,205	11,705	6,640	6,640	1,750	(4,890)
<b>TOTAL PROPERTY SERVICES</b>	<b>430,710</b>	<b>447,313</b>	<b>440,313</b>	<b>454,872</b>	<b>446,057</b>	<b>5,744</b>

**ADMINISTRATIVE COSTS**

552001 FLEET INSURANCE	13,160	15,160	15,160	15,160	15,160	0
552002 PROPERTY INSURANCE	490	490	490	490	490	0
552003 GENERAL LIABILITY	13,330	13,330	13,330	13,330	13,330	0
553000 COMMUNICATIONS	11,140	11,340	11,340	10,845	10,845	(495)
553400 POSTAGE FEES	660	360	560	600	600	40
554000 ADVERTISING	2,000	2,000	2,000	2,000	2,000	0
555000 PRINTING AND BINDING	350	600	600	630	430	(170)
556000 TUITION	1,675	1,675	1,675	2,150	650	(1,025)
558000 TRAVEL	350	850	650	450	400	(250)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>43,155</b>	<b>45,805</b>	<b>45,805</b>	<b>45,655</b>	<b>43,905</b>	<b>(1,900)</b>

**MATERIALS & SUPPLIES**

561003 OFFICE SUPPLIES	1,975	1,975	1,975	1,980	1,830	(145)
561005 PUBLICATIONS	0	0	0	50	50	50
561008 VEHICLE SUPPLIES	49,500	47,000	47,000	47,000	47,000	0
561009 TRAINING MATERIAL AND SUPPLI	75	75	75	150	150	75
561010 CLOTHING	9,410	9,410	9,410	9,805	9,710	300
561015 SAFETY EQUIPMENT & TOOLS	4,500	4,500	4,500	4,500	4,500	0
561016 BRUSH CUTTING SUPPLIES	1,500	2,000	2,000	1,000	1,000	(1,000)
561017 BODY SHOP SUPPLIES	8,000	8,000	8,000	5,000	4,000	(4,000)
561018 DRAINS & CULVERTS SUPPLIES	12,000	12,000	12,000	8,000	8,000	(4,000)
561019 SHADE TREE & LAWN SUPPLIES	500	500	500	350	300	(200)
561020 STREET SWEEPING SUPPLIES	6,365	7,500	7,500	7,500	6,000	(1,500)
561021 SNOW REMOVAL SUPPLIES	137,330	137,330	137,330	137,330	125,220	(12,110)
561022 HOT TOP COLD PATCH	25,000	25,000	30,000	30,000	30,000	0
561023 SAND AND GRAVEL	10,000	10,000	5,000	5,000	4,000	(1,000)
561024 ROAD SIGN SUPPLIES	8,000	8,500	8,500	7,000	6,500	(2,000)
561025 STREET MARKING SUPPLIES	5,500	5,500	5,500	5,500	4,970	(530)
561032 OTHER OPERATIONAL SUPPLIES C	0	0	0	100	100	100
561034 BUSINESS DIST MAINTENANCE	1,100	1,100	1,100	1,500	1,500	400
561035 MAINTENANCE STOCK MATERIAL	4,000	5,000	5,000	3,000	3,000	(2,000)
561040 EQUIPMENT REPAIR SUPPLIES	17,300	17,300	22,300	20,000	20,000	(2,300)
562200 ELECTRICITY	14,100	12,900	13,600	12,900	12,900	(700)
562400 HEATING FUEL	5,250	5,250	4,550	5,250	5,250	700

**PUBLIC WORKS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
562600 VEHICLE FUEL	42,120	42,120	42,120	38,150	38,150	(3,970)
565000 SOFTWARE	0	0	0	1,940	1,940	1,940
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>363,525</b>	<b>362,960</b>	<b>367,960</b>	<b>353,005</b>	<b>336,070</b>	<b>(31,890)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	100	100	100	100	100	0
573900 OTHER EQUIPMENT	5,500	5,500	5,500	4,750	4,750	(750)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>5,600</b>	<b>5,600</b>	<b>5,600</b>	<b>4,850</b>	<b>4,850</b>	<b>(750)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	500	500	500	500	500	0
589001 STATE PERMITS & FEES	500	500	500	500	500	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>0</b>
<b>TOTAL PUBLIC WORKS</b>	<b>1,864,938</b>	<b>1,911,594</b>	<b>1,913,116</b>	<b>1,940,085</b>	<b>1,892,732</b>	<b>(20,384)</b>

**CITY LIGHTS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>TECH/PROF SERVICES</u></b>						
533000 OTHER PROF SERVICES	10,000	10,000	10,000	10,000	6,000	(4,000)
<b>TOTAL TECH/PROF SERVICES</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>6,000</b>	<b>(4,000)</b>
<b><u>PROPERTY SERVICES</u></b>						
541000 UTILITY SERVICE	162,000	156,000	156,000	156,000	154,000	(2,000)
<b>TOTAL PROPERTY SERVICES</b>	<b>162,000</b>	<b>156,000</b>	<b>156,000</b>	<b>156,000</b>	<b>154,000</b>	<b>(2,000)</b>
<b>TOTAL CITY LIGHTS</b>	<b>172,000</b>	<b>166,000</b>	<b>166,000</b>	<b>166,000</b>	<b>160,000</b>	<b>(6,000)</b>

**WELFARE  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	129,240	121,723	121,723	123,849	120,914	(809)
511002 SALARIES - PART TIME	0	0	0	1,260	1,260	1,260
511099 SALARIES - MERIT	0	0	0	0	2,935	2,935
516000 LONGEVITY	1,700	1,150	1,150	600	600	(550)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>130,940</b>	<b>122,873</b>	<b>122,873</b>	<b>125,709</b>	<b>125,709</b>	<b>2,836</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	16,390	25,152	25,152	33,647	31,445	6,293
521200 DENTAL	650	659	659	473	473	(186)
521300 LIFE	660	625	625	608	608	(17)
522000 SOCIAL SECURITY	9,830	9,432	9,432	9,265	9,265	(167)
523000 RETIREMENT	5,830	7,330	7,330	7,344	7,344	14
526000 WORKER'S COMP	3,470	270	270	270	270	0
528001 IPT	350	421	421	1,487	1,487	1,066
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>37,180</b>	<b>43,889</b>	<b>43,889</b>	<b>53,094</b>	<b>50,892</b>	<b>7,003</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	500	500	500	325	85	(415)
533000 OTHER PROF SERVICES	400	400	1,842	2,052	1,796	(46)
534003 SOFTWARE MAINT/LIC	100	100	0	100	50	50
<b>TOTAL TECH/PROF SERVICES</b>	<b>1,000</b>	<b>1,000</b>	<b>2,342</b>	<b>2,477</b>	<b>1,931</b>	<b>(411)</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	250	250	550	500	500	(50)
<b>TOTAL PROPERTY SERVICES</b>	<b>250</b>	<b>250</b>	<b>550</b>	<b>500</b>	<b>500</b>	<b>(50)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	870	870	870	875	875	5
553000 COMMUNICATIONS	1,500	1,500	1,300	1,500	1,500	200
553400 POSTAGE FEES	200	200	200	200	200	0
555000 PRINTING AND BINDING	100	100	35	159	159	124
558000 TRAVEL	450	350	111	545	545	435
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>3,120</b>	<b>3,020</b>	<b>2,515</b>	<b>3,279</b>	<b>3,279</b>	<b>764</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	1,400	1,400	1,600	2,250	2,250	650
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,400</b>	<b>1,400</b>	<b>1,600</b>	<b>2,250</b>	<b>2,250</b>	<b>650</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	5,100	0	0	663	563	563

**WELFARE  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>5,100</b>	<b>0</b>	<b>0</b>	<b>663</b>	<b>563</b>	<b>563</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	70	70	175	381	381	206
589014 DIRECT ASSISTANCE	450,000	375,000	453,558	405,000	405,000	(48,558)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>450,070</b>	<b>375,070</b>	<b>453,733</b>	<b>405,381</b>	<b>405,381</b>	<b>(48,352)</b>
<b>TOTAL WELFARE</b>	<b>629,060</b>	<b>547,502</b>	<b>627,502</b>	<b>593,353</b>	<b>590,505</b>	<b>(36,998)</b>

**RECREATION  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	205,980	208,161	208,161	212,980	208,052	(109)
511002 SALARIES - PART TIME	155,240	168,439	168,439	174,867	176,742	8,303
511099 SALARIES - MERIT	0	0	0	0	5,937	5,937
516000 LONGEVITY	2,150	2,200	2,200	1,900	1,900	(300)
519000 TRAVEL ALLOWANCE	1,200	300	300	0	0	(300)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>364,570</b>	<b>379,100</b>	<b>379,100</b>	<b>389,747</b>	<b>392,631</b>	<b>13,531</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	37,910	45,552	45,552	53,699	50,193	4,641
521200 DENTAL	1,050	1,054	1,054	990	990	(64)
521300 LIFE	1,040	1,000	1,000	976	976	(24)
522000 SOCIAL SECURITY	27,090	29,089	29,089	28,984	29,205	116
523000 RETIREMENT	9,310	12,482	12,482	12,680	12,680	198
526000 WORKER'S COMP	11,730	8,875	8,875	9,802	9,802	927
528001 IPT	1,010	1,350	1,350	1,867	1,867	517
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>89,140</b>	<b>99,402</b>	<b>99,402</b>	<b>108,998</b>	<b>105,713</b>	<b>6,311</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	1,200	1,200	1,200	750	375	(825)
533000 OTHER PROF SERVICES	10,300	11,000	9,600	3,100	2,500	(7,100)
<b>TOTAL TECH/PROF SERVICES</b>	<b>11,500</b>	<b>12,200</b>	<b>10,800</b>	<b>3,850</b>	<b>2,875</b>	<b>(7,925)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	5,500	5,500	5,500	2,550	2,550	(2,950)
543002 EQUIPMENT MAINTENANCE	1,300	1,300	1,900	2,340	2,340	440
544000 RENTALS	60,000	60,000	60,000	60,000	60,000	0
<b>TOTAL PROPERTY SERVICES</b>	<b>66,800</b>	<b>66,800</b>	<b>67,400</b>	<b>64,890</b>	<b>64,890</b>	<b>(2,510)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552002 PROPERTY INSURANCE	3,800	3,800	3,800	3,800	3,800	0
552003 GENERAL LIABILITY	2,960	2,960	2,960	2,975	2,975	15
553000 COMMUNICATIONS	3,410	2,610	3,428	3,230	2,750	(678)
553400 POSTAGE FEES	1,100	750	750	750	750	0
554000 ADVERTISING	450	450	450	300	0	(450)
555000 PRINTING AND BINDING	400	400	400	500	500	100
558000 TRAVEL	2,350	2,350	1,912	1,700	700	(1,212)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>14,470</b>	<b>13,320</b>	<b>13,700</b>	<b>13,255</b>	<b>11,475</b>	<b>(2,225)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561000 GENERAL SUPPLIES	5,470	5,470	5,290	6,782	6,482	1,192

**RECREATION  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
561002 BUILDING MAINTENANCE SUPPLI	1,000	1,000	1,400	900	500	(900)
561003 OFFICE SUPPLIES	2,500	2,500	1,900	3,900	3,900	2,000
561005 PUBLICATIONS	50	50	50	90	0	(50)
561009 TRAINING MATERIAL AND SUPPLI	125	300	300	0	0	(300)
561012 AWARDS	100	100	100	0	0	(100)
562200 ELECTRICITY	9,000	8,800	7,800	7,500	7,500	(300)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>18,245</b>	<b>18,220</b>	<b>16,840</b>	<b>19,172</b>	<b>18,382</b>	<b>1,542</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	1,225	1,500	1,500	2,045	995	(505)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,225</b>	<b>1,500</b>	<b>1,500</b>	<b>2,045</b>	<b>995</b>	<b>(505)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	350	350	350	100	100	(250)
589007 CITY WIDE PROGRAMS	53,900	53,900	55,700	55,958	49,141	(6,559)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>54,250</b>	<b>54,250</b>	<b>56,050</b>	<b>56,058</b>	<b>49,241</b>	<b>(6,809)</b>
<b>TOTAL RECREATION</b>	<b>620,200</b>	<b>644,792</b>	<b>644,792</b>	<b>658,015</b>	<b>646,202</b>	<b>1,410</b>

**LIBRARY  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	290,670	317,457	317,457	328,739	327,054	9,597
511002 SALARIES - PART TIME	151,330	157,913	161,113	162,050	161,579	466
511099 SALARIES - MERIT	0	0	0	0	2,156	2,156
516000 LONGEVITY	1,400	0	0	0	0	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>443,400</b>	<b>475,370</b>	<b>478,570</b>	<b>490,789</b>	<b>490,789</b>	<b>12,219</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	56,300	76,906	76,906	91,820	85,920	9,014
521200 DENTAL	2,318	2,058	2,058	2,058	2,058	0
521300 LIFE	1,420	1,550	1,550	1,635	1,635	85
522000 SOCIAL SECURITY	33,380	35,900	35,900	36,460	36,460	560
523000 RETIREMENT	13,480	18,573	18,573	19,398	19,398	825
526000 WORKER'S COMP	1,120	970	970	1,050	1,050	80
528001 IPT	2,500	3,501	3,501	3,703	3,703	202
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>110,518</b>	<b>139,458</b>	<b>139,458</b>	<b>156,124</b>	<b>150,224</b>	<b>10,766</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	2,500	2,500	1,806	2,000	1,500	(306)
533009 LEGAL	6,550	4,000	7,942	4,000	2,000	(5,942)
534002 CATALOG CARD SERVICE	11,200	10,000	5,000	10,000	7,000	2,000
534003 SOFTWARE MAINT/LIC	0	0	0	1,052	1,052	1,052
534010 ELECTRONIC SERVICES	3,900	3,900	4,000	4,000	4,000	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>24,150</b>	<b>20,400</b>	<b>18,748</b>	<b>21,052</b>	<b>15,552</b>	<b>(3,196)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	870	870	870	870	870	0
543002 EQUIPMENT MAINTENANCE	15,980	19,084	19,084	19,673	19,173	89
<b>TOTAL PROPERTY SERVICES</b>	<b>16,850</b>	<b>19,954</b>	<b>19,954</b>	<b>20,543</b>	<b>20,043</b>	<b>89</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552002 PROPERTY INSURANCE	4,180	4,180	4,180	4,180	4,180	0
552003 GENERAL LIABILITY	3,420	3,420	3,420	3,420	3,420	0
553000 COMMUNICATIONS	5,450	5,450	4,800	5,450	4,950	150
553400 POSTAGE FEES	2,820	2,820	2,820	2,820	2,820	0
554000 ADVERTISING	500	500	500	500	500	0
555000 PRINTING AND BINDING	480	480	480	480	480	0
558000 TRAVEL	1,000	1,000	1,694	2,000	2,000	306
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>17,850</b>	<b>17,850</b>	<b>17,894</b>	<b>18,850</b>	<b>18,350</b>	<b>456</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						



**LIBRARY  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
561003 OFFICE SUPPLIES	5,870	5,870	5,870	5,870	5,870	0
561026 PROCESSING SUPPLIES	7,600	7,600	9,300	7,600	7,100	(2,200)
561027 CHILDREN'S SUPPLIES	1,000	1,000	1,000	1,000	1,000	0
561028 PERIODICALS	10,500	10,500	9,208	10,500	9,500	292
561029 MICROFORMS	600	600	600	600	600	0
561030 RECORDINGS	6,750	6,750	6,750	7,450	6,750	0
562200 ELECTRICITY	20,375	22,000	20,000	20,000	20,000	0
562400 HEATING FUEL	7,625	7,200	7,200	7,600	7,600	400
564100 BOOKS & OTHER PRINTED MEDIA	48,200	48,200	48,200	51,574	50,656	2,456
565000 SOFTWARE	41	41	41	41	41	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>108,561</b>	<b>109,761</b>	<b>108,169</b>	<b>112,235</b>	<b>109,117</b>	<b>948</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573900 OTHER EQUIPMENT	759	759	759	759	759	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>759</b>	<b>759</b>	<b>759</b>	<b>759</b>	<b>759</b>	<b>0</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	640	640	640	715	715	75
589028 SPECIAL EVENTS	2,000	2,000	2,000	2,000	2,000	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>2,640</b>	<b>2,640</b>	<b>2,640</b>	<b>2,715</b>	<b>2,715</b>	<b>75</b>
<b>TOTAL LIBRARY</b>	<b>724,728</b>	<b>786,192</b>	<b>786,192</b>	<b>823,067</b>	<b>807,549</b>	<b>21,357</b>

**COUNTY TAX  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
589033 COUNTY TAX	2,953,169	3,589,822	3,628,474	3,413,823	3,469,729	(158,745)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>2,953,169</b>	<b>3,589,822</b>	<b>3,628,474</b>	<b>3,413,823</b>	<b>3,469,729</b>	<b>(158,745)</b>
<b>TOTAL COUNTY TAX</b>	<b>2,953,169</b>	<b>3,589,822</b>	<b>3,628,474</b>	<b>3,413,823</b>	<b>3,469,729</b>	<b>(158,745)</b>

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**DEBT SERVICE  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
583000 INTEREST EXPENSE	839,250	814,810	814,810	1,158,602	1,158,602	343,792
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>839,250</b>	<b>814,810</b>	<b>814,810</b>	<b>1,158,602</b>	<b>1,158,602</b>	<b>343,792</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591000 REDEMPTION OF PRINCIPAL	1,363,170	1,519,943	1,519,943	1,497,103	1,497,103	(22,840)
<b>TOTAL OTHER TRANSACTIONS</b>	<b>1,363,170</b>	<b>1,519,943</b>	<b>1,519,943</b>	<b>1,497,103</b>	<b>1,497,103</b>	<b>(22,840)</b>
<b>TOTAL DEBT SERVICE</b>	<b>2,202,420</b>	<b>2,334,753</b>	<b>2,334,753</b>	<b>2,655,705</b>	<b>2,655,705</b>	<b>320,952</b>

**City of Rochester**  
**Long Term Debt Req's. Principal & Interest Payments**  
**20 YEAR SCHEDULE**

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
<b>CITY</b>										
PRINCIPAL	\$1,497,103	\$1,301,239	\$1,291,714	\$1,297,339	\$1,151,354	\$976,529	\$883,896	\$747,882	\$747,882	\$677,882
INTEREST	\$742,476	\$660,552	\$593,475	\$513,209	\$455,059	\$397,601	\$348,259	\$304,429	\$265,192	\$226,057
<b>SCHOOL</b>										
PRINCIPAL	\$1,623,067	\$1,607,974	\$1,598,974	\$1,593,664	\$1,475,769	\$1,354,114	\$1,134,551	\$291,181	\$291,181	\$286,181
INTEREST	\$755,940	\$661,230	\$567,007	\$470,989	\$376,057	\$281,935	\$205,013	\$143,762	\$129,613	\$115,449
<b>CITY/SCHOOL SUBTOTALS</b>										
PRINCIPAL	\$3,120,170	\$2,909,213	\$2,890,688	\$2,891,003	\$2,627,123	\$2,330,643	\$2,018,447	\$1,039,063	\$1,039,063	\$964,063
INTEREST	\$1,498,416	\$1,321,782	\$1,160,482	\$984,198	\$831,116	\$679,536	\$553,272	\$448,191	\$394,805	\$341,506
<b>WATER FUND</b>										
PRINCIPAL	\$1,357,242	\$1,419,595	\$1,448,375	\$316,965	\$134,310	\$135,835	\$135,424	\$91,048	\$91,048	\$91,048
INTEREST	\$242,028	\$158,040	\$100,262	\$77,957	\$64,991	\$57,777	\$50,567	\$44,762	\$40,372	\$35,945
<b>SEWER FUND</b>										
PRINCIPAL	\$1,711,981	\$1,575,584	\$1,490,329	\$1,496,424	\$1,462,959	\$1,177,385	\$1,094,993	\$1,078,753	\$1,078,753	\$1,058,753
INTEREST	\$891,425	\$833,337	\$745,081	\$665,328	\$594,811	\$546,375	\$497,266	\$450,354	\$403,871	\$357,369
<b>ARENA FUND</b>										
PRINCIPAL	\$57,235	\$57,235	\$57,235	\$57,235	\$57,235	\$67,765	\$67,765	\$67,765	\$67,765	\$67,765
INTEREST	\$49,166	\$46,669	\$44,151	\$41,632	\$39,113	\$36,344	\$33,291	\$30,203	\$27,105	\$23,976
<b>GRAND TOTALS</b>										
PRINCIPAL	\$6,246,628	\$5,961,627	\$5,886,627	\$4,761,627	\$4,281,627	\$3,711,628	\$3,316,629	\$2,276,629	\$2,276,629	\$2,181,629
INTEREST	\$2,681,035	\$2,359,828	\$2,049,976	\$1,769,115	\$1,530,031	\$1,320,032	\$1,134,396	\$973,510	\$866,153	\$758,796
	2015	2016	2017	2018	2019	2020	2021	2022	2023	Totals
<b>CITY</b>										
PRINCIPAL	\$677,882	\$677,882	\$557,882	\$530,882	\$468,882	\$392,622	\$386,461	\$155,000	\$151,000	\$14,571,313
INTEREST	\$190,589	\$154,952	\$122,600	\$94,187	\$67,997	\$45,238	\$24,504	\$10,662	\$3,549	\$5,220,587
<b>SCHOOL</b>										
PRINCIPAL	\$286,181	\$286,181	\$286,181	\$257,181	\$254,181	\$254,181	\$251,740	\$160,000	\$147,000	\$13,439,482
INTEREST	\$101,231	\$86,932	\$72,609	\$58,991	\$46,160	\$33,361	\$20,609	\$10,589	\$3,455	\$4,140,932
<b>CITY/SCHOOL SUBTOTALS</b>										
PRINCIPAL	\$964,063	\$964,063	\$844,063	\$788,063	\$723,063	\$646,803	\$638,201	\$315,000	\$298,000	\$28,010,795
INTEREST	\$291,820	\$241,884	\$195,209	\$153,178	\$114,157	\$78,599	\$45,113	\$21,251	\$7,004	\$9,361,519
<b>WATER FUND</b>										
PRINCIPAL	\$86,048	\$86,048	\$86,048	\$86,048	\$86,048	\$78,335	\$77,471	\$45,000	\$45,000	\$5,896,936
INTEREST	\$31,580	\$27,303	\$23,017	\$18,692	\$14,328	\$10,140	\$6,162	\$3,150	\$1,058	\$1,008,131
<b>SEWER FUND</b>										
PRINCIPAL	\$1,058,753	\$1,058,753	\$1,058,753	\$1,044,753	\$1,044,753	\$1,026,490	\$1,025,457	\$25,000	\$20,000	\$20,588,626
INTEREST	\$312,062	\$266,742	\$221,413	\$176,453	\$131,864	\$87,711	\$44,035	\$1,515	\$470	\$7,227,482
<b>ARENA FUND</b>										
PRINCIPAL	\$67,765	\$67,765	\$67,765	\$67,765	\$67,765	\$35,000	\$35,000	\$35,000	\$33,000	\$1,101,825
INTEREST	\$20,808	\$17,620	\$14,432	\$11,223	\$7,995	\$5,576	\$3,966	\$2,356	\$776	\$456,402
<b>GRAND TOTALS</b>										
PRINCIPAL	\$2,176,629	\$2,176,629	\$2,056,629	\$1,986,629	\$1,921,629	\$1,786,628	\$1,776,129	\$420,000	\$396,000	\$55,598,182
INTEREST	\$656,270	\$553,549	\$454,071	\$359,546	\$268,344	\$182,026	\$99,276	\$28,272	\$9,307	\$18,053,533

**CONTRIBUTION TO ENTERPRISE  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>OTHER TRANSACTIONS</u></b>						
593001 TRANSFER TO SEWER FUND	250,000	250,000	250,000	250,000	225,000	(25,000)
<b>TOTAL OTHER TRANSACTIONS</b>	<b>250,000</b>	<b>250,000</b>	<b>250,000</b>	<b>250,000</b>	<b>225,000</b>	<b>(25,000)</b>
<b>TOTAL CONTRIBUTION TO ENTERPR</b>	<b>250,000</b>	<b>250,000</b>	<b>250,000</b>	<b>250,000</b>	<b>225,000</b>	<b>(25,000)</b>

**TAX ABATEMENTS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
589032 TAX ABATEMENTS	302,832	300,000	300,277	300,000	75,000	(225,277)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>302,832</b>	<b>300,000</b>	<b>300,277</b>	<b>300,000</b>	<b>75,000</b>	<b>(225,277)</b>
 <b>TOTAL TAX ABATEMENTS</b>	 <b>302,832</b>	 <b>300,000</b>	 <b>300,277</b>	 <b>300,000</b>	 <b>75,000</b>	 <b>(225,277)</b>

**CAPITAL PROJECTS TRANSFERS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>OTHER TRANSACTIONS</u></b>						
593003 TRANSFER TO CAPITAL FUND	0	0	6,187	0	157,500	151,313
<b>TOTAL OTHER TRANSACTIONS</b>	<b>0</b>	<b>0</b>	<b>6,187</b>	<b>0</b>	<b>157,500</b>	<b>151,313</b>
<b>TOTAL CAPITAL PROJECTS TRANSF</b>	<b>0</b>	<b>0</b>	<b>6,187</b>	<b>0</b>	<b>157,500</b>	<b>151,313</b>



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**SCHOOL DEPARTMENT  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b>TOTAL SCHOOL GF EXPENDITURES</b>	<b>36,765,263</b>	<b>38,894,726</b>	<b>39,089,726</b>	<b>41,155,903</b>	<b>41,035,672</b>	<b>1,945,946</b>

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**WATER WORKS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	536,850	531,669	531,669	545,355	540,420	8,751
511002 SALARIES - PART TIME	19,590	3,600	3,600	3,800	3,800	200
511099 SALARIES - MERIT	0	0	0	0	4,935	4,935
513001 OVERTIME-REGULAR	30,750	33,500	33,500	33,500	33,500	0
515001 ON CALL	21,360	21,360	21,360	21,356	21,356	(4)
516000 LONGEVITY	430	945	945	901	901	(44)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>608,980</b>	<b>591,074</b>	<b>591,074</b>	<b>604,912</b>	<b>604,912</b>	<b>13,838</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	103,600	119,451	119,451	160,958	160,958	41,507
521200 DENTAL	2,630	2,447	2,447	2,648	2,648	201
521300 LIFE	1,200	1,258	1,258	1,287	1,287	29
522000 SOCIAL SECURITY	45,070	43,528	43,528	44,224	44,224	696
523000 RETIREMENT	26,320	31,384	31,384	35,070	35,070	3,686
525000 UNEMPLOYMENT	3,000	3,000	3,000	3,000	3,000	0
526000 WORKER'S COMP	18,040	10,855	10,855	24,390	24,390	13,535
528001 IPT	1,500	2,073	2,073	2,206	2,206	133
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>201,360</b>	<b>213,996</b>	<b>213,996</b>	<b>273,782</b>	<b>273,782</b>	<b>59,787</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	8,075	6,364	6,364	7,133	7,133	768
533000 OTHER PROF SERVICES	1,000	1,000	17,300	1,520	1,520	(15,780)
533001 AUDIT	3,200	3,035	3,035	3,035	3,035	0
533002 ENGINEERING SERVICES	20,000	20,000	20,000	20,000	20,000	0
533003 PHOTO DEVELOPMENT	100	0	0	0	0	0
533004 MEDICAL SERVICES	500	500	500	500	500	0
533006 LABORATORY SERVICES	14,900	17,027	14,527	13,507	13,507	(1,020)
533009 LEGAL	2,500	2,500	4,000	2,500	2,500	(1,500)
533010 LABOR NEGOTIATIONS	2,000	2,000	3,500	2,000	2,000	(1,500)
534003 SOFTWARE MAINT/LIC	10,160	13,075	16,075	15,370	15,370	(706)
<b>TOTAL TECH/PROF SERVICES</b>	<b>62,435</b>	<b>65,502</b>	<b>85,302</b>	<b>65,564</b>	<b>65,564</b>	<b>(19,737)</b>
<b><u>PROPERTY SERVICES</u></b>						
542300 CUSTODIAL SERVICES	1,500	1,000	2,625	2,500	2,500	(125)
543000 REPAIR AND MAINTENANCE	18,695	17,713	31,463	18,555	18,555	(12,908)
543001 VEHICLE MAINT & REPAIRS	2,500	2,500	2,500	2,500	2,500	0
543002 EQUIPMENT MAINTENANCE	25,085	24,066	52,766	41,600	41,600	(11,166)
544200 RENTAL EQUIPMENT	500	250	250	490	490	240
544400 RENTAL COMP/COMM EQUIP	2,540	1,440	2,015	2,016	2,016	1

**WATER WORKS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
544900 RENTAL OTHER EQUIPMENT	1,350	1,350	9,625	1,350	1,350	(8,275)
<b>TOTAL PROPERTY SERVICES</b>	<b>52,170</b>	<b>48,319</b>	<b>101,244</b>	<b>69,011</b>	<b>69,011</b>	<b>(32,233)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	5,300	5,300	5,300	5,300	5,300	0
552002 PROPERTY INSURANCE	7,110	7,110	7,110	7,110	7,110	0
552003 GENERAL LIABILITY	5,590	5,590	5,590	5,590	5,590	0
553000 COMMUNICATIONS	12,840	13,265	13,265	13,345	13,345	80
553400 POSTAGE FEES	7,480	7,690	7,690	5,960	5,960	(1,730)
554000 ADVERTISING	2,000	2,000	2,000	2,000	2,000	0
555000 PRINTING AND BINDING	2,725	2,760	2,760	1,790	1,790	(970)
556000 TUITION	1,675	3,390	3,390	2,814	2,814	(576)
558000 TRAVEL	1,050	1,034	1,234	1,000	1,000	(234)
559000 MISC PURCHASED SERVICES	500	2,000	500	500	500	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>46,270</b>	<b>50,139</b>	<b>48,839</b>	<b>45,409</b>	<b>45,409</b>	<b>(3,430)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561001 JANITORIAL SUPPLIES	1,000	1,500	650	500	500	(150)
561002 BUILDING MAINTENANCE SUPPLI	6,420	8,000	7,850	8,000	8,000	150
561003 OFFICE SUPPLIES	3,590	3,370	3,370	3,215	3,215	(155)
561005 PUBLICATIONS	500	500	500	500	500	0
561008 VEHICLE SUPPLIES	10,000	10,500	10,500	10,500	10,500	0
561009 TRAINING MATERIAL AND SUPPLI	2,000	2,000	1,500	1,500	1,500	0
561010 CLOTHING	6,530	7,593	7,593	8,135	8,135	543
561015 SAFETY EQUIPMENT & TOOLS	6,000	6,000	6,000	8,000	8,000	2,000
561022 HOT TOP COLD PATCH	4,000	4,180	4,180	4,180	4,180	0
561023 SAND AND GRAVEL	1,500	1,500	1,500	1,500	1,500	0
561031 CHEMICALS	136,590	148,840	121,415	128,510	128,510	7,095
561032 OTHER OPERATIONAL SUPPLIES C	2,580	3,140	3,140	3,140	3,140	0
561037 LABORATORY SUPPLIES	5,200	5,500	5,500	5,000	5,000	(500)
561040 EQUIPMENT REPAIR SUPPLIES	5,810	8,000	8,000	8,000	8,000	0
562200 ELECTRICITY	67,700	69,600	69,600	69,600	69,600	0
562400 HEATING FUEL	8,900	8,000	9,000	9,470	9,470	470
562600 VEHICLE FUEL	14,220	14,813	14,813	12,275	12,275	(2,538)
565000 SOFTWARE	0	0	0	1,940	1,940	1,940
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>282,540</b>	<b>303,035</b>	<b>275,110</b>	<b>283,965</b>	<b>283,965</b>	<b>8,856</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	850	880	880	3,231	3,231	2,351
573900 OTHER EQUIPMENT	15,150	9,500	13,100	5,850	5,850	(7,250)

**WATER WORKS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
575100 INVENTORY PURCHASES	90,000	115,000	111,400	111,000	111,000	(400)
575200 NEW SERVICES	20,000	0	0	0	0	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>126,000</b>	<b>125,380</b>	<b>125,380</b>	<b>120,081</b>	<b>120,081</b>	<b>(5,300)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	2,000	500	500	500	500	0
583000 INTEREST EXPENSE	364,270	318,261	318,261	265,021	265,021	(53,240)
584000 CONTINGENCY	10,000	30,000	0	30,000	30,000	30,000
584002 PMTS TO MO HOM ELD. EXE	12,000	12,000	0	0	0	0
589001 STATE PERMITS & FEES	1,500	1,500	1,500	1,500	1,500	0
589030 PROP TAXES TO OTH COM	7,300	7,820	7,820	9,050	9,050	1,230
589031 LIEN DISCHARGE FEES	8,250	8,250	6,750	8,250	8,250	1,500
589034 ABATEMENTS	1,000	1,000	1,000	1,000	1,000	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>406,320</b>	<b>379,331</b>	<b>335,831</b>	<b>315,321</b>	<b>315,321</b>	<b>(20,510)</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591000 REDEMPTION OF PRINCIPAL	1,214,590	1,303,362	1,303,362	1,357,242	1,357,242	53,880
592001 DEPRECIATION	550,000	550,000	550,000	585,000	585,000	35,000
593002 TRANSFER TO CAPITAL PROJECTS	0	25,000	25,000	81,400	81,400	56,400
<b>TOTAL OTHER TRANSACTIONS</b>	<b>1,764,590</b>	<b>1,878,362</b>	<b>1,878,362</b>	<b>2,023,642</b>	<b>2,023,642</b>	<b>145,280</b>
<b>TOTAL WATER WORKS</b>	<b>3,550,665</b>	<b>3,655,137</b>	<b>3,655,137</b>	<b>3,801,687</b>	<b>3,801,687</b>	<b>146,550</b>

**SEWER WORKS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	460,550	497,656	497,656	494,880	489,869	(7,787)
511002 SALARIES - PART TIME	19,600	3,600	3,600	3,800	3,800	200
511099 SALARIES - MERIT	0	0	0	0	5,011	5,011
513001 OVERTIME-REGULAR	29,000	27,500	27,500	31,380	31,380	3,880
515001 ON CALL	21,360	21,360	21,360	21,356	21,356	(4)
516000 LONGEVITY	980	1,495	1,495	1,501	1,501	6
<b>TOTAL PERSONNEL - SALARIES</b>	<b>531,490</b>	<b>551,611</b>	<b>551,611</b>	<b>552,917</b>	<b>552,917</b>	<b>1,306</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	86,810	118,447	118,447	137,695	137,695	19,248
521200 DENTAL	2,300	2,473	2,473	2,385	2,385	(88)
521300 LIFE	1,160	1,097	1,097	1,240	1,240	143
522000 SOCIAL SECURITY	39,810	40,800	40,800	40,715	40,715	(85)
523000 RETIREMENT	22,860	29,395	29,395	32,406	32,406	3,011
525000 UNEMPLOYMENT	3,000	3,000	3,000	3,000	3,000	0
526000 WORKER'S COMP	11,130	6,000	6,000	15,370	15,370	9,370
528001 IPT	1,200	1,825	1,825	1,619	1,619	(206)
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>168,270</b>	<b>203,037</b>	<b>203,037</b>	<b>234,430</b>	<b>234,430</b>	<b>31,393</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	7,700	5,889	5,889	7,133	7,133	1,243
533000 OTHER PROF SERVICES	530	7,500	4,000	7,500	7,500	3,500
533001 AUDIT	2,731	3,035	3,035	3,035	3,035	0
533002 ENGINEERING SERVICES	4,530	5,000	5,000	5,000	5,000	0
533004 MEDICAL SERVICES	500	500	500	500	500	0
533006 LABORATORY SERVICES	48,500	49,500	49,500	87,720	87,720	38,220
533009 LEGAL	5,509	2,000	19,000	5,725	5,725	(13,275)
533010 LABOR NEGOTIATIONS	2,000	2,000	3,500	2,000	2,000	(1,500)
534003 SOFTWARE MAINT/LIC	10,160	13,075	28,200	15,370	15,370	(12,831)
534009 INDUSTRIAL PRETREAT SERV	18,760	18,760	18,760	18,760	18,760	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>100,920</b>	<b>107,260</b>	<b>137,385</b>	<b>152,742</b>	<b>152,742</b>	<b>15,358</b>
<b><u>PROPERTY SERVICES</u></b>						
542300 CUSTODIAL SERVICES	1,500	1,000	2,625	2,500	2,500	(125)
543000 REPAIR AND MAINTENANCE	38,990	35,865	35,865	39,675	39,675	3,810
543001 VEHICLE MAINT & REPAIRS	2,500	2,500	2,500	2,500	2,500	0
543002 EQUIPMENT MAINTENANCE	51,535	48,466	48,466	45,770	45,770	(2,696)
544200 RENTAL EQUIPMENT	500	250	250	490	490	240
544400 RENTAL COMP/COMM EQUIP	2,540	1,440	2,015	2,016	2,016	1

**SEWER WORKS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
544900 RENTAL OTHER EQUIPMENT	850	1,350	775	1,350	1,350	575
<b>TOTAL PROPERTY SERVICES</b>	<b>98,415</b>	<b>90,871</b>	<b>92,496</b>	<b>94,301</b>	<b>94,301</b>	<b>1,805</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552000 INSURANCE	7,720	7,720	7,720	7,720	7,720	0
552001 FLEET INSURANCE	8,180	8,180	8,180	8,180	8,180	0
552002 PROPERTY INSURANCE	14,000	14,000	14,000	14,000	14,000	0
552003 GENERAL LIABILITY	8,560	8,560	8,560	8,560	8,560	0
552005 INSURANCE CLAIM DEDUCTIBLE	2,000	2,000	2,000	2,000	2,000	0
553000 COMMUNICATIONS	11,580	11,945	11,945	11,765	11,765	(180)
553400 POSTAGE FEES	5,400	4,830	5,580	5,490	5,490	(90)
554000 ADVERTISING	1,400	1,400	1,400	1,400	1,400	0
555000 PRINTING AND BINDING	1,385	1,135	1,135	1,450	1,450	315
556000 TUITION	1,650	3,390	3,390	5,214	5,214	1,824
558000 TRAVEL	1,075	784	784	700	700	(84)
559000 MISC PURCHASED SERVICES	21,300	18,750	18,000	17,250	17,250	(750)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>84,250</b>	<b>82,694</b>	<b>82,694</b>	<b>83,729</b>	<b>83,729</b>	<b>1,035</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561001 JANITORIAL SUPPLIES	1,500	2,000	2,000	750	750	(1,250)
561002 BUILDING MAINTENANCE SUPPLI	10,000	10,000	9,000	5,000	5,000	(4,000)
561003 OFFICE SUPPLIES	3,590	3,370	3,370	3,215	3,215	(155)
561005 PUBLICATIONS	160	150	100	100	100	0
561008 VEHICLE SUPPLIES	10,000	10,500	10,500	10,500	10,500	0
561009 TRAINING MATERIAL AND SUPPLI	1,000	1,000	1,000	500	500	(500)
561010 CLOTHING	9,730	9,600	9,600	10,460	10,460	860
561015 SAFETY EQUIPMENT & TOOLS	5,000	5,000	5,000	6,000	6,000	1,000
561022 HOT TOP COLD PATCH	4,000	4,180	4,180	4,180	4,180	0
561023 SAND AND GRAVEL	750	750	750	750	750	0
561031 CHEMICALS	91,900	100,890	85,140	100,890	100,890	15,750
561032 OTHER OPERATIONAL SUPPLIES C	300	300	300	300	300	0
561037 LABORATORY SUPPLIES	18,000	12,290	12,290	12,351	12,351	61
561039 INDUSTRIAL PRETREAT SUPPLIES	2,000	0	0	0	0	0
561040 EQUIPMENT REPAIR SUPPLIES	52,500	59,040	59,040	62,210	62,210	3,170
562200 ELECTRICITY	468,000	468,000	468,000	480,000	480,000	12,000
562400 HEATING FUEL	26,795	26,795	23,795	26,800	26,800	3,005
562600 VEHICLE FUEL	7,560	7,560	7,560	7,725	7,725	165
565000 SOFTWARE	0	0	0	1,940	1,940	1,940
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>712,785</b>	<b>721,425</b>	<b>701,625</b>	<b>733,671</b>	<b>733,671</b>	<b>32,047</b>



**SEWER WORKS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	100	230	230	6,231	6,231	6,001
573900 OTHER EQUIPMENT	7,300	2,200	5,200	23,150	23,150	17,950
575100 INVENTORY PURCHASES	5,000	7,000	7,000	7,000	7,000	0
575200 NEW SERVICES	10,000	0	0	0	0	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>22,400</b>	<b>9,430</b>	<b>12,430</b>	<b>36,381</b>	<b>36,381</b>	<b>23,951</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	490	350	350	500	500	150
583000 INTEREST EXPENSE	1,049,820	975,505	975,505	961,125	961,125	(14,380)
584000 CONTINGENCY	15,000	25,000	10,000	25,000	25,000	15,000
584002 PMTS TO MO HOM ELD. EXE	400	400	400	0	0	(400)
589001 STATE PERMITS & FEES	600	600	650	650	650	0
589034 ABATEMENTS	1,000	1,000	1,000	1,000	1,000	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>1,067,310</b>	<b>1,002,855</b>	<b>987,905</b>	<b>988,275</b>	<b>988,275</b>	<b>370</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591000 REDEMPTION OF PRINCIPAL	1,695,080	1,718,691	1,718,691	1,711,981	1,711,981	(6,710)
592001 DEPRECIATION	900,000	900,000	900,000	875,000	875,000	(25,000)
593002 TRANSFER TO CAPITAL PROJECTS	0	30,000	30,000	58,400	58,400	28,400
<b>TOTAL OTHER TRANSACTIONS</b>	<b>2,595,080</b>	<b>2,648,691</b>	<b>2,648,691</b>	<b>2,645,381</b>	<b>2,645,381</b>	<b>(3,310)</b>
 <b>TOTAL SEWER WORKS</b>	 <b>5,380,920</b>	 <b>5,417,873</b>	 <b>5,417,873</b>	 <b>5,521,827</b>	 <b>5,521,827</b>	 <b>103,954</b>

**ARENA  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	112,570	113,687	106,687	85,448	83,542	(23,145)
511002 SALARIES - PART TIME	19,950	20,500	27,500	23,690	23,690	(3,810)
511099 SALARIES - MERIT	0	0	0	0	1,906	1,906
513001 OVERTIME-REGULAR	5,760	5,900	5,900	4,000	4,000	(1,900)
516000 LONGEVITY	730	600	600	300	300	(300)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>139,010</b>	<b>140,687</b>	<b>140,687</b>	<b>113,438</b>	<b>113,438</b>	<b>(27,249)</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	23,540	28,395	28,395	23,777	23,777	(4,618)
521200 DENTAL	750	753	753	566	566	(187)
521300 LIFE	570	575	575	494	494	(81)
522000 SOCIAL SECURITY	9,780	11,482	11,482	8,362	8,362	(3,120)
523000 RETIREMENT	5,070	6,748	6,748	5,295	5,295	(1,453)
526000 WORKER'S COMP	4,330	2,700	2,700	4,500	4,500	1,800
528001 IPT	1,200	1,450	1,450	998	998	(452)
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>45,240</b>	<b>52,103</b>	<b>52,103</b>	<b>43,992</b>	<b>43,992</b>	<b>(8,111)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	1,340	750	750	1,000	1,000	250
533001 AUDIT	1,000	1,000	1,000	1,000	1,000	0
533009 LEGAL	500	500	500	500	500	0
534003 SOFTWARE MAINT/LIC	2,730	4,215	4,392	2,027	2,027	(2,365)
<b>TOTAL TECH/PROF SERVICES</b>	<b>5,570</b>	<b>6,465</b>	<b>6,642</b>	<b>4,527</b>	<b>4,527</b>	<b>(2,115)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	4,500	5,600	5,600	5,000	5,000	(600)
541901 HVAC SERVICE CONTRACT	0	4,000	4,000	4,120	4,120	120
543000 REPAIR AND MAINTENANCE	3,700	5,000	5,000	2,500	2,500	(2,500)
543001 VEHICLE MAINT & REPAIRS	500	500	500	500	500	0
543002 EQUIPMENT MAINTENANCE	5,500	1,050	1,050	1,350	1,350	300
<b>TOTAL PROPERTY SERVICES</b>	<b>14,200</b>	<b>16,150</b>	<b>16,150</b>	<b>13,470</b>	<b>13,470</b>	<b>(2,680)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	1,060	1,060	1,060	1,060	1,060	0
552003 GENERAL LIABILITY	2,490	2,490	2,490	2,490	2,490	0
553000 COMMUNICATIONS	2,330	1,700	1,700	1,617	1,617	(83)
553400 POSTAGE FEES	700	500	500	675	675	175
554000 ADVERTISING	3,500	1,500	1,000	750	750	(250)
556000 TUITION	0	0	30	0	0	(30)

**ARENA  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
558000 TRAVEL	200	150	150	150	150	0
559000 MISC PURCHASED SERVICES	16,200	9,000	6,800	6,880	6,880	80
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>26,480</b>	<b>16,400</b>	<b>13,730</b>	<b>13,622</b>	<b>13,622</b>	<b>(108)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561001 JANITORIAL SUPPLIES	1,500	1,500	1,500	1,500	1,500	0
561002 BUILDING MAINTENANCE SUPPLI	6,425	5,500	4,650	4,500	4,500	(150)
561003 OFFICE SUPPLIES	800	500	500	750	750	250
561010 CLOTHING	375	0	0	0	0	0
561015 SAFETY EQUIPMENT & TOOLS	350	350	700	450	450	(250)
561036 ZAMBONIE PARTS	2,000	3,396	2,896	7,928	7,928	5,032
562200 ELECTRICITY	52,055	59,200	59,200	59,005	59,005	(195)
562400 HEATING FUEL	13,875	14,650	17,650	17,824	17,824	174
562600 VEHICLE FUEL	400	480	480	250	250	(230)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>77,780</b>	<b>85,576</b>	<b>87,576</b>	<b>92,207</b>	<b>92,207</b>	<b>4,631</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	0	0	3,394	350	350	(3,044)
573900 OTHER EQUIPMENT	1,430	0	0	0	0	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,430</b>	<b>0</b>	<b>3,394</b>	<b>350</b>	<b>350</b>	<b>(3,044)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	620	675	675	635	635	(40)
583000 INTEREST EXPENSE	38,460	51,642	51,642	49,167	49,167	(2,475)
584000 CONTINGENCY	3,000	3,000	3,000	6,000	6,000	3,000
589028 SPECIAL EVENTS	21,900	16,000	14,800	8,460	8,460	(6,340)
589040 DASHER BOARD ADVERTISING EX	20,000	9,720	8,020	8,200	8,200	180
589050 PRO SHOP EXPENSE	20,000	20,500	20,500	17,500	17,500	(3,000)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>103,980</b>	<b>101,537</b>	<b>98,637</b>	<b>89,962</b>	<b>89,962</b>	<b>(8,675)</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591000 REDEMPTION OF PRINCIPAL	17,240	57,235	57,235	57,235	57,235	0
592001 DEPRECIATION	33,000	33,000	33,000	45,000	45,000	12,000
<b>TOTAL OTHER TRANSACTIONS</b>	<b>50,240</b>	<b>90,235</b>	<b>90,235</b>	<b>102,235</b>	<b>102,235</b>	<b>12,000</b>
<b>TOTAL ARENA</b>	<b>463,930</b>	<b>509,153</b>	<b>509,153</b>	<b>473,803</b>	<b>473,803</b>	<b>(35,350)</b>

**COMMUNITY CENTER  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	173,840	167,951	167,951	168,087	164,104	(3,847)
511002 SALARIES - PART TIME	16,600	14,867	12,827	15,192	14,950	2,123
511099 SALARIES - MERIT	0	0	0	0	4,225	4,225
513001 OVERTIME-REGULAR	9,240	7,000	7,000	8,650	8,650	1,650
515001 ON CALL	5,300	5,300	5,300	0	0	(5,300)
516000 LONGEVITY	880	900	900	1,305	1,305	405
<b>TOTAL PERSONNEL - SALARIES</b>	<b>205,860</b>	<b>196,018</b>	<b>193,978</b>	<b>193,234</b>	<b>193,234</b>	<b>(744)</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	42,100	57,896	57,896	53,871	53,871	(4,025)
521200 DENTAL	1,410	1,097	1,097	876	876	(221)
521300 LIFE	870	725	725	850	850	125
522000 SOCIAL SECURITY	14,970	13,427	13,427	14,309	14,309	882
523000 RETIREMENT	8,460	9,955	9,955	10,482	10,482	527
526000 WORKER'S COMP	6,820	5,100	5,100	5,300	5,300	200
528001 IPT	1,200	1,700	1,700	1,859	1,859	159
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>75,830</b>	<b>89,900</b>	<b>89,900</b>	<b>87,547</b>	<b>87,547</b>	<b>(2,353)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	1,000	1,000	1,000	1,210	1,210	210
532200 CONTRACTED SERVICES	135	0	2,040	2,548	2,548	508
533004 MEDICAL SERVICES	0	0	0	200	200	200
534003 SOFTWARE MAINT/LIC	2,730	3,910	3,910	4,914	4,914	1,004
<b>TOTAL TECH/PROF SERVICES</b>	<b>3,865</b>	<b>4,910</b>	<b>6,950</b>	<b>8,872</b>	<b>8,872</b>	<b>1,921</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	10,660	10,000	10,000	10,000	10,000	0
541901 HVAC SERVICE CONTRACT	21,150	21,991	21,991	22,871	22,871	880
542000 CLEANING SERVICES	320	0	0	0	0	0
543000 REPAIR AND MAINTENANCE	18,510	15,300	15,300	17,375	17,375	2,075
543001 VEHICLE MAINT & REPAIRS	2,000	1,000	1,000	1,000	1,000	0
543002 EQUIPMENT MAINTENANCE	5,000	2,500	2,500	2,500	2,500	0
<b>TOTAL PROPERTY SERVICES</b>	<b>57,640</b>	<b>50,791</b>	<b>50,791</b>	<b>53,746</b>	<b>53,746</b>	<b>2,955</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	1,000	1,000	1,000	1,000	1,000	0
552002 PROPERTY INSURANCE	3,750	3,750	3,750	3,750	3,750	0
552003 GENERAL LIABILITY	1,170	1,170	1,170	1,175	1,175	5
553000 COMMUNICATIONS	4,450	3,940	3,940	3,636	3,636	(304)

**COMMUNITY CENTER  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
553400 POSTAGE FEES	200	200	200	200	200	0
554000 ADVERTISING	2,000	1,000	1,000	1,000	1,000	0
555000 PRINTING AND BINDING	200	200	200	200	200	0
556000 TUITION	250	250	250	90	90	(160)
558000 TRAVEL	65	200	200	200	200	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>13,085</b>	<b>11,710</b>	<b>11,710</b>	<b>11,251</b>	<b>11,251</b>	<b>(459)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561001 JANITORIAL SUPPLIES	12,700	13,000	13,000	12,000	12,000	(1,000)
561002 BUILDING MAINTENANCE SUPPLI	20,000	17,000	17,000	15,500	15,500	(1,500)
561003 OFFICE SUPPLIES	1,100	1,100	1,100	600	600	(500)
561008 VEHICLE SUPPLIES	2,300	2,000	2,000	2,000	2,000	0
561010 CLOTHING	4,325	3,613	3,613	3,350	3,350	(263)
561041 JANITORIAL SMALL EQUIP & TOOL	2,000	1,000	1,000	1,000	1,000	0
562200 ELECTRICITY	115,250	110,250	100,250	100,120	100,120	(130)
562400 HEATING FUEL	50,000	50,000	60,000	50,000	50,000	(10,000)
562600 VEHICLE FUEL	2,000	1,800	1,800	2,000	2,000	200
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>209,675</b>	<b>199,763</b>	<b>199,763</b>	<b>186,570</b>	<b>186,570</b>	<b>(13,193)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	2,000	2,000	2,000	200	200	(1,800)
573900 OTHER EQUIPMENT	5,000	7,500	7,500	14,000	14,000	6,500
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>7,000</b>	<b>9,500</b>	<b>9,500</b>	<b>14,200</b>	<b>14,200</b>	<b>4,700</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
584000 CONTINGENCY	5,000	5,000	5,000	5,000	5,000	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>0</b>
<b><u>OTHER TRANSACTIONS</u></b>						
593002 TRANSFER TO CAPITAL PROJECTS	40,000	27,000	27,000	45,000	45,000	18,000
595000 RESERVE FOR CAP PRO	13,000	0	0	0	0	0
<b>TOTAL OTHER TRANSACTIONS</b>	<b>53,000</b>	<b>27,000</b>	<b>27,000</b>	<b>45,000</b>	<b>45,000</b>	<b>18,000</b>
<b>TOTAL COMMUNITY CENTER</b>	<b>630,955</b>	<b>594,592</b>	<b>594,592</b>	<b>605,419</b>	<b>605,419</b>	<b>10,827</b>

**SPECIAL EVENTS  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>EVENT DESCRIPTION</u></b>						
FOXWOODS	4,250	4,250	4,250	2,000	2,000	(2,250)
CELTICS	1,000	1,000	1,000	1,000	1,000	0
RED SOX	3,000	3,000	3,000	2,300	2,300	(700)
BRUINS	0	0	0	1,450	1,450	1,450
BOSTON POPS	750	750	750	0	0	(750)
UNH HOCKEY	800	800	800	1,000	1,000	200
SEASONAL TRIPS	5,000	5,000	5,000	7,000	7,000	2,000
SKI PROGRAM	6,000	6,000	6,000	8,100	8,100	2,100
<b>TOTAL ALL CIP</b>	<b>20,800</b>	<b>20,800</b>	<b>20,800</b>	<b>22,850</b>	<b>22,850</b>	<b>2,050</b>

**COMMUNITY DEVELOPMENT BLOCK GRANT  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>ADMINISTRATION</u></b>						
511001 SALARIES - FULL TIME	49,750	46,497	46,497	44,451	43,283	(3,214)
511099 SALARIES - MERIT	0	0	0	0	1,168	1,168
516000 LONGEVITY	270	320	320	271	271	(49)
521100 HEALTH	7,290	10,786	10,786	11,523	11,523	737
521200 DENTAL	340	324	324	300	300	(24)
521300 LIFE	280	58	58	246	246	188
522000 SOCIAL SECURITY	3,790	3,235	3,235	3,056	3,056	(179)
523000 RETIREMENT	2,250	3,040	3,040	2,933	2,933	(107)
526000 WORKER'S COMP	140	300	300	300	300	0
528001 IPT	600	510	510	590	590	80
531001 INTERN STIPEND	1,060	0	0	0	0	0
532001 STAFF DEVELOPMENT	1,180	300	300	300	300	0
533001 AUDIT	2,150	2,200	2,200	2,200	2,200	0
533009 LEGAL	190	190	190	190	190	0
534007 MARKETING	290	200	200	200	200	0
543002 EQUIPMENT MAINTENANCE	410	200	200	200	200	0
552003 GENERAL LIABILITY	440	440	440	440	440	0
553000 COMMUNICATIONS	590	500	500	500	500	0
553400 POSTAGE	150	100	100	100	100	0
554000 ADVERTISING	690	500	500	500	500	0
555000 PRINTING AND BINDING	340	200	200	200	200	0
558000 TRAVEL	1,080	500	500	500	500	0
559000 MISC PURCHASED SERVICES	0	3,500	3,500	3,500	3,500	0
561003 OFFICE SUPPLIES	740	700	700	700	700	0
561005 PUBLICATIONS	190	0	0	0	0	0
581000 DUES AND FEES	390	600	600	600	600	0
<b>TOTAL CDBG ADMINISTRATION</b>	<b>74,600</b>	<b>75,200</b>	<b>75,200</b>	<b>73,800</b>	<b>73,800</b>	<b>(1,400)</b>
<b><u>PROJECTS</u></b>						
610000 PUBLIC SERVICES	55,950	55,900	55,900	55,350	55,350	(550)
620000 PUBLIC FACILITIES	176,000	129,000	129,000	127,000	136,245	7,245
640000 ECONOMIC DEVELOPMENT	4,000	4,000	4,000	3,350	85,000	81,000
650000 RESIDENTIAL REHAB	62,450	111,900	111,900	109,500	18,605	(93,295)
<b>TOTAL CDBG PROJECTS</b>	<b>298,400</b>	<b>300,800</b>	<b>300,800</b>	<b>295,200</b>	<b>295,200</b>	<b>(5,600)</b>
<b>GRAND TOTAL CDBG</b>	<b>373,000</b>	<b>376,000</b>	<b>376,000</b>	<b>369,000</b>	<b>369,000</b>	<b>(7,000)</b>

**HUD OFFICER  
EXPENDITURES BY ACCOUNT**

	<b>FY 03 REVISED</b>	<b>FY 04 APPROP</b>	<b>FY 04 REVISED</b>	<b>FY 05 CM PROP</b>	<b>FY 05 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	32,775	42,968	42,968	42,968	42,968	0
511003 SALARIES - EARLY REPORTING	0	0	0	1,343	1,343	1,343
511004 SALARIES - HOLIDAY PAY	0	0	0	1,818	1,818	1,818
<b>TOTAL PERSONNEL - SALARIES</b>	<b>32,775</b>	<b>42,968</b>	<b>42,968</b>	<b>46,129</b>	<b>46,129</b>	<b>3,161</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	9,650	12,795	12,795	13,967	13,967	1,172
521200 DENTAL	250	160	160	172	172	12
521300 LIFE	25	25	25	26	26	1
522000 SOCIAL SECURITY	470	645	645	607	607	(38)
523000 RETIREMENT	1,850	3,485	3,485	3,631	3,631	146
526000 WORKER'S COMP	670	700	700	700	700	0
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>12,915</b>	<b>17,810</b>	<b>17,810</b>	<b>19,103</b>	<b>19,103</b>	<b>1,293</b>
<b>TOTAL HUD OFFICER</b>	<b>45,690</b>	<b>60,778</b>	<b>60,778</b>	<b>65,232</b>	<b>65,232</b>	<b>4,454</b>



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## Capital Improvements Budget

This budget contains those improvements and major purchases found in the first year of the City's six-year Capital Improvements Program (C.I.P.). Sources of funding include bonds, cash, fund balance, dedicated revenue, state revolving funds, state highway funds and grants. The dedicated revenues are host community fees from Waste Management.

### CITY GENERAL FUND

#### Municipal Information Systems

**1. Business Systems Upgrade** **\$25,000 (Ded Rev)**

This request is to replace the Munis server, hardware and software and to replace the business office copier/printer.

**2. Hardware Replacement Program** **\$33,000 (Ded Rev)**

This is the continuation of a planned program of City computer hardware devices. The program will provide for greater efficiency, minimize down time of personnel and services, and insure that the City keeps current with technology.

**3. Network Upgrade Expansion** **\$20,000 (Ded Rev)**

Continued upgrading, replacement and addition of computer networking associated equipment that will expand the availability of City resources to all departments and will also improve access to external resources. For FY05 this will be external e-mail using Groupwise as a single e-mail service for both internal and external e-mails.

**4. Software Applications** **\$15,000 (Ded Rev)**

Upgrade software programs to a more current, efficient and flexible level.

**5. Telecommunications** **\$80,000 (Bonding)**

Replacement and upgrade of current telephone system hardware.

#### Public Buildings

**1. Community Center Parking Lot Expansion** **\$500,000 (Bonding)**

This project is to expand the parking facilities at the community center. Parking is proposed to be done in association with the program to add more sports fields in the vicinity of the High School and Community Center.

**2. Handicapped Access Renovations** **\$33,000 (CDBG)**

This project would replace the doors and provide automatic door openers at the following locations: exterior elevator door at City Hall, Wakefield St. Entrance to the Revenue Office, and Exterior doors for the Community Room in the Community Center.

**3. Central Fire Station Replacement Generator** **\$35,000 (Bonding)**

This project is to replace the existing, 28 year old, generator at the Central Fire Station.

**4. Space Needs - Renovations to Old Police Station** **\$1,250,000 (Bonding)**

This will provide for renovations to the old Police Station. According to the space needs assessment this space will be renovated for use by other departments currently located within City Hall.

**Police Department****1. AVL/GPS System** **\$25,000 (Bonding)**

This project will allow the Communications Center to better track the location of police vehicles responding to calls for service and performing law enforcement functions. This technology will make for more efficient dispatching of officers and greatly improve officer safety by viewing the location of police vehicles at all times.

**Fire Department****1. Vehicle Exhaust Removal System** **\$54,600 (Bonding)**

Plymovent vehicle exhaust removal system consisting of 7 vehicle exhaust drops connected to a series of vent pipes and fans which transfer the vehicle exhausts from the trucks to the outside.

**2. Vehicle Replacement Program** **\$30,000 (Ded Rev)**

To replace Car 2, 1990 Suburban, with a 4wd vehicle (\$30,000)

**3. Refurbish of Ladder 1** **\$65,000 (Bonding)**

This request is to fund a major refurbishing of Ladder 1. This work would include but is not limited to the following items. Repair of all body corrosion, removal of all doors to replace rubber seals and fix all door hinges. Complete paint coverage including the truck frame and all wheels. New striping and lettering. Replacement of trucks radiator. Price includes a 5 year structural and paint warranty.

**Public Works****1. Equipment Lease** **\$54,500 (Ded Rev)**

Final year of lease purchase payment of Grader and Sweeper.

**2. Equipment Replacement** **\$168,400 (Bonding, Ded Rev)**

This is for the anticipated equipment replacement needs by the department in the coming years. Equipment that needs to be replaced for FY05 includes replacement of one fully equipped snow plow truck, the addition of a 1-ton plow truck, a SUV to replace vehicle 31 and a utility pickup for highway crews to replace vehicle 32.

**3. Salt/Sand Shed With Sander Rack** **\$175,000 (Bonding)**

This project is the remaining amount of funding for the construction of a new 80 x 160 ft salt/sand shed with sander rack. This cost assumes that a prefabrication rubber membrane structure and a cast concrete foundation is in place. \$200,000 was appropriated in FY04 but is not sufficient to build a structure to meet the City's needs.

**4. Pavement Maintenance** **\$100,000 (Cash)**

This project is for maintaining pavement on streets that are beginning to show signs of deterioration and can be rehabilitated effectively through crack sealing, shimming or overlay.

**5. Strafford Square Reconstruction** **\$1,045,000 (Bonding, State HWY Funds)**

This is for the reconstruction and reconfiguration of the Strafford Square intersection. This project will involve the reconfiguration of the intersection into a roundabout. This concept was approved by the council during a workshop in November 2003. Funds are for property acquisition and construction. It is desirable to complete this project in conjunction with the Washington Street reconstruction project.

**6. Washington Street Reconstruction** **\$1,825,000 (Bonding)**

As a result of the discussions from the corridor study for Washington Street, November 2003. The Council voted to expand the scope of this project to include reconstruction of Strafford Square. This funding is for the highway portion of Washington Street, including new sidewalks, curbing, and a traffic signal at Washington and Brock Streets. The City will coordinate with NHDOT for the state reimbursement.

**7. Traffic Signal Rte 11/Little Falls Bridge Rd** **\$350,000 (Bonding, State Hwy Funds)**

This project is for the installation of a new traffic signal at the intersection of Little Falls Bridge Road and Route 11. Engineering was funded in the FY04 CIP. It is proposed that the City will fund the entire construction costs and be reimbursed 2/3 of the total cost by NHDOT in FY07, under the municipally managed highway program..

**8. Infrastructure GIS Location Program** **\$20,000 (Ded Rev)**

This project involves ground truthing all of the City's built infrastructure as it relates to the City's electronic database. It involves physically comparing locations of all drainage pipes, roads, sidewalks and other features with what is depicted on the City's Geographical Information System (GIS). A program to transform the City's water and sewer mapping from one computer algorithm (AutoCAD) to another (GIS) found many discrepancies.

**9. Street Drainage Improvement Program** **\$400,000 (Bonding, Cash)**

This funding is to build drainage structures and make neighborhood drainage improvements throughout the City. This will finance the installation of catch basins and closed drainage systems prior to re-paving some neighborhood streets.

**10. Congress St Parking Lot Reconstruction** **\$60,000 (Bonding)**

This project is to transform an open lot that is currently used for parking by downtown apartment dwellers and overflow for other downtown lots, into an attractive, defined and functional parking lot. Current fiscal year will be for design engineering. Construction funding will occur in FY06.

**11. Hanson Street Reconstruction** **\$80,000 (Bonding)**

This project will involve the rehabilitation of Hanson Street, including water and sewer upgrades. The FY05 request will build on the conceptual design that is scheduled to begin in the spring of 2004. FY05 funds will be devoted to detailed design engineering. Construction is slated to begin in FY06.

**12. Outfall Rehabilitation Project****\$50,000 (Bonding)**

This is a continuation of the FY04 project, which partially funded the rehabilitation to the Catherine Street (formerly Spring Street) drainage outfall. The embankment has eroded and is in need of repair. Funding from this program will also identify other degraded outfalls as they are located as part of the requirements under the EPA's municipal stormwater program.

**13. Dam Rehabilitation Program****\$50,000 (Bonding)**

This is the second year of the two year funding cycle to correct deficiencies to various City owned dams, most notably Hanson Dam and City Dam. Work on Hanson Dam was primarily funded in FY04. Engineer evaluations are to commence in the Spring, 2004. The FY05 request will enable implementation of proposals to both Hanson and City Dams.

**14. East Rochester Sewer Separation****\$2,500,000 (Bonding)**

This covers the street construction portion of the East Rochester sewer inflow and infiltration reduction program. Sewer portion of project is funded in the sewer fund. Design engineering was funded in FY03 sewer CIP. Construction funding was deferred to 2005 due to competing needs.

**15. Columbus Ave/Summer Street Intersection****\$120,000 (Bonding, CMAQ)**

This project will; add a left hand turn lane on Columbus Avenue at the Summer Street intersection, add a travel lane on the west side of Columbus Avenue, construct sidewalks on the western side of Columbus Avenue (from City Hall to Profile Bank), define the recreational path in the old railroad bed within projected limits, and reconfigure traffic signals to accommodate the increased number of lanes.

**School Department****1. Health and Safety****\$185,000 (Bonding)****2. Facilities Upgrade****\$462,000 (Bonding)****3. Athletic Facilities Upgrades****\$95,000 (Bonding)****4. Food Service Equipment****\$50,000 (Bonding)****5. Facilities Expansion and Renovations****\$25,600 (Cash)****6. Equipment****\$28,000 (Cash)****ENTERPRISE FUNDS**

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**Water Department**

- 1. *Washington Street Reconstruction* **\$2,000,000 (SRF)****  
This is the water portion of the proposed Washington Street improvement project. This will include upgrades to all of the infrastructure on Washington Street from Strafford Square to Hussey Hill Road.
- 2. *Water Supply Vulnerability Assessment & Security Upgrade* **\$65,000 (Bonding)****  
As a result of the terrorist attacks of 2001, all water systems are required to complete a vulnerability assessment of the water distribution system. The City has completed a preliminary assessment and now needs to increase its security posture. This funding will be for implementation of security vulnerabilities such as replacement of isolation valves for reservoirs and intrusion alarms.
- 3. *Water Distribution System Upgrade* **\$300,000 (Bonding)****  
This project is a continuation of an existing program to upgrade old and undersized water mains throughout the City. Water mains will be replaced as determined by the facilities plan and the hydraulic model of the system. Much of the work will be in conjunction with road the road rehabilitation program.
- 4. *Water System Upgrades Associated with I/I* **\$1,000,000 (SRF)****  
This covers the water construction portion of the East Rochester sewer inflow and infiltration reduction program.
- 5. *Variable Speed Drive for Raw Water Pump* **\$20,000 (Cash)****  
Replacement of variable speed drive for raw water pump No. 3.
- 6. *Pump Station Emergency Generator Program* **\$55,000 (Bonding)****  
Currently there is no back up power to the pump stations that provide adequate water pressure to two of the City's main high water pressure zones. This will provide emergency generators to both locations.
- 7. *Infrastructure GIS Location Program* **\$15,000 (Cash)****  
This is the Water Fund portion of this project. This project involves ground truthing all of the City's built infrastructure as it relates to the City's electronic database. It involves physically comparing locations of all drainage pipes, roads, sidewalks and other features with what is depicted on the City's Geographical Information System (GIS). A program to transform the City's water and sewer mapping from one computer algorithm (AutoCAD) to another (GIS) found many discrepancies.
- 8. *Telemetry for Existing Pump Station* **\$18,000 (Cash)****  
This provides for the installation of telemetry (remote control) systems that allows water division workers to monitor and control the pump stations from the water plant. First year will be for telemetry study and design.
- 9. *Water Meter Upgrade Program* **\$200,000 (Bonding)****  
This project is a program to replace the existing water meter reading system with remote radio read system as well as all meters sized two inches and larger.

**10. Hanson Street Reconstruction** **\$15,000 (Bonding)**

Water portion of this project. This project will involve the rehabilitation of Hanson Street, including water and sewer upgrades. The FY05 amount will be for landscaping and engineering design only.

**11. Filter Backwash Rule Investigation** **\$20,000 (Cash)**

This is money programmed to plan for structural changes that may be needed to the water treatment plant as a result of the engineering study that is underway at the plant to get the plant ready for compliance with changes to the filter backwash rule that was instituted by the EPA.

**12. Vehicle Replacement Program** **\$8,400 (Cash)**

Water portion of SUV to replace vehicle No.31.

**Sewer Department****1. Inflow and Infiltration Elimination Program** **\$1,350,000 (Bonding, SRF)**

This is a project to eliminate excess infiltration and inflow (I/I) into the sewer system. Gonic was constructed in 2003 and East Rochester is scheduled to start as early as July 2004.

**2. Washington Street Pump Station and Sewer Rehab** **\$700,000 (SRF)**

Sewer portion of Washington Street project. This project involves the upgrade of Washington Street pump station and sewer pipes in conjunction with the Washington Street project. Pump station will become undersized if development in the Washington Street corridor occurs as planned. Preliminary engineering is currently under way. Sewer in the Strafford Square Project will also be evaluated for upgrade.

**3. Route 108 Sewer Extension (Rochester Hill RD)** **\$600,000 (SRF)**

Contraction of sewer main from the Homemakers to the current sewer pump station located on Airport Drive. This supplements funding of \$750,000 approved in FY04. Feasibility study performed in 2003 suggests that the cost of sewer will be approximately \$1,200,000. This gap needs to be filled in order to apply for additional SRF funding.

**4. Sewer Collection System Upgrade** **\$300,000 (Bonding)**

This project replaces old and undersized sewer mains throughout the City. Potential projects include Oak and Chamberlain Streets.

**5. Wastewater Plant Pavement Maintenance** **\$20,000 (Cash)**

Provides funding for pavement maintenance at various wastewater treatment plant locations.

**6. Portable Generator Switches** **\$30,000 (Bond)**

Replace two blowers at the wastewater treatment plant.

**7. Replacement of Doors at Pump Station** **\$22,000 (Bond)**

Replace corroded metal doors, frames and hardware with "Fib-R-Dor". This is a non-corrosive material suitable for this application. Plan is to replace two doors at the WWTF, three doors at the Old 125 Pump Station, three doors at the Front Street Pump Station and one door at Gagne Street.

- 8. Aeration Blower Replacement** **\$15,000 (Cash)**  
Replacement of aeration blower located in the lagoon blower building.
- 9. Hanson Street – Sewer Evaluation and Upgrade** **\$20,000 (Bonding)**  
This project will involve the rehabilitation of Hanson Street including needed sewer system upgrades.
- 10. Vehicle Replacement Program** **\$8,400 (Cash)**  
Sewer portion of SUV to replace vehicle No.31.
- 11. Infrastructure GIS Location Program** **\$15,000 (Cash)**  
This is the Sewer Fund portion of this project. This project involves ground truthing all of the City's built infrastructure as it relates to the City's electronic database. It involves physically comparing locations of all drainage pipes, roads, sidewalks and other features with what is depicted on the City's Geographical Information System (GIS). A program to transform the City's water and sewer mapping from one computer algorithm (AutoCAD) to another (GIS) found many discrepancies.

## SPECIAL REVENUE FUNDS

### Community Center

- 1. Vehicle Management Program** **\$18,000 (Fund Bal)**  
This establishes the vehicular needs of the Public Buildings division. This fiscal year funds the replacement of the 1990 enclosed body utility truck. The proposed truck will have a utility body with a plow. This cost will be split between the Community Center Fund 40% and the Dedicated Revenues 60%.



## CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION		C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV.	SRF	STATE HWY FUNDS	GRANT	LIFE
<b>General Fund</b>											
<b>Municipal Information Systems</b>											
Business Systems Upgrade	A	32,679	25,000	0	0	0	25,000	0	0	0	5
Hardware Replacement Program	C	2,070	33,000	0	0	0	33,000	0	0	0	5
Network Upgrade Expansion	B	3,762	20,000	0	0	0	20,000	0	0	0	7
Software Applications	D	22,792	15,000	0	0	0	15,000	0	0	0	5
Telecommunications			80,000	80,000	0	0	0	0	0	0	10
<b>MIS Subtotal</b>			<b>173,000</b>	<b>80,000</b>	<b>0</b>	<b>0</b>	<b>93,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Public Buildings</b>											
Community Center Parking Lot Expansion			500,000	500,000	0	0	0	0	0	0	20
Handicap Accessiblity Renovations (CDBG)			33,000	0	0	0	0	0	0	33,000	20
Central Fire Station Replacement Generator			35,000	35,000	0	0	0	0	0	0	30
Space Needs (Renovate Old Police Station)	E	411,709	1,250,000	1,250,000	0	0	0	0	0	0	20
<b>Public Buildings Subtotal</b>			<b>1,818,000</b>	<b>1,785,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>33,000</b>	
<b>Police Department</b>											
AVL/GPS System			25,000	25,000	0	0	0	0	0	0	15
<b>Police Subtotal</b>			<b>25,000</b>	<b>25,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Fire Department</b>											
Vehicle Exhaust Removal System			54,600	54,600	0	0	0	0	0	0	10
Vehicle Replacement Program			30,000	0	0	0	30,000	0	0	0	7
Refurbishing of Ladder 1			65,000	65,000	0	0	0	0	0	0	10
<b>Fire Department Subtotal</b>			<b>149,600</b>	<b>119,600</b>	<b>0</b>	<b>0</b>	<b>30,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Public Works</b>											
Equipment Leases	H	560	54,500	0	0	0	54,500	0	0	0	
Equipment Replacement	I	49,203	168,400	100,000	0	0	68,400	0	0	0	10/7
Salt/Sand Shed W/Sander Rack	J	200,000	175,000	175,000	0	0	0	0	0	0	20
Pavement Maintenance	K	41,379	100,000	0	100,000	0	0	0	0	0	
Strafford Square			1,045,000	209,000	0	0	0	0	836,000	0	30
Washington Street			1,825,000	1,825,000	0	0	0	0		0	30
Traffic Signal Route 11 & Little Falls Bridge Road	L	21,500	350,000	116,900	0	0	0	0	233,100	0	25
Infrastructure GIS Location Program			20,000	0	0	0	20,000	0	0	0	10
Street Drainage Improvement			400,000	342,500	57,500	0	0	0	0	0	20
Congress St Parking Lot Reconstruction			60,000	60,000	0	0	0	0	0	0	30

## CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION		C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV.	SRF	STATE HWY FUNDS	GRANT	LIFE
Hanson Street Reconstruction			80,000	80,000	0	0	0	0	0	0	30
Outfall Rehabilitation Program			50,000	50,000	0	0	0	0	0	0	30
Dam Rehabilitation Program	N	50,000	50,000	50,000	0	0	0	0	0	0	20
Sewer Separation - East Rochester			2,500,000	2,500,000	0	0	0		0	0	35
Columbus Ave/Summer St. Intersection			120,000	24,000	0	0	0	0	0	96,000	30
<b>Public Works Subtotal</b>			<b>6,997,900</b>	<b>5,532,400</b>	<b>157,500</b>	<b>0</b>	<b>142,900</b>	<b>0</b>	<b>1,069,100</b>	<b>96,000</b>	
<b>Host Community Fees</b>											
Transfer to General Fund			724,837	0	0	87,837	637,000	0	0	0	
<b>Subtotal Host Community Fees</b>			<b>724,837</b>	<b>0</b>	<b>0</b>	<b>87,837</b>	<b>637,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>City Total</b>			<b>9,888,337</b>	<b>7,542,000</b>	<b>157,500</b>	<b>87,837</b>	<b>902,900</b>	<b>0</b>	<b>1,069,100</b>	<b>129,000</b>	
<b>School Department</b>											
Health and Safety			185,000	185,000	0	0	0	0	0	0	20
Facilities Upgrade			462,000	462,000	0	0	0	0	0	0	20
Athletic Facilities Upgrade			95,000	95,000	0	0	0	0	0	0	20
Food Service Equipment			50,000	50,000	0	0	0	0	0	0	20
Facilities Expansion and Renovations			25,600	0	25,600	0	0	0	0	0	10
Equipment			28,000	0	28,000	0	0	0	0	0	10
<b>School Total</b>			<b>845,600</b>	<b>792,000</b>	<b>53,600</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>General Fund Total</b>			<b>10,733,937</b>	<b>8,334,000</b>	<b>211,100</b>	<b>87,837</b>	<b>902,900</b>	<b>0</b>	<b>1,069,100</b>	<b>129,000</b>	

## CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION		C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV.	SRF	STATE HWY FUNDS	GRANT	LIFE
<b>Enterprise Funds</b>											
<b>Water Works</b>											
Washington Street Reconstruction	T	150,000	2,000,000	0	0	0	0	2,000,000	0	0	50
Water Supply Vulnerability Assessment & Upgrade	U	70,000	65,000	65,000	0	0	0	0	0	0	25
Water Distribution System Upgrade	V	453,585	300,000	300,000	0	0	0	0	0	0	35
Water System Upgrade Associated with I/I			1,000,000	0	0	0		1,000,000	0	0	50
Variable Speed Drive for Raw Water Pump			20,000	0	20,000	0	0	0	0	0	20
Pump Station Emergency Generator			55,000	55,000	0	0	0	0	0	0	25
Infrastructure GIS Location Program			15,000	0	15,000	0	0	0	0	0	10
Telemetry for Existing Pump Station			18,000	0	18,000	0	0	0	0	0	10
Water Meter Upgrade Program			200,000	200,000	0	0	0	0	0	0	20
Hanson Street Reconstruction	X	48,332	15,000	15,000	0	0	0	0	0	0	50
Filter Backwash Rule Investigation	Y	34,273	20,000	0	20,000	0	0	0	0	0	10
Vehicle Replacement Program			8,400	0	8,400	0	0	0	0	0	10
<b>Water Works Subtotal</b>			<b>3,716,400</b>	<b>635,000</b>	<b>81,400</b>	<b>0</b>	<b>0</b>	<b>3,000,000</b>	<b>0</b>	<b>0</b>	
<b>Sewer Works</b>											
Inflow and Infiltration Elimination Program	O	26,968	1,350,000	270,000	0	0	0	1,080,000	0	0	
Washington Street Pump Station & Sewer Rehab	S	50,000	700,000	0	0	0	0	700,000	0	0	40
Rte 108 Sewer Extension (Rochester Hill Rd)	P	750,000	600,000	0	0	0	0	600,000	0	0	50
Sewer Collection System Upgrade	Q	395,733	300,000	300,000	0	0	0	0	0	0	30
Wastewater Plant Pavement Maintenance			20,000	0	20,000	0	0	0	0	0	15
Portable Generator Switches			30,000	30,000	0	0	0	0	0	0	25
Replacement of Doors at Pump Stations			22,000	22,000	0	0	0	0	0	0	20
Aeration Blower Replacement			15,000	0	15,000	0	0	0	0	0	20
Hanson Street Sewer Evaluation and Upgrade			20,000	20,000	0	0	0	0	0	0	50
Vehicle Replacement Program	R	7,246	8,400	0	8,400	0	0	0	0	0	7
Infrastructure GIS Location Program			15,000	0	15,000	0	0	0	0	0	10
<b>Sewer Works Subtotal</b>			<b>3,080,400</b>	<b>642,000</b>	<b>58,400</b>	<b>0</b>	<b>0</b>	<b>2,380,000</b>	<b>0</b>	<b>0</b>	
<b>Community Center</b>											
Vehicle Maintenance Program			18,000	0	0	18,000	0	0			30
<b>Community Center Subtotal</b>			<b>18,000</b>	<b>0</b>	<b>0</b>	<b>18,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Enterprise Funds Total</b>			<b>6,814,800</b>	<b>1,277,000</b>	<b>139,800</b>	<b>18,000</b>	<b>0</b>	<b>5,380,000</b>	<b>0</b>	<b>0</b>	
<b>All Funds Total</b>			<b>17,548,737</b>	<b>9,611,000</b>	<b>350,900</b>	<b>105,837</b>	<b>902,900</b>	<b>5,380,000</b>	<b>1,069,100</b>	<b>129,000</b>	

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

		Anniversary			Educational	Holiday	Early			Salary	BiWkly	
Name	Title	Date	Salary	Longevity	Incentive	Pay	Report	Stipend	Total	Allocation	Hours	FTE
City Manager												
Steele	City Manager		100,000	0	0	0	0	0	100,000	100%	NA	1.00
Kairo	Executive Secretary	01/03/90	41,625	550	0	0	0	0	42,175	100%	80	1.00
McCrillis	Secretary II*	07/01/02	11,553	0	0	0	0	0	11,553	44%	75	0.44
Acting CM Stipend			3,000	0	0	0	0	0	3,000			
	Estimated 3% COLA Increase		4,596						4,596			
	Estimated 2.5% Merit Increase		3,829						3,829			
Subtotal Full Time			164,603	550	0	0	0	0	165,153			
Eisenberg	Clerk Typist I*	01/28/02	1,778	0	0	0	0	0	1,778	10%	56	0.08
	Estimated 3% COLA Increase		54						54			
	Estimated 2.5% Merit Increase		45						45			
Subtotal Part Time			1,877	0	0	0	0	0	1,877			
Total City Manager			\$166,480	\$550	\$0	\$0	\$0	\$0	\$167,030			2.52
Economic Development												
Pollard	Economic Development Mgr	10/20/03	60,000	0	0	0	0	1,500	61,500	100%	NA	1.00
	Estimated 3% COLA Increase		1,800						1,800			
	Estimated 2.5% Merit Increase		1,500						1,500			
Total Economic Development			\$63,300	\$0	\$0	\$0	\$0	\$1,500	\$64,800			1.00
Management Information Systems												
Schaffer	MIS Manager	06/01/94	53,453	400	0	0	0	0	53,853	100%	NA	1.00
Ricker	MIS Technician	07/05/00	30,073	200	0	0	0	0	30,273	100%	75	1.00
Connors	Accountant/MUNIS Mgr*	08/03/00	34,269	385	0	0	0	0	34,654	70%	NA	0.70
Mann	Library MIS Technician	10/08/01	27,822	325	0	0	0	0	28,147	100%	70	1.00
	Estimated 3% COLA Increase		4,369						4,369			
	Estimated 2.5% Merit Increase		3,640						3,640			
Total MIS			\$153,626	\$1,310	\$0	\$0	\$0	\$0	\$154,936			3.70
City Clerk												
Gray	City Clerk	06/24/02	48,224	0	0	0	0	0	48,224	100%	NA	1.00
Moses	Clerk Typist II	01/21/85	29,776	550	0	0	0	0	30,326	100%	70	1.00
Jameson	Clerk Typist II	11/03/97	24,660	325	0	0	0	0	24,985	100%	70	1.00
	Estimated 3% COLA Increase		3,080						3,080			
	Estimated 2.5% Merit Increase		2,567						2,567			
Subtotal Full Time			108,306	875	0	0	0	0	109,181			
Eisenberg	Clerk Typist I *		15,999	0	0	0	0	0	15,999	90%	56	0.72

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
	Estimated 3% COLA Increase		480						480			
	Estimated 2.5% Merit Increase		400						400			
<b>Subtotal Part Time</b>			<b>16,879</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16,879</b>			
<b>Total City Clerk</b>			<b>\$125,185</b>	<b>\$875</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$126,060</b>			<b>3.72</b>
<b>Assessor</b>												
Lambert	Asst. Assessor	04/04/94	48,119	600	0	0	0	400	49,119	100%	NA	1.00
Mullin	Asst. Assessor	06/21/99	46,184	200	0	0	0	400	46,784	100%	NA	1.00
Gala	Field Assessor	06/30/00	32,873	400	0	0	0	0	33,273	100%	70	1.00
Nadeau	Clerk Typist II	03/07/88	29,778	550	0	0	0	0	30,328	100%	70	1.00
Wright	Clerk Typist I	11/09/00	22,246	200	0	0	0	0	22,446	100%	70	1.00
	Estimated 3% COLA Increase		5,376						5,376			
	Estimated 2.5% Merit Increase		4,480						4,480			
<b>Total Assessor</b>			<b>\$189,056</b>	<b>\$1,950</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$800</b>	<b>\$191,806</b>			<b>5.00</b>
<b>Finance &amp; Human Resources</b>												
LeBrun	Finance Director	03/11/02	74,366	0	0	0	0	2,000	76,366	100%	NA	1.00
Merrill	Bus Admin/Dep Treasurer*	09/04/87	35,612	420	0	0	0	0	36,032	70%	NA	0.70
Connors	Accountant/MUNIS Mgr *	08/03/00	12,239	138	0	0	0	0	12,377	25%	NA	0.25
Gray	Account Clerk II	07/17/89	28,676	550	0	0	0	0	29,226	100%	70	1.00
McCrillis	Secretary II*	07/01/02	12,865	0	0	0	0	0	12,865	49%	75	0.49
Wiggin	Account Clerk I*	09/29/03	6,745	56	0	0	0	0	6,801	28%	70	0.28
Moody	Human Resource Coordinator	04/04/89	44,003	550	0	0	0	0	44,553	100%	80	1.00
Dexter	Payroll Clerk*	09/13/99	19,824	160	0	0	0	0	19,984	80%	70	0.80
	Estimated 3% COLA Increase		7,030						7,030			
	Estimated 2.5% Merit Increase		5,858						5,858			
<b>Total Finance &amp; Human Resources</b>			<b>\$247,218</b>	<b>\$1,874</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,000</b>	<b>\$251,092</b>			<b>5.52</b>
<b>Tax Collector</b>												
Jones	Tax Collector	07/10/03	47,922	400	0	0	0	0	48,322	100%	NA	1.00
Paquette	Deputy Tax Collector	12/06/03	31,395	400	0	0	0	0	31,795	100%	70	1.00
Gray	Clerk Typist II	09/10/01	23,029	0	0	0	0	0	23,029	100%	70	1.00
	Estimated 3% COLA Increase		3,070						3,070			
	Estimated 2.5% Merit Increase		2,559						2,559			
<b>Subtotal Full Time</b>			<b>107,975</b>	<b>800</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>108,775</b>			
Denis	Clerk Typist I	07/07/03	15,119	0	0	0	0	0	15,119	100%	50	0.71
Cox	Clerk Typist I	11/03/03	15,119	0	0	0	0	0	15,119	100%	50	0.71
Gray	Clerk Typist I	12/15/97	7,942	0	0	0	0	0	7,942	100%	25	0.36

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
Morin	Clerk Typist I	11/17/03	7,560	0	0	0	0	0	7,560	100%	25	0.36
	Additional Hours as needed		1,100						1,100			
	Estimated 3% COLA Increase		1,372						1,372			
	Estimated 2.5% Merit Increase		952						952			
<b>Subtotal Part Time</b>			<b>49,164</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49,164</b>			
<b>Total Tax Collector</b>			<b>\$157,139</b>	<b>\$800</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$157,939</b>			<b>5.14</b>
<b>Public Buildings &amp; Grounds</b>												
Esterberg	Director *	10/30/00	7,619	0	0	0	0	0	7,619	11%	80	0.11
Ellis	Secretary II *	07/03/00	14,865	100	0	0	0	0	14,965	50%	80	0.50
Young	Public Bldg's Foreman *	07/17/99	24,556	240	0	0	0	0	24,796	60%	80	0.60
Downes	Maintenance Tech *	07/20/98	13,164	195	0	0	0	0	13,359	60%	80	0.60
Wheeler	Custodian	03/10/03	24,817	0	0	0	0	0	24,817	100%	80	1.00
Straffin	Custodian	07/08/99	26,699	200	0	0	0	0	26,899	100%	80	1.00
Hall	Custodian	07/13/98	26,699	325	0	0	0	0	27,024	100%	80	1.00
Tufts	Lead Grounds Laborer *	07/15/98	21,155	260	0	0	0	0	21,415	80%	80	0.80
	Estimated 3% COLA Increase		4,787						4,787			
	Estimated 2.5% Merit Increase		3,989						3,989			
<b>Subtotal Full Time</b>			<b>168,350</b>	<b>1,320</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>169,670</b>			
Rand	Custodian - Arena, DPW, & Pool		18,459	0	0	0	0	0	18,459	100%	56	0.70
Seasonal	Bldg. & Grounds Laborer *	(13 wks)	9,680	0	0	0	0	0	9,680	80%	80	0.40
Seasonal	Bldg. & Grounds Laborer *	(13 wks)	9,680	0	0	0	0	0	9,680	80%	80	0.40
Seasonal	Downtown Laborer	(18 wks)	16,754	0	0	0	0	0	16,754	100%	80	0.69
Seasonal	Downtown Laborer	(18 wks)	16,754	0	0	0	0	0	16,754	100%	80	0.69
	Estimated 3% COLA Increase		2,140						2,140			
	Estimated 2.5% Merit Increase		1,783						1,783			
<b>Subtotal Part Time</b>			<b>75,250</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>75,250</b>			
<b>Total Public Buildings &amp; Grounds</b>			<b>\$243,600</b>	<b>\$1,320</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$244,920</b>			<b>8.38</b>
<b>Planning &amp; Development</b>												
Ortmann	Director *	11/03/97	64,045	309	0	0	0	0	64,354	95%	NA	0.95
Behrendt	Senior Planner	03/11/96	53,481	353	0	0	0	0	53,833	100%	70	1.00
Cormier	Planner I	08/11/00	32,562	200	0	0	0	0	32,762	100%	70	1.00
Nichols	Secretary II *	06/05/89	30,453	495	0	0	0	0	30,948	95%	70	0.95
Theroux	Secretary I *	01/02/01	24,571	190	0	0	0	0	24,761	95%	70	0.95
	Estimated 3% COLA Increase		6,153						6,153			
	Estimated 2.5% Merit Increase		5,128						5,128			
<b>Subtotal Full Time</b>			<b>216,392</b>	<b>1,547</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>217,939</b>			

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
	Additional PT help as needed		1,040	0	0	0	0	0	1,040			
<b>Subtotal Part Time</b>			<b>1,040</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,040</b>			
<b>Total Planning &amp; Development</b>			<b>\$217,432</b>	<b>\$1,547</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$218,979</b>			<b>4.85</b>
<b>Police Department</b>												
Dubois	Chief	05/18/02	78,102	600	1,000	0	0	0	79,702	100%	NA	1.00
Donlon	Captain	07/20/92	67,415	600	0	0	0	0	68,015	100%	NA	1.00
Allen	Captain	06/09/02	67,415	550	1,000	0	0	0	68,965	100%	NA	1.00
Pease	Captain	12/21/97	67,415	600	0	0	0	0	68,015	100%	NA	1.00
Dumas	Lieutenant	08/04/02	57,834	600	1,500	0	0	0	59,934	100%	NA	1.00
Moore	Lieutenant	04/09/95	61,123	325	0	0	0	0	61,448	100%	NA	1.00
Taylor	Lieutenant	01/12/97	61,122	550	0	0	0	0	61,672	100%	NA	1.00
Gould	Lieutenant	04/20/03	56,733	550	1,500	0	0	0	58,783	100%	80	1.00
Burke	Sgt.	07/20/92	48,422	0	0	2,049	1,514	0	51,985	100%	80	1.00
Callaghan	Sgt.	08/04/02	45,257	0	1,500	1,915	1,415	0	50,087	100%	80	1.00
Deluca	Sgt.	08/04/02	45,257	0	1,000	1,915	1,415	0	49,587	100%	80	1.00
Turgeon	Sgt.	02/04/01	46,743	0	0	1,978	1,461	0	50,182	100%	80	1.00
Toussaint	Sgt.	04/20/03	45,257	0	1,500	1,915	1,415	0	50,087	100%	80	1.00
Livingstone	Patrol	06/16/03	32,775	0	1,500	1,387	1,024	0	36,686	100%	80	1.00
Balint	Patrol	01/31/97	41,280	0	1,500	1,746	1,290	0	45,816	100%	80	1.00
Ball	Patrol	01/19/01	34,281	0	1,000	1,450	1,072	0	37,803	100%	80	1.00
Benz	Patrol	04/30/01	34,281	0	1,000	1,450	1,072	0	37,803	100%	80	1.00
Blair	Patrol	06/23/89	42,968	0	1,000	1,818	1,343	0	47,129	100%	80	1.00
Bossi	Patrol	10/04/00	34,281	0	1,500	1,450	1,072	0	38,303	100%	80	1.00
Boudreau	Patrol	10/31/97	39,695	0	1,500	1,679	1,241	0	44,115	100%	80	1.00
Burke	Patrol	01/21/00	36,129	0	1,000	1,529	1,130	0	39,788	100%	80	1.00
Cahill	Patrol	08/10/86	42,968	0	0	1,818	1,343	0	46,129	100%	80	1.00
Caldwell	Patrol	08/09/81	42,968	0	1,000	1,818	1,343	0	47,129	100%	80	1.00
Stickles	Patrol	10/20/03	32,775	0	0	1,387	1,024	0	35,186	100%	80	1.00
Cormier	Patrol	11/11/01	32,775	0	0	1,387	1,025	0	35,187	100%	80	1.00
Dietenhofer	Patrol	10/04/00	34,281	0	0	1,450	1,072	0	36,803	100%	80	1.00
Emerson	Patrol	09/27/99	36,129	0	1,000	1,529	1,130	0	39,788	100%	80	1.00
Fox	Patrol	09/13/99	36,129	0	1,500	1,529	1,130	0	40,288	100%	80	1.00
Frechette	Patrol	01/19/01	34,281	0	0	1,450	1,072	0	36,803	100%	80	1.00
Funk	Patrol	10/05/87	42,968	0	0	1,818	1,343	0	46,129	100%	80	1.00
Gilman	Patrol	09/14/92	42,968	0	1,500	1,818	1,343	0	47,629	100%	80	1.00
Harding	Patrol	01/22/98	39,695	0	0	1,679	1,241	0	42,615	100%	80	1.00
Jackson	Patrol	04/17/02	32,775	0	1,500	1,387	1,025	0	36,687	100%	80	1.00

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
Kelby	Patrol	04/30/01	34,281	0	0	1,450	1,072	0	36,803	100%	80	1.00
Macaione	Patrol	09/18/89	42,968	0	0	1,818	1,343	0	46,129	100%	80	1.00
MacKenzie	Patrol	11/11/02	32,775	0	0	1,387	1,025	0	35,187	100%	80	1.00
Mangum	Patrol	06/03/98	39,695	0	1,000	1,679	1,241	0	43,615	100%	80	1.00
Dugas	Patrol	02/17/03	32,775	0	0	1,387	1,025	0	35,187	100%	80	1.00
Moors	Patrol	05/02/88	42,968	0	0	1,818	1,343	0	46,129	100%	80	1.00
Morgan	Patrol	02/26/84	42,968	0	0	1,818	1,343	0	46,129	100%	80	1.00
Mundy	Patrol	07/21/98	36,129	0	1,000	1,529	1,130	0	39,788	100%	80	1.00
Phoenix	Patrol	09/06/98	37,787	0	0	1,599	1,181	0	40,567	100%	80	1.00
Lambert	Patrol	06/16/03	32,775	0	1,500	1,387	1,024	0	36,686	100%	80	1.00
Stanley	Patrol	11/11/02	32,775	0	0	1,387	1,025	0	35,187	100%	80	1.00
Tapscott	Patrol	01/19/01	34,281	0	1,000	1,450	1,072	0	37,803	100%	80	1.00
Thomas	Patrol	12/02/98	37,787	0	0	1,599	1,181	0	40,567	100%	80	1.00
Babine	Patrol	02/17/03	32,775	0	1,500	1,387	1,025	0	36,687	100%	80	1.00
Wallace	Patrol	11/15/99	36,129	0	0	1,529	1,130	0	38,788	100%	80	1.00
Pridham	Patrol	03/17/03	32,775	0	1,000	1,387	1,025	0	36,187	100%	80	1.00
Vacant	Patrol		32,775	0	0	1,387	1,024	0	35,186	100%	80	1.00
Vacant	Patrol		32,775	0	0	1,387	1,024	0	35,186	100%	80	1.00
Vacant	Patrol		32,775	0	0	1,387	1,024	0	35,186	100%	80	1.00
Paradis	Animal Control Officer	08/19/97	28,524	325	0	0	0	0	28,849	100%	70	1.00
Alley	Secretary I	05/03/93	32,407	400	0	0	0	0	32,807	100%	80	1.00
Young	Account Clerk II	08/26/96	28,118	325	0	0	0	0	28,443	100%	80	1.00
Vacant	Parking Enforcement Officer		22,241	0	0	0	0	0	22,241	100%	80	1.00
Warburton	Secretary II	10/17/96	36,103	550	0	0	0	0	36,653	100%	80	1.00
Young	Secretary I	11/18/94	27,288	325	0	0	0	0	27,613	100%	70	1.00
Dubay	Prosecutor	02/28/00	52,874	200	0	0	0	0	53,074	100%	NA	1.00
Various	1/2 Time New Years, July 4th		0	0	0	3,740	0	0	3,740			
	Christmas								0			
	Attrition		(35,000)						(35,000)			
	Estimated 3% COLA Increase		22,342						22,342			
	Estimated 2.5% Merit Increase		18,618						18,618			
<b>Subtotal Full Time</b>			<b>2,407,980</b>	<b>6,500</b>	<b>32,500</b>	<b>73,857</b>	<b>51,812</b>	<b>0</b>	<b>2,572,649</b>			
Duchesneau	MIS	06/09/92	23,821	0	0	0	0	0	23,821	100%	56	0.80
Lessard	MIS	12/30/96	25,518	0	0	0	0	0	25,518	100%	56	0.80
Shaw	PT Secretary	05/15/00	19,352	0	0	0	0	0	19,352	100%	56	0.80
Richardson	PT Secretary	04/29/02	15,495	0	0	0	0	0	15,495	100%	50	1.00
Talon	PT Secretary	05/29/01	16,270	0	0	0	0	0	16,270	100%	50	1.00
Blattner	Crossing Guard (36 Wks)	08/24/03	2,597	0	0	0	0	0	2,597	100%	15	0.15



## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
Boudreau	Crossing Guard (36 Wks)	06/05/95	5,628	0	0	0	0	0	5,628	100%	33	0.32
Campbell	Crossing Guard (36 Wks)	09/05/97	2,597	0	0	0	0	0	2,597	100%	15	0.15
Krasnow	Crossing Guard (36 Wks)	08/29/01	2,597	0	0	0	0	0	2,597	100%	15	0.15
O'Connell	Crossing Guard (36 Wks)	05/17/95	5,628	0	0	0	0	0	5,628	100%	33	0.32
O'Neil	Crossing Guard (36 Wks)	10/27/97	2,597	0	0	0	0	0	2,597	100%	15	0.15
Gordon	Crossing Guard (36 Wks)	04/13/99	2,597	0	0	0	0	0	2,597	100%	15	0.15
Gagne	Crossing Guard (36 Wks)	09/09/02	2,597	0	0	0	0	0	2,597	100%	15	0.15
Laurion	Crossing Guard (36 Wks)	05/25/00	2,597	0	0	0	0	0	2,597	100%	15	0.15
Morin	Crossing Guard (36 Wks)	08/24/03	2,597	0	0	0	0	0	2,597	100%	15	0.15
Prescott	Crossing Guard (36 Wks)	02/03/03	2,597	0	0	0	0	0	2,597	100%	15	0.15
	Commissioners		1,800	0	0	0	0	0	1,800			
	Estimated 3% COLA Increase		4,051						4,051			
	Estimated 2.5% Merit Increase		2,511						2,511			
<b>Subtotal Part Time</b>			<b>143,449</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>143,449</b>			
<b>Total Police Department</b>			<b>\$2,551,428</b>	<b>\$6,500</b>	<b>\$32,500</b>	<b>\$73,857</b>	<b>\$51,812</b>	<b>\$0</b>	<b>\$2,716,097</b>			<b>65.39</b>
<b>Police Grant HUD</b>												
Triano	Patrol (HUD Grant)	06/23/89	42,968	0	0	1,818	1,343	0	46,129	100%	80	1.00
<b>Total Police Grant HUD</b>			<b>\$42,968</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,818</b>	<b>\$1,343</b>	<b>\$0</b>	<b>\$46,129</b>			<b>1.00</b>
<b>Fire Department</b>												
Dellner	Fire Chief	08/20/90	74,365	400	0	0	0	0	74,765	100%	NA	1.00
Sanborn	Asst. Fire Chief	01/05/97	67,415	600	0	0	0	0	68,015	100%	NA	1.00
Zombeck	Deputy Fire Chief	02/02/97	61,123	550	0	0	0	0	61,673	100%	NA	1.00
Potts	Secretary II	10/17/94	32,063	600	0	0	0	0	32,663	100%	70	1.00
Bonneau	Captain	02/09/97	46,069	0	500	1,772	0	0	48,341	100%	80	1.00
Giguere	Captain	10/31/92	46,069	0	700	1,772	0	0	48,541	100%	80	1.00
Avery	Captain	07/05/92	46,069	0	700	2,215	0	0	48,984	100%	84	1.00
Hoyt	Captain	07/01/92	46,069	0	500	2,215	0	0	48,784	100%	84	1.00
Hussey	Captain	10/20/91	46,069	0	700	2,215	0	0	48,984	100%	84	1.00
Peters	Captain	08/29/93	46,069	0	700	2,215	0	0	48,984	100%	84	1.00
Barker	Lieutenant	10/28/90	41,553	0	700	1,998	0	0	44,251	100%	84	1.00
Burns	Lieutenant	09/11/88	41,553	0	700	1,998	0	0	44,251	100%	84	1.00
Chick	Lieutenant	08/01/99	41,553	0	500	1,998	0	0	44,051	100%	84	1.00
Johnson	Lieutenant	09/27/92	41,553	0	700	1,998	0	0	44,251	100%	84	1.00
Angelo	Firefighter	05/31/87	38,572	0	700	1,854	0	0	41,126	100%	84	1.00
Ayers	Firefighter	11/15/92	38,572	0	700	1,854	0	0	41,126	100%	84	1.00
Bellio	Firefighter	06/27/87	38,572	0	500	1,854	0	0	40,926	100%	84	1.00

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
Duclos	Firefighter	11/15/92	38,572	0	700	1,854	0	0	41,126	100%	84	1.00
Dupuis	Firefighter	07/01/93	38,572	0	700	1,854	0	0	41,126	100%	84	1.00
George	Firefighter	03/03/02	29,704	0	400	1,428	0	0	31,532	100%	84	1.00
Hussey	Firefighter	09/08/79	38,572	0	0	1,854	0	0	40,426	100%	84	1.00
LaClair	Firefighter	01/05/91	38,572	0	300	1,854	0	0	40,726	100%	84	1.00
Sanborn	Firefighter	07/23/79	38,572	0	300	1,854	0	0	40,726	100%	84	1.00
Sheing	Firefighter	07/12/92	38,572	0	300	1,854	0	0	40,726	100%	84	1.00
Welch	Firefighter	09/11/88	38,572	0	500	1,854	0	0	40,926	100%	84	1.00
Meehan	Firefighter	06/25/95	38,572	0	200	1,854	0	0	40,626	100%	84	1.00
Penney	Firefighter	06/25/95	38,572	0	500	1,854	0	0	40,926	100%	84	1.00
Couch	Firefighter	02/09/97	38,572	0	300	1,854	0	0	40,726	100%	84	1.00
Jacques	Firefighter	09/29/96	38,572	0	0	1,854	0	0	40,426	100%	84	1.00
Comeau	Firefighter	04/06/97	38,572	0	400	1,854	0	0	40,826	100%	84	1.00
Snyder	Firefighter	11/01/97	37,160	0	400	1,787	0	0	39,347	100%	84	1.00
Dube	Firefighter	10/18/98	35,913	0	300	1,727	0	0	37,940	100%	84	1.00
Plante	Firefighter	10/18/98	35,913	0	700	1,727	0	0	38,340	100%	84	1.00
McCullough	Firefighter	01/16/00	34,562	0	700	1,662	0	0	36,924	100%	84	1.00
Blake	Firefighter	01/14/01	32,675	0	400	1,571	0	0	34,646	100%	84	1.00
Lenzi	Firefighter	07/30/00	32,675	0	400	1,571	0	0	34,646	100%	84	1.00
Laferte	Firefighter	09/16/01	31,054	0	400	1,493	0	0	32,947	100%	84	1.00
Snyder	Firefighter	09/25/01	31,054	0	400	1,493	0	0	32,947	100%	84	1.00
Various	1/2 Time July 4th, Thanksgiving,		0	0	0	5,259	0	0	5,259			
	Christmas											
	Estimated 3% COLA Increase		7,049						7,049			
	Estimated 2.5% Merit Increase		5,874						5,874			
<b>Subtotal Full Time</b>			<b>1,569,805</b>	<b>2,150</b>	<b>16,600</b>	<b>67,927</b>	<b>0</b>	<b>0</b>	<b>1,656,482</b>			
	Call Fire Force		41,500	0	0	0	0	0	41,500			
	Forest Fire Force		800	0	0	0	0	0	800			
<b>Subtotal Part Time</b>			<b>42,300</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42,300</b>			
<b>Total Fire Department</b>			<b>\$1,612,105</b>	<b>\$2,150</b>	<b>\$16,600</b>	<b>\$67,927</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,698,782</b>			<b>38.00</b>
<b>Dispatch Center</b>												
Young	Comm. Supervisor	12/03/99	43,046	200	0	0	0	0	43,246	100%	80	1.00
Douglass	Dispatcher	08/12/82	36,280	600	0	1,535	0	0	38,415	100%	80	1.00
Lewis	Dispatcher	07/15/85	35,930	550	0	1,520	0	0	38,000	100%	80	1.00
McGurren	Dispatcher	11/05/90	35,930	400	0	1,520	0	0	37,850	100%	80	1.00
Daigle	Dispatcher	12/21/85	32,862	550	0	1,390	0	0	34,802	100%	80	1.00
Gennon	Dispatcher	11/24/02	28,006	0	0	1,185	0	0	29,191	100%	80	1.00

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
Collins	Dispatcher	12/27/01	28,006	0	0	1,185	0	0	29,191	100%	80	1.00
Griffin	Dispatcher	08/16/00	29,876	200	0	1,264	0	0	31,340	100%	80	1.00
Beaudoin	Dispatcher	07/21/02	28,940	325	0	1,224	0	0	30,489	100%	80	1.00
	Estimated 3% COLA Increase		8,966						8,966			
	Estimated 2.5% Merit Increase		7,472						7,472			
<b>Subtotal Full Time</b>			<b>315,314</b>	<b>2,825</b>	<b>0</b>	<b>10,824</b>	<b>0</b>	<b>0</b>	<b>328,963</b>			
Vacant	Dispatcher		19,598	0	0	0	0	0	19,598	100%	56	0.80
	Estimated 3% COLA Increase		590						590			
	Estimated 2.5% Merit Increase		490						490			
<b>Subtotal Part Time</b>			<b>20,678</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20,678</b>			
<b>Total Dispatch Center</b>			<b>\$335,992</b>	<b>\$2,825</b>	<b>\$0</b>	<b>\$10,824</b>	<b>\$0</b>	<b>\$0</b>	<b>\$349,641</b>			<b>9.80</b>
<b>Code Enforcement</b>												
Hamer	Director of Code Enforcement	12/11/95	62,644	325	0	0	0	0	62,969	100%	NA	1.00
Grenier	Secretary II	04/14/97	28,613	325	0	0	0	0	28,938	100%	70	1.00
Grant	Electrical Inspector	10/06/03	42,432	0	0	0	0	0	42,432	100%	80	1.00
Dingee	Building/Health Inspector	04/03/00	40,723	200	0	0	0	0	40,923	100%	80	1.00
<b>NEW REQUEST</b>	Assistant Director	01/01/05	25,000	0	0	0	0	0	25,000	100%	NA	1.00
	Estimated 3% COLA Increase		5,232						5,232			
	Estimated 2.5% Merit Increase		4,360						4,360			
<b>Subtotal Full Time</b>			<b>209,005</b>	<b>850</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>209,855</b>			
Brodzinski	PT Secretary	08/13/01	14,000	0	0	0	0	0	14,000	100%	40	0.57
<b>NEW REQUEST</b>	Add'l hours for Secretary I	07/01/04	3,500	0	0	0	0	0	3,500		10	
	Estimated 3% COLA Increase		525						525			
	Estimated 2.5% Merit Increase		437						437			
<b>Subtotal Part Time</b>			<b>18,462</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18,462</b>			
<b>Total Code Enforcement</b>			<b>\$227,467</b>	<b>\$850</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$228,317</b>			<b>5.57</b>
<b>Public Works &amp; Highways</b>												
Esterberg	Director *	10/30/00	15,238	108	0	0	0	0	15,346	22%	NA	0.22
Willis	PW Engineer *	11/20/00	19,367	67	0	0	0	0	19,434	33%	NA	0.34
deWildt	Construction Engineer *	05/19/02	12,719	0	0	0	0	0	12,719	33%	80	0.34
Vacant	Operations Manager *		16,007	0	0	0	0	0	16,007	33%	80	0.34
Clark	Secretary III *	01/01/01	11,261	67	0	0	0	0	11,328	33%	80	0.34
Miller	Secretary II *	01/02/01	8,183	67	0	0	0	0	8,250	33%	70	0.34
Connelly	Secretary I *	09/15/03	9,468	134	0	0	0	0	9,602	33%	70	0.34
Silvia	Lead Mechanic *	01/12/98	13,400	0	0	0	0	0	13,400	33%	80	0.34
Bean	PW Mechanic *	09/14/87	12,330	0	0	0	0	0	12,330	33%	80	0.34

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

		Anniversary			Educational	Holiday	Early			Salary	BiWkly	
Name	Title	Date	Salary	Longevity	Incentive	Pay	Report	Stipend	Total	Allocation	Hours	FTE
Brisson	PW Mechanic *	09/20/99	10,014	0	0	0	0	0	10,014	33%	80	0.34
StPierre	M.E.O.	07/08/96	38,062	0	0	0	0	0	38,062	100%	80	1.00
Henderson	H.E.O.	02/23/94	32,292	0	0	0	0	0	32,292	100%	80	1.00
Phillips	M.E.O.	06/27/94	37,730	0	0	0	0	0	37,730	100%	80	1.00
Richey	M.E.O.	10/17/88	34,603	0	0	0	0	0	34,603	100%	80	1.00
Dunton	L.E.O.	11/16/98	27,529	0	0	0	0	0	27,529	100%	80	1.00
Maxfield	L.E.O.	08/19/85	36,835	0	0	0	0	0	36,835	100%	80	1.00
Sprague	L.E.O.	11/28/94	27,529	0	0	0	0	0	27,529	100%	80	1.00
Wiggin	L.E.O.	12/20/76	35,610	0	0	0	0	0	35,610	100%	80	1.00
Briand	L.E.O.	06/22/98	27,529	0	0	0	0	0	27,529	100%	80	1.00
Keegan	L.E.O.	11/16/98	27,529	0	0	0	0	0	27,529	100%	80	1.00
Willey	L.E.O.	12/16/93	27,529	0	0	0	0	0	27,529	100%	80	1.00
	Estimated 3% COLA Increase		2,767						2,767			
	Estimated 2.5% Merit Increase		2,306						2,306			
Subtotal Full Time			485,837	443	0	0	0	0	486,281			
	Summer Intern *		3,800	0	0	0	0	0	3,800	12%	80	0.12
	Seasonal Snow Plow (20 Wks)		9,700	0	0	0	0	0	9,700	100%	80	0.39
	Seasonal Snow Plow (20 Wks)		9,700	0	0	0	0	0	9,700	100%	80	0.39
	Snow Plow Wingmen (PT)		13,600	0	0	0	0	0	13,600	100%		
Subtotal Part Time			36,800	0	0	0	0	0	36,800			
Total Public Works & Winter Maintenance			\$522,637	\$443	\$0	\$0	\$0	\$0	\$523,081			15.17
Welfare												
Carey	Welfare Director	01/27/03	51,000	0	0	0	0	0	51,000	100%	NA	1.00
Bennett	Secretary II	03/23/82	32,216	600	0	0	0	0	32,816	100%	70	1.00
Marsh	Social Worker	06/23/03	34,176	0	0	0	0	0	34,176	100%	70	1.00
NEW REQUEST	Work Study Student	07/01/04	1,260	0	0	0	0	0	1,260			
	Estimated 3% COLA Increase		3,522						3,522			
	Estimated 2.5% Merit Increase		2,935						2,935			
Total Welfare			125,109	600	0	0	0	0	125,709			3.00
Recreation												
Bowlen	Recreation/Arena Director *	10/02/95	50,213	300	0	0	0	0	50,513	75%	NA	0.75
Houle	Juvenile Court Div Coord	09/11/89	39,775	400	0	0	0	0	40,175	100%	75	1.00
May	Comm Res & Prev Coord	04/13/82	40,736	600	0	0	0	0	41,336	100%	75	1.00
Dashnaw	Secretary II	09/01/99	31,879	400	0	0	0	0	32,279	100%	75	1.00
Jacobs	Recreation Prg Coord	12/08/99	34,535	200	0	0	0	0	34,735	100%	70	1.00
	Staff Adjustment		5,000	0	0	0	0	0	5,000			

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
	Estimated 3% COLA Increase		5,914						5,914			
	Estimated 2.5% Merit Increase		4,928						4,928			
<b>Subtotal Full Time</b>			<b>212,980</b>	<b>1,900</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>214,880</b>			
Ward	PT Secretary	11/17/03	16,089	0	0	0	0	0	16,089	100%	40	0.57
Chute	Rochester Youth Coord	10/28/02	24,266	0	0	0	0	0	24,266	100%	50	0.71
	Student Supervisors		18,500	0	0	0	0	0	18,500			
	Indoor Soccer Staffing		500	0	0	0	0	0	500			
	Tennis Staffing		1,000	0	0	0	0	0	1,000			
	Adult Basketball Staffing		1,000	0	0	0	0	0	1,000			
	Summer Basketball Staffing		1,000	0	0	0	0	0	1,000			
	School Vacation Camp Staffing		3,225	0	0	0	0	0	3,225			
	Estimated 3% COLA Increase		1,211						1,211			
	Estimated 2.5% Merit Increase		1,009						1,009			
<b>Subtotal Part Time Admin Staff</b>			<b>67,800</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>67,800</b>			
<b>Parks &amp; Play</b>	Adventure Camp	2 Staff	5,215	0	0	0	0	0	5,215			
	Playgrounds	12 Staff	37,184	0	0	0	0	0	37,184			
	Quest Camp Leader	1 Staff	4,172	0	0	0	0	0	4,172			
	Quest Camp Aide	1 Staff	2,884	0	0	0	0	0	2,884			
<b>NEW REQUEST</b>	Quest Camp Aide	1 Staff	2,884	0	0	0	0	0	2,884			
<b>Subtotal Part Time Parks &amp; Playgrounds</b>			<b>52,339</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52,339</b>			
<b>Pools</b>	Head Lifeguards	3 Staff	12,900	0	0	0	0	0	12,900			
	Lifeguards	All Staff	44,712	0	0	0	0	0	44,712			
<b>Subtotal Part Time Pools</b>			<b>57,612</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>57,612</b>			
<b>Subtotal ALL Part Time</b>			<b>177,751</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>177,751</b>			
<b>Total Recreation</b>			<b>\$390,731</b>	<b>\$1,900</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$392,631</b>			<b>6.03</b>
<b>Library</b>												
Fuchs	Library Director	11/04/02	67,415	0	0	0	0	0	67,415	100%	NA	1.00
Lejeune	Librarian II	08/14/89	39,365	0	0	0	0	0	39,365	100%	70	1.00
Cirone	Librarian II	01/24/01	35,050	0	0	0	0	0	35,050	100%	70	1.00
Houlne	Librarian I	09/17/97	33,862	0	0	0	0	0	33,862	100%	70	1.00
Howard	Librarian I	11/02/98	33,862	0	0	0	0	0	33,862	100%	70	1.00
Chutter-Cressy	Librarian I	09/05/01	32,438	0	0	0	0	0	32,438	100%	70	1.00
Wright	Librarian I	09/05/00	31,741	0	0	0	0	0	31,741	100%	70	1.00
Valley	Library Asst. I	05/16/88	26,302	0	0	0	0	0	26,302	100%	70	1.00
Hynes	Library Asst. I	09/02/97	22,996	0	0	0	0	0	22,996	100%	70	1.00
	Substitutes		2,000	0	0	0	0	0	2,000			
	Estimated 3% COLA Increase		2,022						2,022			

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
	Estimated 2.5% Merit Increase		1,685						1,685			
<b>Subtotal Full Time</b>			<b>328,739</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>328,739</b>			
Pearson	Secretary II	09/28/77	17,678	0	0	0	0	0	17,678	100%	40	0.57
Clement	Library Asst. I	03/07/89	17,160	0	0	0	0	0	17,160	100%	50	0.71
Buckowski	Library Asst. I	04/18/03	12,578	0	0	0	0	0	12,578	100%	50	0.71
Elliott	Library Asst. I	08/19/02	12,457	0	0	0	0	0	12,457	100%	40	0.57
Hlavac	Library Asst. I	11/10/03	12,210	0	0	0	0	0	12,210	100%	40	0.57
Trout	Library Asst. I	11/26/01	16,274	0	0	0	0	0	16,274	100%	50	0.71
Dubois	Library Asst. I	08/14/00	12,957	0	0	0	0	0	12,957	100%	40	0.57
Satchfield	Library Asst. I	12/21/02	12,578	0	0	0	0	0	12,578	100%	30	0.42
Colbroth	Library Asst. I	02/28/01	15,723	0	0	0	0	0	15,723	100%	40	0.57
Plante	Library Asst. I		12,578	0	0	0	0	0	12,578	100%	30	0.42
Daggett	Page	08/31/01	3,374	0	0	0	0	0	3,374	100%	20	0.29
Dunn	Page	04/18/03	3,475	0	0	0	0	0	3,475	100%	20	0.29
Lauze	Page	08/14/02	3,374	0	0	0	0	0	3,374	100%	20	0.29
Woodman	Page		3,539	0	0	0	0	0	3,539			
Merriam	Page	08/21/00	5,060	0	0	0	0	0	5,060	100%	20	0.29
	Estimated 3% COLA Increase		565						565			
	Estimated 2.5% Merit Increase		471						471			
<b>Subtotal Part Time</b>			<b>162,050</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>162,050</b>			
<b>Total Library</b>			<b>\$490,789</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$490,789</b>			<b>15.98</b>
<b>Water</b>												
Esterberg	Director *	10/30/00	18,979	108	0	0	0	0	19,087	33%	NA	0.33
Willis	PW Engineer *	11/20/00	19,309	67	0	0	0	0	19,376	33%	NA	0.33
deWildt	Construction Engineer*	05/19/02	12,681	0	0	0	0	0	12,681	33%	80	0.33
Vacant	Operations Manager *		15,959	0	0	0	0	0	15,959	33%	80	0.33
Henderson	Water/Sewer Foreman *	04/21/02	21,744	275	0	0	0	0	22,019	50%	80	0.50
Clark	Secretary III *	01/01/01	11,227	67	0	0	0	0	11,294	33%	80	0.33
Miller	Secretary II *	02/21/01	8,158	67	0	0	0	0	8,225	33%	70	0.33
Connelly	Secretary I *	01/01/01	9,440	134	0	0	0	0	9,574	33%	70	0.33
Merrill	Bus Admin/Dep Treasurer*	09/04/87	7,632	90	0	0	0	0	7,722	15%	NA	0.15
McCrillis	Secretary II *	04/14/97	919	0	0	0	0	0	919	4%	75	0.04
Dexter	Payroll Clerk *	09/13/99	2,478	20	0	0	0	0	2,498	10%	70	0.10
Silvia	Lead Mechanic *	01/12/98	13,359	0	0	0	0	0	13,359	33%	80	0.33
Bean	PW Mechanic *	09/14/87	12,293	0	0	0	0	0	12,293	33%	80	0.33
Brisson	PW Mechanic *	09/20/99	9,984	0	0	0	0	0	9,984	33%	80	0.33
Dixon	Lead Water/Sewer*	10/15/02	15,282	0	0	0	0	0	15,282	50%	80	0.50

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

		Anniversary			Educational	Holiday	Early			Salary	BiWkly	
Name	Title	Date	Salary	Longevity	Incentive	Pay	Report	Stipend	Total	Allocation	Hours	FTE
Elliott	M.E.O.	05/25/81	36,835	0	0	0	0	0	36,835	100%	80	1.00
ELIMINATE	M.E.O.		(36,835)	0	0	0	0	0	(36,835)			
NEW REQUEST	H.E.O.	07/01/04	38,062	0	0	0	0	0	38,062			
Washok	L.E.O.	09/01/66	35,610	0	0	0	0	0	35,610	100%	80	1.00
Nau	Meter Installer	10/05/03	26,377	0	0	0	0	0	26,377	100%	80	1.00
Phillips	Meter Reader	05/19/03	25,156	0	0	0	0	0	25,156	100%	80	1.00
Proulx	L.E.O.	10/26/98	27,529	0	0	0	0	0	27,529	100%	80	1.00
Wiser	Chief WTP Operator	02/06/03	47,940	0	0	0	0	0	47,940	100%	80	1.00
Labrecque	Lead WTP Operator	08/20/97	37,730	0	0	0	0	0	37,730	100%	80	1.00
Sheing	WTP Operator	08/17/98	35,758	0	0	0	0	0	35,758	100%	80	1.00
Gray	WTP Operator	07/19/99	35,758	0	0	0	0	0	35,758	100%	80	1.00
NEW REQUEST	WTP Laborer - Grade 1	07/01/04	24,004	0	0	0	0	0	24,004	100%	80	1.00
Dupuis	Utility Billing Administrator *	06/02/03	12,249	0	0	0	0	0	12,249	50%	70	0.50
Wiggin	Account Clerk I *	09/23/02	8,672	72	0	0	0	0	8,744	36%	70	0.36
	Estimated 3% COLA Increase		6,036						6,036			
	Estimated 2.5% Merit Increase		5,030						5,030			
Subtotal Full Time			545,355	901	0	0	0	0	546,256			
	Summer Intern *		3,800	0	0	0	0	0	3,800	12%	80	0.12
Subtotal Part Time			3,800	0	0	0	0	0	3,800			
Total Water Dept			\$549,155	\$901	\$0	\$0	\$0	\$0	\$550,056			15.57
Sewer												
Esterberg	Director *	10/30/00	18,980	108	0	0	0	0	19,088	33%	NA	0.33
Willis	PW Engineer *	11/20/00	19,309	67	0	0	0	0	19,376	33%	NA	0.33
deWildt	Construction Engineer*	05/19/02	12,681	0	0	0	0	0	12,681	33%	80	0.33
Vacant	Operations Manager *		15,959	0	0	0	0	0	15,959	33%	80	0.33
Henderson, K	Water/Sewer Foreman *	12/10/01	21,744	275	0	0	0	0	22,019	50%	80	0.50
Clark	Secretary III *	01/01/01	11,227	67	0	0	0	0	11,294	33%	80	0.33
Miller	Secretary II *	02/21/01	8,158	67	0	0	0	0	8,225	33%	70	0.33
Connelly	Secretary I *	01/01/01	9,440	134	0	0	0	0	9,574	33%	70	0.33
Merrill	Bus Admin/Dep Treasurer*	09/04/87	7,632	90	0	0	0	0	7,722	15%	NA	0.15
McCrillis	Secretary II *	04/14/97	919	0	0	0	0	0	919	4%	75	0.04
Dexter	Payroll Clerk *	09/13/99	2,478	20	0	0	0	0	2,498	10%	70	0.10
Silvia	Lead Mechanic *	01/12/98	13,359	0	0	0	0	0	13,359	33%	80	0.33
Bean	PW Mechanic *	09/14/87	12,293	0	0	0	0	0	12,293	33%	80	0.33
Brisson	PW Mechanic *	09/20/99	9,984	0	0	0	0	0	9,984	33%	80	0.33
Dixon	Lead Water/Sewer *	10/15/02	15,282	0	0	0	0	0	15,282	50%	80	0.50
Donnelly	Sewer Maintenance	04/05/99	29,836	0	0	0	0	0	29,836	100%	80	1.00

## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

		Anniversary			Educational	Holiday	Early			Salary	BiWkly	
Name	Title	Date	Salary	Longevity	Incentive	Pay	Report	Stipend	Total	Allocation	Hours	FTE
Robare	Sewer Laborer	07/21/03	24,004	0	0	0	0	0	24,004	100%	80	1.00
Washok, W	Sewer Maintenance	12/22/03	25,223	0	0	0	0	0	25,223	100%	80	1.00
Green	Chief STP Operator	09/02/97	51,019	600	0	0	0	0	51,619	100%	80	1.00
Henderson	Lead STP Operator	12/08/97	41,307	0	0	0	0	0	41,307	100%	80	1.00
Ranagan	Sewer TP Operator	12/08/97	38,062	0	0	0	0	0	38,062	100%	80	1.00
Lovely	Sewer Operator	07/10/00	36,914	0	0	0	0	0	36,914	100%	80	1.00
Deland	Sewer Operator	02/05/01	36,914	0	0	0	0	0	36,914	100%	80	1.00
Dupuis	Utility Billing Administrator *	01/04/93	12,249	0	0	0	0	0	12,249	50%	70	0.50
Wiggin	Account Clerk I *	09/23/02	8,672	72	0	0	0	0	8,744	36%	70	0.36
	Estimated 3% COLA Increase		6,129						6,129			
	Estimated 2.5% Merit Increase		5,106						5,106			
Subtotal Full Time			494,880	1,501	0	0	0	0	496,381			
	Summer Intern *		3,800	0	0	0	0	0	3,800	12%	80	0.12
Subtotal Part Time			3,800						3,800			
Total Sewer Dept			\$498,680	\$1,501	\$0	\$0	\$0	\$0	\$500,181			13.57
Ice Arena												
Bowlen	Recreation/Arena Director *	10/02/95	16,738	100	0	0	0	0	16,838	25%	NA	0.25
Vacant	Asst Arena Director		32,407	0	0	0	0	0	32,407	100%	80	1.00
Trepanier	Arena Attendant I	09/11/00	27,109	200	0	0	0	0	27,309	100%	80	1.00
	Staff Adjustment		5,000	0	0	0	0	0	5,000			
	Estimated 3% COLA Increase		2,288						2,288			
	Estimated 2.5% Merit Increase		1,906						1,906			
Subtotal Full Time			85,448	300	0	0	0	0	85,748			
	Part Time Seasonal Attendants		22,000	0	0	0	0	0	22,000	100%		
	Part Time Special Events		1,000	0	0	0	0	0	1,000			
	Estimated 3% COLA Increase		690						690			
Subtotal Part Time			23,690						23,690			
Total Ice Arena			\$109,138	\$300	\$0	\$0	\$0	\$0	\$109,438			2.25
Community Center												
Esterberg	Director *	10/30/00	7,619	0	0	0	0	0	7,619	11%	NA	0.11
Ellis	Secretary II *	07/03/00	14,865	100	0	0	0	0	14,965	50%	80	0.50
Young	Public Bldg's Foreman *	07/17/99	16,371	160	0	0	0	0	16,531	40%	80	0.40
Downes	Maintenance Tech *	02/08/99	8,776	130	0	0	0	0	8,906	40%	80	0.40
Farrington	Maintenance Laborer	08/15/99	28,045	325	0	0	0	0	28,370	100%	80	1.00
Erhard	Custodian	10/06/98	26,839	325	0	0	0	0	27,164	100%	80	1.00
Copp	Custodian	07/02/01	24,819	0	0	0	0	0	24,819	100%	80	1.00



## EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

Name	Title	Anniversary		Longevity	Educational Incentive	Holiday Pay	Early		Total	Salary Allocation	BiWkly	
		Date	Salary				Report	Stipend			Hours	FTE
Call	Custodian	06/08/98	26,701	200	0	0	0	0	26,901	100%	80	1.00
Tufts	Lead Grounds Laborer *	12/31/00	5,289	65	0	0	0	0	5,354	20%	80	1.00
	Estimated 3% COLA Increase		4,780						4,780			
	Estimated 2.5% Merit Increase		3,983						3,983			
<b>Subtotal Full Time</b>			<b>168,087</b>	<b>1,305</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>169,392</b>			
Brouillard	Custodian	05/16/03	9,675	0	0	0	0	0	9,675	100%	32	0.40
Seasonal	Bldg. & Grounds Laborer *	(13 wks)	2,420	0	0	0	0	0	2,420	20%	80	0.10
Seasonal	Bldg. & Grounds Laborer *	(13 wks)	2,420	0	0	0	0	0	2,420	20%	80	0.10
	Estimated 3% COLA Increase		435						435			
	Estimated 2.5% Merit Increase		242						242			
<b>Subtotal Part Time</b>			<b>15,192</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15,192</b>			
<b>Total Community Center</b>			<b>\$183,279</b>	<b>\$1,305</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$184,584</b>			<b>7.01</b>
<b>Community Development</b>												
Ortmann	Director *	11/03/97	3,371	16	0	0	0	0	3,387	5%	NA	0.05
Ksander	CD Specialist	09/14/98	38,020	200	0	0	0	0	38,220	100%	70	1.00
	Allocation to Rehab Projects		(4,854)	0	0	0	0	0	(4,854)			
Connors	Accountant/MUNIS Mgr *	08/03/00	2,448	28	0	0	0	0	2,475	5%	NA	0.05
Nichols	Secretary II *	06/05/89	1,603	28	0	0	0	0	1,630	5%	70	0.05
Theroux	Secretary I *	01/02/01	1,293	0	0	0	0	0	1,293	5%	70	0.05
	Estimated 3% COLA Increase		1,402						1,402			
	Estimated 2.5% Merit Increase		1,168						1,168			
<b>Total Community Development</b>			<b>\$44,451</b>	<b>\$271</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$44,722</b>			<b>1.20</b>

## EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Bean	PW Mechanic *	Public Works & Highways	12,330		12,330	34%	80	0.34
Bean	PW Mechanic *	Water	12,293		12,293	33%	80	0.33
Bean	PW Mechanic *	Sewer	12,293		12,293	33%	80	0.33
<b>Total</b>			<b>36,916</b>	<b>-</b>	<b>36,916</b>			<b>1.00</b>
Bowlen	Recreation/Arena Director *	Recreation	50,213	300	50,513	75%	NA	0.75
Bowlen	Recreation/Arena Director *	Ice Arena	16,738	100	16,838	25%	NA	0.25
<b>Total</b>			<b>66,951</b>	<b>400</b>	<b>67,351</b>			<b>1.00</b>
Brisson	PW Mechanic *	Public Works & Highways	10,014		10,014	34%	80	0.34
Brisson	PW Mechanic *	Water	9,984		9,984	33%	80	0.33
Brisson	PW Mechanic *	Sewer	9,984		9,984	33%	80	0.33
<b>Total</b>			<b>29,982</b>	<b>-</b>	<b>29,982</b>			<b>1.00</b>
Clark	Secretary III *	Public Works & Highways	11,261	67	11,328	34%	80	0.34
Clark	Secretary III *	Water	11,227	67	11,294	33%	80	0.33
Clark	Secretary III *	Sewer	11,227	67	11,294	33%	80	0.33
<b>Total</b>			<b>33,715</b>	<b>200</b>	<b>33,915</b>			<b>1.00</b>
Connelly	Secretary I *	Public Works & Highways	9,468	133	9,601	34%	70	0.34
Connelly	Secretary I *	Water	9,440	133	9,573	33%	70	0.33
Connelly	Secretary I *	Sewer	9,440	133	9,573	33%	70	0.33
<b>Total</b>			<b>28,348</b>	<b>400</b>	<b>28,748</b>			<b>1.00</b>
Connors	Accountant/MUNIS Mgr*	MIS	34,269	385	34,654	70%	NA	0.70
Connors	Accountant/MUNIS Mgr *	Finance & Human Resources	12,239	138	12,376	25%	NA	0.25
Connors	Accountant/MUNIS Mgr *	Community Development	2,448	28	2,475	5%	NA	0.05
<b>Total</b>			<b>48,955</b>	<b>550</b>	<b>49,505</b>			<b>1.00</b>
deWildt	Construction Engineer*	Public Works & Highways	12,719		12,719	34%	80	0.34
deWildt	Construction Engineer*	Water	12,681		12,681	33%	80	0.33
deWildt	Construction Engineer*	Sewer	12,681		12,681	33%	80	0.33
<b>Total</b>			<b>38,081</b>	<b>-</b>	<b>38,081</b>			<b>1.00</b>

## EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Dexter	Payroll Clerk*	Finance & Human Resources	19,823	160	19,983	80%	70	0.80
Dexter	Payroll Clerk *	Water	2,478	20	2,498	10%	70	0.10
Dexter	Payroll Clerk *	Sewer	2,478	20	2,498	10%	70	0.10
<b>Total</b>			<b>24,779</b>	<b>200</b>	<b>24,979</b>			<b>1.00</b>

Dixon	Lead Water/Sewer*	Water	15,282		15,282	50%	80	0.50
Dixon	Lead Water/Sewer *	Sewer	15,282		15,282	50%	80	0.50
<b>Total</b>			<b>30,564</b>	<b>-</b>	<b>30,564</b>			<b>1.00</b>

Downes	Maintenance Tech *	Public Buildings & Grounds	13,164	195	13,359	60%	80	0.60
Downes	Maintenance Tech *	Community Center	8,776	130	8,906	40%	80	0.40
<b>Total</b>			<b>21,940</b>	<b>325</b>	<b>22,265</b>			<b>1.00</b>

Dupuis	Utility Billing Administrator *	Water	12,249		12,249	50%	70	0.50
Dupuis	Utility Billing Administrator *	Sewer	12,249		12,249	50%	70	0.50
<b>Total</b>			<b>24,498</b>	<b>-</b>	<b>24,498</b>			<b>1.00</b>

Eisenberg	Clerk Typist I *	City Clerk	15,999		15,999	90%	56	0.72
Eisenberg	Clerk Typist I*	City Manager	1,778		1,778	10%	56	0.08
<b>Total</b>			<b>17,776</b>	<b>-</b>	<b>17,776</b>			<b>0.80</b>

Ellis	Secretary II *	Public Buildings & Grounds	14,865	100	14,965	50%	80	0.50
Ellis	Secretary II *	Community Center	14,865	100	14,965	50%	80	0.50
<b>Total</b>			<b>29,730</b>	<b>200</b>	<b>29,930</b>			<b>1.00</b>

Esterberg	Director *	Water	18,979	108	19,087	28%	NA	0.28
Esterberg	Director *	Sewer	18,980	108	19,088	28%	NA	0.28
Esterberg	Director *	Public Works & Highways	15,238	108	15,346	22%	NA	0.22
Esterberg	Director *	Public Buildings & Grounds	7,619		7,619	11%	NA	0.11
Esterberg	Director *	Community Center	7,619		7,619	11%	NA	0.11
<b>Total</b>			<b>68,435</b>	<b>325</b>	<b>68,760</b>			<b>1.00</b>

Henderson, K	Water/Sewer Foreman *	Water	21,744	275	22,019	50%	80	0.50
Henderson, K	Water/Sewer Foreman *	Sewer	21,744	275	22,019	50%	80	0.50
<b>Total</b>			<b>43,488</b>	<b>550</b>	<b>44,038</b>			<b>1.00</b>

## EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
McCrillis	Secretary II*	Finance & Human Resources	12,865		12,865	49%	75	0.49
McCrillis	Secretary II*	City Manager	11,553		11,553	44%	75	0.44
McCrillis	Secretary II *	Water	919		919	4%	75	0.04
McCrillis	Secretary II *	Sewer	919		919	4%	75	0.04
<b>Total</b>			<b>26,256</b>	<b>-</b>	<b>26,256</b>			<b>1.00</b>
Merrill	Bus Admin/Dep Treasurer*	Finance & Human Resources	35,611	420	36,031	70%	NA	0.70
Merrill	Bus Admin/Dep Treasurer*	Water	7,632	90	7,722	15%	NA	0.15
Merrill	Bus Admin/Dep Treasurer*	Sewer	7,632	90	7,722	15%	NA	0.15
<b>Total</b>			<b>50,875</b>	<b>600</b>	<b>51,475</b>			<b>1.00</b>
Miller	Secretary II *	Public Works & Highways	8,183	67	8,250	34%	70	0.34
Miller	Secretary II *	Water	8,158	67	8,225	33%	70	0.33
Miller	Secretary II *	Sewer	8,158	67	8,225	33%	70	0.33
<b>Total</b>			<b>24,499</b>	<b>200</b>	<b>24,699</b>			<b>1.00</b>
Nichols	Secretary II *	Planning & Development	30,453	495	30,948	95%	70	0.95
Nichols	Secretary II *	Community Development	1,603	55	1,658	5%	70	0.05
<b>Total</b>			<b>32,056</b>	<b>550</b>	<b>32,606</b>			<b>1.00</b>
Ortmann	Director *	Planning & Development	64,045	309	64,354	95%	NA	0.95
Ortmann	Director *	Community Development	3,371	16	3,387	5%	NA	0.05
<b>Total</b>			<b>67,416</b>	<b>325</b>	<b>67,741</b>			<b>1.00</b>
Seasonal 1	Bldg. & Grounds Laborer *	Public Buildings & Grounds	9,680		9,680	80%	80	0.40
Seasonal 1	Bldg. & Grounds Laborer *	Community Center	2,420		2,420	20%	80	0.10
<b>Total</b>			<b>12,100</b>	<b>-</b>	<b>12,100</b>			<b>0.50</b>
Seasonal 2	Bldg. & Grounds Laborer *	Public Buildings & Grounds	9,680		9,680	80%	80	0.40
Seasonal 2	Bldg. & Grounds Laborer *	Community Center	2,420		2,420	20%	80	0.10
<b>Total</b>			<b>12,100</b>	<b>-</b>	<b>12,100</b>			<b>0.50</b>
Silvia	Lead Mechanic *	Public Works & Highways	13,400		13,400	33%	80	0.34
Silvia	Lead Mechanic *	Water	13,359		13,359	33%	80	0.33

## EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Silvia	Lead Mechanic *	Sewer	13,359		13,359	33%	80	0.33
<b>Total</b>			<b>40,118</b>	<b>-</b>	<b>40,118</b>			<b>1.00</b>

Theroux	Secretary I *	Planning & Development	24,571	190	24,761	95%	70	0.95
Theroux	Secretary I *	Community Development	1,293	10	1,303	5%	70	0.05
<b>Total</b>			<b>25,864</b>	<b>200</b>	<b>26,064</b>			<b>1.00</b>

Tufts	Lead Grounds Laborer *	Public Buildings & Grounds	21,155	260	21,415	80%	80	0.80
Tufts	Lead Grounds Laborer *	Community Center	5,289	65	5,354	20%	80	1.00
<b>Total</b>			<b>26,444</b>	<b>325</b>	<b>26,769</b>			<b>1.80</b>

Vacant	Operations Manager *	Public Works & Highways	16,007		16,007	33%	80	0.34
Vacant	Operations Manager *	Water	15,959		15,959	33%	80	0.33
Vacant	Operations Manager *	Sewer	15,959		15,959	33%	80	0.33
<b>Total</b>			<b>47,925</b>	<b>-</b>	<b>47,925</b>			<b>1.00</b>

Vacant	Summer Intern *	Public Works & Highways	3,800		3,800	12%	80	0.12
Vacant	Summer Intern *	Water	3,800		3,800	12%	80	0.12
Vacant	Summer Intern *	Sewer	3,800		3,800	12%	80	0.12
<b>Total</b>			<b>11,400</b>	<b>-</b>	<b>11,400</b>			<b>0.37</b>

Wiggin	Account Clerk I *	Water	8,672	72	8,744	36%	70	0.36
Wiggin	Account Clerk I *	Sewer	8,672	72	8,744	36%	70	0.36
Wiggin	Account Clerk I *	Finance & Human Resources	6,745	56	6,801	28%	70	0.28
<b>Total</b>			<b>24,089</b>	<b>200</b>	<b>24,289</b>			<b>1.00</b>

Willis	PW Engineer *	Public Works & Highways	19,367	67	19,434	34%	NA	0.34
Willis	PW Engineer *	Water	19,309	67	19,376	33%	NA	0.33
Willis	PW Engineer *	Sewer	19,309	67	19,376	33%	NA	0.33
<b>Total</b>			<b>57,985</b>	<b>200</b>	<b>58,185</b>			<b>1.00</b>

Young	Public Bldg's Foreman *	Public Buildings & Grounds	24,556	240	24,796	60%	80	0.60
Young	Public Bldg's Foreman *	Community Center	16,371	160	16,531	40%	80	0.40
<b>Total</b>			<b>40,927</b>	<b>400</b>	<b>41,327</b>			<b>1.00</b>