



City of Rochester New Hampshire

Adopted Budget
Fiscal Year 2009
(July 1, 2008 - June 30, 2009)

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Date: July 25, 2008

To: Mayor and City Council

From: John Scruton, City Manager

Re: Fiscal Year 2009 Adopted Budget

Attached is the City Council's Adopted Budget for the Fiscal Year beginning July 1, 2008. This budget document is submitted in accordance with the provision of Section 40 of the City Charter and establishes the resources for providing City services for the new fiscal year.

The chart below summarizes the budget changes by fund.

Operations	FY08 Revised Budget	FY09 Adopted	\$ Change	% Change
General Fund				
City Operations	19,417,036	19,163,042	-253,994	-1.31%
County Taxes	4,919,375	5,679,418	760,043	15.45%
Debt Service	3,506,718	4,227,250	720,532	20.55%
Capital Projects Transfers	<u>419,174</u>	<u>358,002</u>	<u>-61,172</u>	-14.59%
Total City	28,262,303	29,427,712	1,165,409	4.12%
School	<u>49,872,019</u>	<u>51,268,435</u>	<u>1,396,416</u>	2.80%
Total General Fund	78,134,322	80,696,147	2,561,825	3.28%
City Grants & Special Rev Funds	737,680	539,631	-198,049	-26.85%
School Grants & Special Rev Funds	5,636,887	5,246,587	-390,300	-6.92%
Water Fund	3,920,197	4,110,332	190,135	4.85%
Sewer Fund	6,363,225	6,438,153	74,928	1.18%
Arena Fund	489,754	515,138	25,384	5.18%
Community Center	<u>706,523</u>	<u>780,280</u>	<u>73,757</u>	10.44%
Total Enterprise & Sp Rev Funds	17,854,266	17,630,121	-224,145	-1.26%
Total Operations all Funds	95,988,588	98,326,268	2,337,680	2.44%
CIP				
City	6,326,658	2,675,651	-3,651,007	-57.71%
School	1,680,000	1,003,000	-677,000	-40.30%
Water	1,275,333	1,366,000	90,667	7.11%
Sewer	1,066,333	2,118,000	1,051,667	98.62%
Transfer to General Fund	<u>206,000</u>	<u>206,000</u>	<u>0</u>	0.00%
Total CIP all Funds	10,554,324	7,368,651	-3,185,673	-30.18%

Expenditures

The total FY09 adopted budget increase for City General Fund operations, including County Tax, Debt Service and Capital Projects Transfer is 4.12%. Overall, the City Council reduced the City Manager's proposed budget by \$2,807,695 for City general fund services, and \$1,388,707 for the School Department general fund operations.

Revenues

The City Council approved the following changes to the general fund estimated revenues;

- Increased the Business Office's interest income by \$100,000
- Increased the Business Office's miscellaneous income by \$9,000
- Increased General Overhead Payment in Lieu of taxes by \$42,000

Use of Fund Balance

The Council endorsed the use of \$1,211,512 from general fund surplus (fund balance). In addition, the Council endorsed the use of \$26,970 from the Economic Development Fund to apply against Opera House operating costs.

New Positions & Other Staff Changes

No new positions or additional hours for current positions were approved.

Upgrades

- Sewer Fund-upgrade sewer operator to lead sewer operator.

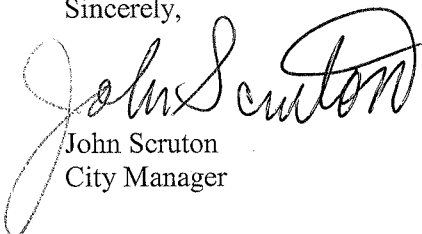
The following chart details the major City General Fund budget increases.

Operations	FY08 Revised Budget	FY09 Adopted	\$ Change	% Change
City Operations Without County Taxes and Debt Service:				
Wages	10,770,972	10,633,451	-137,521	-1.28%
Health Insurance	1,891,701	2,010,724	119,023	6.29%
Retirement	1,124,190	1,134,329	10,139	0.90%
Other Benefits	820,479	844,010	23,531	2.87%
Contingency	27,849	150,000	122,151	438.62%
Direct Assistance	500,000	445,000	-55,000	-11.00%
Energy Related Items	646,951	800,047	153,096	23.66%
Technical/Professional Services	856,749	601,619	-255,130	-29.78%
New & Replacement Equipment	206,872	56,207	-150,665	-72.83%
All Other Items	<u>2,571,273</u>	<u>2,487,655</u>	<u>-83,618</u>	-3.25%
Total City Without Debt Service				
County Taxes and Transfer to CIP	19,417,036	19,163,042	-253,994	-1.31%
County Tax and Debt Service:				
County Taxes	4,919,375	5,679,418	760,043	15.45%
Interest	1,139,379	1,351,750	212,371	18.64%
Principal	2,367,339	2,875,500	508,161	21.47%
Transfer to Capital Fund	<u>419,174</u>	<u>358,002</u>	<u>-61,172</u>	-14.59%
Total County Tax, Debt Service and Transfer to CIP	8,845,267	10,264,670	1,419,403	16.05%
Total All City General Fund Operations	28,262,303	29,427,712	1,165,409	4.12%

The overall increase to the City's general fund health insurance premiums was 6.29%, and increases in energy related items were 23.66%.

The FY09 Council adopted City General Fund budget increase of 4.12% is summarized in chart A on page 1. Chart B on page 2 details the only position upgrade in this budget, Chart C starting on page 3 provides further explanation of the FY09 Council adopted budget changes. Finally, Chart D on page 7 represents the City's estimated tax rate computation for the tax year 2008 (fiscal year 2009)

Sincerely,



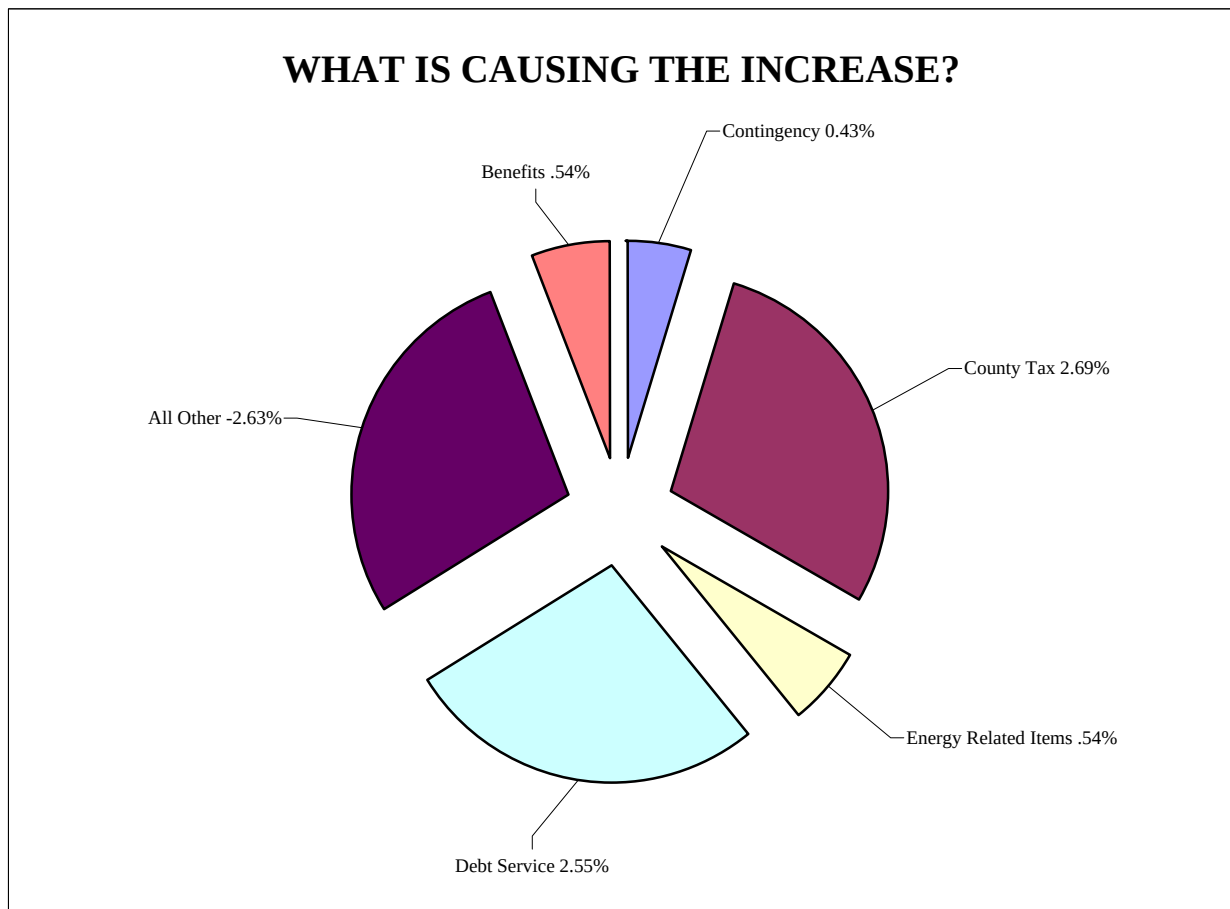
John Scruton
City Manager

Summary of Council Adopted Budget Increases by Category

City General Fund Only

Chart A

CATEGORY	\$ INCR	% INCR
Benefits	\$152,693	0.54%
Contingency	\$122,151	0.43%
Energy Related Items	\$153,096	0.54%
County Tax	\$760,043	2.69%
Debt Service	\$720,532	2.55%
All Other	(\$743,106)	-2.63%
Total	\$1,165,409	4.12%



FY09 City Council Adopted New Positions and Other Personnel Changes-Chart B

Department	Title	Status	Salary	Longevity	Educ Incentive	Holiday Pay	Early Report	Soc-Sec	Medical	Dental	Retire	Life	IPT	Total
Sewer	Lead Operator-Upgrade	FT	3,600	-	-	-	-	-	-	-	315	-	-	3,915
Total Sewer			3,600	-	-	-	-	-	-	-	315	-	-	3,915
Total Sewer Fund			3,600	-	-	-	-	-	-	-	315	-	-	3,915
Grand Total all Funds			3,600	-	-	-	-	-	-	-	315	-	-	3,915

Explanation of Changes > \$2,500 General Fund - Chart C

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Wages:		
511001	Salaries - Full Time	Union Wage Increases	250,270	Various
511001	Salaries- Full Time	City Council Reductions	(196,890)	Various
511002	Salaries- Part Time	City Council Reductions	(105,431)	Various
511003	Salaries - Early Reporting	Police	6,217	51
511004	Salaries - Holiday Pay	Police, Fire & Dispatch	11,205	Various
511005	Salaries-Outside Duties	FY 08 Revised Supplemental	(125,000)	Various
511099	Salaries - Adjustments	Merit Increase - Union	29,465	Various
Various	Overtime	All departments	(7,981)	Various
Various	All Others	All other wage changes	624	Various
		Benefits: (All Departments)		
521100	Health Insurance	Increased rates 5.92 %, plus \$20k due to anticipated health law changes	119,023	Various
522000	Social Security	Based on wages	10,138	Various
523000	Retirement	Based on wages	10,139	Various
526000	Workers Compensation	Rates increased 6%	14,164	Various
		Insurance & Energy Items: (All Departments)		
552001	Fleet Insurance	Rates increased 12%	8,571	Various
552002	Property Insurance	Rates increased 12%	3,619	Various
552003	General Liability	Rates increased 12%	10,083	Various
562200	Electricity	Estimates increased based on anticipation of higher energy costs	24,129	Various
562400	Heating Fuel	Estimates increased based on anticipation of higher energy costs	49,080	Various
562600	Vehicle Fuel	Estimates increased based on anticipation of higher energy costs	85,687	Various
		MIS:		
532200	Contracted Services	City Council reduction to budget	(62,400)	35
553000	Communications	New T1 line for internet services \$459 per month	5,508	35
543002	Equipment Maintenance	City Council reduction to budget	(3,840)	35
		Elections:		
573900	Other Equipment	FY08 - Purchased Voter Machines & Voter Booths	(11,470)	39
		Assessors:		
533000	Other Prof Services	FY08 - Use of temp service	(8,386)	40
533009	Legal	City Council reduction to budget	(9,000)	40
534003	Software Maint/Lic	FY08 - One time set up fee of proprietary tablet software	(7,050)	40
573401	Admin Equipment	FY08 - Purchase of 2 Laptops for Field Assesor's	(6,577)	41
		Tax Collector:		
589015	Tax Sale Cost	Reduction based on 3 year actual trend	(6,022)	45
		General Overhead:		
533000	Other Prof Services	FY08 - Costs of Refunding (Citizens 2000) & February 2008 Bond Issue	(17,995)	46
533009	Legal	City Council reductions of \$44,346, plus various FY08 transfers in	(55,861)	46
556000	Tuition	Reduction based on 3 year actual trend	(5,500)	46
584000	Contingency	Contingency	122,151	46
593004	Trans to Conservation Comm	Lower anticipated current use revenue	(50,000)	46
		Public Buildings:		
533002	Engineering Services	FY08 - One time expense	(3,000)	47
533010	Labor Negotiations	CBA	(6,465)	47
543000	Repair & Maintenance	FY 08 budget transfers out-\$1,460 to cover labor negotiations and misc bld repairs	3,608	47
553000	Communication	Opera House \$3000 FY08 projection shortfall	4,545	48
561008	Vehicle Supplies	Replacement of Loader Tires	3,500	48
		Police		
532001	Staff Development	CM General Reductions	(4,715)	51
533009	Legal	FY08-Budget transfers out of \$3,000 to cover vehicle fuel	3,858	51
533010	Labor Negotiations	CM General Reductions	(9,000)	51
543001	Vehicle Maint & Repairs	FY08-Budget transfers in of \$3,485 to cover unanticipated repairs	(3,142)	51

Explanation of Changes >\$2,500 General Fund - Chart C

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
543002	Equipment Maintenance	FY08-City Council cut \$5000 based on FY08 projections	4,837	51
573200	New Vehicles	Reduced by (2) vehicles, Plus \$61,649 for leases and (1) purchase to Ded Rev	(90,278)	52
573900	Other Equipment	CM General Reductions	(11,661)	52
589007	City Wide Programs	New budget line for Juvenile Court Diversions	4,883	52
		Fire		
533010	Labor Negotiations	FY08-Budget transfers in for unanticipated expenses	(16,225)	53
544001	Hydrant	City Council reduction in Hydrant rental	(50,000)	53
573900	Other Equipment	CM General Reductions	(7,058)	54
573901	Firefighting Gear	Firefighting replacement gear purchases transferred to Dedicated Revenue	(23,480)	54
		Dispatch:		
561032	Other Operational Supplies	CM General Reductions	(3,000)	55
573401	Admin Equipment	FY08 - One time expense for wireless alarm monitoring	(2,708)	55
		Public Works:		
533000	Other Professional Services	FY08-Budget transfers in of \$46,000 for gas pump relocation, and \$7,000 for line stripping	(53,300)	60
533010	Labor Negotiations	FY08-Unanticipated expenses	(2,780)	60
542101	Rubbish Collection	Contract increase, and 4 unit apartment pick up	62,754	60
561008	Vehicle Supplies	Additional repair parts	3,390	61
561021	Snow Removal Supplies	FY08 - Costs associated with severe 2007-2008 winter season	(88,955)	61
561022	Hot Top Cold Patch	Additional repairs needed due to severe 2007-2008 winter season	6,550	61
561040	Equipment Repairs & Suppli	Based on 3 year actual trend	(7,425)	61
		City Lights:		
541000	Utility Service	Based on 3 year trend	(5,800)	63
		Welfare:		
589014	Direct Assistance	Based on anticipated needs	(55,000)	65
		Recreation:		
533000	Other Prof Services	Increased for additional game officials	5,339	66
543002	Equipment Maintenance	Based on 3 year actual trend	(3,890)	66
561002	Building Maintenance	Based on 3 year actual trend	(9,250)	66
589007	City Wide Programs	Overall requests decreased within various programs	(2,881)	67
		Library:		
533009	Legal	Anticipation of less contract negotiations	(11,372)	68
		Tax Abatements:		
589032	Tax Abatements	Annual allocation	2,602	73
		Capital Project Transfers:		
593003	Transfer to Capital Fund	City Council reductions to cash CIP projects	(61,172)	74
Various		Other Changes:	30,855	Various
		Sub-Total Changes before County Tax & Debt Service	(315,166)	
		County Tax:		
589033	County Tax	FY09 County Tax rate letter increases rate by 15.45%	760,043	70
		Debt Service:		
583000	Interest Expense	February 2008 Bond issue	212,371	71
591000	Redemption of Principle	February 2008 Bond issue	508,161	71
		Sub-Total County Tax & Debt Service	1,480,575	
		Total Changes including County Tax and Debt Service	1,165,409	

CITY OF ROCHESTER
 Estimated Tax Rate Using TY 08 MS-1 Estimated Valuation
 FY 09 Adopted Budget
 Chart D

Description	City		County	School			Total
	Operations	Cash CIP		State	Local	Cash CIP	
FY 09 Proposed Budget	23,390,292	358,002	5,679,418	5,221,900	51,268,435	0	85,918,047
Less Estimated Revenues	8,671,084	0	43,858	0	29,597,275	0	38,312,217
Use of Dedicated Revenues	206,000	0	0	0	0	0	206,000
Use of Fund Balance	1,211,512	0	0	0	0	0	1,211,512
Additional Overlay	450,000	0	0	0	0	0	450,000
Net Budget	13,751,696	358,002	5,635,560	5,221,900	21,671,160	0	46,638,318
Adjustments							
Veterans Exemptions	491,000						491,000
Amount to be raised by taxes	14,242,696	358,002	5,635,560	5,221,900	21,671,160	0	47,129,318
TY 2007 Est MS-1 Valuation	2,342,016,640	2,342,016,640	2,342,016,640	2,301,735,140	2,342,016,640	2,342,016,640	
TY 08/FY 09 Estimated Tax Rate	6.08	0.15	2.41	2.27	9.25	0.00	20.16
TY 07/FY 08 Actual Tax Rate	5.63	0.09	2.10	2.29	8.70	0.00	18.81
Change	0.45	0.06	0.31	-0.02	0.55	0.00	1.35

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>CITY CLERK</u>						
400408 MARRIAGE LICENSES	1,983	2,000	2,000	2,000	2,000	0
400409 DOG LICENSES	23,720	22,000	22,000	23,000	23,000	1,000
402101 UCC FILINGS FEES	5,065	11,000	11,000	4,000	4,000	(7,000)
402109 VITAL RECORDS	18,385	17,000	17,000	17,250	17,250	250
402139 DOG LICENSES STATE	10,480	10,000	10,000	11,000	11,000	1,000
402140 MARRIAGE LICENSES STATE	10,032	12,500	12,500	12,500	12,500	0
402141 VITAL RECORDS STATE	35,143	34,500	34,500	36,000	36,000	1,500
406201 MISCELLANEOUS	8,998	6,000	6,000	7,000	7,000	1,000
TOTAL CITY CLERK	113,806	115,000	115,000	112,750	112,750	(2,250)
<u>ASSESSORS</u>						
406201 MISCELLANEOUS	2,037	2,500	2,500	2,000	2,000	(500)
TOTAL ASSESSORS	2,037	2,500	2,500	2,000	2,000	(500)
<u>BUSINESS OFFICE</u>						
400302 INTEREST INCOME	785,469	450,000	450,000	350,000	450,000	0
406201 MISCELLANEOUS	14,970	1,000	1,000	1,000	10,000	9,000
TOTAL BUSINESS OFFICE	800,439	451,000	451,000	351,000	460,000	9,000
<u>TAX COLLECTOR</u>						
400101 PROPERTY TAX	16,035,657	17,029,369	17,613,344	23,492,435	19,295,258	1,681,914
400102 TIMBER AND GRAVEL TAX	25,377	25,000	25,000	4,000	4,000	(21,000)
400103 CHARGE FOR CURRENT USE	139,192	75,000	75,000	35,000	35,000	(40,000)
400202 RAILROAD TAX	1,402	1,400	1,401	1,400	1,400	(1)
400301 INT ON DELINQ TAXES	498,220	350,000	350,000	300,000	300,000	(50,000)
400406 MOTOR VEHICLE PERMITS	3,928,583	3,900,000	3,900,000	3,800,000	3,800,000	(100,000)
400413 TRANSPORTATION TAX FEES	172,257	180,000	180,000	172,000	172,000	(8,000)
400416 E-REGISTRATION FEES	2,081	4,500	4,500	3,000	3,000	(1,500)
402142 TAX SALE REIMBURSEMENT	11,575	25,000	25,000	18,978	18,978	(6,022)
TOTAL TAX COLLECTOR	20,814,343	21,590,269	22,174,245	27,826,813	23,629,636	1,455,391
<u>GENERAL OVERHEAD</u>						
400104 PAYMENT IN LIEU OF TAXES	276,057	270,220	91,320	119,320	161,320	70,000
401602 STATE SHARED REVENUES	530,950	530,950	530,950	530,950	530,950	0
401603 ROOMS AND MEALS TAX	1,187,570	1,187,570	1,292,703	1,292,703	1,292,703	0
401605 CABLEVISION	232,429	220,000	220,000	220,000	220,000	0
405601 W/C INSURANCE	37,915	0	0	0	0	0
405801 SALE OF CITY PROPERTY	14,218	10,000	10,000	0	0	(10,000)
406101 TRANSFER FROM FUND BALANCE	0	1,253,765	1,461,674	0	1,211,512	(250,162)

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
406102	TRANSFER FROM CIP	340,024	206,000	206,000	206,000	206,000	0
406106	TRANSFER FROM OTHER FUNDS	11,854	15,500	15,500	21,113	48,083	32,583
406201	MISCELLANEOUS	37,967	30,000	30,000	5,000	5,000	(25,000)
451900	RENTAL INCOME	13,200	13,200	13,200	13,200	13,200	0
TOTAL GENERAL OVERHEAD		2,682,182	3,737,205	3,871,347	2,408,286	3,688,768	(182,579)
<u>PLANNING</u>							
402102	SITE REVIEW APPLICATIONS	18,135	15,500	15,500	8,460	8,460	(7,040)
402103	ZONING APPLICATIONS	11,289	10,500	10,500	7,344	7,344	(3,156)
402104	SUB DIVISION APPLICATIONS	16,850	26,500	26,500	20,000	20,000	(6,500)
402105	SALE SUB/SITE REGULATIONS	0	50	50	0	0	(50)
402106	SALE ORDINANCES PLANNING	50	50	50	0	0	(50)
406201	MISCELLANEOUS	515	350	350	350	350	0
TOTAL PLANNING		46,839	52,950	52,950	36,154	36,154	(16,796)
<u>POLICE</u>							
400403	AMUSEMENT PERMITS	25	0	0	0	0	0
400407	PISTOL PERMITS	2,280	2,200	2,200	2,200	2,200	0
402110	COPY MACHINE	4,547	5,000	5,000	5,500	5,500	500
402111	O/S SECURITY SERVICES	228,850	225,000	366,612	225,000	225,000	(141,612)
402115	ALARM FEES	3,675	5,500	5,500	3,700	3,700	(1,800)
402120	WRECKER SERVICE	1,700	0	0	1,650	1,650	1,650
402121	DOG SHELTER & TRANSPORT	1,884	2,000	2,000	2,000	2,000	0
402122	DOG FINES	10,361	13,500	13,500	13,500	13,500	0
405201	COURT FINES	24,624	39,000	39,000	24,000	24,000	(15,000)
405202	PARKING TICKETS	12,641	10,000	10,000	10,000	10,000	0
405203	EXCESS ALARM PENALTY	1,775	3,000	3,000	1,500	1,500	(1,500)
406201	MISCELLANEOUS	17,067	49,000	49,000	5,000	5,000	(44,000)
406209	POLICE RESTITUTION	4,258	1,000	1,000	1,000	1,000	0
406210	WITNESS FEES	19,223	13,000	13,000	13,000	13,000	0
TOTAL POLICE		332,910	368,200	509,812	308,050	308,050	(201,762)
<u>FIRE</u>							
400417	RERP	0	0	22,876	25,922	25,922	3,046
402111	O/S SECURITY SERVICES	12,816	15,000	15,000	10,000	10,000	(5,000)
402157	FIRE PREVENTION FEES	10,081	4,200	4,200	2,875	2,875	(1,325)
406201	MISCELLANEOUS	18,174	24,876	2,000	2,000	2,000	0
TOTAL FIRE		41,072	44,076	44,076	40,797	40,797	(3,279)
<u>DISPATCH CENTER</u>							
400303	CONTRACT REVENUE	8,441	44,200	44,200	57,000	57,000	12,800

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL DISPATCH CENTER	8,441	44,200	44,200	57,000	57,000	12,800
<u>CODE ENFORCEMENT</u>						
400401 FOOD PERMITS	29,735	30,000	30,000	29,000	29,000	(1,000)
400402 TAXI PERMITS	725	800	800	700	700	(100)
400403 AMUSEMENT PERMITS	4,070	5,000	5,000	4,000	4,000	(1,000)
400404 BUILDING PERMITS	964,840	500,000	500,000	300,000	300,000	(200,000)
400411 HAWKERS & PEDDLERS	700	500	500	500	500	0
406201 MISCELLANEOUS	1,098	1,000	1,000	1,000	1,000	0
TOTAL CODE ENFORCEMENT	1,001,168	537,300	537,300	335,200	335,200	(202,100)
<u>PUBLIC WORKS</u>						
400405 EXCAVATION PERMITS	2,910	6,000	6,000	2,500	2,500	(3,500)
400412 HAZARDOUS WASTE	9,487	12,000	12,000	10,500	10,500	(1,500)
400414 DRIVEWAY PERMITS FEES	11,650	14,000	14,000	14,000	14,000	0
401604 HIGHWAY BLOCK SUBSIDY	494,680	528,640	500,763	524,452	524,452	23,689
406201 MISCELLANEOUS	117,926	112,000	112,000	5,000	5,000	(107,000)
TOTAL PUBLIC WORKS	636,654	672,640	644,763	556,452	556,452	(88,311)
<u>WELFARE</u>						
402123 WELFARE REIMBURSEMENT	64,197	65,000	65,000	20,000	20,000	(45,000)
TOTAL WELFARE	64,197	65,000	65,000	20,000	20,000	(45,000)
<u>RECREATION</u>						
402124 BASKETBALL PROGRAM FEES	19,230	25,125	25,125	20,000	20,000	(5,125)
402130 PARKS & PLAYGROUNDS	102,133	104,560	104,560	102,000	102,000	(2,560)
402153 POOLS	11,015	10,125	10,125	10,755	10,755	630
402154 REC PROGRAMS	12,519	28,300	28,300	16,150	16,150	(12,150)
406201 MISCELLANEOUS	29,383	15,500	15,500	15,500	15,500	0
TOTAL RECREATION	174,280	183,610	183,610	164,405	164,405	(19,205)
<u>LIBRARY</u>						
406201 MISCELLANEOUS	15,407	16,500	16,500	16,500	16,500	0
TOTAL LIBRARY	15,407	16,500	16,500	16,500	16,500	0
GRAND TOTAL CITY	26,733,776	27,880,450	28,712,303	32,235,407	29,427,712	715,409

SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF REVENUE	46,737,537	49,747,019	49,872,019	52,657,142	51,268,435	1,396,416

CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REVENUE	OTHER SOURCES
<u>GENERAL FUND</u>						
CITY	2,675,651	1,800,000	358,002	150,000	313,649	54,000
SCHOOL	1,003,000	1,003,000	0	0	0	0
TRANSFER TO GENERAL FUND	206,000	0	0	0	206,000	0
TOTAL GENERAL FUND	3,884,651	2,803,000	358,002	150,000	519,649	54,000
<u>ENTERPRISE FUNDS</u>						
WATER	1,366,000	568,000	198,000	0	0	600,000
SEWER	2,118,000	0	193,000	0	0	1,925,000
TOTAL ENTERPRISE FUNDS	3,484,000	568,000	391,000	0	0	2,525,000
TOTAL ALL CIP	7,368,651	3,371,000	749,002	150,000	519,649	2,579,000

WATER FUND REVENUE BY ACCOUNT

		FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>WATER WORKS</u>							
400302	INTEREST INCOME	15,000	15,000	15,000	10,000	10,000	(5,000)
403003	CAPITAL CONTRIBUTED REVENUE	10,740	0	0	0	0	0
406105	XFER FRM RET EARNINGS	0	837,957	837,957	954,351	988,202	150,245
406201	MISCELLANEOUS	19,353	15,000	15,000	15,000	15,000	0
406600	CONSTRUCTION	62,171	75,000	75,000	25,000	25,000	(50,000)
406601	USER FEES	2,817,265	2,900,000	2,900,000	3,045,000	3,045,000	145,000
406602	INTEREST ON DEL ACCTS	13,225	10,000	10,000	10,000	10,000	0
406603	HYDRANT RENTAL	67,955	67,130	67,130	67,130	17,130	(50,000)
406606	WATER FILT GRANT INT	223	110	110	0	0	(110)
TOTAL WATER WORKS		3,005,932	3,920,197	3,920,197	4,126,481	4,110,332	190,135

SEWER FUND REVENUE BY ACCOUNT

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>SEWER WORKS</u>						
400302 INTEREST INCOME	7,500	7,500	7,500	0	0	(7,500)
406105 XFER FRM RET EARNINGS	0	1,482,248	1,482,248	1,273,711	1,211,589	(270,659)
406201 MISCELLANEOUS	7,287	4,000	4,000	4,000	4,000	0
406304 STATE AID GRANT C-377	1,457	9,720	9,720	0	0	(9,720)
406305 STATE AID GRANT C-378	1,724	9,295	9,295	8,556	8,556	(739)
406306 INTEREST ON SRF GRT C-520	179,297	452,962	452,962	441,008	441,008	(11,954)
406600 CONSTRUCTION	8,857	12,500	12,500	10,000	10,000	(2,500)
406601 USER FEES	3,773,256	4,200,000	4,200,000	4,578,000	4,578,000	378,000
406602 INTEREST ON DEL ACCTS	14,083	10,000	10,000	10,000	10,000	0
406607 IMPACT FEES	67,284	0	0	0	0	0
406701 SEPTIC DISPOSAL PERMIT	195,568	175,000	175,000	175,000	175,000	0
TOTAL SEWER WORKS	4,256,314	6,363,225	6,363,225	6,500,275	6,438,153	74,928

ARENA FUND REVENUE BY ACCOUNT

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>ARENA</u>						
400302 INTEREST INCOME	1,250	1,250	1,250	1,250	1,250	0
406105 XFER FRM RET EARNINGS	0	62,755	62,755	54,000	64,166	1,411
406106 TRANSFER FROM OTHER FUNDS	0	0	12,046	0	0	(12,046)
406202 PRO SHOP & VENDING	29,567	25,928	25,928	26,452	26,452	524
406450 ADVERTISING	16,385	21,700	21,700	19,080	19,080	(2,620)
406500 LEASE/RENTALS	359,361	366,075	366,075	404,190	404,190	38,115
TOTAL ARENA	406,562	477,708	489,754	504,972	515,138	25,384

COMMUNITY CENTER REVENUE BY ACCOUNT

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>COMMUNITY CENTER</u>						
406105 XFER FRM RET EARNINGS	0	99,901	99,901	126,158	172,888	72,987
406801 LEASE/RENT GYM & ROOMS	1,796	5,000	5,000	5,000	5,000	0
406802 LEASE STATE OF NH	261,000	261,000	261,000	275,000	275,000	14,000
406803 LEASE SCHOOL MAINT	60,950	65,780	65,780	60,950	60,950	(4,830)
406804 LEASE ALT SCHOOL	19,250	19,250	19,250	19,250	19,250	0
406805 LEASE RECREATION DEPT.	60,000	60,000	60,000	60,000	60,000	0
406806 STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406807 STRAFFORD COUNTY CAP	7,395	7,395	7,395	7,395	7,395	0
406808 LEASE SAU OFFICE	66,000	66,000	66,000	66,000	66,000	0
406810 SEACOAST DRIVING SCHOOL	300	0	0	0	0	0
406811 SECOND START	8,670	8,670	8,670	8,670	8,670	0
406812 GIRLS INC.	4,800	4,800	4,800	4,800	4,800	0
406813 HOPE SCHOOL	21,007	21,007	21,007	21,007	21,007	0
406814 LEASE TOURING ACTORS COMPAN	3,400	8,400	8,400	0	0	(8,400)
406815 JOB CLUB RENT	10,880	16,320	16,320	16,320	16,320	0
TOTAL COMMUNITY CENTER	588,448	706,523	706,523	733,550	780,280	73,757

**ECONOMIC DEVELOPMENT FUND
REVENUE BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>ECONOMIC DEVELOPMENT FUND</u>						
406101 TRANSFER FROM FUND BALAN	0	318,075	343,075	144,150	171,120	(171,955)
406102 TRANSFER FROM CIP	50,000	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	50,000	318,075	343,075	144,150	171,120	(171,955)
 TOTAL ECONOMIC DEV FUND	 50,000	 318,075	 343,075	 144,150	 171,120	 (171,955)

RECREATION SPECIAL EVENTS REVENUE SUMMARY

		FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>RECREATION SPECIAL EVENTS FUND</u>							
406206	SPECIAL EVENTS	2,624	5,150	5,150	6,100	6,100	950
TOTAL RECREATION SPCL EVENTS		2,624	5,150	5,150	6,100	6,100	950

CITY GRANTS REVENUE SUMMARY

	FY07 ACTUAL	FY08 APPROP	FY08 REVISED	FY09 CM PROP	FY09 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
CDBG	296,224	313,293	313,293	302,411	302,411	(10,882)
HUD OFFICER	63,362	76,162	76,162	60,000	60,000	(16,162)
TOTAL CITY GRANTS	359,586	389,455	389,455	362,411	362,411	(27,044)

SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY

	FY07 ACTUAL	FY08 APPROP	FY08 REVISED	FY09 CM PROP	FY09 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,606,578	1,650,000	1,650,000	1,650,000	1,650,000	0
GRANTS	4,166,019	3,986,887	3,986,887	3,596,587	3,596,587	(390,300)
TOTALS	5,772,597	5,636,887	5,636,887	5,246,587	5,246,587	(390,300)

CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>GENERAL GOVERNMENT</u>						
COUNCIL/MANAGER	275,731	308,399	308,399	295,936	284,673	(23,726)
ECONOMIC DEVELOPMENT	104,475	168,127	168,127	169,304	156,833	(11,294)
MIS	313,987	334,432	334,432	356,227	265,987	(68,445)
CITY CLERK	241,044	260,415	260,415	272,892	246,693	(13,722)
ELECTIONS	25,230	41,951	41,951	29,006	32,006	(9,945)
ASSESSORS	444,203	372,483	372,483	377,501	357,375	(15,108)
BUSINESS OFFICE	500,773	544,649	544,649	599,564	565,556	20,907
TAX COLLECTOR	276,594	312,906	312,906	317,078	286,622	(26,285)
GENERAL OVERHEAD	414,917	882,573	637,851	780,335	628,989	(8,862)
PUBLIC BUILDINGS	647,057	704,103	706,603	746,108	739,243	32,640
PLANNING	353,957	384,989	384,989	411,343	355,345	(29,644)
TOTAL GENERAL GOVERNMENT	3,597,969	4,315,027	4,072,805	4,355,293	3,919,321	(153,484)
<u>PUBLIC SAFETY</u>						
POLICE	4,825,392	5,146,513	5,423,988	5,532,695	5,272,423	(151,565)
FIRE	3,378,668	3,554,522	3,554,522	3,798,853	3,671,336	116,814
DISPATCH CENTER	646,486	673,803	678,036	692,873	668,705	(9,331)
CODE ENFORCEMENT	420,308	454,567	454,567	479,591	452,825	(1,742)
AMBULANCE	41,710	44,801	44,801	47,118	47,118	2,317
TOTAL PUBLIC SAFETY	9,312,565	9,874,206	10,155,914	10,551,130	10,112,407	(43,507)
<u>PUBLIC WORKS</u>						
PUBLIC WORKS	2,157,287	2,282,407	2,447,082	2,441,569	2,408,641	(38,441)
CITY LIGHTS	201,452	216,300	216,300	211,500	211,500	(4,800)
TOTAL PUBLIC WORKS	2,358,739	2,498,707	2,663,382	2,653,069	2,620,141	(43,241)
<u>SOCIAL SERVICES/LEISURE</u>						
WELFARE	651,994	727,064	727,064	761,018	677,110	(49,954)
RECREATION	646,514	718,626	718,626	727,586	711,664	(6,962)
LIBRARY	923,723	962,986	985,447	1,028,241	1,025,999	40,552
TOTAL SOCIAL SERVICES/LEISURE	2,222,231	2,408,676	2,431,137	2,516,845	2,414,773	(16,364)
<u>COUNTY TAX</u>						
COUNTY TAX	4,653,881	4,884,441	4,919,375	5,679,418	5,679,418	760,043
TOTAL COUNTY TAX	4,653,881	4,884,441	4,919,375	5,679,418	5,679,418	760,043
<u>OTHER DEPARTMENTS</u>						
DEBT SERVICE	3,567,185	3,591,728	3,506,718	4,227,250	4,227,250	720,532
TAX ABATEMENTS	141,803	96,400	93,798	96,400	96,400	2,602
CAPITAL PROJECTS TRANSFERS	157,500	211,265	419,174	2,156,002	358,002	(61,172)
TOTAL OTHER DEPARTMENTS	3,866,488	3,899,393	4,019,690	6,479,652	4,681,652	661,962
GRAND TOTAL CITY	26,011,874	27,880,450	28,262,303	32,235,407	29,427,712	1,165,409

SCHOOL DEPARTMENT EXPENDITURE SUMMARY

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	46,747,758	49,747,019	49,872,019	52,657,142	51,268,435	1,396,416

CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>GENERAL FUND</u>						
CITY	4,506,216	6,326,658	6,326,658	5,939,002	2,675,651	(3,651,007)
SCHOOL	5,119,644	1,555,000	1,680,000	1,508,000	1,003,000	(677,000)
TRANSFER TO GENERAL FUND	245,358	206,000	206,000	206,000	206,000	0
TOTAL GENERAL FUND	9,871,218	8,087,658	8,212,658	7,653,002	3,884,651	(4,328,007)
<u>ENTERPRISE FUNDS</u>						
WATER	3,728,947	1,275,333	1,275,333	3,783,000	1,366,000	90,667
SEWER	1,330,986	1,042,333	1,066,333	3,135,000	2,118,000	1,051,667
TOTAL ENTERPRISE FUNDS	5,059,933	2,317,666	2,341,666	6,918,000	3,484,000	1,142,334
TOTAL ALL CIP	14,931,151	10,405,324	10,554,324	14,571,002	7,368,651	(3,185,673)

ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>ENTERPRISE FUNDS</u>						
WATER WORKS	2,901,292	3,920,197	3,920,197	4,126,481	4,110,332	190,135
SEWER WORKS	3,761,638	6,363,225	6,363,225	6,500,275	6,438,153	74,928
ARENA	470,583	477,708	489,754	504,972	515,138	25,384
TOTAL ENTERPRISE FUNDS	7,133,513	10,761,130	10,773,176	11,131,727	11,063,622	290,446
<u>SPECIAL REVENUE FUNDS</u>						
COMMUNITY CENTER	680,065	706,523	706,523	733,550	780,280	73,757
RECREATION	2,624	5,150	5,150	6,100	6,100	950
ECONOMIC DEVELOPMENT	217,779	318,075	343,075	144,150	171,120	(171,955)
TOTAL SPECIAL REVENUE FUNDS	900,468	1,029,748	1,054,748	883,800	957,500	(97,248)
 GRAND TOTAL CITY	 8,033,981	 11,790,878	 11,827,924	 12,015,528	 12,021,123	 193,199

CITY GRANTS EXPENDITURE SUMMARY

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
CDBG	296,224	313,293	313,293	302,411	302,411	(10,882)
HUD OFFICER	63,362	76,162	76,162	60,000	60,000	(16,162)
TOTAL CITY GRANTS	359,586	389,455	389,455	362,411	362,411	(27,044)

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY07 ACTUAL	FY08 APPROP	FY08 REVISED	FY09 CM PROP	FY09 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,569,659	1,650,000	1,650,000	1,650,000	1,650,000	0
GRANTS	4,166,019	3,986,887	3,986,887	3,596,587	3,596,587	(390,300)
TOTALS	5,735,678	5,636,887	5,636,887	5,246,587	5,246,587	(390,300)

CITY GENERAL FUND EXPENDITURE SUMMARY BY GOVERNMENT TYPE

	FY 07 REVISED	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>GOVERNMENT TYPE</u>						
GENERAL GOVERNMENT	3,597,969	4,315,027	4,072,805	4,355,293	3,919,321	(153,484)
PUBLIC SAFETY	9,312,565	9,874,206	10,155,914	10,551,130	10,112,407	(43,507)
PUBLIC WORKS	2,358,739	2,498,707	2,663,382	2,653,069	2,620,141	(43,241)
SOCIAL SERVICES/LEISURE	2,222,231	2,408,676	2,431,137	2,516,845	2,414,773	(16,364)
COUNTY TAX	4,653,881	4,884,441	4,919,375	5,679,418	5,679,418	760,043
OTHER DEPARTMENTS	3,866,488	3,899,393	4,019,690	6,479,652	4,681,652	661,962
GRAND TOTAL CITY	26,011,874	27,880,450	28,262,303	32,235,407	29,427,712	1,165,409

CITY GENERAL FUND EXPENDITURE SUMMARY BY CATEGORY

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>CATEGORY</u>						
PERSONNEL - SALARIES	9,821,641	10,517,200	10,770,972	11,162,821	10,633,451	(137,522)
PERSONNEL - BENEFITS	3,371,245	3,807,292	3,836,370	4,111,995	3,989,063	152,693
TECH/PROF SERVICES	775,884	682,838	859,092	726,926	601,619	(257,474)
PROPERTY SERVICES	1,053,240	1,049,740	1,035,611	1,104,659	1,050,259	14,648
ADMINISTRATIVE COSTS	365,521	438,719	424,994	457,821	452,410	27,416
MATERIALS & SUPPLIES	1,048,786	1,137,628	1,279,704	1,241,399	1,362,244	82,540
PROPERTY/FIXED ASSET	204,311	223,141	206,439	167,326	56,207	(150,232)
OTHER GOODS/SERVICES	6,735,148	7,385,289	7,002,607	8,211,458	8,039,458	1,036,851
OTHER TRANSACTIONS	2,636,098	2,638,604	2,846,513	5,051,002	3,243,002	396,489
GRAND TOTAL CITY	26,011,874	27,880,450	28,262,303	32,235,407	29,427,712	1,165,409

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>							
511001	SALARIES - FULL TIME	7,873,629	8,368,923	8,472,782	8,883,091	8,686,201	213,419
511002	SALARIES - PART TIME	742,091	869,695	874,288	909,293	803,862	(70,426)
511003	SALARIES - EARLY REPORTING	40,226	61,761	64,872	71,089	71,089	6,217
511004	SALARIES - HOLIDAY PAY	171,026	184,532	189,401	200,606	200,606	11,205
511005	SALARIES - OUTSIDE DUTIES	178,843	190,000	315,000	190,000	190,000	(125,000)
511009	SALARIES - ELECTED OFFICIALS	27,186	35,300	35,300	37,950	37,950	2,650
511099	SALARIES - ADJUSTMENT	208,420	195,044	195,044	230,356	29,465	(165,579)
513001	OVERTIME - REGULAR	492,240	521,197	533,537	545,424	533,595	58
513002	OVERTIME - TRAINING	48,927	41,000	41,000	44,290	32,961	(8,039)
515001	ON CALL	10,581	11,387	11,387	11,299	11,299	(88)
516000	LONGEVITY	25,645	27,761	27,761	27,823	27,823	62
519000	TRAVEL ALLOWANCE	2,529	10,200	10,200	11,200	8,200	(2,000)
519001	BOARD OF ASSESSORS	300	400	400	400	400	0
PERSONNEL - SALARIES		9,821,641	10,517,200	10,770,972	11,162,821	10,633,451	(137,522)
<u>PERSONNEL - BENEFITS</u>							
521100	HEALTH	1,756,391	1,894,201	1,891,701	2,127,494	2,010,724	119,023
521200	DENTAL	35,608	37,567	37,567	36,013	36,013	(1,554)
521300	LIFE	12,860	13,730	13,730	14,122	14,122	392
522000	SOCIAL SECURITY	408,466	448,897	453,974	465,274	464,112	10,138
523000	RETIREMENT	856,831	1,094,003	1,124,190	1,134,329	1,134,329	10,139
523800	EDUCATION INCENTIVE	56,420	59,300	56,600	61,800	56,800	200
525000	UNEMPLOYMENT	1,540	4,500	3,514	2,000	2,000	(1,514)
526000	WORKERS' COMPENSATION	212,099	220,909	220,909	235,073	235,073	14,164
528001	IPT	31,031	34,185	34,185	35,890	35,890	1,705
PERSONNEL - BENEFITS		3,371,245	3,807,292	3,836,370	4,111,995	3,989,063	152,693
<u>TECH/PROF SERVICES</u>							
531901	CITY SOLICITOR RETAINER	10,000	10,000	10,000	10,000	10,000	0
532001	STAFF DEVELOPMENT	39,196	62,917	54,395	49,291	48,091	(6,304)
532200	CONTRACTED SERVICES	73,172	76,230	74,925	79,240	13,720	(61,205)
533000	OTHER PROF SERVICES	159,119	121,038	229,730	157,260	155,760	(73,970)
533001	AUDIT	15,416	16,995	16,995	19,250	19,250	2,255
533002	ENGINEERING SERVICES	1,571	4,500	7,500	5,000	5,000	(2,500)
533003	PHOTO DEVELOPMENT	54	322	122	322	322	200
533004	MEDICAL SERVICES	11,883	11,290	11,789	12,043	12,043	254

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>							
533005	ANIMAL DISPOSAL	403	500	500	500	500	0
533006	LABORATORY SERVICES	4,340	9,400	6,365	8,240	8,240	1,875
533007	RECYCLING PROGRAM	15,523	18,575	18,775	18,925	18,925	150
533008	LAWN & TREE SERVICE	29,980	30,000	30,000	30,000	30,000	0
533009	LEGAL	251,447	171,488	212,975	194,346	141,000	(71,975)
533010	LABOR NEGOTIATIONS	40,461	13,500	55,583	17,500	17,500	(38,083)
533011	ANIMAL BOARDING	2,458	4,000	6,000	4,000	4,000	(2,000)
533012	GOVERNMENT CHANNEL	4,198	4,665	4,665	4,864	4,864	199
534000	TECHNICAL SERVICES	2,440	5,200	5,030	4,700	4,700	(330)
534001	STATE FEE COMPUTERS	4,500	4,500	4,500	4,500	4,500	0
534002	CATALOG CARD SERVICE	8,250	8,250	8,250	8,250	8,250	0
534003	SOFTWARE MAINT/LIC	57,361	61,424	59,715	55,531	54,070	(5,644)
534004	APPRAISALS	30,000	33,000	33,000	33,000	33,000	0
534005	BOARD OF ASSESSORS	800	800	800	800	800	0
534006	CONSULTING OTHER	4,743	5,800	5,800	6,280	4,000	(1,800)
534008	CONSERVATION COMMISSION	1,205	1,081	1,081	1,083	1,083	2
534010	ELECTRONIC SERVICES	7,363	7,363	598	2,000	2,000	1,402
TECH/PROF SERVICES		775,884	682,838	859,092	726,926	601,619	(257,474)
<u>PROPERTY SERVICES</u>							
541000	UTILITY SERVICE	184,246	205,800	205,800	200,000	200,000	(5,800)
541100	WATER & SEWERAGE	14,822	13,410	12,710	13,520	13,520	810
541900	OTHER UTILITY SERVICES	0	200	200	200	200	0
541901	HVAC SERVICE CONTRACT	48,530	51,701	51,701	53,771	53,771	2,070
542101	RUBBISH COLLECTION	447,105	442,000	434,430	497,184	497,184	62,754
542400	LAWN CARE/LANDSCAPING	50	0	2,904	3,000	3,000	96
543000	REPAIR AND MAINTENANCE	40,188	36,817	33,082	36,690	36,690	3,608
543001	VEHICLE MAINT & REPAIRS	81,266	64,141	63,702	62,685	62,685	(1,017)
543002	EQUIPMENT MAINTENANCE	119,760	112,680	108,825	114,200	109,800	975
543003	TRANSPORT OF EQUIPMENT	173	250	560	600	600	40
544000	RENTALS	60,000	60,000	60,000	60,000	60,000	0
544001	HYDRANT RENTAL	50,000	50,000	50,000	50,000	0	(50,000)
544100	RENTAL LAND & BUILDINGS	1,200	1,200	1,200	1,600	1,600	400
544200	RENTAL EQUIPMENT	1,478	3,898	3,598	3,690	3,690	92
544400	RENTAL COMP/COMM EQUIP	3,416	3,544	3,544	3,600	3,600	56
544900	RENTAL OTHER EQUIPMENT	325	1,849	1,200	1,669	1,669	469

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PROPERTY SERVICES</u>						
549000 OTHER PURCHASED PROPERTY	681	2,250	2,155	2,250	2,250	95
PROPERTY SERVICES	1,053,240	1,049,740	1,035,611	1,104,659	1,050,259	14,648
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	40,225	42,239	34,758	47,310	47,310	12,552
552002 PROPERTY INSURANCE	28,698	30,136	30,136	33,755	33,755	3,619
552003 GENERAL LIABILITY	69,364	83,973	83,973	94,056	94,056	10,083
552004 OFFICER LIABILITY	9,075	11,029	11,029	12,354	12,354	1,325
552005 INSURANCE CLAIM DEDUCTIBLE	2,000	1,500	1,500	1,680	1,680	180
553000 COMMUNICATIONS	92,679	99,589	95,432	105,809	105,809	10,377
553400 POSTAGE FEES	29,898	31,794	30,791	32,424	32,424	1,633
554000 ADVERTISING	9,674	16,508	15,982	15,081	15,081	(901)
555000 PRINTING AND BINDING	10,539	17,765	17,627	14,399	16,699	(928)
556000 TUITION	4,150	22,500	22,500	17,000	17,000	(5,500)
558000 TRAVEL	27,509	36,885	36,465	36,836	29,125	(7,340)
559000 MISC PURCHASED SERVICES	41,710	44,801	44,801	47,118	47,118	2,317
ADMINISTRATIVE COSTS	365,521	438,719	424,994	457,821	452,410	27,416
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	8,317	7,165	7,190	8,009	8,009	819
561001 JANITORIAL SUPPLIES	7,904	9,000	8,420	8,475	8,475	55
561002 BUILDING MAINTENANCE SUPPLIES	25,715	35,880	34,050	27,425	27,425	(6,625)
561003 OFFICE SUPPLIES	44,397	44,545	43,306	42,415	41,415	(1,891)
561004 FORMS	2,901	4,380	4,365	4,776	4,776	411
561005 PUBLICATIONS	7,246	6,476	6,937	7,335	7,335	398
561006 AMMUNITION	10,662	10,760	10,666	17,756	10,756	90
561008 VEHICLE SUPPLIES	66,980	62,548	63,278	73,175	73,175	9,897
561009 TRAINING MATERIAL AND SUPPLIES	1,739	2,850	2,079	3,300	3,300	1,221
561010 CLOTHING	64,085	73,658	73,646	75,030	75,030	1,384
561011 DOG LICENSES SUPPLIES	967	1,625	2,425	1,820	1,820	(605)
561013 FIRE PREVENTION SUPPLIES	781	1,000	1,000	1,200	1,200	200
561014 FIRE PREVENTION PUB. EDU. SUPP	1,491	1,300	588	2,000	2,000	1,412
561015 SAFETY EQUIPMENT & TOOLS	5,392	6,250	6,015	7,750	7,750	1,735
561016 BRUSH CUTTING SUPPLIES	1,065	750	250	750	750	500
561017 BODY SHOP SUPPLIES	1,653	2,700	2,760	3,400	3,400	640
561018 DRAINS & CULVERTS SUPPLIES	6,269	5,750	5,750	6,500	6,500	750

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561019 SHADE TREE & LAWN SUPPLIES	244	150	150	150	150	0
561020 STREET SWEEPING SUPPLIES	6,674	6,500	7,060	6,500	6,500	(560)
561021 SNOW REMOVAL SUPPLIES	137,510	184,850	274,955	186,000	186,000	(88,955)
561022 HOT TOP COLD PATCH	74,645	78,450	83,450	90,000	90,000	6,550
561023 SAND AND GRAVEL	6,500	7,150	7,150	8,000	8,000	850
561024 ROAD SIGN SUPPLIES	5,928	7,300	6,815	7,300	7,300	485
561025 STREET MARKING SUPPLIES	4,992	6,080	5,700	5,580	5,580	(120)
561026 PROCESSING SUPPLIES	7,774	9,000	9,000	9,000	9,000	0
561027 CHILDREN'S SUPPLIES	1,206	2,000	2,000	2,000	2,000	0
561028 PERIODICALS	10,264	10,609	10,609	10,927	10,927	318
561029 MICROFORMS	0	600	300	2,000	2,000	1,700
561030 RECORDINGS	7,668	9,000	9,000	9,269	9,269	269
561031 CHEMICALS	8,291	6,200	6,200	7,000	7,000	800
561032 OTHER OPERATIONAL SUPPLIES CO	57,160	18,514	16,282	15,314	15,314	(968)
561033 INSPECTION SUPPLIES	341	800	800	800	800	0
561034 BUSINESS DIST MAINTENANCE	17,964	20,125	16,511	18,825	18,825	2,314
561035 MAINTENANCE STOCK MATERIALS	1,948	3,100	3,705	3,000	3,000	(705)
561038 FIRE FIGHTING SUPPLIES	577	1,200	800	2,000	2,000	1,200
561040 EQUIPMENT REPAIR SUPPLIES	25,149	29,075	39,800	32,375	32,375	(7,425)
562200 ELECTRICITY	149,500	149,637	148,037	172,166	172,166	24,129
562400 HEATING FUEL	74,063	87,240	91,515	100,834	140,595	49,080
562600 VEHICLE FUEL	132,820	157,870	201,599	195,802	287,286	85,687
564100 BOOKS & OTHER PRINTED MEDIA	55,615	60,000	60,000	60,000	60,000	0
565000 SOFTWARE	4,386	5,541	5,541	5,441	3,041	(2,500)

MATERIALS & SUPPLIES**1,048,786****1,137,628****1,279,704****1,241,399****1,362,244****82,540****PROPERTY/FIXED ASSET**

573200 NEW VEHICLES	49,995	91,741	90,278	61,649	0	(90,278)
573401 ADMIN EQUIPMENT	30,622	25,813	27,443	21,719	19,249	(8,194)
573402 SOFTWARE - CAPITAL PURCHASES	3,057	4,000	4,000	4,000	2,000	(2,000)
573900 OTHER EQUIPMENT	111,602	74,907	61,008	34,458	34,458	(26,550)
573901 FIREFIGHTING GEAR	8,611	26,180	23,210	45,000	0	(23,210)
573902 TRAINING EQUIPMENT	423	500	500	500	500	0

PROPERTY/FIXED ASSET**204,311****223,141****206,439****167,326****56,207****(150,232)****OTHER GOODS/SERVICES**

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	46,190	52,480	52,774	52,431	52,431	(343)
581001 MUTUAL AID DUES	6,922	7,600	7,515	7,600	7,600	85
583000 INTEREST EXPENSE	1,197,703	1,224,389	1,139,379	1,351,750	1,351,750	212,371
584000 CONTINGENCY	0	357,581	27,849	242,000	150,000	122,151
589000 MISCELLANEOUS EXPENDITURES	5,156	3,400	3,930	3,400	3,400	(530)
589001 STATE PERMITS & FEES	742	780	1,690	930	930	(760)
589007 CITY WIDE PROGRAMS	35,078	38,991	37,263	39,265	39,265	2,002
589013 REGISTRY OF DEEDS	3	200	8	200	200	192
589014 DIRECT ASSISTANCE	437,487	500,000	500,000	520,000	445,000	(55,000)
589015 TAX SALE COST	11,575	25,000	25,000	18,978	18,978	(6,022)
589017 STATE FEE DOG LICENSE	11,208	10,000	11,001	11,000	11,000	(1)
589019 STATE FEE MARRIAGE LICENSES	8,018	12,500	11,499	12,500	12,500	1,001
589021 STATE FEE VITAL RECORDS	37,310	34,500	34,500	36,000	36,000	1,500
589023 COAST SUBSIDY	58,630	61,477	61,477	62,996	62,996	1,519
589024 E-911 IMPLEMENTATION	300	2,500	2,500	2,500	2,500	0
589025 HEALTH/SOCIAL SERVICES	64,305	50,000	50,000	50,000	50,000	0
589026 EAST ROCHESTER LIBRARY	10,000	10,000	10,000	10,000	5,000	(5,000)
589028 SPECIAL EVENTS	2,932	5,500	5,500	6,000	6,000	500
589032 TAX ABATEMENTS	141,803	96,400	93,798	96,400	96,400	2,602
589033 COUNTY TAX	4,653,881	4,884,441	4,919,375	5,679,418	5,679,418	760,043
589070 EMPLOYEE RECOGNITION	5,905	7,550	7,550	8,090	8,090	540
OTHER GOODS/SERVICES	6,735,148	7,385,289	7,002,607	8,211,458	8,039,458	1,036,851
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	2,369,482	2,367,339	2,367,339	2,875,500	2,875,500	508,161
591100 PATRIOTIC SERVICES	3,000	10,000	10,000	9,500	9,500	(500)
593003 TRANSFER TO CAPITAL FUND	157,500	211,265	419,174	2,156,002	358,002	(61,172)
593004 TRANSFER TO CONSERVATION COM	106,116	50,000	50,000	10,000	0	(50,000)
OTHER TRANSACTIONS	2,636,098	2,638,604	2,846,513	5,051,002	3,243,002	396,489
GRAND TOTAL CITY	26,011,874	27,880,450	28,262,303	32,235,407	29,427,712	1,165,409

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	185,197	182,799	182,799	170,926	170,926	(11,873)
511002 SALARIES - PART TIME	2,829	1,651	1,651	0	0	(1,651)
511009 SALARIES - ELECTED OFFICIALS	15,320	18,650	18,650	21,300	21,300	2,650
511099 SALARIES - ADJUSTMENT	2,570	5,447	5,447	7,556	0	(5,447)
516000 LONGEVITY	693	693	693	600	600	(93)
519000 TRAVEL ALLOWANCE	0	5,200	5,200	5,200	5,200	0
TOTAL PERSONNEL - SALARIES	206,609	214,440	214,440	205,582	198,026	(16,414)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	15,723	26,824	26,824	24,694	23,308	(3,516)
521200 DENTAL	71	324	324	301	301	(23)
521300 LIFE	499	529	529	506	506	(23)
522000 SOCIAL SECURITY	14,815	13,943	13,943	13,823	13,823	(120)
523000 RETIREMENT	12,054	15,875	15,875	15,391	15,391	(484)
526000 WORKERS' COMPENSATION	519	540	540	573	573	33
528001 IPT	1,791	1,862	1,862	1,886	1,886	24
TOTAL PERSONNEL - BENEFITS	45,471	59,897	59,897	57,174	55,788	(4,109)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,648	3,481	2,981	3,201	2,201	(780)
TOTAL TECH/PROF SERVICES	1,648	3,481	2,981	3,201	2,201	(780)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	554	1,260	1,260	1,300	800	(460)
TOTAL PROPERTY SERVICES	554	1,260	1,260	1,300	800	(460)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,323	1,390	1,390	1,557	1,557	167
553000 COMMUNICATIONS	3,328	3,996	3,996	3,984	3,984	(12)
553400 POSTAGE FEES	492	450	600	650	650	50
554000 ADVERTISING	116	200	200	100	100	(100)
555000 PRINTING AND BINDING	1,168	1,375	1,375	1,209	1,209	(166)
558000 TRAVEL	2,616	3,820	3,820	3,821	3,000	(820)
TOTAL ADMINISTRATIVE COSTS	9,043	11,231	11,381	11,321	10,500	(881)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	4,100	3,000	2,850	2,058	2,058	(792)
561005 PUBLICATIONS	590	700	700	970	970	270
TOTAL MATERIALS & SUPPLIES	4,690	3,700	3,550	3,028	3,028	(522)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,000	500	500	500	500	0

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	1,000	500	500	500	500	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,091	1,140	1,140	1,180	1,180	40
589000 MISCELLANEOUS EXPENDITURES	2,625	1,750	2,250	1,750	1,750	(500)
589028 SPECIAL EVENTS	0	500	500	500	500	0
589070 EMPLOYEE RECOGNITION	0	500	500	900	900	400
TOTAL OTHER GOODS/SERVICES	3,716	3,890	4,390	4,330	4,330	(60)
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	3,000	10,000	10,000	9,500	9,500	(500)
TOTAL OTHER TRANSACTIONS	3,000	10,000	10,000	9,500	9,500	(500)
TOTAL COUNCIL/MANAGER	275,731	308,399	308,399	295,936	284,673	(23,726)

**ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	71,419	105,305	105,305	111,709	111,709	6,404
511002 SALARIES - PART TIME	0	4,000	4,000	5,500	0	(4,000)
511099 SALARIES - ADJUSTMENT	4,485	6,401	6,401	5,029	0	(6,401)
516000 LONGEVITY	200	200	200	200	200	0
519000 TRAVEL ALLOWANCE	0	3,000	3,000	4,000	3,000	0
TOTAL PERSONNEL - SALARIES	76,104	118,906	118,906	126,438	114,909	(3,997)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	14,136	26,331	26,331	19,179	18,237	(8,094)
521200 DENTAL	250	502	502	301	301	(201)
521300 LIFE	199	339	339	327	327	(12)
522000 SOCIAL SECURITY	5,457	8,299	8,299	8,743	8,743	444
523000 RETIREMENT	5,018	9,785	9,785	10,222	10,222	437
526000 WORKERS' COMPENSATION	2,595	2,761	2,761	2,927	2,927	166
528001 IPT	716	1,204	1,204	1,167	1,167	(37)
TOTAL PERSONNEL - BENEFITS	28,371	49,221	49,221	42,866	41,924	(7,297)
TOTAL ECONOMIC DEVELOPMENT	104,475	168,127	168,127	169,304	156,833	(11,294)

**MIS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	126,909	129,293	129,293	134,062	134,062	4,769
511002 SALARIES - PART TIME	17,294	25,428	25,428	26,926	26,926	1,498
511099 SALARIES - ADJUSTMENT	5,623	6,275	6,275	7,247	0	(6,275)
513001 OVERTIME - REGULAR	0	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	1,200	1,200	1,200	1,200	1,200	0
TOTAL PERSONNEL - SALARIES	151,027	163,196	163,196	170,435	163,188	(8)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	31,533	31,432	31,432	35,305	33,323	1,891
521200 DENTAL	550	552	552	552	552	0
521300 LIFE	360	379	379	397	397	18
522000 SOCIAL SECURITY	10,802	11,762	11,762	12,148	12,148	386
523000 RETIREMENT	8,887	11,912	11,912	12,352	12,352	440
526000 WORKERS' COMPENSATION	475	494	494	524	524	30
528001 IPT	667	707	707	746	746	39
TOTAL PERSONNEL - BENEFITS	53,274	57,238	57,238	62,024	60,042	2,804
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,257	1,380	1,380	2,000	2,000	620
532200 CONTRACTED SERVICES	60,000	62,400	62,400	65,520	0	(62,400)
533012 GOVERNMENT CHANNEL	4,198	4,665	4,665	4,864	4,864	199
534003 SOFTWARE MAINT/LIC	9,695	8,100	8,100	8,461	7,000	(1,100)
534006 CONSULTING OTHER	4,743	4,800	4,800	5,280	3,000	(1,800)
TOTAL TECH/PROF SERVICES	79,893	81,345	81,345	86,125	16,864	(64,481)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	5,950	8,840	8,840	8,900	5,000	(3,840)
TOTAL PROPERTY SERVICES	5,950	8,840	8,840	8,900	5,000	(3,840)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,261	2,375	2,375	2,660	2,660	285
553000 COMMUNICATIONS	4,932	2,700	2,700	8,208	8,208	5,508
553400 POSTAGE FEES	18	150	150	150	150	0
554000 ADVERTISING	0	200	200	0	0	(200)
555000 PRINTING AND BINDING	0	100	100	0	0	(100)
558000 TRAVEL	1,975	3,000	3,000	1,980	1,000	(2,000)
TOTAL ADMINISTRATIVE COSTS	9,185	8,525	8,525	12,998	12,018	3,493
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	622	1,100	1,100	750	750	(350)
561005 PUBLICATIONS	0	100	100	100	100	0

**MIS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
561005 PUBLICATIONS	0	100	100	100	100	0
565000 SOFTWARE	4,386	5,000	5,000	5,400	3,000	(2,000)
TOTAL MATERIALS & SUPPLIES	5,008	6,200	6,200	6,250	3,850	(2,350)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	6,578	5,063	5,063	5,470	3,000	(2,063)
573402 SOFTWARE - CAPITAL PURCHASES	3,057	4,000	4,000	4,000	2,000	(2,000)
TOTAL PROPERTY/FIXED ASSET	9,634	9,063	9,063	9,470	5,000	(4,063)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	15	25	25	25	25	0
TOTAL OTHER GOODS/SERVICES	15	25	25	25	25	0
TOTAL MIS	313,987	334,432	334,432	356,227	265,987	(68,445)

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	105,587	113,545	113,545	110,408	110,408	(3,137)
511002 SALARIES - PART TIME	16,916	14,859	14,859	17,095	0	(14,859)
511099 SALARIES - ADJUSTMENT	4,906	6,163	6,163	5,740	0	(6,163)
513001 OVERTIME - REGULAR	664	1,000	1,000	1,000	500	(500)
516000 LONGEVITY	800	1,250	1,250	650	650	(600)
TOTAL PERSONNEL - SALARIES	128,872	136,817	136,817	134,893	111,558	(25,259)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	20,611	26,943	26,943	35,958	34,074	7,131
521200 DENTAL	861	552	552	552	552	0
521300 LIFE	303	340	340	225	225	(115)
522000 SOCIAL SECURITY	9,856	10,344	10,344	9,730	8,950	(1,394)
523000 RETIREMENT	7,744	10,616	10,616	14,731	14,731	4,115
526000 WORKERS' COMPENSATION	306	319	319	339	339	20
528001 IPT	1,021	1,202	1,202	806	806	(396)
TOTAL PERSONNEL - BENEFITS	40,702	50,316	50,316	62,341	59,677	9,361
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	335	800	800	1,000	800	0
534003 SOFTWARE MAINT/LIC	200	500	500	500	500	0
TOTAL TECH/PROF SERVICES	535	1,300	1,300	1,500	1,300	0
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	984	1,250	1,250	1,000	1,000	(250)
TOTAL PROPERTY SERVICES	984	1,250	1,250	1,000	1,000	(250)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	911	957	957	1,072	1,072	115
553000 COMMUNICATIONS	903	1,100	1,100	1,100	1,100	0
553400 POSTAGE FEES	2,113	1,700	900	1,600	1,600	700
554000 ADVERTISING	1,745	2,200	2,200	1,765	1,765	(435)
555000 PRINTING AND BINDING	2,192	3,000	3,000	2,411	2,411	(589)
558000 TRAVEL	1,453	1,155	1,155	900	900	(255)
TOTAL ADMINISTRATIVE COSTS	9,317	10,112	9,312	8,848	8,848	(464)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,432	1,500	1,500	1,600	1,600	100
561005 PUBLICATIONS	173	200	200	50	50	(150)
561011 DOG LICENSES SUPPLIES	967	1,625	2,425	1,820	1,820	(605)
TOTAL MATERIALS & SUPPLIES	2,571	3,325	4,125	3,470	3,470	(655)
<u>PROPERTY/FIXED ASSET</u>						

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
573401 ADMIN EQUIPMENT	939	0	0	850	850	850
TOTAL PROPERTY/FIXED ASSET	939	0	0	850	850	850
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	515	245	245	440	440	195
589000 MISCELLANEOUS EXPENDITURES	72	50	50	50	50	0
589017 STATE FEE DOG LICENSE	11,208	10,000	11,001	11,000	11,000	(1)
589019 STATE FEE MARRIAGE LICENSES	8,018	12,500	11,499	12,500	12,500	1,001
589021 STATE FEE VITAL RECORDS	37,310	34,500	34,500	36,000	36,000	1,500
TOTAL OTHER GOODS/SERVICES	57,123	57,295	57,295	59,990	59,990	2,695
TOTAL CITY CLERK	241,044	260,415	260,415	272,892	246,693	(13,722)

**ELECTIONS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511009 SALARIES - ELECTED OFFICIALS	11,866	16,650	16,650	16,650	16,650	0
513001 OVERTIME - REGULAR	179	500	500	500	500	0
TOTAL PERSONNEL - SALARIES	12,044	17,150	17,150	17,150	17,150	0
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	803	1,313	1,313	1,313	1,313	0
526000 WORKERS' COMPENSATION	28	30	30	32	32	2
TOTAL PERSONNEL - BENEFITS	831	1,343	1,343	1,345	1,345	2
<u>TECH/PROF SERVICES</u>						
534003 SOFTWARE MAINT/LIC	2,580	2,500	2,910	2,550	2,550	(360)
TOTAL TECH/PROF SERVICES	2,580	2,500	2,910	2,550	2,550	(360)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	1,050	350	350	350	350	0
544100 RENTAL LAND & BUILDINGS	1,200	1,200	1,200	1,600	1,600	400
TOTAL PROPERTY SERVICES	2,250	1,550	1,550	1,950	1,950	400
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	221	233	233	261	261	28
553400 POSTAGE FEES	371	700	700	700	700	0
554000 ADVERTISING	601	750	750	750	750	0
555000 PRINTING AND BINDING	0	2,095	2,095	500	3,500	1,405
558000 TRAVEL	151	200	200	200	200	0
TOTAL ADMINISTRATIVE COSTS	1,344	3,978	3,978	2,411	5,411	1,433
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	589	1,750	1,340	1,500	1,500	160
561005 PUBLICATIONS	0	80	80	0	0	(80)
TOTAL MATERIALS & SUPPLIES	589	1,830	1,420	1,500	1,500	80
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	3,135	12,000	11,970	500	500	(11,470)
TOTAL PROPERTY/FIXED ASSET	3,135	12,000	11,970	500	500	(11,470)
<u>OTHER GOODS/SERVICES</u>						
589000 MISCELLANEOUS EXPENDITURES	2,458	1,600	1,630	1,600	1,600	(30)
TOTAL OTHER GOODS/SERVICES	2,458	1,600	1,630	1,600	1,600	(30)
TOTAL ELECTIONS	25,230	41,951	41,951	29,006	32,006	(9,945)

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	177,030	188,975	180,389	194,038	194,038	13,649
511002 SALARIES - PART TIME	0	250	250	250	250	0
511099 SALARIES - ADJUSTMENT	6,447	7,427	7,427	8,734	0	(7,427)
513001 OVERTIME - REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	1,600	1,750	1,750	1,675	1,675	(75)
519001 BOARD OF ASSESSORS	300	400	400	400	400	0
TOTAL PERSONNEL - SALARIES	185,377	200,302	191,716	206,597	197,863	6,147
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	41,725	40,075	40,075	50,988	48,216	8,141
521200 DENTAL	1,022	1,054	1,054	993	993	(61)
521300 LIFE	514	549	549	579	579	30
522000 SOCIAL SECURITY	13,546	14,656	14,656	14,705	14,705	49
523000 RETIREMENT	12,725	17,460	17,460	18,038	18,038	578
526000 WORKERS' COMPENSATION	4,938	5,136	5,136	5,445	5,445	309
528001 IPT	1,818	1,943	1,943	2,059	2,059	116
TOTAL PERSONNEL - BENEFITS	76,287	80,873	80,873	92,807	90,035	9,162
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,170	3,050	3,060	3,000	3,000	(60)
533000 OTHER PROF SERVICES	12,090	8,500	17,086	8,700	8,700	(8,386)
533009 LEGAL	103,432	10,000	10,000	10,000	1,000	(9,000)
534003 SOFTWARE MAINT/LIC	9,332	16,685	16,500	9,450	9,450	(7,050)
534004 APPRAISALS	30,000	33,000	33,000	33,000	33,000	0
534005 BOARD OF ASSESSORS	800	800	800	800	800	0
TOTAL TECH/PROF SERVICES	157,825	72,035	80,446	64,950	55,950	(24,496)
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	228	450	450	500	500	50
543002 EQUIPMENT MAINTENANCE	377	400	465	400	400	(65)
TOTAL PROPERTY SERVICES	605	850	915	900	900	(15)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	552	580	580	650	650	70
552003 GENERAL LIABILITY	1,352	1,420	1,420	1,591	1,591	171
553000 COMMUNICATIONS	2,102	2,520	2,520	2,444	2,444	(76)
553400 POSTAGE FEES	570	700	700	700	700	0
554000 ADVERTISING	0	100	0	0	0	0
555000 PRINTING AND BINDING	372	400	400	300	300	(100)
558000 TRAVEL	146	200	400	200	200	(200)

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL ADMINISTRATIVE COSTS	5,094	5,920	6,020	5,885	5,885	(135)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,062	2,200	2,200	1,927	1,927	(273)
561005 PUBLICATIONS	2,898	1,321	1,418	1,545	1,545	127
561008 VEHICLE SUPPLIES	135	400	400	500	500	100
562600 VEHICLE FUEL	719	1,260	888	840	1,220	332
TOTAL MATERIALS & SUPPLIES	5,814	5,181	4,906	4,812	5,192	286
<u>PROPERTY/FIXED ASSET</u>						
573200 NEW VEHICLES	12,533	0	0	0	0	0
573401 ADMIN EQUIPMENT	645	7,100	7,577	1,000	1,000	(6,577)
TOTAL PROPERTY/FIXED ASSET	13,178	7,100	7,577	1,000	1,000	(6,577)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	20	22	22	350	350	328
589013 REGISTRY OF DEEDS	3	200	8	200	200	192
TOTAL OTHER GOODS/SERVICES	23	222	30	550	550	520
TOTAL ASSESSORS	444,203	372,483	372,483	377,501	357,375	(15,108)

**BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	294,253	321,244	321,244	345,622	335,622	14,378
511099 SALARIES - ADJUSTMENT	16,732	15,196	15,196	15,555	0	(15,196)
513001 OVERTIME - REGULAR	224	1,250	1,250	1,250	1,250	0
516000 LONGEVITY	2,429	2,815	2,815	2,508	2,508	(307)
519000 TRAVEL ALLOWANCE	2,529	2,000	2,000	2,000	0	(2,000)
TOTAL PERSONNEL - SALARIES	316,167	342,505	342,505	366,935	339,380	(3,125)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	74,928	73,748	73,748	97,120	91,667	17,919
521200 DENTAL	1,137	1,136	1,136	1,302	1,302	166
521300 LIFE	861	899	899	987	987	88
522000 SOCIAL SECURITY	22,493	24,743	24,743	25,990	25,990	1,247
523000 RETIREMENT	21,598	29,892	29,892	31,924	31,924	2,032
526000 WORKERS' COMPENSATION	613	639	639	679	679	40
528001 IPT	3,087	3,212	3,212	3,403	3,403	191
TOTAL PERSONNEL - BENEFITS	124,715	134,269	134,269	161,405	155,952	21,683
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	950	2,200	2,200	1,600	1,600	(600)
532200 CONTRACTED SERVICES	3,456	3,500	2,195	3,500	3,500	1,305
533004 MEDICAL SERVICES	4,446	4,000	5,000	4,500	4,500	(500)
534003 SOFTWARE MAINT/LIC	15,154	15,785	16,205	16,875	16,875	670
534006 CONSULTING OTHER	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	24,006	25,985	26,100	26,975	26,975	875
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	5,981	7,458	7,478	7,567	7,567	89
TOTAL PROPERTY SERVICES	5,981	7,458	7,478	7,567	7,567	89
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,654	1,737	1,737	1,946	1,946	209
553000 COMMUNICATIONS	5,158	6,050	6,050	6,730	6,730	680
553400 POSTAGE FEES	3,028	3,780	3,780	3,780	3,780	0
554000 ADVERTISING	1,735	5,050	5,050	4,950	4,950	(100)
555000 PRINTING AND BINDING	925	1,300	1,144	1,000	1,000	(144)
558000 TRAVEL	681	1,650	1,750	1,600	1,600	(150)
TOTAL ADMINISTRATIVE COSTS	13,181	19,567	19,511	20,006	20,006	495
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	5,099	4,150	4,176	5,000	4,000	(176)
561004 FORMS	1,052	1,290	1,275	1,536	1,536	261

**BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
561005 PUBLICATIONS	608	625	640	650	650	10
TOTAL MATERIALS & SUPPLIES	6,759	6,065	6,091	7,186	6,186	95
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	3,345	1,450	1,330	1,900	1,900	570
TOTAL PROPERTY/FIXED ASSET	3,345	1,450	1,330	1,900	1,900	570
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	714	300	315	400	400	85
589070 EMPLOYEE RECOGNITION	5,905	7,050	7,050	7,190	7,190	140
TOTAL OTHER GOODS/SERVICES	6,619	7,350	7,365	7,590	7,590	225
TOTAL BUSINESS OFFICE	500,773	544,649	544,649	599,564	565,556	20,907

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	111,175	118,382	118,382	122,930	122,930	4,548
511002 SALARIES - PART TIME	55,373	57,475	57,475	59,454	39,454	(18,021)
511099 SALARIES - ADJUSTMENT	7,250	7,456	7,456	8,161	0	(7,456)
513001 OVERTIME - REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	1,150	1,275	1,275	1,425	1,425	150
TOTAL PERSONNEL - SALARIES	174,948	186,088	186,088	193,470	165,309	(20,779)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	25,310	27,536	27,536	30,726	29,091	1,555
521200 DENTAL	550	552	552	552	552	0
521300 LIFE	332	349	349	361	361	12
522000 SOCIAL SECURITY	13,036	13,918	13,918	14,294	14,294	376
523000 RETIREMENT	8,092	11,171	11,171	11,486	11,486	315
526000 WORKERS' COMPENSATION	408	425	425	451	451	26
528001 IPT	1,176	1,237	1,237	1,293	1,293	56
TOTAL PERSONNEL - BENEFITS	48,905	55,188	55,188	59,163	57,528	2,340
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	30	180	180	180	180	0
532200 CONTRACTED SERVICES	9,716	10,330	10,330	10,220	10,220	(110)
534003 SOFTWARE MAINT/LIC	9,200	9,744	9,744	10,140	10,140	397
TOTAL TECH/PROF SERVICES	18,947	20,254	20,254	20,540	20,540	287
<u>PROPERTY SERVICES</u>						
543000 REPAIR AND MAINTENANCE	564	700	700	700	700	0
543002 EQUIPMENT MAINTENANCE	1,112	1,775	1,775	1,025	1,025	(750)
TOTAL PROPERTY SERVICES	1,676	2,475	2,475	1,725	1,725	(750)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,203	1,264	1,264	1,416	1,416	152
553000 COMMUNICATIONS	1,018	1,320	1,320	1,320	1,320	0
553400 POSTAGE FEES	10,378	11,412	11,412	11,736	11,736	324
558000 TRAVEL	1,396	1,940	1,940	1,660	1,000	(940)
TOTAL ADMINISTRATIVE COSTS	13,995	15,936	15,936	16,132	15,472	(464)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	3,856	4,436	4,436	3,391	3,391	(1,045)
561004 FORMS	1,849	3,090	3,090	3,240	3,240	150
TOTAL MATERIALS & SUPPLIES	5,705	7,526	7,526	6,631	6,631	(895)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	804	400	400	399	399	(1)

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	804	400	400	399	399	(1)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	40	40	40	40	40	0
589015 TAX SALE COST	11,575	25,000	25,000	18,978	18,978	(6,022)
TOTAL OTHER GOODS/SERVICES	11,615	25,040	25,040	19,018	19,018	(6,022)
TOTAL TAX COLLECTOR	276,594	312,906	312,906	317,078	286,622	(26,285)

**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	0	110,000	110,000	110,000	110,000	0
TOTAL PERSONNEL - SALARIES	0	110,000	110,000	110,000	110,000	0
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	0	8,415	8,415	8,415	8,415	0
523000 RETIREMENT	0	9,614	9,614	9,614	9,614	0
TOTAL PERSONNEL - BENEFITS	0	18,029	18,029	18,029	18,029	0
<u>TECH/PROF SERVICES</u>						
531901 CITY SOLICITOR RETAINER	10,000	10,000	10,000	10,000	10,000	0
533000 OTHER PROF SERVICES	10,686	14,000	67,495	49,500	49,500	(17,995)
533001 AUDIT	15,416	16,995	16,995	19,250	19,250	2,255
533009 LEGAL	99,851	110,000	141,515	130,000	85,654	(55,861)
TOTAL TECH/PROF SERVICES	135,953	150,995	236,005	208,750	164,404	(71,601)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	0	9,615	9,615	10,769	10,769	1,154
552005 INSURANCE CLAIM DEDUCTIBLE	2,000	1,500	1,500	1,680	1,680	180
555000 PRINTING AND BINDING	1,046	2,000	2,000	2,000	2,000	0
556000 TUITION	0	17,500	17,500	12,000	12,000	(5,500)
TOTAL ADMINISTRATIVE COSTS	3,046	30,615	30,615	26,449	26,449	(4,166)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	36,568	41,376	41,376	39,611	39,611	(1,765)
584000 CONTINGENCY	0	357,581	27,849	242,000	150,000	122,151
589023 COAST SUBSIDY	58,630	61,477	61,477	62,996	62,996	1,519
589024 E-911 IMPLEMENTATION	300	2,500	2,500	2,500	2,500	0
589025 HEALTH/SOCIAL SERVICES	64,305	50,000	50,000	50,000	50,000	0
589026 EAST ROCHESTER LIBRARY	10,000	10,000	10,000	10,000	5,000	(5,000)
TOTAL OTHER GOODS/SERVICES	169,803	522,934	193,202	407,107	310,107	116,905
<u>OTHER TRANSACTIONS</u>						
593004 TRANSFER TO CONSERVATION COM	106,116	50,000	50,000	10,000	0	(50,000)
TOTAL OTHER TRANSACTIONS	106,116	50,000	50,000	10,000	0	(50,000)
TOTAL GENERAL OVERHEAD	414,917	882,573	637,851	780,335	628,989	(8,862)

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	196,333	208,896	208,896	220,600	220,600	11,704
511002 SALARIES - PART TIME	57,032	81,888	81,888	76,007	76,007	(5,881)
511099 SALARIES - ADJUSTMENT	10,629	10,081	10,081	13,189	0	(10,081)
513001 OVERTIME - REGULAR	7,835	12,500	12,500	14,218	14,218	1,718
515001 ON CALL	6,021	6,832	6,832	6,744	6,744	(88)
516000 LONGEVITY	1,600	1,834	1,834	1,954	1,954	120
TOTAL PERSONNEL - SALARIES	279,450	322,031	322,031	332,712	319,523	(2,508)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	63,558	71,980	71,980	72,711	68,629	(3,351)
521200 DENTAL	1,784	1,938	1,938	1,517	1,517	(421)
521300 LIFE	872	660	660	640	640	(20)
522000 SOCIAL SECURITY	19,994	23,325	23,325	22,131	22,131	(1,194)
523000 RETIREMENT	14,154	20,824	20,824	20,467	20,467	(357)
525000 UNEMPLOYMENT	1,326	1,000	0	0	0	0
526000 WORKERS' COMPENSATION	12,514	13,015	13,015	13,796	13,796	781
528001 IPT	1,580	1,856	1,856	1,884	1,884	28
TOTAL PERSONNEL - BENEFITS	115,783	134,598	133,598	133,146	129,064	(4,534)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	858	2,065	1,380	1,270	1,270	(110)
533000 OTHER PROF SERVICES	798	0	0	0	0	0
533002 ENGINEERING SERVICES	0	0	3,000	0	0	(3,000)
533006 LABORATORY SERVICES	0	400	400	400	400	0
533010 LABOR NEGOTIATIONS	0	0	8,465	2,000	2,000	(6,465)
534003 SOFTWARE MAINT/LIC	155	325	300	325	325	25
TOTAL TECH/PROF SERVICES	1,811	2,790	13,545	3,995	3,995	(9,550)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	6,200	5,360	4,660	5,060	5,060	400
541901 HVAC SERVICE CONTRACT	48,530	51,701	51,701	53,771	53,771	2,070
542400 LAWN CARE/LANDSCAPING	50	0	2,904	3,000	3,000	96
543000 REPAIR AND MAINTENANCE	39,624	36,117	32,382	35,990	35,990	3,608
543001 VEHICLE MAINT & REPAIRS	628	785	460	785	785	325
543002 EQUIPMENT MAINTENANCE	14,020	2,380	1,180	1,730	1,730	550
544200 RENTAL EQUIPMENT	0	600	600	500	500	(100)
549000 OTHER PURCHASED PROPERTY	681	2,250	2,155	2,250	2,250	95
TOTAL PROPERTY SERVICES	109,733	99,193	96,042	103,086	103,086	7,044
<u>ADMINISTRATIVE COSTS</u>						

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
552001 FLEET INSURANCE	2,205	2,316	2,316	2,594	2,594	278
552002 PROPERTY INSURANCE	7,859	8,252	8,252	9,243	9,243	991
552003 GENERAL LIABILITY	1,985	2,085	2,085	2,336	2,336	251
553000 COMMUNICATIONS	4,740	5,170	4,595	9,140	9,140	4,545
553400 POSTAGE FEES	53	100	100	100	100	0
554000 ADVERTISING	183	400	400	200	200	(200)
555000 PRINTING AND BINDING	179	180	180	180	180	0
558000 TRAVEL	375	325	325	375	375	50
TOTAL ADMINISTRATIVE COSTS	17,579	18,828	18,253	24,168	24,168	5,915
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	7,904	9,000	8,420	8,475	8,475	55
561002 BUILDING MAINTENANCE SUPPLIE	24,014	22,130	20,500	22,925	22,925	2,425
561003 OFFICE SUPPLIES	898	850	750	546	546	(204)
561005 PUBLICATIONS	24	25	25	30	30	5
561008 VEHICLE SUPPLIES	3,061	3,250	3,250	6,750	6,750	3,500
561009 TRAINING MATERIAL AND SUPPLIE	26	150	150	150	150	0
561010 CLOTHING	2,578	3,964	2,629	3,785	3,785	1,156
561015 SAFETY EQUIPMENT & TOOLS	829	750	790	750	750	(40)
561031 CHEMICALS	8,291	6,200	6,200	7,000	7,000	800
561034 BUSINESS DIST MAINTENANCE	12,742	11,000	8,096	9,000	9,000	904
562200 ELECTRICITY	25,813	28,000	27,000	40,250	40,250	13,250
562400 HEATING FUEL	26,849	30,000	35,845	36,900	45,100	9,255
562600 VEHICLE FUEL	4,145	4,290	4,550	4,850	7,056	2,506
TOTAL MATERIALS & SUPPLIES	117,174	119,609	118,205	141,411	151,817	33,612
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,664	800	0	800	800	800
573900 OTHER EQUIPMENT	3,584	5,914	4,414	5,850	5,850	1,436
TOTAL PROPERTY/FIXED ASSET	5,248	6,714	4,414	6,650	6,650	2,236
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	49	60	60	660	660	600
589001 STATE PERMITS & FEES	231	280	455	280	280	(175)
TOTAL OTHER GOODS/SERVICES	280	340	515	940	940	425
TOTAL PUBLIC BUILDINGS	647,057	704,103	706,603	746,108	739,243	32,640

**PLANNING
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	224,094	238,000	238,000	255,845	221,772	(16,228)
511002 SALARIES - PART TIME	3,013	4,201	4,201	4,744	0	(4,201)
511099 SALARIES - ADJUSTMENT	12,358	10,407	10,407	11,516	0	(10,407)
513001 OVERTIME - REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	975	1,510	1,510	1,610	1,610	100
TOTAL PERSONNEL - SALARIES	240,440	255,618	255,618	275,215	224,882	(30,736)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	40,718	44,567	44,567	51,044	48,180	3,613
521200 DENTAL	1,185	1,226	1,226	1,253	1,253	27
521300 LIFE	649	704	704	752	752	48
522000 SOCIAL SECURITY	17,615	18,798	18,798	19,658	19,658	860
523000 RETIREMENT	16,095	21,967	21,967	23,501	23,501	1,534
526000 WORKERS' COMPENSATION	637	663	663	703	703	40
528001 IPT	2,313	2,505	2,505	2,682	2,682	177
TOTAL PERSONNEL - BENEFITS	79,212	90,430	90,430	99,593	96,729	6,299
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,620	3,040	3,040	1,290	1,290	(1,750)
533000 OTHER PROF SERVICES	2,076	8,500	2,970	3,500	2,000	(970)
533009 LEGAL	10,445	8,000	13,530	12,000	12,000	(1,530)
534008 CONSERVATION COMMISSION	1,205	1,081	1,081	1,083	1,083	2
TOTAL TECH/PROF SERVICES	17,345	20,621	20,621	17,873	16,373	(4,248)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	757	725	725	825	825	100
TOTAL PROPERTY SERVICES	757	725	725	825	825	100
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,160	1,806	1,806	2,023	2,023	217
553000 COMMUNICATIONS	2,834	2,771	2,771	3,096	3,096	325
553400 POSTAGE FEES	1,533	1,544	1,544	1,200	1,200	(344)
554000 ADVERTISING	2,608	3,570	3,570	4,125	4,125	555
555000 PRINTING AND BINDING	515	1,200	1,200	1,700	1,000	(200)
558000 TRAVEL	2,700	3,170	3,170	2,600	2,000	(1,170)
TOTAL ADMINISTRATIVE COSTS	12,350	14,061	14,061	14,744	13,444	(617)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,044	1,810	1,810	1,726	1,726	(84)
561005 PUBLICATIONS	134	150	300	360	360	60
TOTAL MATERIALS & SUPPLIES	2,178	1,960	2,110	2,086	2,086	(24)

**PLANNING
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	350	150	0	200	200	200
TOTAL PROPERTY/FIXED ASSET	350	150	0	200	200	200
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,324	1,424	1,424	806	806	(618)
TOTAL OTHER GOODS/SERVICES	1,324	1,424	1,424	806	806	(618)
TOTAL PLANNING	353,957	384,989	384,989	411,343	355,345	(29,644)

**POLICE
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	2,711,823	2,796,849	2,903,273	3,051,465	2,956,436	53,163
511002 SALARIES - PART TIME	114,863	132,276	132,276	138,397	111,839	(20,437)
511003 SALARIES - EARLY REPORTING	40,226	61,761	64,872	71,089	71,089	6,217
511004 SALARIES - HOLIDAY PAY	83,438	87,331	92,200	99,944	99,944	7,744
511005 SALARIES - OUTSIDE DUTIES	169,255	180,000	305,000	180,000	180,000	(125,000)
511099 SALARIES - ADJUSTMENT	42,450	39,535	39,535	70,879	29,465	(10,070)
513001 OVERTIME - REGULAR	121,237	121,895	130,535	109,125	97,796	(32,739)
513002 OVERTIME - TRAINING	44,012	38,000	38,000	41,290	29,961	(8,039)
516000 LONGEVITY	6,275	6,325	6,325	5,850	5,850	(475)
TOTAL PERSONNEL - SALARIES	3,333,578	3,463,972	3,712,016	3,768,039	3,582,380	(129,636)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	530,899	579,474	579,474	639,546	604,082	24,608
521200 DENTAL	12,306	13,142	13,142	12,926	12,926	(216)
521300 LIFE	2,881	3,082	3,082	3,066	3,066	(16)
522000 SOCIAL SECURITY	68,740	70,319	73,879	77,231	77,231	3,352
523000 RETIREMENT	303,805	387,171	416,242	409,363	409,363	(6,879)
523800 EDUCATION INCENTIVE	40,220	42,500	40,000	45,000	40,000	0
526000 WORKERS' COMPENSATION	51,547	53,706	53,706	57,827	57,827	4,121
528001 IPT	3,124	3,296	3,296	3,427	3,427	131
TOTAL PERSONNEL - BENEFITS	1,013,520	1,152,690	1,182,821	1,248,386	1,207,922	25,101
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	8,095	8,670	7,555	2,840	2,840	(4,715)
533003 PHOTO DEVELOPMENT	54	322	122	322	322	200
533004 MEDICAL SERVICES	5,814	4,460	5,549	5,475	5,475	(74)
533005 ANIMAL DISPOSAL	403	500	500	500	500	0
533009 LEGAL	30,079	36,988	33,988	37,846	37,846	3,858
533010 LABOR NEGOTIATIONS	21,564	8,000	11,000	2,000	2,000	(9,000)
533011 ANIMAL BOARDING	2,458	4,000	6,000	4,000	4,000	(2,000)
534001 STATE FEE COMPUTERS	2,250	2,250	2,250	2,250	2,250	0
TOTAL TECH/PROF SERVICES	70,717	65,190	66,964	55,233	55,233	(11,731)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,239	2,000	2,000	2,000	2,000	0
543001 VEHICLE MAINT & REPAIRS	45,378	25,906	26,542	23,400	23,400	(3,142)
543002 EQUIPMENT MAINTENANCE	28,377	28,043	28,043	32,880	32,880	4,837
544200 RENTAL EQUIPMENT	662	1,420	1,120	1,120	1,120	0
544900 RENTAL OTHER EQUIPMENT	325	349	0	349	349	349

**POLICE
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL PROPERTY SERVICES	75,981	57,718	57,705	59,749	59,749	2,044
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	9,636	10,118	6,477	11,333	11,333	4,856
552002 PROPERTY INSURANCE	6,907	7,253	7,253	8,124	8,124	871
552003 GENERAL LIABILITY	17,686	19,230	19,230	21,538	21,538	2,308
552004 OFFICER LIABILITY	7,056	8,909	8,909	9,979	9,979	1,070
553000 COMMUNICATIONS	35,830	40,792	35,662	34,496	34,496	(1,166)
553400 POSTAGE FEES	5,627	5,302	4,449	5,300	5,300	851
554000 ADVERTISING	541	500	500	500	500	0
555000 PRINTING AND BINDING	2,528	2,760	2,799	3,275	3,275	476
558000 TRAVEL	9,414	12,600	12,355	14,950	12,600	245
TOTAL ADMINISTRATIVE COSTS	95,225	107,464	97,634	109,495	107,145	9,511
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	7,036	7,000	7,000	7,000	7,000	0
561005 PUBLICATIONS	1,000	1,250	1,231	1,400	1,400	169
561006 AMMUNITION	10,662	10,760	10,666	17,756	10,756	90
561008 VEHICLE SUPPLIES	5,484	5,318	9,018	9,325	9,325	307
561009 TRAINING MATERIAL AND SUPPLIE	99	500	500	350	350	(150)
561010 CLOTHING	30,072	34,919	36,149	35,312	35,312	(837)
561032 OTHER OPERATIONAL SUPPLIES CC	10,368	13,314	11,082	13,064	13,064	1,982
562200 ELECTRICITY	48,158	44,910	43,710	48,295	48,295	4,585
562400 HEATING FUEL	7,706	7,000	8,930	7,700	11,550	2,620
562600 VEHICLE FUEL	59,126	53,200	65,741	72,600	105,600	39,859
TOTAL MATERIALS & SUPPLIES	179,711	178,171	194,027	212,802	242,652	48,625
<u>PROPERTY/FIXED ASSET</u>						
573200 NEW VEHICLES	37,462	91,741	90,278	61,649	0	(90,278)
573401 ADMIN EQUIPMENT	1,239	1,380	255	1,380	1,380	1,125
573900 OTHER EQUIPMENT	14,715	20,235	15,069	3,408	3,408	(11,661)
TOTAL PROPERTY/FIXED ASSET	53,416	113,356	105,602	66,437	4,788	(100,814)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,870	2,952	2,952	3,404	3,404	452
589007 CITY WIDE PROGRAMS	1,373	5,000	4,267	9,150	9,150	4,883
TOTAL OTHER GOODS/SERVICES	3,243	7,952	7,219	12,554	12,554	5,335
TOTAL POLICE	4,825,392	5,146,513	5,423,988	5,532,695	5,272,423	(151,565)

**FIRE
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	1,842,980	1,891,940	1,891,940	1,974,175	1,974,175	82,235
511002 SALARIES - PART TIME	13,804	42,300	34,300	42,300	26,925	(7,375)
511004 SALARIES - HOLIDAY PAY	73,653	82,212	82,212	84,996	84,996	2,784
511005 SALARIES - OUTSIDE DUTIES	9,588	10,000	10,000	10,000	10,000	0
511099 SALARIES - ADJUSTMENT	18,345	17,936	17,936	15,419	0	(17,936)
513001 OVERTIME - REGULAR	212,397	226,571	226,571	244,331	244,331	17,760
516000 LONGEVITY	2,950	2,950	2,950	2,950	2,950	0
TOTAL PERSONNEL - SALARIES	2,173,716	2,273,909	2,265,909	2,374,171	2,343,377	77,468
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	444,810	459,200	459,200	538,532	508,327	49,127
521200 DENTAL	6,629	6,616	6,616	6,094	6,094	(522)
521300 LIFE	1,385	1,458	1,458	1,509	1,509	51
522000 SOCIAL SECURITY	26,221	31,144	31,144	32,039	32,039	895
523000 RETIREMENT	308,223	354,761	354,761	371,138	371,138	16,377
523800 EDUCATION INCENTIVE	16,200	16,800	16,600	16,800	16,800	200
525000 UNEMPLOYMENT	15	500	500	500	500	0
526000 WORKERS' COMPENSATION	74,931	77,929	77,929	82,606	82,606	4,677
528001 IPT	690	725	725	764	764	39
TOTAL PERSONNEL - BENEFITS	879,103	949,133	948,933	1,049,982	1,019,777	70,844
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	8,888	11,000	8,000	10,000	10,000	2,000
533000 OTHER PROF SERVICES	0	138	138	480	480	342
533004 MEDICAL SERVICES	881	1,000	500	1,000	1,000	500
533010 LABOR NEGOTIATIONS	10,136	2,000	26,225	10,000	10,000	(16,225)
534000 TECHNICAL SERVICES	2,440	5,200	5,200	4,700	4,700	(500)
TOTAL TECH/PROF SERVICES	22,345	19,338	40,063	26,180	26,180	(13,883)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,015	2,000	2,000	2,260	2,260	260
543001 VEHICLE MAINT & REPAIRS	31,626	29,000	28,500	30,000	30,000	1,500
543002 EQUIPMENT MAINTENANCE	17,810	8,175	7,175	9,125	9,125	1,950
544001 HYDRANT RENTAL	50,000	50,000	50,000	50,000	0	(50,000)
TOTAL PROPERTY SERVICES	101,451	89,175	87,675	91,385	41,385	(46,290)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	9,141	9,599	5,959	10,751	10,751	4,792
552002 PROPERTY INSURANCE	4,592	4,822	4,822	5,401	5,401	579
552003 GENERAL LIABILITY	14,675	16,069	16,069	17,998	17,998	1,929

**FIRE
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
552004 OFFICER LIABILITY	2,019	2,120	2,120	2,375	2,375	255
553000 COMMUNICATIONS	8,717	9,200	9,500	12,111	12,111	2,611
553400 POSTAGE FEES	277	484	484	500	500	16
554000 ADVERTISING	251	500	352	500	500	148
555000 PRINTING AND BINDING	647	300	315	220	220	(95)
556000 TUITION	4,150	5,000	5,000	5,000	5,000	0
558000 TRAVEL	235	800	300	300	300	0
TOTAL ADMINISTRATIVE COSTS	44,704	48,894	44,921	55,156	55,156	10,235
<u>MATERIALS & SUPPLIES</u>						
561002 BUILDING MAINTENANCE SUPPLIE	1,354	2,000	1,800	2,000	2,000	200
561003 OFFICE SUPPLIES	2,072	2,000	2,000	2,307	2,307	307
561005 PUBLICATIONS	946	1,000	1,218	1,200	1,200	(18)
561008 VEHICLE SUPPLIES	5,175	4,000	2,800	5,000	5,000	2,200
561009 TRAINING MATERIAL AND SUPPLIE	911	800	29	1,400	1,400	1,371
561010 CLOTHING	19,748	21,100	21,898	20,500	20,500	(1,398)
561013 FIRE PREVENTION SUPPLIES	781	1,000	1,000	1,200	1,200	200
561014 FIRE PREVENTION PUB. EDU. SUPP	1,491	1,300	588	2,000	2,000	1,412
561038 FIRE FIGHTING SUPPLIES	577	1,200	800	2,000	2,000	1,200
562200 ELECTRICITY	28,809	29,375	29,375	31,500	31,500	2,125
562400 HEATING FUEL	23,709	28,560	25,060	32,900	49,350	24,290
562600 VEHICLE FUEL	18,806	18,000	21,500	26,472	38,504	17,004
TOTAL MATERIALS & SUPPLIES	104,379	110,335	108,068	128,479	156,961	48,893
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	3,960	2,000	2,000	2,000	2,000	0
573900 OTHER EQUIPMENT	32,030	26,458	24,458	17,400	17,400	(7,058)
573901 FIREFIGHTING GEAR	8,611	26,180	23,480	45,000	0	(23,480)
573902 TRAINING EQUIPMENT	423	500	500	500	500	0
TOTAL PROPERTY/FIXED ASSET	45,024	55,138	50,438	64,900	19,900	(30,538)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,024	1,000	1,000	1,000	1,000	0
581001 MUTUAL AID DUES	6,922	7,600	7,515	7,600	7,600	85
TOTAL OTHER GOODS/SERVICES	7,946	8,600	8,515	8,600	8,600	85
TOTAL FIRE	3,378,668	3,554,522	3,554,522	3,798,853	3,671,336	116,814

**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	353,036	396,987	390,237	422,209	422,209	31,972
511002 SALARIES - PART TIME	23,894	0	5,550	0	0	(5,550)
511004 SALARIES - HOLIDAY PAY	13,935	14,989	14,989	15,666	15,666	677
511099 SALARIES - ADJUSTMENT	12,358	18,192	18,192	19,011	0	(18,192)
513001 OVERTIME - REGULAR	20,199	20,000	23,700	25,000	25,000	1,300
513002 OVERTIME - TRAINING	4,915	3,000	3,000	3,000	3,000	0
516000 LONGEVITY	1,331	925	925	1,725	1,725	800
TOTAL PERSONNEL - SALARIES	429,668	454,093	456,593	486,611	467,600	11,007
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	85,879	110,090	107,590	93,360	88,703	(18,887)
521200 DENTAL	1,956	2,409	2,409	2,287	2,287	(122)
521300 LIFE	961	1,117	1,117	1,224	1,224	107
522000 SOCIAL SECURITY	31,053	33,098	33,098	36,417	36,417	3,319
523000 RETIREMENT	26,389	39,692	39,692	40,034	40,034	342
526000 WORKERS' COMPENSATION	1,041	1,083	1,083	1,148	1,148	65
528001 IPT	3,430	3,965	3,965	4,342	4,342	377
TOTAL PERSONNEL - BENEFITS	150,710	191,454	188,954	178,812	174,155	(14,799)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,768	1,800	1,443	1,775	1,775	332
534001 STATE FEE COMPUTERS	2,250	2,250	2,250	2,250	2,250	0
TOTAL TECH/PROF SERVICES	4,018	4,050	3,693	4,025	4,025	332
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	15,632	12,868	13,543	15,044	15,044	1,501
TOTAL PROPERTY SERVICES	15,632	12,868	13,543	15,044	15,044	1,501
<u>ADMINISTRATIVE COSTS</u>						
553000 COMMUNICATIONS	1,320	400	1,500	1,000	1,000	(500)
554000 ADVERTISING	61	138	138	68	68	(70)
558000 TRAVEL	0	1,100	1,457	1,050	550	(907)
TOTAL ADMINISTRATIVE COSTS	1,381	1,638	3,095	2,118	1,618	(1,477)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,074	1,650	1,250	1,063	1,063	(187)
561010 CLOTHING	1,901	900	900	900	900	0
561032 OTHER OPERATIONAL SUPPLIES CC	2,103	5,000	5,000	2,000	2,000	(3,000)
TOTAL MATERIALS & SUPPLIES	5,078	7,550	7,150	3,963	3,963	(3,187)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	1,850	4,708	2,000	2,000	(2,708)

**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
573900 OTHER EQUIPMENT	40,000	0	0	0	0	0
TOTAL PROPERTY/FIXED ASSET	40,000	1,850	4,708	2,000	2,000	(2,708)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	300	300	300	300	0
TOTAL OTHER GOODS/SERVICES	0	300	300	300	300	0
TOTAL DISPATCH CENTER	646,486	673,803	678,036	692,873	668,705	(9,331)

**CODE ENFORCEMENT
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	257,576	265,431	265,431	278,527	278,527	13,096
511002 SALARIES - PART TIME	16,417	23,133	23,133	24,159	13,000	(10,133)
511099 SALARIES - ADJUSTMENT	14,386	14,125	14,125	13,489	0	(14,125)
516000 LONGEVITY	1,250	1,525	1,525	1,525	1,525	0
TOTAL PERSONNEL - SALARIES	289,628	304,214	304,214	317,700	293,052	(11,162)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	51,987	50,218	50,218	60,000	56,632	6,414
521200 DENTAL	1,251	1,255	1,255	1,255	1,255	0
521300 LIFE	717	756	756	813	813	57
522000 SOCIAL SECURITY	20,934	22,095	22,095	22,725	22,725	630
523000 RETIREMENT	18,161	24,480	24,480	25,658	25,658	1,178
526000 WORKERS' COMPENSATION	15,672	16,299	16,299	17,277	17,277	978
528001 IPT	2,564	2,699	2,699	2,898	2,898	199
TOTAL PERSONNEL - BENEFITS	111,286	117,802	117,802	130,626	127,258	9,456
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,913	9,125	8,625	9,900	9,900	1,275
534006 CONSULTING OTHER	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	2,913	9,625	9,125	10,400	10,400	1,275
<u>PROPERTY SERVICES</u>						
541900 OTHER UTILITY SERVICES	0	200	200	200	200	0
543001 VEHICLE MAINT & REPAIRS	67	2,000	2,000	2,000	2,000	0
543002 EQUIPMENT MAINTENANCE	281	500	500	500	500	0
TOTAL PROPERTY SERVICES	348	2,700	2,700	2,700	2,700	0
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,977	2,076	2,076	2,326	2,326	250
552003 GENERAL LIABILITY	1,847	1,940	1,940	2,173	2,173	233
553000 COMMUNICATIONS	1,930	2,640	2,640	2,640	2,640	0
553400 POSTAGE FEES	184	300	300	300	300	0
554000 ADVERTISING	0	400	400	50	50	(350)
555000 PRINTING AND BINDING	334	1,200	1,200	350	350	(850)
558000 TRAVEL	132	500	500	500	500	0
TOTAL ADMINISTRATIVE COSTS	6,404	9,056	9,056	8,339	8,339	(717)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,648	1,600	1,600	1,396	1,396	(204)
561005 PUBLICATIONS	847	1,000	1,000	1,000	1,000	0
561008 VEHICLE SUPPLIES	135	600	600	600	600	0

**CODE ENFORCEMENT
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
561033 INSPECTION SUPPLIES	341	800	800	800	800	0
562600 VEHICLE FUEL	3,121	3,900	3,900	2,750	4,000	100
TOTAL MATERIALS & SUPPLIES	6,093	7,900	7,900	6,546	7,796	(104)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	3,116	2,500	3,000	2,500	2,500	(500)
TOTAL PROPERTY/FIXED ASSET	3,116	2,500	3,000	2,500	2,500	(500)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	520	770	770	780	780	10
TOTAL OTHER GOODS/SERVICES	520	770	770	780	780	10
TOTAL CODE ENFORCEMENT	420,308	454,567	454,567	479,591	452,825	(1,742)

AMBULANCE
EXPENDITURES BY ACCOUNT

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
559000 MISC PURCHASED SERVICES	41,710	44,801	44,801	47,118	47,118	2,317
TOTAL ADMINISTRATIVE COSTS	41,710	44,801	44,801	47,118	47,118	2,317
TOTAL AMBULANCE	41,710	44,801	44,801	47,118	47,118	2,317

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	544,134	593,194	593,194	627,935	570,147	(23,047)
511002 SALARIES - PART TIME	27,299	39,000	39,000	45,000	40,000	1,000
511099 SALARIES - ADJUSTMENT	5,006	4,847	4,847	5,784	0	(4,847)
513001 OVERTIME - REGULAR	119,090	125,000	125,000	140,000	140,000	15,000
515001 ON CALL	4,560	4,555	4,555	4,555	4,555	0
516000 LONGEVITY	636	697	697	764	764	67
TOTAL PERSONNEL - SALARIES	700,723	767,293	767,293	824,038	755,466	(11,827)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	164,863	174,402	174,402	205,279	194,095	19,693
521200 DENTAL	3,191	3,359	3,359	3,424	3,424	65
521300 LIFE	454	561	561	579	579	18
522000 SOCIAL SECURITY	49,833	54,759	54,759	52,822	52,440	(2,319)
523000 RETIREMENT	45,501	63,737	63,737	52,975	52,975	(10,762)
525000 UNEMPLOYMENT	199	3,000	3,000	1,500	1,500	(1,500)
526000 WORKERS' COMPENSATION	35,905	37,342	37,342	39,584	39,584	2,242
528001 IPT	986	1,275	1,275	1,348	1,348	73
TOTAL PERSONNEL - BENEFITS	300,931	338,435	338,435	357,511	345,945	7,510
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,474	8,491	6,191	4,000	4,000	(2,191)
533000 OTHER PROF SERVICES	107,504	66,600	118,900	65,600	65,600	(53,300)
533002 ENGINEERING SERVICES	1,571	4,500	4,500	5,000	5,000	500
533004 MEDICAL SERVICES	742	1,830	1,240	1,068	1,068	(172)
533006 LABORATORY SERVICES	4,340	9,000	5,965	7,840	7,840	1,875
533007 RECYCLING PROGRAM	15,523	18,575	18,775	18,925	18,925	150
533008 LAWN & TREE SERVICE	29,980	30,000	30,000	30,000	30,000	0
533009 LEGAL	0	2,500	570	2,500	2,500	1,930
533010 LABOR NEGOTIATIONS	8,762	3,500	6,280	3,500	3,500	(2,780)
534003 SOFTWARE MAINT/LIC	495	325	325	405	405	80
TOTAL TECH/PROF SERVICES	173,390	145,321	192,746	138,838	138,838	(53,908)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,043	1,500	1,500	1,500	1,500	0
542101 RUBBISH COLLECTION	447,105	442,000	434,430	497,184	497,184	62,754
543001 VEHICLE MAINT & REPAIRS	3,338	6,000	6,400	6,000	6,000	(400)
543002 EQUIPMENT MAINTENANCE	1,577	5,730	3,820	3,100	3,100	(720)
543003 TRANSPORT OF EQUIPMENT	173	250	560	600	600	40
544200 RENTAL EQUIPMENT	817	1,878	1,878	2,070	2,070	192

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
544400 RENTAL COMP/COMM EQUIP	3,416	3,544	3,544	3,600	3,600	56
544900 RENTAL OTHER EQUIPMENT	0	1,500	1,200	1,320	1,320	120
TOTAL PROPERTY SERVICES	457,469	462,402	453,332	515,374	515,374	62,042
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	16,714	17,550	17,350	19,656	19,656	2,306
552002 PROPERTY INSURANCE	541	569	569	638	638	69
552003 GENERAL LIABILITY	14,069	15,432	15,432	17,284	17,284	1,852
553000 COMMUNICATIONS	8,588	9,580	9,580	9,340	9,340	(240)
553400 POSTAGE FEES	641	660	660	660	660	0
554000 ADVERTISING	1,833	2,000	2,000	1,850	1,850	(150)
555000 PRINTING AND BINDING	320	715	715	500	500	(215)
558000 TRAVEL	620	475	475	650	650	175
TOTAL ADMINISTRATIVE COSTS	43,327	46,981	46,781	50,578	50,578	3,797
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,084	1,085	1,070	977	977	(93)
561005 PUBLICATIONS	25	25	25	30	30	5
561008 VEHICLE SUPPLIES	52,990	48,980	47,610	51,000	51,000	3,390
561009 TRAINING MATERIAL AND SUPPLIE	103	150	150	150	150	0
561010 CLOTHING	9,787	12,775	12,070	14,533	14,533	2,463
561015 SAFETY EQUIPMENT & TOOLS	4,562	5,500	5,225	7,000	7,000	1,775
561016 BRUSH CUTTING SUPPLIES	1,065	750	250	750	750	500
561017 BODY SHOP SUPPLIES	1,653	2,700	2,760	3,400	3,400	640
561018 DRAINS & CULVERTS SUPPLIES	6,269	5,750	5,750	6,500	6,500	750
561019 SHADE TREE & LAWN SUPPLIES	244	150	150	150	150	0
561020 STREET SWEEPING SUPPLIES	6,674	6,500	7,060	6,500	6,500	(560)
561021 SNOW REMOVAL SUPPLIES	137,510	184,850	274,955	186,000	186,000	(88,955)
561022 HOT TOP COLD PATCH	74,645	78,450	83,450	90,000	90,000	6,550
561023 SAND AND GRAVEL	6,500	7,150	7,150	8,000	8,000	850
561024 ROAD SIGN SUPPLIES	5,928	7,300	6,815	7,300	7,300	485
561025 STREET MARKING SUPPLIES	4,992	6,080	5,700	5,580	5,580	(120)
561032 OTHER OPERATIONAL SUPPLIES CC	44,690	200	200	250	250	50
561034 BUSINESS DIST MAINTENANCE	5,222	9,125	8,415	9,825	9,825	1,410
561035 MAINTENANCE STOCK MATERIALS	1,948	3,100	3,705	3,000	3,000	(705)
561040 EQUIPMENT REPAIR SUPPLIES	25,149	29,075	39,800	32,375	32,375	(7,425)
562200 ELECTRICITY	14,288	13,200	13,800	15,200	15,200	1,400
562400 HEATING FUEL	7,641	10,085	10,085	10,000	14,594	4,509
562600 VEHICLE FUEL	46,902	77,220	105,020	88,290	130,906	25,886
565000 SOFTWARE	0	500	500	0	0	(500)

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL MATERIALS & SUPPLIES	459,873	510,700	641,715	546,810	594,020	(47,695)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,928	800	600	800	800	200
573900 OTHER EQUIPMENT	17,380	9,300	4,175	6,200	6,200	2,025
TOTAL PROPERTY/FIXED ASSET	20,308	10,100	4,775	7,000	7,000	2,225
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	755	675	770	770	770	0
589001 STATE PERMITS & FEES	511	500	1,235	650	650	(585)
TOTAL OTHER GOODS/SERVICES	1,266	1,175	2,005	1,420	1,420	(585)
TOTAL PUBLIC WORKS	2,157,287	2,282,407	2,447,082	2,441,569	2,408,641	(38,441)

**CITY LIGHTS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	17,206	10,500	10,500	11,500	11,500	1,000
TOTAL TECH/PROF SERVICES	17,206	10,500	10,500	11,500	11,500	1,000
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	184,246	205,800	205,800	200,000	200,000	(5,800)
TOTAL PROPERTY SERVICES	184,246	205,800	205,800	200,000	200,000	(5,800)
TOTAL CITY LIGHTS	201,452	216,300	216,300	211,500	211,500	(4,800)

**WELFARE
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	130,429	136,062	136,062	141,596	141,596	5,534
511002 SALARIES - PART TIME	25,997	26,416	26,416	27,686	27,686	1,270
511099 SALARIES - ADJUSTMENT	7,482	8,299	8,299	7,619	0	(8,299)
516000 LONGEVITY	1,000	1,000	1,000	1,250	1,250	250
TOTAL PERSONNEL - SALARIES	164,907	171,777	171,777	178,151	170,532	(1,245)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	17,999	18,889	18,889	25,359	24,070	5,181
521200 DENTAL	485	486	486	491	491	5
521300 LIFE	377	397	397	415	415	18
522000 SOCIAL SECURITY	12,424	12,974	12,974	13,316	13,316	342
523000 RETIREMENT	9,410	12,596	12,596	13,043	13,043	447
526000 WORKERS' COMPENSATION	363	378	378	401	401	23
528001 IPT	1,346	1,417	1,417	1,486	1,486	69
TOTAL PERSONNEL - BENEFITS	42,403	47,137	47,137	54,511	53,222	6,085
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	200	25	200	200	175
533000 OTHER PROF SERVICES	190	760	760	760	760	0
534003 SOFTWARE MAINT/LIC	0	25	25	25	25	0
TOTAL TECH/PROF SERVICES	190	985	810	985	985	175
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	272	500	500	500	500	0
TOTAL PROPERTY SERVICES	272	500	500	500	500	0
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	965	1,014	1,014	1,136	1,136	122
553000 COMMUNICATIONS	978	1,100	1,100	1,100	1,100	0
553400 POSTAGE FEES	323	200	400	300	300	(100)
555000 PRINTING AND BINDING	0	90	90	74	74	(16)
558000 TRAVEL	468	500	200	250	250	50
TOTAL ADMINISTRATIVE COSTS	2,734	2,904	2,804	2,860	2,860	56
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,202	2,250	2,250	2,400	2,400	150
TOTAL MATERIALS & SUPPLIES	2,202	2,250	2,250	2,400	2,400	150
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,421	1,120	1,395	1,220	1,220	(175)
TOTAL PROPERTY/FIXED ASSET	1,421	1,120	1,395	1,220	1,220	(175)

**WELFARE
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	377	391	391	391	391	0
589014 DIRECT ASSISTANCE	437,487	500,000	500,000	520,000	445,000	(55,000)
TOTAL OTHER GOODS/SERVICES	437,864	500,391	500,391	520,391	445,391	(55,000)
TOTAL WELFARE	651,994	727,064	727,064	761,018	677,110	(49,954)

**RECREATION
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	183,897	206,364	206,364	215,477	215,477	9,113
511002 SALARIES - PART TIME	184,044	200,137	200,137	206,840	206,840	6,703
511099 SALARIES - ADJUSTMENT	11,681	12,494	12,494	10,729	0	(12,494)
513001 OVERTIME - REGULAR	10,416	6,981	6,981	4,500	4,500	(2,481)
516000 LONGEVITY	1,356	1,612	1,612	1,612	1,612	0
TOTAL PERSONNEL - SALARIES	391,393	427,588	427,588	439,158	428,429	841
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	51,400	57,285	57,285	60,430	57,037	(248)
521200 DENTAL	768	808	808	808	808	0
521300 LIFE	525	592	592	627	627	35
522000 SOCIAL SECURITY	28,545	31,308	31,308	32,223	32,223	915
523000 RETIREMENT	13,174	20,331	20,331	19,826	19,826	(505)
526000 WORKERS' COMPENSATION	8,386	8,880	8,880	9,414	9,414	534
528001 IPT	1,436	1,642	1,642	1,729	1,729	87
TOTAL PERSONNEL - BENEFITS	104,234	120,846	120,846	125,057	121,664	818
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	657	4,435	4,435	3,735	3,735	(700)
533000 OTHER PROF SERVICES	8,570	12,040	11,881	17,220	17,220	5,339
TOTAL TECH/PROF SERVICES	9,227	16,475	16,316	20,955	20,955	4,639
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	3,343	1,650	1,650	1,800	1,800	150
543002 EQUIPMENT MAINTENANCE	7,560	13,168	13,143	9,253	9,253	(3,890)
544000 RENTALS	60,000	60,000	60,000	60,000	60,000	0
TOTAL PROPERTY SERVICES	70,904	74,818	74,793	71,053	71,053	(3,740)
<u>ADMINISTRATIVE COSTS</u>						
552002 PROPERTY INSURANCE	4,190	4,400	4,400	4,928	4,928	528
552003 GENERAL LIABILITY	3,281	3,446	3,446	3,860	3,860	414
553000 COMMUNICATIONS	4,516	3,450	3,598	3,800	3,800	202
553400 POSTAGE FEES	490	800	800	880	880	80
555000 PRINTING AND BINDING	193	150	114	200	200	86
558000 TRAVEL	1,780	1,450	2,208	2,800	1,000	(1,208)
TOTAL ADMINISTRATIVE COSTS	14,449	13,696	14,566	16,468	14,668	102
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	8,317	7,165	7,190	8,009	8,009	819
561002 BUILDING MAINTENANCE SUPPLIE	347	11,750	11,750	2,500	2,500	(9,250)
561003 OFFICE SUPPLIES	2,437	2,000	2,000	2,302	2,302	302

**RECREATION
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
561009 TRAINING MATERIAL AND SUPPLIE	600	1,250	1,250	1,250	1,250	0
562200 ELECTRICITY	9,281	8,142	8,142	9,350	9,350	1,208
TOTAL MATERIALS & SUPPLIES	20,982	30,307	30,332	23,411	23,411	(6,921)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,434	700	700	700	700	0
TOTAL PROPERTY/FIXED ASSET	1,434	700	700	700	700	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	185	205	489	669	669	180
589007 CITY WIDE PROGRAMS	33,706	33,991	32,996	30,115	30,115	(2,881)
TOTAL OTHER GOODS/SERVICES	33,891	34,196	33,485	30,784	30,784	(2,701)
TOTAL RECREATION	646,514	718,626	718,626	727,586	711,664	(6,962)

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	357,758	365,657	378,428	395,567	395,567	17,139
511002 SALARIES - PART TIME	183,318	216,681	223,724	234,935	234,935	11,211
511099 SALARIES - ADJUSTMENT	25,713	4,763	4,763	4,699	0	(4,763)
516000 LONGEVITY	200	200	200	325	325	125
TOTAL PERSONNEL - SALARIES	566,988	587,301	607,115	635,526	630,827	23,712
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	80,311	75,207	75,207	87,263	83,053	7,846
521200 DENTAL	1,614	1,656	1,656	1,405	1,405	(251)
521300 LIFE	969	1,019	1,019	1,115	1,115	96
522000 SOCIAL SECURITY	42,299	43,684	45,201	47,551	47,551	2,350
523000 RETIREMENT	25,802	32,119	33,235	34,566	34,566	1,331
525000 UNEMPLOYMENT	0	0	14	0	0	(14)
526000 WORKERS' COMPENSATION	1,221	1,270	1,270	1,347	1,347	77
528001 IPT	3,289	3,438	3,438	3,970	3,970	532
TOTAL PERSONNEL - BENEFITS	155,506	158,393	161,040	177,217	173,007	11,967
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,533	3,000	3,700	3,300	3,300	(400)
533009 LEGAL	7,640	4,000	13,372	2,000	2,000	(11,372)
534002 CATALOG CARD SERVICE	8,250	8,250	8,250	8,250	8,250	0
534003 SOFTWARE MAINT/LIC	10,550	7,435	5,106	6,800	6,800	1,694
534010 ELECTRONIC SERVICES	7,363	7,363	598	2,000	2,000	1,402
TOTAL TECH/PROF SERVICES	35,335	30,048	31,026	22,350	22,350	(8,676)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	981	900	900	900	900	0
543002 EQUIPMENT MAINTENANCE	17,465	19,258	19,258	20,701	20,701	1,443
TOTAL PROPERTY SERVICES	18,446	20,158	20,158	21,601	21,601	1,443
<u>ADMINISTRATIVE COSTS</u>						
552002 PROPERTY INSURANCE	4,609	4,840	4,840	5,421	5,421	581
552003 GENERAL LIABILITY	3,771	3,960	3,960	4,436	4,436	476
553000 COMMUNICATIONS	5,786	6,800	6,800	5,300	5,300	(1,500)
553400 POSTAGE FEES	3,801	3,512	3,812	3,868	3,868	56
554000 ADVERTISING	0	500	222	223	223	1
555000 PRINTING AND BINDING	120	900	900	480	480	(420)
558000 TRAVEL	3,367	4,000	3,300	3,000	3,000	(300)
TOTAL ADMINISTRATIVE COSTS	21,455	24,512	23,834	22,728	22,728	(1,106)
<u>MATERIALS & SUPPLIES</u>						

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
561003 OFFICE SUPPLIES	6,142	6,164	6,164	6,472	6,472	308
561026 PROCESSING SUPPLIES	7,774	9,000	9,000	9,000	9,000	0
561027 CHILDREN'S SUPPLIES	1,206	2,000	2,000	2,000	2,000	0
561028 PERIODICALS	10,264	10,609	10,609	10,927	10,927	318
561029 MICROFORMS	0	600	300	2,000	2,000	1,700
561030 RECORDINGS	7,668	9,000	9,000	9,269	9,269	269
562200 ELECTRICITY	23,151	26,010	26,010	27,571	27,571	1,561
562400 HEATING FUEL	8,159	11,595	11,595	13,334	20,001	8,406
564100 BOOKS & OTHER PRINTED MEDIA	55,615	60,000	60,000	60,000	60,000	0
565000 SOFTWARE	0	41	41	41	41	0
TOTAL MATERIALS & SUPPLIES	119,980	135,019	134,719	140,614	147,281	12,562
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,200	0	0	0	0	0
573900 OTHER EQUIPMENT	758	1,000	1,000	1,100	1,100	100
TOTAL PROPERTY/FIXED ASSET	1,958	1,000	1,000	1,100	1,100	100
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,123	1,555	1,555	1,605	1,605	50
589028 SPECIAL EVENTS	2,932	5,000	5,000	5,500	5,500	500
TOTAL OTHER GOODS/SERVICES	4,055	6,555	6,555	7,105	7,105	550
TOTAL LIBRARY	923,723	962,986	985,447	1,028,241	1,025,999	40,552

**COUNTY TAX
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589033 COUNTY TAX	4,653,881	4,884,441	4,919,375	5,679,418	5,679,418	760,043
TOTAL OTHER GOODS/SERVICES	4,653,881	4,884,441	4,919,375	5,679,418	5,679,418	760,043
TOTAL COUNTY TAX	4,653,881	4,884,441	4,919,375	5,679,418	5,679,418	760,043

**DEBT SERVICE
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	1,197,703	1,224,389	1,139,379	1,351,750	1,351,750	212,371
TOTAL OTHER GOODS/SERVICES	1,197,703	1,224,389	1,139,379	1,351,750	1,351,750	212,371
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	2,369,482	2,367,339	2,367,339	2,875,500	2,875,500	508,161
TOTAL OTHER TRANSACTIONS	2,369,482	2,367,339	2,367,339	2,875,500	2,875,500	508,161
TOTAL DEBT SERVICE	3,567,185	3,591,728	3,506,718	4,227,250	4,227,250	720,532

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CITY		2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
PRINCIPAL	2,832,878	2,658,053	2,560,420	2,413,809	2,410,875	2,337,942	2,330,322	1,949,455	1,631,521	1,601,275	1,353,605	
INTEREST	1,313,373	1,187,911	1,081,212	980,839	885,110	788,751	684,627	595,952	517,536	443,097	377,851	
SCHOOL												
PRINCIPAL	2,849,229	2,727,574	2,503,011	1,661,249	1,660,086	1,653,924	1,650,095	1,647,769	671,607	640,627	518,592	
INTEREST	862,997	715,854	589,563	479,897	415,381	350,806	282,783	217,292	151,690	125,704	102,701	
SUBTOTALS CITY & SCHOOL												
PRINCIPAL & INTEREST	7,858,478	7,289,392	6,734,206	5,535,794	5,371,453	5,131,423	4,947,827	4,410,468	2,972,354	2,810,702	2,352,749	
WATER FUND												
PRINCIPAL	618,363	620,325	620,353	575,286	575,314	570,339	563,782	502,518	502,513	499,172	348,263	
INTEREST	352,443	322,013	297,726	275,296	254,212	233,155	207,194	185,137	164,587	140,109	118,802	
SEWER FUND												
PRINCIPAL	1,832,174	1,445,761	1,363,793	1,348,114	1,348,075	1,333,052	1,331,972	1,331,489	1,326,514	1,312,002	1,258,524	
INTEREST	836,864	707,312	649,163	593,405	538,196	482,772	426,247	371,190	316,044	259,754	205,130	
ARENA FUND												
PRINCIPAL	57,235	67,765	67,765	67,765	67,765	67,765	67,765	67,765	67,765	67,765	67,765	
INTEREST	39,113	36,344	33,291	30,203	27,105	23,976	20,808	17,620	14,432	11,223	7,995	
GRAND TOTALS												
PRINCIPAL	8,189,880	7,519,478	7,115,343	6,066,222	6,062,116	5,963,021	5,943,936	5,498,996	4,199,920	4,120,840	3,546,748	
INTEREST	3,404,791	2,969,434	2,650,956	2,359,640	2,120,006	1,879,461	1,621,660	1,387,191	1,164,288	979,887	812,479	
TOTALS												
CITY												
PRINCIPAL	1,274,411	1,262,677	1,018,856	1,014,856	863,856	863,856	563,856	398,856	398,856	-	-	31,740,235
INTEREST	321,885	268,100	218,825	173,996	132,234	93,439	61,106	35,897	17,949	-	-	10,179,692
SCHOOL												
PRINCIPAL	517,429	512,778	324,891	311,891	164,891	159,891	94,891	79,891	79,891	-	-	20,430,204
INTEREST	84,373	66,154	49,842	35,474	24,687	17,244	11,445	7,190	3,595	-	-	4,594,674
SUBTOTALS CITY & SCHOOL												
PRINCIPAL & INTEREST	2,198,098	2,109,709	1,612,414	1,536,217	1,185,668	1,134,430	731,298	521,834	500,290	-	-	66,944,805
WATER FUND												
PRINCIPAL	340,454	339,065	307,139	307,193	262,056	261,596	235,480	222,410	204,493	-	-	8,476,117
INTEREST	104,614	90,646	77,302	64,276	52,027	40,580	29,477	19,005	9,202	-	-	3,037,802
SEWER FUND												
PRINCIPAL	1,240,341	1,238,963	244,559	240,190	220,842	221,515	137,212	93,947	94,691	-	-	18,963,728
INTEREST	152,981	101,315	50,268	40,060	30,317	20,932	13,454	7,971	3,998	-	-	5,807,372
ARENA FUND												
PRINCIPAL	35,000	35,000	35,000	33,000	-	-	-	-	-	-	-	872,881
INTEREST	5,576	3,966	2,356	776	-	-	-	-	-	-	-	274,784
GRAND TOTALS												
PRINCIPAL	3,407,635	3,388,482	1,930,445	1,907,129	1,511,644	1,506,858	1,031,439	795,103	777,930	-	-	80,483,165
INTEREST	669,428	530,181	398,592	314,582	239,265	172,196	115,482	70,063	34,744	-	-	23,894,324

**TAX ABATEMENTS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589032 TAX ABATEMENTS	141,803	96,400	93,798	96,400	96,400	2,602
TOTAL OTHER GOODS/SERVICES	141,803	96,400	93,798	96,400	96,400	2,602
TOTAL TAX ABATEMENTS	141,803	96,400	93,798	96,400	96,400	2,602

**CAPITAL PROJECTS TRANSFERS
EXPENDITURES BY ACCOUNT**

	FY07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	157,500	211,265	419,174	2,156,002	358,002	(61,172)
TOTAL OTHER TRANSACTIONS	157,500	211,265	419,174	2,156,002	358,002	(61,172)
TOTAL CAPITAL PROJECTS TRANSFER	157,500	211,265	419,174	2,156,002	358,002	(61,172)

SCHOOL DEPARTMENT EXPENDITURE SUMMARY

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	46,747,758	49,747,019	49,872,019	52,657,142	51,268,435	1,396,416

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	640,335	672,959	672,959	711,386	707,412	34,453
511002 SALARIES - PART TIME	8,749	5,000	5,000	5,000	0	(5,000)
511099 SALARIES - ADJUSTMENT	11,241	10,666	10,666	12,515	12,515	1,849
513001 OVERTIME - REGULAR	40,748	42,500	42,500	43,500	43,500	1,000
515001 ON CALL	20,554	20,895	20,895	20,895	20,895	0
516000 LONGEVITY	1,353	1,516	1,516	1,807	1,807	291
TOTAL PERSONNEL - SALARIES	722,981	753,536	753,536	795,103	786,129	32,593
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	158,761	174,105	174,105	200,058	188,893	14,788
521200 DENTAL	2,990	3,209	3,209	3,540	3,540	331
521300 LIFE	810	918	918	969	959	41
522000 SOCIAL SECURITY	52,403	53,521	53,521	54,278	53,592	71
523000 RETIREMENT	49,190	65,124	65,124	64,300	63,953	(1,171)
525000 UNEMPLOYMENT	0	0	0	1,000	1,000	1,000
526000 WORKERS' COMPENSATION	31,078	32,323	32,323	34,264	34,264	1,941
528001 IPT	1,959	2,305	2,305	2,343	2,313	8
TOTAL PERSONNEL - BENEFITS	297,190	331,505	331,505	360,752	348,514	17,009
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	7,662	12,855	10,455	11,185	11,185	730
532200 CONTRACTED SERVICES	250	250	0	0	0	0
533000 OTHER PROF SERVICES	7,620	12,924	19,924	15,045	15,045	(4,879)
533001 AUDIT	3,161	3,399	3,399	3,850	3,850	451
533002 ENGINEERING SERVICES	32,275	25,000	25,000	25,000	25,000	0
533004 MEDICAL SERVICES	270	500	500	500	500	0
533006 LABORATORY SERVICES	6,584	17,685	17,685	24,369	24,369	6,684
533009 LEGAL	4,894	8,000	14,500	8,000	8,000	(6,500)
533010 LABOR NEGOTIATIONS	6,629	3,500	6,280	3,500	3,500	(2,780)
534003 SOFTWARE MAINT/LIC	14,071	17,388	15,568	17,399	17,399	1,831
TOTAL TECH/PROF SERVICES	83,415	101,501	113,311	108,848	108,848	(4,463)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	11,974	10,000	11,875	17,000	17,000	5,125
542300 CUSTODIAL SERVICES	2,361	2,750	2,750	2,800	2,800	50
543000 REPAIR AND MAINTENANCE	38,263	33,990	33,990	33,055	33,055	(935)
543001 VEHICLE MAINT & REPAIRS	50	550	650	575	575	(75)
543002 EQUIPMENT MAINTENANCE	77,254	77,600	77,500	77,250	77,250	(250)
544200 RENTAL EQUIPMENT	273	426	426	490	490	64

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
544400 RENTAL COMP/COMM EQUIP	2,180	2,178	2,178	2,200	2,200	22
544900 RENTAL OTHER EQUIPMENT	0	1,500	1,500	5,000	5,000	3,500
TOTAL PROPERTY SERVICES	132,355	128,994	130,869	138,370	138,370	7,501

ADMINISTRATIVE COSTS

552001 FLEET INSURANCE	5,844	6,137	6,137	6,874	6,874	737
552002 PROPERTY INSURANCE	8,903	9,349	9,349	10,471	10,471	1,122
552003 GENERAL LIABILITY	6,164	6,473	6,473	7,250	7,250	777
553000 COMMUNICATIONS	10,929	12,270	12,270	11,240	11,240	(1,030)
553400 POSTAGE FEES	6,183	6,800	6,800	7,000	7,000	200
554000 ADVERTISING	1,751	2,000	2,250	2,000	2,000	(250)
555000 PRINTING AND BINDING	1,403	1,915	1,915	2,150	2,150	235
556000 TUITION	1,008	3,415	2,620	2,880	2,880	260
558000 TRAVEL	1,470	1,350	1,350	1,295	1,295	(55)
559000 MISC PURCHASED SERVICES	0	250	200	200	200	0
TOTAL ADMINISTRATIVE COSTS	43,656	49,959	49,364	51,360	51,360	1,996

MATERIALS & SUPPLIES

561001 JANITORIAL SUPPLIES	623	750	750	800	800	50
561002 BUILDING MAINTENANCE SUPPLIE	2,221	5,000	5,000	5,000	5,000	0
561003 OFFICE SUPPLIES	3,187	3,436	3,436	3,454	3,454	18
561005 PUBLICATIONS	24	75	75	75	75	0
561008 VEHICLE SUPPLIES	8,117	10,590	10,590	10,000	10,000	(590)
561009 TRAINING MATERIAL AND SUPPLIE	360	500	500	500	500	0
561010 CLOTHING	11,102	10,353	10,353	11,171	11,171	818
561015 SAFETY EQUIPMENT & TOOLS	9,925	11,500	11,500	11,500	11,500	0
561022 HOT TOP COLD PATCH	5,419	6,160	6,610	6,160	6,160	(450)
561023 SAND AND GRAVEL	1,603	1,625	1,625	2,000	2,000	375
561031 CHEMICALS	130,168	195,260	195,260	172,350	172,350	(22,910)
561032 OTHER OPERATIONAL SUPPLIES CC	2,545	3,500	3,500	3,500	3,500	0
561037 LABORATORY SUPPLIES	5,770	5,600	5,600	6,100	6,100	500
561040 EQUIPMENT REPAIR SUPPLIES	24,236	58,300	48,300	54,300	54,300	6,000
562200 ELECTRICITY	88,940	98,545	98,545	94,500	94,500	(4,045)
562400 HEATING FUEL	19,906	16,465	16,465	15,750	23,000	6,535
562600 VEHICLE FUEL	22,227	26,070	25,820	32,588	47,401	21,581
565000 SOFTWARE	0	500	500	0	0	(500)
TOTAL MATERIALS & SUPPLIES	336,374	454,229	444,429	429,748	451,811	7,382

PROPERTY/FIXED ASSET

573401 ADMIN EQUIPMENT	4,137	3,965	3,965	10,935	10,935	6,970
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**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
573900 OTHER EQUIPMENT	15,185	24,453	25,303	5,100	5,100	(20,203)
575100 INVENTORY PURCHASES	0	119,000	143,300	131,000	131,000	(12,300)
575200 NEW SERVICES	32,085	0	0	0	0	0
TOTAL PROPERTY/FIXED ASSET	51,406	147,418	172,568	147,035	147,035	(25,533)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	844	850	1,250	850	850	(400)
583000 INTEREST EXPENSE	137,720	205,645	185,472	352,500	352,500	167,028
584000 CONTINGENCY	0	30,000	0	30,000	30,000	30,000
589001 STATE PERMITS & FEES	730	2,200	3,360	2,000	2,000	(1,360)
589030 PROP TAXES TO OTH COM	10,434	10,700	10,700	11,055	11,055	355
589031 LIEN DISCHARGE FEES	360	500	500	360	360	(140)
TOTAL OTHER GOODS/SERVICES	150,089	249,895	201,282	396,765	396,765	195,483
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	422,827	443,000	618,500	618,500	175,500
592001 DEPRECIATION	735,825	725,000	725,000	865,000	865,000	140,000
593002 TRANSFER TO CAPITAL PROJECTS	348,000	555,333	555,333	215,000	198,000	(357,333)
TOTAL OTHER TRANSACTIONS	1,083,825	1,703,160	1,723,333	1,698,500	1,681,500	(41,833)
TOTAL WATER WORKS	2,901,292	3,920,197	3,920,197	4,126,481	4,110,332	190,135

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	566,065	615,253	615,253	704,063	667,029	51,776
511002 SALARIES - PART TIME	8,749	5,000	5,000	5,000	0	(5,000)
511099 SALARIES - ADJUSTMENT	11,976	11,348	11,348	12,593	12,593	1,245
513001 OVERTIME - REGULAR	25,374	30,500	30,500	32,500	32,500	2,000
515001 ON CALL	19,766	19,335	19,335	20,375	20,375	1,040
516000 LONGEVITY	1,753	1,916	1,916	2,082	2,082	166
TOTAL PERSONNEL - SALARIES	633,683	683,352	683,352	776,613	734,579	51,227
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	156,989	179,814	179,814	215,089	190,568	10,754
521200 DENTAL	2,507	2,668	2,668	3,414	3,234	566
521300 LIFE	794	919	919	982	957	38
522000 SOCIAL SECURITY	44,997	49,514	49,514	53,109	50,141	627
523000 RETIREMENT	42,369	59,653	59,653	62,579	59,340	(313)
525000 UNEMPLOYMENT	0	3,000	3,000	1,000	1,000	(2,000)
526000 WORKERS' COMPENSATION	20,026	20,829	20,829	22,080	22,080	1,251
528001 IPT	1,409	1,747	1,747	1,857	1,827	80
TOTAL PERSONNEL - BENEFITS	269,091	318,144	318,144	360,110	329,147	11,003
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,105	11,846	11,796	10,185	10,185	(1,611)
532200 CONTRACTED SERVICES	250	250	250	0	0	(250)
533000 OTHER PROF SERVICES	14,825	13,800	13,800	14,765	14,765	965
533001 AUDIT	3,161	3,399	3,399	3,850	3,850	451
533002 ENGINEERING SERVICES	0	5,000	5,000	3,000	3,000	(2,000)
533004 MEDICAL SERVICES	783	720	720	500	500	(220)
533006 LABORATORY SERVICES	42,405	108,342	108,342	103,842	103,842	(4,500)
533009 LEGAL	1,512	7,000	4,940	2,100	2,100	(2,840)
533010 LABOR NEGOTIATIONS	6,629	3,500	6,280	3,500	3,500	(2,780)
534003 SOFTWARE MAINT/LIC	22,562	12,558	12,558	16,139	16,139	3,581
534009 INDUSTRIAL PRETREAT SERV	8,956	10,596	10,596	12,652	12,652	2,056
TOTAL TECH/PROF SERVICES	106,188	177,011	177,681	170,533	170,533	(7,148)
<u>PROPERTY SERVICES</u>						
542300 CUSTODIAL SERVICES	2,361	2,750	2,750	2,800	2,800	50
543000 REPAIR AND MAINTENANCE	31,964	57,895	57,895	51,550	51,550	(6,345)
543001 VEHICLE MAINT & REPAIRS	66	1,900	1,900	1,000	1,000	(900)
543002 EQUIPMENT MAINTENANCE	42,642	54,620	54,620	88,720	88,720	34,100
544200 RENTAL EQUIPMENT	273	426	426	490	490	64

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
544400 RENTAL COMP/COMM EQUIP	2,180	2,178	2,178	2,200	2,200	22
544900 RENTAL OTHER EQUIPMENT	0	1,500	1,500	5,000	5,000	3,500
TOTAL PROPERTY SERVICES	79,487	121,269	121,269	151,760	151,760	30,491

ADMINISTRATIVE COSTS

552001 FLEET INSURANCE	9,019	9,470	9,470	10,607	10,607	1,137
552002 PROPERTY INSURANCE	25,011	26,262	26,262	29,414	29,414	3,152
552003 GENERAL LIABILITY	9,438	9,910	9,910	11,100	11,100	1,190
552005 INSURANCE CLAIM DEDUCTIBLE	0	2,000	2,000	2,000	2,000	0
553000 COMMUNICATIONS	10,003	9,690	9,690	9,920	9,920	230
553400 POSTAGE FEES	6,110	6,625	6,625	6,725	6,725	100
554000 ADVERTISING	1,115	1,200	1,200	1,200	1,200	0
555000 PRINTING AND BINDING	2,502	2,527	2,527	2,555	2,555	28
556000 TUITION	1,338	3,865	3,165	3,330	3,330	165
558000 TRAVEL	1,212	1,350	1,350	1,295	1,295	(55)
559000 MISC PURCHASED SERVICES	13,771	17,250	17,450	18,000	18,000	550
TOTAL ADMINISTRATIVE COSTS	79,519	90,149	89,649	96,146	96,146	6,497

MATERIALS & SUPPLIES

561001 JANITORIAL SUPPLIES	723	750	750	800	800	50
561002 BUILDING MAINTENANCE SUPPLIE	1,374	3,000	3,000	3,850	3,850	850
561003 OFFICE SUPPLIES	2,895	3,530	3,530	3,540	3,540	10
561005 PUBLICATIONS	24	75	75	75	75	0
561008 VEHICLE SUPPLIES	12,496	12,185	12,185	12,250	12,250	65
561009 TRAINING MATERIAL AND SUPPLIE	369	500	500	500	500	0
561010 CLOTHING	9,811	13,749	13,749	15,086	15,086	1,337
561015 SAFETY EQUIPMENT & TOOLS	9,122	14,000	14,000	14,000	14,000	0
561022 HOT TOP COLD PATCH	5,105	6,160	6,610	6,160	6,160	(450)
561023 SAND AND GRAVEL	800	800	800	1,000	1,000	200
561031 CHEMICALS	101,675	136,220	136,220	281,960	281,960	145,740
561032 OTHER OPERATIONAL SUPPLIES CC	396	525	525	525	525	0
561037 LABORATORY SUPPLIES	12,427	12,762	12,762	12,832	12,832	70
561040 EQUIPMENT REPAIR SUPPLIES	96,377	113,040	111,240	115,850	115,850	4,610
562200 ELECTRICITY	470,426	585,000	583,000	485,000	485,000	(98,000)
562400 HEATING FUEL	30,987	36,400	41,800	43,000	63,000	21,200
562600 VEHICLE FUEL	20,242	13,860	19,060	17,325	25,200	6,140
565000 SOFTWARE	0	500	500	0	0	(500)
TOTAL MATERIALS & SUPPLIES	775,250	953,056	960,306	1,013,753	1,041,628	81,322

PROPERTY/FIXED ASSET

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
573401 ADMIN EQUIPMENT	4,779	965	965	935	935	(30)
573900 OTHER EQUIPMENT	34,054	22,645	21,245	22,725	22,725	1,480
575100 INVENTORY PURCHASES	9,999	10,000	10,000	10,000	10,000	0
TOTAL PROPERTY/FIXED ASSET	48,831	33,610	32,210	33,660	33,660	1,450
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	980	900	900	900	900	0
583000 INTEREST EXPENSE	782,884	792,093	792,093	837,000	837,000	44,907
584000 CONTINGENCY	0	30,000	23,230	30,000	30,000	6,770
589001 STATE PERMITS & FEES	5,284	900	1,650	1,300	1,300	(350)
TOTAL OTHER GOODS/SERVICES	789,148	823,893	817,873	869,200	869,200	51,327
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	1,620,408	1,620,408	1,832,500	1,832,500	212,092
592001 DEPRECIATION	934,439	950,000	950,000	986,000	986,000	36,000
593002 TRANSFER TO CAPITAL PROJECTS	46,000	592,333	592,333	210,000	193,000	(399,333)
TOTAL OTHER TRANSACTIONS	980,439	3,162,741	3,162,741	3,028,500	3,011,500	(151,241)
TOTAL SEWER WORKS	3,761,638	6,363,225	6,363,225	6,500,275	6,438,153	74,928

**ARENA
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	85,345	78,579	78,579	82,107	82,107	3,528
511002 SALARIES - PART TIME	30,154	43,735	43,735	45,225	45,225	1,490
511099 SALARIES - ADJUSTMENT	4,861	4,701	4,701	4,306	4,306	(395)
513001 OVERTIME - REGULAR	775	700	700	750	750	50
516000 LONGEVITY	569	590	590	590	590	0
TOTAL PERSONNEL - SALARIES	121,703	128,305	128,305	132,978	132,978	4,673
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	23,439	19,659	19,659	21,314	20,117	458
521200 DENTAL	533	497	497	497	497	0
521300 LIFE	256	231	231	246	246	15
522000 SOCIAL SECURITY	8,799	9,316	9,316	9,761	9,761	445
523000 RETIREMENT	6,435	7,200	7,200	7,556	7,556	356
526000 WORKERS' COMPENSATION	5,229	5,439	5,439	5,766	5,766	327
528001 IPT	838	750	750	791	791	41
TOTAL PERSONNEL - BENEFITS	45,529	43,092	43,092	45,931	44,734	1,642
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	33	623	323	500	500	177
532200 CONTRACTED SERVICES	42,187	25	31,071	5,600	5,600	(25,471)
533001 AUDIT	1,042	1,236	1,236	1,400	1,400	164
533009 LEGAL	0	500	500	0	0	(500)
534003 SOFTWARE MAINT/LIC	2,219	2,826	2,826	3,167	3,167	341
TOTAL TECH/PROF SERVICES	45,480	5,210	35,956	10,667	10,667	(25,289)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	4,836	4,800	4,800	5,000	5,000	200
541901 HVAC SERVICE CONTRACT	4,454	4,652	4,652	7,385	7,385	2,733
543000 REPAIR AND MAINTENANCE	600	2,000	2,000	2,000	2,000	0
543001 VEHICLE MAINT & REPAIRS	0	500	400	500	500	100
543002 EQUIPMENT MAINTENANCE	1,372	1,258	3,157	1,288	1,288	(1,869)
TOTAL PROPERTY SERVICES	11,262	13,210	15,009	16,173	16,173	1,164
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,169	1,228	1,228	1,376	1,376	148
552002 PROPERTY INSURANCE	703	739	739	828	828	89
552003 GENERAL LIABILITY	2,746	2,884	2,884	3,231	3,231	347
553000 COMMUNICATIONS	1,278	1,440	1,415	1,500	1,500	85
553400 POSTAGE FEES	490	500	500	440	440	(60)
554000 ADVERTISING	0	500	500	350	350	(150)

ARENA EXPENDITURES BY ACCOUNT						
	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
558000 TRAVEL	62	250	250	250	250	0
559000 MISC PURCHASED SERVICES	9,291	10,000	8,162	10,500	10,500	2,338
TOTAL ADMINISTRATIVE COSTS	15,739	17,541	15,678	18,475	18,475	2,797
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	767	1,250	1,250	1,300	1,300	50
561002 BUILDING MAINTENANCE SUPPLIE	3,111	4,000	4,000	4,500	4,500	500
561003 OFFICE SUPPLIES	527	545	545	550	550	5
561010 CLOTHING	261	400	400	0	0	(400)
561015 SAFETY EQUIPMENT & TOOLS	0	250	250	250	250	0
561036 ZAMBONI PARTS	2,800	3,380	1,380	13,800	13,800	12,420
562200 ELECTRICITY	64,729	73,750	67,750	75,000	75,000	7,250
562400 HEATING FUEL	17,678	21,000	17,795	22,050	33,075	15,280
562600 VEHICLE FUEL	853	500	935	750	1,088	153
TOTAL MATERIALS & SUPPLIES	90,725	105,075	94,305	118,200	129,563	35,258
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	28	28	0	0	(28)
573900 OTHER EQUIPMENT	0	2,000	1,213	2,000	2,000	787
TOTAL PROPERTY/FIXED ASSET	0	2,028	1,241	2,000	2,000	759
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	280	430	580	300	300	(280)
583000 INTEREST EXPENSE	43,206	41,632	41,632	39,113	39,113	(2,519)
584000 CONTINGENCY	4,090	7,500	410	7,500	7,500	7,090
589028 SPECIAL EVENTS	2,743	3,000	3,000	3,200	3,200	200
589040 DASHER BOARD ADVERTISING EXF	3,204	4,950	4,950	4,700	4,700	(250)
589050 PRO SHOP EXPENSE	7,203	3,500	3,361	3,500	3,500	139
TOTAL OTHER GOODS/SERVICES	60,725	61,012	53,933	58,313	58,313	4,380
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	57,235	57,235	57,235	57,235	0
592001 DEPRECIATION	44,419	45,000	45,000	45,000	45,000	0
593002 TRANSFER TO CAPITAL PROJECTS	35,000	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	79,419	102,235	102,235	102,235	102,235	0
TOTAL ARENA	470,583	477,708	489,754	504,972	515,138	25,384

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	188,248	199,794	199,794	205,328	205,328	5,534
511002 SALARIES - PART TIME	13,980	18,172	18,172	17,581	17,581	(591)
511099 SALARIES - ADJUSTMENT	8,846	7,907	7,907	9,572	9,572	1,665
513001 OVERTIME - REGULAR	8,447	8,650	8,650	9,000	9,000	350
515001 ON CALL	5,392	6,832	6,832	6,744	6,744	(88)
516000 LONGEVITY	1,460	1,569	1,569	1,549	1,549	(20)
TOTAL PERSONNEL - SALARIES	226,373	242,924	242,924	249,774	249,774	6,850
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	50,553	56,754	56,754	48,122	45,646	(11,108)
521200 DENTAL	1,265	1,355	1,355	1,072	1,072	(283)
521300 LIFE	736	614	614	608	608	(6)
522000 SOCIAL SECURITY	16,383	17,035	17,035	17,101	17,101	66
523000 RETIREMENT	13,683	19,532	19,532	18,843	18,843	(689)
526000 WORKERS' COMPENSATION	6,796	7,068	7,068	7,493	7,493	425
528001 IPT	1,601	1,847	1,847	1,904	1,904	57
TOTAL PERSONNEL - BENEFITS	91,017	104,205	104,205	95,143	92,667	(11,538)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	975	1,681	1,041	1,588	1,588	547
532200 CONTRACTED SERVICES	75	75	0	0	0	0
533004 MEDICAL SERVICES	0	200	150	0	0	(150)
533010 LABOR NEGOTIATIONS	0	0	8,465	2,000	2,000	(6,465)
534003 SOFTWARE MAINT/LIC	4,645	5,057	4,957	5,284	5,284	327
TOTAL TECH/PROF SERVICES	5,695	7,013	14,613	8,872	8,872	(5,741)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	12,672	9,800	9,875	9,800	9,800	(75)
541901 HVAC SERVICE CONTRACT	24,623	25,730	25,730	26,760	26,760	1,030
543000 REPAIR AND MAINTENANCE	26,162	18,225	46,310	36,100	36,100	(10,210)
543001 VEHICLE MAINT & REPAIRS	628	800	650	800	800	150
543002 EQUIPMENT MAINTENANCE	2,677	1,595	1,360	1,814	1,814	454
544200 RENTAL EQUIPMENT	0	100	100	100	100	0
TOTAL PROPERTY SERVICES	66,761	56,250	84,025	75,374	75,374	(8,651)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,103	1,159	1,159	1,299	1,299	140
552002 PROPERTY INSURANCE	4,667	4,901	4,901	5,490	5,490	589
552003 GENERAL LIABILITY	1,296	1,361	1,361	1,525	1,525	164
553000 COMMUNICATIONS	4,599	5,320	4,595	6,140	6,140	1,545

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
553400 POSTAGE FEES	5	100	100	100	100	0
554000 ADVERTISING	399	1,000	365	1,000	1,000	635
555000 PRINTING AND BINDING	235	385	240	0	0	(240)
556000 TUITION	0	390	0	396	396	396
558000 TRAVEL	517	625	625	625	625	0
TOTAL ADMINISTRATIVE COSTS	12,821	15,241	13,346	16,575	16,575	3,229
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	8,314	10,000	6,825	10,000	10,000	3,175
561002 BUILDING MAINTENANCE SUPPLIE	16,164	16,500	10,790	16,000	16,000	5,210
561003 OFFICE SUPPLIES	728	1,085	985	1,085	1,085	100
561005 PUBLICATIONS	24	25	25	30	30	5
561008 VEHICLE SUPPLIES	3,071	3,750	3,750	3,750	3,750	0
561009 TRAINING MATERIAL AND SUPPLIE	26	150	0	150	150	150
561010 CLOTHING	2,578	2,990	1,990	3,785	3,785	1,795
561015 SAFETY EQUIPMENT & TOOLS	1,048	1,000	1,000	1,000	1,000	0
562200 ELECTRICITY	124,929	127,000	121,005	125,000	125,000	3,995
562400 HEATING FUEL	79,157	92,925	87,075	94,000	141,000	53,925
562600 VEHICLE FUEL	4,145	5,390	5,390	4,850	7,056	1,666
TOTAL MATERIALS & SUPPLIES	240,184	260,815	238,835	259,650	308,856	70,021
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,749	885	85	872	872	787
573900 OTHER EQUIPMENT	10,360	14,000	8,300	17,100	17,100	8,800
TOTAL PROPERTY/FIXED ASSET	12,109	14,885	8,385	17,972	17,972	9,587
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	49	60	60	60	60	0
584000 CONTINGENCY	0	5,000	0	10,000	10,000	10,000
589001 STATE PERMITS & FEES	56	130	130	130	130	0
TOTAL OTHER GOODS/SERVICES	105	5,190	190	10,190	10,190	10,000
<u>OTHER TRANSACTIONS</u>						
593002 TRANSFER TO CAPITAL PROJECTS	25,000	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	25,000	0	0	0	0	0
TOTAL COMMUNITY CENTER	680,065	706,523	706,523	733,550	780,280	73,757

**ECONOMIC DEVELOPMENT FUND
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511002 SALARIES - PART TIME	22,163	0	0	0	0	0
511099 SALARIES - ADJUSTMENT	1,037	0	0	0	0	0
519000 TRAVEL ALLOWANCE	3,000	0	0	0	0	0
TOTAL PERSONNEL - SALARIES	26,200	0	0	0	0	0
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	1,588	0	0	0	0	0
526000 WORKERS' COMPENSATION	59	0	0	0	0	0
TOTAL PERSONNEL - BENEFITS	1,647	0	0	0	0	0
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,523	3,075	3,075	3,400	3,400	325
534006 CONSULTING OTHER	5,611	20,000	34,500	40,000	40,000	5,500
534007 MARKETING	19,687	96,000	105,400	50,000	50,000	(55,400)
TOTAL TECH/PROF SERVICES	27,821	119,075	142,975	93,400	93,400	(49,575)
<u>ADMINISTRATIVE COSTS</u>						
553000 COMMUNICATIONS	2,587	2,500	3,500	2,500	2,500	(1,000)
553400 POSTAGE FEES	461	650	650	650	650	0
555000 PRINTING AND BINDING	208	600	600	600	600	0
558000 TRAVEL	5,099	4,250	4,250	5,500	5,500	1,250
TOTAL ADMINISTRATIVE COSTS	8,354	8,000	9,000	9,250	9,250	250
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,409	2,000	2,000	2,000	2,000	0
561005 PUBLICATIONS	228	500	500	500	500	0
TOTAL MATERIALS & SUPPLIES	1,637	2,500	2,500	2,500	2,500	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,361	1,500	1,600	1,000	1,000	(600)
TOTAL PROPERTY/FIXED ASSET	1,361	1,500	1,600	1,000	1,000	(600)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,200	1,500	1,500	2,500	2,500	1,000
589000 MISCELLANEOUS EXPENDITURES	89	500	500	500	500	0
589044 COMMUNITY SERVICES	105,000	35,000	35,000	35,000	35,000	0
TOTAL OTHER GOODS/SERVICES	106,289	37,000	37,000	38,000	38,000	1,000
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	44,470	150,000	150,000	0	0	(150,000)
593008 TRANSFER TO GENERAL FUND	0	0	0	0	26,970	26,970

**ECONOMIC DEVELOPMENT FUND
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
TOTAL OTHER TRANSACTIONS	44,470	150,000	150,000	0	26,970	(123,030)
TOTAL ECONOMIC DEVELOPMENT	217,779	318,075	343,075	144,150	171,120	(171,955)

**RECREATION SPECIAL EVENTS
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>EVENT DESCRIPTION</u>						
502 CELTICS	1,089	1,650	1,650	1,850	1,850	200
503 RED SOX	1,535	1,650	1,650	2,400	2,400	750
506 SEASONAL TRIPS	0	1,850	1,850	1,850	1,850	0
TOTAL SPECIAL EVENTS	2,624	5,150	5,150	6,100	6,100	950

**COMMUNITY DEVELOPMENT BLOCK GRANT
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>ADMINISTRATION</u>						
511001 SALARIES - FULL TIME	40,186	34,727	34,727	32,199	32,199	(2,528)
511099 SALARIES - ADJUSTMENT	1,708	1,911	1,911	1,450	1,450	(461)
516000 LONGEVITY	325	265	265	241	241	(24)
521100 HEALTH	10,399	9,225	9,225	8,972	8,468	(757)
521200 DENTAL	250	214	214	194	194	(20)
521300 LIFE	118	104	104	97	97	(7)
522000 SOCIAL SECURITY	2,964	2,474	2,474	2,403	2,403	(71)
523000 RETIREMENT	2,875	3,058	3,058	2,989	2,989	(69)
526000 WORKER'S COMP	0	300	300	300	300	0
528001 IPT	417	367	367	345	345	(22)
532001 STAFF DEVELOPMENT	0	400	400	600	600	200
533000 OTHER PROF SERVICES	0	3,926	3,926	5,005	5,005	1,079
533001 AUDIT	1,161	2,200	2,200	1,400	1,904	(296)
533009 LEGAL	0	500	500	500	500	0
543002 EQUIPMENT MAINTENANCE	0	200	200	200	200	0
552003 GENERAL LIABILITY	0	462	462	462	462	0
553000 COMMUNICATIONS	0	325	325	325	325	0
553400 POSTAGE	0	100	100	100	100	0
554000 ADVERTISING	0	450	450	450	450	0
555000 PRINTING AND BINDING	0	500	500	500	500	0
558000 TRAVEL	0	450	450	600	600	150
561003 OFFICE SUPPLIES	0	350	350	350	350	0
561005 PUBLICATIONS	0	100	100	100	100	0
581000 DUES AND FEES	0	50	50	700	700	650
TOTAL CDBG ADMINISTRATION	60,404	62,658	62,658	60,482	60,482	(2,176)
<u>PROJECTS</u>						
610000 PUBLIC SERVICES	45,593	46,993	46,993	45,362	45,362	(1,631)
620000 PUBLIC FACILITIES	66,046	171,642	171,642	40,000	40,000	(131,642)
640000 ECONOMIC DEVELOPMENT	7,000	7,000	7,000	8,000	8,000	1,000
650000 RESIDENTIAL REHAB	117,181	25,000	25,000	148,567	148,567	123,567
TOTAL CDBG PROJECTS	235,820	250,635	250,635	241,929	241,929	(8,706)
GRAND TOTAL CDBG	296,224	313,293	313,293	302,411	302,411	(10,882)

**HUD OFFICER
EXPENDITURES BY ACCOUNT**

	FY 07 ACTUAL	FY 08 APPROP	FY 08 REVISED	FY 09 CM PROP	FY 09 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	41,383	49,295	49,295	0	0	(49,295)
511002 SALARIES - PART TIME	0	0	0	54,971	54,971	54,971
511003 SALARIES - EARLY REPORTING	1,208	1,510	1,510	0	0	(1,510)
511004 SALARIES - HOLIDAY PAY	0	2,043	2,043	0	0	(2,043)
511099 SALARIES - ADJUSTMENT	0	0	0	765	765	765
TOTAL PERSONNEL - SALARIES	42,590	52,848	52,848	55,736	55,736	2,888
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	14,060	15,480	15,480	0	0	(15,480)
521200 DENTAL	249	251	251	0	0	(251)
521300 LIFE	14	15	15	0	0	(15)
522000 SOCIAL SECURITY	685	705	705	4,264	4,264	3,559
523000 RETIREMENT	4,950	6,016	6,016	0	0	(6,016)
526000 WORKERS' COMPENSATION	814	847	847	0	0	(847)
TOTAL PERSONNEL - BENEFITS	20,772	23,314	23,314	4,264	4,264	(19,050)
TOTAL HUD OFFICER	63,362	76,162	76,162	60,000	60,000	(16,162)

Capital Improvements Budget

This budget contains those improvements and major purchases found in the first year of the City's six-year Capital Improvements Program (C.I.P.). Sources of funding include bonds, cash, fund balance, dedicated revenue, state revolving funds, state highway funds and grants. The dedicated revenues are host community fees from Waste Management.

CITY GENERAL FUND

Economic Development

1. Wallace Street Redevelopment **\$150,000 (Fund Bal)**

Requested funds are for brown fields mitigation and demolition of the structure at the former Advanced Recycling site.

Municipal Information Systems

1. Annual Hardware Replacement **\$20,000 (Ded Rev)**

The rotating in of personal computer related hardware so that obsolete and troublesome systems are replaced with working systems prior to serious impacts on City operations. Designations for FY09 are for City Clerk copier / printer, and PC's, laptops and printers.

2. Annual Software Upgrades **\$9,000 (Ded Rev)**

Upgrade of software programs and systems to more current, efficient, and flexible levels of service.

3. Government Channel **\$9,000 (Ded Rev)**

Continued upgrades, replacement and enhancements to systems related to the operation and production of the Government Channel.

4. Government Systems Software Upgrade **\$10,000 (Ded Rev)**

Comprehensive government systems software package. Upgrade all current financial management systems software plus the addition of community services software. Full integration and automation of the Planning, Zoning, Assessing, Code Enforcement, GIS processes and improve community services. Costs include software and hardware purchase, data conversion services, implementation services, and staff training.

5. Network Upgrade/Expansion **\$10,000 (Ded Rev)**

Continued upgrading, replacement and addition of computer networking associated equipment to expand the availability of City resources to all departments and will also improve access to external resources.

Public Buildings

1. City Hall Furnace **\$97,000 (Ded Rev & Grant)**

City Hall furnace to be replaced with an energy efficient model. Funding shall be from two sources, \$43,000 from Dedicated Revenue, and \$54,000 from a Waste Management grant.

Police Department

1. Vehicle & Equipment Replacement Program **\$ 61,649 (Ded Rev)**

Yearly vehicle leases; \$7,553 for the 4x4 Expedition, \$8,000 for Motorcycles, \$31,096 for (4) Front Line Cruisers. In addition, \$15,000 for one new back line vehicle purchase.

Fire Department

1. Amkus Tool and Air Bag Replacement **\$66,000 (Ded Rev)**

Request is for a new PTO driven Amkus Rescue System for Rescue 1 including new rescue tools, new rescue hoses and a new rescue hose reel. This request also includes new rescue air bags, additional Paratech rescue struts, and an upgrade of the Amkus Rescue Tool on Engine 3.

2. Fire Fighting Gear **\$45,000 (Ded Rev)**

Purchase of twenty sets of replacement fire fighting gear, plus, several hoses, nozzles.

Public Works

1. Pavement Maintenance **\$125,000 (Cash)**

This request is to cover the cost of maintaining the pavement on streets that are beginning to show signs of deterioration and that can be rehabilitated cost-effectively through crack sealing, shimming and overlay. Funding for this project is from the transportation tax fee

2. Vehicle & Equipment Replacement Program **\$273,002 (Cash & Ded Rev)**

This program replaces equipment and vehicles that are past their useful life. For FY09, #09 10-wheel plow truck, \$150,000; the #39 loader (1/3 of cost), \$50,001; #36 backhoe (1/3 of cost), \$33,001; the #24 one-ton pick up w/ dump body and plow set up, \$40,000

3. Washington Street-Phase IV **\$1,800,000 (Bond)**

This project involves the continuation of the reconstruction of Washington Street. This is for phase IV that extends from Foch Street and Madison Avenue. It will involve the installation of sidewalks on both sides, curbing and utility work

Host Community

1. Transfer to General Fund **\$206,000 (Ded Rev)**

Host Community Fees are transferred to the General Fund to offset tax rate.

School Department

- | | |
|-----------------------------|-------------------------|
| 1. Equipment | \$170,000 (Bond) |
| 2. Facilities | \$605,000 (Bond) |
| 3. Health and Safety | \$228,000 (Bond) |

ENTERPRISE FUNDS**Water Department**

- | | |
|---|-------------------------|
| 1. Repair Reservoir Transfer Pipe | \$65,000 (Cash) |
| This is an amendment to the reconstruction of the intake structure at Round Pond that was approved in FY07. Funds allocated were insufficient to reconstruct the intake following design. | |
| 2. Disinfection By-Products-Tank Mixing | \$168,000 (Bond) |
| This allows the City to comply with the new Disinfection By-Products rule issued in January 2006. Following an evaluation to determine water age in the distribution system, it was concluded that water stayed in Rochester Hill Tank longer than desired. This project would introduce mixing within the tank to keep water "fresh" and oxygenated. | |
| 3. Groundwater Resource Development | \$400,000 (SRF) |
| This request is for the next phase of the groundwater resource development. It funds the development of the new water supply proposed for the Salmon Falls Road area. Preliminary drilling was begun in the fall 2006, with good results. This proposal funds the permitting and engineering only portion. | |
| 4. Vehicle & Equipment Replacement Program | \$83,000 (Cash) |
| This program replaces equipment and vehicles in the Water Department that are past their useful life. For FY09, we propose replacement of backhoe #36 (1/3 of cost), \$33,000 and the #39 loader (1/3 of cost), \$50,000. | |
| 5. Water Meter Upgrade Program | \$400,000 (Bond) |
| This proposal is for the continuation of a project originally funded in 2005 to replace the existing water meter reading system with a remote radio read system and the replacement of meters sized two inches and larger. This should be the final year of funding for this program. | |
| 6. Reconstruct Reservoir Intake Structure | \$50,000 (Cash) |
| This is an amendment to the reconstruction of the intake structure at Round Pond that was approved in FY07. Funds allocated were insufficient to reconstruct the intake following design. | |

7. Washington Street-Phase IV**\$200,000 (SRF)**

This request funds the construction of the portion of Washington Street between Foch Street and Madison Street. This is for the water portion of the work and it will pay for the upgrade of the water main in this area to a 16-inch water main. The upgrade of this water main will create a direct link from the water supply to the downtown area.

Sewer Department**1. Replace Influent Mechanical Bar Screen Unit****\$1,500,000 (SRF)**

This request funds the replacement of the existing bar screen unit. This unit effectively works as the first filter for the wastewater treatment plant. It removes the large solids in the sewer system before they enter the plant. It is part of the primary treatment process and is located in a very corrosive environment.

2. Vehicle & Equipment Replacement Program**\$83,000 (Cash)**

This program replaces equipment and vehicles used by the Sewer Department that are past their useful life. For FY09, we propose replacement of backhoe #36 (1/3 of cost), \$33,000 and the #39 loader (1/3 of cost), \$50,000.

3. Culvert Replacement-Pickering Ponds**\$70,000 (Cash)**

This funds the replacement of a damaged corrugated metal pipe arch culvert under the main entrance trail into the Pickering Ponds Recreation Area, which is part of the Wastewater Treatment Plant grounds. The culvert carries a local stream under the trails

4. Washington Street-Phase IV**\$425,000 (SRF)**

This request is to construct the sewer rehabilitation on Washington Street between Foch Street and Madison Street (Phase IV).

5. Clarifier Maintenance Program**\$40,000 (Cash)**

This program funds mid-life maintenance of clarifiers at the wastewater treatment plant. There are three clarifiers that were constructed when the plant was built in 2000. They should be taken out of service and maintained every 10 years. We propose doing one per year for the next three years.

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
General Fund										
Economic Development										
Wallace Street Redevelopment	0	150,000	0	0	150,000	0	0	0	0	30
Subtotal: Economic Development	0	150,000	0	0	150,000	0	0	0	0	0
Municipal Information Systems										
Annual Hardware Replacement	93,332	20,000	0	0	0	20,000	0	0	0	5
Annual Software Upgrades	50,780	9,000	0	0	0	9,000	0	0	0	5
Government Channel	11,593	9,000	0	0	0	9,000	0	0	0	5
Government Systems Software Upgrade	250,000	10,000	0	0	0	10,000	0	0	0	5
Network Upgrade / Expansion	65,897	10,000	0	0	0	10,000	0	0	0	7
Subtotal: MIS	471,602	58,000	0	0	0	58,000	0	0	0	0
Public Buildings										
Replace Furnace City Hall	0	97,000				43,000	0			20
Subtotal: Public Buildings	0	97,000	0	0	0	43,000	0	0	54,000	
Police										
Vehicle & Equipment Replacement Program	0	61,649	0	0	0	61,649	0	0	0	5
Subtotal: Police	0	61,649	0	0	0	61,649	0	0	0	
Fire										
Amkus Tool and Air Bag Replacement	0	66,000	0	0	0	66,000	0	0	0	10
Fire Fighting Gear		45,000				45,000				10
Subtotal: Fire	0	111,000	0	0	0	111,000	0	0	0	
Public Works										
Pavement Maintenance	193,935	125,000	0	125,000	0	0	0	0	0	10
Vehicle & Equipment Replacement Program	37,982	273,002	0	233,002	0	40,000	0	0	0	10
Washington St. Phase IV	0	1,800,000	1,800,000		0	0	0	0	0	30
Subtotal: Public Works	231,917	2,198,002	1,800,000	358,002	0	40,000	0	0	0	0
Host Community Fees										
Transfer to General Fund/Dedicated Revenue	0	206,000	0	0	0	206,000	0	0	0	0
Subtotal: Host Community Fees	0	206,000	0	0	0	206,000	0	0	0	
City Total	703,519	2,881,651	1,800,000	358,002	150,000	519,649	0	0	54,000	
School Department										
Equipment - Food Service Equipment	0	25,000	25,000	0	0	0	0	0	0	25

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
Equipment - Software Upgrade	0	120,000	120,000	0	0	0	0	0	0	5
Equipment - Sand Truck-Used	0	25,000	25,000	0	0	0	0	0	0	15
Facilities - Door Hardware Upgrade	0	30,000	30,000	0	0	0	0	0	0	10
Facilities - Gonic Gym Floor Replacement	0	100,000	100,000	0	0	0	0	0	0	25
Facilities - H.S. Roof New Addition & Slate	0	75,000	75,000	0	0	0	0	0	0	20
Facilities - Locker Replacement HS & MS	0	75,000	75,000	0	0	0	0	0	0	30
Facilities - Re-roof Annex	0	125,000	125,000	0	0	0	0	0	0	30
Facilities - Greenhouse at Voc.	0	25,000	25,000	0	0	0	0	0	0	20
Facilities - New Intercom System - ER & Gonic	0	20,000	20,000	0	0	0	0	0	0	20
Facilities - New Toilet Partitions ER & RMS	0	30,000	30,000	0	0	0	0	0	0	20
Facilities - Reconfiguration of Critical Spaces-H	0	100,000	100,000	0	0	0	0	0	0	20
Facilities - Step-Café Reconfiguration	0	25,000	25,000	0	0	0	0	0	0	20
H & S - Maple Sidewalk & Step Replacement	0	18,000	18,000	0	0	0	0	0	0	25
H & S - Playground Equipment Annex, ER	0	60,000	60,000	0	0	0	0	0	0	20
Health & Safety - Asbestos Abatement	0	25,000	25,000	0	0	0	0	0	0	20
Health & Safety - Electrical Upgrade	0	25,000	25,000	0	0	0	0	0	0	25
Health & Safety - Security Cameras	0	50,000	50,000	0	0	0	0	0	0	15
Health & Safety - Upgrade Fire Alarm Panels	0	50,000	50,000	0	0	0	0	0	0	20
School Total	0	1,003,000	1,003,000	0	0	0	0	0	0	0
General Fund Total	703,519	3,884,651	2,803,000	358,002	150,000	519,649	0	0	0	54,000

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
Enterprise Funds										
Water Works										
Repair Reservoir Transfer Pipe	0	65,000	0	65,000	0	0	0	0	0	20
Disinfection By-Products - Tank mixing	87,429	168,000	168,000	0	0	0	0	0	0	15
Groundwater Resource Development	1,191,743	400,000	0	0	0	0	400,000	0	0	50
Vehicle & Equipment Replacement Program	4,550	83,000	0	83,000	0	0	0	0	0	10
Water Meter Upgrade Program	400,000	400,000	400,000	0	0	0	0	0	0	15
Reconstruct Reservoir Intake Structure	70,660	50,000	0	50,000	0	0	0	0	0	25
Washington Street - Phase IV	0	200,000	0	0	0	0	200,000	0	0	30
Subtotal: Water Works	1,754,382	1,366,000	568,000	198,000	0	0	600,000	0	0	
Sewer Works										
Replace Influent Mechanical Bar Screen Unit	0	1,500,000	0	0	0	0	1,500,000	0	0	20
Vehicle & Equipment Replacement Program	8,713	83,000	0	83,000	0	0	0	0	0	10
Culvert Replacement - Pickering Ponds	0	70,000	0	70,000	0	0	0	0	0	25
Washington Street-Phase IV	0	425,000	0	0	0	0	425,000	0	0	30
Clarifier Maintenance Program	0	40,000	0	40,000	0	0	0	0	0	10
Subtotal: Sewer Works	8,713	2,118,000	0	193,000	0	0	1,925,000	0	0	
Enterprise Funds Total	1,763,095	3,484,000	568,000	391,000	0	0	2,525,000	0	0	
All Funds Total	2,466,614	7,368,651	3,371,000	749,002	150,000	519,649	2,525,000	0	54,000	

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
City Manager											
Scruton	City Manager	02/13/2006	117,860	0	0	0	0	0	123,060	100%	NA
Kairo	Executive Secretary	05/02/1988	50,066	600	0	0	0	0	50,666	100%	80
	Additional hours as needed		3,000	0	0	0	0	0	3,000	100%	
	Estimated Wage Increase		0						0		
Total City Manager			\$170,926	\$600	\$0	\$0	\$0	\$0	\$176,726		2.00
Economic Development											
Pollard	Economic Development Mgr	10/20/2003	78,262	200	0	0	0	0	81,462	100%	NA
Rodgerson	Secretary II	10/11/2005	33,447	0	0	0	0	0	33,447	100%	80
	Estimated Wage Increase		0						0		
Total Economic Development			\$111,709	\$200	\$0	\$0	\$0	\$0	\$114,909		2.00
Management Information Systems											
Schaffer	MIS Manager	09/01/1990	62,623	550	0	0	0	0	63,173	100%	NA
Ricker	MIS Technician	07/05/2000	36,758	325	0	0	0	0	37,083	100%	75
Mann	Library MIS Technician	01/25/1999	34,681	325	0	0	0	0	35,006	100%	70
	Estimated Wage Increase		0						0		
Subtotal Full Time			134,062	1,200	0	0	0	0	135,262		
Plaia	PT - Gov't Channel Coordinator	02/22/2006	26,926	0	0	0	0	0	26,926	100%	60
	Estimated Wage Increase		0						0		
Subtotal Part Time			26,926	0	0	0	0	0	26,926		
Total MIS			\$160,988	\$1,200	\$0	\$0	\$0	\$0	\$162,188		3.86
City Clerk											
Gray	City Clerk	06/24/2002	56,735	325	0	0	0	0	57,060	100%	NA
Eisenberg	Deputy City Clerk	05/09/2006	28,884	325	0	0	0	0	29,209	100%	70
Walters	Clerk Typist II	06/26/2006	24,789		0	0	0	0	24,789	100%	70
	Estimated Wage Increase		0						0		
Subtotal Full Time			110,408	650	0	0	0	0	111,058		
Upshaw	Clerk Typist I		17,095	0	0	0	0	0	17,095	100%	56
	Estimated Wage Increase		0						0		
Subtotal Part Time			17,095	0	0	0	0	0	17,095		
	Attrition		(17,095)						(17,095)		
Total City Clerk			\$110,408	\$650	\$0	\$0	\$0	\$0	\$111,058		3.80
Assessor											
Mullin	Deputy Assessor	06/21/1999	61,009	325	0	0	0	0	61,734	100%	70
Miller	Field Assessor	05/01/2006	36,149	200	0	0	0	0	36,349	100%	70
Gala	Field Assessor	06/30/1992	40,095	550	0	0	0	0	40,645	100%	70

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Nadeau	Clerk Typist II	03/07/1988	33,197	600	0	0	0	33,797	100%	70	1.00
Keitel	Clerk Typist I	10/09/2007	23,588	0	0	0	0	23,588	100%	70	1.00
	Add'l hours as needed		250					250	100%		
	Estimated Wage Increase		0					0			
Total Assessor			\$194,288	\$1,675	\$0	\$0	\$0	\$196,363			5.00
Finance & Human Resources											
LeBrun	Dep City Manager/Finance Director	03/11/2002	96,080	325	0	0	0	96,405	100%	NA	1.00
Connors	Assistant Finance Director *	10/07/1987	45,500	420	0	0	0	45,920	70%	NA	0.70
Sullivan	Sr Accountant	12/31/2007	60,000	0	0	0	0	60,000	100%	NA	1.00
Gray	Account Clerk II	10/26/1987	35,818	600	0	0	0	36,418	100%	70	1.00
McCrillis	Secretary II*	11/30/1998	30,288	303	0	0	0	30,591	93%	75	0.93
Hoyt	Human Resource Coordinator	11/16/1987	53,766	600	0	0	0	54,366	100%	80	1.00
Dexter	Payroll Clerk*	09/13/1999	24,170	260	0	0	0	24,430	80%	70	0.80
	Estimated Wage Increase		0					0			
	Attrition		(10,000)					(10,000)			
Total Finance & Human Resources			\$335,622	\$2,508	\$0	\$0	\$0	\$338,130			6.43
Tax Collector											
Jones	Tax Collector	01/02/1991	58,592	550	0	0	0	59,142	100%	NA	1.00
Paquette	Deputy Tax Collector	09/13/1993	36,637	550	0	0	0	37,187	100%	70	1.00
Gray	Clerk Typist II	12/15/1997	27,701	325	0	0	0	28,026	100%	70	1.00
	Estimated Wage Increase		0					0			
Subtotal Full Time			122,930	1,425	0	0	0	124,355			
Dashnaw	Clerk Typist I	08/28/1989	22,165	0	0	0	0	22,165	100%	50	0.71
Cox	Clerk Typist I	11/03/2003	17,875	0	0	0	0	17,875	100%	50	0.71
Gray	Clerk Typist I	12/15/1997	9,360	0	0	0	0	9,360	100%	25	0.36
Morin	Clerk Typist I	11/17/2003	8,954	0	0	0	0	8,954	100%	25	0.36
	Add'l hours as needed		1,100					1,100	100%		
	Estimated Wage Increase		0					0			
Subtotal Part Time			59,454	0	0	0	0	59,454			
	Attrition		(20,000)					(20,000)			
Total Tax Collector			\$162,384	\$1,425	\$0	\$0	\$0	\$163,809			5.14
Public Buildings & Grounds											
Estierberg	Director *	06/02/1997	9,145	44	0	0	0	9,189	11%	NA	0.11
Danner	Secretary II *	03/24/2008	14,333	100	0	0	0	14,433	50%	70	0.50
Miller	Secretary II *	12/13/2000	2,189	20	0	0	0	2,209	6%	80	0.06
Young	Municipal Services Supervisor *	03/21/1994	35,631	240	0	0	0	35,871	60%	NA	0.60
Downes	Maintenance Tech *	07/20/1998	16,998	195	0	0	0	17,193	60%	80	0.60
Dashnaw	Maintenance Tech *	05/05/2004	19,968	120	0	0	0	20,088	60%	80	0.60
Wheeler	Custodian	02/23/2002	30,886	325	0	0	0	31,211	100%	80	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Straffin	Custodian	07/08/1999	32,636	325	0	0	0	32,961	100%	80	1.00
Hall	Custodian	07/13/1998	33,343	325	0	0	0	33,668	100%	80	1.00
Tufts	Lead Grounds Laborer *	07/15/1998	25,471	260	0	0	0	25,731	80%	80	0.80
	Estimated Wage Increase		0					0			
Subtotal Full Time			220,600	1,954	0	0	0	222,554			
Rand	Custodian - Arena, DPW, & Pool	04/07/2003	19,977	0	0	0	0	19,977	100%	56	0.70
Brown	Custodian - PT	01/28/2007	13,520	0	0	0	0	13,520	100%	40	0.50
Vacant	Laborer		15,322	0	0	0	0	15,322	100%	80	0.69
Vacant	Laborer *		12,258	0	0	0	0	12,258	80%	80	0.55
Seasonal	Laborer *	(18 ppds)	14,930	0	0	0	0	14,930	80%	80	0.55
	Estimated Wage Increase		0					0			
Subtotal Part Time			76,007	0	0	0	0	76,007			
Total Public Buildings & Grounds			\$296,607	\$1,954	\$0	\$0	\$0	\$298,561			9.26
Planning & Development											
Ortmann	Director *	11/03/1997	79,150	392	0	0	0	79,542	98%	NA	0.98
Behrendt	Senior Planner	03/11/1996	67,736	400	0	0	0	68,136	100%	70	1.00
Cormier	Planner I	08/11/2000	39,542	325	0	0	0	39,867	100%	70	1.00
Lewis	Secretary II *	01/31/2005	26,039	182	0	0	0	26,221	91%	70	0.91
Carter	Secretary I	09/07/2004	29,075	200	0	0	0	29,275	100%	70	1.00
Ksander	CD Specialist *	09/14/1998	14,303	111	0	0	0	14,414	34%	70	0.34
	Estimated Wage Increase		0					0			
Subtotal Full Time			255,845	1,610	0	0	0	257,455			
	Attrition		(34,073)					(34,073)			
Total Planning & Development			\$221,772	\$1,610	\$0	\$0	\$0	\$223,382			5.23
Police Department											
Dubois	Chief	08/07/1983	99,417	600	1,000	0	0	101,017	100%	NA	1.00
Allen	Deputy Chief	05/02/1988	86,292	600	1,000	0	0	87,892	100%	NA	1.00
Callaghan	Captain	06/29/1987	74,879	600	2,000	0	0	77,479	100%	NA	1.00
Dumas	Captain	10/23/1995	74,293	400	1,500	0	0	76,193	100%	NA	1.00
Troussaint	Lieutenant	05/06/1996	65,000	400	1,500	0	0	66,900	100%	80	1.00
Triano	Lieutenant	10/14/2004	63,000	0	0	0	0	63,000	100%	NA	1.00
Somma	Lt - Prosecutor	08/27/2007	58,500	0	0	0	0	58,500	100%	NA	1.00
Subtotal			521,381	2,600	7,000	0	0	530,981			
Alley	Secretary I	05/03/1993	36,796	550	0	0	0	37,346	100%	80	1.00
Houle	Juvenile Court Div Coord	09/11/1989	48,444	550	0	0	0	48,994	100%	80	1.00
Gagne	Crime Analyst	03/10/2008	37,440	200	0	0	0	37,640	100%	80	1.00
Paradis	Animal Control Officer	08/19/1997	33,689	400	0	0	0	34,089	100%	70	1.00
Warburton	Secretary II	07/22/1985	41,871	600	0	0	0	42,471	100%	80	1.00
Young	Account Clerk II	06/08/1993	39,681	550	0	0	0	40,231	100%	80	1.00
Young	Secretary I	11/18/1994	36,130	400	0	0	0	36,530	100%	80	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Subtotal			274,051	3,250	0	0	0	277,301			
Boudreau	Sgt.	10/31/1997	51,682	0	1,500	2,187	1,616	56,985	100%	80	1.00
Bossi	Sgt.	04/23/2006	56,926	0	1,500	2,408	1,779	62,613	100%	80	1.00
Burke	Sgt.	07/20/1992	56,404	0	0	2,386	1,763	60,553	100%	80	1.00
Deluca	Sgt.	08/04/2002	56,404	0	1,000	2,386	1,763	61,553	100%	80	1.00
Thomas	Sgt.	01/01/2005	56,404	0	0	2,386	1,763	60,553	100%	80	1.00
Turgeon	Sgt.	01/04/1988	56,404	0	0	2,386	1,763	60,553	100%	80	1.00
Babine	Sgt.	02/17/2003	53,492	0	1,500	2,263	1,672	58,927	100%	80	1.00
Aubuchon	Patrol	11/05/2007	38,177	0	1,500	1,615	1,194	42,486	100%	80	1.00
Aucoin	Patrol	11/28/2005	41,960	0	0	1,775	1,312	45,047	100%	80	1.00
Seckendorf	Patrol	03/05/2008	38,177	0	0	1,615	1,194	40,986	100%	80	1.00
Balint	Patrol	01/31/1997	52,167	0	1,500	2,207	1,631	57,505	100%	80	1.00
Ball	Patrol	01/19/2001	51,860	0	1,000	2,194	1,621	56,675	100%	80	1.00
Benoit	Patrol	01/08/2007	37,428	0	1,000	1,583	1,170	41,181	100%	80	1.00
Bentz	Patrol	04/30/2001	52,241	0	1,500	2,210	1,633	57,584	100%	80	1.00
Blair	Patrol	06/23/1989	52,167	0	1,000	2,207	1,631	57,005	100%	80	1.00
Bonneau	Patrol	09/20/2004	44,390	0	0	1,878	1,388	47,656	100%	80	1.00
Bourque	Patrol	07/22/2005	42,741	0	0	1,808	1,336	45,885	100%	80	1.00
Brinkman	Patrol	08/21/2006	38,177	0	1,000	1,615	1,194	41,986	100%	80	1.00
Emerson	Patrol	09/27/1999	52,167	0	1,000	2,207	1,631	57,005	100%	80	1.00
Flathers	Patrol	03/19/2006	41,321	0	2,000	1,748	1,292	46,361	100%	80	1.00
Frechette	Patrol	01/19/2001	52,543	0	0	2,223	1,642	56,408	100%	80	1.00
Funk	Patrol	10/05/1987	52,167	0	0	2,207	1,631	56,005	100%	80	1.00
Gantert	Patrol	03/27/2005	43,380	0	0	1,835	1,356	46,571	100%	80	1.00
Gameau	Patrol	08/09/2005	42,623	0	1,500	1,803	1,332	47,258	100%	80	1.00
Harding	Patrol	01/22/1998	52,167	0	0	2,207	1,631	56,005	100%	80	1.00
Jackson	Patrol	04/17/2002	49,604	0	1,500	2,099	1,551	54,754	100%	80	1.00
Kimbrough	Patrol	03/27/2005	43,380	0	1,000	1,835	1,356	47,571	100%	80	1.00
Kusnierz	Patrol	11/15/2004	44,088	0	0	1,865	1,378	47,331	100%	80	1.00
Lambert	Patrol	06/16/2003	47,177	0	1,500	1,996	1,475	52,148	100%	80	1.00
Livingstone	Patrol	06/16/2003	47,177	0	1,500	1,996	1,475	52,148	100%	80	1.00
Loignon	Patrol	03/27/2005	43,380	0	0	1,835	1,356	46,571	100%	80	1.00
Lustwek	Patrol	06/29/2004	44,852	0	0	1,898	1,402	48,152	100%	80	1.00
MacKenzie	Patrol	11/11/2002	48,294	0	0	2,043	1,510	51,847	100%	80	1.00
Mangum	Patrol	06/03/1998	52,167	0	1,000	2,207	1,631	57,005	100%	80	1.00
Miehle	Patrol	03/19/2006	41,296	0	0	1,747	1,291	44,334	100%	80	1.00
Mundy	Patrol	07/21/1998	52,167	0	1,000	2,207	1,631	57,005	100%	80	1.00
Murphy, Ja	Patrol	03/22/2004	45,459	0	1,500	1,923	1,421	50,303	100%	80	1.00
Murphy, Je	Patrol	12/27/2004	43,862	0	0	1,856	1,371	47,089	100%	80	1.00
O'Connor, B	Patrol	11/06/2006	38,177	0	1,500	1,615	1,194	42,486	100%	80	1.00
Ouellette	Patrol	06/29/2004	44,852	0	1,500	1,898	1,402	49,652	100%	80	1.00
Pinkham	Patrol	08/21/2006	38,177	0	1,500	1,615	1,194	42,486	100%	80	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Rousseau	Patrol	11/28/2005	41,960	0	0	1,775	1,312	45,047	100%	80	1.00
Smith	Patrol	11/05/2007	38,177	0	0	1,615	1,194	40,986	100%	80	1.00
Stickles	Patrol	10/20/2003	46,413	0	1,500	1,964	1,451	51,328	100%	80	1.00
Stroud	Patrol	05/06/2007	37,428	0	0	1,583	1,170	40,181	100%	80	1.00
Swanberry	Patrol	08/21/2006	38,177	0	1,500	1,615	1,194	42,486	100%	80	1.00
Tapscott	Patrol	01/19/2001	52,543	0	1,500	2,223	1,642	57,908	100%	80	1.00
Whelan	Patrol	03/27/2005	43,380	0	1,500	1,835	1,356	48,071	100%	80	1.00
Vacant	Patrol	03/01/2008	38,177	0	0	1,615	1,194	40,986	100%	80	1.00
Subtotal			2,273,933	-	38,000	96,204	71,089	2,479,226			
Various	1/2 Time New Years, July 4th, Christmas		0	0	0	3,740	0	3,740	100%		
	Attrition		(141,588)		(5,000)			(146,588)	100%		
	Field Training		2,100					2,100	100%		
	Estimated Wage Increase-Union		29,465					29,465	100%		
	Estimated Wage Increase-Non-Union		0					0	100%		
Subtotal			(110,023)	-	(5,000)	3,740	-	(111,283)	100%		
Subtotal Full Time			2,959,342	5,850	40,000	99,944	71,089	3,176,225			
Desjardin	Parking Enforcement Officer	05/23/2005	22,168	0	0	0	0	22,168	100%	60	0.86
Duchesneau	Admin Network Specialist	06/09/1992	26,558	0	0	0	0	26,558	100%	56	0.80
Richardson	Secretary I	04/29/2002	21,840	0	0	0	0	21,840	100%	60	0.86
Shaw	Secretary I	05/15/2000	23,311	0	0	0	0	23,311	100%	56	0.80
Maciaione	Patrol PT *	09/18/1989	1,082	0	0	0	0	1,082	3%	60	0.02
Taylor	Patrol PT *	01/24/2008	627	0	0	0	0	627	3%	40	0.02
Boudreau	Crossing Guard (185 Days)	06/05/1995	6,536	0	0	0	0	6,536	100%	33	0.32
Briand	Crossing Guard (185 Days)	03/11/2005	2,971	0	0	0	0	2,971	100%	15	0.15
Burney	Crossing Guard (185 Days)	08/27/2007	2,971	0	0	0	0	2,971	100%	15	0.15
Calo	Crossing Guard (185 Days)	08/23/2006	2,971	0	0	0	0	2,971	100%	15	0.15
Campbell	Crossing Guard (185 Days)	09/05/1997	2,971	0	0	0	0	2,971	100%	15	0.15
Gordon	Crossing Guard (185 Days)	08/23/2006	6,536	0	0	0	0	6,536	100%	33	0.32
Melanson	Crossing Guard (185 Days)	08/23/2006	2,971	0	0	0	0	2,971	100%	15	0.15
Sprague	Crossing Guard (185 Days)	08/27/2007	2,971	0	0	0	0	2,971	100%	15	0.15
Tenczar	Crossing Guard (185 Days)	11/29/2006	2,971	0	0	0	0	2,971	100%	15	0.15
Tyler	Crossing Guard (185 Days)	03/09/2004	2,971	0	0	0	0	2,971	100%	15	0.15
Van Polen	Crossing Guard (185 Days)	12/31/2004	2,971	0	0	0	0	2,971	100%	15	0.15
	Commissioners		3,000	0	0	0	0	3,000	100%		
	Estimated Wage Increase		0					0			
Subtotal Part Time			138,397	0	0	0	0	138,397			
Total Police Department			\$3,097,739	\$5,850	\$40,000	\$99,944	\$71,089	\$3,314,622			68.35
Police Grant HUD											
Maciaione	Patrol PT (HUD Grant) *	12/02/2007	34,798	0	0	0	0	34,798	97%	60	0.73

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Taylor	Patrol PT (HUD Grant) *	01/24/2008	20,173	0	0	0	0	20,173	97%	40	0.49
	Estimated Wage Increase		765					765			
Total Police Grant HUD											
			\$55,736	\$0	\$0	\$0	\$0	\$55,736			1.21
Fire Department											
Sanborn	Fire Chief	07/25/1977	87,464	600	0	0	0	88,064	100%	NA	1.00
Peters	Asst. Fire Chief	07/01/1981	75,811	600	0	0	0	76,411	100%	NA	1.00
Zombeck	Deputy Fire Chief	09/11/1988	71,598	550	0	0	0	72,148	100%	NA	1.00
Giguere	Fire Marshall	05/24/1982	71,109	600	0	0	0	71,709	100%	NA	1.00
Potts	Secretary II	07/06/1981	36,637	600	0	0	0	37,237	100%	70	1.00
Burns	Captain	09/11/1988	55,924	0	700	2,689	0	59,313	100%	84	1.00
Hoyt	Captain	10/01/1979	55,924	0	500	2,689	0	59,113	100%	84	1.00
Bonneau	Captain	07/20/1983	55,924	0	500	2,151	0	58,575	100%	80	1.00
Avery	Captain	07/05/1992	55,924	0	700	2,689	0	59,313	100%	84	1.00
Johnson	Captain	09/27/1992	55,924	0	700	2,689	0	59,313	100%	84	1.00
Bellio	Lieutenant	06/27/1987	50,442	0	500	2,426	0	53,368	100%	84	1.00
Barker	Lieutenant	10/28/1990	50,442	0	700	2,426	0	53,568	100%	84	1.00
Chick	Lieutenant	01/10/1990	50,442	0	500	2,426	0	53,368	100%	84	1.00
Dupuis	Lieutenant	07/01/1993	50,442	0	700	2,426	0	53,568	100%	84	1.00
Sanborn	Firefighter	07/23/1979	46,823	0	300	2,252	0	49,375	100%	84	1.00
Hussey	Firefighter	09/08/1979	46,823	0	0	2,252	0	49,075	100%	84	1.00
Angelo	Firefighter	05/31/1987	46,823	0	700	2,252	0	49,775	100%	84	1.00
Welch	Firefighter	09/11/1988	46,823	0	500	2,252	0	49,575	100%	84	1.00
LaClair	Firefighter	01/05/1991	46,823	0	500	2,252	0	49,575	100%	84	1.00
Sheing	Firefighter	07/12/1992	46,823	0	300	2,252	0	49,375	100%	84	1.00
Ayers	Firefighter	11/15/1992	46,823	0	700	2,252	0	49,775	100%	84	1.00
Meehan	Firefighter	06/25/1995	46,823	0	200	2,252	0	49,275	100%	84	1.00
Penney	Firefighter	06/25/1995	46,823	0	500	2,252	0	49,575	100%	84	1.00
Jacques	Firefighter	09/29/1996	46,823	0	0	2,252	0	49,075	100%	84	1.00
Couch	Firefighter	02/09/1997	46,823	0	200	2,252	0	49,275	100%	84	1.00
Comeau	Firefighter	04/06/1997	46,823	0	700	2,252	0	49,775	100%	84	1.00
Snyder, Brian	Firefighter	11/01/1997	46,823	0	700	2,252	0	49,775	100%	84	1.00
Dube	Firefighter	10/18/1998	46,823	0	200	2,252	0	49,275	100%	84	1.00
Plante	Firefighter	10/18/1998	46,823	0	700	2,252	0	49,775	100%	84	1.00
McCullough	Firefighter	01/16/2000	46,823	0	700	2,252	0	49,775	100%	84	1.00
Lenzi	Firefighter	07/30/2000	46,823	0	700	2,252	0	49,775	100%	84	1.00
Blake	Firefighter	01/14/2001	46,823	0	400	2,252	0	49,475	100%	84	1.00
Laferte	Firefighter	09/16/2001	46,823	0	700	2,252	0	49,775	100%	84	1.00
Snyder, Bruce	Firefighter	09/25/2001	46,823	0	700	2,252	0	49,775	100%	84	1.00
George	Firefighter	03/03/2002	46,823	0	700	2,252	0	49,775	100%	84	1.00
Martique	Firefighter	02/20/2005	42,704	0	400	2,054	0	45,158	100%	84	1.00
Stickles	Firefighter	11/06/2005	41,307	0	400	1,986	0	43,693	100%	84	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Ruel	Firefighter	08/20/2006	39,545	0	0	1,902	0	41,447	100%	84	1.00
Jeffers	Firefighter	11/05/2006	39,129	0	400	1,882	0	41,411	100%	84	1.00
RRP			4,200	0	0	0	0	4,200	100%		
Various	1/2 Time July 4th, Thanksgiving, Christmas		0	0	0	7,269	0	7,269	100%		
	Estimated Wage Increase		0	0				0			
Subtotal Full Time			1,974,175	2,950	16,800	84,996	0	2,078,921			
	Call Fire Force		26,125	0	0	0	0	26,125	100%		
	Forest Fire Force		800	0	0	0	0	800	100%		
Subtotal Part Time			26,925	0	0	0	0	26,925			
Total Fire Department			\$2,001,100	\$2,950	\$16,800	\$84,996	\$0	\$2,105,846			39.00
Dispatch Center											
Cole	Comm Center Manager	02/18/2008	52,000	0	0	0	0	52,000	100%	80	1.00
Daigle, Bruce	Dispatcher	12/21/1985	41,684	600	0	1,764	0	44,048	100%	80	1.00
Griffin	Dispatcher	08/16/2000	37,336	325	0	1,580	0	39,241	100%	80	1.00
Neal	Dispatcher	07/11/2005	32,663	200	0	1,382	0	34,245	100%	80	1.00
Leonard	Dispatcher	07/14/2005	32,511	200	0	1,376	0	34,087	100%	80	1.00
O'Connor, T	Dispatcher	08/02/2005	32,261	200	0	1,365	0	33,826	100%	80	1.00
Reinert	Dispatcher	12/25/2005	33,052	200	0	1,399	0	34,651	100%	80	1.00
Barton	Dispatcher	08/20/2006	31,741	0	0	1,343	0	33,084	100%	80	1.00
Bowley	Dispatcher	11/14/2006	31,741	0	0	1,343	0	33,084	100%	80	1.00
Daigle, Brian	Dispatcher	09/03/2006	31,741	0	0	1,343	0	33,084	100%	80	1.00
Beaudoin	Dispatcher	10/18/2006	34,279	0	0	1,451	0	35,730	100%	80	1.00
Devine	Dispatcher		31,200	0	0	1,320	0	32,520	100%	80	1.00
	Estimated Wage Increase		0	0				0			
Total Dispatch Center			\$422,209	\$1,725	\$0	\$15,666	\$0	\$439,600			12.00
Code Enforcement											
Hamer	Director of Code Enforcement	12/11/1995	76,938	400	0	0	0	77,338	100%	NA	1.00
Abbott	Assistant Director	01/17/2005	58,213	200	0	0	0	58,413	100%	NA	1.00
Grant	Electrical Inspector	10/06/2003	52,666	200	0	0	0	52,866	100%	80	1.00
Dingee	Building/Health Inspector	04/03/2000	50,316	325	0	0	0	50,641	100%	80	1.00
Grenier	Secretary II	04/14/1997	40,394	400	0	0	0	40,794	100%	80	1.00
	Estimated Wage Increase		0	0				0			
Subtotal Full Time			278,527	1,525	0	0	0	280,052			
Morris	Secretary I	01/26/2006	21,159	0	0	0	0	21,159	100%	60	0.86
	Add'l hours to cover office		3,000					3,000	100%		
	Estimated Wage Increase		0	0				0			
Subtotal Part Time			24,159	0	0	0	0	24,159			
	Attrition		(11,159)					(11,159)			
Total Code Enforcement			\$291,527	\$1,525	\$0	\$0	\$0	\$293,052			5.86

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Public Works & Highways											
Esterberg	Director *	06/02/1997	18,289	88	0	0	0	18,377	22%	NA	0.22
Willis	PW Engineer *	11/20/2000	24,413	109	0	0	0	24,522	33%	NA	0.33
deWildt	Construction Engineer *	05/19/2002	15,628	109	0	0	0	15,737	33%	80	0.33
Cousins	Municipal Services Supervisor*	03/27/2006	19,508	67	0	0	0	19,575	33%	NA	0.33
Clark	Secretary III *	03/13/2000	14,367	109	0	0	0	14,476	33%	80	0.33
Miller	Secretary II *	12/13/2000	10,944	98	0	0	0	11,042	30%	80	0.30
Connelly	Secretary I *	09/18/1989	10,539	184	0	0	0	10,723	33%	70	0.33
Gasbarro	Construction Engineer *	09/10/2007	14,734	0	0	0	0	14,734	33%	80	0.33
Silvia	Lead Mechanic *	11/15/1993	14,901	0	0	0	0	14,901	33%	80	0.33
Bean	PW Mechanic *	09/14/1987	13,729	0	0	0	0	13,729	33%	80	0.33
Brisson	PW Mechanic *	09/20/1999	12,897	0	0	0	0	12,897	33%	80	0.33
St Pierre	H.E.O.	12/12/1983	41,184	0	0	0	0	41,184	100%	80	1.00
Henderson	H.E.O.	02/23/1994	41,184	0	0	0	0	41,184	100%	80	1.00
Elliot	H.E.O.	05/25/1981	41,184	0	0	0	0	41,184	100%	80	1.00
Richey	H.E.O.	10/17/1988	41,184	0	0	0	0	41,184	100%	80	1.00
Dunton	L.E.O.	11/16/1998	36,026	0	0	0	0	36,026	100%	80	1.00
Maxfield	M.E.O.	08/19/1985	39,853	0	0	0	0	39,853	100%	80	1.00
Plourde	L.E.O.	07/18/2005	31,034	0	0	0	0	31,034	100%	80	1.00
Wiggin	L.E.O.	12/20/1976	38,543	0	0	0	0	38,543	100%	80	1.00
Brand	L.E.O.	06/22/1998	36,026	0	0	0	0	36,026	100%	80	1.00
Dubois	L.E.O.	09/24/2007	28,538	0	0	0	0	28,538	100%	80	1.00
Carazzo	L.E.O.	10/31/2005	31,034	0	0	0	0	31,034	100%	80	1.00
Willey	H.E.O.*	12/16/1993	12,897	0	0	0	0	12,897	33%	80	0.33
Michaud	L.E.O.	01/28/2008	28,538	0	0	0	0	28,538	100%	80	1.00
Evans	L.E.O.*	11/22/2004	10,761	0	0	0	0	10,761	33%	80	0.33
	Estimated Wage Increase		0					0			
Subtotal Full Time			627,935	764	0	0	0	628,699			
	Estimated PT Winter Help		40,000	0	0	0	0	40,000	100%		
Subtotal Part Time			40,000	0	0	0	0	40,000			
	Attrition		(57,789)	0	0	0	0	(57,789)			
Total Public Works & Winter Maintenance			\$610,147	\$764	\$0	\$0	\$0	\$610,911			16.19
Welfare											
Carey	Welfare Director	01/27/2003	63,100	325	0	0	0	63,425	100%	NA	1.00
Bennett	Secretary II	03/23/1982	36,637	600	0	0	0	37,237	100%	70	1.00
Marsh	Social Worker	06/23/2003	41,859	325	0	0	0	42,184	100%	70	1.00
	Estimated Wage Increase		0					0			
Subtotal Full Time			141,596	1,250	0	0	0	142,846			
Sirois	Secretary I	04/17/2006	13,843	0	0	0	0	13,843	100%	40	0.57
Debutis	Secretary I	04/17/2006	13,843	0	0	0	0	13,843	100%	40	0.57
	Estimated Wage Increase		0					0			

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Subtotal Part Time			27,686	0	0	0	0	27,686			
Total Welfare			\$169,282	\$1,250	\$0	\$0	\$0	\$170,532			4.14
Recreation											
Bowlen	Recreation/Arena Director *	09/01/1991	67,079	468	0	0	0	67,547	85%	NA	0.85
May	Asst Director of RAYS *	04/13/1982	49,852	528	0	0	0	50,380	88%	NA	0.88
Ward	Secretary II *	11/17/2003	32,880	170	0	0	0	33,050	85%	75	0.85
Jacobs	Recreation Supervisor	12/08/1999	48,591	325	0	0	0	48,916	100%	NA	1.00
Trepanier, S	Arena Supervisor *	09/11/2000	10,281	75	0	0	0	10,356	23%	NA	0.23
Trepanier, R	Arena Attendent *	03/27/2004	6,794	46	0	0	0	6,840	23%	80	0.23
	Estimated Wage Increase		0					0			
Subtotal Full Time			215,477	1,612	0	0	0	217,089			
Chute	Program Coordinator *	10/28/2002	22,883	0	0	0	0	22,883	62%	64	0.56
	Rec Attendants & Student Supervisors		29,150	0	0	0	0	29,150	100%		
	Indoor Soccer Program		1,200	0	0	0	0	1,200	100%		
	Tennis Program		1,000	0	0	0	0	1,000	100%		
	Adult Basketball Program		2,100	0	0	0	0	2,100	100%		
	Summer Basketball Program		1,800	0	0	0	0	1,800	100%		
	Various Fitness Programs		2,500	0	0	0	0	2,500	100%		
	Rec on the Road Program		1,200	0	0	0	0	1,200	100%		
Subtotal Part Time Admin Staff			61,833	0	0	0	0	61,833			
Parks & Playgrounds	Rangers & Explorers		59,504	0	0	0	0	59,504	100%		
	Quest Camp		12,776	0	0	0	0	12,776	100%		
	Neighborhood Camp		7,875	0	0	0	0	7,875	100%		
Subtotal Part Time Parks & Playgrounds			80,155	0	0	0	0	80,155			
Pools	Certified Pool Operators		10,400	0	0	0	0	10,400	100%	40	0.57
	Head Lifeguards		14,208	0	0	0	0	14,208	100%		
	Lifeguards		33,033	0	0	0	0	33,033	100%		
	Water Safety Instructor		7,211	0	0	0	0	7,211	100%		
Subtotal Part Time Pools			64,852	0	0	0	0	64,852			
Subtotal ALL Part Time			206,840	0	0	0	0	206,840			
Total Recreation			\$422,317	\$1,612	\$0	\$0	\$0	\$423,929			5.17
Library											
Fuchs	Library Director	11/04/2002	78,916	325	0	0	0	79,241	100%	NA	1.00
Lejeune	Librarian II	08/14/1989	49,838	0	0	0	0	49,838	100%	70	1.00
Coffa	Librarian II	07/20/2005	40,201	0	0	0	0	40,201	100%	70	1.00
Houline	Librarian II	09/17/1997	43,711	0	0	0	0	43,711	100%	70	1.00
Howard	Librarian II	11/02/1998	43,500	0	0	0	0	43,500	100%	70	1.00
Trout	Librarian I	11/26/2001	38,146	0	0	0	0	38,146	100%	70	1.00
Hynes	Librarian I	09/02/1997	37,236	0	0	0	0	37,236	100%	70	1.00
Clement	Library Asst. I	03/07/1989	31,299	0	0	0	0	31,299	100%	70	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Hart	Library Asst. I	04/18/2003	28,720	0	0	0	0	28,720	100%	70	1.00
	Substitutes		4,000	0	0	0	0	4,000	100%		
	Estimated Wage Increase		0					0			
Subtotal Full Time											
Pearson	Secretary II	09/28/1977	21,779	325	0	0	0	395,892			
Michaud	Library Asst. I	02/15/2005	19,194	0	0	0	0	21,779	100%	40	0.57
Sauer	Library Asst. I	11/05/2004	19,772	0	0	0	0	19,194	100%	50	0.72
Smith	Library Asst. I	05/01/2004	20,851	0	0	0	0	19,772	100%	50	0.72
Frederick-Frost	Library Asst. I	09/04/2007	18,395	0	0	0	0	20,851	100%	50	0.72
Nelson	Library Asst. I	09/04/2007	14,716	0	0	0	0	18,395	100%	50	0.72
Parker-Wright	Library Asst. I	09/05/2000	14,870	0	0	0	0	14,716	100%	40	0.57
Hlavac	Library Asst. I	06/04/2007	14,870	0	0	0	0	14,870	100%	40	0.57
Unger-Mochrie	Library Asst. I	11/08/2004	15,777	0	0	0	0	15,777	100%	40	0.57
Stallings	Library Asst. I	02/10/2005	15,355	0	0	0	0	15,355	100%	40	0.57
Mallat	Library Asst. I	01/02/2008	14,716	0	0	0	0	14,716	100%	40	0.57
McCoy	Library Asst. I	05/31/2005	19,194	0	0	0	0	19,194	100%	50	0.72
Dunn	Page	05/16/2005	4,743	0	0	0	0	4,743	100%	20	0.29
Carroll, J	Page	10/10/2006	6,896	0	0	0	0	6,896	100%	30	0.43
Bolsbridge	Page	01/31/2007	4,597	0	0	0	0	4,597	100%	20	0.29
Carroll, D	Page	08/27/2007	4,504	0	0	0	0	4,504	100%	20	0.29
Woodman	Page	08/21/2000	4,706	0	0	0	0	4,706	100%	20	0.29
	Estimated Wage Increase		0					0			
Subtotal Part Time											
Total Library			234,935	0	0	0	0	234,935			18.18
Water Dept											
Esterberg	Director *	06/02/1997	23,277	112	0	0	0	23,389	28%	NA	0.28
Willis	PW Engineer *	11/20/2000	24,412	109	0	0	0	24,521	33%	NA	0.33
deWildt	Construction Engineer *	05/19/2002	15,627	109	0	0	0	15,736	33%	80	0.33
Cousins	Municipal Services Supervisor *	03/27/2006	19,507	66	0	0	0	19,573	33%	NA	0.33
Henderson	Municipal Services Supervisor *	11/19/1984	32,327	300	0	0	0	32,627	50%	NA	0.50
Clark	Secretary III *	03/13/2000	14,366	109	0	0	0	14,475	33%	80	0.33
Miller	Secretary II *	12/13/2000	10,579	95	0	0	0	10,674	29%	80	0.29
Connelly	Secretary I *	09/18/1989	10,538	184	0	0	0	10,722	33%	70	0.33
Connors	Assistant Finance Director *	10/07/1987	9,750	90	0	0	0	9,840	15%	NA	0.15
McCrillis	Secretary II *	11/30/1998	1,140	12	0	0	0	1,152	4%	75	0.04
Dexter	Payroll Clerk *	09/13/1999	3,022	33	0	0	0	3,055	10%	70	0.10
Gasbarro	Construction Engineer *	09/10/2007	14,734	0	0	0	0	14,734	33%	80	0.33
Silvia	Lead Mechanic *	11/15/1993	14,900	0	0	0	0	14,900	33%	80	0.33
Bean	PW Mechanic *	09/14/1987	13,728	0	0	0	0	13,728	33%	80	0.33
Brisson	PW Mechanic *	09/20/1999	12,896	0	0	0	0	12,896	33%	80	0.33
Dixon	Lead Water/Sewer *	10/15/2002	19,771	0	0	0	0	19,771	50%	80	0.50

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Proulx	H.E.O.	10/26/1998	41,184	0	0	0	0	41,184	100%	80	1.00
Nau	Meter Installer	11/20/2001	34,778	0	0	0	0	34,778	100%	80	1.00
Robare	L.E.O.	07/21/2003	33,530	0	0	0	0	33,530	100%	80	1.00
Wiggin	Meter Reader	04/23/2001	34,716	0	0	0	0	34,716	100%	80	1.00
Phillips, R	L.E.O.	11/20/2001	34,778	0	0	0	0	34,778	100%	80	1.00
Willey	H.E.O.*	12/16/1993	12,896	0	0	0	0	12,896	33%	80	0.33
Evans	L.E.O.*	11/22/2004	10,761	0	0	0	0	10,761	33%	80	0.33
Wiser	Chief WTP Operator	01/27/2003	57,973	325	0	0	0	58,298	100%	NA	1.00
Gray	Lead WTP Operator	07/19/1999	44,700	0	0	0	0	44,700	100%	80	1.00
Laflower	WTP Operator	07/24/2006	32,448	0	0	0	0	32,448	100%	80	1.00
Vacant	WTP Operator		31,200	0	0	0	0	31,200	100%	80	1.00
Torrey	WTP Operator	11/05/2007	37,440	0	0	0	0	37,440	100%	80	1.00
Corbin	WTP Maintenance	10/24/2005	29,724	0	0	0	0	29,724	100%	80	1.00
Dupuis	Utility Billing Administrator *	12/10/2001	14,988	163	0	0	0	15,151	50%	70	0.50
Brown	Account Clerk I *	05/15/2006	12,822	100	0	0	0	12,922	50%	70	0.50
	Estimated Wage Increase		12,515					12,515			
	Accrued Wages		2,900					2,900	100%		
Subtotal Full Time			719,927	1,807	0	0	0	721,734			
Total Water Dept			\$719,927	\$1,807	\$0	\$0	\$0	\$721,734			17.52
Sewer											
Esterberg	Director *	06/02/1997	23,277	112	0	0	0	23,389	28%	NA	0.28
Willis	PW Engineer *	11/20/2000	24,412	109	0	0	0	24,521	33%	NA	0.33
deWildt	Construction Engineer*	05/19/2002	15,628	109	0	0	0	15,737	33%	80	0.33
Cousins	Municipal Services Supervisor*	03/27/2006	19,508	66	0	0	0	19,574	33%	NA	0.33
Henderson, K	Municipal Services Supervisor *	11/19/1984	32,327	300	0	0	0	32,627	50%	NA	0.50
Clark	Secretary III *	03/13/2000	14,366	109	0	0	0	14,475	33%	80	0.33
Miller	Secretary II *	12/13/2000	10,579	95	0	0	0	10,674	29%	80	0.29
Connelly	Secretary I *	09/18/1989	10,538	184	0	0	0	10,722	33%	70	0.33
Connors	Assistant Finance Director *	10/07/1987	9,750	90	0	0	0	9,840	15%	NA	0.15
McGrillis	Secretary II *	11/30/1998	1,140	12	0	0	0	1,152	4%	75	0.04
Dexter	Payroll Clerk *	09/13/1999	3,022	33	0	0	0	3,055	10%	70	0.10
Gasbarro	Construction Engineer *	09/10/2007	14,734	0	0	0	0	14,734	33%	80	0.33
Silvia	Lead Mechanic *	11/15/1993	14,900	0	0	0	0	14,900	33%	80	0.33
Bean	PW Mechanic *	09/14/1987	13,728	0	0	0	0	13,728	33%	80	0.33
Brisson	PW Mechanic *	09/20/1999	12,896	0	0	0	0	12,896	33%	80	0.33
Dixon	Lead Water/Sewer *	10/15/2002	19,771	0	0	0	0	19,771	50%	80	0.50
Sprague	Sewer Maintenance	11/24/1994	36,026	0	0	0	0	36,026	100%	80	1.00
Bostrom	Sewer Laborer	10/30/2006	28,476	0	0	0	0	28,476	100%	80	1.00
Washok, W	Sewer Maintenance	12/22/2003	33,530	0	0	0	0	33,530	100%	80	1.00
Green	Chief STP Operator	01/09/1984	68,594	600	0	0	0	69,194	100%	NA	1.00
Henderson	Lead STP Operator	01/19/1987	44,700	0	0	0	0	44,700	100%	80	1.00

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
Scotton	Sewer Operator	12/03/2007	34,944	0	0	0	0	34,944	100%	80	1.00
Lovely	Sewer Operator	07/10/2000	41,184	0	0	0	0	41,184	100%	80	1.00
Deland	Sewer Operator	02/05/2001	41,184	0	0	0	0	41,184	100%	80	1.00
Labrecque	Sewer Mtn Mechanic	04/17/1996	39,853	0	0	0	0	39,853	100%	80	1.00
New Request	Lead Operator Upgrade		3,600	0	0	0	0	3,600	100%	0	-
Dupuis	Utility Billing Administrator *	12/10/2001	14,988	163	0	0	0	15,151	50%	70	0.50
Brown	Account Clerk I *	05/15/2006	12,822	100	0	0	0	12,922	50%	70	0.50
Willey	H.E.O. *	12/16/1993	12,896	0	0	0	0	12,896	33%	80	0.33
Evans	L.E.O. *	11/22/2004	10,761	0	0	0	0	10,761	33%	80	0.33
	Estimated Wage Increase		12,593					12,593			
	Accrued Wages		2,895					2,895	100%		
Subtotal Full Time			679,622	2,082	0	0	0	681,704			
Total Sewer Dept			\$679,622	\$2,082	\$0	\$0	\$0	\$681,704			15.52
Ice Arena											
Bowlen	Recreation/Arena Director *	09/01/1991	11,838	83	0	0	0	11,921	15%	NA	0.15
May	Asst Director of RAYS*	04/13/1982	6,798	72	0	0	0	6,870	12%	NA	0.12
Ward	Secretary II*	11/17/2003	5,803	30	0	0	0	5,833	15%	75	0.15
Trepanier, S	Arena Supervisor*	09/11/2000	34,417	251	0	0	0	34,668	77%	NA	0.77
Trepanier, R	Arena Attendant*	03/24/2004	22,743	154	0	0	0	22,897	77%	80	0.77
	Estimated Wage Increase		3,674					3,674			
	Accrued Wages		508					508	100%		
Subtotal Full Time			85,781	590	0	0	0	86,371			
Chute	Program Coordinator *	10/28/2002	14,025	0	0	0	0	14,025	38%	64	0.35
	Part Time Seasonal Attendants		31,200	0	0	0	0	31,200	100%		
	Estimated Wage Increase		632					632			
Subtotal Part Time			45,857	0	0	0	0	45,857			
Total Ice Arena			\$131,638	\$590	\$0	\$0	\$0	\$132,228			1.89
Community Center											
Esterberg	Director *	06/02/1997	9,145	44	0	0	0	9,189	11%	NA	0.11
Danner	Secretary II *	03/24/2008	14,333	0	0	0	0	14,333	50%	70	0.50
Miller	Secretary II *	12/13/2000	2,189	20	0	0	0	2,209	6%	80	0.06
Young	Municipal Services Supervisor*	03/21/1994	23,754	160	0	0	0	23,914	40%	NA	0.40
Downes	Maintenance Tech *	07/20/1998	11,332	130	0	0	0	11,462	40%	80	0.40
Dashnaw	Maintenance Tech *	05/05/2004	13,312	80	0	0	0	13,392	40%	80	0.40
Plante	Maintenance Laborer	06/11/2007	28,330	0	0	0	0	28,330	100%	80	1.00
Erhard	Custodian	10/06/1998	32,885	325	0	0	0	33,210	100%	80	1.00
Brouillard	Custodian	05/16/2003	30,348	325	0	0	0	30,673	100%	80	1.00
Call	Custodian	01/28/1998	32,469	400	0	0	0	32,869	100%	80	1.00
Tufts	Lead Grounds Laborer *	07/15/1998	6,368	65	0	0	0	6,433	20%	80	0.20
	Estimated Wage Increase		9,428					9,428			

EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Hire Date	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Total	Salary Allocation	BiWkly Hours	FTE
<i>Subtotal Full Time</i>	Accrued Wages		863		0	0	0	863			
			214,756	1,549	0	0	0	216,305			
Vacant	Custodian		10,783	0	0	0	0	10,783	100%	32	0.40
Vacant	Laborer *	02/09/2007	3,065	0	0	0	0	3,065	20%	80	0.14
Seasonal	Laborer *	(18 ppds)	3,733	0	0	0	0	3,733	20%	80	0.14
	Estimated Wage Increase		144					144			
<i>Subtotal Part Time</i>			17,725	0	0	0	0	17,725			
Total Community Center			\$232,481	\$1,549	\$0	\$0	\$0	\$234,030			6.75
Community Development											
Ortmann	Director *	11/03/1997	1,538	7	0	0	0	1,545	2%	NA	0.02
Ksander	CD Specialist *	09/14/1998	28,085	216	0	0	0	28,301	66%	70	0.66
Lewis	Secretary II *	01/31/2005	2,576	18	0	0	0	2,594	9%	70	0.09
	Estimated Wage Increase		1,450					1,450			
Total Community Development			\$33,649	\$241	\$0	\$0	\$0	\$33,890			0.77

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Bean	PW Mechanic *	Public Works & Highways	13,729	-	13,729	33.3%	80	0.33
Bean	PW Mechanic *	Water	13,728	-	13,728	33.3%	80	0.33
Bean	PW Mechanic *	Sewer	13,728	-	13,728	33.3%	80	0.33
	Total		41,185	-	41,185			1.00
Bowlen	Recreation/Arena Director *	Recreation	67,079	468	67,547	85.0%	NA	0.85
Bowlen	Recreation/Arena Director *	Ice Arena	11,838	83	11,921	15.0%	NA	0.15
	Total		78,917	551	79,468			1.00
Brisson	PW Mechanic *	Public Works & Highways	12,897	-	12,897	33.3%	80	0.33
Brisson	PW Mechanic *	Water	12,896	-	12,896	33.3%	80	0.33
Brisson	PW Mechanic *	Sewer	12,896	-	12,896	33.3%	80	0.33
	Total		38,689	-	38,689			1.00
Brown	Account Clerk I *	Water	12,822	100	12,922	50.0%	70	0.50
Brown	Account Clerk I *	Sewer	12,822	100	12,922	50.0%	70	0.50
	Total		25,644	200	25,844			1.00
Chute	Program Coordinator *	Recreation	22,883	-	22,883	62.0%	64	0.56
Chute	Program Coordinator *	Ice Arena	14,025	-	14,025	38.0%	64	0.35
	Total		36,908	-	36,908			0.91
Clark	Secretary III *	Public Works & Highways	14,367	108	14,475	33.3%	80	0.33
Clark	Secretary III *	Water	14,366	108	14,474	33.3%	80	0.33
Clark	Secretary III *	Sewer	14,366	108	14,474	33.3%	80	0.33
	Total		43,099	325	43,424			1.00
Connelly	Secretary I *	Public Works & Highways	10,539	183	10,722	33.3%	70	0.33
Connelly	Secretary I *	Water	10,538	183	10,721	33.3%	70	0.33
Connelly	Secretary I *	Sewer	10,538	184	10,722	33.3%	70	0.33
	Total		31,615	550	32,165			1.00
Connors	Assistant Finance Director *	Finance & Human Resources	45,500	420	45,920	70.0%	NA	0.70
Connors	Assistant Finance Director *	Water	9,750	90	9,840	15.0%	NA	0.15
Connors	Assistant Finance Director *	Sewer	9,750	90	9,840	15.0%	NA	0.15
	Total		65,000	600	65,600			1.00
Cousins	Municipal Services Supervisor *	Public Works & Highway	19,508	67	19,575	33.3%	NA	0.33
Cousins	Municipal Services Supervisor *	Water	19,507	67	19,574	33.3%	NA	0.33
Cousins	Municipal Services Supervisor *	Sewer	19,508	67	19,575	33.3%	NA	0.33

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
		Total	58,523	200	58,723			1.00
Danner	Secretary II *	Public Buildings & Grounds	14,333	-	14,333	50.0%	70	0.50
Danner	Secretary II *	Community Center	14,333	-	14,333	50.0%	70	0.50
		Total	28,666	-	28,666			1.00
Dashnaw	Maintenance Tech*	Public Buildings & Grounds	19,968	120	20,088	60.0%	80	0.60
Dashnaw	Maintenance Tech*	Community Center	13,312	80	13,392	40.0%	80	0.40
		Total	33,280	200	33,480			1.00
						%		
deWildt	Construction Engineer *	Public Works & Highways	15,628	108	15,736	33.3%	80	0.33
deWildt	Construction Engineer *	Water	15,627	108	15,735	33.3%	80	0.33
deWildt	Construction Engineer *	Sewer	15,627	108	15,735	33.3%	80	0.33
		Total	46,882	325	47,207			1.00
Dexter	Payroll Clerk *	Finance & Human Resources	24,170	259	24,429	80.0%	70	0.80
Dexter	Payroll Clerk *	Water	3,022	33	3,055	10.0%	70	0.10
Dexter	Payroll Clerk *	Sewer	3,022	33	3,055	10.0%	70	0.10
		Total	30,214	325	30,539			1.00
Dixon	Lead Water/Sewer *	Water	19,771	-	19,771	50.0%	80	0.50
Dixon	Lead Water/Sewer *	Sewer	19,771	-	19,771	50.0%	80	0.50
		Total	39,542	-	39,542			1.00
Downes	Maintenance Tech *	Public Buildings & Grounds	16,998	195	17,193	60.0%	80	0.60
Downes	Maintenance Tech *	Community Center	11,332	130	11,462	40.0%	80	0.40
		Total	28,330	325	28,655			1.00
Dupuis	Utility Billing Administrator *	Water	14,988	163	15,151	50.0%	70	0.50
Dupuis	Utility Billing Administrator *	Sewer	14,988	163	15,151	50.0%	70	0.50
		Total	29,976	325	30,301			1.00
Evans	LEO *	Public Works & Highways	10,761	-	10,761	33.3%	80	0.33
Evans	LEO *	Water	10,761	-	10,761	33.3%	80	0.33
Evans	LEO *	Sewer	10,761	-	10,761	33.3%	80	0.33
		Total	32,283	-	32,283			1.00
Esterberg	Director *	Public Buildings & Grounds	9,145	44	9,189	11.0%	NA	0.11
Esterberg	Director *	Public Works & Highways	18,289	88	18,377	22.0%	NA	0.22
Esterberg	Director *	Water	23,277	112	23,389	28.0%	NA	0.28
Esterberg	Director *	Sewer	23,277	112	23,389	28.0%	NA	0.28

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Esterberg	Director *	Community Center	9,145	44	9,189	11.0%	NA	0.11
		Total	83,133	400	83,533			1.00
Gasbarro	Construction Engineer *	Public Works & Highways	14,734	-	14,734	33.3%	80	0.33
Gasbarro	Construction Engineer *	Water	14,734	-	14,734	33.3%	80	0.33
Gasbarro	Construction Engineer *	Sewer	14,734	-	14,734	33.3%	80	0.33
		Total	44,202	-	44,202			1.00
Henderson, K	Municipal Services Supervisor *	Water	32,327	300	32,627	50.0%	NA	0.50
Henderson, K	Municipal Services Supervisor *	Sewer	32,327	300	32,627	50.0%	NA	0.50
		Total	64,654	600	65,254			1.00
Ksander	CD Specialist *	Community Development	28,085	216	28,301	66.3%	70	0.66
Ksander	CD Specialist *	Planning & Development	14,303	111	14,414	33.7%	70	0.34
		Total	42,388	327	42,715			1.00
Lewis	Secretary II *	Planning & Development	26,039	182	26,221	91.0%	70	0.91
Lewis	Secretary II *	Community Development	2,576	18	2,594	9.0%	70	0.09
		Total	28,615	200	28,815			1.00
Macaione	Patrol PT	Police	1,082	-	1,082	3.0%	60	0.02
Macaione	Patrol PT	HUD	34,798	-	34,798	97.0%	60	0.73
		Total	35,880	-	35,880			0.75
May	Assistant Director RAYS *	Recreation	49,852	528	50,380	88.0%	NA	0.88
May	Assistant Director RAYS *	Ice Arena	6,798	72	6,870	12.0%	NA	0.12
		Total	56,650	600	57,250			1.00
McCrillis	Secretary II *	Finance & Human Resources	30,288	302	30,590	93.0%	75	0.93
McCrillis	Secretary II *	Water	1,140	12	1,152	3.5%	75	0.04
McCrillis	Secretary II *	Sewer	1,140	12	1,152	3.5%	75	0.04
		Total	32,568	325	32,893			1.00
Miller	Secretary II *	Public Buildings & Grounds	2,189	20	2,209	6.0%	80	0.06
Miller	Secretary II *	Public Works & Highways	10,944	98	11,042	30.0%	80	0.30
Miller	Secretary II *	Water	10,579	94	10,673	29.0%	80	0.29
Miller	Secretary II *	Sewer	10,579	94	10,673	29.0%	80	0.29
Miller	Secretary II *	Community Center	2,189	20	2,209	6.0%	80	0.06
		Total	36,480	325	36,805			1.00
Ortmann	Director *	Planning & Development	79,150	392	79,542	98.0%	NA	0.98

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Ortmann	Director *	Community Development	1,538	8	1,546	2.0%	NA	0.02
		Total	80,688	400	81,088			1.00
Seasonal	Bldg. & Grounds Laborer *	Public Buildings & Grounds	14,930	-	14,930	80.0%	80	0.55
Seasonal	Bldg. & Grounds Laborer *	Community Center	3,733	-	3,733	20.0%	80	0.14
		Total	18,663	-	18,663			0.69
Silvia	Lead Mechanic *	Public Works & Highways	14,901	-	14,901	33.3%	80	0.33
Silvia	Lead Mechanic *	Water	14,900	-	14,900	33.3%	80	0.33
Silvia	Lead Mechanic *	Sewer	14,900	-	14,900	33.3%	80	0.33
		Total	44,701	-	44,701			1.00
Taylor	PT Patrol	Police	627	-	627	3.0%	40	0.02
Taylor	PT Patrol	HUD	20,173	-	20,173	97.0%	40	0.49
		Total	20,800	-	20,800			0.50
Trepanier, S	Arena Supervisor *	Recreation	10,281	75	10,356	23.0%	NA	0.23
Trepanier, S	Arena Supervisor *	Ice Arena	34,417	251	34,668	77.0%	NA	0.77
		Total	44,698	326	45,024			1.00
Trepanier, R	Arena Attendant *	Recreation	6,794	46	6,840	23.0%	80	0.23
Trepanier, R	Arena Attendant *	Ice Arena	22,743	154	22,897	77.0%	80	0.77
		Total	29,537	200	29,737			1.00
Tufts	Lead Grounds Laborer *	Public Buildings & Grounds	25,471	260	25,731	80.0%	80	0.80
Tufts	Lead Grounds Laborer *	Community Center	6,368	65	6,433	20.0%	80	0.20
		Total	31,839	325	32,164			1.00
Vacant	Laborer *	Public Buildings & Grounds	12,258	-	12,258	80.0%	80	0.55
Vacant	Laborer *	Community Center	3,065	-	3,065	20.0%	80	0.14
		Total	15,323	-	15,323			0.69
Ward	Secretary II *	Recreation	32,880	170	33,050	85.0%	75	0.85
Ward	Secretary II *	Ice Arena	5,803	30	5,833	15.0%	75	0.15
		Total	38,683	200	38,883			1.00
Willis	PW Engineer *	Public Works & Highways	24,413	108	24,521	33.3%	NA	0.33
Willis	PW Engineer *	Water	24,412	108	24,520	33.3%	NA	0.33
Willis	PW Engineer *	Sewer	24,412	108	24,520	33.3%	NA	0.33
		Total	73,237	325	73,562			1.00

EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BiWkly Hours	FTE
Willey	HEO *	Public Works & Highways	12,897	-	12,897	33.3%	80	0.33
Willey	HEO *	Water	12,896	-	12,896	33.3%	80	0.33
Willey	HEO *	Sewer	12,896	-	12,896	33.3%	80	0.33
Total			38,689	-	38,689			1.00
Young	Municipal Services Supervisor *	Public Buildings & Grounds	35,631	240	35,871	60.0%	NA	0.60
Young	Municipal Services Supervisor *	Community Center	23,754	160	23,914	40.0%	NA	0.40
Total			59,385	400	59,785			1.00

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