City of Rochester
New Hampshire

Adopted Budget
Fiscal Year 2008
(July 1, 2007 - June 30, 2008)

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Date: July 26, 2007

To: Mayor and City Council

From: John Scruton, City Manager

Re: Fiscal Year 2008 Adopted Budget

Attached is the City Council's Adopted Budget for the Fiscal Year beginning July 1, 2007. This budget document is submitted in accordance with the provision of Section 40 of the City Charter and establishes the resources for providing City services for the new fiscal year.

The chart below summarizes the budget changes by fund.

Operations	FY07 Revised Budget	FY08 Council Adopted	$ Change	% Change
General Fund				
City Operations	18,486,332	19,404,281	917,949	4.97%
County Taxes	4,653,881	4,884,441	230,560	4.95%
Debt Service	3,569,127	3,591,728	22,601	0.63%
Total City	**26,709,340**	**27,880,450**	**1,171,110**	**4.38%**
School	46,938,860	49,747,019	2,808,159	5.98%
Total General Fund	**73,648,200**	**77,627,469**	**3,979,269**	**5.40%**
City Grants & Special Rev Funds	702,160	717,680	15,520	2.21%
School Grants & Special Rev Funds	5,223,265	5,636,887	413,622	7.92%
Water Fund	4,651,987	3,920,197	-731,790	-15.73%
Sewer Fund	5,741,313	6,363,225	621,912	10.83%
Arena Fund	543,000	477,708	-65,292	-12.02%
Community Center	709,220	706,523	-2,697	-0.38%
Total Enterprise & Sp Rev Funds	**17,570,945**	**17,822,220**	**251,275**	**1.43%**
Total Operations all Funds	**91,219,145**	**95,449,689**	**4,230,544**	**4.64%**
CIP				
City	7,166,718	6,326,658	-840,060	-11.72%
School	972,662	1,555,000	582,338	59.87%
Water	6,047,000	1,275,333	-4,771,667	-78.91%
Sewer	2,290,500	1,042,333	-1,248,167	-54.49%
Arena	435,000	0	-435,000	-100.00%
Community Center	52,810	0	-52,810	-100.00%
Transfer to General Fund	340,024	206,000	-134,024	-39.42%
Total CIP all Funds	**17,304,714**	**10,405,324**	**-6,899,390**	**-39.87%**

Expenditures

Overall, the City Council reduced the City Manager's proposed budget by $307,174 for City general fund services and $1,328,969 for School Department general fund operations.

Revenues

The Council approved the following changes to the general fund estimated revenues:

- Increased the amount of host community fees by $31,000.
- Increased the Police Department's Miscellaneous Revenues by $46,000 for a state grant to offset the cost of two "hybrid" vehicles.
- Decreased Public Work's Inspection Fees by ($53,400) because the City Manager's proposed funding for a second Construction Engineer was cut.
- Increased Public Work's Miscellaneous Revenues by $107,000 due to anticipated FEMA reimbursements in FY08.
- Increased the Tax Collector's E-Registration Fees by $2,000.
- Increased the School Department's revenues by $264,265.

Use of Fund Balance

The Council endorsed the use of $1,253,765 from general fund surplus (fund balance), which includes $53,765 to be used to pay the City's portion of storm related repairs to Chesley Hill Road Bridge and Heath Brook Bridge/Salmon Falls Road.

New Positions & Other Staff Changes

The Council moved all salary and benefit related expenditures from the Economic Development Fund to the Economic Development department in the General Fund. Additionally, the Council approved funding for the following new positions and changes to existing staff in the City's O&M budgets:

New Full Time

- Public Buildings – added one full-time Maintenance Technician 40 hours/wk (funded 60% Public Buildings & 40% Community Center)
- Police Department – added two full-time Patrol Officers 40 hours/wk (both funded for one half a year)
- Public Works – added one full-time Light Equipment Operator 40 hours/wk (funded for one half a year)
- Public Works – added one full-time Construction Engineer 40 hours/wk (funded 1/3 DPW, 1/3 Water, 1/3 Sewer)
- Sewer – added one full-time Plant Operator 40 hours/wk (funded for one half a year)

Upgrades

- Council/Manager – upgraded the Finance Director's position to Deputy City Manager
- Economic Development – upgraded one part-time Secretary to full-time 40 hours/wk
- MIS – increased hours for the part-time Government Channel Coordinator from 20 to 30 hours/wk
- Police Department – increased hours for the part-time Parking Enforcement Officer from 25 to 30 hours/wk
- Police Department – increased hours for a part-time Secretary I from 25 to 30 hours/wk
- Dispatch Center – upgraded one part-time Dispatcher to full-time 40 hours/wk
- Code Enforcement – increased hours for the part-time Secretary from 25 to 30 hours/wk

- Recreation – increased hours for the part-time Program Coordinator from 25 to 32 hours/wk (funded 62% Recreation & 38% Arena)

New Part Time

- Library – added two part-time Library Assistant 25 hours/wk positions

The following chart details the major City General Fund budget increases.

Operations	FY07 Revised Budget	FY08 Council Adopted	$ Change	% Change
City Operations Without County Taxes and Debt Service:				
Wages	9,955,757	10,517,200	561,443	5.64%
Health Insurance	1,843,650	1,894,201	50,551	2.74%
Retirement	859,602	1,094,003	234,401	27.27%
Other Benefits	772,449	819,088	46,639	6.04%
Contingency	114,500	357,581	243,081	212.30%
All other changes	4,940,374	4,722,208	-218,166	-4.42%
Total City Without Debt Service and County Taxes	**18,486,332**	**19,404,281**	**917,949**	**4.97%**
County Tax and Debt Service:				
County Taxes	4,653,881	4,884,441	230,560	4.95%
Interest	1,199,645	1,224,389	24,744	2.06%
Principal	2,369,482	2,367,339	-2,143	-0.09%
Total County Tax and Debt Service	**8,223,008**	**8,476,169**	**253,161**	**3.08%**
Total all City General Fund Operations	**26,709,340**	**27,880,450**	**1,171,110**	**4.38%**

The overall increase in the City's general fund health insurance premiums was held to 2.74% in part due to a change in the non-union flexible benefits plan. The change limits the City's portion of health insurance contribution for non-union employees to 80% of the HMO plan. All City unions and the non-union group share an 80/20 health insurance split for FY08.

The FY08 Council adopted City general fund budget increase of 4.38% is summarized in chart A on page 1. Chart B on page 2 shows in detail the FY08 Council adopted personnel changes. Chart C starting on page 4 provides further explanation of the FY08 Council adopted budget changes. Finally, Chart D on page 7 represents the City's estimated tax rate computation for tax year 2007 (fiscal year 2008).

Sincerely,

John Scruton

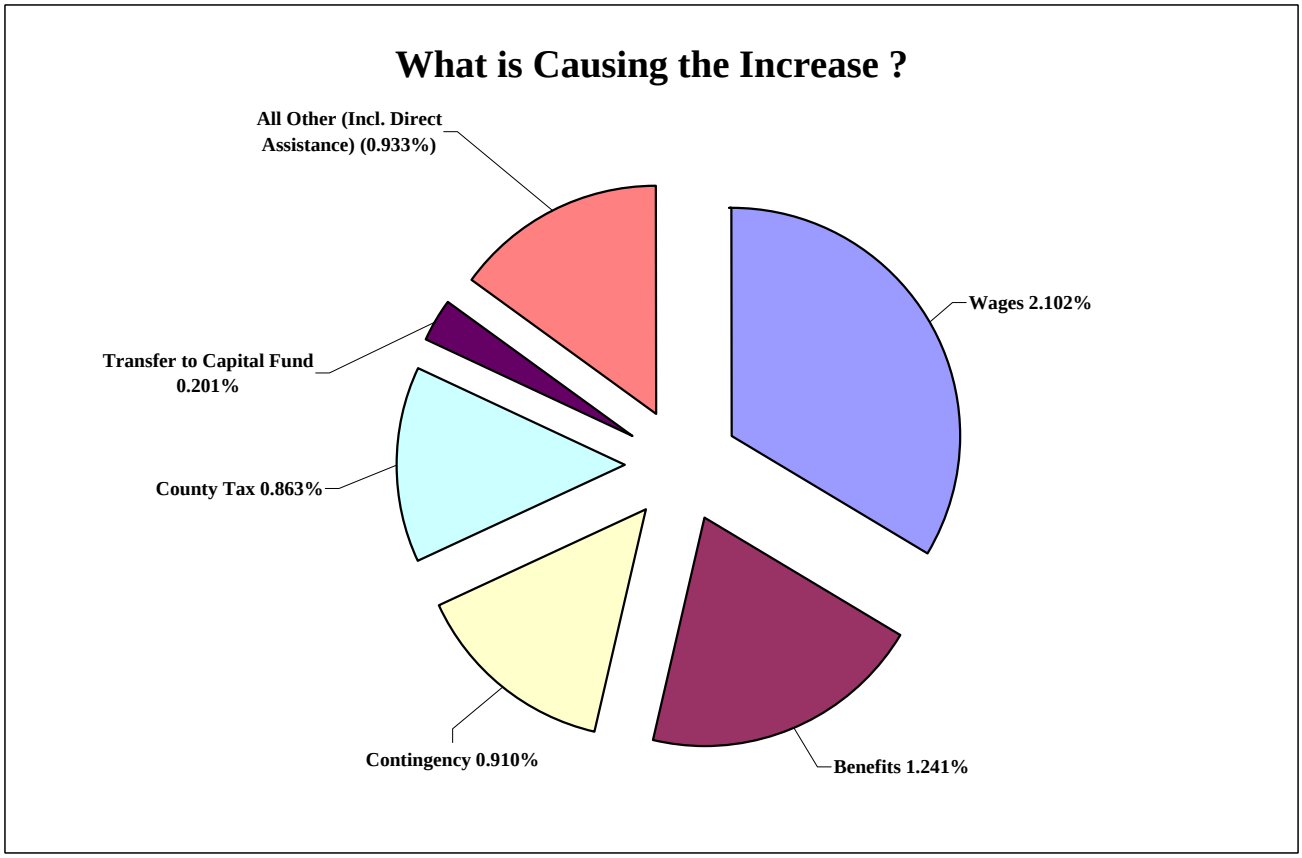
John Scruton
City Manager

Summary of Council Adopted Budget Increases by Category

City General Fund Only

Chart A

CATEGORY	$ INCR	% INCR
Wages	$561,443	2.102%
Benefits	$331,591	1.241%
Contingency	$243,081	0.910%
County Tax	$230,560	0.863%
Transfer to Capital Fund	$53,765	0.201%
All Other (Incl. Direct Assistance)	($249,330)	(0.933%)
TOTAL	**$1,171,110**	**4.385%**



FY08 Council Adopted New Positions and Other Personnel Changes - Chart B

Department	Title	Status	Salary	Longevity	Educ Incentive	Holiday Pay	Early Report	Soc-Sec	Medical	Dental	Retire	Life	IPT	Total
Council/Manager														
Council/Manager	New Upgrade Deputy City Manager		4,000	-	-	-	-	306	-	-	350	-	-	4,656
Total Council/Manager			**4,000**	**-**	**-**	**-**	**-**	**306**	**-**	**-**	**350**	**-**	**-**	**4,656**
Economic Development														
Economic Dev	Upgrade PT Secretary II to FT	FT 40 Hrs	11,932	-	-	-	-	912	11,388	251	2,782	130	450	27,845
Total Economic Development Fund			**11,932**	**-**	**-**	**-**	**-**	**912**	**11,388**	**251**	**2,782**	**130**	**450**	**27,845**
Management Information Systems														
MIS	Add'l hrs Gov't Channel Coordinator	PT 30 Hrs	8,476	-	-	-	-	649	-	-	-	-	-	9,125
Total Management Information Systems			**8,476**	**-**	**-**	**-**	**-**	**649**	**-**	**-**	**-**	**-**	**-**	**9,125**
Public Buildings & Grounds														
Public Buildings	Maintenance Technician *	FT 40 Hrs	18,334	-	-	-	-	1,403	6,833	151	1,603	94	196	28,614
Total Buildings & Grounds			**18,334**	**-**	**-**	**-**	**-**	**1,403**	**6,833**	**151**	**1,603**	**94**	**196**	**28,614**
Police Department														
Police	Patrol Officer 1/2 Year	FT 40 Hrs	18,038	-	500	763	564	263	5,694	125	2,351	7	-	28,305
Police	Patrol Officer 1/2 Year	FT 40 Hrs	18,038	-	500	763	564	263	5,694	125	2,351	7	-	28,305
Police	Add'l hrs Parking Enforcement Officer	PT 30 Hrs	3,525	-	-	-	-	270	-	-	-	-	-	3,795
Police	Add'l hrs Secretary I	PT 30 Hrs	3,535	-	-	-	-	271	-	-	-	-	-	3,806
Total Police Department			**43,136**	**-**	**1,000**	**1,526**	**1,128**	**1,067**	**11,388**	**250**	**4,702**	**14**	**-**	**64,211**
Dispatch Center														
Dispatch Center	Dispatcher	FT 40 Hrs	30,556	-	-	1,293	-	2,338	11,388	251	2,671	130	450	49,077
Dispatch Center	Eliminate PT Dispatcher	PT 28 Hrs	(21,695)	-	-	(643)	-	(1,660)	-	-	-	-	-	(23,998)
Total Dispatch Center			**8,861**	**-**	**-**	**650**	**-**	**678**	**11,388**	**251**	**2,671**	**130**	**450**	**25,079**
Code Enforcement														
Codes	Add'l hrs Secretary	PT 30 Hrs	3,356	-	-	-	-	257	-	-	-	-	-	3,613
Total Code Enforcement			**3,356**	**-**	**-**	**-**	**-**	**257**	**-**	**-**	**-**	**-**	**-**	**3,613**
Public Works Department														
DPW	Light Equipment Operator 1/2 Year	FT 40 Hrs	13,645	-	-	-	-	926	5,694	90	1,193	7	-	21,555
DPW	Construction Engineer *	FT 40 Hrs	11,794	-	-	-	-	903	3,796	84	1,031	44	151	17,803
Total Public Works Department			**25,439**	**-**	**-**	**-**	**-**	**1,829**	**9,490**	**174**	**2,224**	**51**	**151**	**39,358**
Recreation														
Recreation	Add'l hrs Program Coordinator *	PT 32 Hrs	4,902	-	-	-	-	375	-	-	-	-	-	5,277
Total Recreation			**4,902**	**-**	**-**	**-**	**-**	**375**	**-**	**-**	**-**	**-**	**-**	**5,277**
Library														
Library	Library Assistant I	PT 25 Hrs	17,030	-	-	-	-	1,303	-	-	-	-	-	18,333
Library	Library Assistant I	PT 25 Hrs	17,030	-	-	-	-	1,303	-	-	-	-	-	18,333
Total Library			**34,060**	**-**	**-**	**-**	**-**	**2,606**	**-**	**-**	**-**	**-**	**-**	**36,666**
Water														
Water	Construction Engineer *	FT 40 Hrs	11,794	-	-	-	-	903	3,796	84	1,031	44	151	17,803

FY08 Council Adopted New Positions and Other Personnel Changes - Chart B

Department	Title	Status	Salary	Longevity	Educ Incentive	Holiday Pay	Early Report	Soc-Sec	Medical	Dental	Retire	Life	IPT	Total
Total Water			**11,794**	**-**	**-**	**-**	**-**	**903**	**3,796**	**84**	**1,031**	**44**	**151**	**17,803**
Sewer														
Sewer	Plant Operator 1/2 Year	FT 40 Hrs	14,976	-	-	-	-	1,146	5,694	90	1,309	8	-	23,223
Sewer	Construction Engineer *	FT 40 Hrs	11,794	-	-	-	-	903	3,796	84	1,031	44	151	17,803
Total Sewer			**26,770**	**-**	**-**	**-**	**-**	**2,049**	**9,490**	**174**	**2,340**	**52**	**151**	**41,026**
Arena														
Arena	Add'l hrs Program Coordinator *	PT 32 Hrs	3,005	-	-	-	-	230	-	-	-	-	-	3,235
		Total Arena	**3,005**	**-**	**-**	**-**	**-**	**230**	**-**	**-**	**-**	**-**	**-**	**3,235**
Community Center														
Community Center	Maintenance Technician *	FT 40 Hrs	12,223	-	-	-	-	935	4,555	100	1,069	63	131	19,076
Total Community Center			**12,223**	**-**	**-**	**-**	**-**	**935**	**4,555**	**100**	**1,069**	**63**	**131**	**19,076**

Total City Wide General Fund	**162,496**	**-**	**1,000**	**2,176**	**1,128**	**10,082**	**50,487**	**1,077**	**14,332**	**419**	**1,247**	**244,444**
Total Water Fund	**11,794**	**-**	**-**	**-**	**-**	**903**	**3,796**	**84**	**1,031**	**44**	**151**	**17,803**
Total Sewer Fund	**26,770**	**-**	**-**	**-**	**-**	**2,049**	**9,490**	**174**	**2,340**	**52**	**151**	**41,026**
Total Arena Fund	**3,005**	**-**	**-**	**-**	**-**	**230**	**-**	**-**	**-**	**-**	**-**	**3,235**
Total Community Center	**12,223**	**-**	**-**	**-**	**-**	**935**	**4,555**	**100**	**1,069**	**63**	**131**	**19,076**
Grand Total all Funds	**216,288**	**-**	**1,000**	**2,176**	**1,128**	**14,199**	**68,328**	**1,435**	**18,772**	**578**	**1,680**	**325,583**

Explanation of Changes > $2,500 General Fund - Chart C

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Wages:		
Various	Various	New Position Requests	162,496	Various
Various	Various	Salaries moved from Economic Development Fund to ED General Fund	29,888	Various
Various	Various	Fire Union Contract Agreement	70,739	Various
511001	Salaries - Full Time	Police FT Patrol Officer now budgeted for full year	19,364	53
511001	Salaries - Full Time	Dispatch Center FT Dispatcher - Frisbie Contract	5,876	57
511004	Salaries - Holiday Pay	Police, Fire, & Dispatch Holiday Pay	8,738	Various
511005	Salaries - Outside Duties	Police Outside Duties (direct revenue offset)	20,000	53
511009	Salaries - Elected Officials	New Rates Effective January 1, 2008	9,070	Various
511099	Salaries - Adjustment	Wage Adjustment, Non-union	195,044	Various
Various	Various	Union Overtime	9,659	Various
Various	Various	Other Wage Changes	30,569	Various
		Benefits: (All Departments)		
Various	Various	New Position Requests	81,948	Various
522000	Social Security Contr	Benefits moved from Economic Development Fund to ED General Fund	2,058	Various
Various	Various	Fire Union Contract Agreement	12,680	Various
522000	Social Security Contr	Social Security	13,234	Various
523000	Retirement Contribution	Retirement Contribution	208,736	Various
523800	Education Incentive	Education Incentive	8,800	Various
526000	Worker's Compensation	Worker's Compensation	8,672	Various
Various	Various	Other Benefit Changes	(4,537)	Various
		Various Departments:		
Various	Insurances	Property & General Liability Insurances	11,316	Various
562200	Electricity	Reflects current trends in the cost of electricity	4,198	Various
562400	Heating Fuel	Reflects current trends in the cost of heating oil and natural gas	2,996	Various
562600	Vehicle Fuel	Reflects current trends in the cost of gasoline and diesel fuels	6,474	Various
		City Manager:		
591100	Patriotic Services	Parson Main Monument Renovations & July 4th Fireworks	7,000	35
		City Clerk:		
589019	State Fee Marriage Licenses	FY07 budget transfers to cover unanticipated expenses	3,860	40
		Elections:		
573900	Other Equipment	Voter Machines & Voter Booths	7,011	41
		Assessing:		
533000	Other Prof Services		(3,803)	42
534003	Software Maint/Lic	Software for Tablet PC's	6,935	42
534004	Appraisals	Consultant Contract Increase	3,000	42
573200	New Vehicles	One vehicle funded in FY07	(13,000)	43
573401	Admin Equipment	Tablet PC's for field assessor's	6,455	43
		Tax Collector:		
532200	Contracted Services	Lockbox Bank Fees	(7,500)	46
		General Overhead:		
533000	Other Prof Services	Cut CDM Estuary Contract	(15,000)	48
581000	Dues and Fees	Increased Dues for Strafford Regional Planning Commision & NHMA	3,244	48
584000	Contingency	Contigency	243,081	48
589023	Coast Subsidy		2,847	48
589025	Health/Social Services	Fund only $30,000 RVNA, $10,000 Homemakers, & $10,000 Strafford County	(14,305)	48
		Community Action		
593004	Transfer to Conserv Comm	Supplemental in FY07	(56,116)	48
		Public Buildings:		
541901	HVAC Service Contract	Contract Increase	3,160	49

Explanation of Changes > $2,500 General Fund - Chart C

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
543000	Repair and Maintenance	General reductions	(12,028)	49
543002	Equipment Maintenance	FY07 budget transfer to cover unanticipated pool repairs	(12,250)	49
561002	Bldg Maintenance Supplies	FY07 budget transfers to cover unanticipated expenses	(3,246)	50
		Planning & Development:		
Various	Various	Move administration costs back to the FY08 CDBG grant	(9,587)	51-52
		Police:		
533010	Labor Negotiations	FY07 budget transfer to cover unanticipated expenses	(6,800)	53
543001	Vehicle Maint & Repairs	FY07 budget transfer to cover unanticipated expenses	(19,894)	53
553000	Communications	Based on current expenditures	5,707	54
561010	Clothing	2 New Officers, additional dry cleaning & clothing allowance for staff	3,983	54
573200	New Vehicles	Lease 1 new 4x4 Ford Expedition for use by supervisors & purchase 2 new	54,275	54
		hybrid vehicles for Code Enforcement and transfer Code's Taurus' to PD		
573900	Other Equipment	Various Tactical Team equipment	5,385	54
589007	City Wide Programs	This program was formerly partially funded by School Department	3,150	54
		Fire:		
533010	Labor Negotiations	Labor Negotiations	(8,100)	55
534000	Technical Services	Increased cost of testing for self contained breathing apparatus	2,759	55
543001	Vehicle Maint & Repairs	FY07 budget transfer to cover unanticipated expenses	(2,811)	55
543002	Equipment Maintenance	FY07 budget transfer to cover unanticipated expenses	(9,635)	55
573900	Other Equipment	FY07 purchased one thermal imaging camera	(5,831)	56
573901	Firefighting Gear	Request to replace 12 sets of firefighter gear	17,569	56
		Dispatch:		
543002	Equipment Maintenance	FY07 budget transfers to cover unanticipated expenses	(2,792)	57
561032	Other Operational Supplies	Replacement Chairs for the Dispatch Center	2,860	57
573900	Other Equipment	FY07 purchased alarm monitoring equipment	(40,000)	57
		Ambulance:		
559000	Misc. Purchased Services	Contract increase	3,091	61
		Public Works:		
532001	Staff Development	Request to increase training opportunities for staff	3,986	62
533000	Other Professional Svc's	Increased costs of line striping, contract roadside mowing, and contract	9,775	62
		flaggers		
533008	Lawn & Tree Service	FY07 budget transfers to cover unanticipated expenses	(2,720)	62
533009	Legal	FY07 budget transfers to cover unanticipated expenses	2,500	62
542101	Rubbish Collection	New contract with Waste Management	(6,800)	62
543002	Equipment Maintenance	FY07 budget transfer to cover unanticipated expenses	4,290	62
544900	Rental of Other Equipment	Cut truck and driver for additional plow route	(17,052)	63
561008	Vehicle Supplies	FY07 budget transfers to cover unanticipated expenses	(7,230)	63
561018	Drains & Culverts Supplies	General reduction by Council	(2,775)	63
561021	Snow Removal Supplies	Increased costs of road salt & decreased cost and amount of sand	4,720	63
561022	Hot Top Cold Patch	Increase in the cost of asphalt for shimming	3,515	63
561040	Equipment Repair Supplies	Increased to restore FY07 budget cut	3,805	63
573900	Other Equipment	Moved equipment expenses from communications to proper account	(8,080)	64
		City Lights:		
533000	Other Professional Services	FY07 budget transfer to cover unanticipated expenses	(9,100)	65
541000	Utility Services	FY07 budget transfer to cover unanticipated expenses	15,920	65
		Welfare:		
589014	Direct Assistance	Decreasing trend	(125,000)	67
		Recreation:		
533000	Other Professional Services	Realignment of Gymnasium Backboards, Bleachers, etc.	3,225	68
543002	Equipment Maintenance	Outdoor Basketball Court Replacement Backboards & Playground	5,543	68

Explanation of Changes > $2,500 General Fund - Chart C

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Equipment Safety Issues		
561002	Bldg Maintenance Supplies	Replace folding tables, purchase signage and pool & bath house supplies	11,400	68
		Library:		
533009	Legal	General reduction	(2,860)	70
534003	Software Maint/Licenses	FY07 one time purchase of additional software licenses	(3,115)	70
564100	Books & Other Print Media	Increase in the cost of books & publications	4,152	71
Various	Various	**Other Changes:**	(3,150)	Various
		Change before County Tax and Debt Service:	**945,641**	
589033	County Tax	**County Tax:**	230,560	72
		Debt Service:		
583000	Interest Expense	Interest	24,744	73
		Tax Abatements:		
589032	Tax Abatements	General reduction	(83,600)	75
		Capital Projects Transfers:		
593003	Transfer to Capital Fund	Chesley Hill Rd Bridge & Heath Brook Bridge/Salmon Falls Rd Repairs	53,765	76
		Total change including County Tax and Debt Service	**1,171,110**	

CITY OF ROCHESTER

Estimated Tax Rate Using TY 07 MS-1 Estimated Valuation
FY 08 Adopted Budget
Chart D

Description	City			School			Total
	Operations	Cash CIP	County	State	Local	Cash CIP	
FY 08 Proposed Budget	22,996,009	0	4,884,441	5,215,042	49,747,019	0	82,842,511
Less Estimated Revenues	9,347,458	0	43,858	0	29,520,488	0	38,911,804
Use of Dedicated Revenues	206,000	0	0	0	0	0	206,000
Use of Fund Balance	1,253,765	0	0	0	0	0	1,253,765
Additional Overlay	450,000	0	0	0	0	0	450,000
Net Budget	12,638,786	0	4,840,583	5,215,042	20,226,531	0	42,920,942
Adjustments							
Veterans Exemptions	513,400						513,400
Amount to be raised by taxes	13,152,186	0	4,840,583	5,215,042	20,226,531	0	43,434,342
TY 2007 Est MS-1 Valuation	2,303,737,826	2,303,737,826	2,303,737,826	2,273,094,326	2,303,737,826	2,303,737,826	
TY 07/FY 08 Estimated Tax Rate	5.71	0.00	2.10	2.29	8.78	0.00	18.88
TY 06/FY 07 Actual Tax Rate	5.48	0.00	2.04	2.34	8.48	0.00	18.34
Change	0.23	0.00	0.06	-0.05	0.30	0.00	0.54

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
CITY CLERK							
400408	MARRIAGE LICENSES	1,868	2,000	2,000	2,000	2,000	0
400409	DOG LICENSES	25,706	22,000	22,000	22,000	22,000	0
402101	UCC FILINGS FEES	6,489	11,000	11,000	11,000	11,000	0
402109	VITAL RECORDS	16,613	17,000	17,000	17,000	17,000	0
402139	DOG LICENSES STATE	10,781	9,500	9,500	10,000	10,000	500
402140	MARRIAGE LICENSES STATE	9,348	11,000	11,000	12,500	12,500	1,500
402141	VITAL RECORDS STATE	31,994	32,000	32,000	34,500	34,500	2,500
406201	MISCELLANEOUS	7,662	6,000	6,000	6,000	6,000	0
TOTAL	**CITY CLERK**	**110,460**	**110,500**	**110,500**	**115,000**	**115,000**	**4,500**
ASSESSORS							
406201	MISCELLANEOUS	2,030	2,500	2,500	2,500	2,500	0
TOTAL	**ASSESSORS**	**2,030**	**2,500**	**2,500**	**2,500**	**2,500**	**0**
BUSINESS OFFICE							
400302	INTEREST INCOME	870,238	350,000	525,000	450,000	450,000	(75,000)
406201	MISCELLANEOUS	0	3,500	3,500	1,000	1,000	(2,500)
TOTAL	**BUSINESS OFFICE**	**870,238**	**353,500**	**528,500**	**451,000**	**451,000**	**(77,500)**
TAX COLLECTOR							
400101	PROPERTY TAX	15,244,474	16,993,353	16,478,750	17,772,908	17,029,369	550,619
400102	TIMBER AND GRAVEL TAX	29,449	25,000	25,000	25,000	25,000	0
400103	CHARGE FOR CURRENT USE	353,311	75,000	131,116	75,000	75,000	(56,116)
400202	RAILROAD TAX	1,458	1,400	1,400	1,400	1,400	0
400301	INT ON DELINQ TAXES	291,770	350,000	350,000	350,000	350,000	0
400406	MOTOR VEHICLE PERMITS	4,024,861	3,900,000	3,900,000	3,900,000	3,900,000	0
400413	TRANSPORTATION TAX FEES	174,620	185,000	185,000	180,000	180,000	(5,000)
400416	E-REGISTRATION FEES	671	2,500	2,500	2,500	4,500	2,000
402142	TAX SALE REIMBURSEMENT	3,241	25,000	25,000	25,000	25,000	0
TOTAL	**TAX COLLECTOR**	**20,123,855**	**21,557,253**	**21,098,766**	**22,331,808**	**21,590,269**	**491,503**
GENERAL OVERHEAD							
400104	PAYMENT IN LIEU OF TAXES	91,656	93,820	268,820	270,220	270,220	1,400
400201	BOAT TAX	0	700	700	0	0	(700)
401602	STATE SHARED REVENUES	530,950	530,950	530,950	530,950	530,950	0
401603	ROOMS AND MEALS TAX	1,090,668	1,090,500	1,187,570	1,187,570	1,187,570	0
401605	CABLEVISION	217,476	200,000	200,000	220,000	220,000	20,000
405601	W/C INSURANCE	0	37,000	37,000	0	0	(37,000)
405801	SALE OF CITY PROPERTY	0	5,000	5,000	10,000	10,000	5,000

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
406101	TRANSFER FROM FUND BALANCE	0	950,000	950,000	950,000	1,253,765	303,765
406102	TRANSFER FROM CIP	365,057	340,024	340,024	175,000	206,000	(134,024)
406106	TRANSFER FROM OTHER FUNDS	11,302	11,000	11,000	15,500	15,500	4,500
406201	MISCELLANEOUS	29,604	25,000	25,000	30,000	30,000	5,000
451900	RENTAL INCOME	13,200	13,200	13,200	13,200	13,200	0
TOTAL	**GENERAL OVERHEAD**	**2,349,913**	**3,297,194**	**3,569,264**	**3,402,440**	**3,737,205**	**167,941**
PLANNING							
402102	SITE REVIEW APPLICATIONS	77,761	28,000	28,000	15,500	15,500	(12,500)
402103	ZONING APPLICATIONS	11,525	7,500	7,500	10,500	10,500	3,000
402104	SUB DIVISION APPLICATIONS	77,331	40,000	40,000	26,500	26,500	(13,500)
402105	SALE SUB/SITE REGULATIONS	0	300	300	50	50	(250)
402106	SALE ORDINANCES PLANNING	106	250	250	50	50	(200)
406201	MISCELLANEOUS	646	250	250	350	350	100
TOTAL	**PLANNING**	**167,369**	**76,300**	**76,300**	**52,950**	**52,950**	**(23,350)**
POLICE							
400403	AMUSEMENT PERMITS	275	75	75	0	0	(75)
400407	PISTOL PERMITS	1,560	2,200	2,200	2,200	2,200	0
402110	COPY MACHINE	5,366	6,200	6,200	5,000	5,000	(1,200)
402111	O/S SECURITY SERVICES	172,793	200,000	200,000	225,000	225,000	25,000
402115	ALARM FEES	1,909	1,000	1,000	5,500	5,500	4,500
402120	WRECKER SERVICE	500	700	700	0	0	(700)
402121	DOG SHELTER & TRANSPORT	1,511	2,000	2,000	2,000	2,000	0
402122	DOG FINES	18,813	13,500	13,500	13,500	13,500	0
405201	COURT FINES	24,797	35,000	35,000	39,000	39,000	4,000
405202	PARKING TICKETS	22,261	20,000	20,000	10,000	10,000	(10,000)
405203	EXCESS ALARM PENALTY	0	50	50	3,000	3,000	2,950
406201	MISCELLANEOUS	1,748	2,500	2,500	3,000	49,000	46,500
406209	POLICE RESTITUTION	1,208	1,000	1,000	1,000	1,000	0
406210	WITNESS FEES	10,072	12,000	12,000	13,000	13,000	1,000
TOTAL	**POLICE**	**262,813**	**296,225**	**296,225**	**322,200**	**368,200**	**71,975**
FIRE							
402111	O/S SECURITY SERVICES	8,451	10,000	10,000	15,000	15,000	5,000
402157	FIRE PREVENTION FEES	892	0	0	4,200	4,200	4,200
406201	MISCELLANEOUS	12,790	25,600	25,600	24,876	24,876	(724)
TOTAL	**FIRE**	**22,132**	**35,600**	**35,600**	**44,076**	**44,076**	**8,476**
DISPATCH CENTER							

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
400303	CONTRACT REVENUE	0	0	44,200	44,200	44,200	0
TOTAL	**DISPATCH CENTER**	**0**	**0**	**44,200**	**44,200**	**44,200**	**0**
CODE ENFORCEMENT							
400401	FOOD PERMITS	29,471	30,000	30,000	30,000	30,000	0
400402	TAXI PERMITS	740	800	800	800	800	0
400403	AMUSEMENT PERMITS	5,160	5,000	5,000	5,000	5,000	0
400404	BUILDING PERMITS	445,578	460,000	585,000	500,000	500,000	(85,000)
400411	HAWKERS & PEDDLERS	475	650	650	500	500	(150)
406201	MISCELLANEOUS	1,185	1,000	1,000	1,000	1,000	0
TOTAL	**CODE ENFORCEMENT**	**482,609**	**497,450**	**622,450**	**537,300**	**537,300**	**(85,150)**
PUBLIC WORKS							
400405	EXCAVATION PERMITS	6,640	6,000	6,000	6,000	6,000	0
400412	HAZARDOUS WASTE	10,317	12,000	12,000	12,000	12,000	0
400414	DRIVEWAY PERMITS FEES	13,800	15,000	15,000	14,000	14,000	(1,000)
400418	INSPECTION FEES	0	0	0	53,400	0	0
401604	HIGHWAY BLOCK SUBSIDY	498,635	518,502	507,044	528,640	528,640	21,596
406201	MISCELLANEOUS	58,352	5,000	5,000	5,000	112,000	107,000
TOTAL	**PUBLIC WORKS**	**587,745**	**556,502**	**545,044**	**619,040**	**672,640**	**127,596**
WELFARE							
402123	WELFARE REIMBURSEMENT	96,156	75,000	75,000	65,000	65,000	(10,000)
TOTAL	**WELFARE**	**96,156**	**75,000**	**75,000**	**65,000**	**65,000**	**(10,000)**
RECREATION							
402124	BASKETBALL PROGRAM FEES	18,892	17,600	17,600	25,125	25,125	7,525
402130	PARKS & PLAYGROUNDS	74,377	83,516	83,516	104,560	104,560	21,044
402153	POOLS	5,795	5,725	5,725	10,125	10,125	4,400
402154	REC PROGRAMS	8,405	11,650	11,650	28,300	28,300	16,650
406201	MISCELLANEOUS	29,568	20,000	20,000	15,500	15,500	(4,500)
TOTAL	**RECREATION**	**137,036**	**138,491**	**138,491**	**183,610**	**183,610**	**45,119**
LIBRARY							
406201	MISCELLANEOUS	16,522	16,500	16,500	16,500	16,500	0
TOTAL	**LIBRARY**	**16,522**	**16,500**	**16,500**	**16,500**	**16,500**	**0**
	GRAND TOTAL CITY	**25,228,877**	**27,013,015**	**27,159,340**	**28,187,624**	**27,880,450**	**721,110**

SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
TOTAL SCHOOL GF REVENUE	44,034,941	46,486,994	46,938,860	51,075,988	49,747,019	2,808,159

CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REVENUE	OTHER SOURCES
GENERAL FUND						
CITY	6,326,658	5,112,500	211,265	150,000	476,533	376,360
SCHOOL	1,555,000	1,555,000	0	0	0	0
TRANSFER TO GENERAL FUND	206,000	0	0	0	206,000	0
TOTAL GENERAL FUND	**8,087,658**	**6,667,500**	**211,265**	**150,000**	**682,533**	**376,360**
ENTERPRISE FUNDS						
WATER	1,275,333	690,000	555,333	0	0	30,000
SEWER	1,042,333	370,000	592,333	0	0	80,000
TOTAL ENTERPRISE FUNDS	**2,317,666**	**1,060,000**	**1,147,666**	**0**	**0**	**110,000**
TOTAL ALL CIP	**10,405,324**	**7,727,500**	**1,358,931**	**150,000**	**682,533**	**486,360**

WATER FUND REVENUE BY ACCOUNT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
WATER WORKS							
400302	INTEREST INCOME	15,000	15,000	15,000	15,000	15,000	0
403003	CAPITAL CONTRIBUTED REVENUE	10,740	0	0	0	0	0
406105	XFER FRM RET EARNINGS	0	1,797,219	1,797,219	949,956	837,957	(959,262)
406201	MISCELLANEOUS	14,139	15,000	15,000	15,000	15,000	0
406600	CONSTRUCTION	89,723	75,000	75,000	75,000	75,000	0
406601	USER FEES	2,712,340	2,600,000	2,600,000	2,900,000	2,900,000	300,000
406602	INTEREST ON DEL ACCTS	10,655	10,000	10,000	10,000	10,000	0
406603	HYDRANT RENTAL	67,130	65,330	65,330	67,130	67,130	1,800
406606	WATER FILT GRANT INT	2,994	74,438	74,438	110	110	(74,328)
TOTAL	**WATER WORKS**	**2,922,722**	**4,651,987**	**4,651,987**	**4,032,196**	**3,920,197**	**(731,790)**

SEWER FUND REVENUE BY ACCOUNT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
SEWER WORKS							
400302	INTEREST INCOME	7,500	7,500	7,500	7,500	7,500	0
406105	XFER FRM RET EARNINGS	0	1,597,576	1,597,576	1,594,291	1,482,248	(115,328)
406201	MISCELLANEOUS	3,889	3,500	3,500	4,000	4,000	500
406303	STATE AID GRANT C-376	1,096	0	0	0	0	0
406304	STATE AID GRANT C-377	2,185	10,449	10,449	9,720	9,720	(729)
406305	STATE AID GRANT C-378	2,303	9,873	9,873	9,295	9,295	(578)
406306	INTEREST ON SFR GRT C-520	191,250	464,915	464,915	452,962	452,962	(11,953)
406600	CONSTRUCTION	15,059	12,500	12,500	12,500	12,500	0
406601	USER FEES	3,579,460	3,500,000	3,500,000	4,200,000	4,200,000	700,000
406602	INTEREST ON DEL ACCTS	10,062	10,000	10,000	10,000	10,000	0
406607	IMPACT FEES	29,204	0	0	0	0	0
406701	SEPTIC DISPOSAL PERMIT	167,700	125,000	125,000	175,000	175,000	50,000
TOTAL	**SEWER WORKS**	**4,009,708**	**5,741,313**	**5,741,313**	**6,475,268**	**6,363,225**	**621,912**

ARENA FUND REVENUE BY ACCOUNT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
ARENA							
400302	INTEREST INCOME	1,250	1,250	1,250	1,250	1,250	0
406105	XFER FRM RET EARNINGS	0	111,995	111,995	63,155	62,755	(49,240)
406202	PRO SHOP & VENDING	32,748	34,655	34,655	25,928	25,928	(8,727)
406450	ADVERTISING	15,185	17,000	17,000	21,700	21,700	4,700
406500	LEASE/RENTALS	356,586	378,100	378,100	366,075	366,075	(12,025)
TOTAL	**ARENA**	**405,769**	**543,000**	**543,000**	**478,108**	**477,708**	**(65,292)**

COMMUNITY CENTER REVENUE BY ACCOUNT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
COMMUNITY CENTER							
406105	XFER FRM RET EARNINGS	0	147,838	147,838	101,781	99,901	(47,937)
406801	LEASE/RENT GYM & ROOMS	1,860	5,000	5,000	5,000	5,000	0
406802	LEASE STATE OF NH	256,500	244,980	244,980	261,000	261,000	16,020
406803	LEASE SCHOOL MAINT	60,950	60,950	60,950	65,780	65,780	4,830
406804	LEASE ALT SCHOOL	19,250	19,250	19,250	19,250	19,250	0
406805	LEASE RECREATION DEPT.	60,000	60,000	60,000	60,000	60,000	0
406806	STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406807	STRAFFORD COUNTY CAP	7,395	7,395	7,395	7,395	7,395	0
406808	LEASE SAU OFFICE	66,000	66,000	66,000	66,000	66,000	0
406810	SEACOAST DRIVING SCHOOL	3,900	3,600	3,600	0	0	(3,600)
406811	SECOND START	6,218	5,400	5,400	8,670	8,670	3,270
406812	GIRLS INC.	4,800	4,800	4,800	4,800	4,800	0
406813	HOPE SCHOOL	21,007	21,007	21,007	21,007	21,007	0
406814	LEASE TOURING ACTORS COMPAN	0	0	0	8,400	8,400	8,400
406815	JOB CLUB RENT	0	0	0	16,320	16,320	16,320
TOTAL	**COMMUNITY CENTER**	**570,880**	**709,220**	**709,220**	**708,403**	**706,523**	**(2,697)**

ECONOMIC DEVELOPMENT FUND
REVENUE BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
ECONOMIC DEVELOPMENT FUND						
406101 TRANSFER FROM FUND BALAN	0	219,588	284,058	402,936	318,075	34,017
406102 TRANSFER FROM CIP	245,358	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	**245,358**	**219,588**	**284,058**	**402,936**	**318,075**	**34,017**
TOTAL ECONOMIC DEV FUND	**245,358**	**219,588**	**284,058**	**402,936**	**318,075**	**34,017**

RECREATION SPECIAL EVENTS REVENUE BY ACCOUNT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
RECREATION SPECIAL EVENTS FUND							
406206	SPECIAL EVENTS	3,142	6,025	6,025	5,150	5,150	(875)
TOTAL RECREATION SPCL EVENTS		**3,142**	**6,025**	**6,025**	**5,150**	**5,150**	**(875)**

CITY GRANTS REVENUE SUMMARY

GRANT NAME	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
CDBG	252,816	313,952	313,952	313,293	313,293	(659)
HUD OFFICER	63,195	65,125	65,125	76,199	76,162	11,037
NHEP GRANT	0	0	0	5,000	5,000	5,000
TOTAL CITY GRANTS	**316,011**	**379,077**	**379,077**	**394,492**	**394,455**	**15,378**

SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
SCHOOL DEPARTMENT						
SCHOOL LUNCH	1,559,285	1,650,000	1,650,000	1,650,000	1,650,000	0
GRANTS	3,766,026	3,573,265	4,166,019	3,986,887	3,986,887	(179,132)
TOTALS	**5,325,311**	**5,223,265**	**5,816,019**	**5,636,887**	**5,636,887**	**(179,132)**

CITY GF EXPENDITURE SUMMARY BY DEPARTMENT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
GENERAL GOVERNMENT						
COUNCIL/MANAGER	291,466	287,771	287,521	320,739	308,399	20,878
ECONOMIC DEVELOPMENT	97,193	102,555	102,555	110,296	168,127	65,572
MIS	322,314	316,383	316,383	342,944	334,432	18,049
CITY CLERK	209,290	249,522	247,415	261,284	260,415	13,000
ELECTIONS	19,879	23,732	25,839	41,951	41,951	16,112
ASSESSORS	416,644	369,450	369,450	376,570	372,483	3,033
BUSINESS OFFICE	427,678	497,450	497,450	552,235	544,649	47,199
TAX COLLECTOR	253,674	309,521	309,521	322,282	312,906	3,385
GENERAL OVERHEAD	689,508	694,313	715,429	996,797	882,573	167,144
PUBLIC BUILDINGS	579,241	676,819	676,819	727,162	704,103	27,284
PLANNING	324,271	366,231	366,231	386,592	384,989	18,758
TOTAL GENERAL GOVERNMENT	**3,631,159**	**3,893,747**	**3,914,613**	**4,438,852**	**4,315,027**	**400,414**
PUBLIC SAFETY						
POLICE	4,573,239	4,820,861	4,820,111	5,169,873	5,146,513	326,402
FIRE	3,212,252	3,440,598	3,440,598	3,520,704	3,554,522	113,924
DISPATCH CENTER	522,810	552,923	632,873	679,007	673,803	40,930
CODE ENFORCEMENT	393,784	422,724	422,724	465,389	454,567	31,843
AMBULANCE	38,284	41,710	41,710	44,801	44,801	3,091
TOTAL PUBLIC SAFETY	**8,740,369**	**9,278,816**	**9,358,016**	**9,879,774**	**9,874,206**	**516,190**
PUBLIC WORKS						
PUBLIC WORKS	2,028,676	2,256,898	2,256,898	2,420,581	2,282,407	25,509
CITY LIGHTS	191,742	209,480	209,480	216,300	216,300	6,820
TOTAL PUBLIC WORKS	**2,220,417**	**2,466,378**	**2,466,378**	**2,636,881**	**2,498,707**	**32,329**
SOCIAL SERVICES/LEISURE						
WELFARE	788,185	843,330	843,330	728,078	727,064	(116,266)
RECREATION	597,186	653,112	653,112	728,162	718,626	65,514
LIBRARY	866,287	913,133	913,383	962,208	962,986	49,603
TOTAL SOCIAL SERVICES/LEISURE	**2,251,659**	**2,409,575**	**2,409,825**	**2,418,448**	**2,408,676**	**-1,149**
COUNTY TAX						
COUNTY TAX	4,379,097	4,607,872	4,653,881	4,884,441	4,884,441	230,560
TOTAL COUNTY TAX	**4,379,097**	**4,607,872**	**4,653,881**	**4,884,441**	**4,884,441**	**230,560**
OTHER DEPARTMENTS						
DEBT SERVICE	3,018,750	3,569,127	3,569,127	3,591,728	3,591,728	22,601
TAX ABATEMENTS	228,072	180,000	180,000	180,000	96,400	(83,600)
CAPITAL PROJECTS TRANSFERS	157,500	157,500	157,500	157,500	211,265	53,765
TOTAL OTHER DEPARTMENTS	**3,404,323**	**3,906,627**	**3,906,627**	**3,929,228**	**3,899,393**	**-7,234**
GRAND TOTAL CITY	**24,627,024**	**26,563,015**	**26,709,340**	**28,187,624**	**27,880,450**	**1,171,110**

SCHOOL GF EXPENDITURE SUMMARY

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	42,866,566	46,486,994	46,938,860	51,075,988	49,747,019	2,808,159

CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
GENERAL FUND						
CITY	4,943,921	6,039,900	7,166,718	6,683,200	6,326,658	(840,060)
SCHOOL	6,382,251	696,750	972,662	1,555,000	1,555,000	582,338
TRANSFER TO GENERAL FUND	365,057	340,024	340,024	175,000	206,000	(134,024)
TOTAL GENERAL FUND	**11,691,229**	**7,076,674**	**8,479,404**	**8,413,200**	**8,087,658**	**(391,746)**
ENTERPRISE FUNDS						
WATER	2,906,365	5,713,400	6,047,000	1,739,000	1,275,333	(4,771,667)
SEWER	2,345,044	2,245,500	2,290,500	816,000	1,042,333	(1,248,167)
ARENA	0	435,000	435,000	0	0	(435,000)
COMMUNITY CENTER	18,000	52,810	52,810	0	0	(52,810)
TOTAL ENTERPRISE FUNDS	**5,269,409**	**8,446,710**	**8,825,310**	**2,555,000**	**2,317,666**	**(6,507,644)**
TOTAL ALL CIP	**16,960,638**	**15,523,384**	**17,304,714**	**10,968,200**	**10,405,324**	**(6,899,390)**

ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
ENTERPRISE FUNDS						
WATER WORKS	2,578,197	4,651,987	4,651,987	4,032,196	3,920,197	(731,790)
SEWER WORKS	3,959,217	5,741,313	5,741,313	6,475,268	6,363,225	621,912
ARENA	417,789	543,000	543,000	478,108	477,708	(65,292)
TOTAL ENTERPRISE FUNDS	**6,955,203**	**10,936,300**	**10,936,300**	**10,985,572**	**10,761,130**	**(175,170)**
SPECIAL REVENUE FUNDS						
COMMUNITY CENTER	652,599	709,220	709,220	708,403	706,523	(2,697)
RECREATION	3,142	6,025	6,025	5,150	5,150	(875)
ECONOMIC DEVELOPMENT	195,640	219,588	284,058	402,936	318,075	34,017
TOTAL SPECIAL REVENUE FUNDS	**851,380**	**934,833**	**999,303**	**1,116,489**	**1,029,748**	**30,445**
GRAND TOTAL CITY	**7,806,583**	**11,871,133**	**11,935,603**	**12,102,061**	**11,790,878**	**(144,725)**

CITY GRANTS EXPENDITURE SUMMARY

GRANT NAME	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
CDBG	252,147	313,952	313,952	313,293	313,293	(659)
HUD OFFICER	63,195	65,125	65,125	76,199	76,162	11,037
NHEP GRANT	0	0	0	5,000	5,000	5,000
TOTAL CITY GRANTS	**315,342**	**379,077**	**379,077**	**394,492**	**394,455**	**15,378**

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
SCHOOL DEPARTMENT						
SCHOOL LUNCH	1,567,130	1,650,000	1,650,000	1,650,000	1,650,000	0
GRANTS	3,766,026	3,573,265	4,166,019	3,986,887	3,986,887	(179,132)
TOTALS	**5,333,156**	**5,223,265**	**5,816,019**	**5,636,887**	**5,636,887**	**(179,132)**

CITY GF EXPENDITURE SUMMARY BY GOVERNMENT TYPE

	FY 06 REVISED	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
GOVERNMENT TYPE						
GENERAL GOVERNMENT	3,631,159	3,893,747	3,914,613	4,438,852	4,315,027	400,414
PUBLIC SAFETY	8,740,369	9,278,816	9,358,016	9,879,774	9,874,206	516,190
PUBLIC WORKS	2,220,417	2,466,378	2,466,378	2,636,881	2,498,707	32,329
SOCIAL SERVICES/LEISURE	2,251,659	2,409,575	2,409,825	2,418,448	2,408,676	(1,149)
COUNTY TAX	4,379,097	4,607,872	4,653,881	4,884,441	4,884,441	230,560
OTHER DEPARTMENTS	3,404,323	3,906,627	3,906,627	3,929,228	3,899,393	(7,234)
GRAND TOTAL CITY	**24,627,024**	**26,563,015**	**26,709,340**	**28,187,624**	**27,880,450**	**1,171,110**

CITY GF EXPENDITURE SUMMARY BY CATEGORY

CATEGORY	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES	9,217,319	9,937,991	9,955,757	10,449,002	10,517,200	561,443
PERSONNEL - BENEFITS	3,231,953	3,514,158	3,475,701	3,864,040	3,807,292	331,591
TECH/PROF SERVICES	607,443	695,944	714,989	748,126	682,838	(32,152)
PROPERTY SERVICES	1,014,558	1,077,536	1,099,718	1,127,669	1,049,740	(49,978)
ADMINISTRATIVE COSTS	345,300	431,302	418,069	446,493	438,719	20,650
MATERIALS & SUPPLIES	1,038,147	1,127,017	1,102,129	1,185,753	1,137,628	35,499
PROPERTY/FIXED ASSET	141,296	108,220	209,956	209,460	223,141	13,185
OTHER GOODS/SERVICES	6,521,476	7,090,865	7,096,923	7,572,243	7,385,289	288,366
OTHER TRANSACTIONS	2,509,531	2,579,982	2,636,098	2,584,839	2,638,604	2,506
GRAND TOTAL CITY	**24,627,024**	**26,563,015**	**26,709,340**	**28,187,624**	**27,880,450**	**1,171,110**

CITY GF EXPENDITURE SUMMARY BY OBJECT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES							
511001	SALARIES - FULL TIME	7,398,605	7,890,076	7,903,453	8,311,099	8,368,923	465,470
511002	SALARIES - PART TIME	708,774	816,355	812,055	858,847	869,695	57,640
511003	SALARIES - EARLY REPORTING	38,883	59,801	58,801	61,761	61,761	2,960
511004	SALARIES - HOLIDAY PAY	146,164	174,749	175,794	181,379	184,532	8,738
511005	SALARIES - OUTSIDE DUTIES	145,070	170,000	170,000	190,000	190,000	20,000
511009	SALARIES - ELECTED OFFICIALS	18,375	26,230	26,230	35,300	35,300	9,070
511099	SALARIES - ADJUSTMENT	195,220	219,973	215,973	209,122	195,044	(20,929)
513001	OVERTIME - REGULAR	486,726	497,411	500,455	513,746	521,197	20,742
513002	OVERTIME - TRAINING	40,495	38,000	48,000	41,000	41,000	(7,000)
515001	ON CALL	4,406	11,299	11,299	11,387	11,387	88
516000	LONGEVITY	26,856	26,097	26,097	27,761	27,761	1,664
519000	TRAVEL ALLOWANCE	7,147	7,200	7,200	7,200	10,200	3,000
519001	BOARD OF ASSESSORS	600	800	400	400	400	0
	PERSONNEL - SALARIES	**9,217,319**	**9,937,991**	**9,955,757**	**10,449,002**	**10,517,200**	**561,443**
PERSONNEL - BENEFITS							
521100	HEALTH	1,746,421	1,884,697	1,843,650	1,959,584	1,894,201	50,551
521200	DENTAL	36,713	38,063	38,268	37,557	37,567	(701)
521300	LIFE	12,093	12,944	12,989	13,723	13,730	741
522000	SOCIAL SECURITY	387,643	422,564	424,534	448,338	448,897	24,363
523000	RETIREMENT	806,708	857,847	859,602	1,084,337	1,094,003	234,401
523800	EDUCATION INCENTIVE	50,162	50,800	49,200	61,000	59,300	10,100
525000	UNEMPLOYMENT	7,879	4,500	4,500	4,500	4,500	0
526000	WORKERS' COMPENSATION	157,314	212,192	212,237	220,847	220,909	8,672
528001	IPT	27,018	30,551	30,721	34,154	34,185	3,464
	PERSONNEL - BENEFITS	**3,231,953**	**3,514,158**	**3,475,701**	**3,864,040**	**3,807,292**	**331,591**
TECH/PROF SERVICES							
531901	CITY SOLICITOR RETAINER	10,000	10,000	10,000	10,000	10,000	0
532001	STAFF DEVELOPMENT	47,046	57,909	52,344	73,642	62,917	10,573
532200	CONTRACTED SERVICES	40,931	84,830	83,826	84,830	76,230	(7,596)
533000	OTHER PROF SERVICES	106,696	130,978	141,841	136,038	121,038	(20,803)
533001	AUDIT	14,031	16,349	16,349	16,995	16,995	646
533002	ENGINEERING SERVICES	0	4,500	3,875	4,500	4,500	625
533003	PHOTO DEVELOPMENT	229	322	251	322	322	71
533004	MEDICAL SERVICES	15,488	12,905	13,536	12,980	11,290	(2,246)

CITY GF EXPENDITURE SUMMARY BY OBJECT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
TECH/PROF SERVICES							
533005	ANIMAL DISPOSAL	311	500	500	500	500	0
533006	LABORATORY SERVICES	1,683	9,400	9,325	9,400	9,400	75
533007	RECYCLING PROGRAM	15,982	18,500	18,500	34,575	18,575	75
533008	LAWN & TREE SERVICE	30,880	27,500	32,720	30,000	30,000	(2,720)
533009	LEGAL	194,881	174,488	172,348	171,488	171,488	(860)
533010	LABOR NEGOTIATIONS	14,899	13,000	30,850	17,500	13,500	(17,350)
533011	ANIMAL BOARDING	5,352	5,000	2,950	5,000	4,000	1,050
533012	GOVERNMENT CHANNEL	5,014	4,200	4,200	4,665	4,665	465
534000	TECHNICAL SERVICES	4,648	3,700	2,441	5,200	5,200	2,759
534001	STATE FEE COMPUTERS	4,500	4,500	4,500	4,500	4,500	0
534002	CATALOG CARD SERVICE	7,000	8,250	8,250	8,250	8,250	0
534003	SOFTWARE MAINT/LIC	44,359	57,889	58,509	62,097	61,424	2,915
534004	APPRAISALS	30,000	30,000	30,000	33,000	33,000	3,000
534005	BOARD OF ASSESSORS	600	400	800	800	800	0
534006	CONSULTING OTHER	5,877	12,500	8,400	13,400	5,800	(2,600)
534008	CONSERVATION COMMISSION	828	961	1,311	1,081	1,081	(230)
534010	ELECTRONIC SERVICES	6,208	7,363	7,363	7,363	7,363	0
	TECH/PROF SERVICES	**607,443**	**695,944**	**714,989**	**748,126**	**682,838**	**(32,152)**
PROPERTY SERVICES							
541000	UTILITY SERVICE	181,197	199,980	189,880	205,800	205,800	15,920
541100	WATER & SEWERAGE	10,912	13,125	13,726	13,410	13,410	(316)
541900	OTHER UTILITY SERVICES	0	200	200	200	200	0
541901	HVAC SERVICE CONTRACT	45,226	58,156	48,541	51,701	51,701	3,160
542101	RUBBISH COLLECTION	428,638	450,000	448,800	467,000	442,000	(6,800)
542400	LAWN CARE/LANDSCAPING	3,405	4,500	275	500	0	(275)
543000	REPAIR AND MAINTENANCE	57,106	42,775	48,845	54,970	36,817	(12,028)
543001	VEHICLE MAINT & REPAIRS	86,343	59,900	84,786	68,235	64,141	(20,645)
543002	EQUIPMENT MAINTENANCE	83,146	102,904	125,252	117,112	112,680	(12,572)
543003	TRANSPORT OF EQUIPMENT	538	250	250	250	250	0
544000	RENTALS	60,000	60,000	60,000	60,000	60,000	0
544001	HYDRANT RENTAL	50,000	50,000	50,000	50,000	50,000	0
544100	RENTAL LAND & BUILDINGS	1,950	2,700	2,700	2,700	1,200	(1,500)
544200	RENTAL EQUIPMENT	2,031	2,777	2,652	3,898	3,898	1,246
544400	RENTAL COMP/COMM EQUIP	3,041	3,620	3,745	3,544	3,544	(201)
544900	RENTAL OTHER EQUIPMENT	0	26,149	18,891	25,849	1,849	(17,042)

CITY GF EXPENDITURE SUMMARY BY OBJECT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PROPERTY SERVICES							
549000	OTHER PURCHASED PROPERTY	1,028	500	1,175	2,500	2,250	1,075
	PROPERTY SERVICES	**1,014,558**	**1,077,536**	**1,099,718**	**1,127,669**	**1,049,740**	**(49,978)**
ADMINISTRATIVE COSTS							
552001	FLEET INSURANCE	38,307	40,225	40,225	42,239	42,239	2,014
552002	PROPERTY INSURANCE	23,778	28,698	28,698	30,136	30,136	1,438
552003	GENERAL LIABILITY	72,093	77,863	77,563	83,973	83,973	6,410
552004	OFFICER LIABILITY	8,642	9,075	9,075	11,029	11,029	1,954
552005	INSURANCE CLAIM DEDUCTIBLE	0	1,500	2,000	1,500	1,500	(500)
553000	COMMUNICATIONS	85,606	106,074	99,894	100,989	99,589	(305)
553400	POSTAGE FEES	31,940	35,648	32,896	33,388	31,794	(1,103)
554000	ADVERTISING	13,251	16,508	14,407	17,708	16,508	2,101
555000	PRINTING AND BINDING	11,992	20,045	16,277	20,065	17,765	1,488
556000	TUITION	3,911	22,500	22,500	22,500	22,500	0
558000	TRAVEL	17,497	31,456	32,823	38,165	36,885	4,062
559000	MISC PURCHASED SERVICES	38,284	41,710	41,710	44,801	44,801	3,091
	ADMINISTRATIVE COSTS	**345,300**	**431,302**	**418,069**	**446,493**	**438,719**	**20,650**
MATERIALS & SUPPLIES							
561000	GENERAL SUPPLIES	6,817	7,400	9,634	9,165	7,165	(2,469)
561001	JANITORIAL SUPPLIES	8,043	9,000	8,224	9,000	9,000	776
561002	BUILDING MAINTENANCE SUPPLIES	21,154	23,000	27,093	39,380	35,880	8,787
561003	OFFICE SUPPLIES	45,584	48,707	47,044	47,245	44,545	(2,499)
561004	FORMS	3,036	4,530	4,530	4,630	4,380	(150)
561005	PUBLICATIONS	7,581	8,158	8,165	7,471	6,476	(1,689)
561006	AMMUNITION	10,931	10,835	10,675	12,760	10,760	85
561008	VEHICLE SUPPLIES	58,292	62,728	71,078	64,548	62,548	(8,530)
561009	TRAINING MATERIAL AND SUPPLIES	4,438	3,526	2,592	3,450	2,850	258
561010	CLOTHING	61,290	65,065	66,971	77,408	73,658	6,687
561011	DOG LICENSES SUPPLIES	1,294	1,575	995	1,625	1,625	630
561013	FIRE PREVENTION SUPPLIES	689	850	794	1,000	1,000	206
561014	FIRE PREVENTION PUB. EDU. SUPP	594	1,648	1,475	2,000	1,300	(175)
561015	SAFETY EQUIPMENT & TOOLS	4,075	5,100	5,530	6,250	6,250	720
561016	BRUSH CUTTING SUPPLIES	298	1,000	1,000	750	750	(250)
561017	BODY SHOP SUPPLIES	1,558	5,000	5,000	2,700	2,700	(2,300)
561018	DRAINS & CULVERTS SUPPLIES	5,763	9,250	8,525	8,750	5,750	(2,775)

CITY GF EXPENDITURE SUMMARY BY OBJECT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
MATERIALS & SUPPLIES							
561019	SHADE TREE & LAWN SUPPLIES	0	250	250	150	150	(100)
561020	STREET SWEEPING SUPPLIES	5,682	6,750	6,750	6,500	6,500	(250)
561021	SNOW REMOVAL SUPPLIES	179,000	185,000	180,130	198,000	184,850	4,720
561022	HOT TOP COLD PATCH	84,011	72,310	74,935	78,450	78,450	3,515
561023	SAND AND GRAVEL	7,988	6,500	6,500	7,150	7,150	650
561024	ROAD SIGN SUPPLIES	7,857	7,300	7,300	7,300	7,300	0
561025	STREET MARKING SUPPLIES	4,761	6,180	6,180	6,080	6,080	(100)
561026	PROCESSING SUPPLIES	7,479	7,828	7,828	9,000	9,000	1,172
561027	CHILDREN'S SUPPLIES	1,169	1,300	1,260	2,000	2,000	740
561028	PERIODICALS	9,924	10,300	10,300	10,609	10,609	309
561029	MICROFORMS	0	600	600	600	600	0
561030	RECORDINGS	7,430	7,674	7,674	9,000	9,000	1,326
561031	CHEMICALS	3,399	6,200	8,135	6,200	6,200	(1,935)
561032	OTHER OPERATIONAL SUPPLIES CO	11,758	14,264	13,404	19,764	18,514	5,110
561033	INSPECTION SUPPLIES	644	800	800	800	800	0
561034	BUSINESS DIST MAINTENANCE	20,837	20,125	19,750	20,125	20,125	375
561035	MAINTENANCE STOCK MATERIALS	2,938	3,100	3,100	3,100	3,100	0
561038	FIRE FIGHTING SUPPLIES	544	1,030	770	1,200	1,200	430
561040	EQUIPMENT REPAIR SUPPLIES	25,189	22,500	25,270	29,075	29,075	3,805
562200	ELECTRICITY	156,537	151,729	145,439	155,127	149,637	4,198
562400	HEATING FUEL	83,521	112,235	84,244	91,780	87,240	2,996
562600	VEHICLE FUEL	118,023	154,881	151,396	159,870	157,870	6,474
564100	BOOKS & OTHER PRINTED MEDIA	53,355	55,848	55,848	60,000	60,000	4,152
565000	SOFTWARE	4,661	4,941	4,941	5,741	5,541	600
	MATERIALS & SUPPLIES	**1,038,147**	**1,127,017**	**1,102,129**	**1,185,753**	**1,137,628**	**35,499**
PROPERTY/FIXED ASSET							
573000	EQUIPMENT	3,225	0	0	0	0	0
573200	NEW VEHICLES	79,417	50,696	50,466	71,741	91,741	41,275
573401	ADMIN EQUIPMENT	15,996	18,210	32,029	27,630	25,813	(6,216)
573402	SOFTWARE - CAPITAL PURCHASES	2,156	4,000	3,500	4,000	4,000	500
573900	OTHER EQUIPMENT	33,446	25,699	114,927	79,409	74,907	(40,020)
573901	FIREFIGHTING GEAR	6,599	9,140	8,611	26,180	26,180	17,569
573902	TRAINING EQUIPMENT	458	475	423	500	500	77
	PROPERTY/FIXED ASSET	**141,296**	**108,220**	**209,956**	**209,460**	**223,141**	**13,185**

CITY GF EXPENDITURE SUMMARY BY OBJECT

		FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
OTHER GOODS/SERVICES							
581000	DUES AND FEES	41,959	47,353	48,316	52,480	52,480	4,164
581001	MUTUAL AID DUES	6,922	7,000	6,922	7,600	7,600	678
583000	INTEREST EXPENSE	1,026,301	1,199,645	1,199,645	1,224,389	1,224,389	24,744
584000	CONTINGENCY	0	150,000	114,500	441,000	357,581	243,081
589000	MISCELLANEOUS EXPENDITURES	5,475	5,980	5,753	3,400	3,400	(2,353)
589001	STATE PERMITS & FEES	261	780	795	780	780	(15)
589007	CITY WIDE PROGRAMS	34,887	42,460	37,226	40,941	38,991	1,765
589013	REGISTRY OF DEEDS	83	250	110	200	200	90
589014	DIRECT ASSISTANCE	601,401	625,000	625,000	500,000	500,000	(125,000)
589015	TAX SALE COST	3,241	25,000	25,000	25,000	25,000	0
589017	STATE FEE DOG LICENSE	9,813	9,750	11,210	10,000	10,000	(1,210)
589019	STATE FEE MARRIAGE LICENSES	9,386	12,500	8,640	12,500	12,500	3,860
589021	STATE FEE VITAL RECORDS	32,206	32,000	34,400	34,500	34,500	100
589023	COAST SUBSIDY	58,645	58,630	58,630	61,477	61,477	2,847
589024	E-911 IMPLEMENTATION	89	2,500	2,500	2,500	2,500	0
589025	HEALTH/SOCIAL SERVICES	67,038	64,305	64,305	64,305	50,000	(14,305)
589026	EAST ROCHESTER LIBRARY	7,845	10,000	10,000	10,000	10,000	0
589028	SPECIAL EVENTS	2,539	3,000	3,250	7,300	5,500	2,250
589032	TAX ABATEMENTS	228,072	180,000	180,000	180,000	96,400	(83,600)
589033	COUNTY TAX	4,379,097	4,607,872	4,653,881	4,884,441	4,884,441	230,560
589070	EMPLOYEE RECOGNITION	6,216	6,840	6,840	9,430	7,550	710
	OTHER GOODS/SERVICES	**6,521,476**	**7,090,865**	**7,096,923**	**7,572,243**	**7,385,289**	**288,366**
OTHER TRANSACTIONS							
591000	REDEMPTION OF PRINCIPAL	1,992,449	2,369,482	2,369,482	2,367,339	2,367,339	(2,143)
591100	PATRIOTIC SERVICES	2,000	3,000	3,000	10,000	10,000	7,000
593003	TRANSFER TO CAPITAL FUND	157,500	157,500	157,500	157,500	211,265	53,765
593004	TRANSFER TO CONSERVATION COM	357,582	50,000	106,116	50,000	50,000	(56,116)
	OTHER TRANSACTIONS	**2,509,531**	**2,579,982**	**2,636,098**	**2,584,839**	**2,638,604**	**2,506**
	GRAND TOTAL CITY	**24,627,024**	**26,563,015**	**26,709,340**	**28,187,624**	**27,880,450**	**1,171,110**

COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	182,323	176,231	176,231	186,799	182,799	6,568
511002 SALARIES - PART TIME	3,995	1,849	1,849	1,651	1,651	(198)
511009 SALARIES - ELECTED OFFICIALS	11,110	16,000	16,000	18,650	18,650	2,650
511099 SALARIES - ADJUSTMENT	8,984	6,422	6,422	6,088	5,447	(975)
516000 LONGEVITY	693	693	693	693	693	0
519000 TRAVEL ALLOWANCE	3,600	5,200	5,200	5,200	5,200	0
TOTAL PERSONNEL - SALARIES	**210,705**	**206,395**	**206,395**	**219,081**	**214,440**	**8,045**
PERSONNEL - BENEFITS						
521100 HEALTH	22,081	26,846	25,636	27,788	26,824	1,188
521200 DENTAL	237	324	324	324	324	0
521300 LIFE	368	506	506	529	529	23
522000 SOCIAL SECURITY	14,632	14,163	14,163	14,362	13,943	(220)
523000 RETIREMENT	17,961	12,363	12,363	16,616	15,875	3,512
526000 WORKERS' COMPENSATION	384	519	519	540	540	21
528001 IPT	1,240	1,817	1,817	1,862	1,862	45
TOTAL PERSONNEL - BENEFITS	**56,903**	**56,538**	**55,328**	**62,021**	**59,897**	**4,569**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	4,077	3,000	2,100	4,631	3,481	1,381
TOTAL TECH/PROF SERVICES	**4,077**	**3,000**	**2,100**	**4,631**	**3,481**	**1,381**
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	256	400	707	1,260	1,260	553
TOTAL PROPERTY SERVICES	**256**	**400**	**707**	**1,260**	**1,260**	**553**
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	1,260	1,323	1,323	1,390	1,390	67
553000 COMMUNICATIONS	3,023	2,610	3,110	3,996	3,996	886
553400 POSTAGE FEES	464	700	600	700	450	(150)
554000 ADVERTISING	1,769	200	200	200	200	0
555000 PRINTING AND BINDING	697	1,525	1,375	1,375	1,375	0
558000 TRAVEL	987	2,500	3,000	3,820	3,820	820
TOTAL ADMINISTRATIVE COSTS	**8,200**	**8,858**	**9,608**	**11,481**	**11,231**	**1,623**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	2,739	3,000	4,110	3,000	3,000	(1,110)
561005 PUBLICATIONS	709	970	970	1,695	700	(270)
TOTAL MATERIALS & SUPPLIES	**3,448**	**3,970**	**5,080**	**4,695**	**3,700**	**(1,380)**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	567	500	1,000	500	500	(500)

COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
TOTAL PROPERTY/FIXED ASSET	**567**	**500**	**1,000**	**500**	**500**	**(500)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	925	980	1,110	1,140	1,140	30
589000 MISCELLANEOUS EXPENDITURES	4,387	4,130	3,193	1,750	1,750	(1,443)
589028 SPECIAL EVENTS	0	0	0	2,300	500	500
589070 EMPLOYEE RECOGNITION	0	0	0	1,880	500	500
TOTAL OTHER GOODS/SERVICES	**5,312**	**5,110**	**4,303**	**7,070**	**3,890**	**(413)**
OTHER TRANSACTIONS						
591100 PATRIOTIC SERVICES	2,000	3,000	3,000	10,000	10,000	7,000
TOTAL OTHER TRANSACTIONS	**2,000**	**3,000**	**3,000**	**10,000**	**10,000**	**7,000**
TOTAL COUNCIL/MANAGER	**291,466**	**287,771**	**287,521**	**320,739**	**308,399**	**20,878**

ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	64,887	69,000	69,000	73,485	105,305	36,305
511002 SALARIES - PART TIME	0	0	0	0	4,000	4,000
511099 SALARIES - ADJUSTMENT	3,501	4,485	4,485	4,777	6,401	1,916
516000 LONGEVITY	0	0	0	200	200	200
519000 TRAVEL ALLOWANCE	1,500	0	0	0	3,000	3,000
TOTAL PERSONNEL - SALARIES	**69,888**	**73,485**	**73,485**	**78,462**	**118,906**	**45,421**
PERSONNEL - BENEFITS						
521100 HEALTH	14,839	15,167	15,167	15,480	26,331	11,164
521200 DENTAL	250	251	251	241	502	251
521300 LIFE	184	194	194	202	339	145
522000 SOCIAL SECURITY	4,825	5,282	5,282	5,629	8,299	3,017
523000 RETIREMENT	4,625	4,886	4,886	6,860	9,785	4,899
526000 WORKERS' COMPENSATION	1,920	2,595	2,595	2,699	2,761	166
528001 IPT	661	695	695	723	1,204	509
TOTAL PERSONNEL - BENEFITS	**27,305**	**29,070**	**29,070**	**31,834**	**49,221**	**20,151**
TOTAL ECONOMIC DEVELOPMENT	**97,193**	**102,555**	**102,555**	**110,296**	**168,127**	**65,572**

MIS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	158,655	123,686	123,686	129,293	129,293	5,607
511002 SALARIES - PART TIME	25,297	16,308	16,308	25,428	25,428	9,120
511099 SALARIES - ADJUSTMENT	7,186	5,624	5,624	6,761	6,275	651
513001 OVERTIME - REGULAR	0	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	1,310	1,200	1,200	1,200	1,200	0
TOTAL PERSONNEL - SALARIES	**192,448**	**147,818**	**147,818**	**163,682**	**163,196**	**15,378**
PERSONNEL - BENEFITS						
521100 HEALTH	39,093	31,254	31,254	32,562	31,432	178
521200 DENTAL	728	552	552	552	552	0
521300 LIFE	450	361	361	379	379	18
522000 SOCIAL SECURITY	13,876	10,670	10,670	11,799	11,762	1,092
523000 RETIREMENT	11,171	9,004	9,004	11,951	11,912	2,908
526000 WORKERS' COMPENSATION	351	475	475	494	494	19
528001 IPT	1,026	675	675	707	707	32
TOTAL PERSONNEL - BENEFITS	**66,695**	**52,991**	**52,991**	**58,444**	**57,238**	**4,247**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	425	2,510	2,510	3,380	1,380	(1,130)
532200 CONTRACTED SERVICES	30,000	60,000	60,000	60,000	62,400	2,400
533012 GOVERNMENT CHANNEL	0	4,200	4,200	4,665	4,665	465
534003 SOFTWARE MAINT/LIC	6,487	8,093	9,743	8,273	8,100	(1,643)
534006 CONSULTING OTHER	4,500	9,500	6,150	10,400	4,800	(1,350)
TOTAL TECH/PROF SERVICES	**41,412**	**84,303**	**82,603**	**86,718**	**81,345**	**(1,258)**
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	4,500	9,000	6,900	8,840	8,840	1,940
TOTAL PROPERTY SERVICES	**4,500**	**9,000**	**6,900**	**8,840**	**8,840**	**1,940**
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	2,153	2,261	2,261	2,375	2,375	114
553000 COMMUNICATIONS	1,849	2,430	5,130	2,700	2,700	(2,430)
553400 POSTAGE FEES	27	150	150	150	150	0
554000 ADVERTISING	110	200	200	200	200	0
555000 PRINTING AND BINDING	0	100	100	100	100	0
558000 TRAVEL	1,187	2,290	2,290	3,580	3,000	710
TOTAL ADMINISTRATIVE COSTS	**5,326**	**7,431**	**10,131**	**9,105**	**8,525**	**(1,606)**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	875	1,300	795	1,300	1,100	305
561005 PUBLICATIONS	0	100	100	100	100	0

MIS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
565000 SOFTWARE	4,325	4,400	4,400	5,200	5,000	600
TOTAL MATERIALS & SUPPLIES	**5,200**	**5,800**	**5,295**	**6,600**	**6,200**	**905**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	4,562	5,030	7,130	5,530	5,063	(2,067)
573402 SOFTWARE - CAPITAL PURCHASES	2,156	4,000	3,500	4,000	4,000	500
TOTAL PROPERTY/FIXED ASSET	**6,718**	**9,030**	**10,630**	**9,530**	**9,063**	**(1,567)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	15	10	15	25	25	10
TOTAL OTHER GOODS/SERVICES	**15**	**10**	**15**	**25**	**25**	**10**
TOTAL MIS	**322,314**	**316,383**	**316,383**	**342,944**	**334,432**	**18,049**

CITY CLERK
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	86,688	109,017	109,017	113,545	113,545	4,528
511002 SALARIES - PART TIME	22,674	16,637	16,637	14,859	14,859	(1,778)
511099 SALARIES - ADJUSTMENT	3,079	4,906	4,906	6,452	6,163	1,257
513001 OVERTIME - REGULAR	159	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	1,263	1,000	1,000	1,250	1,250	250
TOTAL PERSONNEL - SALARIES	**113,862**	**132,560**	**132,560**	**137,106**	**136,817**	**4,257**
PERSONNEL - BENEFITS						
521100 HEALTH	16,665	24,797	24,797	27,480	26,943	2,146
521200 DENTAL	721	753	753	552	552	(201)
521300 LIFE	323	330	330	340	340	10
522000 SOCIAL SECURITY	8,700	9,828	9,828	10,365	10,344	516
523000 RETIREMENT	5,933	7,786	7,786	10,638	10,616	2,830
526000 WORKERS' COMPENSATION	226	306	306	319	319	13
528001 IPT	862	1,166	1,166	1,202	1,202	36
TOTAL PERSONNEL - BENEFITS	**33,430**	**44,966**	**44,966**	**50,896**	**50,316**	**5,350**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	125	900	335	800	800	465
534003 SOFTWARE MAINT/LIC	309	700	200	500	500	300
TOTAL TECH/PROF SERVICES	**434**	**1,600**	**535**	**1,300**	**1,300**	**765**
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	1,205	1,250	1,150	1,250	1,250	100
TOTAL PROPERTY SERVICES	**1,205**	**1,250**	**1,150**	**1,250**	**1,250**	**100**
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	867	911	911	957	957	46
553000 COMMUNICATIONS	1,002	1,100	1,100	1,100	1,100	0
553400 POSTAGE FEES	682	1,700	2,207	1,700	1,700	(507)
554000 ADVERTISING	680	2,300	1,792	2,200	2,200	408
555000 PRINTING AND BINDING	250	3,000	2,192	3,000	3,000	808
558000 TRAVEL	564	1,150	1,453	1,155	1,155	(298)
TOTAL ADMINISTRATIVE COSTS	**4,046**	**10,161**	**9,654**	**10,112**	**10,112**	**458**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	1,916	1,500	1,577	1,500	1,500	(77)
561005 PUBLICATIONS	173	200	173	200	200	27
561011 DOG LICENSES SUPPLIES	1,294	1,575	995	1,625	1,625	630
TOTAL MATERIALS & SUPPLIES	**3,383**	**3,275**	**2,745**	**3,325**	**3,325**	**580**
PROPERTY/FIXED ASSET						

CITY CLERK
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
573401 ADMIN EQUIPMENT	1,274	1,200	939	0	0	(939)
TOTAL PROPERTY/FIXED ASSET	**1,274**	**1,200**	**939**	**0**	**0**	**(939)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	251	210	515	245	245	(270)
589000 MISCELLANEOUS EXPENDITURES	0	50	100	50	50	(50)
589017 STATE FEE DOG LICENSE	9,813	9,750	11,210	10,000	10,000	(1,210)
589019 STATE FEE MARRIAGE LICENSES	9,386	12,500	8,640	12,500	12,500	3,860
589021 STATE FEE VITAL RECORDS	32,206	32,000	34,400	34,500	34,500	100
TOTAL OTHER GOODS/SERVICES	**51,656**	**54,510**	**54,865**	**57,295**	**57,295**	**2,430**
TOTAL CITY CLERK	**209,290**	**249,522**	**247,415**	**261,284**	**260,415**	**13,000**

ELECTIONS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511009 SALARIES - ELECTED OFFICIALS	7,265	10,230	10,230	16,650	16,650	6,420
513001 OVERTIME - REGULAR	0	500	500	500	500	0
TOTAL PERSONNEL - SALARIES	**7,265**	**10,730**	**10,730**	**17,150**	**17,150**	**6,420**
PERSONNEL - BENEFITS						
522000 SOCIAL SECURITY	556	823	823	1,313	1,313	490
526000 WORKERS' COMPENSATION	20	28	28	30	30	2
TOTAL PERSONNEL - BENEFITS	**576**	**851**	**851**	**1,343**	**1,343**	**492**
TECH/PROF SERVICES						
534003 SOFTWARE MAINT/LIC	2,688	2,600	2,580	2,500	2,500	(80)
TOTAL TECH/PROF SERVICES	**2,688**	**2,600**	**2,580**	**2,500**	**2,500**	**(80)**
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	1,050	1,050	1,050	350	350	(700)
544100 RENTAL LAND & BUILDINGS	450	1,200	1,200	1,200	1,200	0
TOTAL PROPERTY SERVICES	**1,500**	**2,250**	**2,250**	**1,550**	**1,550**	**(700)**
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	210	221	221	233	233	12
553400 POSTAGE FEES	273	700	371	700	700	329
554000 ADVERTISING	415	650	601	750	750	149
555000 PRINTING AND BINDING	2,568	100	0	2,095	2,095	2,095
558000 TRAVEL	212	200	152	200	200	48
TOTAL ADMINISTRATIVE COSTS	**3,679**	**1,871**	**1,345**	**3,978**	**3,978**	**2,633**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	1,041	1,750	634	1,750	1,750	1,116
561005 PUBLICATIONS	0	80	0	80	80	80
TOTAL MATERIALS & SUPPLIES	**1,041**	**1,830**	**634**	**1,830**	**1,830**	**1,196**
PROPERTY/FIXED ASSET						
573900 OTHER EQUIPMENT	2,041	1,800	4,989	12,000	12,000	7,011
TOTAL PROPERTY/FIXED ASSET	**2,041**	**1,800**	**4,989**	**12,000**	**12,000**	**7,011**
OTHER GOODS/SERVICES						
589000 MISCELLANEOUS EXPENDITURES	1,089	1,800	2,460	1,600	1,600	(860)
TOTAL OTHER GOODS/SERVICES	**1,089**	**1,800**	**2,460**	**1,600**	**1,600**	**(860)**
TOTAL ELECTIONS	**19,879**	**23,732**	**25,839**	**41,951**	**41,951**	**16,112**

ASSESSORS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	208,687	185,724	181,921	188,975	188,975	7,054
511002 SALARIES - PART TIME	0	250	250	250	250	0
511099 SALARIES - ADJUSTMENT	8,304	6,447	6,447	9,749	7,427	980
513001 OVERTIME - REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	2,202	1,600	1,600	1,750	1,750	150
519001 BOARD OF ASSESSORS	600	800	400	400	400	0
TOTAL PERSONNEL - SALARIES	**219,792**	**196,321**	**192,118**	**202,624**	**200,302**	**8,184**
PERSONNEL - BENEFITS						
521100 HEALTH	46,913	49,638	49,638	41,458	40,075	(9,563)
521200 DENTAL	1,216	1,255	1,255	1,054	1,054	(201)
521300 LIFE	517	568	568	549	549	(19)
522000 SOCIAL SECURITY	15,765	14,001	14,001	14,834	14,656	655
523000 RETIREMENT	15,006	13,315	13,315	17,664	17,460	4,145
526000 WORKERS' COMPENSATION	3,655	4,938	4,938	5,136	5,136	198
528001 IPT	1,403	1,477	1,477	1,943	1,943	466
TOTAL PERSONNEL - BENEFITS	**84,475**	**85,192**	**85,192**	**82,638**	**80,873**	**(4,319)**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	1,205	2,955	2,310	3,050	3,050	740
533000 OTHER PROF SERVICES	12,438	8,500	12,303	8,500	8,500	(3,803)
533009 LEGAL	47,113	10,000	10,000	10,000	10,000	0
534003 SOFTWARE MAINT/LIC	10,683	9,750	9,750	16,685	16,685	6,935
534004 APPRAISALS	30,000	30,000	30,000	33,000	33,000	3,000
534005 BOARD OF ASSESSORS	600	400	800	800	800	0
TOTAL TECH/PROF SERVICES	**102,039**	**61,605**	**65,163**	**72,035**	**72,035**	**6,872**
PROPERTY SERVICES						
543001 VEHICLE MAINT & REPAIRS	0	450	450	450	450	0
543002 EQUIPMENT MAINTENANCE	0	400	400	400	400	0
TOTAL PROPERTY SERVICES	**0**	**850**	**850**	**850**	**850**	**0**
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	525	552	552	580	580	28
552003 GENERAL LIABILITY	1,287	1,352	1,352	1,420	1,420	68
553000 COMMUNICATIONS	1,997	2,748	2,748	2,520	2,520	(228)
553400 POSTAGE FEES	852	700	700	700	700	0
554000 ADVERTISING	46	100	100	100	100	0
555000 PRINTING AND BINDING	350	400	400	400	400	0
558000 TRAVEL	46	200	300	200	200	(100)

ASSESSORS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
TOTAL ADMINISTRATIVE COSTS	**5,102**	**6,052**	**6,152**	**5,920**	**5,920**	**(232)**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	2,329	2,200	2,200	2,200	2,200	0
561005 PUBLICATIONS	2,044	2,858	2,898	1,321	1,321	(1,577)
561008 VEHICLE SUPPLIES	97	400	400	400	400	0
562600 VEHICLE FUEL	553	700	700	1,260	1,260	560
TOTAL MATERIALS & SUPPLIES	**5,023**	**6,158**	**6,198**	**5,181**	**5,181**	**(1,017)**
PROPERTY/FIXED ASSET						
573200 NEW VEHICLES	0	13,000	13,000	0	0	(13,000)
573401 ADMIN EQUIPMENT	110	0	645	7,100	7,100	6,455
TOTAL PROPERTY/FIXED ASSET	**110**	**13,000**	**13,645**	**7,100**	**7,100**	**(6,545)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	20	22	22	22	22	0
589013 REGISTRY OF DEEDS	83	250	110	200	200	90
TOTAL OTHER GOODS/SERVICES	**103**	**272**	**132**	**222**	**222**	**90**
TOTAL ASSESSORS	**416,644**	**369,450**	**369,450**	**376,570**	**372,483**	**3,033**

BUSINESS OFFICE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	257,766	297,507	297,507	314,244	321,244	23,737
511099 SALARIES - ADJUSTMENT	12,537	16,733	16,733	17,844	15,196	(1,537)
513001 OVERTIME - REGULAR	674	1,250	1,250	1,250	1,250	0
516000 LONGEVITY	2,304	2,815	2,815	2,815	2,815	0
519000 TRAVEL ALLOWANCE	2,047	2,000	2,000	2,000	2,000	0
TOTAL PERSONNEL - SALARIES	**275,328**	**320,305**	**320,305**	**338,153**	**342,505**	**22,200**
PERSONNEL - BENEFITS						
521100 HEALTH	50,501	53,379	53,379	76,399	73,748	20,369
521200 DENTAL	940	1,019	1,019	1,136	1,136	117
521300 LIFE	731	848	848	899	899	51
522000 SOCIAL SECURITY	19,727	22,992	22,992	24,409	24,743	1,751
523000 RETIREMENT	18,338	21,375	21,375	29,513	29,892	8,517
526000 WORKERS' COMPENSATION	452	613	613	639	639	26
528001 IPT	2,521	3,030	3,030	3,212	3,212	182
TOTAL PERSONNEL - BENEFITS	**93,209**	**103,256**	**103,256**	**136,207**	**134,269**	**31,013**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	725	2,850	2,850	3,400	2,200	(650)
532200 CONTRACTED SERVICES	0	6,500	5,996	6,500	3,500	(2,496)
533004 MEDICAL SERVICES	6,489	3,500	4,300	4,000	4,000	(300)
534003 SOFTWARE MAINT/LIC	14,466	16,550	15,750	16,285	15,785	35
534006 CONSULTING OTHER	1,377	500	500	500	500	0
TOTAL TECH/PROF SERVICES	**23,058**	**29,900**	**29,396**	**30,685**	**25,985**	**(3,411)**
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	5,216	6,460	6,480	7,458	7,458	978
TOTAL PROPERTY SERVICES	**5,216**	**6,460**	**6,480**	**7,458**	**7,458**	**978**
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	1,575	1,654	1,654	1,737	1,737	83
553000 COMMUNICATIONS	5,466	6,130	6,130	6,550	6,050	(80)
553400 POSTAGE FEES	3,579	3,520	3,520	3,780	3,780	260
554000 ADVERTISING	3,785	4,200	3,400	6,250	5,050	1,650
555000 PRINTING AND BINDING	0	3,900	3,075	2,300	1,300	(1,775)
558000 TRAVEL	1,823	2,000	2,000	2,150	1,650	(350)
TOTAL ADMINISTRATIVE COSTS	**16,228**	**21,404**	**19,779**	**22,767**	**19,567**	**(212)**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	4,772	4,835	5,075	5,150	4,150	(925)
561004 FORMS	627	1,440	1,440	1,540	1,290	(150)

BUSINESS OFFICE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
561005 PUBLICATIONS	843	560	624	625	625	2
TOTAL MATERIALS & SUPPLIES	**6,241**	**6,835**	**7,139**	**7,315**	**6,065**	**(1,074)**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	1,942	2,150	3,452	1,800	1,450	(2,002)
TOTAL PROPERTY/FIXED ASSET	**1,942**	**2,150**	**3,452**	**1,800**	**1,450**	**(2,002)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	240	300	804	300	300	(504)
589070 EMPLOYEE RECOGNITION	6,216	6,840	6,840	7,550	7,050	210
TOTAL OTHER GOODS/SERVICES	**6,456**	**7,140**	**7,644**	**7,850**	**7,350**	**(294)**
TOTAL BUSINESS OFFICE	**427,678**	**497,450**	**497,450**	**552,235**	**544,649**	**47,199**

TAX COLLECTOR
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	107,425	113,324	113,324	118,382	118,382	5,058
511002 SALARIES - PART TIME	51,247	55,770	55,770	57,475	57,475	1,705
511099 SALARIES - ADJUSTMENT	6,608	7,251	7,251	7,848	7,456	205
513001 OVERTIME - REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	1,000	1,275	1,275	1,275	1,275	0
TOTAL PERSONNEL - SALARIES	**166,280**	**179,120**	**179,120**	**186,480**	**186,088**	**6,968**
PERSONNEL - BENEFITS						
521100 HEALTH	21,036	25,806	25,806	28,468	27,536	1,730
521200 DENTAL	550	552	552	552	552	0
521300 LIFE	317	334	334	349	349	15
522000 SOCIAL SECURITY	12,278	13,338	13,338	13,947	13,918	580
523000 RETIREMENT	7,778	8,198	8,198	11,194	11,171	2,973
526000 WORKERS' COMPENSATION	301	408	408	425	425	17
528001 IPT	1,125	1,183	1,183	1,237	1,237	54
TOTAL PERSONNEL - BENEFITS	**43,384**	**49,819**	**49,819**	**56,172**	**55,188**	**5,369**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	80	180	180	180	180	0
532200 CONTRACTED SERVICES	10,931	18,330	17,830	18,330	10,330	(7,500)
534003 SOFTWARE MAINT/LIC	8,676	9,201	9,201	9,744	9,744	543
TOTAL TECH/PROF SERVICES	**19,688**	**27,711**	**27,211**	**28,254**	**20,254**	**(6,958)**
PROPERTY SERVICES						
543000 REPAIR AND MAINTENANCE	535	700	700	700	700	0
543002 EQUIPMENT MAINTENANCE	646	1,465	1,465	1,775	1,775	310
TOTAL PROPERTY SERVICES	**1,181**	**2,165**	**2,165**	**2,475**	**2,475**	**310**
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	1,145	1,203	1,203	1,264	1,264	61
553000 COMMUNICATIONS	1,156	1,320	1,320	1,320	1,320	0
553400 POSTAGE FEES	9,914	13,332	13,332	11,412	11,412	(1,921)
558000 TRAVEL	1,788	1,939	1,939	1,940	1,940	1
TOTAL ADMINISTRATIVE COSTS	**14,003**	**17,794**	**17,794**	**15,936**	**15,936**	**(1,859)**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	3,247	4,432	4,432	4,436	4,436	4
561004 FORMS	2,409	3,090	3,090	3,090	3,090	0
TOTAL MATERIALS & SUPPLIES	**5,656**	**7,522**	**7,522**	**7,526**	**7,526**	**4**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	201	350	850	400	400	(450)

TAX COLLECTOR
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
TOTAL PROPERTY/FIXED ASSET	**201**	**350**	**850**	**400**	**400**	**(450)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	40	40	40	40	40	0
589015 TAX SALE COST	3,241	25,000	25,000	25,000	25,000	0
TOTAL OTHER GOODS/SERVICES	**3,281**	**25,040**	**25,040**	**25,040**	**25,040**	**0**
TOTAL TAX COLLECTOR	**253,674**	**309,521**	**309,521**	**322,282**	**312,906**	**3,385**

GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	0	110,000	110,000	110,000	110,000	0
TOTAL PERSONNEL - SALARIES	**0**	**110,000**	**110,000**	**110,000**	**110,000**	**0**
PERSONNEL - BENEFITS						
522000 SOCIAL SECURITY	0	8,417	8,417	8,415	8,415	(2)
523000 RETIREMENT	0	7,865	7,865	9,614	9,614	1,749
TOTAL PERSONNEL - BENEFITS	**0**	**16,282**	**16,282**	**18,029**	**18,029**	**1,747**
TECH/PROF SERVICES						
531901 CITY SOLICITOR RETAINER	10,000	10,000	10,000	10,000	10,000	0
533000 OTHER PROF SERVICES	24,717	29,000	29,000	29,000	14,000	(15,000)
533001 AUDIT	14,031	16,349	16,349	16,995	16,995	646
533009 LEGAL	98,139	110,000	110,000	110,000	110,000	0
533012 GOVERNMENT CHANNEL	5,014	0	0	0	0	0
TOTAL TECH/PROF SERVICES	**151,901**	**165,349**	**165,349**	**165,995**	**150,995**	**(14,354)**
PROPERTY SERVICES						
544100 RENTAL LAND & BUILDINGS	1,500	1,500	1,500	1,500	0	(1,500)
TOTAL PROPERTY SERVICES	**1,500**	**1,500**	**1,500**	**1,500**	**0**	**(1,500)**
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	4,684	6,615	6,615	9,615	9,615	3,000
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	2,000	1,500	1,500	(500)
555000 PRINTING AND BINDING	1,198	2,000	2,000	2,000	2,000	0
556000 TUITION	3,911	17,500	17,500	17,500	17,500	0
TOTAL ADMINISTRATIVE COSTS	**9,792**	**27,615**	**28,115**	**30,615**	**30,615**	**2,500**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	35,116	38,132	38,132	41,376	41,376	3,244
584000 CONTINGENCY	0	150,000	114,500	441,000	357,581	243,081
589023 COAST SUBSIDY	58,645	58,630	58,630	61,477	61,477	2,847
589024 E-911 IMPLEMENTATION	89	2,500	2,500	2,500	2,500	0
589025 HEALTH/SOCIAL SERVICES	67,038	64,305	64,305	64,305	50,000	(14,305)
589026 EAST ROCHESTER LIBRARY	7,845	10,000	10,000	10,000	10,000	0
TOTAL OTHER GOODS/SERVICES	**168,733**	**323,567**	**288,067**	**620,658**	**522,934**	**234,867**
OTHER TRANSACTIONS						
593004 TRANSFER TO CONSERVATION CON	357,582	50,000	106,116	50,000	50,000	(56,116)
TOTAL OTHER TRANSACTIONS	**357,582**	**50,000**	**106,116**	**50,000**	**50,000**	**(56,116)**
TOTAL GENERAL OVERHEAD	**689,508**	**694,313**	**715,429**	**996,797**	**882,573**	**167,144**

PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	170,201	182,094	182,094	208,896	208,896	26,802
511002 SALARIES - PART TIME	58,925	79,528	79,528	81,888	81,888	2,360
511099 SALARIES - ADJUSTMENT	9,404	10,044	10,044	11,308	10,081	37
513001 OVERTIME - REGULAR	4,674	12,500	12,500	12,500	12,500	0
515001 ON CALL	0	6,744	6,744	6,832	6,832	88
516000 LONGEVITY	1,593	1,726	1,726	1,834	1,834	108
TOTAL PERSONNEL - SALARIES	**244,797**	**292,636**	**292,636**	**323,258**	**322,031**	**29,395**
PERSONNEL - BENEFITS						
521100 HEALTH	63,407	64,016	64,016	74,567	71,980	7,964
521200 DENTAL	1,751	1,727	1,727	1,938	1,938	211
521300 LIFE	886	539	539	660	660	121
522000 SOCIAL SECURITY	17,758	21,271	21,271	23,424	23,325	2,054
523000 RETIREMENT	12,864	14,318	14,318	20,917	20,824	6,506
525000 UNEMPLOYMENT	4,138	1,000	1,000	1,000	1,000	0
526000 WORKERS' COMPENSATION	9,264	12,514	12,514	13,015	13,015	501
528001 IPT	1,490	1,574	1,574	1,856	1,856	282
TOTAL PERSONNEL - BENEFITS	**111,558**	**116,959**	**116,959**	**137,377**	**134,598**	**17,639**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	1,134	1,280	1,270	2,065	2,065	795
533000 OTHER PROF SERVICES	0	0	10	0	0	(10)
533006 LABORATORY SERVICES	0	400	325	400	400	75
533010 LABOR NEGOTIATIONS	0	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	0	210	210	325	325	115
TOTAL TECH/PROF SERVICES	**1,134**	**1,890**	**1,815**	**2,790**	**2,790**	**975**
PROPERTY SERVICES						
541100 WATER & SEWERAGE	4,262	4,100	5,541	5,360	5,360	(181)
541901 HVAC SERVICE CONTRACT	45,226	58,156	48,541	51,701	51,701	3,160
542400 LAWN CARE/LANDSCAPING	3,405	4,500	275	500	0	(275)
543000 REPAIR AND MAINTENANCE	35,978	42,075	48,145	54,270	36,117	(12,028)
543001 VEHICLE MAINT & REPAIRS	830	650	650	785	785	135
543002 EQUIPMENT MAINTENANCE	-1,200	1,560	14,900	2,380	2,380	(12,520)
544200 RENTAL EQUIPMENT	0	150	150	600	600	450
549000 OTHER PURCHASED PROPERTY	1,028	500	1,175	2,500	2,250	1,075
TOTAL PROPERTY SERVICES	**89,529**	**111,691**	**119,377**	**118,096**	**99,193**	**(20,184)**
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	2,100	2,205	2,205	2,316	2,316	111

PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
552002 PROPERTY INSURANCE	5,959	7,859	7,859	8,252	8,252	393
552003 GENERAL LIABILITY	1,890	1,985	1,985	2,085	2,085	100
553000 COMMUNICATIONS	4,107	7,664	5,514	5,320	5,170	(344)
553400 POSTAGE FEES	23	130	105	100	100	(5)
554000 ADVERTISING	396	500	500	400	400	(100)
555000 PRINTING AND BINDING	166	180	180	180	180	0
558000 TRAVEL	315	325	375	325	325	(50)
TOTAL ADMINISTRATIVE COSTS	**14,956**	**20,848**	**18,723**	**18,978**	**18,828**	**105**
MATERIALS & SUPPLIES						
561001 JANITORIAL SUPPLIES	8,043	9,000	8,224	9,000	9,000	776
561002 BUILDING MAINTENANCE SUPPLIE	15,524	21,500	25,376	22,130	22,130	(3,246)
561003 OFFICE SUPPLIES	500	800	905	850	850	(55)
561005 PUBLICATIONS	0	25	25	25	25	0
561008 VEHICLE SUPPLIES	3,106	3,000	3,100	3,250	3,250	150
561009 TRAINING MATERIAL AND SUPPLIE	0	150	150	150	150	0
561010 CLOTHING	2,258	3,675	2,670	3,964	3,964	1,294
561015 SAFETY EQUIPMENT & TOOLS	0	500	930	750	750	(180)
561031 CHEMICALS	3,399	6,200	8,135	6,200	6,200	(1,935)
561034 BUSINESS DIST MAINTENANCE	12,291	11,000	12,625	11,000	11,000	(1,625)
562200 ELECTRICITY	29,992	28,170	26,970	28,000	28,000	1,030
562400 HEATING FUEL	30,399	40,600	27,185	30,000	30,000	2,815
562600 VEHICLE FUEL	3,681	5,535	4,350	4,290	4,290	(60)
TOTAL MATERIALS & SUPPLIES	**109,195**	**130,155**	**120,645**	**119,609**	**119,609**	**(1,036)**
PROPERTY/FIXED ASSET						
573000 EQUIPMENT	3,225	0	0	0	0	0
573401 ADMIN EQUIPMENT	129	300	1,664	800	800	(864)
573900 OTHER EQUIPMENT	4,717	2,000	4,660	5,914	5,914	1,254
TOTAL PROPERTY/FIXED ASSET	**8,070**	**2,300**	**6,324**	**6,714**	**6,714**	**390**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	0	60	60	60	60	0
589001 STATE PERMITS & FEES	0	280	280	280	280	0
TOTAL OTHER GOODS/SERVICES	**0**	**340**	**340**	**340**	**340**	**0**
TOTAL PUBLIC BUILDINGS	**579,241**	**676,819**	**676,819**	**727,162**	**704,103**	**27,284**

PLANNING
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	214,373	222,829	222,829	238,000	238,000	15,171
511002 SALARIES - PART TIME	1,199	5,376	5,376	4,201	4,201	(1,175)
511099 SALARIES - ADJUSTMENT	9,356	12,358	12,358	10,407	10,407	(1,951)
513001 OVERTIME - REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	525	1,050	1,050	1,510	1,510	460
TOTAL PERSONNEL - SALARIES	**225,453**	**243,113**	**243,113**	**255,618**	**255,618**	**12,505**
PERSONNEL - BENEFITS						
521100 HEALTH	33,731	31,350	31,350	46,170	44,567	13,217
521200 DENTAL	1,191	1,153	1,153	1,226	1,226	73
521300 LIFE	621	652	652	704	704	52
522000 SOCIAL SECURITY	16,570	18,146	18,146	18,798	18,798	652
523000 RETIREMENT	15,291	16,262	16,262	21,967	21,967	5,705
526000 WORKERS' COMPENSATION	471	637	637	663	663	26
528001 IPT	2,219	2,328	2,328	2,505	2,505	177
TOTAL PERSONNEL - BENEFITS	**70,094**	**70,528**	**70,528**	**92,033**	**90,430**	**19,902**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	2,075	2,790	3,635	3,040	3,040	(595)
533000 OTHER PROF SERVICES	0	14,200	14,200	8,500	8,500	(5,700)
533009 LEGAL	8,838	8,500	8,500	8,000	8,000	(500)
534008 CONSERVATION COMMISSION	828	961	1,311	1,081	1,081	(230)
TOTAL TECH/PROF SERVICES	**11,741**	**26,451**	**27,646**	**20,621**	**20,621**	**(7,025)**
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	1,876	2,860	2,860	725	725	(2,135)
TOTAL PROPERTY SERVICES	**1,876**	**2,860**	**2,860**	**725**	**725**	**(2,135)**
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	1,617	2,160	2,160	1,806	1,806	(354)
553000 COMMUNICATIONS	3,098	4,116	4,116	2,771	2,771	(1,345)
553400 POSTAGE FEES	1,863	2,508	2,408	1,544	1,544	(864)
554000 ADVERTISING	3,505	4,320	4,320	3,570	3,570	(750)
555000 PRINTING AND BINDING	514	1,250	950	1,200	1,200	250
558000 TRAVEL	1,646	3,777	2,982	3,170	3,170	188
TOTAL ADMINISTRATIVE COSTS	**12,243**	**18,131**	**16,936**	**14,061**	**14,061**	**(2,875)**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	1,514	2,700	2,700	1,810	1,810	(890)
561005 PUBLICATIONS	381	400	400	150	150	(250)
TOTAL MATERIALS & SUPPLIES	**1,895**	**3,100**	**3,100**	**1,960**	**1,960**	**(1,140)**

PLANNING
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	392	600	600	150	150	(450)
TOTAL PROPERTY/FIXED ASSET	**392**	**600**	**600**	**150**	**150**	**(450)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	578	1,448	1,448	1,424	1,424	(24)
TOTAL OTHER GOODS/SERVICES	**578**	**1,448**	**1,448**	**1,424**	**1,424**	**(24)**
TOTAL PLANNING	**324,271**	**366,231**	**366,231**	**386,592**	**384,989**	**18,758**

POLICE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	2,537,249	2,687,214	2,679,714	2,796,849	2,796,849	117,135
511002 SALARIES - PART TIME	110,701	119,296	119,296	132,276	132,276	12,980
511003 SALARIES - EARLY REPORTING	38,883	59,801	58,801	61,761	61,761	2,960
511004 SALARIES - HOLIDAY PAY	67,731	84,671	84,671	87,331	87,331	2,660
511005 SALARIES - OUTSIDE DUTIES	136,059	160,000	160,000	180,000	180,000	20,000
511099 SALARIES - ADJUSTMENT	40,906	46,820	42,820	41,719	39,535	(3,285)
513001 OVERTIME - REGULAR	124,811	105,000	105,000	121,895	121,895	16,895
513002 OVERTIME - TRAINING	37,037	35,000	45,000	38,000	38,000	(7,000)
516000 LONGEVITY	7,140	6,275	6,275	6,325	6,325	50
TOTAL PERSONNEL - SALARIES	**3,100,519**	**3,304,077**	**3,301,577**	**3,466,156**	**3,463,972**	**162,395**
PERSONNEL - BENEFITS						
521100 HEALTH	540,165	594,313	579,313	593,384	579,474	161
521200 DENTAL	12,699	14,573	14,573	13,142	13,142	(1,431)
521300 LIFE	2,692	3,062	3,062	3,082	3,082	20
522000 SOCIAL SECURITY	67,032	70,652	70,652	70,448	70,319	(333)
523000 RETIREMENT	279,531	298,460	298,460	387,340	387,171	88,711
523800 EDUCATION INCENTIVE	34,662	33,000	33,000	42,500	42,500	9,500
525000 UNEMPLOYMENT	1,027	0	0	0	0	0
526000 WORKERS' COMPENSATION	38,310	51,640	51,640	53,706	53,706	2,066
528001 IPT	2,770	3,242	3,242	3,296	3,296	54
TOTAL PERSONNEL - BENEFITS	**978,888**	**1,068,942**	**1,053,942**	**1,166,898**	**1,152,690**	**98,748**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	13,130	9,225	8,525	8,670	8,670	145
533003 PHOTO DEVELOPMENT	229	322	251	322	322	71
533004 MEDICAL SERVICES	6,103	6,150	6,550	6,150	4,460	(2,090)
533005 ANIMAL DISPOSAL	311	500	500	500	500	0
533009 LEGAL	39,792	37,988	36,988	36,988	36,988	0
533010 LABOR NEGOTIATIONS	10,098	4,500	14,800	9,000	8,000	(6,800)
533011 ANIMAL BOARDING	5,352	5,000	2,950	5,000	4,000	1,050
534001 STATE FEE COMPUTERS	2,250	2,250	2,250	2,250	2,250	0
TOTAL TECH/PROF SERVICES	**77,263**	**65,935**	**72,814**	**68,880**	**65,190**	**(7,624)**
PROPERTY SERVICES						
541100 WATER & SEWERAGE	1,079	2,500	1,500	2,000	2,000	500
543001 VEHICLE MAINT & REPAIRS	44,893	22,800	45,800	30,000	25,906	(19,894)
543002 EQUIPMENT MAINTENANCE	24,561	29,793	28,363	30,043	28,043	(320)
544200 RENTAL EQUIPMENT	636	920	920	1,420	1,420	500

POLICE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
544900 RENTAL OTHER EQUIPMENT	0	349	339	349	349	10
TOTAL PROPERTY SERVICES	**71,169**	**56,362**	**76,922**	**63,812**	**57,718**	**(19,204)**
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	9,177	9,636	9,636	10,118	10,118	482
552002 PROPERTY INSURANCE	5,565	6,907	6,907	7,253	7,253	346
552003 GENERAL LIABILITY	17,441	18,314	18,014	19,230	19,230	1,216
552004 OFFICER LIABILITY	6,720	7,056	7,056	8,909	8,909	1,853
553000 COMMUNICATIONS	32,290	32,660	35,085	41,542	40,792	5,707
553400 POSTAGE FEES	8,801	6,330	3,025	6,646	5,302	2,277
554000 ADVERTISING	247	500	581	500	500	(81)
555000 PRINTING AND BINDING	3,237	3,760	2,860	3,760	2,760	(100)
558000 TRAVEL	5,326	9,850	11,210	12,600	12,600	1,390
TOTAL ADMINISTRATIVE COSTS	**88,803**	**95,013**	**94,374**	**110,558**	**107,464**	**13,090**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	8,946	7,400	7,285	8,000	7,000	(285)
561005 PUBLICATIONS	1,494	1,000	1,000	1,250	1,250	250
561006 AMMUNITION	10,931	10,835	10,675	12,760	10,760	85
561008 VEHICLE SUPPLIES	6,754	6,018	5,568	6,318	5,318	(250)
561009 TRAINING MATERIAL AND SUPPLIE	0	350	350	500	500	150
561010 CLOTHING	30,274	29,225	30,936	37,669	34,919	3,983
561032 OTHER OPERATIONAL SUPPLIES CC	10,334	11,064	11,164	14,564	13,314	2,150
562200 ELECTRICITY	49,200	49,874	42,644	49,000	44,910	2,266
562400 HEATING FUEL	7,390	12,000	7,424	7,000	7,000	(424)
562600 VEHICLE FUEL	50,234	52,300	46,000	55,200	53,200	7,200
TOTAL MATERIALS & SUPPLIES	**175,556**	**180,066**	**163,046**	**192,261**	**178,171**	**15,125**
PROPERTY/FIXED ASSET						
573200 NEW VEHICLES	66,884	37,696	37,466	71,741	91,741	54,275
573401 ADMIN EQUIPMENT	976	1,380	1,380	1,380	1,380	0
573900 OTHER EQUIPMENT	10,553	7,350	14,850	20,235	20,235	5,385
TOTAL PROPERTY/FIXED ASSET	**78,412**	**46,426**	**53,696**	**93,356**	**113,356**	**59,660**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	1,435	2,190	1,890	2,952	2,952	1,062
589007 CITY WIDE PROGRAMS	1,196	1,850	1,850	5,000	5,000	3,150
TOTAL OTHER GOODS/SERVICES	**2,631**	**4,040**	**3,740**	**7,952**	**7,952**	**4,212**
TOTAL POLICE	**4,573,239**	**4,820,861**	**4,820,111**	**5,169,873**	**5,146,513**	**326,402**

FIRE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	1,737,339	1,820,992	1,820,992	1,831,805	1,891,940	70,948
511002 SALARIES - PART TIME	16,714	42,300	42,300	42,300	42,300	0
511004 SALARIES - HOLIDAY PAY	70,412	77,706	77,706	79,059	82,212	4,506
511005 SALARIES - OUTSIDE DUTIES	9,011	10,000	10,000	10,000	10,000	0
511099 SALARIES - ADJUSTMENT	13,358	18,345	18,345	18,918	17,936	(409)
513001 OVERTIME - REGULAR	210,432	210,361	209,105	219,120	226,571	17,466
516000 LONGEVITY	2,950	2,950	2,950	2,950	2,950	0
TOTAL PERSONNEL - SALARIES	**2,060,215**	**2,182,654**	**2,181,398**	**2,204,152**	**2,273,909**	**92,511**
PERSONNEL - BENEFITS						
521100 HEALTH	472,182	524,265	492,313	482,707	459,200	(33,113)
521200 DENTAL	7,002	6,969	6,969	6,616	6,616	(353)
521300 LIFE	1,296	1,413	1,413	1,458	1,458	45
522000 SOCIAL SECURITY	25,976	29,168	29,168	30,121	31,144	1,976
523000 RETIREMENT	289,886	305,378	305,378	343,574	354,761	49,383
523800 EDUCATION INCENTIVE	15,500	17,800	16,200	18,500	16,800	600
525000 UNEMPLOYMENT	11	500	500	500	500	0
526000 WORKERS' COMPENSATION	55,552	74,931	74,931	77,929	77,929	2,998
528001 IPT	0	0	0	725	725	725
TOTAL PERSONNEL - BENEFITS	**867,406**	**960,424**	**926,872**	**962,130**	**949,133**	**22,261**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	13,060	13,000	9,670	17,000	11,000	1,330
533000 OTHER PROF SERVICES	4,517	138	138	138	138	0
533004 MEDICAL SERVICES	1,693	1,000	881	1,000	1,000	119
533010 LABOR NEGOTIATIONS	3,627	5,000	10,100	5,000	2,000	(8,100)
534000 TECHNICAL SERVICES	4,648	3,700	2,441	5,200	5,200	2,759
TOTAL TECH/PROF SERVICES	**27,545**	**22,838**	**23,230**	**28,338**	**19,338**	**(3,892)**
PROPERTY SERVICES						
541100 WATER & SEWERAGE	1,882	2,000	2,000	2,000	2,000	0
543001 VEHICLE MAINT & REPAIRS	27,924	28,000	31,811	29,000	29,000	(2,811)
543002 EQUIPMENT MAINTENANCE	10,163	6,625	17,810	10,175	8,175	(9,635)
544001 HYDRANT RENTAL	50,000	50,000	50,000	50,000	50,000	0
TOTAL PROPERTY SERVICES	**89,970**	**86,625**	**101,621**	**91,175**	**89,175**	**(12,446)**
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	8,705	9,141	9,141	9,599	9,599	458
552002 PROPERTY INSURANCE	3,360	4,592	4,592	4,822	4,822	230
552003 GENERAL LIABILITY	14,574	15,303	15,303	16,069	16,069	766

FIRE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
552004 OFFICER LIABILITY	1,922	2,019	2,019	2,120	2,120	101
553000 COMMUNICATIONS	9,215	9,200	9,200	9,200	9,200	0
553400 POSTAGE FEES	436	470	470	484	484	14
554000 ADVERTISING	293	500	251	500	500	249
555000 PRINTING AND BINDING	647	600	647	600	300	(347)
556000 TUITION	0	5,000	5,000	5,000	5,000	0
558000 TRAVEL	148	1,000	262	1,000	800	538
TOTAL ADMINISTRATIVE COSTS	**39,299**	**47,825**	**46,885**	**49,394**	**48,894**	**2,009**
MATERIALS & SUPPLIES						
561002 BUILDING MAINTENANCE SUPPLIE	4,853	1,500	1,367	3,000	2,000	633
561003 OFFICE SUPPLIES	1,851	1,895	2,095	2,500	2,000	(95)
561005 PUBLICATIONS	923	940	950	1,000	1,000	50
561008 VEHICLE SUPPLIES	2,581	4,500	5,200	5,000	4,000	(1,200)
561009 TRAINING MATERIAL AND SUPPLIE	94	1,326	912	1,400	800	(112)
561010 CLOTHING	18,487	20,500	20,500	22,100	21,100	600
561013 FIRE PREVENTION SUPPLIES	689	850	794	1,000	1,000	206
561014 FIRE PREVENTION PUB. EDU. SUPP	594	1,648	1,475	2,000	1,300	(175)
561038 FIRE FIGHTING SUPPLIES	544	1,030	770	1,200	1,200	430
562200 ELECTRICITY	30,979	26,578	28,578	29,375	29,375	797
562400 HEATING FUEL	28,749	35,700	25,700	29,700	28,560	2,860
562600 VEHICLE FUEL	11,148	15,000	19,000	18,000	18,000	(1,000)
TOTAL MATERIALS & SUPPLIES	**101,492**	**111,467**	**107,341**	**116,275**	**110,335**	**2,994**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	698	1,800	3,982	3,000	2,000	(1,982)
573900 OTHER EQUIPMENT	10,758	9,410	32,289	30,960	26,458	(5,831)
573901 FIREFIGHTING GEAR	6,599	9,140	8,611	26,180	26,180	17,569
573902 TRAINING EQUIPMENT	458	475	423	500	500	77
TOTAL PROPERTY/FIXED ASSET	**18,513**	**20,825**	**45,305**	**60,640**	**55,138**	**9,833**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	889	940	1,024	1,000	1,000	(24)
581001 MUTUAL AID DUES	6,922	7,000	6,922	7,600	7,600	678
TOTAL OTHER GOODS/SERVICES	**7,811**	**7,940**	**7,946**	**8,600**	**8,600**	**654**
TOTAL FIRE	**3,212,252**	**3,440,598**	**3,440,598**	**3,520,704**	**3,554,522**	**113,924**

DISPATCH CENTER
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	292,620	317,788	342,468	396,987	396,987	54,519
511002 SALARIES - PART TIME	32,903	20,705	20,705	0	0	(20,705)
511004 SALARIES - HOLIDAY PAY	8,020	12,372	13,417	14,989	14,989	1,572
511099 SALARIES - ADJUSTMENT	12,843	12,359	12,359	19,408	18,192	5,833
513001 OVERTIME - REGULAR	29,780	20,000	20,000	20,000	20,000	0
513002 OVERTIME - TRAINING	3,458	3,000	3,000	3,000	3,000	0
516000 LONGEVITY	2,025	925	925	925	925	0
TOTAL PERSONNEL - SALARIES	**381,648**	**387,149**	**412,874**	**455,309**	**454,093**	**41,219**
PERSONNEL - BENEFITS						
521100 HEALTH	68,396	80,060	87,175	113,874	110,090	22,915
521200 DENTAL	1,814	2,108	2,313	2,409	2,409	96
521300 LIFE	759	1,048	1,093	1,117	1,117	24
522000 SOCIAL SECURITY	27,419	28,335	30,305	33,194	33,098	2,793
523000 RETIREMENT	23,544	24,968	26,723	39,800	39,692	12,969
526000 WORKERS' COMPENSATION	770	1,041	1,086	1,083	1,083	(3)
528001 IPT	2,639	3,741	3,911	3,965	3,965	54
TOTAL PERSONNEL - BENEFITS	**125,341**	**141,301**	**152,606**	**195,442**	**191,454**	**38,848**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	2,825	1,700	1,775	1,800	1,800	25
533004 MEDICAL SERVICES	0	460	10	0	0	(10)
534001 STATE FEE COMPUTERS	2,250	2,250	2,250	2,250	2,250	0
TOTAL TECH/PROF SERVICES	**5,075**	**4,410**	**4,035**	**4,050**	**4,050**	**15**
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	6,794	13,293	15,660	12,868	12,868	(2,792)
TOTAL PROPERTY SERVICES	**6,794**	**13,293**	**15,660**	**12,868**	**12,868**	**(2,792)**
ADMINISTRATIVE COSTS						
553000 COMMUNICATIONS	0	432	2,502	400	400	(2,102)
554000 ADVERTISING	54	138	63	138	138	75
558000 TRAVEL	0	0	0	1,100	1,100	1,100
TOTAL ADMINISTRATIVE COSTS	**54**	**570**	**2,565**	**1,638**	**1,638**	**(927)**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	1,857	2,400	1,094	1,650	1,650	557
561010 CLOTHING	1,170	700	1,900	900	900	(1,000)
561032 OTHER OPERATIONAL SUPPLIES CC	870	3,100	2,140	5,000	5,000	2,860
TOTAL MATERIALS & SUPPLIES	**3,897**	**6,200**	**5,134**	**7,550**	**7,550**	**2,417**
PROPERTY/FIXED ASSET						

DISPATCH CENTER
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
573401 ADMIN EQUIPMENT	0	0	0	1,850	1,850	1,850
573900 OTHER EQUIPMENT	0	0	40,000	0	0	(40,000)
TOTAL PROPERTY/FIXED ASSET	**0**	**0**	**40,000**	**1,850**	**1,850**	**(38,150)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	0	0	0	300	300	300
TOTAL OTHER GOODS/SERVICES	**0**	**0**	**0**	**300**	**300**	**300**
TOTAL DISPATCH CENTER	**522,810**	**552,923**	**632,873**	**679,007**	**673,803**	**40,930**

CODE ENFORCEMENT
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	239,700	251,594	251,594	265,431	265,431	13,837
511002 SALARIES - PART TIME	15,278	18,978	18,978	28,165	23,133	4,155
511099 SALARIES - ADJUSTMENT	12,277	14,387	14,387	15,251	14,125	(262)
516000 LONGEVITY	975	1,325	1,325	1,525	1,525	200
TOTAL PERSONNEL - SALARIES	**268,230**	**286,284**	**286,284**	**310,372**	**304,214**	**17,930**
PERSONNEL - BENEFITS						
521100 HEALTH	41,335	44,983	44,983	51,996	50,218	5,235
521200 DENTAL	1,250	1,255	1,255	1,255	1,255	0
521300 LIFE	682	720	720	756	756	36
522000 SOCIAL SECURITY	19,554	19,550	19,550	22,539	22,095	2,545
523000 RETIREMENT	16,952	17,909	17,909	24,547	24,480	6,571
526000 WORKERS' COMPENSATION	11,601	15,672	15,672	16,299	16,299	627
528001 IPT	2,434	2,562	2,562	2,699	2,699	137
TOTAL PERSONNEL - BENEFITS	**93,809**	**102,651**	**102,651**	**120,091**	**117,802**	**15,151**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	2,346	8,739	8,739	9,500	9,125	386
534006 CONSULTING OTHER	0	2,500	1,750	2,500	500	(1,250)
TOTAL TECH/PROF SERVICES	**2,346**	**11,239**	**10,489**	**12,000**	**9,625**	**(864)**
PROPERTY SERVICES						
541900 OTHER UTILITY SERVICES	0	200	200	200	200	0
543001 VEHICLE MAINT & REPAIRS	1,347	2,000	2,000	2,000	2,000	0
543002 EQUIPMENT MAINTENANCE	340	500	500	500	500	0
TOTAL PROPERTY SERVICES	**1,687**	**2,700**	**2,700**	**2,700**	**2,700**	**0**
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	1,882	1,977	1,977	2,076	2,076	99
552003 GENERAL LIABILITY	1,759	1,847	1,847	1,940	1,940	93
553000 COMMUNICATIONS	1,953	2,520	2,520	2,640	2,640	120
553400 POSTAGE FEES	297	300	300	300	300	0
554000 ADVERTISING	46	400	400	400	400	0
555000 PRINTING AND BINDING	900	1,200	1,200	1,200	1,200	0
558000 TRAVEL	117	500	500	500	500	0
TOTAL ADMINISTRATIVE COSTS	**6,954**	**8,744**	**8,744**	**9,056**	**9,056**	**312**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	1,116	1,600	1,700	1,600	1,600	(100)
561005 PUBLICATIONS	967	1,000	1,000	1,000	1,000	0
561008 VEHICLE SUPPLIES	14	600	600	600	600	0

CODE ENFORCEMENT
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
561033 INSPECTION SUPPLIES	644	800	800	800	800	0
562600 VEHICLE FUEL	3,058	3,856	3,856	3,900	3,900	44
TOTAL MATERIALS & SUPPLIES	**5,800**	**7,856**	**7,956**	**7,900**	**7,900**	**(56)**
PROPERTY/FIXED ASSET						
573200 NEW VEHICLES	12,533	0	0	0	0	0
573401 ADMIN EQUIPMENT	1,970	2,500	3,150	2,500	2,500	(650)
TOTAL PROPERTY/FIXED ASSET	**14,503**	**2,500**	**3,150**	**2,500**	**2,500**	**(650)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	455	750	750	770	770	20
TOTAL OTHER GOODS/SERVICES	**455**	**750**	**750**	**770**	**770**	**20**
TOTAL CODE ENFORCEMENT	**393,784**	**422,724**	**422,724**	**465,389**	**454,567**	**31,843**

AMBULANCE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
ADMINISTRATIVE COSTS						
559000 MISC PURCHASED SERVICES	38,284	41,710	41,710	44,801	44,801	3,091
TOTAL ADMINISTRATIVE COSTS	**38,284**	**41,710**	**41,710**	**44,801**	**44,801**	**3,091**
TOTAL AMBULANCE	**38,284**	**41,710**	**41,710**	**44,801**	**44,801**	**3,091**

PUBLIC WORKS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	510,532	564,158	564,158	628,575	593,194	29,036
511002 SALARIES - PART TIME	24,803	42,800	42,800	39,000	39,000	(3,800)
511099 SALARIES - ADJUSTMENT	5,302	5,007	5,007	6,155	4,847	(160)
513001 OVERTIME - REGULAR	110,282	134,800	134,800	125,000	125,000	(9,800)
515001 ON CALL	4,406	4,555	4,555	4,555	4,555	0
516000 LONGEVITY	556	681	681	697	697	16
TOTAL PERSONNEL - SALARIES	**655,881**	**752,001**	**752,001**	**803,982**	**767,293**	**15,292**
PERSONNEL - BENEFITS						
521100 HEALTH	164,920	168,839	168,839	185,614	174,402	5,563
521200 DENTAL	3,204	2,500	2,500	3,610	3,359	859
521300 LIFE	490	493	493	691	561	68
522000 SOCIAL SECURITY	48,248	53,403	53,403	57,510	54,759	1,356
523000 RETIREMENT	43,059	48,321	48,321	66,878	63,737	15,416
525000 UNEMPLOYMENT	2,444	3,000	3,000	3,000	3,000	0
526000 WORKERS' COMPENSATION	26,660	35,905	35,905	37,342	37,342	1,437
528001 IPT	879	1,083	1,083	1,725	1,275	192
TOTAL PERSONNEL - BENEFITS	**289,903**	**313,544**	**313,544**	**356,370**	**338,435**	**24,891**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	3,105	3,230	4,505	8,491	8,491	3,986
533000 OTHER PROF SERVICES	43,414	58,000	56,825	66,600	66,600	9,775
533002 ENGINEERING SERVICES	0	4,500	3,875	4,500	4,500	625
533004 MEDICAL SERVICES	1,203	1,795	1,795	1,830	1,830	35
533006 LABORATORY SERVICES	1,683	9,000	9,000	9,000	9,000	0
533007 RECYCLING PROGRAM	15,982	18,500	18,500	34,575	18,575	75
533008 LAWN & TREE SERVICE	30,880	27,500	32,720	30,000	30,000	(2,720)
533009 LEGAL	999	2,000	0	2,500	2,500	2,500
533010 LABOR NEGOTIATIONS	1,175	3,500	5,950	3,500	3,500	(2,450)
534003 SOFTWARE MAINT/LIC	0	210	500	325	325	(175)
TOTAL TECH/PROF SERVICES	**98,441**	**128,235**	**133,670**	**161,321**	**145,321**	**11,651**
PROPERTY SERVICES						
541100 WATER & SEWERAGE	675	725	885	1,500	1,500	615
542101 RUBBISH COLLECTION	428,638	450,000	448,800	467,000	442,000	(6,800)
543000 REPAIR AND MAINTENANCE	20,593	0	0	0	0	0
543001 VEHICLE MAINT & REPAIRS	11,348	6,000	4,075	6,000	6,000	1,925
543002 EQUIPMENT MAINTENANCE	5,609	5,440	1,440	5,730	5,730	4,290
543003 TRANSPORT OF EQUIPMENT	538	250	250	250	250	0

PUBLIC WORKS
EXPENDITURES BY ACCOUNT

		FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
544200	RENTAL EQUIPMENT	1,395	1,707	1,582	1,878	1,878	296
544400	RENTAL COMP/COMM EQUIP	3,041	3,620	3,745	3,544	3,544	(201)
544900	RENTAL OTHER EQUIPMENT	0	25,800	18,552	25,500	1,500	(17,052)
	TOTAL PROPERTY SERVICES	**471,838**	**493,542**	**479,329**	**511,402**	**462,402**	**(16,927)**
ADMINISTRATIVE COSTS							
552001	FLEET INSURANCE	15,918	16,714	16,714	17,550	17,550	836
552002	PROPERTY INSURANCE	515	541	541	569	569	28
552003	GENERAL LIABILITY	13,997	14,697	14,697	15,432	15,432	735
553000	COMMUNICATIONS	9,791	23,468	10,468	9,580	9,580	(888)
553400	POSTAGE FEES	658	600	600	660	660	60
554000	ADVERTISING	1,904	2,000	2,000	2,000	2,000	0
555000	PRINTING AND BINDING	666	940	925	715	715	(210)
558000	TRAVEL	464	475	620	475	475	(145)
	TOTAL ADMINISTRATIVE COSTS	**43,913**	**59,435**	**46,565**	**46,981**	**46,981**	**416**
MATERIALS & SUPPLIES							
561003	OFFICE SUPPLIES	1,170	1,081	1,101	1,085	1,085	(16)
561005	PUBLICATIONS	47	25	25	25	25	0
561008	VEHICLE SUPPLIES	45,740	48,210	56,210	48,980	48,980	(7,230)
561009	TRAINING MATERIAL AND SUPPLIE	164	150	130	150	150	20
561010	CLOTHING	9,102	10,965	10,965	12,775	12,775	1,810
561015	SAFETY EQUIPMENT & TOOLS	4,075	4,600	4,600	5,500	5,500	900
561016	BRUSH CUTTING SUPPLIES	298	1,000	1,000	750	750	(250)
561017	BODY SHOP SUPPLIES	1,558	5,000	5,000	2,700	2,700	(2,300)
561018	DRAINS & CULVERTS SUPPLIES	5,763	9,250	8,525	8,750	5,750	(2,775)
561019	SHADE TREE & LAWN SUPPLIES	0	250	250	150	150	(100)
561020	STREET SWEEPING SUPPLIES	5,682	6,750	6,750	6,500	6,500	(250)
561021	SNOW REMOVAL SUPPLIES	179,000	185,000	180,130	198,000	184,850	4,720
561022	HOT TOP COLD PATCH	84,011	72,310	74,935	78,450	78,450	3,515
561023	SAND AND GRAVEL	7,988	6,500	6,500	7,150	7,150	650
561024	ROAD SIGN SUPPLIES	7,857	7,300	7,300	7,300	7,300	0
561025	STREET MARKING SUPPLIES	4,761	6,180	6,180	6,080	6,080	(100)
561032	OTHER OPERATIONAL SUPPLIES CC	554	100	100	200	200	100
561034	BUSINESS DIST MAINTENANCE	8,545	9,125	7,125	9,125	9,125	2,000
561035	MAINTENANCE STOCK MATERIALS	2,938	3,100	3,100	3,100	3,100	0
561040	EQUIPMENT REPAIR SUPPLIES	25,189	22,500	25,270	29,075	29,075	3,805
562200	ELECTRICITY	11,700	14,440	14,440	13,200	13,200	(1,240)
562400	HEATING FUEL	7,231	12,485	12,485	12,485	10,085	(2,400)
562600	VEHICLE FUEL	49,348	77,490	77,490	77,220	77,220	(270)

PUBLIC WORKS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
565000 SOFTWARE	336	500	500	500	500	0
TOTAL MATERIALS & SUPPLIES	**463,059**	**504,311**	**510,111**	**529,250**	**510,700**	**589**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	300	300	3,028	800	800	(2,228)
573900 OTHER EQUIPMENT	4,380	4,380	17,380	9,300	9,300	(8,080)
TOTAL PROPERTY/FIXED ASSET	**4,680**	**4,680**	**20,408**	**10,100**	**10,100**	**(10,308)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	700	650	755	675	675	(80)
589001 STATE PERMITS & FEES	261	500	515	500	500	(15)
TOTAL OTHER GOODS/SERVICES	**961**	**1,150**	**1,270**	**1,175**	**1,175**	**(95)**
TOTAL PUBLIC WORKS	**2,028,676**	**2,256,898**	**2,256,898**	**2,420,581**	**2,282,407**	**25,509**

CITY LIGHTS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
TECH/PROF SERVICES						
533000 OTHER PROF SERVICES	10,545	9,500	19,600	10,500	10,500	(9,100)
TOTAL TECH/PROF SERVICES	**10,545**	**9,500**	**19,600**	**10,500**	**10,500**	**(9,100)**
PROPERTY SERVICES						
541000 UTILITY SERVICE	181,197	199,980	189,880	205,800	205,800	15,920
TOTAL PROPERTY SERVICES	**181,197**	**199,980**	**189,880**	**205,800**	**205,800**	**15,920**
TOTAL CITY LIGHTS	**191,742**	**209,480**	**209,480**	**216,300**	**216,300**	**6,820**

WELFARE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	125,191	129,712	129,712	136,062	136,062	6,350
511002 SALARIES - PART TIME	4,793	25,564	25,564	26,416	26,416	852
511099 SALARIES - ADJUSTMENT	6,335	7,482	7,482	8,665	8,299	817
516000 LONGEVITY	1,000	1,000	1,000	1,000	1,000	0
TOTAL PERSONNEL - SALARIES	**137,318**	**163,758**	**163,758**	**172,143**	**171,777**	**8,019**
PERSONNEL - BENEFITS						
521100 HEALTH	21,201	21,571	21,571	19,482	18,889	(2,682)
521200 DENTAL	478	450	450	486	486	36
521300 LIFE	360	379	379	397	397	18
522000 SOCIAL SECURITY	10,099	12,187	12,187	13,002	12,974	787
523000 RETIREMENT	8,959	9,401	9,401	12,623	12,596	3,195
526000 WORKERS' COMPENSATION	268	363	363	378	378	15
528001 IPT	1,278	1,345	1,345	1,417	1,417	72
TOTAL PERSONNEL - BENEFITS	**42,643**	**45,696**	**45,696**	**47,785**	**47,137**	**1,441**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	40	100	100	200	200	100
533000 OTHER PROF SERVICES	950	950	950	760	760	(190)
534003 SOFTWARE MAINT/LIC	0	25	25	25	25	0
TOTAL TECH/PROF SERVICES	**990**	**1,075**	**1,075**	**985**	**985**	**(90)**
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	265	400	400	500	500	100
TOTAL PROPERTY SERVICES	**265**	**400**	**400**	**500**	**500**	**100**
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	919	965	965	1,014	1,014	49
553000 COMMUNICATIONS	1,090	1,400	1,350	1,100	1,100	(250)
553400 POSTAGE FEES	164	200	300	200	200	(100)
555000 PRINTING AND BINDING	35	105	55	90	90	35
558000 TRAVEL	276	500	500	500	500	0
TOTAL ADMINISTRATIVE COSTS	**2,484**	**3,170**	**3,170**	**2,904**	**2,904**	**(266)**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	2,235	2,250	2,334	2,250	2,250	(84)
TOTAL MATERIALS & SUPPLIES	**2,235**	**2,250**	**2,334**	**2,250**	**2,250**	**(84)**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	673	1,600	1,516	1,120	1,120	(396)
TOTAL PROPERTY/FIXED ASSET	**673**	**1,600**	**1,516**	**1,120**	**1,120**	**(396)**

WELFARE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
OTHER GOODS/SERVICES						
581000 DUES AND FEES	175	381	381	391	391	10
589014 DIRECT ASSISTANCE	601,401	625,000	625,000	500,000	500,000	(125,000)
TOTAL OTHER GOODS/SERVICES	**601,576**	**625,381**	**625,381**	**500,391**	**500,391**	**(124,990)**
TOTAL WELFARE	**788,185**	**843,330**	**843,330**	**728,078**	**727,064**	**(116,266)**

RECREATION
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	166,589	181,375	181,375	206,364	206,364	24,989
511002 SALARIES - PART TIME	164,978	192,235	187,935	200,137	200,137	12,202
511099 SALARIES - ADJUSTMENT	11,712	11,681	11,681	13,009	12,494	813
513001 OVERTIME - REGULAR	5,914	6,500	10,800	6,981	6,981	(3,819)
516000 LONGEVITY	1,120	1,382	1,382	1,612	1,612	230
TOTAL PERSONNEL - SALARIES	**350,313**	**393,173**	**393,173**	**428,103**	**427,588**	**34,415**
PERSONNEL - BENEFITS						
521100 HEALTH	51,414	51,680	51,680	59,343	57,285	5,605
521200 DENTAL	769	765	765	808	808	43
521300 LIFE	496	518	518	592	592	74
522000 SOCIAL SECURITY	25,043	29,309	29,309	31,348	31,308	1,999
523000 RETIREMENT	12,454	13,119	13,119	20,372	20,331	7,212
525000 UNEMPLOYMENT	259	0	0	0	0	0
526000 WORKERS' COMPENSATION	6,206	8,386	8,386	8,880	8,880	494
528001 IPT	1,362	1,427	1,427	1,642	1,642	215
TOTAL PERSONNEL - BENEFITS	**98,002**	**105,204**	**105,204**	**122,985**	**120,846**	**15,642**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	783	3,450	2,300	4,435	4,435	2,135
533000 OTHER PROF SERVICES	10,115	10,690	8,815	12,040	12,040	3,225
TOTAL TECH/PROF SERVICES	**10,898**	**14,140**	**11,115**	**16,475**	**16,475**	**5,360**
PROPERTY SERVICES						
541100 WATER & SEWERAGE	1,871	2,900	2,900	1,650	1,650	(1,250)
543002 EQUIPMENT MAINTENANCE	3,298	3,150	7,625	13,600	13,168	5,543
544000 RENTALS	60,000	60,000	60,000	60,000	60,000	0
TOTAL PROPERTY SERVICES	**65,169**	**66,050**	**70,525**	**75,250**	**74,818**	**4,293**
ADMINISTRATIVE COSTS						
552002 PROPERTY INSURANCE	3,990	4,190	4,190	4,400	4,400	210
552003 GENERAL LIABILITY	3,124	3,281	3,281	3,446	3,446	165
553000 COMMUNICATIONS	3,487	2,540	3,865	3,450	3,450	(415)
553400 POSTAGE FEES	602	1,000	1,000	800	800	(200)
555000 PRINTING AND BINDING	306	500	193	150	150	(43)
558000 TRAVEL	1,034	1,750	1,781	1,450	1,450	(331)
TOTAL ADMINISTRATIVE COSTS	**12,542**	**13,261**	**14,310**	**13,696**	**13,696**	**(614)**
MATERIALS & SUPPLIES						
561000 GENERAL SUPPLIES	6,817	7,400	9,634	9,165	7,165	(2,469)
561002 BUILDING MAINTENANCE SUPPLIE	776	0	350	14,250	11,750	11,400

RECREATION
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
561003 OFFICE SUPPLIES	3,622	3,400	2,788	2,000	2,000	(788)
561009 TRAINING MATERIAL AND SUPPLIE	4,180	1,550	1,050	1,250	1,250	200
562200 ELECTRICITY	8,923	7,749	7,889	8,142	8,142	253
TOTAL MATERIALS & SUPPLIES	**24,318**	**20,099**	**21,711**	**34,807**	**30,307**	**8,596**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	2,202	500	1,493	700	700	(793)
TOTAL PROPERTY/FIXED ASSET	**2,202**	**500**	**1,493**	**700**	**700**	**(793)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	50	75	205	205	205	0
589007 CITY WIDE PROGRAMS	33,691	40,610	35,376	35,941	33,991	(1,385)
TOTAL OTHER GOODS/SERVICES	**33,741**	**40,685**	**35,581**	**36,146**	**34,196**	**(1,385)**
TOTAL RECREATION	**597,186**	**653,112**	**653,112**	**728,162**	**718,626**	**65,514**

LIBRARY
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	338,380	347,831	347,831	367,407	365,657	17,826
511002 SALARIES - PART TIME	175,267	178,759	178,759	204,801	216,681	37,922
511099 SALARIES - ADJUSTMENT	23,530	29,622	29,622	4,763	4,763	(24,859)
516000 LONGEVITY	200	200	200	200	200	0
TOTAL PERSONNEL - SALARIES	**537,377**	**556,412**	**556,412**	**577,171**	**587,301**	**30,889**
PERSONNEL - BENEFITS						
521100 HEALTH	78,544	76,733	76,733	82,812	75,207	(1,526)
521200 DENTAL	1,914	1,857	1,857	1,656	1,656	(201)
521300 LIFE	921	979	979	1,019	1,019	40
522000 SOCIAL SECURITY	39,584	41,029	41,029	42,881	43,684	2,655
523000 RETIREMENT	23,358	24,919	24,919	32,269	32,119	7,200
526000 WORKERS' COMPENSATION	903	1,221	1,221	1,270	1,270	49
528001 IPT	3,109	3,206	3,206	3,438	3,438	232
TOTAL PERSONNEL - BENEFITS	**148,331**	**149,944**	**149,944**	**165,345**	**158,393**	**8,449**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	1,910	2,000	1,540	3,000	3,000	1,460
533009 LEGAL	0	6,000	6,860	4,000	4,000	(2,860)
534002 CATALOG CARD SERVICE	7,000	8,250	8,250	8,250	8,250	0
534003 SOFTWARE MAINT/LIC	1,050	10,550	10,550	7,435	7,435	(3,115)
534010 ELECTRONIC SERVICES	6,208	7,363	7,363	7,363	7,363	0
TOTAL TECH/PROF SERVICES	**16,167**	**34,163**	**34,563**	**30,048**	**30,048**	**(4,515)**
PROPERTY SERVICES						
541100 WATER & SEWERAGE	1,142	900	900	900	900	0
543002 EQUIPMENT MAINTENANCE	18,565	19,258	17,543	19,258	19,258	1,715
TOTAL PROPERTY SERVICES	**19,707**	**20,158**	**18,443**	**20,158**	**20,158**	**1,715**
ADMINISTRATIVE COSTS						
552002 PROPERTY INSURANCE	4,389	4,609	4,609	4,840	4,840	231
552003 GENERAL LIABILITY	3,591	3,771	3,771	3,960	3,960	189
553000 COMMUNICATIONS	6,084	5,736	5,736	6,800	6,800	1,064
553400 POSTAGE FEES	3,305	3,308	3,808	3,512	3,512	(296)
554000 ADVERTISING	0	500	0	500	500	500
555000 PRINTING AND BINDING	458	485	125	900	900	775
558000 TRAVEL	1,563	3,000	3,460	4,000	4,000	540
TOTAL ADMINISTRATIVE COSTS	**19,390**	**21,409**	**21,509**	**24,512**	**24,512**	**3,003**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	5,856	6,164	6,219	6,164	6,164	(55)

LIBRARY
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
561026 PROCESSING SUPPLIES	7,479	7,828	7,828	9,000	9,000	1,172
561027 CHILDREN'S SUPPLIES	1,169	1,300	1,260	2,000	2,000	740
561028 PERIODICALS	9,924	10,300	10,300	10,609	10,609	309
561029 MICROFORMS	0	600	600	600	600	0
561030 RECORDINGS	7,430	7,674	7,674	9,000	9,000	1,326
562200 ELECTRICITY	25,744	24,918	24,918	27,410	26,010	1,092
562400 HEATING FUEL	9,751	11,450	11,450	12,595	11,595	145
564100 BOOKS & OTHER PRINTED MEDIA	53,355	55,848	55,848	60,000	60,000	4,152
565000 SOFTWARE	0	41	41	41	41	0
TOTAL MATERIALS & SUPPLIES	**120,709**	**126,123**	**126,138**	**137,419**	**135,019**	**8,881**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	0	0	1,200	0	0	(1,200)
573900 OTHER EQUIPMENT	997	759	759	1,000	1,000	241
TOTAL PROPERTY/FIXED ASSET	**997**	**759**	**1,959**	**1,000**	**1,000**	**(959)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	1,070	1,165	1,165	1,555	1,555	390
589028 SPECIAL EVENTS	2,539	3,000	3,250	5,000	5,000	1,750
TOTAL OTHER GOODS/SERVICES	**3,609**	**4,165**	**4,415**	**6,555**	**6,555**	**2,140**
TOTAL LIBRARY	**866,287**	**913,133**	**913,383**	**962,208**	**962,986**	**49,603**

COUNTY TAX
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
OTHER GOODS/SERVICES						
589033 COUNTY TAX	4,379,097	4,607,872	4,653,881	4,884,441	4,884,441	230,560
TOTAL OTHER GOODS/SERVICES	**4,379,097**	**4,607,872**	**4,653,881**	**4,884,441**	**4,884,441**	**230,560**
TOTAL COUNTY TAX	**4,379,097**	**4,607,872**	**4,653,881**	**4,884,441**	**4,884,441**	**230,560**

DEBT SERVICE
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
OTHER GOODS/SERVICES						
583000 INTEREST EXPENSE	1,026,301	1,199,645	1,199,645	1,224,389	1,224,389	24,744
TOTAL OTHER GOODS/SERVICES	**1,026,301**	**1,199,645**	**1,199,645**	**1,224,389**	**1,224,389**	**24,744**
OTHER TRANSACTIONS						
591000 REDEMPTION OF PRINCIPAL	1,992,449	2,369,482	2,369,482	2,367,339	2,367,339	(2,143)
TOTAL OTHER TRANSACTIONS	**1,992,449**	**2,369,482**	**2,369,482**	**2,367,339**	**2,367,339**	**(2,143)**
TOTAL DEBT SERVICE	**3,018,750**	**3,569,127**	**3,569,127**	**3,591,728**	**3,591,728**	**22,601**

City of Rochester

Long Term Debt Req's. Principal & Interest Payments

20 YEAR SCHEDULES

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
CITY										
PRINCIPAL	$2,367,339	$2,221,354	$2,046,529	$1,948,896	$1,802,882	$1,802,882	$1,732,882	$1,732,882	$1,357,882	$1,042,882
INTEREST	$1,053,889	$958,549	$863,391	$775,499	$691,713	$611,013	$529,572	$450,954	$378,917	$316,915
SCHOOL										
PRINCIPAL	$2,760,858	$2,637,963	$2,516,308	$2,291,745	$1,448,375	$1,448,375	$1,443,375	$1,443,375	$1,443,375	$468,375
INTEREST	$901,267	$763,912	$627,515	$508,230	$404,642	$345,580	$286,416	$227,111	$167,550	$107,789
SUBTOTALS CITY & SCHOOL										
DEBT & INTEREST	**$7,083,353**	**$6,581,778**	**$6,053,743**	**$5,524,370**	**$4,347,612**	**$4,207,850**	**$3,992,245**	**$3,854,322**	**$3,347,724**	**$1,935,961**
WATER FUND										
PRINCIPAL	$422,827	$240,172	$241,697	$241,285	$196,909	$196,909	$191,909	$186,909	$126,048	$126,048
INTEREST	$120,145	$104,065	$93,715	$83,332	$74,278	$66,565	$58,877	$51,313	$43,775	$37,727
SEWER FUND										
PRINCIPAL	$1,620,408	$1,586,943	$1,301,369	$1,218,977	$1,202,737	$1,202,737	$1,187,737	$1,187,737	$1,187,737	$1,182,737
INTEREST	$755,093	$680,501	$627,931	$574,588	$523,242	$472,224	$420,988	$370,747	$320,281	$269,705
ARENA FUND										
PRINCIPAL	$57,235	$57,235	$67,765	$67,765	$67,765	$67,765	$67,765	$67,765	$67,765	$67,765
INTEREST	$41,632	$39,113	$36,344	$33,291	$30,203	$27,105	$23,976	$20,808	$17,620	$14,432
GRAND TOTALS										
PRINCIPAL	**$7,228,668**	**$6,743,667**	**$6,173,668**	**$5,768,668**	**$4,718,668**	**$4,718,668**	**$4,623,668**	**$4,618,668**	**$4,182,807**	**$2,887,807**
INTEREST	**$2,872,026**	**$2,546,140**	**$2,248,896**	**$1,974,940**	**$1,724,078**	**$1,522,487**	**$1,319,829**	**$1,120,933**	**$928,143**	**$746,568**

	2018	2019	2020	2021	2022	2023	2024	2025	2026	TOTALS
CITY										
PRINCIPAL	$1,015,882	$948,882	$872,622	$866,461	$620,000	$616,000	$465,000	$465,000	$165,000	**$24,091,257**
INTEREST	$267,139	$219,212	$174,553	$131,920	$96,177	$67,801	$42,990	$21,645	$7,260	**$7,659,109**
SCHOOL										
PRINCIPAL	$439,375	$436,375	$436,375	$433,933	$245,000	$232,000	$85,000	$80,000	$15,000	**$20,305,182**
INTEREST	$90,171	$73,253	$56,279	$39,352	$25,275	$14,203	$6,811	$2,864	$660	**$4,648,880**
SUBTOTALS CITY & SCHOOL										
DEBT & INTEREST	**$1,812,567**	**$1,677,722**	**$1,539,829**	**$1,471,666**	**$986,452**	**$930,004**	**$599,801**	**$569,509**	**$187,920**	**$56,704,428**
WATER FUND										
PRINCIPAL	$126,048	$121,048	$113,335	$112,471	$80,000	$80,000	$35,000	$35,000	$10,000	**$2,883,617**
INTEREST	$31,639	$25,482	$19,681	$14,090	$9,466	$5,761	$3,091	$1,474	$440	**$844,916**
SEWER FUND										
PRINCIPAL	$1,168,737	$1,168,737	$1,150,474	$1,149,441	$153,984	$148,984	$128,984	$128,984	$43,984	**$18,121,432**
INTEREST	$219,611	$169,787	$120,301	$71,290	$23,317	$16,700	$10,659	$5,087	$1,534	**$5,653,585**
ARENA FUND										
PRINCIPAL	$67,765	$67,765	$35,000	$35,000	$35,000	$33,000				**$930,120**
INTEREST	$11,223	$7,995	$5,576	$3,966	$2,356	$776				**$316,416**
GRAND TOTALS										
PRINCIPAL	**$2,817,807**	**$2,742,807**	**$2,607,806**	**$2,597,306**	**$1,133,984**	**$1,109,984**	**$713,984**	**$708,984**	**$233,984**	**$66,331,608**
INTEREST	**$619,783**	**$495,729**	**$376,390**	**$260,618**	**$156,591**	**$105,241**	**$63,551**	**$31,070**	**$9,894**	**$19,122,906**

TAX ABATEMENTS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
OTHER GOODS/SERVICES						
589032 TAX ABATEMENTS	228,072	180,000	180,000	180,000	96,400	(83,600)
TOTAL OTHER GOODS/SERVICES	**228,072**	**180,000**	**180,000**	**180,000**	**96,400**	**(83,600)**
TOTAL TAX ABATEMENTS	**228,072**	**180,000**	**180,000**	**180,000**	**96,400**	**(83,600)**

CAPITAL PROJECTS TRANSFERS
EXPENDITURES BY ACCOUNT

	FY06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
OTHER TRANSACTIONS						
593003 TRANSFER TO CAPITAL FUND	157,500	157,500	157,500	157,500	211,265	53,765
TOTAL OTHER TRANSACTIONS	**157,500**	**157,500**	**157,500**	**157,500**	**211,265**	**53,765**
TOTAL CAPITAL PROJECTS TRANSFE	**157,500**	**157,500**	**157,500**	**157,500**	**211,265**	**53,765**

SCHOOL DEPARTMENT EXPENDITURES

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	42,866,566	46,486,994	46,938,860	51,075,988	49,747,019	2,808,159

WATER WORKS
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	596,229	668,946	668,946	672,959	672,959	4,013
511002 SALARIES - PART TIME	915	3,800	3,800	12,200	5,000	1,200
511099 SALARIES - ADJUSTMENT	11,067	10,956	10,956	11,568	10,666	(290)
513001 OVERTIME - REGULAR	43,006	42,500	42,500	42,500	42,500	0
515001 ON CALL	21,514	20,895	20,895	20,895	20,895	0
516000 LONGEVITY	1,308	1,495	1,495	1,516	1,516	21
TOTAL PERSONNEL - SALARIES	**674,038**	**748,592**	**748,592**	**761,638**	**753,536**	**4,944**
PERSONNEL - BENEFITS						
521100 HEALTH	167,405	181,953	181,953	174,105	174,105	(7,848)
521200 DENTAL	2,999	2,608	2,608	3,209	3,209	601
521300 LIFE	732	844	844	918	918	74
522000 SOCIAL SECURITY	51,302	52,290	52,290	53,630	53,521	1,231
523000 RETIREMENT	45,558	50,435	50,435	65,245	65,124	14,689
525000 UNEMPLOYMENT	0	3,000	3,000	0	0	(3,000)
526000 WORKERS' COMPENSATION	23,006	31,078	31,078	32,323	32,323	1,245
528001 IPT	1,763	2,052	2,052	2,305	2,305	253
TOTAL PERSONNEL - BENEFITS	**292,765**	**324,260**	**324,260**	**331,735**	**331,505**	**7,245**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	5,023	7,643	8,313	12,855	12,855	4,542
532200 CONTRACTED SERVICES	0	250	250	250	250	0
533000 OTHER PROF SERVICES	6,961	12,624	8,959	12,924	12,924	3,965
533001 AUDIT	2,877	3,352	3,352	3,399	3,399	47
533002 ENGINEERING SERVICES	11,259	25,000	34,300	25,000	25,000	(9,300)
533004 MEDICAL SERVICES	482	500	500	500	500	0
533006 LABORATORY SERVICES	13,198	22,495	10,085	17,685	17,685	7,600
533009 LEGAL	10,930	8,000	5,550	8,000	8,000	2,450
533010 LABOR NEGOTIATIONS	2,175	3,500	5,950	3,500	3,500	(2,450)
534003 SOFTWARE MAINT/LIC	13,457	18,690	17,945	17,388	17,388	(557)
TOTAL TECH/PROF SERVICES	**66,360**	**102,054**	**95,204**	**101,501**	**101,501**	**6,297**
PROPERTY SERVICES						
541100 WATER & SEWERAGE	7,509	0	7,700	10,000	10,000	2,300
542300 CUSTODIAL SERVICES	2,117	2,000	2,365	2,750	2,750	385
543000 REPAIR AND MAINTENANCE	38,635	39,955	40,705	33,990	33,990	(6,715)
543001 VEHICLE MAINT & REPAIRS	907	600	600	550	550	(50)
543002 EQUIPMENT MAINTENANCE	53,967	79,970	85,790	77,600	77,600	(8,190)
544200 RENTAL EQUIPMENT	356	419	419	426	426	7

WATER WORKS
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
544400 RENTAL COMP/COMM EQUIP	1,865	2,178	2,503	2,178	2,178	(325)
544900 RENTAL OTHER EQUIPMENT	0	2,000	0	1,500	1,500	1,500
TOTAL PROPERTY SERVICES	**105,356**	**127,122**	**140,082**	**128,994**	**128,994**	**(11,088)**
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	5,565	5,844	5,844	6,137	6,137	293
552002 PROPERTY INSURANCE	7,466	8,903	8,903	9,349	9,349	446
552003 GENERAL LIABILITY	14,789	6,164	6,164	6,473	6,473	309
553000 COMMUNICATIONS	11,016	22,814	12,414	12,270	12,270	(144)
553400 POSTAGE FEES	5,891	6,680	6,720	6,800	6,800	80
554000 ADVERTISING	2,000	2,000	2,000	2,000	2,000	0
555000 PRINTING AND BINDING	643	1,640	1,640	1,915	1,915	275
556000 TUITION	2,104	7,080	5,405	3,415	3,415	(1,990)
558000 TRAVEL	1,180	1,015	1,470	1,350	1,350	(120)
559000 MISC PURCHASED SERVICES	0	500	335	250	250	(85)
TOTAL ADMINISTRATIVE COSTS	**50,654**	**62,640**	**50,895**	**49,959**	**49,959**	**(936)**
MATERIALS & SUPPLIES						
561001 JANITORIAL SUPPLIES	497	500	650	750	750	100
561002 BUILDING MAINTENANCE SUPPLIE	3,347	5,000	4,000	5,000	5,000	1,000
561003 OFFICE SUPPLIES	3,064	3,341	3,391	3,436	3,436	45
561005 PUBLICATIONS	37	75	75	75	75	0
561008 VEHICLE SUPPLIES	9,494	10,430	10,155	10,590	10,590	435
561009 TRAINING MATERIAL AND SUPPLIE	467	500	500	500	500	0
561010 CLOTHING	9,262	8,765	11,395	10,353	10,353	(1,042)
561015 SAFETY EQUIPMENT & TOOLS	12,330	9,500	10,175	11,500	11,500	1,325
561022 HOT TOP COLD PATCH	1,149	4,430	5,430	6,160	6,160	730
561023 SAND AND GRAVEL	1,274	1,625	1,625	1,625	1,625	0
561031 CHEMICALS	140,093	140,277	152,277	195,260	195,260	42,983
561032 OTHER OPERATIONAL SUPPLIES CC	3,314	3,350	2,550	3,500	3,500	950
561037 LABORATORY SUPPLIES	4,534	5,600	5,855	5,600	5,600	(255)
561040 EQUIPMENT REPAIR SUPPLIES	41,486	41,000	33,598	58,300	58,300	24,702
562200 ELECTRICITY	95,673	96,625	96,625	98,545	98,545	1,920
562400 HEATING FUEL	13,946	16,465	19,965	16,465	16,465	(3,500)
562600 VEHICLE FUEL	19,874	26,920	24,095	26,070	26,070	1,975
565000 SOFTWARE	112	500	500	500	500	0
TOTAL MATERIALS & SUPPLIES	**359,953**	**374,903**	**382,861**	**454,229**	**454,229**	**71,368**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	735	665	4,137	3,965	3,965	(172)

WATER WORKS
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
573900 OTHER EQUIPMENT	15,382	5,430	15,830	24,453	24,453	8,623
575100 INVENTORY PURCHASES	0	117,000	125,803	119,000	119,000	(6,803)
575200 NEW SERVICES	35,498	0	0	0	0	0
TOTAL PROPERTY/FIXED ASSET	**51,614**	**123,095**	**145,770**	**147,418**	**147,418**	**1,648**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	750	850	850	850	850	0
583000 INTEREST EXPENSE	184,936	152,919	152,919	205,645	205,645	52,726
584000 CONTINGENCY	0	30,000	0	30,000	30,000	30,000
589001 STATE PERMITS & FEES	1,492	1,100	1,100	2,200	2,200	1,100
589030 PROP TAXES TO OTH COM	5,080	5,700	10,702	10,700	10,700	(2)
589031 LIEN DISCHARGE FEES	453	500	500	500	500	0
TOTAL OTHER GOODS/SERVICES	**192,711**	**191,069**	**166,071**	**249,895**	**249,895**	**83,824**
OTHER TRANSACTIONS						
591000 REDEMPTION OF PRINCIPAL	0	1,600,252	1,600,252	422,827	422,827	(1,177,425)
592001 DEPRECIATION	669,745	650,000	650,000	725,000	725,000	75,000
593002 TRANSFER TO CAPITAL PROJECTS	115,000	348,000	348,000	659,000	555,333	207,333
TOTAL OTHER TRANSACTIONS	**784,745**	**2,598,252**	**2,598,252**	**1,806,827**	**1,703,160**	**(895,092)**
TOTAL WATER WORKS	**2,578,197**	**4,651,987**	**4,651,987**	**4,032,196**	**3,920,197**	**(731,790)**

SEWER WORKS
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	523,791	574,092	574,092	615,253	615,253	41,161
511002 SALARIES - PART TIME	915	3,800	3,800	12,200	5,000	1,200
511099 SALARIES - ADJUSTMENT	11,858	11,435	11,435	12,321	11,348	(87)
513001 OVERTIME - REGULAR	28,016	33,500	33,500	30,500	30,500	(3,000)
515001 ON CALL	19,682	20,375	20,375	19,335	19,335	(1,040)
516000 LONGEVITY	1,708	1,895	1,895	1,916	1,916	21
TOTAL PERSONNEL - SALARIES	**585,969**	**645,097**	**645,097**	**691,525**	**683,352**	**38,255**
PERSONNEL - BENEFITS						
521100 HEALTH	141,737	145,562	145,562	179,814	179,814	34,252
521200 DENTAL	2,584	2,325	2,325	2,668	2,668	343
521300 LIFE	719	828	828	919	919	91
522000 SOCIAL SECURITY	45,008	45,948	45,948	49,611	49,514	3,566
523000 RETIREMENT	39,183	43,528	43,528	59,759	59,653	16,125
525000 UNEMPLOYMENT	0	3,000	3,000	3,000	3,000	0
526000 WORKERS' COMPENSATION	14,824	20,026	20,026	20,829	20,829	803
528001 IPT	1,238	1,528	1,528	1,747	1,747	219
TOTAL PERSONNEL - BENEFITS	**245,292**	**262,745**	**262,745**	**318,347**	**318,144**	**55,399**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	4,493	6,543	7,116	11,846	11,846	4,730
532200 CONTRACTED SERVICES	0	250	250	250	250	0
533000 OTHER PROF SERVICES	6,587	13,500	12,915	13,800	13,800	885
533001 AUDIT	2,877	3,352	3,352	3,399	3,399	47
533002 ENGINEERING SERVICES	2,280	5,000	5,000	5,000	5,000	0
533004 MEDICAL SERVICES	698	500	783	720	720	(63)
533006 LABORATORY SERVICES	41,099	96,790	89,590	108,342	108,342	18,752
533009 LEGAL	4,089	7,000	4,550	7,000	7,000	2,450
533010 LABOR NEGOTIATIONS	1,175	3,500	5,950	3,500	3,500	(2,450)
534003 SOFTWARE MAINT/LIC	11,072	27,030	27,030	12,558	12,558	(14,472)
534009 INDUSTRIAL PRETREAT SERV	9,010	12,500	12,500	10,596	10,596	(1,904)
TOTAL TECH/PROF SERVICES	**83,380**	**175,965**	**169,036**	**177,011**	**177,011**	**7,975**
PROPERTY SERVICES						
542300 CUSTODIAL SERVICES	2,117	2,000	2,365	2,750	2,750	385
543000 REPAIR AND MAINTENANCE	33,889	44,405	42,530	57,895	57,895	15,365
543001 VEHICLE MAINT & REPAIRS	404	1,900	1,900	1,900	1,900	0
543002 EQUIPMENT MAINTENANCE	36,970	52,720	54,320	54,620	54,620	300
544200 RENTAL EQUIPMENT	356	419	419	426	426	7

SEWER WORKS
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
544400 RENTAL COMP/COMM EQUIP	1,865	2,178	2,503	2,178	2,178	(325)
544900 RENTAL OTHER EQUIPMENT	0	1,750	1,750	1,500	1,500	(250)
TOTAL PROPERTY SERVICES	**75,601**	**105,372**	**105,787**	**121,269**	**121,269**	**15,482**
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	8,589	9,019	9,019	9,470	9,470	451
552002 PROPERTY INSURANCE	22,806	25,011	25,011	26,262	26,262	1,251
552003 GENERAL LIABILITY	8,988	9,438	9,438	9,910	9,910	472
552005 INSURANCE CLAIM DEDUCTIBLE	0	2,000	2,000	2,000	2,000	0
553000 COMMUNICATIONS	10,317	16,144	10,894	9,690	9,690	(1,204)
553400 POSTAGE FEES	6,008	6,505	6,505	6,625	6,625	120
554000 ADVERTISING	541	1,200	1,200	1,200	1,200	0
555000 PRINTING AND BINDING	2,034	2,260	2,580	2,527	2,527	(53)
556000 TUITION	0	3,930	2,905	3,865	3,865	960
558000 TRAVEL	975	740	1,212	1,350	1,350	138
559000 MISC PURCHASED SERVICES	13,771	17,620	17,370	17,250	17,250	(120)
TOTAL ADMINISTRATIVE COSTS	**74,028**	**93,867**	**88,134**	**90,149**	**90,149**	**2,015**
MATERIALS & SUPPLIES						
561001 JANITORIAL SUPPLIES	711	750	770	750	750	(20)
561002 BUILDING MAINTENANCE SUPPLIE	1,493	3,600	3,580	3,000	3,000	(580)
561003 OFFICE SUPPLIES	2,952	3,341	3,341	3,530	3,530	189
561005 PUBLICATIONS	37	75	75	75	75	0
561008 VEHICLE SUPPLIES	10,476	11,995	12,665	12,185	12,185	(480)
561009 TRAINING MATERIAL AND SUPPLIE	266	500	500	500	500	0
561010 CLOTHING	8,655	12,245	12,525	13,749	13,749	1,224
561015 SAFETY EQUIPMENT & TOOLS	6,955	12,175	12,175	14,000	14,000	1,825
561022 HOT TOP COLD PATCH	1,149	4,430	5,430	6,160	6,160	730
561023 SAND AND GRAVEL	657	800	800	800	800	0
561031 CHEMICALS	111,092	103,100	110,300	136,220	136,220	25,920
561032 OTHER OPERATIONAL SUPPLIES CC	525	350	350	525	525	175
561037 LABORATORY SUPPLIES	10,558	12,566	12,566	12,762	12,762	196
561040 EQUIPMENT REPAIR SUPPLIES	107,561	98,820	98,470	113,040	113,040	14,570
562200 ELECTRICITY	655,424	615,000	615,000	585,000	585,000	(30,000)
562400 HEATING FUEL	28,388	41,960	41,960	36,400	36,400	(5,560)
562600 VEHICLE FUEL	12,934	14,260	17,280	13,860	13,860	(3,420)
565000 SOFTWARE	112	500	500	500	500	0
TOTAL MATERIALS & SUPPLIES	**959,945**	**936,467**	**948,287**	**953,056**	**953,056**	**4,769**
PROPERTY/FIXED ASSET						

SEWER WORKS
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
573401 ADMIN EQUIPMENT	1,794	3,465	6,937	965	965	(5,972)
573900 OTHER EQUIPMENT	16,667	24,255	46,505	22,645	22,645	(23,860)
575100 INVENTORY PURCHASES	7,991	10,000	10,000	10,000	10,000	0
TOTAL PROPERTY/FIXED ASSET	**26,453**	**37,720**	**63,442**	**33,610**	**33,610**	**(29,832)**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	860	875	980	900	900	(80)
583000 INTEREST EXPENSE	884,827	821,676	838,676	792,093	792,093	(46,583)
584000 CONTINGENCY	0	30,000	0	30,000	30,000	30,000
589001 STATE PERMITS & FEES	560	700	5,300	900	900	(4,400)
TOTAL OTHER GOODS/SERVICES	**886,247**	**853,251**	**844,956**	**823,893**	**823,893**	**(21,063)**
OTHER TRANSACTIONS						
591000 REDEMPTION OF PRINCIPAL	0	1,663,829	1,646,829	1,620,408	1,620,408	(26,421)
592001 DEPRECIATION	912,302	921,000	921,000	950,000	950,000	29,000
593002 TRANSFER TO CAPITAL PROJECTS	110,000	46,000	46,000	696,000	592,333	546,333
TOTAL OTHER TRANSACTIONS	**1,022,302**	**2,630,829**	**2,613,829**	**3,266,408**	**3,162,741**	**548,912**
TOTAL SEWER WORKS	**3,959,217**	**5,741,313**	**5,741,313**	**6,475,268**	**6,363,225**	**621,912**

ARENA
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	90,390	88,390	88,390	78,579	78,579	(9,811)
511002 SALARIES - PART TIME	35,542	33,817	31,099	43,735	43,735	12,636
511099 SALARIES - ADJUSTMENT	4,481	5,011	5,011	4,908	4,701	(310)
513001 OVERTIME - REGULAR	261	2,000	2,000	700	700	(1,300)
516000 LONGEVITY	360	669	669	590	590	(79)
TOTAL PERSONNEL - SALARIES	**131,035**	**129,887**	**127,169**	**128,512**	**128,305**	**1,136**
PERSONNEL - BENEFITS						
521100 HEALTH	22,947	22,994	22,994	19,659	19,659	(3,335)
521200 DENTAL	532	540	540	497	497	(43)
521300 LIFE	245	265	265	231	231	(34)
522000 SOCIAL SECURITY	9,843	9,504	9,504	9,411	9,316	(188)
523000 RETIREMENT	6,094	6,539	6,539	7,298	7,200	661
526000 WORKERS' COMPENSATION	3,870	5,229	5,229	5,439	5,439	210
528001 IPT	800	853	853	750	750	(103)
TOTAL PERSONNEL - BENEFITS	**44,331**	**45,924**	**45,924**	**43,285**	**43,092**	**(2,832)**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	439	500	250	623	623	373
532200 CONTRACTED SERVICES	0	25	46,996	25	25	(46,971)
533001 AUDIT	948	1,105	1,105	1,236	1,236	131
533009 LEGAL	0	500	0	500	500	500
534003 SOFTWARE MAINT/LIC	3,225	3,200	3,200	2,826	2,826	(374)
TOTAL TECH/PROF SERVICES	**4,613**	**5,330**	**51,551**	**5,210**	**5,210**	**(46,341)**
PROPERTY SERVICES						
541100 WATER & SEWERAGE	4,492	5,665	4,665	4,800	4,800	135
541901 HVAC SERVICE CONTRACT	4,277	4,430	4,430	4,652	4,652	222
543000 REPAIR AND MAINTENANCE	718	2,000	600	2,000	2,000	1,400
543001 VEHICLE MAINT & REPAIRS	0	500	0	500	500	500
543002 EQUIPMENT MAINTENANCE	403	1,565	1,390	1,258	1,258	(132)
TOTAL PROPERTY SERVICES	**9,890**	**14,160**	**11,085**	**13,210**	**13,210**	**2,125**
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	1,113	1,169	1,169	1,228	1,228	59
552002 PROPERTY INSURANCE	0	703	703	739	739	36
552003 GENERAL LIABILITY	2,615	2,746	2,746	2,884	2,884	138
553000 COMMUNICATIONS	1,863	1,770	1,770	1,440	1,440	(330)
553400 POSTAGE FEES	602	1,000	550	500	500	(50)
554000 ADVERTISING	362	750	50	500	500	450

ARENA
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
555000 PRINTING AND BINDING	0	25	25	0	0	(25)
558000 TRAVEL	33	150	150	250	250	100
559000 MISC PURCHASED SERVICES	8,571	7,000	9,293	10,000	10,000	707
TOTAL ADMINISTRATIVE COSTS	**15,159**	**15,313**	**16,456**	**17,541**	**17,541**	**1,085**
MATERIALS & SUPPLIES						
561001 JANITORIAL SUPPLIES	1,310	1,500	1,000	1,250	1,250	250
561002 BUILDING MAINTENANCE SUPPLIE	3,840	4,250	3,750	4,000	4,000	250
561003 OFFICE SUPPLIES	659	800	550	545	545	(5)
561010 CLOTHING	295	0	265	400	400	135
561015 SAFETY EQUIPMENT & TOOLS	30	500	0	250	250	250
561036 ZAMBONIE PARTS	3,381	3,300	2,800	3,380	3,380	580
562200 ELECTRICITY	72,130	82,200	62,615	73,750	73,750	11,135
562400 HEATING FUEL	23,071	25,000	17,964	21,000	21,000	3,036
562600 VEHICLE FUEL	159	250	650	500	500	(150)
TOTAL MATERIALS & SUPPLIES	**104,874**	**117,800**	**89,594**	**105,075**	**105,075**	**15,481**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	0	0	0	28	28	28
573900 OTHER EQUIPMENT	2,013	0	0	2,000	2,000	2,000
TOTAL PROPERTY/FIXED ASSET	**2,013**	**0**	**0**	**2,028**	**2,028**	**2,028**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	610	700	700	430	430	(270)
583000 INTEREST EXPENSE	45,722	44,151	44,151	41,632	41,632	(2,519)
584000 CONTINGENCY	803	5,000	4,135	7,500	7,500	3,365
589028 SPECIAL EVENTS	5,004	7,700	3,200	3,000	3,000	(200)
589040 DASHER BOARD ADVERTISING EXI	2,129	5,300	3,800	4,950	4,950	1,150
589050 PRO SHOP EXPENSE	8,105	14,500	8,000	3,500	3,500	(4,500)
TOTAL OTHER GOODS/SERVICES	**62,372**	**77,351**	**63,986**	**61,012**	**61,012**	**(2,974)**
OTHER TRANSACTIONS						
591000 REDEMPTION OF PRINCIPAL	0	57,235	57,235	57,235	57,235	0
592001 DEPRECIATION	43,501	45,000	45,000	45,000	45,000	0
593002 TRANSFER TO CAPITAL PROJECTS	0	35,000	35,000	0	0	(35,000)
TOTAL OTHER TRANSACTIONS	**43,501**	**137,235**	**137,235**	**102,235**	**102,235**	**(35,000)**
TOTAL ARENA	**417,789**	**543,000**	**543,000**	**478,108**	**477,708**	**(65,292)**

COMMUNITY CENTER
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	169,665	178,180	178,180	199,794	199,794	21,614
511002 SALARIES - PART TIME	10,727	15,352	15,352	18,172	18,172	2,820
511099 SALARIES - ADJUSTMENT	8,994	10,529	10,529	8,633	7,907	(2,622)
513001 OVERTIME - REGULAR	6,280	8,650	8,650	8,650	8,650	0
515001 ON CALL	0	6,744	6,744	6,832	6,832	88
516000 LONGEVITY	1,253	1,461	1,461	1,569	1,569	108
TOTAL PERSONNEL - SALARIES	**196,919**	**220,916**	**220,916**	**243,650**	**242,924**	**22,008**
PERSONNEL - BENEFITS						
521100 HEALTH	49,728	49,727	49,727	56,754	56,754	7,027
521200 DENTAL	1,232	1,239	1,239	1,355	1,355	116
521300 LIFE	741	518	518	614	614	96
522000 SOCIAL SECURITY	14,852	16,070	16,070	17,107	17,035	965
523000 RETIREMENT	12,612	14,037	14,037	19,614	19,532	5,495
526000 WORKERS' COMPENSATION	5,030	6,796	6,796	7,068	7,068	272
528001 IPT	1,528	1,615	1,615	1,847	1,847	232
TOTAL PERSONNEL - BENEFITS	**85,723**	**90,002**	**90,002**	**104,359**	**104,205**	**14,203**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	950	1,310	1,274	1,681	1,681	407
532200 CONTRACTED SERVICES	0	75	75	75	75	0
533004 MEDICAL SERVICES	0	200	50	200	200	150
533010 LABOR NEGOTIATIONS	0	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	4,298	5,600	5,475	5,057	5,057	(418)
TOTAL TECH/PROF SERVICES	**5,248**	**7,185**	**6,874**	**7,013**	**7,013**	**139**
PROPERTY SERVICES						
541100 WATER & SEWERAGE	8,592	8,000	8,055	9,800	9,800	1,745
541901 HVAC SERVICE CONTRACT	23,786	24,740	24,685	25,730	25,730	1,045
543000 REPAIR AND MAINTENANCE	15,206	27,555	27,555	18,225	18,225	(9,330)
543001 VEHICLE MAINT & REPAIRS	992	800	800	800	800	0
543002 EQUIPMENT MAINTENANCE	744	1,595	2,485	1,595	1,595	(890)
544200 RENTAL EQUIPMENT	0	0	0	100	100	100
TOTAL PROPERTY SERVICES	**49,320**	**62,690**	**63,580**	**56,250**	**56,250**	**(7,330)**
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	1,050	1,103	1,103	1,159	1,159	56
552002 PROPERTY INSURANCE	3,938	4,667	4,667	4,901	4,901	234
552003 GENERAL LIABILITY	1,234	1,296	1,296	1,361	1,361	65
553000 COMMUNICATIONS	5,066	6,250	5,200	5,320	5,320	120

COMMUNITY CENTER
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
553400 POSTAGE FEES	8	100	100	100	100	0
554000 ADVERTISING	509	1,000	1,000	1,000	1,000	0
555000 PRINTING AND BINDING	166	285	285	385	385	100
556000 TUITION	0	990	990	390	390	(600)
558000 TRAVEL	370	420	581	625	625	44
TOTAL ADMINISTRATIVE COSTS	**12,342**	**16,111**	**15,222**	**15,241**	**15,241**	**19**
MATERIALS & SUPPLIES						
561001 JANITORIAL SUPPLIES	7,615	10,000	10,000	10,000	10,000	0
561002 BUILDING MAINTENANCE SUPPLIE	10,432	15,500	17,430	16,500	16,500	(930)
561003 OFFICE SUPPLIES	500	1,111	1,111	1,085	1,085	(26)
561005 PUBLICATIONS	0	25	25	25	25	0
561008 VEHICLE SUPPLIES	3,099	3,735	3,735	3,750	3,750	15
561009 TRAINING MATERIAL AND SUPPLIE	0	150	150	150	150	0
561010 CLOTHING	2,321	4,110	4,035	2,990	2,990	(1,045)
561015 SAFETY EQUIPMENT & TOOLS	388	1,000	1,075	1,000	1,000	(75)
562200 ELECTRICITY	127,903	118,000	118,000	127,000	127,000	9,000
562400 HEATING FUEL	95,701	93,925	93,925	93,925	92,925	(1,000)
562600 VEHICLE FUEL	3,681	5,535	5,535	5,390	5,390	(145)
TOTAL MATERIALS & SUPPLIES	**251,641**	**253,091**	**255,021**	**261,815**	**260,815**	**5,794**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	183	385	1,749	885	885	(864)
573900 OTHER EQUIPMENT	3,225	9,500	10,520	14,000	14,000	3,480
TOTAL PROPERTY/FIXED ASSET	**3,407**	**9,885**	**12,269**	**14,885**	**14,885**	**2,616**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	0	60	60	60	60	0
584000 CONTINGENCY	0	5,000	996	5,000	5,000	4,004
589001 STATE PERMITS & FEES	0	80	80	130	130	50
TOTAL OTHER GOODS/SERVICES	**0**	**5,140**	**1,136**	**5,190**	**5,190**	**4,054**
OTHER TRANSACTIONS						
593002 TRANSFER TO CAPITAL PROJECTS	48,000	44,200	44,200	0	0	(44,200)
TOTAL OTHER TRANSACTIONS	**48,000**	**44,200**	**44,200**	**0**	**0**	**(44,200)**
TOTAL COMMUNITY CENTER	**652,599**	**709,220**	**709,220**	**708,403**	**706,523**	**(2,697)**

RECREATION SPECIAL EVENTS
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
EVENT DESCRIPTION						
502 CELTICS	0	1,175	1,175	1,650	1,650	475
503 RED SOX	1,547	1,550	1,550	1,650	1,650	100
506 SEASONAL TRIPS	1,594	3,300	3,300	1,850	1,850	(1,450)
TOTAL SPECIAL EVENTS	**3,142**	**6,025**	**6,025**	**5,150**	**5,150**	**(875)**

ECONOMIC DEVELOPMENT FUND
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	0	0	0	31,820	0	0
511002 SALARIES - PART TIME	16,064	25,850	25,850	28,060	0	(25,850)
511099 SALARIES - ADJUSTMENT	0	1,037	1,037	2,194	0	(1,037)
519000 TRAVEL ALLOWANCE	0	3,000	3,000	3,000	0	(3,000)
TOTAL PERSONNEL - SALARIES	**16,064**	**29,887**	**29,887**	**65,074**	**0**	**(29,887)**
PERSONNEL - BENEFITS						
521100 HEALTH	0	0	0	11,388	0	0
521200 DENTAL	0	0	0	261	0	0
521300 LIFE	0	0	0	137	0	0
522000 SOCIAL SECURITY	1,229	2,107	2,107	4,522	0	(2,107)
523000 RETIREMENT	0	0	0	2,936	0	0
526000 WORKERS' COMPENSATION	43	59	59	62	0	(59)
528001 IPT	0	0	0	481	0	0
TOTAL PERSONNEL - BENEFITS	**1,272**	**2,166**	**2,166**	**19,787**	**0**	**(2,166)**
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	1,125	3,090	3,090	3,075	3,075	(15)
534006 CONSULTING OTHER	5,965	15,000	15,000	20,000	20,000	5,000
534007 MARKETING	25,462	53,000	49,905	96,000	96,000	46,095
TOTAL TECH/PROF SERVICES	**32,551**	**71,090**	**67,995**	**119,075**	**119,075**	**51,080**
ADMINISTRATIVE COSTS						
553000 COMMUNICATIONS	1,190	1,300	2,900	2,500	2,500	(400)
553400 POSTAGE FEES	76	155	650	650	650	0
555000 PRINTING AND BINDING	540	600	600	600	600	0
558000 TRAVEL	3,640	4,120	5,120	4,250	4,250	(870)
TOTAL ADMINISTRATIVE COSTS	**5,447**	**6,175**	**9,270**	**8,000**	**8,000**	**(1,270)**
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	1,473	1,545	1,545	2,000	2,000	455
561005 PUBLICATIONS	148	500	500	500	500	0
TOTAL MATERIALS & SUPPLIES	**1,621**	**2,045**	**2,045**	**2,500**	**2,500**	**455**
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	997	1,500	1,500	1,500	1,500	0
TOTAL PROPERTY/FIXED ASSET	**997**	**1,500**	**1,500**	**1,500**	**1,500**	**0**
OTHER GOODS/SERVICES						
581000 DUES AND FEES	1,030	1,225	1,225	1,500	1,500	275
589000 MISCELLANEOUS EXPENDITURES	158	500	500	500	500	0

ECONOMIC DEVELOPMENT FUND
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
589044 COMMUNITY SERVICES	26,000	105,000	125,000	35,000	35,000	(90,000)
TOTAL OTHER GOODS/SERVICES	**27,188**	**106,725**	**126,725**	**37,000**	**37,000**	**(89,725)**
OTHER TRANSACTIONS						
593003 TRANSFER TO CAPITAL FUND	110,500	0	44,470	150,000	150,000	105,530
TOTAL OTHER TRANSACTIONS	**110,500**	**0**	**44,470**	**150,000**	**150,000**	**105,530**
TOTAL ECONOMIC DEVELOPMENT	**195,640**	**219,588**	**284,058**	**402,936**	**318,075**	**34,017**

COMMUNITY DEVELOPMENT BLOCK GRANT
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 06 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
ADMINISTRATION						
511001 SALARIES - FULL TIME	41,165	40,511	40,511	34,727	34,727	(5,784)
511099 SALARIES - ADJUSTMENT	0	1,708	1,708	1,911	1,229	(479)
516000 LONGEVITY	325	325	325	265	265	(60)
521100 HEALTH	10,324	12,028	12,028	9,225	9,225	(2,803)
521200 DENTAL	250	251	251	214	214	(37)
521300 LIFE	115	56	56	104	104	48
522000 SOCIAL SECURITY	2,947	3,272	3,272	2,474	2,569	(703)
523000 RETIREMENT	2,826	2,911	2,911	3,058	3,166	255
526000 WORKER'S COMP	129	300	300	300	300	0
528001 IPT	406	197	197	367	367	170
532001 STAFF DEVELOPMENT	446	0	0	400	400	400
533000 OTHER PROF SERVICES	0	0	0	3,926	4,405	4,405
533001 AUDIT	1,888	1,231	1,231	2,200	2,200	969
533009 LEGAL	0	0	0	500	500	500
543002 EQUIPMENT MAINTENANCE	0	0	0	200	200	200
552003 GENERAL LIABILITY	462	0	0	462	462	462
553000 COMMUNICATIONS	237	0	0	325	325	325
553400 POSTAGE	75	0	0	100	100	100
554000 ADVERTISING	96	0	0	450	450	450
555000 PRINTING AND BINDING	28	0	0	500	500	500
558000 TRAVEL	671	0	0	450	450	450
559000 MISC PURCHASED SERVICES	3,359	0	0	0	0	0
561003 OFFICE SUPPLIES	584	0	0	350	350	350
561005 PUBLICATIONS	0	0	0	100	100	100
581000 DUES AND FEES	575	0	0	50	50	50
TOTAL CDBG ADMINISTRATION	**66,908**	**62,790**	**62,790**	**62,658**	**62,658**	**(132)**
PROJECTS						
610000 PUBLIC SERVICES	53,950	47,093	47,093	46,993	46,993	(100)
620000 PUBLIC FACILITIES	12,721	0	0	171,642	171,642	171,642
640000 ECONOMIC DEVELOPMENT	31,116	35,000	35,000	7,000	7,000	(28,000)
650000 RESIDENTIAL REHAB	87,452	169,069	169,069	25,000	25,000	(144,069)
TOTAL CDBG PROJECTS	**185,239**	**251,162**	**251,162**	**250,635**	**250,635**	**(527)**
GRAND TOTAL CDBG	**252,147**	**313,952**	**313,952**	**313,293**	**313,293**	**(659)**

HUD OFFICER
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	45,869	49,295	49,295	49,295	49,295	0
511003 SALARIES - EARLY REPORTING	1,005	1,510	1,510	1,510	1,510	0
511004 SALARIES - HOLIDAY PAY	0	2,043	2,043	2,043	2,043	0
TOTAL PERSONNEL - SALARIES	**46,874**	**52,848**	**52,848**	**52,848**	**52,848**	**0**
PERSONNEL - BENEFITS						
521100 HEALTH	10,251	5,339	5,339	15,480	15,480	10,141
521200 DENTAL	247	251	251	251	251	0
521300 LIFE	14	15	15	15	15	0
522000 SOCIAL SECURITY	649	742	742	705	705	(37)
523000 RETIREMENT	4,557	5,116	5,116	6,016	6,016	900
526000 WORKERS' COMPENSATION	602	814	814	847	847	33
TOTAL PERSONNEL - BENEFITS	**16,320**	**12,277**	**12,277**	**23,314**	**23,314**	**11,037**
TOTAL HUD OFFICER	**63,195**	**65,125**	**65,125**	**76,162**	**76,162**	**11,037**

NEW HAMPSHIRE ESTUARIES PROJECT GRANT
EXPENDITURES BY ACCOUNT

	FY 06 ACTUAL	FY 07 APPROP	FY 07 REVISED	FY 08 CM PROP	FY 08 ADOPTED	$ CHANGE
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	0	0	0	4,154	4,154	4,154
511099 SALARIES - ADJUSTMENT	0	0	0	142	142	142
TOTAL PERSONNEL - SALARIES	**0**	**0**	**0**	**4,296**	**4,296**	**4,296**
PERSONNEL - BENEFITS						
522000 SOCIAL SECURITY	0	0	0	329	329	329
523000 RETIREMENT	0	0	0	375	375	375
TOTAL PERSONNEL - BENEFITS	**0**	**0**	**0**	**704**	**704**	**704**
TOTAL NHEP GRANT	**0**	**0**	**0**	**5,000**	**5,000**	**5,000**

Capital Improvements Budget

This budget contains those improvements and major purchases found in the first year of the City's six-year Capital Improvements Program (C.I.P.). Sources of funding include bonds, cash, fund balance, dedicated revenue, state revolving funds, state highway funds and grants. The dedicated revenues are host community fees from Waste Management.

CITY GENERAL FUND

Municipal Information Systems

1. Hardware Replacement Program ***$75,000 (Ded Rev)***

The rotating in of personal computer related hardware so obsolete and troublesome systems are replaced with working systems prior to serious impacts on City operations - $40,000. Special for FY08 – laptop replacements $15,000 and computer workstations for Council chambers $20,000.

2. Government Channel ***$20,200 (Ded Rev)***

Continue upgrades, replacement and enhancements to systems related to the operation and production of the Government Channel.

3. Government Systems Software Upgrade ***$250,000 (Ded Rev)***

Comprehensive government systems software package. Upgrade all current financial management systems software plus the addition of community services software. Full integration and automation of the Planning, Zoning, Assessing, Code Enforcement, GIS processes and improve community services. Costs include software and hardware, data conversion services, implementation services, and staff training.

4. Library Server Replacement ***$19,000 (Ded Rev)***

Continue upgrading, replacement and addition of computer networking associated equipment that will expand the availability of City resources to all departments and improve access to external resources.

5. Network Upgrade/Expansion ***$25,000 (Ded Rev)***

Continue upgrading, replacement and addition of computer networking associated equipment that will expand the availability of City resources to all departments and will also improve access to external resources. Designations for FY08 – Switches and Racks $10,000, and Servers $15,000.

Public Buildings

1. Community Center Security System ***$50,000 (Ded Rev)***

This project is to install a security system in the community center to monitor the coming and going of persons in the building and to ensure the safety of the workers and visitors throughout the building.

2. Public Works Modifications ***$30,000 (Ded Rev)***

Expand offices in DPW building to convert an unheated bay to office space.

3. Renovation of Old PD Building ***$1,500,000 (Bond)***

This will provide for renovations the old police station. According the space needs assessment; this space should be renovated for use by other departments currently located within the City Hall complex.

Fire Department

1. Apparatus Replacement Program ***$900,000 (Bond)***

This request is to purchase a new tower truck.

Public Works

1. Brock Street Reconstruction ***$250,000 (Bond)***

This project is for the total reconstruction of Brock Street including rehabilitation of sidewalks and installation of granite curbing. The street is a principal walking route for school children. Propose sidewalks on both sides of street. Water and sewer improvements are necessary.

2. Chesley Hill Road Bridge Repairs ***$173,125 (Cash, Grant)***

This is for the initial work for repairs and replacement of the Chesley Hill Road bridge that was damaged as a result of the May 2006 floods.

3. Hanson Street Reconstruction ***$225,000 (Bond)***

Design engineering is nearly complete. This funds the updated estimated design engineer's construction cost estimate.

4. Heath Brook Bridge/Salmon Falls Rd Repairs ***$257,000 (Cash, Grant)***

This is for repairs and replacement of the Heath Brook bridge and Salmon Falls Road that was damaged as a result of the May 2006 floods.

5. Loop Road for Route 11 Commercial Area ***$750,000 (Bond, Fund Bal)***

This is for the design and construction of the "loop road" to service the back land off Farmington Road intended to entice commercial building activity.

6. Pavement Maintenance ***$125,000 (Cash)***

This project is to cover the cost of maintaining pavement on streets that are beginning to show signs of deterioration and can be rehabilitated cost-effectively through crack sealing, shimming or overlay. Funding for this project is from transportation tax fee.

7. Pavement Rehabilitation Program ***$750,000 (Bond)***

Continuation of the paving program implemented by the Council in FY04. This resumes the program to more manageable levels in the out years and continues the progress that began in FY03, with a goal of having the majority of streets repaved.

8. Sheridan, Glen, Granite Streets Rehabilitation ***$60,000 (Bond)***

This funding is for the design engineering phase of the reconstruction of Catherine, Sheridan, Glen, and Granite Streets including rehabilitation of roadways, sidewalks and granite curbing. These streets

are walk and bus routes for Allen School children. Drainage and sewer improvements are necessary as well as expansion of the Catherine Street outfall to incorporate this entire city block.

9. Sidewalk Replacement Program ***$40,000 (Bond)***

Program to prioritize and replace sidewalks throughout the city. Work was begun in 2006 to replace areas where sidewalks are crumbling throughout the city. Future efforts will target larger areas where the sidewalks are difficult to navigate due to degradation.

10. Stormwater II Compliance Assistance ***$200,000 (Bond)***

This is for funding to ensure that the City complies with the regulatory requirements of having a Municipally Separate Storm Sewer System (MS4) as mandated by EPA. This ensures that the city completes its stormwater management plan on time (May 2, 2008). Engineering assistance is needed for many of the plan elements.

11. Street Drainage Improvement Program ***$400,000 (Bond, Cash)***

This funding is designing and building drainage structures and makes neighborhood drainage improvements throughout the City, and for installation of catch basins and closed drainage systems prior to repaving some neighborhood streets. Partially funded through the transportation tax.

12. Vehicle and Equipment Replacement Program ***$227,333 (Bond, Ded Rev)***

Replaces equipment and vehicles that are past their useful life: Planned replacement for FY08: replace #6 6-wheel plow truck $110,000; #101 light 4x4 pickup (1/3 of cost) $7,333; and add a new 6-wheel plow truck $110,000.

School Department

1. Equipment ***$195,000 (Bond)***

2. Facilities ***$1,090,000 (Bond)***

3. Health and Safety ***$270,000 (Bond)***

ENTERPRISE FUNDS

Water Department

1. Berry's River Watershed Study ***$100,000 (Cash)***

This project is for a comprehensive study to determine the minimum flows along the Berry's River watershed as mandated by the NHDES.

2. Brock Street Reconstruction ***$30,000 (SRF)***

This is the water portion of Brock Street project. This project primarily involves extending 16" diameter water main from Washington Street to the existing 18" water main that feeds the City near the Armory. The distribution system on Brock Street will be updated as engineering assessment dictates. This funds the final design phase in FY08.

3. Bulk Chemical Storage Tank Relining ***$18,000 (Cash)***

This project is to reline the fiberglass bulk storage tanks to extend the life of the tanks and to restore one tank that is currently out of service. These storage tanks at the Water Treatment Plant store Sodium Hypochlorite (chlorine) and Sodium Hydroxide (caustic soda). One chlorine tank was removed from service due to leaks.

4. Disinfection By-Products Stage II ***$50,000 (Cash)***

This is to allow the City to comply with new disinfection by-product rule issued in January 2006. It involves the development and implementation of a standard monitoring plan throughout the system. Also water quality assessment of the Reservoir, Round Pond, Berry's River, and Tufts Pond to identify composition of disinfection by-product precursors. The City will have to perform monitoring of TTHMs and HAA5s. This covers consultant services.

5. Groundwater Resource Development ***$500,000 (Bond)***

This is for the next phase of the groundwater resource development. It funds the development of the new water supply proposed for Salmon Falls Road area. Preliminary drilling was begun in fall 2006, with good results. This funds the permitting and part of the land acquisition cost.

6. Sheridan, Glen, Granite Streets Rehabilitation ***$40,000 (Bond)***

This is the Water Fund's portion of the reconstruction of Catherine, Sheridan, Glen, and Granite Streets. This funding is for the design engineering phase for the replacement and or relining of the water mains as determined by an engineering evaluation.

7. Variable Frequency Drives ***$80,000 (Cash)***

This project is to install two variable frequency drives at the Richardson Street pump station.

8. Vehicle & Equipment Replacement Program ***$7,333 (Cash)***

Replaces equipment and vehicles that are past their useful life. For FY08, replace #101 4x4 light truck for engineering (1/3 of cost) $7,333.

9. Washington Street High Pressure Zone ***$150,000 (Bond)***

This funds the creation of a new water supply high-pressure zone to adequately provide water to the outer Washington Street area including the new Highfields and beyond to Industrial Way. Funding request includes contributions by developers. The tank is to be designed in 2007 and installed in 2007-2008. Funding is for design of the water main from Highfields to Industrial Way.

10. Water Distribution System Upgrade ***$300,000 (Cash)***

This is a continuation of an existing city program to upgrade old and undersized water mains throughout the City using City crews and contract forces. Water mains will be replaced or relined as determined by the facilities plan and hydraulic model of the system.

Sewer Department

1. Alternative Wastewater Discharge Study ***$100,000 (Cash)***

This involves the study alternate locations to discharge treated effluent from the Wastewater Treatment Plant to augment the discharge to the Cocheco River during certain times of the year. One such location is to irrigate the golf course at the Rochester Country club.

2. Brock Street Reconstruction ***$40,000 (Bond)***

This is the sewer portion of the Brock Street project. The preliminary evaluation is underway with final design in FY08.

3. Collection System Upgrade ***$300,000 (Cash)***

This program replaces old and undersized sewer mains throughout the City using City crews and contract forces. Provides funding for incremental expansions of the sewer system when requested and approved according to the sewer ordinance.

4. Influent Pump Station Upgrades ***$160,000 (Cash)***

This project involves rehabilitation of the influent pump and pump house at the wastewater treatment plant. Includes: a complete overhaul of the pump, new impellers, etc., building maintenance including sandblast cleaning of wet well, repair and seal concrete, repaint building, replace existing metal doors with “Fib-R-Dors”.

5. Replace Influent Mechanical Bar Screen Unit ***$80,000 (SRF)***

This project is to replace an existing bar screen unit. This unit effectively works as the first filter for the wastewater treatment plant. It removes the large solids in the sewer system before they enter the plant. It is part of the primary treatment process and is located in very corrosive environment.

6. Replace Influent Pump Station Hoist ***$25,000 (Cash)***

This program replaces the influent pump station electric monorail hoist. This hoist is used for screens and grit handling as well as equipment handling.

7. Sheridan, Glen, Granite Streets Rehabilitation ***$330,000 (Bond)***

This is the Sewer Fund’s portion of the reconstruction of Catherine, Sheridan, Glen, and Granite Streets. This project includes funding for replacement and or relining of the sewer system as determined by an engineering evaluation.

8. Vehicle & Equipment Replacement Program ***$7,333 (Cash)***

Replaces equipment and vehicles that are past their useful life. For FY08, replace #101 4x4 light truck for engineering (1/3 of cost) $7,333.

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
General Fund										
Municipal Information Systems										
Annual Hardware Replacement	46,092	75,000	0	0	0	75,000	0	0	0	5
Government Channel	0	20,200	0	0	0	20,200	0	0	0	5
Government Systems Software Upgrade	0	250,000	0	0	0	250,000	0	0	0	5
Library Server Replacement	0	19,000	0	0	0	19,000	0	0	0	5
Network Upgrade / Expansion	48,281	25,000	0	0	0	25,000	0	0	0	7
Subtotal: MIS	***94,373***	***389,200***	***0***	***0***	***0***	***389,200***	***0***	***0***	***0***	
Public Buildings										
Community Center Security System	0	50,000	0	0	0	50,000	0	0	0	20
Public Works Modifications	0	30,000	0	0	0	30,000	0	0	0	20
Renovation of Old PD Building	1,473,983	1,500,000	1,500,000	0	0	0	0	0	0	50
Subtotal: Public Buildings	***1,473,983***	***1,580,000***	***1,500,000***	***0***	***0***	***80,000***	***0***	***0***	***0***	
Fire										
Apparatus Replacement Program	993	900,000	900,000	0	0	0	0	0	0	15
Subtotal: Fire	***993***	***900,000***	***900,000***	***0***	***0***	***0***	***0***	***0***	***0***	
Public Works										
Brock Street Reconstruction	0	250,000	250,000	0	0	0	0	0	0	35
Chesley Hill Road Bridge Repairs	0	173,125	0	21,640	0	0	0	0	151,485	50
Hanson Street Reconstruction	1,069,247	225,000	225,000	0	0	0	0	0	0	30
Heath Brook Bridge/Salmon Falls Rd Repairs	0	257,000	0	32,125	0	0	0	0	224,875	50
Loop Road for Route 11 Commercial Area	0	750,000	600,000	0	150,000	0	0	0	0	50
Pavement Maintenance	124,086	125,000	0	125,000	0	0	0	0	0	10
Pavement Rehabilitation Program	830,953	750,000	750,000	0	0	0	0	0	0	15
Sheridan, Glen, Granite Streets Rehabilitation	0	60,000	60,000	0	0	0	0	0	0	35
Sidewalk Replacement Program	84,859	40,000	40,000	0	0	0	0	0	0	25
Stormwater II Compliance Assistance	0	200,000	200,000	0	0	0	0	0	0	10
Street Drainage Improvement Program	542,437	400,000	367,500	32,500	0	0	0	0	0	30
Vehicle & Equipment Replacement Prgm	32,467	227,333	220,000	0	0	7,333	0	0	0	10
Subtotal: Public Works	***2,684,049***	***3,457,458***	***2,712,500***	***211,265***	***150,000***	***7,333***	***0***	***0***	***376,360***	
Host Community Fees										
Transfer to General Fund/Dedicated Revenue	0	206,000	0	0	0	206,000	0	0	0	5
Subtotal: Host Community Fees	***0***	***206,000***	***0***	***0***	***0***	***206,000***	***0***	***0***	***0***	
City Total	**4,253,398**	**6,532,658**	**5,112,500**	**211,265**	**150,000**	**682,533**	**0**	**0**	**376,360**	
School Department										
Equipment - Food Service Equipment	0	25,000	25,000	0	0	0	0	0	0	25
Equipment - Furniture	0	25,000	25,000	0	0	0	0	0	0	10
Equipment - New Tractor	0	45,000	45,000	0	0	0	0	0	0	30

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
Equipment - Software Upgrade	0	100,000	100,000	0	0	0	0	0	0	5
Facilities - Consulting Services	0	20,000	20,000	0	0	0	0	0	0	5
Facilities - Door Hardware Upgrade	0	20,000	20,000	0	0	0	0	0	0	10
Facilities - Duct/Piping Proj.-McClelland	0	25,000	25,000	0	0	0	0	0	0	30
Facilities - H.S. Roof-new section & Slate	0	125,000	125,000	0	0	0	0	0	0	20
Facilities - Locker Replacement H.S. & M.S.	0	75,000	75,000	0	0	0	0	0	0	30
Facilities - McClelland Entrance	0	150,000	150,000	0	0	0	0	0	0	10
Facilities - Middle School Curb Replacement	0	75,000	75,000	0	0	0	0	0	0	30
Facilities - Modular Classrooms	0	350,000	350,000	0	0	0	0	0	0	10
Facilities - Painting Cycle-Exterior	0	25,000	25,000	0	0	0	0	0	0	10
Facilities - Painting Cycle-Interior	0	25,000	25,000	0	0	0	0	0	0	10
Facilities - Paving Cycle, Striping	0	50,000	50,000	0	0	0	0	0	0	20
Facilities - Re-roof Gonic-Old Section	0	125,000	125,000	0	0	0	0	0	0	30
Facilities - Softball & Baseball Backstops	0	25,000	25,000	0	0	0	0	0	0	30
Health & Safety - Air Conditioning of CIC	0	70,000	70,000	0	0	0	0	0	0	20
Health & Safety - Asbestos Abatement	0	50,000	50,000	0	0	0	0	0	0	20
Health & Safety - Carpet Installation	0	40,000	40,000	0	0	0	0	0	0	15
Health & Safety - Electrical Upgrade	0	15,000	15,000	0	0	0	0	0	0	25
Health & Safety - Security Cameras	0	45,000	45,000	0	0	0	0	0	0	15
Health & Safety - Upgrade Fire Alarm Panels	0	50,000	50,000	0	0	0	0	0	0	20
School Total	**0**	**1,555,000**	**1,555,000**	**0**	**0**	**0**	**0**	**0**	**0**	
General Fund Total	**4,253,398**	**8,087,658**	**6,667,500**	**211,265**	**150,000**	**682,533**	**0**	**0**	**376,360**	
Enterprise Funds										
Water Works										
Berry's River Watershed Study	0	100,000	0	100,000	0	0	0	0	0	10
Brock Street Reconstruction	44,250	30,000	0	0	0	0	30,000	0	0	35
Bulk Chemical Storage Tank Relining	0	18,000	0	18,000	0	0	0	0	0	15
Disinfection By-Products - Stage II	37,429	50,000	0	50,000	0	0	0	0	0	15
Groundwater Resource Development	792,102	500,000	500,000	0	0	0	0	0	0	50
Sheridan, Glen, Granite Streets Rehabilitation	0	40,000	40,000	0	0	0	0	0	0	35
Variable Frequency Drives	0	80,000	0	80,000	0	0	0	0	0	15
Vehicle & Equipment Replacement Prgm	3,179	7,333	0	7,333	0	0	0	0	0	10
Washington Street High Pressure Zone	2,545,463	150,000	150,000	0	0	0	0	0	0	40
Water Distribution System Upgrade	652,421	300,000	0	300,000	0	0	0	0	0	40
Subtotal: Water Works	***4,074,844***	***1,275,333***	***690,000***	***555,333***	***0***	***0***	***30,000***	***0***	***0***	
Sewer Works										

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
Alternative Wastewater Discharge Study	0	100,000	0	100,000	0	0	0	0	0	10
Brock Street Reconstruction	99,250	40,000	40,000	0	0	0	0	0	0	40
Collection System Upgrade	647,649	300,000	0	300,000	0	0	0	0	0	50
Influent Pump Station Upgrades	0	160,000	0	160,000	0	0	0	0	0	20
Replace Influent Mechanical Bar Screen Unit	0	80,000	0	0	0	0	80,000	0	0	20
Replace Influent Pump Station Hoist	0	25,000	0	25,000	0	0	0	0	0	20
Sheridan, Glen, Granite Streets Rehabilitation	0	330,000	330,000	0	0	0	0	0	0	35
Vehicle & Equipment Replacement Prgm	12,782	7,333	0	7,333	0	0	0	0	0	15
Subtotal: Sewer Works	***759,681***	***1,042,333***	***370,000***	***592,333***	***0***	***0***	***80,000***	***0***	***0***	
Enterprise Funds Total	**4,834,525**	**2,317,666**	**1,060,000**	**1,147,666**	**0**	**0**	**110,000**	**0**	**0**	
All Funds Total	**9,087,923**	**10,405,324**	**7,727,500**	**1,358,931**	**150,000**	**682,533**	**110,000**	**0**	**376,360**	

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
City Manager												
Scruton	City Manager	02/13/2006	117,860	0	0	0	0	5,200	123,060	100%	NA	1.00
Kairo	Executive Secretary	05/02/1988	48,236	550	0	0	0	0	48,786	100%	80	1.00
McCrillis	Secretary II*	11/30/1998	13,703	143	0	0	0	0	13,846	44%	75	0.44
	Additional hours as needed		3,000	0	0	0	0	0	3,000	100%		
	Estimated Wage Increase		5,388						5,388			
Subtotal Full Time			***188,187***	***693***	***0***	***0***	***0***	***5,200***	***194,080***			
Walters	Clerk Typist I*		1,651	0	0	0	0	0	1,651	10%	56	0.08
	Estimated Wage Increase		59						59			
Subtotal Part Time			***1,710***	***0***	***0***	***0***	***0***	***0***	***1,710***			
Total City Manager			**$189,897**	**$693**	**$0**	**$0**	**$0**	**$5,200**	**$195,790**			**2.52**
Economic Development												
Pollard	Economic Development Mgr	10/20/2003	73,485	200	0	0	0	3,000	76,685	100%	NA	1.00
New Request	Upgrade PT Secretary II to FT	07/01/2007	31,820	0	0	0	0	0	31,820	100%	80	1.00
	Estimated Wage Increase		6,401						6,401			
Subtotal Full Time			*111,706*	*200*	-	-	-	*3,000*	*114,906*			
Rodgerson	PT - Secretary II	10/11/2005	19,888	0	0	0	0	0	19,888	100%	50	0.72
New Request	Upgrade PT Secretary II to FT	07/01/2007	(19,888)	0	0	0	0	0	(19,888)	100%	-50	(0.72)
	Intern		4,000	0	0	0	0	0	4,000	100%		
	Estimated Wage Increase		0						0			
Subtotal Part Time			*4,000*	-	-	-	-	-	*4,000*			
Total Economic Development			**$115,706**	**$200**	**$0**	**$0**	**$0**	**$3,000**	**$118,906**			**2.00**
Management Information Systems												
Schafer	MIS Manager	09/01/1990	61,036	550	0	0	0	0	61,586	100%	NA	1.00
Ricker	MIS Technician	07/05/2000	35,315	325	0	0	0	0	35,640	100%	75	1.00
Mann	Library MIS Technician	01/25/1999	32,942	325	0	0	0	0	33,267	100%	70	1.00
	Estimated Wage Increase		4,773						4,773			
Subtotal Full Time			***134,066***	***1,200***	***0***	***0***	***0***	***0***	***135,266***			
Plaia	PT - Gov't Channel Coordinator	02/22/2006	16,952	0	0	0	0	0	16,952	100%	40	0.57
New Request	Add'l hrs - Gov't Channel Coord	07/01/2007	8,476	0	0	0	0	0	8,476	100%	20	0.29
	Estimated Wage Increase		1,502						1,502			
Subtotal Part Time			***26,930***	***0***	***0***	***0***	***0***	***0***	***26,930***			
Total MIS			**$160,996**	**$1,200**	**$0**	**$0**	**$0**	**$0**	**$162,196**			**3.86**
City Clerk												
Gray	City Clerk	06/24/2002	53,993	325	0	0	0	0	54,318	100%	NA	1.00
Eisenberg	Deputy City Clerk	05/09/2006	27,046	325	0	0	0	0	27,371	100%	70	1.00
Moses	Clerk Typist II	01/21/1985	32,506	600	0	0	0	0	33,106	100%	70	1.00
	Estimated Wage Increase		5,639						5,639			

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Subtotal Full Time			***119,184***	***1,250***	***0***	***0***	***0***	***0***	***120,434***			
Walters	Clerk Typist I *		14,859	0	0	0	0	0	14,859	90%	56	0.72
	Estimated Wage Increase		524						524			
Subtotal Part Time			***15,383***	***0***	***0***	***0***	***0***	***0***	***15,383***			
Total City Clerk			**$134,567**	**$1,250**	**$0**	**$0**	**$0**	**$0**	**$135,817**			**3.72**
Assessor												
Mullin	Deputy Assessor	06/21/1999	59,754	325	0	0	0	400	60,479	100%	70	1.00
Miller	Field Assessor	05/01/2006	34,500	0	0	0	0	0	34,500	100%	70	1.00
Gala	Field Assessor	06/30/1992	38,259	550	0	0	0	0	38,809	100%	70	1.00
Nadeau	Clerk Typist II	03/07/1988	32,508	550	0	0	0	0	33,058	100%	70	1.00
Wright	Clerk Typist I	11/09/2000	23,954	325	0	0	0	0	24,279	100%	70	1.00
	Add'l hours as needed		250						250	100%		
	Estimated Wage Increase		7,427						7,427			
Total Assessor			**$196,652**	**$1,750**	**$0**	**$0**	**$0**	**$400**	**$198,802**			**5.00**
Finance & Human Resources												
LeBrun	Finance Director	03/11/2002	85,653	325	0	0	0	2,000	87,978	100%	NA	1.00
New Request	Deputy City Manager Upgrade	07/01/2007	7,000	0	0	0	0	0	7,000	100%	NA	
Merrill	Assistant Finance Director *	01/25/1967	46,281	420	0	0	0	0	46,701	70%	NA	0.70
Connors	Accountant/MUNIS Mgr	10/07/1987	56,129	550	0	0	0	0	56,679	100%	NA	1.00
Gray	Account Clerk II	10/26/1987	33,543	550	0	0	0	0	34,093	100%	70	1.00
McCrillis	Secretary II*	11/30/1998	15,260	160	0	0	0	0	15,420	49%	75	0.49
Moody	Human Resource Coordinator	11/16/1987	51,314	550	0	0	0	0	51,864	100%	80	1.00
Dexter	Payroll Clerk*	09/13/1999	23,064	260	0	0	0	0	23,324	80%	70	0.80
	Add'l hours Cobra Management		3,000						3,000	100%		
	Estimated Wage Increase		15,196						15,196			
Total Finance & Human Resources			**$336,440**	**$2,815**	**$0**	**$0**	**$0**	**$2,000**	**$341,255**			**5.99**
Tax Collector												
Jones	Tax Collector	01/02/1991	55,919	550	0	0	0	0	56,469	100%	NA	1.00
Paquette	Deputy Tax Collector	09/13/1993	35,891	400	0	0	0	0	36,291	100%	70	1.00
Gray	Clerk Typist II	12/15/1997	26,572	325	0	0	0	0	26,897	100%	70	1.00
	Estimated Wage Increase		5,521						5,521			
Subtotal Full Time			***123,903***	***1,275***	***0***	***0***	***0***	***0***	***125,178***			
Dashnaw	Clerk Typist I	08/28/1989	21,619	0	0	0	0	0	21,619	100%	50	0.71
Cox	Clerk Typist I	11/03/2003	17,147	0	0	0	0	0	17,147	100%	50	0.71
Gray	Clerk Typist I	12/15/1997	9,022	0	0	0	0	0	9,022	100%	25	0.36
Morin	Clerk Typist I	11/17/2003	8,587	0	0	0	0	0	8,587	100%	25	0.36
	Add'l hours as needed		1,100						1,100	100%		
	Estimated Wage Increase		1,935						1,935			
Subtotal Part Time			***59,410***	***0***	***0***	***0***	***0***	***0***	***59,410***			

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Total Tax Collector			**$183,313**	**$1,275**	**$0**	**$0**	**$0**	**$0**	**$184,588**			**5.14**
Public Buildings & Grounds												
Esterberg	Director *	06/02/1997	9,010	44	0	0	0	0	9,054	11%	NA	0.11
Chapman	Secretary II *	04/25/2005	13,523	100	0	0	0	0	13,623	50%	70	0.50
Miller	Secretary II *	12/13/2000	2,070	20	0	0	0	0	2,090	6%	80	0.06
Young	Public Bldg's Foreman *	03/21/1994	34,169	240	0	0	0	0	34,409	60%	NA	0.60
Downes	Maintenance Tech *	07/20/1998	14,976	195	0	0	0	0	15,171	60%	80	0.60
New Request	Maintenance Tech *	07/01/2007	18,334	0	0	0	0	0	18,334	60%	80	0.60
Wheeler	Custodian	02/23/2002	29,453	325	0	0	0	0	29,778	100%	80	1.00
Straffin	Custodian	07/08/1999	31,138	325	0	0	0	0	31,463	100%	80	1.00
Hall	Custodian	07/13/1998	31,679	325	0	0	0	0	32,004	100%	80	1.00
Tufts	Lead Grounds Laborer *	07/15/1998	24,544	260	0	0	0	0	24,804	80%	80	0.80
	Estimated Wage Increase		8,039						8,039			
Subtotal Full Time			***216,935***	***1,834***	***0***	***0***	***0***	***0***	***218,769***			
Rand	Custodian - Arena, DPW, & Pool	04/07/2003	19,263	0	0	0	0	0	19,263	100%	56	0.70
Brown	Custodian - PT	01/28/2007	13,520	0	0	0	0	0	13,520	100%	40	0.50
Jacques	Laborer	04/07/2003	19,152	0	0	0	0	0	19,152	100%	80	0.69
Vacant	Laborer *	02/09/2007	15,322	0	0	0	0	0	15,322	80%	80	0.55
Seasonal	Laborer *	(18 ppds)	14,631	0	0	0	0	0	14,631	80%	80	0.55
	Estimated Wage Increase		2,042						2,042			
Subtotal Part Time			***83,930***	***0***	***0***	***0***	***0***	***0***	***83,930***			
Total Public Buildings & Grounds			**$300,865**	**$1,834**	**$0**	**$0**	**$0**	**$0**	**$302,699**			**9.26**
Planning & Development												
Ortmann	Director *	11/03/1997	75,381	318	0	0	0	0	75,699	98%	NA	0.98
Behrendt	Senior Planner	03/11/1996	64,944	400	0	0	0	0	65,344	100%	70	1.00
Cormier	Planner I	08/11/2000	38,075	325	0	0	0	0	38,400	100%	70	1.00
Lewis	Secretary II *	01/31/2005	24,964	182	0	0	0	0	25,146	91%	70	0.91
Carter	Secretary I	09/07/2004	27,996	200	0	0	0	0	28,196	100%	70	1.00
Ksander	CD Specialist *	09/14/1998	6,640	85	0	0	0	0	6,725	16%	70	0.16
	Estimated Wage Increase		10,407						10,407			
Subtotal Full Time			***248,407***	***1,510***	***0***	***0***	***0***	***0***	***249,917***			
	Additional hours as needed		1,321	0	0	0	0	0	1,321	100%		
	Intern Stipend		2,880	0	0	0	0	0	2,880	100%		
	Estimated Wage Increase		0						0			
Subtotal Part Time			***4,201***	***0***	***0***	***0***	***0***	***0***	***4,201***			
Total Planning & Development			**$252,608**	**$1,510**	**$0**	**$0**	**$0**	**$0**	**$254,118**			**5.05**
Police Department												
Dubois	Chief	08/07/1983	94,955	600	1,000	0	0	0	96,555	100%	NA	1.00
Allen	Deputy Chief	05/02/1988	81,639	550	1,000	0	0	0	83,189	100%	NA	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Warburton	Secretary II	07/22/1985	41,018	600	0	0	0	0	41,618	100%	80	1.00
Young	Account Clerk II	06/08/1993	37,938	400	0	0	0	0	38,338	100%	80	1.00
Young	Secretary I	11/18/1994	35,390	400	0	0	0	0	35,790	100%	80	1.00
Lambert	Crime Analyst	12/06/2004	30,556	0	0	0	0	0	30,556	100%	80	1.00
Subtotal			***321,496***	***2,550***	***2,000***	**-**	**-**	**-**	***326,046***			
Dumas	Captain	10/23/1995	70,620	400	1,500	0	0	0	72,520	100%	NA	1.00
Taylor	Lieutenant	08/01/1988	69,922	550	0	0	0	0	70,472	100%	NA	1.00
Toussaint	Lieutenant	05/06/1996	59,379	400	1,500	0	0	0	61,279	100%	NA	1.00
Deluca	Sgt.	08/04/2002	53,298	0	1,000	2,255	1,666	1,000	59,219	100%	80	1.00
Thomas	Sgt.	01/01/2005	49,815	0	0	2,108	1,557	0	53,480	100%	80	1.00
Bossi	Sgt.	04/23/2006	49,815	0	1,500	2,108	1,557	0	54,980	100%	80	1.00
Dugas	Sgt.	04/23/2006	49,815	0	0	2,108	1,557	0	53,480	100%	80	1.00
Harding	Patrol	01/22/1998	47,295	0	0	2,001	1,478	1,000	51,774	100%	80	1.00
Mundy	Patrol	07/21/1998	47,295	0	1,000	2,001	1,478	1,000	52,774	100%	80	1.00
Emerson	Patrol	09/27/1999	47,295	0	1,000	2,001	1,478	1,000	52,774	100%	80	1.00
Bentz	Patrol	04/30/2001	45,437	0	1,500	1,922	1,420	0	50,279	100%	80	1.00
Jackson	Patrol	04/17/2002	43,693	0	1,500	1,849	1,366	0	48,408	100%	80	1.00
Babine	Patrol	02/17/2003	41,593	0	1,500	1,760	1,300	0	46,153	100%	80	1.00
Lambert	Patrol	06/16/2003	41,593	0	1,500	1,760	1,300	0	46,153	100%	80	1.00
Livingstone	Patrol	06/16/2003	41,593	0	1,500	1,760	1,300	0	46,153	100%	80	1.00
Murphy	Patrol	03/22/2004	39,768	0	1,500	1,682	1,243	0	44,193	100%	80	1.00
Ouellette	Patrol	06/29/2004	39,768	0	1,500	1,682	1,243	0	44,193	100%	80	1.00
Kusnierz	Patrol	11/15/2004	37,733	0	0	1,596	1,180	0	40,509	100%	80	1.00
Murphy	Patrol	12/27/2004	37,733	0	0	1,596	1,180	0	40,509	100%	80	1.00
Gantert	Patrol	03/27/2005	37,733	0	0	1,596	1,180	0	40,509	100%	80	1.00
Kimbrough	Patrol	03/27/2005	37,733	0	1,000	1,596	1,180	0	41,509	100%	80	1.00
Loignon	Patrol	03/27/2005	37,733	0	0	1,596	1,180	0	40,509	100%	80	1.00
Whelan	Patrol	03/27/2005	37,733	0	1,500	1,596	1,180	0	42,009	100%	80	1.00
Garneau	Patrol	08/09/2005	36,733	0	1,500	1,554	1,148	0	40,935	100%	80	1.00
Aucoin	Patrol	11/28/2005	36,733	0	0	1,554	1,148	0	39,435	100%	80	1.00
Rousseau	Patrol	11/28/2005	36,733	0	0	1,554	1,148	0	39,435	100%	80	1.00
Miehle	Patrol	03/19/2006	36,733	0	0	1,554	1,148	0	39,435	100%	80	1.00
Flathers	Patrol	03/19/2006	36,733	0	2,000	1,554	1,148	0	41,435	100%	80	1.00
Brinkman	Patrol	08/21/2006	36,076	0	1,000	1,526	1,128	0	39,730	100%	80	1.00
Pinkham	Patrol	08/21/2006	36,076	0	1,500	1,526	1,128	0	40,230	100%	80	1.00
Swanberry	Patrol	08/21/2006	36,076	0	1,500	1,526	1,128	0	40,230	100%	80	1.00
O'Connor, B	Patrol	11/06/2006	36,076	0	1,500	1,526	1,128	0	40,230	100%	80	1.00
Benoit	Patrol	01/08/2007	36,076	0	1,000	1,526	1,128	0	39,730	100%	80	1.00
Vacant	Patrol	02/07/2007	36,076	0	0	1,526	1,128	0	38,730	100%	80	1.00
New Request	Patrol (1/2 Year)	01/01/2008	18,038	0	500	763	564	0	19,865	100%	80	1.00
New Request	Patrol (1/2 Year)	01/01/2008	18,038	0	500	763	564	0	19,865	100%	80	1.00
Paradis	Animal Control Officer	08/19/1997	32,708	325	0	0	0	0	33,033	100%	70	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Subtotal			***1,533,297***	***1,675***	***31,500***	***55,028***	***40,659***	***4,000***	***1,666,159***			
Callaghan	Captain	06/29/1987	71,792	600	2,000	0	0	0	74,392	100%	NA	1.00
Turgeon	Lieutenant	01/04/1988	57,200	550	0	0	0		57,750	100%	80	1.00
Fricano	Lt - Prosecutor	04/16/2006	63,000	0	0	0	0	0	63,000	100%	NA	1.00
Burke	Sgt.	07/20/1992	53,298	0	0	2,255	1,666	1,000	58,219	100%	80	1.00
Triano	Sgt.	10/17/2004	51,450	0	0	2,177	1,608	0	55,235	100%	80	1.00
Funk	Patrol	10/05/1987	48,295	0	0	2,043	1,510	1,000	52,848	100%	80	1.00
Blair	Patrol	06/23/1989	48,295	0	1,000	2,043	1,510	1,000	53,848	100%	80	1.00
Balint	Patrol	01/31/1997	47,295	0	1,500	2,001	1,478	1,000	53,274	100%	80	1.00
Boudreau	Patrol	10/31/1997	47,295	0	1,500	2,001	1,478	1,000	53,274	100%	80	1.00
Mangum	Patrol	06/03/1998	47,295	0	1,000	2,001	1,478	1,000	52,774	100%	80	1.00
Ball	Patrol	01/19/2001	45,437	0	1,000	1,922	1,420	0	49,779	100%	80	1.00
Frechette	Patrol	01/19/2001	45,437	0	0	1,922	1,420	0	48,779	100%	80	1.00
Tapscott	Patrol	01/19/2001	45,437	0	1,000	1,922	1,420	0	49,779	100%	80	1.00
MacKenzie	Patrol	11/11/2002	41,593	0	0	1,760	1,300	0	44,653	100%	80	1.00
Stickles	Patrol	10/20/2003	39,768	0	0	1,682	1,243	0	42,693	100%	80	1.00
Lustwek	Patrol	06/29/2004	39,768	0	0	1,682	1,243	0	42,693	100%	80	1.00
Bonneau	Patrol	09/20/2004	37,733	0	0	1,596	1,180	0	40,509	100%	80	1.00
Bourque	Patrol	07/22/2005	36,733	0	0	1,554	1,148	0	39,435	100%	80	1.00
Houle	Juvenile Court Div Coord	09/11/1989	47,445	550	0	0	0	0	47,995	100%	80	1.00
Alley	Secretary I	05/03/1993	35,390	400	0	0	0	0	35,790	100%	80	1.00
Subtotal			***949,956***	***2,100***	***9,000***	***28,563***	***21,102***	***6,000***	***1,016,721***			
Various	1/2 Time New Years, July 4th, Christmas		0	0	0	3,740	0	0	3,740	100%		
	Attrition		(20,000)						(20,000)	100%		
	Field Training		2,100						2,100	100%		
	Estimated Wage Increase		35,483						35,483			
Subtotal			***17,583***	***-***	***-***	***3,740***	***-***	***-***	***21,323***			
Subtotal Full Time			***2,822,332***	***6,325***	***42,500***	***87,331***	***61,761***	***10,000***	***3,030,249***			
Duchesneau	MIS Technician	06/09/1992	26,006	0	0	0	0	0	26,006	100%	56	0.80
Desjardin	Parking Enforcement Officer	05/23/2005	17,623	0	0	0	0	0	17,623	100%	50	0.72
New Request	Add'l hrs P.E.O.		3,525	0	0	0	0	0	3,525	100%	10	0.14
Shaw	Secretary I	05/15/2000	22,518	0	0	0	0	0	22,518	100%	56	0.80
Richardson	Secretary I	04/29/2002	17,675	0	0	0	0	0	17,675	100%	50	0.72
New Request	Add'l hrs Secretary I		3,535	0	0	0	0	0	3,535	100%	10	0.14
Boudreau	Crossing Guard (185 Days)	06/05/1995	6,402	0	0	0	0	0	6,402	100%	33	0.32
Briand	Crossing Guard (185 Days)	03/11/2005	2,910	0	0	0	0	0	2,910	100%	15	0.15
Calo	Crossing Guard (185 Days)	08/23/2006	2,910	0	0	0	0	0	2,910	100%	15	0.15
Campbell	Crossing Guard (185 Days)	09/05/1997	2,910	0	0	0	0	0	2,910	100%	15	0.15
Gaudet	Crossing Guard (185 Days)	08/23/2006	2,910	0	0	0	0	0	2,910	100%	15	0.15
Gordon	Crossing Guard (185 Days)	08/23/2006	2,910	0	0	0	0	0	2,910	100%	15	0.15
Melanson	Crossing Guard (185 Days)	08/23/2006	2,910	0	0	0	0	0	2,910	100%	15	0.15
O'Connell	Crossing Guard (185 Days)	05/17/1995	6,402	0	0	0	0	0	6,402	100%	33	0.32

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
O'Neil	Crossing Guard (185 Days)	10/27/1997	2,910	0	0	0	0	0	2,910	100%	15	0.15
Tyler	Crossing Guard (185 Days)	03/09/2004	2,910	0	0	0	0	0	2,910	100%	15	0.15
Van Polen	Crossing Guard (185 Days)	12/31/2004	2,910	0	0	0	0	0	2,910	100%	15	0.15
	Commissioners		2,400	0	0	0	0	0	2,400	100%		
	Estimated Wage Increase		4,052						4,052			
Subtotal Part Time			***136,328***	***0***	***0***	***0***	***0***	***0***	***136,328***			
Total Police Department			**$2,958,660**	**$6,325**	**$42,500**	**$87,331**	**$61,761**	**$10,000**	**$3,166,577**			**68.31**
Police Grant HUD												
Macaione	Patrol (HUD Grant)	09/18/1989	48,295	0	0	2,043	1,510	1,000	52,848	100%	80	1.00
Total Police Grant HUD			**$48,295**	**$0**	**$0**	**$2,043**	**$1,510**	**$1,000**	**$52,848**			**1.00**
Fire Department												
Sanborn	Fire Chief	07/25/1977	82,904	600	0	0	0	0	83,504	100%	NA	1.00
Peters	Asst. Fire Chief	07/01/1981	71,791	600	0	0	0	0	72,391	100%	NA	1.00
Zombeck	Deputy Fire Chief	09/11/1988	70,073	550	0	0	0	0	70,623	100%	NA	1.00
Giguere	Fire Marshall	05/24/1982	67,339	600	0	0	0	0	67,939	100%	NA	1.00
Potts	Secretary II	07/06/1981	35,891	600	0	0	0	0	36,491	100%	70	1.00
Burns	Captain	09/11/1988	53,517	0	700	2,573	0	0	56,790	100%	84	1.00
Hoyt	Captain	10/01/1979	53,965	0	500	2,595	0	0	57,060	100%	84	1.00
Bonneau	Captain	07/20/1983	53,965	0	500	2,076	0	0	56,541	100%	80	1.00
Avery	Captain	07/05/1992	53,965	0	700	2,595	0	0	57,260	100%	84	1.00
Johnson	Captain	09/27/1992	53,965	0	700	2,595	0	0	57,260	100%	84	1.00
Bellio	Lieutenant	06/27/1987	48,675	0	500	2,341	0	0	51,516	100%	84	1.00
Barker	Lieutenant	10/28/1990	48,675	0	700	2,341	0	0	51,716	100%	84	1.00
Chick	Lieutenant	01/10/1990	48,675	0	500	2,341	0	0	51,516	100%	84	1.00
Dupuis	Lieutenant	07/01/1993	48,675	0	700	2,341	0	0	51,716	100%	84	1.00
Sanborn	Firefighter	07/23/1979	45,183	0	300	2,173	0	0	47,656	100%	84	1.00
Hussey	Firefighter	09/08/1979	45,183	0	0	2,173	0	0	47,356	100%	84	1.00
Angelo	Firefighter	05/31/1987	45,183	0	700	2,173	0	0	48,056	100%	84	1.00
Jeffers	Firefighter	11/05/2006	35,844	0	400	1,724	0	0	37,968	100%	84	1.00
Welch	Firefighter	09/11/1988	45,183	0	500	2,173	0	0	47,856	100%	84	1.00
LaClair	Firefighter	01/05/1991	45,183	0	300	2,173	0	0	47,656	100%	84	1.00
Sheing	Firefighter	07/12/1992	45,183	0	300	2,173	0	0	47,656	100%	84	1.00
Ayers	Firefighter	11/15/1992	45,183	0	700	2,173	0	0	48,056	100%	84	1.00
Meehan	Firefighter	06/25/1995	45,183	0	200	2,173	0	0	47,556	100%	84	1.00
Penney	Firefighter	06/25/1995	45,183	0	500	2,173	0	0	47,856	100%	84	1.00
Jacques	Firefighter	09/29/1996	45,183	0	0	2,173	0	0	47,356	100%	84	1.00
Couch	Firefighter	02/09/1997	45,183	0	0	2,173	0	0	47,356	100%	84	1.00
Comeau	Firefighter	04/06/1997	45,183	0	700	2,173	0	0	48,056	100%	84	1.00
Snyder, Brian	Firefighter	11/01/1997	45,183	0	700	2,173	0	0	48,056	100%	84	1.00
Dube	Firefighter	10/18/1998	45,183	0	0	2,173	0	0	47,356	100%	84	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Plante	Firefighter	10/18/1998	45,183	0	700	2,173	0	0	48,056	100%	84	1.00
McCullough	Firefighter	01/16/2000	45,183	0	700	2,173	0	0	48,056	100%	84	1.00
Lenzi	Firefighter	07/30/2000	45,183	0	700	2,173	0	0	48,056	100%	84	1.00
Blake	Firefighter	01/14/2001	45,183	0	400	2,173	0	0	47,756	100%	84	1.00
Laferte	Firefighter	09/16/2001	44,898	0	700	2,159	0	0	47,757	100%	84	1.00
Snyder, Bruce	Firefighter	09/25/2001	44,898	0	700	2,159	0	0	47,757	100%	84	1.00
George	Firefighter	03/03/2002	44,074	0	700	2,119	0	0	46,893	100%	84	1.00
Marique	Firefighter	02/20/2005	39,182	0	400	1,884	0	0	41,466	100%	84	1.00
Stickles	Firefighter	11/06/2005	37,635	0	0	1,810	0	0	39,445	100%	84	1.00
Ruel	Firefighter	08/20/2006	36,244	0	0	1,743	0	0	37,987	100%	84	1.00
RERP			3,796	0	0	0	0	0	3,796	100%		
Various	1/2 Time July 4th, Thanksgiving, Christmas		0	0	0	7,702	0	0	7,702			
	Anticipated Increase for training		0	0	1,000	0	0	0	1,000	100%		
	Estimated Wage Increase		17,936						17,936			
Subtotal Full Time			***1,909,876***	***2,950***	***16,800***	***82,212***	***0***	***0***	***2,011,838***			
	Call Fire Force		41,500	0	0	0	0	0	41,500	100%		
	Forest Fire Force		800	0	0	0	0	0	800	100%		
Subtotal Part Time			***42,300***	***0***	***0***	***0***	***0***	***0***	***42,300***			
Total Fire Department			**$1,952,176**	**$2,950**	**$16,800**	**$82,212**	**$0**	**$0**	**$2,054,138**			**39.00**
Dispatch Center												
Swats	Comm. Supervisor	08/10/2005	42,800	0	0	0	0	0	42,800	100%	80	1.00
Daigle, Bruce	Dispatcher	12/21/1985	39,543	600	0	1,673	0	0	41,816	100%	80	1.00
Griffin	Dispatcher	08/16/2000	35,254	325	0	1,492	0	0	37,071	100%	80	1.00
Neal	Dispatcher	07/11/2005	31,138	0	0	1,318	0	0	32,456	100%	80	1.00
Leonard	Dispatcher	07/14/2005	31,138	0	0	1,318	0	0	32,456	100%	80	1.00
O'Connor, T	Dispatcher	08/02/2005	30,992	0	0	1,312	0	0	32,304	100%	80	1.00
Reinert	Dispatcher	12/25/2005	31,658	0	0	1,340	0	0	32,998	100%	80	1.00
Barton	Dispatcher	08/20/2006	30,556	0	0	1,293	0	0	31,849	100%	80	1.00
Bowley	Dispatcher	11/14/2006	30,556	0	0	1,293	0	0	31,849	100%	80	1.00
Daigle, Brian	Dispatcher	09/03/2006	30,556	0	0	1,293	0	0	31,849	100%	80	1.00
Beaudoin	Dispatcher	10/18/2006	32,240	0	0	1,364	0	0	33,604	100%	80	1.00
New Request	Dispatcher	07/01/2007	30,556	0	0	1,293	0	0	31,849	100%	80	1.00
	Estimated Wage Increase		18,192						18,192			
Subtotal Full Time			***415,179***	***925***	***0***	***14,989***	***0***	***0***	***431,093***			
Carll	Dispatcher	10/24/2005	21,695	0	0	643	0	0	22,338	100%	56	0.70
New Request	Eliminate PT Dispatcher		(21,695)	0	0	(643)	0	0	(22,338)	100%	-56	(0.70)
	Estimated Wage Increase		0						0			
Subtotal Part Time			***0***	***0***	***0***	***0***	***0***	***0***	***0***			
Total Dispatch Center			**$415,179**	**$925**	**$0**	**$14,989**	**$0**	**$0**	**$431,093**			**12.00**
Code Enforcement												

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Hamer	Director of Code Enforcement	12/11/1995	73,625	400	0	0	0	0	74,025	100%	NA	1.00
Abbott	Assistant Director	01/17/2005	55,388	200	0	0	0	0	55,588	100%	NA	1.00
Grant	Electrical Inspector	10/06/2003	50,114	200	0	0	0	0	50,314	100%	80	1.00
Dingee	Building/Health Inspector	04/03/2000	47,880	325	0	0	0	0	48,205	100%	80	1.00
Grenier	Secretary II	04/14/1997	38,424	400	0	0	0	0	38,824	100%	80	1.00
	Estimated Wage Increase		13,097						13,097			
Subtotal Full Time			***278,528***	***1,525***	***0***	***0***	***0***	***0***	***280,053***			
Morris	PT Secretary	01/26/2006	16,777	0	0	0	0	0	16,777	100%	50	0.57
New Request	Add'l hrs PT Secretary		3,356	0	0	0	0	0	3,356	100%	10	0.29
	Add'l hours to cover office		3,000						3,000	100%		
	Estimated Wage Increase		1,028						1,028			
Subtotal Part Time			***24,161***	***0***	***0***	***0***	***0***	***0***	***24,161***			
Total Code Enforcement			**$302,689**	**$1,525**	**$0**	**$0**	**$0**	**$0**	**$304,214**			**5.86**
Public Works & Highways												
Esterberg	Director *	06/02/1997	18,019	88	0	0	0	0	18,107	22%	NA	0.22
Willis	PW Engineer *	11/20/2000	23,411	109	0	0	0	0	23,520	33%	NA	0.33
deWildt	Construction Engineer *	05/19/2002	14,913	109	0	0	0	0	15,022	33%	80	0.33
Cousins	Municipal Services Supervisor*	03/27/2006	18,668	0	0	0	0	0	18,668	33%	NA	0.33
Clark	Secretary III *	03/13/2000	13,583	109	0	0	0	0	13,692	33%	80	0.33
Miller	Secretary II *	12/13/2000	10,346	98	0	0	0	0	10,444	30%	80	0.30
Connelly	Secretary I *	09/18/1989	10,320	184	0	0	0	0	10,504	33%	70	0.33
New Request	Construction Engineer *	07/01/2007	11,794	0	0	0	0	0	11,794	33%	80	0.33
Silvia	Lead Mechanic *	11/15/1993	14,901	0	0	0	0	0	14,901	33%	80	0.33
Bean	PW Mechanic *	09/14/1987	13,729	0	0	0	0	0	13,729	33%	80	0.33
Brisson	PW Mechanic *	09/20/1999	12,065	0	0	0	0	0	12,065	33%	80	0.33
St Pierre	H.E.O.	12/12/1983	41,184	0	0	0	0	0	41,184	100%	80	1.00
Henderson	H.E.O.	02/23/1994	38,688	0	0	0	0	0	38,688	100%	80	1.00
Elliott	H.E.O.	05/25/1981	41,184	0	0	0	0	0	41,184	100%	80	1.00
Richey	H.E.O.	10/17/1988	41,184	0	0	0	0	0	41,184	100%	80	1.00
Dunton	L.E.O.	11/16/1998	33,530	0	0	0	0	0	33,530	100%	80	1.00
Maxfield	M.E.O.	08/19/1985	39,853	0	0	0	0	0	39,853	100%	80	1.00
Plourde	L.E.O.	07/18/2005	28,538	0	0	0	0	0	28,538	100%	80	1.00
Wiggin	L.E.O.	12/20/1976	38,543	0	0	0	0	0	38,543	100%	80	1.00
Briand	L.E.O.	06/22/1998	33,530	0	0	0	0	0	33,530	100%	80	1.00
Robare	L.E.O.	07/21/2003	31,034	0	0	0	0	0	31,034	100%	80	1.00
Carazzo	L.E.O.	10/31/2005	28,538	0	0	0	0	0	28,538	100%	80	1.00
Willey	H.E.O.*	12/16/1993	12,065	0	0	0	0	0	12,065	33%	80	0.33
New Request	L.E.O. 1/2 Year	01/01/2008	13,645	0	0	0	0	0	13,645	100%	80	1.00
Evans	L.E.O.*	11/22/2004	9,929	0	0	0	0	0	9,929	33%	80	0.33
	Estimated Wage Increase		4,847						4,847			
Subtotal Full Time			***598,041***	***697***	***0***	***0***	***0***	***0***	***598,738***			

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
	Summer Intern *	(9.5 ppds)	5,000	0	0	0	0	0	5,000	33%	80	0.12
	Estimated PT Winter Help		34,000	0	0	0	0	0	34,000	100%		
Subtotal Part Time			***39,000***	***0***	***0***	***0***	***0***	***0***	***39,000***			
Total Public Works & Winter Maintenance			**$637,041**	**$697**	**$0**	**$0**	**$0**	**$0**	**$637,738**			**16.31**
Welfare												
Carey	Welfare Director	01/27/2003	60,222	200	0	0	0	0	60,422	100%	NA	1.00
Bennett	Secretary II	03/23/1982	35,891	600	0	0	0	0	36,491	100%	70	1.00
Marsh	Social Worker	06/23/2003	39,949	200	0	0	0	0	40,149	100%	70	1.00
	Estimated Wage Increase		7,037						7,037			
Subtotal Full Time			***143,099***	***1,000***	***0***	***0***	***0***	***0***	***144,099***			
Sirois	Secretary I	04/17/2006	13,208	0	0	0	0	0	13,208	100%	40	0.57
Debutts	Secretary I	04/17/2006	13,208	0	0	0	0	0	13,208	100%	40	0.57
	Estimated Wage Increase		1,262						1,262			
Subtotal Part Time			***27,678***	***0***	***0***	***0***	***0***	***0***	***27,678***			
Total Welfare			**$170,777**	**$1,000**	**$0**	**$0**	**$0**	**$0**	**$171,777**			**4.14**
Recreation												
Bowlen	Recreation/Arena Director *	09/01/1991	65,699	468	0	0	0	0	66,167	85%	NA	0.85
May	Asst Director of RAYS *	04/13/1982	47,128	528	0	0	0	0	47,656	88%	NA	0.88
Ward	Secretary II *	11/17/2003	31,085	170	0	0	0	0	31,255	85%	75	0.85
Jacobs	Recreation Supervisor	12/08/1999	46,154	325	0	0	0	0	46,479	100%	NA	1.00
Trepanier, S	Arena Supervisor *	09/11/2000	9,812	75	0	0	0	0	9,887	23%	NA	0.23
Trepanier, R	Arena Attendent *	03/27/2004	6,486	46	0	0	0	0	6,532	23%	80	0.23
	Estimated Wage Increase		11,198						11,198			
Subtotal Full Time			***217,562***	***1,612***	***0***	***0***	***0***	***0***	***219,174***			
Chute	Program Coordinator *	10/28/2002	17,507	0	0	0	0	0	17,507	62%	50	0.44
New Request	Add'l hrs Program Coordinator *		4,902	0	0	0	0	0	4,902	62%	14	0.12
	Rec Attendants & Student Supervisors		28,300	0	0	0	0	0	28,300	100%		
	Indoor Soccer Program		1,200	0	0	0	0	0	1,200	100%		
	Tennis Program		1,000	0	0	0	0	0	1,000	100%		
	Adult Basketball Program		2,100	0	0	0	0	0	2,100	100%		
	Summer Basketball Program		1,800	0	0	0	0	0	1,800	100%		
	Boxing Program		1,920	0	0	0	0	0	1,920	100%		
New Request	Senior Program		225	0	0	0	0	0	225	100%		
New Request	Rec on the Road Program		1,200	0	0	0	0	0	1,200	100%		
New Request	Boot Camp Program		800	0	0	0	0	0	800	100%		
	Estimated Wage Increase		1,296						1,296			
Subtotal Part Time Admin Staff			***62,250***	***0***	***0***	***0***	***0***	***0***	***62,250***			
Parks & Playgrounds	Rangers & Explorers		48,954	0	0	0	0	0	48,954	100%		
	Quest Camp		20,407	0	0	0	0	0	20,407	100%		
	Neighborhood Camp		7,463	0	0	0	0	0	7,463	100%		

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Subtotal Part Time Parks & Playgrounds			***76,824***	***0***	***0***	***0***	***0***	***0***	***76,824***			
Pools	Certified Pool Operators		13,208	0	0	0	0	0	13,208	100%	40	0.57
	Head Lifeguards		13,662	0	0	0	0	0	13,662	100%		
	Lifeguards		31,763	0	0	0	0	0	31,763	100%		
	Water Safety Instructor		3,726	0	0	0	0	0	3,726	100%		
Subtotal Part Time Pools			***62,359***	***0***	***0***	***0***	***0***	***0***	***62,359***			
Subtotal ALL Part Time			***201,433***	***0***	***0***	***0***	***0***	***0***	***201,433***			
Total Recreation			**$418,995**	**$1,612**	**$0**	**$0**	**$0**	**$0**	**$420,607**			**5.17**
Library												
Fuchs	Library Director	11/04/2002	77,293	200	0	0	0	0	77,493	100%	NA	1.00
Lejeune	Librarian II	08/14/1989	45,646	0	0	0	0	0	45,646	100%	70	1.00
Coffta	Librarian II	07/20/2005	36,821	0	0	0	0	0	36,821	100%	70	1.00
Houlne	Librarian II	09/17/1997	40,035	0	0	0	0	0	40,035	100%	70	1.00
Howard	Librarian II	11/02/1998	39,842	0	0	0	0	0	39,842	100%	70	1.00
Trout	Librarian I	11/26/2001	34,939	0	0	0	0	0	34,939	100%	70	1.00
Hynes	Librarian I	09/02/1997	34,104	0	0	0	0	0	34,104	100%	70	1.00
Clement	Library Asst. I	03/07/1989	28,667	0	0	0	0	0	28,667	100%	70	1.00
Hart	Library Asst. I	04/18/2003	26,305	0	0	0	0	0	26,305	100%	70	1.00
	Substitutes		2,000	0	0	0	0	0	2,000	100%		
	Estimated Wage Increase		3,556						3,556			
Subtotal Full Time			***369,208***	***200***	***0***	***0***	***0***	***0***	***369,408***			
Pearson	Secretary II	09/28/1977	19,948	0	0	0	0	0	19,948	100%	40	0.57
Michaud	Library Asst. I	02/15/2005	17,580	0	0	0	0	0	17,580	100%	50	0.72
Sauer	Library Asst. I	11/05/2004	18,109	0	0	0	0	0	18,109	100%	50	0.72
Smith	Library Asst. I	05/01/2004	19,097	0	0	0	0	0	19,097	100%	50	0.72
New Request	Library Asst. I	07/01/2007	17,030	0	0	0	0	0	17,030	100%	50	0.72
New Request	Library Asst. I	07/01/2007	17,030	0	0	0	0	0	17,030	100%	50	0.72
Parker-Wright	Library Asst. I	09/05/2000	13,624	0	0	0	0	0	13,624	100%	40	0.57
Vacant	Library Asst. I	06/05/2007	13,665	0	0	0	0	0	13,665	100%	40	0.57
Unger-Mochrie	Library Asst. I	11/08/2004	14,450	0	0	0	0	0	14,450	100%	40	0.57
Stallings	Library Asst. I	02/10/2005	14,064	0	0	0	0	0	14,064	100%	40	0.57
Hlavac	Library Asst. I	11/10/2003	13,624	0	0	0	0	0	13,624	100%	40	0.57
McCoy	Library Asst. I	05/31/2005	14,064	0	0	0	0	0	14,064	100%	40	0.57
Carroll	Page	10/10/2006	6,615	0	0	0	0	0	6,615	100%	30	0.43
Woodman	Page	08/21/2000	4,483	0	0	0	0	0	4,483	100%	20	0.29
Dunn	Page	05/16/2005	4,483	0	0	0	0	0	4,483	100%	20	0.29
Brewer	Page	02/21/2006	4,410	0	0	0	0	0	4,410	100%	20	0.29
Bolstridge	Page	01/31/2007	4,410	0	0	0	0	0	4,410	100%	20	0.29
	Estimated Wage Increase		1,207						1,207			
Subtotal Part Time			***217,893***	***0***	***0***	***0***	***0***	***0***	***217,893***			
Total Library			**$587,101**	**$200**	**$0**	**$0**	**$0**	**$0**	**$587,301**			**18.18**

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Water												
Esterberg	Director *	06/02/1997	22,933	112	0	0	0	0	23,045	28%	NA	0.28
Willis	PW Engineer *	11/20/2000	23,410	109	0	0	0	0	23,519	33%	NA	0.33
deWildt	Construction Engineer *	05/19/2002	14,913	109	0	0	0	0	15,022	33%	80	0.33
Cousins	Municipal Services Supervisor*	03/27/2006	18,667	0	0	0	0	0	18,667	33%	NA	0.33
Henderson	Municipal Services Supervisor *	11/19/1984	31,000	300	0	0	0	0	31,300	50%	NA	0.50
Clark	Secretary III *	03/13/2000	13,583	109	0	0	0	0	13,692	33%	80	0.33
Miller	Secretary II *	12/13/2000	10,002	95	0	0	0	0	10,097	29%	80	0.29
Connelly	Secretary I *	09/18/1989	10,320	184	0	0	0	0	10,504	33%	70	0.33
Merrill	Assistant Finance Director *	01/25/1967	9,918	90	0	0	0	0	10,008	15%	NA	0.15
McCrillis	Secretary II *	11/30/1998	1,090	12	0	0	0	0	1,102	4%	75	0.04
Dexter	Payroll Clerk *	09/13/1999	2,883	33	0	0	0	0	2,916	10%	70	0.10
New Request	Construction Engineer *	07/01/2007	11,794	0	0	0	0	0	11,794	33%	80	0.33
Silvia	Lead Mechanic *	11/15/1993	14,900	0	0	0	0	0	14,900	33%	80	0.33
Bean	PW Mechanic *	09/14/1987	13,728	0	0	0	0	0	13,728	33%	80	0.33
Brisson	PW Mechanic *	09/20/1999	12,064	0	0	0	0	0	12,064	33%	80	0.33
Dixon	Lead Water/Sewer*	10/15/2002	18,471	0	0	0	0	0	18,471	50%	80	0.50
Proulx	H.E.O.	10/26/1998	38,688	0	0	0	0	0	38,688	100%	80	1.00
Nau	Meter Installer	11/20/2001	32,282	0	0	0	0	0	32,282	100%	80	1.00
Lemieux	L.E.O.	11/14/2006	27,290	0	0	0	0	0	27,290	100%	80	1.00
Wiggin	Meter Reader	04/23/2001	32,220	0	0	0	0	0	32,220	100%	80	1.00
Phillips, R	L.E.O.	11/20/2001	32,282	0	0	0	0	0	32,282	100%	80	1.00
Willey	H.E.O.*	12/16/1993	12,064	0	0	0	0	0	12,064	33%	80	0.33
Evans	L.E.O.*	11/22/2004	9,929	0	0	0	0	0	9,929	33%	80	0.33
Wiser	Chief WTP Operator	01/27/2003	56,013	200	0	0	0	0	56,213	100%	NA	1.00
Gray	Lead WTP Operator	07/19/1999	44,700	0	0	0	0	0	44,700	100%	80	1.00
Laflower	WTP Operator	07/24/2006	29,952	0	0	0	0	0	29,952	100%	80	1.00
Labrecque	WTP Operator	04/17/1996	41,184	0	0	0	0	0	41,184	100%	80	1.00
Smith	WTP Operator	06/01/2006	29,952	0	0	0	0	0	29,952	100%	80	1.00
Corbin	WTP Maintenance	10/24/2005	27,228	0	0	0	0	0	27,228	100%	80	1.00
Dupuis	Utility Billing Administrator *	12/10/2001	14,289	163	0	0	0	0	14,452	50%	70	0.50
Brown	Account Clerk I *	05/15/2006	12,285	0	0	0	0	0	12,285	50%	70	0.50
	Add'l hours Cobra Management		250						250	100%		
	Estimated Wage Increase		10,666						10,666			
	Accrued Wages		2,675						2,675	100%		
Subtotal Full Time			***683,625***	***1,516***	***0***	***0***	***0***	***0***	***685,141***			
	Summer Intern *	(9.5 ppds)	5,000	0	0	0	0	0	5,000	33%	80	0.12
Subtotal Part Time			***5,000***	***0***	***0***	***0***	***0***	***0***	***5,000***			
Total Water Dept			**$688,625**	**$1,516**	**$0**	**$0**	**$0**	**$0**	**$690,141**			**17.64**
Sewer												

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Esterberg	Director *	06/02/1997	22,933	112	0	0	0	0	23,045	28%	NA	0.28
Willis	PW Engineer *	11/20/2000	23,410	109	0	0	0	0	23,519	33%	NA	0.33
deWildt	Construction Engineer*	05/19/2002	14,913	109	0	0	0	0	15,022	33%	80	0.33
Cousins	Municipal Services Supervisor*	03/27/2006	18,668	0	0	0	0	0	18,668	33%	NA	0.33
Henderson, K	Municipal Services Supervisor *	11/19/1984	31,000	300	0	0	0	0	31,300	50%	NA	0.50
Clark	Secretary III *	03/13/2000	13,583	109	0	0	0	0	13,692	33%	80	0.33
Miller	Secretary II *	12/13/2000	10,002	95	0	0	0	0	10,097	29%	80	0.29
Connelly	Secretary I *	09/18/1989	10,320	184	0	0	0	0	10,504	33%	70	0.33
Merrill	Assistant Finance Director *	01/25/1967	9,918	90	0	0	0	0	10,008	15%	NA	0.15
McCrillis	Secretary II *	11/30/1998	1,090	12	0	0	0	0	1,102	4%	75	0.04
Dexter	Payroll Clerk *	09/13/1999	2,883	33	0	0	0	0	2,916	10%	70	0.10
New Request	Construction Engineer *	07/01/2007	11,794	0	0	0	0	0	11,794	33%	80	0.33
Silvia	Lead Mechanic *	11/15/1993	14,900	0	0	0	0	0	14,900	33%	80	0.33
Bean	PW Mechanic *	09/14/1987	13,728	0	0	0	0	0	13,728	33%	80	0.33
Brisson	PW Mechanic *	09/20/1999	12,064	0	0	0	0	0	12,064	33%	80	0.33
Dixon	Lead Water/Sewer *	10/15/2002	18,471	0	0	0	0	0	18,471	50%	80	0.50
Sprague	Sewer Maintenance	11/24/1994	33,530	0	0	0	0	0	33,530	100%	80	1.00
Bostrom	Sewer Laborer	10/30/2006	25,980	0	0	0	0	0	25,980	100%	80	1.00
Washok, W	Sewer Maintenance	12/22/2003	31,034	0	0	0	0	0	31,034	100%	80	1.00
Green	Chief STP Operator	01/09/1984	65,465	600	0	0	0	0	66,065	100%	NA	1.00
Henderson	Lead STP Operator	01/19/1987	44,700	0	0	0	0	0	44,700	100%	80	1.00
England	Sewer Operator	11/27/2006	36,192	0	0	0	0	0	36,192	100%	80	1.00
Lovely	Sewer Operator	07/10/2000	41,184	0	0	0	0	0	41,184	100%	80	1.00
Deland	Sewer Operator	02/05/2001	41,184	0	0	0	0	0	41,184	100%	80	1.00
New Request	Sewer Operator 1/2 Year	01/01/2008	14,976	0	0	0	0	0	14,976	100%	80	1.00
Dupuis	Utility Billing Administrator *	12/10/2001	14,289	163	0	0	0	0	14,452	50%	70	0.50
Brown	Account Clerk I *	05/15/2006	12,285	0	0	0	0	0	12,285	50%	70	0.50
Willey	H.E.O.*	12/16/1993	12,064	0	0	0	0	0	12,064	33%	80	0.33
Evans	L.E.O.*	11/22/2004	9,929	0	0	0	0	0	9,929	33%	80	0.33
	Add'l hours Cobra Management		250						250	100%		
	Estimated Wage Increase		11,348						11,348			
	Accrued Wages		2,514						2,514	100%		
Subtotal Full Time			***626,601***	***1,916***	***0***	***0***	***0***	***0***	***628,517***			
	Summer Intern *	(9.5 ppds)	5,000	0	0	0	0	0	5,000	33%	80	0.12
Subtotal Part Time			***5,000***	***0***	***0***	***0***	***0***	***0***	***5,000***			
Total Sewer Dept			**$631,601**	**$1,916**	**$0**	**$0**	**$0**	**$0**	**$633,517**			**15.64**
Ice Arena												
Bowlen	Recreation/Arena Director *	09/01/1991	11,594	83	0	0	0	0	11,677	15%	NA	0.15
May	Asst Director of RAYS*	04/13/1982	6,427	72	0	0	0	0	6,499	12%	NA	0.12
Ward	Secretary II*	11/17/2003	5,486	30	0	0	0	0	5,516	15%	75	0.15
Trepanier, S	Arena Supervisor*	09/11/2000	32,847	251	0	0	0	0	33,098	77%	NA	0.77

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Trepanier, R	Arena Attendent*	03/24/2004	21,712	154	0	0	0	0	21,866	77%	80	0.77
	Add'l hours Cobra Management		25						25	100%		
	Estimated Wage Increase		3,907						3,907			
	Accrued Wages		488						488	100%		
Subtotal Full Time			***82,486***	***590***	***0***	***0***	***0***	***0***	***83,076***			
Chute	Program Coordinator *	10/28/2002	10,730	0	0	0	0	0	10,730	38%	50	0.27
New Request	Add'l hrs Program Coordinator *		3,005	0	0	0	0	0	3,005	38%	14	0.08
	Part Time Seasonal Attendants		30,000	0	0	0	0	0	30,000	100%		
	Estimated Wage Increase		794						794			
Subtotal Part Time			***44,529***	***0***	***0***	***0***	***0***	***0***	***44,529***			
Total Ice Arena			**$127,015**	**$590**	**$0**	**$0**	**$0**	**$0**	**$127,605**			**1.89**
Community Center												
Esterberg	Director *	06/02/1997	9,010	44	0	0	0	0	9,054	11%	NA	0.11
Chapman	Secretary II *	04/25/2005	13,523	100	0	0	0	0	13,623	50%	70	0.50
Miller	Secretary II *	12/13/2000	2,070	20	0	0	0	0	2,090	6%	80	0.06
Young	Municipal Services Supervisor*	03/21/1994	22,779	160	0	0	0	0	22,939	40%	NA	0.40
Downes	Maintenance Tech *	07/20/1998	9,984	130	0	0	0	0	10,114	40%	80	0.40
New Request	Maintenance Tech *	07/01/2007	12,223	0	0	0	0	0	12,223	40%	80	0.40
Dashnaw	Maintenance Laborer	05/05/2004	31,616	200	0	0	0	0	31,816	100%	80	1.00
Erhard	Custodian	10/06/1998	31,533	325	0	0	0	0	31,858	100%	80	1.00
Brouillard	Custodian	05/16/2003	28,829	200	0	0	0	0	29,029	100%	80	1.00
Call	Custodian	01/28/1998	31,138	325	0	0	0	0	31,463	100%	80	1.00
Tufts	Lead Grounds Laborer *	07/15/1998	6,136	65	0	0	0	0	6,201	20%	80	0.20
	Add'l hours Cobra Management		75						75	100%		
	Estimated Wage Increase		7,749						7,749			
	Accrued Wages		878						878			
Subtotal Full Time			***207,543***	***1,569***	***0***	***0***	***0***	***0***	***209,112***			
Norton	Custodian	12/16/2005	10,683	0	0	0	0	0	10,683	100%	32	0.40
Vacant	Laborer *	02/09/2007	3,831	0	0	0	0	0	3,831	20%	80	0.14
Seasonal	Laborer *	(18 ppds)	3,658	0	0	0	0	0	3,658	20%	80	0.14
	Estimated Wage Increase		158						158			
Subtotal Part Time			***18,330***	***0***	***0***	***0***	***0***	***0***	***18,330***			
Total Community Center			**$225,873**	**$1,569**	**$0**	**$0**	**$0**	**$0**	**$227,442**			**6.75**
Community Development												
Ortmann	Director *	11/03/1997	1,538	7	0	0	0	0	1,545	2%	NA	0.02
Ksander	CD Specialist *	09/14/1998	30,720	240	0	0	0	0	30,960	74%	70	0.74
Lewis	Secretary II *	01/31/2005	2,469	18	0	0	0	0	2,487	9%	70	0.09
	Estimated Wage Increase		1,229						1,229			
Total Community Development			**$35,956**	**$265**	**$0**	**$0**	**$0**	**$0**	**$36,221**			**0.85**

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
New Hampshire Estuaries Project Grant												
Ksander	CD Specialist *	09/14/1998	4,154	0	0	0	0	0	4,154	10%	70	0.10
	Estimated Wage Increase		142						142			
Total NHEP Grant			**$4,296**	**$0**	**$0**	**$0**	**$0**	**$0**	**$4,296**			**0.10**

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Bean	PW Mechanic *	Public Works & Highways	13,729	-	13,729	33.3%	80	0.33
Bean	PW Mechanic *	Water	13,728	-	13,728	33.3%	80	0.33
Bean	PW Mechanic *	Sewer	13,728	-	13,728	33.3%	80	0.33
		Total	**41,185**	**-**	**41,185**			**1.00**
Bowlen	Recreation/Arena Director *	Recreation	65,699	468	66,167	85.0%	NA	0.85
Bowlen	Recreation/Arena Director *	Ice Arena	11,594	83	11,677	15.0%	NA	0.15
		Total	**77,293**	**551**	**77,844**			**1.00**
Brisson	PW Mechanic *	Public Works & Highways	12,065	-	12,065	33.3%	80	0.33
Brisson	PW Mechanic *	Water	12,064	-	12,064	33.3%	80	0.33
Brisson	PW Mechanic *	Sewer	12,064	-	12,064	33.3%	80	0.33
		Total	**36,193**	**-**	**36,193**			**1.00**
Brown	Account Clerk I *	Water	12,285	-	12,285	50.0%	70	0.50
Brown	Account Clerk I *	Sewer	12,285	-	12,285	50.0%	70	0.50
		Total	**24,570**	**-**	**24,570**			**1.00**
Chapman	Secretary II *	Public Buildings & Grounds	13,523	100	13,623	50.0%	70	0.50
Chapman	Secretary II *	Community Center	13,523	100	13,623	50.0%	70	0.50
		Total	**27,046**	**200**	**27,246**			**1.00**
Chute	Recreation Program Coordinator *	Recreation	22,409	-	22,409	62.0%	64	0.56
Chute	Recreation Program Coordinator *	Ice Arena	13,735	-	13,735	38.0%	64	0.35
		Total	**36,144**	**-**	**36,144**			**0.91**
Clark	Secretary III *	Public Works & Highways	13,583	109	13,692	33.3%	80	0.33
Clark	Secretary III *	Water	13,583	109	13,692	33.3%	80	0.33
Clark	Secretary III *	Sewer	13,583	109	13,692	33.3%	80	0.33
		Total	**40,749**	**327**	**41,076**			**1.00**
Connelly	Secretary I *	Public Works & Highways	10,320	184	10,504	33.3%	70	0.33
Connelly	Secretary I *	Water	10,320	184	10,504	33.3%	70	0.33
Connelly	Secretary I *	Sewer	10,320	184	10,504	33.3%	70	0.33
		Total	**30,960**	**552**	**31,512**			**1.00**
Cousins	Municipal Services Supervisor *	Public Works & Highway	18,668	-	18,668	33.3%	NA	0.33

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Cousins	Municipal Services Supervisor *	Water	18,667	-	18,667	33.3%	NA	0.33
Cousins	Municipal Services Supervisor *	Sewer	18,668	-	18,668	33.3%	NA	0.33
		Total	**56,003**	**-**	**56,003**			**1.00**
deWildt	Construction Engineer *	Public Works & Highways	14,913	109	15,022	33.3%	80	0.33
deWildt	Construction Engineer *	Water	14,913	109	15,022	33.3%	80	0.33
deWildt	Construction Engineer *	Sewer	14,913	109	15,022	33.3%	80	0.33
		Total	**44,739**	**327**	**45,066**			**1.00**
Dexter	Payroll Clerk *	Finance & Human Resources	23,064	260	23,324	80.0%	70	0.80
Dexter	Payroll Clerk *	Water	2,883	33	2,916	10.0%	70	0.10
Dexter	Payroll Clerk *	Sewer	2,883	33	2,916	10.0%	70	0.10
		Total	**28,830**	**326**	**29,156**			**1.00**
Dixon	Lead Water/Sewer *	Water	18,471	-	18,471	50.0%	80	0.50
Dixon	Lead Water/Sewer *	Sewer	18,471	-	18,471	50.0%	80	0.50
		Total	**36,942**	**-**	**36,942**			**1.00**
Downes	Maintenance Tech *	Public Buildings & Grounds	14,976	195	15,171	60.0%	80	0.60
Downes	Maintenance Tech *	Community Center	9,984	130	10,114	40.0%	80	0.40
		Total	**24,960**	**325**	**25,285**			**1.00**
Dupuis	Utility Billing Administrator *	Water	14,289	163	14,452	50.0%	70	0.50
Dupuis	Utility Billing Administrator *	Sewer	14,289	163	14,452	50.0%	70	0.50
		Total	**28,578**	**326**	**28,904**			**1.00**
Evans	LEO *	Public Works & Highways	9,929	-	9,929	33.3%	80	0.33
Evans	LEO *	Water	9,929	-	9,929	33.3%	80	0.33
Evans	LEO *	Sewer	9,929	-	9,929	33.3%	80	0.33
		Total	**29,787**	**-**	**29,787**			**1.00**
Esterberg	Director *	Public Buildings & Grounds	9,010	44	9,054	11.0%	NA	0.11
Esterberg	Director *	Public Works & Highways	18,019	88	18,107	22.0%	NA	0.22
Esterberg	Director *	Water	22,933	112	23,045	28.0%	NA	0.28
Esterberg	Director *	Sewer	22,933	112	23,045	28.0%	NA	0.28
Esterberg	Director *	Community Center	9,010	44	9,054	11.0%	NA	0.11
		Total	**81,905**	**400**	**82,305**			**1.00**

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Henderson, K	Municipal Services Supervisor *	Water	31,000	300	31,300	50.0%	NA	0.50
Henderson, K	Municipal Services Supervisor *	Sewer	31,000	300	31,300	50.0%	NA	0.50
		Total	**62,000**	**600**	**62,600**			**1.00**
Ksander	CD Specialist *	Community Development	30,720	240	30,960	74.0%	70	0.74
Ksander	CD Specialist *	Planning & Development	6,640	85	6,725	16.0%	70	0.16
Ksander	CD Specialist *	New Hampshire Estuaries Project Grant	4,154	-	4,154	10.0%	70	0.10
		Total	**41,514**	**325**	**41,839**			**1.00**
Lewis	Secretary II *	Planning & Development	24,964	182	25,146	91.0%	70	0.91
Lewis	Secretary II *	Community Development	2,469	18	2,487	9.0%	70	0.09
		Total	**27,433**	**200**	**27,633**			**1.00**
May	Assistant Director RAYS *	Recreation	47,128	528	47,656	88.0%	NA	0.88
May	Assistant Director RAYS *	Ice Arena	6,427	72	6,499	12.0%	NA	0.12
		Total	**53,555**	**600**	**54,155**			**1.00**
McCrillis	Secretary II *	Finance & Human Resources	15,260	160	15,420	49.0%	75	0.49
McCrillis	Secretary II *	City Manager	13,703	143	13,846	44.0%	75	0.44
McCrillis	Secretary II *	Water	1,090	12	1,102	4.0%	75	0.04
McCrillis	Secretary II *	Sewer	1,090	12	1,102	4.0%	75	0.04
		Total	**31,143**	**327**	**31,470**			**1.00**
Merrill	Assistant Finance Director *	Finance & Human Resources	46,281	420	46,701	70.0%	NA	0.70
Merrill	Assistant Finance Director *	Water	9,918	90	10,008	15.0%	NA	0.15
Merrill	Assistant Finance Director *	Sewer	9,918	90	10,008	15.0%	NA	0.15
		Total	**66,117**	**600**	**66,717**			**1.00**
Miller	Secretary II *	Public Buildings & Grounds	2,070	20	2,090	6.0%	80	0.06
Miller	Secretary II *	Public Works & Highways	10,346	98	10,444	30.0%	80	0.30
Miller	Secretary II *	Water	10,002	95	10,097	29.0%	80	0.29
Miller	Secretary II *	Sewer	10,002	95	10,097	29.0%	80	0.29
Miller	Secretary II *	Community Center	2,070	20	2,090	6.0%	80	0.06
		Total	**34,490**	**288**	**34,818**			**1.00**
New Request	Construction Engineer *	Public Works & Highways	11,794	-	11,794	33.3%	80	0.33
New Request	Construction Engineer *	Water	11,794	-	11,794	33.3%	80	0.33
New Request	Construction Engineer *	Sewer	11,794	-	11,794	33.3%	80	0.33

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
		Total	**35,382**	**-**	**35,382**			**1.00**
New Request	Maintenance Tech *	Public Buildings & Grounds	18,334	-	18,334	60.0%	80	0.60
New Request	Maintenance Tech *	Community Center	12,223	-	12,223	40.0%	80	0.40
		Total	**30,557**	**-**	**30,557**			**1.00**
Ortmann	Director *	Planning & Development	75,381	318	75,699	98.0%	NA	0.98
Ortmann	Director *	Community Development	1,538	7	1,545	2.0%	NA	0.02
		Total	**76,919**	**325**	**77,244**			**1.00**
Seasonal	Bldg. & Grounds Laborer *	Public Buildings & Grounds	14,631	-	14,631	80.0%	80	0.55
Seasonal	Bldg. & Grounds Laborer *	Community Center	3,658	-	3,658	20.0%	80	0.10
		Total	**18,289**	**-**	**18,289**			**0.65**
Silvia	Lead Mechanic *	Public Works & Highways	14,901	-	14,901	33.3%	80	0.33
Silvia	Lead Mechanic *	Water	14,900	-	14,900	33.3%	80	0.33
Silvia	Lead Mechanic *	Sewer	14,900	-	14,900	33.3%	80	0.33
		Total	**44,701**	**-**	**44,701**			**1.00**
Trepanier, S	Arena Supervisor *	Recreation	9,812	75	9,887	23.0%	NA	0.23
Trepanier, S	Arena Supervisor *	Ice Arena	32,847	251	33,098	77.0%	NA	0.77
		Total	**42,659**	**326**	**42,985**			**1.00**
Trepanier, R	Arena Attendant *	Recreation	6,486	46	6,532	23.0%	80	0.23
Trepanier, R	Arena Attendant *	Ice Arena	21,712	154	21,866	77.0%	80	0.77
		Total	**28,198**	**200**	**28,398**			**1.00**
Tufts	Lead Grounds Laborer *	Public Buildings & Grounds	24,544	260	24,804	80.0%	80	0.80
Tufts	Lead Grounds Laborer *	Community Center	6,136	65	6,201	20.0%	80	0.20
		Total	**30,680**	**325**	**31,005**			**1.00**
Vacant	Bldg. & Grounds Laborer *	Public Buildings & Grounds	15,322	-	15,322	80.0%	80	0.55
Vacant	Bldg. & Grounds Laborer *	Community Center	3,831	-	3,831	20.0%	80	0.10
		Total	**19,153**	**-**	**19,153**			**0.65**
Vacant	Summer Intern *	Public Works & Highways	5,000	-	5,000	33.3%	80	0.12
Vacant	Summer Intern *	Water	5,000	-	5,000	33.3%	80	0.12
Vacant	Summer Intern *	Sewer	5,000	-	5,000	33.3%	80	0.12

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
		Total	**15,000**	**-**	**15,000**			**0.37**
Walters	Clerk Typist I *	City Clerk	14,859	-	14,859	90.0%	56	0.72
Walters	Clerk Typist I *	City Manager	1,651	-	1,651	10.0%	56	0.08
		Total	**16,510**	**-**	**16,510**			**0.80**
Ward	Secretary II *	Recreation	31,085	170	31,255	85.0%	75	0.85
Ward	Secretary II *	Ice Arena	5,486	30	5,516	15.0%	75	0.15
		Total	**36,571**	**200**	**36,771**			**1.00**
Willis	PW Engineer *	Public Works & Highways	23,411	109	23,520	33.3%	NA	0.33
Willis	PW Engineer *	Water	23,410	109	23,519	33.3%	NA	0.33
Willis	PW Engineer *	Sewer	23,410	109	23,519	33.3%	NA	0.33
		Total	**70,231**	**327**	**70,558**			**1.00**
Willey	HEO *	Public Works & Highways	12,065	-	12,065	33.3%	80	0.33
Willey	HEO *	Water	12,064	-	12,064	33.3%	80	0.33
Willey	HEO *	Sewer	12,064	-	12,064	33.3%	80	0.33
		Total	**36,193**	**-**	**36,193**			**1.00**
Young	Municipal Services Supervisor *	Public Buildings & Grounds	34,169	240	34,409	60.0%	NA	0.60
Young	Municipal Services Supervisor *	Community Center	22,779	160	22,939	40.0%	NA	0.40
		Total	**56,948**	**400**	**57,348**			**1.00**