



City of Rochester
New Hampshire

Proposed Budget
Fiscal Year 2010

(July 1, 2009 - June 30, 2010)

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Date: April 21, 2009

To: Mayor and City Council

From: John Scruton, City Manager

Re: Fiscal Year 2010 Proposed Budget

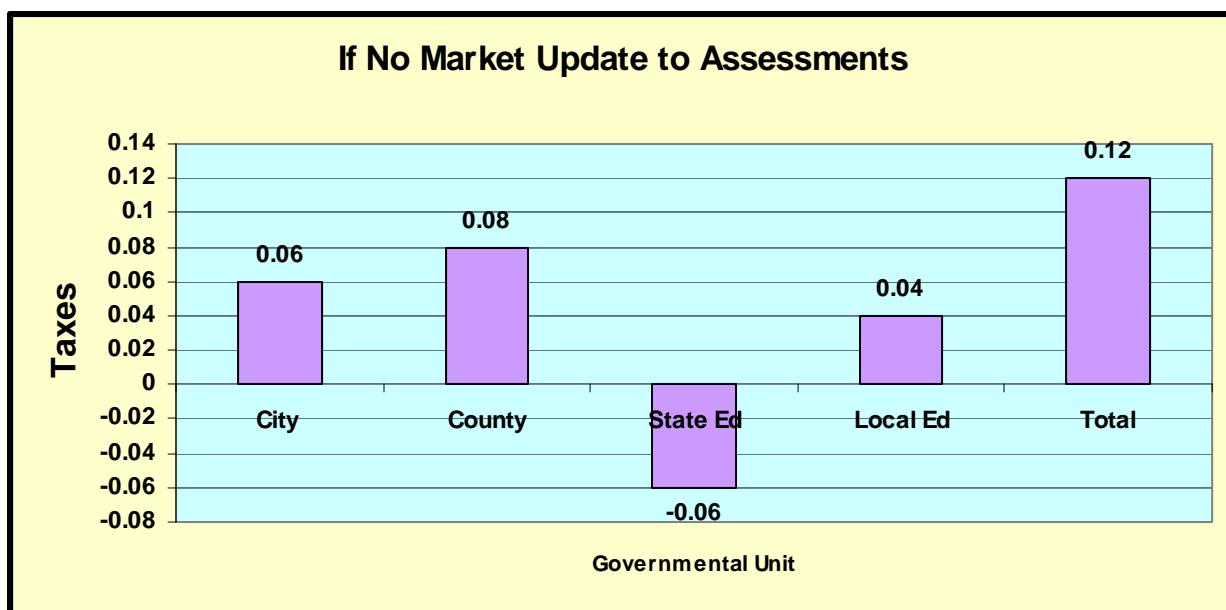
Attached is the City Council's Proposed Budget for the Fiscal Year beginning July 1, 2009. This budget document is submitted in accordance with the provision of Section 40 of the City Charter and establishes the resources for providing City services for the new fiscal year.

The chart below summarizes the budget changes by fund.

Operations	FY09 Revised Budget	FY10 Mgr Proposed	\$ Change	% Change
General Fund				
City Operations	19,205,520	19,236,036	30,516	0.16%
County Taxes	5,416,767	5,600,937	184,170	3.40%
Debt Service	4,227,250	4,032,198	-195,052	-4.61%
Capital Projects Transfers	<u>358,002</u>	<u>150,750</u>	<u>-207,252</u>	<u>-57.89%</u>
Total City	29,207,539	29,019,921	-187,618	-0.64%
School	51,268,435	54,465,678	3,197,243	6.24%
Total General Fund	80,475,974	83,485,599	3,009,625	3.74%
City Grants & Special Rev Funds	859,631	514,794	-344,837	-40.11%
School Grants & Special Rev Funds	5,246,587	5,192,287	-54,300	-1.03%
Water Fund	4,110,332	4,516,872	406,540	9.89%
Sewer Fund	6,438,153	6,315,125	-123,028	-1.91%
Arena Fund	515,138	513,297	-1,841	-0.36%
Community Center	<u>780,280</u>	<u>713,266</u>	<u>-67,014</u>	<u>-8.59%</u>
Total Enterprise & Sp Rev Funds	17,950,121	17,765,641	-184,480	-1.03%
Total Operations all Funds	98,426,095	101,251,240	2,825,145	2.87%
CIP				
City	2,845,651	967,303	-1,878,348	-66.01%
School	1,003,000	1,356,000	353,000	35.19%
Water	1,674,424	914,000	-760,424	-45.41%
Sewer	2,148,000	706,000	-1,442,000	-67.13%
Transfer to General Fund	<u>206,000</u>	<u>357,000</u>	<u>151,000</u>	<u>73.30%</u>
Total CIP all Funds	7,877,075	4,300,303	-3,576,772	-45.41%

Impact on Tax Rate

The impact of this budget on the tax rate is a complex issue. This year the City Assessing Department is recommending a review of all market factors with an expected reduction in the total assessed valuation. This will have no impact on the citywide amount to be raised by taxes. Assessment and tax rate are like a seesaw. If there is no change in the amount to be raised by taxes, then any percent increase or decrease in assessment will result in the identical but opposite percent adjustment in the tax rate. Since everyone wants to know what the impact will be on the tax rate, I will give a number but it is done only in the context of the knowledge that any downward adjustment for the changes in the assessments from value factors will mean the tax rate would be going up more, while the tax burden will remain constant. The expected increase with no adjustments to assessments is projected to be twelve cents per thousand. For the average \$200,000 home that would be an increase of \$24. The biggest increase is the County tax, over which the City has no control, which accounts for 66% of the increase.



Revenues

This low tax rate is being projected despite a major decline in revenues for the city side of the budget. Estimated revenues are being reduced/increased in the following categories due to economic conditions. Reduction in revenues is one of the major challenges that most communities in New Hampshire and beyond are facing for FY10 and the foreseeable future. On top of the near \$1,000,000 projected reduction in FY09 revenues, this budget is reducing other revenue categories by nearly \$850,000 for FY10. This revenue reduction has a significant impact on managing City operations.

- Decreased Interest Income by \$50,000
- Decreased Motor Vehicle Permits by \$150,000
- Decreased Payment in Lieu of Taxes by \$40,500
- Decreased State Shared Revenues by \$530,950
- Decreased Sub Division Applications by \$10,000
- Decreased Building Permits by \$50,000
- Increased Use of Dedicated Revenues by \$151,000

The largest decline is in State revenues. There continues to be uncertainty over State revenues. Governor John Lynch proposed a budget this winter that reduced municipal revenue by \$1.6 million. This represented the amount received in 2008 for Rooms and Meals Revenue and Shared Revenue from the State. After a huge outcry, the House of Representatives voted to restore some of these funds. At the time of budget preparation, the exact impact is still uncertain and will not be fully known until the State budget is adopted. Based upon the action in the legislature to this point, I have included Rooms and Meals Revenue but excluded any projection for Shared Revenue. Currently, there also continues to be debate in the legislature regarding School Building Aid. The School budget is presented with an assumption that School Building Aid will continue. The entire revenue situation warrants continual monitoring throughout the budget process.

Use of Fund Balance

The projected use of fund balance remains the same for FY10 as FY09, \$1,211,512 is budgeted from the general fund surplus (fund balance). Fund balance is important for several reasons, one of which is to help through a crisis. The current economic situation is such a crisis. However, I would caution not to use more fund balance than the amount used in FY09. The City needs to maintain its bond rating and to retain an adequate fund balance in case things get worse. I note that it will also become ever more difficult to produce surpluses at the end of each year as budgets are squeezed tighter and tighter year after year.

Employees

Employees are one of the City's most important resources. While there are no new positions or programs proposed in this budget, neither are there any lay-offs. Over the years the City has invested a great deal in our current employees. Their training and years of experience are crucial to the City's role as a service organization. For that reason I felt it crucial to bring this budget in without forcing any employees out of a job. Only one position is removed from the Department Head's recommended budget, a position that had not been filled in the past year. There is also no money for raises for employees other than those required by collective bargaining agreements and related labor laws.

Expenditures

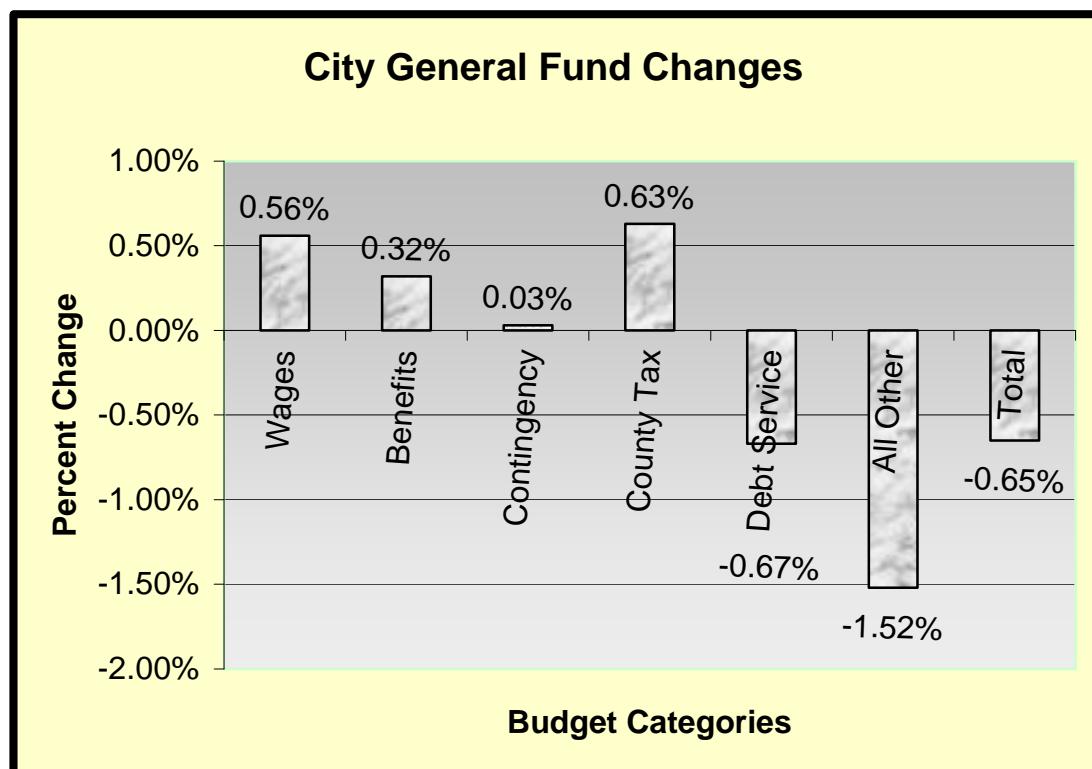
The proposed City budget is down. The total FY10 proposed budget decrease for City General Fund operations, including County Tax, Debt Service and Capital Projects Transfer is (.64%) or (\$187,618). We were able to provide this reduction in large part because of a reduction in debt service costs. The largest increases in spending are in the Police Department +\$247,598 – mainly to fund contractual wage and benefit increases, and to partially correct a budgeting error from the FY09 adopted budget. The other large increases in spending are \$184,170 for the County budget and \$116,895 for retirement, partly due to an actual increase in rates of approximately 3.1%, and partly due to a budgeting error in the FY09 budget.

Most departments/categories recognized reduced levels of spending or only marginal increases. Welfare continues to exceed expectations with reduced spending for direct assistance. The following chart details the major City General Fund budget changes.

Summary of Budget Changes by Category

City General Fund Only

CATEGORY	\$ INCR	% INCR
Wages	163,637	0.56%
Benefits	92,489	0.32%
Contingency	8,583	0.03%
County Tax	184,170	0.63%
Debt Service	(195,052)	-0.67%
All Other	(441,445)	-1.52%
Total	(187,618)	-0.65%



Operations	FY09 Revised Budget	FY10 Mgr Proposed	\$ Change	% Change
<hr/>				
City Operations Without County Taxes and Debt Service:				
Wages	10,694,575	10,858,212	163,637	1.53%
Health Insurance	1,994,891	1,988,594	-6,297	-0.32%
Retirement	1,131,073	1,247,968	116,895	10.33%
Other Benefits	845,945	827,836	-18,109	-2.14%
Contingency	91,417	100,000	8,583	9.39%
Direct Assistance	445,000	345,000	-100,000	-22.47%
Energy Related Items	773,137	676,799	-96,338	-12.46%
Technical/Professional Services	632,546	582,584	-49,962	-7.90%
New & Replacement Equipment	50,550	51,720	1,170	2.31%
All Other Items	<u>2,546,386</u>	<u>2,557,323</u>	<u>10,937</u>	0.43%
Total City Without Debt Service				
County Taxes and Transfer to CIP	19,205,520	19,236,036	30,516	0.16%
<hr/>				
County Tax and Debt Service:				
County Taxes	5,416,767	5,600,937	184,170	3.40%
Interest	1,351,750	1,341,150	-10,600	-0.78%
Principal	2,875,500	2,691,048	-184,452	-6.41%
Transfer to Capital Fund	<u>358,002</u>	<u>150,750</u>	<u>-207,252</u>	-57.89%
Total County Tax, Debt Service and Transfer to CIP	10,002,019	9,783,885	-218,134	-2.18%
Total All City General Fund Operations	29,207,539	29,019,921	-187,618	-0.64%
<hr/>				

The overall increase to the City's general fund health insurance premiums is projected at 7.6%, and the actual dollar change, due to changing enrollments, is -\$6,297.

The City has drastically reduced capital spending for FY10 and is managing the projects on a high priority list that will provide the greatest impact to the community. This years budget proposes only \$150,750 of cash funded capital projects for road maintenance. These funds are collected through the Transportation Tax Fee at vehicle registration time and are required to be used for road projects.

The difficulties in the financial markets have caused bond interest rates to rise slightly. The rating agencies are very closely monitoring communities, their long-term capital plans and their ability to service any new debt. Moody's investor services has placed municipal governments on a negative outlook list because of the increasing difficulty to raise additional revenues/taxes to service new debt.

Although the City of Rochester has a clear need for additional staffing in many departments, especially Police, Fire and DPW, the newly adopted tax cap and the economic conditions in general simply will not allow for that type of increased spending. The only proposed wage

increases are those necessary to meet contractual obligations through collective bargaining agreements. Fortunately, energy costs are down compared to FY09 projections and we continue to work on ways to reduce usage and costs.

Departmental requests increased spending by 4.4% or slightly less than \$1.3M. These requests were reduced at the City Manager level by a net decrease of (\$187,618) or (.64%).

The explanations of budget changes are illustrated on the following charts: **Chart A** on Page *vii* (illustrates all City Manager budget adjustments) and **Chart B** on page *xi* (illustrates budget changes greater than \$2,500)

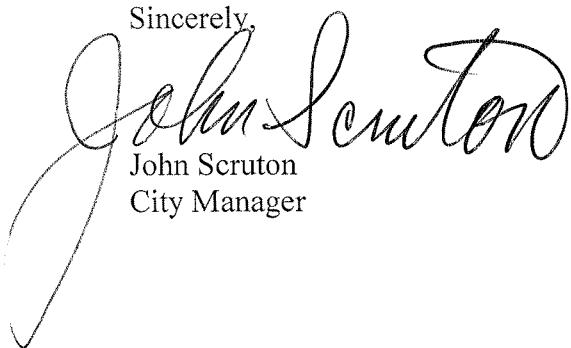
While it is recommended that the City work on developing a system to cash fund capital projects (or pay as you go approach) and reduce our reliance on debt, admittedly, it is ever more difficult to move in that direction considering the regional and national economic turmoil and the budget constraints that the City is under.

This is the first budget under the charter revisions often called a “tax cap”. While that charter amendment would have allowed the amount to be raised in taxes to rise much more than the proposed budget, that would have been improper and excessive given the difficult economic times people are facing. This is a very lean budget, but one that meets the basic requirements of the community.

Oliver Wendell Holmes, Jr. is often quoted for his observation that: “Taxes are the price we pay for civilization.” A more accurate statement is this one: “Government is the price we pay for civilization.” Government provides a wide range of services including public safety, education, roads, environmental, recreation, library and a safety net for those in need. Government costs money, which gets back to Oliver Wendell Holmes famous dictum, “Taxes are the price we pay for civilization.” The key-balancing act in any budget is how to balance our need for governmental services with the cost of providing those services. This budget proposes such a reasonable balance.

Each year the City faces a new set of budget challenges. While FY10 and future years will also be difficult, I look forward to working with the Council to review all departments and services and make specific recommendations. I extend a sincere thank-you to all Department Heads and their staffs for their work on this very difficult budget.

Sincerely,



John Scruton
City Manager

CITY MANAGER ADJUSTMENTS TO THE FY10 DEPARTMENT REQUEST-CHART A

OBJECT	DESC	COMMENTS	ADD	CUT
CITY MANAGER				
521100	Health Ins	3% Reduction in Guaranteed Rate		(562)
Various	Sal Adjust & Related Benefits	Cut Non Union		(3,501)
			-	(4,063)
ECONOMIC DEVELOPMENT				
521100	Health Ins	3% Reduction in Guaranteed Rate	-	(382)
532001	Staff Development	Add From Economic Devel Fund	2,750	
553000	Communications	Add From Economic Devel Fund	2,500	
553400	Postage Fees	Add From Economic Devel Fund	650	-
555000	Printing & Binding	Add From Economic Devel Fund	500	
558000	Travel	Add From Economic Devel Fund	5,500	
561003	Office Supplies	Add From Economic Devel Fund	2,000	
561005	Publication	Add From Economic Devel Fund	500	
573401	Admin Equip	Add From Economic Devel Fund	500	
581000	Dues & Fees	Add From Economic Devel Fund	1,600	
589000	Misc Expend	Add From Economic Devel Fund	500	
			17,000	(382)
MIS				
521100	Health Ins	3% Reduction in Guaranteed Rate		(804)
			-	(804)
CITY CLERK				
521100	Health Ins	3% Reduction in Guaranteed Rate		(764)
Various	PT Salaries & Related Benefits	Reduction PT Salaries & Related Benefits		(12,918)
			-	(13,682)
ASSESSORS				
521100	Health Ins	3% Reduction in Guaranteed Rate		(1,225)
534004	Appraisals	Reduction		(23,000)
561008	Vehicle Fuel	Reduction		(400)
Various	Salaries FT & Related Benefits	Add-Adjustment to Salary & Related Benefits	7,017	
			7,017	(24,625)
BUS OFFICE				
521100	Health Ins	3% Reduction in Guaranteed Rate	-	(1,885)
Various	Sal Adjust & Related Benefits	Cut Non Union Salary Adjust and Related Benefits	-	(2,904)
Various	Sal Adjust	Cut Non Union Salary Adjust and Related Benefits	-	(1,616)
516000	Longevity	Adjustment in allocation		(2)
			-	(6,407)
TAX COLLECTOR				
521100	Health Ins	3% Reduction in Guaranteed Rate		(663)
			-	(663)
GENERAL OVERHEAD				
584000	Contingency	Reduction Union Contract Increases		(100,263)
584000	Contingency	Add'l Reduction to contingency		(100,000)
556000	Tuition	Reduction		(6,000)
589023	Coast Subsidy	Add based on add'l Coast Subsidy Request letter	4,136	-
			4,136	(206,263)
PUBLIC BUILDINGS				
543000	Repair & Maint	Cut-Old PD Bldng Roof Repair	-	(6,800)
543000	Repair & Maint	Cut 2nd Floor bathroom repairs		(2,500)
521100	Health Ins	3% Reduction in Guaranteed Rate		(1,626)
Various	PT Salaries & Related Benefits	Cut Seasonal Laborer		(16,073)
			-	(26,999)

CITY MANAGER ADJUSTMENTS TO THE FY10 DEPARTMENT REQUEST-CHART A

OBJECT	DESC	COMMENTS	ADD	CUT
PLANNING				
534003	Software-Purchases	Add EnerGov Software	1,000	
521100	Health Ins	3% Reduction in Guaranteed Rate		(746)
Various	Sal Adjust& Related Benefits PT	Cut Non Union Salary Adjust and Related Benefits		(466)
			1,000	(1,212)
POLICE				
521100	Health Ins	Reduction 3% Reduction in Guaranteed Rate		(12,719)
523000	Retirement	Add State Budget Reducing its contribution by 5%	35,987	
Various	PT Salaries & Related Benefits	Cut Adjustment HUD allocation of \$60,000	-	(157)
Various	Sal Adjust & Related Benefits	Cut Non Union Salary Adjust and Related Benefits		(15,227)
			35,987	(28,103)
FIRE				
562400	Heating Fuel	Reduction Based on usage & new rate \$1.11/Therm & .25/Del		(22,000)
521100	Health Ins	3% Reduction in Guaranteed Rate		(11,810)
523000	Retirement	Add State Budget Reducing its contribution by 5%	28,420	
Various	FT Salary & Related Benefits	Cut Vacant Firefighter Position		(58,479)
			28,420	(92,289)
DISPATCH				
521100	Health Ins	3% Reduction in Guaranteed Rate	-	(1,889)
Various	Sal Adjust & Related Benefits	Cut Non Union Salary Adjust and Related Benefits		(1,517)
			-	(3,406)
CODE ENFORCEMENT				
534003	Software-Purchases	Add EnerGov Software	1,000	
521100	Health Ins	3% Reduction in Guaranteed Rate		(1,607)
			1,000	(1,607)
PUBLIC WORKS				
533000	Other Profess Serv	Add FY10 Land Fill Closure Maint	10,000	
521100	Health Ins	3% Reduction in Guaranteed Rate		(3,847)
521200	Dental	Add Adjustment to Dental Rate	775	
561021	Snow Supplies	Reduction		(50,000)
			10,775	(53,847)
WELFARE				
521100	Health Ins	3% Reduction in Guaranteed Rate		(422)
511002	PT Salaries & Related Benefits	Cut PT Salaries & Related Benefits		(4,306)
			-	(4,728)
RECREATION				
Various	PT Salaries & Related Benefits	Reduction in PT Admin Salaries & Related Benefits		(3,122)
533000	Other Prof Services	Reduction Referees/Scorekeepers		(4,350)
543002	Equip Maint	Reduction		(2,000)
589007	City Wide Programs	ReductionEquipment		(700)
Various	PT Salaries & Related Benefits	Reduction PT Salaries & Related Benefits		(5,436)
521100	Health Ins	3% Reduction in Guaranteed Rate		(1,246)
			-	(16,854)
LIBRARY				
562400	Heating Fuel	Reduction Based on usage & new rate \$1.11/Therm & .25/Del		(10,000)
521100	Health Ins	3% Reduction in Guaranteed Rate		(1,547)
Various	Sal Adjust & Related Benefits	Cut Non Union Salary Adjust & Related Benefits		(702)
Various	PT Salaries & Related Benefits	Adjust New hire lower salary than retired employee		(3,291)
564100	Books	Reduction		(10,000)
561028	Periodicals	Reduction		(1,000)
561003	Recordings	Reduction		(1,000)
			-	(27,540)

CITY MANAGER ADJUSTMENTS TO THE FY10 DEPARTMENT REQUEST-CHART A

OBJECT	DESC	COMMENTS	ADD	CUT
COUNTY TAX				
589033	County Tax	Add Contingency in estimate of a 4.5% increase	100,000	
589033	County Tax	Reduction based on revised estimate of 3.4% increase		(70,208)
			100,000	(70,208)
DEBT SERVICE				
583000	Interest Expense	Reduction based on revised new bond issue calculations		(78,433)
591000	Redemp of Principal	Reduction based on revised new bond issue calculations		(200,000)
			-	(278,433)
CAPITAL PROJECTS TRANSFERS				
593000	Transfer to Capital	Cut Pub Works Pavement Rehab Cash CIP Project #25	-	(500,000)
593000	Transfer to Capital	Reduction Vehicle Maint Repairs	-	(10,000)
593000	Transfer to Capital	Reduction Pub Works Cash CIP's	-	(316,667)
			-	(826,667)
WATER WORKS				
521100	Health Ins	3% Reduction in Guaranteed Rate		(4,727)
533000	Other Prof Service	Cut-GASB 45 ConsultantNot needed in FY10		(1,650)
583000	Interest Exp	Add Estimate for New FY10 Bonding	126,000	
583000	Interest Exp	Add Estimate for New FY10 DWSRF	86,000	
521200	Dental	Add Adjustment to Dental Rate	717	
591000	Redemp of Principal	Add revised principal calcs for new DWSRF issues	108,000	
Various	Salaries FT & Related Benefits	Reduction due to Vacancy-Meter Reader & internal transfers		(11,657)
			320,717	(18,034)
SEWER WORKS				
521100	Health Ins	3% Reduction in Guaranteed Rate		(4,485)
533000	Other Prof Service	Cut GASB 45 Consultant-Not Needed In FY10		(1,650)
534003	Software Licenses	Cut UB Munis Fee-Duplicate Recorded		(3,021)
583000	Interest Exp	Add Estimate for New FY10 SRF	87,000	
583000	Interest Exp	Add Estimate for New FY10 Bonding	32,000	
593002	Transfer to Capital	Add Adjustment to Capital cash-Vehicles and Equipment	52,000	
521200	Dental	Add Adjustment to Dental Rate	530	
591000	Redemp of Principal	Add revised principal calcs for new SRF issues	109,000	
			280,530	(9,156)
ARENA				
521100	Health Ins	3% Reduction in Guaranteed Rate		(455)
			-	(455)
COMMUNITY CENTER				
562200	Electricity	Reduction based on usage / trends		(5,000)
521100	Health Ins	3% Reduction in Guaranteed Rate		(622)
Various	PT Salaries & Related Benefits	Cut Seasonal Laborer		(4,019)
			-	(9,641)
HUD OFFICER				
Various	PT Salaries & Related Benefits	Cut Adjustment HUD allocation of \$60,000	-	(1,279)
			-	(1,279)
ECONOMIC DEVELOPMENT FUND				
532001	Staff Development	Cut-Transfer to Economic Devel		(2,750)
553000	Communications	Cut-Transfer to Economic Devel		(2,500)
553400	Postage Fees	Cut-Transfer to Economic Devel		(650)
555000	Printing & Binding	Cut-Transfer to Economic Devel		(500)
558000	Travel	Cut-Transfer to Economic Devel		(5,500)
561003	Office Supplies	Cut-Transfer to Economic Devel		(2,000)

CITY MANAGER ADJUSTMENTS TO THE FY10 DEPARTMENT REQUEST-CHART A

OBJECT	DESC	COMMENTS	ADD	CUT
561005	Publication	Cut-Transfer to Economic Devel		(500)
573401	Admin Equip	Cut-Transfer to Economic Devel		(500)
581000	Dues & Fees	Cut-Transfer to Economic Devel		(1,600)
589000	Misc Expend	Cut-Transfer to Economic Devel		(500)
				(17,000)
			-	
		GENERAL FUND SUBTOTAL	205,335	(1,688,782)
		WATER FUND SUBTOTAL	320,717	(18,034)
		SEWER FUND SUBTOTAL	280,530	(9,156)
		ARENA FUND SUBTOTAL	-	(455)
		COMMUNITY CENTER SUBTOTAL	-	(9,641)
		HUD OFFICER SUBTOTAL	-	(1,279)
		COMMUNITY DEVELOPMENT FUND SUBTOTAL	-	-
		ECONOMIC DEVELOPMENT FUND SUBTOTAL	-	(17,000)

Explanation of Changes > \$2,500 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Wages:		
Various	Salaries	Collective bargaining contractual increases	164,360	Various
Various	FT Salaries	Fire-cut vacant FT Firefighter	(38,600)	Various
Various	Salaries	Adjustment of FY09 wage reductions to benefit lines	41,893	Various
Various	All Others	All other wage changes	(4,016)	Various
		Benefits: (All Departments)		
521100	Health Insurance	Increased Opt Out participation	(6,297)	Various
523000	Retirement	Based on wages, plus additional 5% for Police & Fire due to State contribution change	116,895	Various
523800	Education Incentive	Police-increased eligibility for incentive	6,500	49
526000	Workers Compensation	Rates decreased 9%	(19,125)	Various
		Insurance & Energy Items: (All Departments)		
552001	Fleet Insurance	Rates increased 5%	2,825	Various
562200	Electricity	Estimates increased based on anticipation of higher electric costs	9,789	Various
562400	Heating Fuel	Estimates decreased based on new energy contract	(38,230)	Various
562600	Vehicle Fuel	Estimates decreased based on anticipation of lower fuel costs	(87,897)	Various
		Council/Manager		
591100	Patriotic Services	Decrease in Rochester Jaycees-fireworks	(6,000)	30
		Economic Development		
532001	Staff Development	Transferred from Economic Development Fund	2,750	31
553000	Communications	Transferred from Economic Development Fund	2,500	31
558000	Travel	Transferred from Economic Development Fund	5,500	31
		MIS:		
553000	Communications	New MetroCast franchise agreement-eliminating T1expenses	(3,348)	33
		Elections:		
553400	Postage Fees	For absentee voter-applications and ballots	2,670	37
		Assessors:		
534004	Appraisals	Revised appraisal contract	(21,205)	38
		General Overhead:		
556000	Tuition	Reduction based on 3 year actual trend	(6,000)	44
584000	Contingency	Contingency	8,583	44
589023	Coast Subsidy	Increased subsidy-12%	7,777	44
		Public Buildings:		
533010	Labor Negotiations	FY09- CBA Contract negotiations	(2,844)	45
542400	Lawn Care/Landscaping	Downtown weed control	5,117	45
543000	Repair & Maintenance	Revenue Bldng boiler replacement, City Hall bathroom renovation, Library roof repairs	37,119	45
561008	Vehicle Supplies	FY09-Loader tires replaced	(3,500)	46
		Police		
543001	Vehicle Maint & Repairs	FY09 had increased unanticipated repairs	(3,000)	49
561010	Clothing	FY09-budget transfers to vehicle supplies and evidence collection kits	4,660	50
		Fire		
533000	Other Prof Services	FY09 Budget Transfers-bathroom design and RERP drill expenses	(5,414)	51
533010	Labor Negotiation	FY09-Contract negotiations	(16,462)	51
534000	Technical Services	Increases in Amkus Tool and Aerial Ladder testing	2,500	51
543002	Equipment Maintenance	FY09 budget transfer to Amkus Tool testing	3,020	51
		Dispatch:		
543002	Equipment Maintenance	Increase in reverse 911 support fees not provided by standard phone listing databases	8,496	53

Explanation of Changes >\$2,500 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Public Works:		
533000	Other Professional Services	Anticipated decrease in road Line Stripping	(3,000)	59
542101	Rubbish Collection	Contract increase	6,680	59
544900	Rental Other Equipment	Contracting out plow routes	23,680	60
561008	Vehicle Supplies	Anticipated increase in costs due to aging fleet	9,355	60
561021	Snow Removal Supplies	Based upon FY09 appropriated budget	(86,200)	60
561040	Equipment Repairs & Supplies	FY09 budget transfers for snow removal supplies	(6,910)	60
573900	Other Equipment	FY09 pump and rotary hammer repairs	(2,800)	61
		City Lights:		
541000	Utility Service	Electricity rates anticipated 5% rate increase	20,000	62
		Welfare:		
589014	Direct Assistance	Based on anticipated needs	(100,000)	64
		Recreation:		
533000	Other Prof Services	Decreased for additional game officials	(3,218)	65
561002	Building Maintenance	Anticipated increase in Pool House maintenance	3,250	65
589007	City Wide Programs	Overall requests decreased within various programs	(6,055)	66
		Library:		
533009	Legal	CBA Contract negotiations	3,000	67
564100	Books & Other Printed Media	Anticipation of less demand	(10,000)	68
		Capital Project Transfers:		
593003	Transfer to Capital Fund	Reduced cash CIP projects	(207,252)	74
Various		Other Changes:	11,718	
		Sub-Total Changes before County Tax & Debt Service	(176,736)	
			.	
		County Tax:		
589033	County Tax	FY10 County Tax rate letter increases rate by 3.4%	184,170	69
		Debt Service:		
583000	Interest Expense	Interest payments	(10,600)	71
591000	Redemption of Principal	Principal payments	(184,452)	71
		Sub-Total County Tax & Debt Service	(10,882)	
		Total Changes including County Tax and Debt Service	(187,618)	

CITY OF ROCHESTER

Estimated Tax Rate Using TY 08 Valuation Plus New Construction
 FY 10 Proposed Budget
 Chart C

Description	City	School	Total	
	Operations	County		
FY 10 Proposed Budget	23,418,984	5,600,937	5,118,107	54,465,678
Less Estimated Revenues	7,795,015	0	0	32,488,717
Use of Dedicated Revenues	357,000	0	0	357,000
Use of Fund Balance	1,211,512	0	0	1,211,512
Additional Overlay	450,000	0	0	450,000
Net Budget	14,505,457	5,600,937	5,118,107	21,976,961
Adjustments				
Veterans Exemptions	513,510			513,510
Amount to be raised by taxes	15,018,967	5,600,937	5,118,107	21,976,961
TY 2008 MS-1 Valuation + Est New Const	2,377,398,865	2,377,398,865	2,333,804,565	2,377,398,865
TY 08/FY 10 Estimated Tax Rate	6.317	2.356	2.193	9.244
TY 08/FY 09 Actual Tax Rate	6.26	2.28	2.26	9.20
Change	0.06	0.08	-0.06	0.04
				0.12

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CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
CITY CLERK							
400408	MARRIAGE LICENSES	1,715	2,000	2,000	2,000	2,000	0
400409	DOG LICENSES	26,658	23,000	23,000	23,000	23,000	0
402101	UCC FILINGS FEES	4,365	4,000	4,000	4,000	4,000	0
402109	VITAL RECORDS	19,223	17,250	17,250	17,250	17,250	0
402139	DOG LICENSES STATE	11,420	11,000	11,000	11,000	11,000	0
402140	MARRIAGE LICENSES STATE	9,310	12,500	12,500	12,500	12,500	0
402141	VITAL RECORDS STATE	36,537	36,000	36,000	36,000	36,000	0
406201	MISCELLANEOUS	10,403	7,000	7,000	7,000	7,000	0
TOTAL CITY CLERK		119,630	112,750	112,750	112,750	112,750	0
ASSESSORS							
406201	MISCELLANEOUS	2,158	2,000	2,000	2,000	2,000	0
TOTAL ASSESSORS		2,158	2,000	2,000	2,000	2,000	0
BUSINESS OFFICE							
400302	INTEREST INCOME	520,989	450,000	350,000	350,000	300,000	(50,000)
406201	MISCELLANEOUS	26,515	10,000	10,000	10,000	10,000	0
TOTAL BUSINESS OFFICE		547,504	460,000	360,000	360,000	310,000	(50,000)
TAX COLLECTOR							
400101	PROPERTY TAX	17,548,492	19,295,258	19,598,719	20,479,841	19,656,394	57,675
400102	TIMBER AND GRAVEL TAX	13,719	4,000	4,000	4,000	4,000	0
400103	CHARGE FOR CURRENT USE	251,702	35,000	35,000	35,000	35,000	0
400202	RAILROAD TAX	1,404	1,400	1,189	1,189	1,189	0
400301	INT ON DELINQ TAXES	592,401	300,000	300,000	300,000	300,000	0
400406	MOTOR VEHICLE PERMITS	3,843,479	3,800,000	3,720,000	3,720,000	3,570,000	(150,000)
400413	TRANSPORTATION TAX FEES	170,547	172,000	172,000	172,000	167,500	(4,500)
400416	E-REGISTRATION FEES	2,412	3,000	3,000	3,000	3,000	0
402142	TAX SALE REIMBURSEMENT	31,360	18,978	18,978	18,978	18,978	0
TOTAL TAX COLLECTOR		22,455,516	23,629,636	23,852,886	24,734,008	23,756,061	(96,825)
GENERAL OVERHEAD							
400104	PAYMENT IN LIEU OF TAXES	135,042	161,320	275,506	235,006	235,006	(40,500)
401602	STATE SHARED REVENUES	530,950	530,950	530,950	530,000	0	(530,950)
401603	ROOMS AND MEALS TAX	1,292,703	1,292,703	1,378,229	1,378,229	1,378,229	0
401605	CABLEVISION	239,257	220,000	220,000	220,000	240,000	20,000
406101	TRANSFER FROM FUND BALANCE	0	1,211,512	1,211,512	1,211,512	1,211,512	0
406102	TRANSFER FROM CIP	240,412	206,000	206,000	231,000	357,000	151,000

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
406106	TRANSFER FROM OTHER FUNDS	8,763	48,083	48,083	16,100	16,100	(31,983)
406201	MISCELLANEOUS	97,183	5,000	5,000	5,000	5,000	0
451900	RENTAL INCOME	13,200	13,200	13,200	15,180	15,180	1,980
TOTAL GENERAL OVERHEAD		2,557,510	3,688,768	3,888,480	3,842,027	3,458,027	(430,453)

PLANNING

402102	SITE REVIEW APPLICATIONS	9,633	8,460	8,460	7,000	7,000	(1,460)
402103	ZONING APPLICATIONS	8,880	7,344	7,344	7,000	7,000	(344)
402104	SUB DIVISION APPLICATIONS	35,000	20,000	20,000	10,000	10,000	(10,000)
402105	SALE SUB/SITE REGULATIONS	10	0	0	0	0	0
402106	SALE ORDINANCES PLANNING	10	0	0	0	0	0
406201	MISCELLANEOUS	365	350	350	500	500	150
TOTAL PLANNING		53,898	36,154	36,154	24,500	24,500	(11,654)

POLICE

400407	PISTOL PERMITS	2,125	2,200	2,200	2,200	2,200	0
402110	COPY MACHINE	5,787	5,500	5,500	5,500	5,500	0
402111	O/S SECURITY SERVICES	421,813	225,000	225,000	225,000	225,000	0
402115	ALARM FEES	3,470	3,700	3,700	3,500	3,500	(200)
402120	WRECKER SERVICE	0	1,650	1,650	0	0	(1,650)
402121	DOG SHELTER & TRANSPORT	2,986	2,000	2,000	2,000	2,000	0
402122	DOG FINES	14,815	13,500	13,500	13,500	13,500	0
405201	COURT FINES	30,139	24,000	24,000	40,000	30,000	6,000
405202	PARKING TICKETS	10,772	10,000	10,000	10,000	10,000	0
405203	EXCESS ALARM PENALTY	3,075	1,500	1,500	4,500	3,000	1,500
406201	MISCELLANEOUS	45,444	5,000	6,100	5,000	5,000	(1,100)
406209	POLICE RESTITUTION	626	1,000	1,000	1,000	1,000	0
406210	WITNESS FEES	18,706	13,000	13,000	13,000	13,000	0
406216	HOST TRAINING FEES	0	0	3,000	3,000	3,000	0
TOTAL POLICE		559,759	308,050	312,150	328,200	316,700	4,550

FIRE

400417	RERP	3,623	25,922	25,922	19,260	19,260	(6,662)
402111	O/S SECURITY SERVICES	11,723	10,000	10,000	10,000	10,000	0
402157	FIRE PREVENTION FEES	6,802	2,875	2,875	2,300	2,300	(575)
406201	MISCELLANEOUS	2,771	2,000	2,000	1,000	1,000	(1,000)
TOTAL FIRE		24,918	40,797	40,797	32,560	32,560	(8,237)

DISPATCH CENTER

400303	CONTRACT REVENUE	56,842	57,000	57,000	57,000	57,000	0
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CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TOTAL DISPATCH CENTER	56,842	57,000	57,000	57,000	57,000	0
<u>CODE ENFORCEMENT</u>						
400401 FOOD PERMITS	29,218	29,000	29,000	29,000	29,000	0
400402 TAXI PERMITS	940	700	700	700	700	0
400403 AMUSEMENT PERMITS	3,470	4,000	4,000	4,000	4,000	0
400404 BUILDING PERMITS	299,787	300,000	200,000	200,000	150,000	(50,000)
400411 HAWKERS & PEDDLERS	875	500	500	500	500	0
406201 MISCELLANEOUS	1,836	1,000	1,000	1,000	1,000	0
TOTAL CODE ENFORCEMENT	336,125	335,200	235,200	235,200	185,200	(50,000)
<u>PUBLIC WORKS</u>						
400405 EXCAVATION PERMITS	1,500	2,500	2,500	2,500	2,500	0
400412 HAZARDOUS WASTE	13,106	10,500	10,500	10,500	10,500	0
400414 DRIVEWAY PERMITS FEES	13,850	14,000	14,000	14,000	14,000	0
401604 HIGHWAY BLOCK SUBSIDY	528,351	524,452	527,648	527,648	527,648	0
406201 MISCELLANEOUS	189,391	5,000	5,000	5,000	5,000	0
TOTAL PUBLIC WORKS	746,198	556,452	559,648	559,648	559,648	0
<u>WELFARE</u>						
402123 WELFARE REIMBURSEMENT	28,528	20,000	20,000	20,000	10,000	(10,000)
TOTAL WELFARE	28,528	20,000	20,000	20,000	10,000	(10,000)
<u>RECREATION</u>						
402124 BASKETBALL PROGRAM FEES	23,120	20,000	20,000	22,850	22,850	2,850
402130 PARKS & PLAYGROUNDS	108,375	102,000	102,000	109,250	109,250	7,250
402153 POOLS	11,580	10,755	10,755	11,400	11,400	645
402154 REC PROGRAMS	10,925	16,150	16,150	18,475	18,475	2,325
406201 MISCELLANEOUS	29,647	15,500	15,500	17,000	17,000	1,500
TOTAL RECREATION	183,647	164,405	164,405	178,975	178,975	14,570
<u>LIBRARY</u>						
406201 MISCELLANEOUS	11,590	16,500	16,500	16,500	16,500	0
TOTAL LIBRARY	11,590	16,500	16,500	16,500	16,500	0
GRAND TOTAL CITY	27,683,823	29,427,712	29,657,970	30,503,368	29,019,921	(638,049)

SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TOTAL SCHOOL GF REVENUE	50,050,785	51,268,435	51,268,435	54,604,160	54,465,678	3,197,243

CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REVENUE	OTHER SOURCES
<u>GENERAL FUND</u>						
CITY	929,303	690,000	150,750	0	126,553	0
SCHOOL	1,356,000	1,178,500	177,500	0	0	0
TRANSFER TO GENERAL FUND	395,000	0	0	0	357,000	0
TOTAL GENERAL FUND	2,680,303	1,868,500	328,250	0	483,553	0
<u>ENTERPRISE FUNDS</u>						
WATER	914,000	745,000	169,000	0	0	0
SEWER	706,000	495,000	211,000	0	0	0
TOTAL ENTERPRISE FUNDS	1,620,000	1,240,000	380,000	0	0	0
TOTAL ALL CIP	4,300,303	3,108,500	708,250	0	483,553	0

WATER FUND REVENUE BY ACCOUNT

		FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>WATER WORKS</u>							
400302	INTEREST INCOME	15,000	10,000	10,000	10,000	10,000	0
406105	XFER FRM RET EARNINGS	0	988,202	988,202	939,089	1,241,772	253,570
406201	MISCELLANEOUS	21,437	15,000	15,000	15,000	15,000	0
406600	CONSTRUCTION	83,067	25,000	25,000	25,000	25,000	0
406601	USER FEES	2,968,664	3,045,000	3,045,000	3,198,000	3,198,000	153,000
406602	INTEREST ON DEL ACCTS	15,060	10,000	10,000	10,000	10,000	0
406603	HYDRANT RENTAL	70,205	17,130	17,130	17,100	17,100	(30)
TOTAL WATER WORKS		3,173,434	4,110,332	4,110,332	4,214,189	4,516,872	406,540

SEWER FUND REVENUE BY ACCOUNT

		FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>SEWER WORKS</u>							
400302	INTEREST INCOME	7,500	0	0	10,000	10,000	10,000
406105	XFER FRM RET EARNINGS	0	1,211,589	1,211,589	580,201	851,575	(360,014)
406201	MISCELLANEOUS	47,845	4,000	4,000	4,000	4,000	0
406304	STATE AID GRANT C-377	728	0	0	0	0	0
406305	STATE AID GRANT C-378	1,146	8,556	8,556	0	0	(8,556)
406306	INTEREST ON SRF GRT C-520	167,344	441,008	441,008	429,055	429,055	(11,953)
406307	STATE AID GRANT C-773	0	0	0	4,700	4,700	4,700
406308	STATE AID GRANT C-775	0	0	0	13,795	13,795	13,795
406600	CONSTRUCTION	11,972	10,000	10,000	10,000	10,000	0
406601	USER FEES	4,222,297	4,578,000	4,578,000	4,807,000	4,807,000	229,000
406602	INTEREST ON DEL ACCTS	16,581	10,000	10,000	10,000	10,000	0
406607	IMPACT FEES	71,862	0	0	0	0	0
406701	SEPTIC DISPOSAL PERMIT	186,431	175,000	175,000	175,000	175,000	0
TOTAL SEWER WORKS		4,733,707	6,438,153	6,438,153	6,043,751	6,315,125	(123,028)

ARENA FUND REVENUE BY ACCOUNT

		FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>ARENA</u>							
400302	INTEREST INCOME	1,250	1,250	1,250	1,250	1,250	0
406105	XFER FRM RET EARNINGS	0	64,166	64,166	66,952	66,497	2,331
406106	TRANSFER FROM OTHER FUNDS	12,046	0	0	0	0	0
406202	PRO SHOP & VENDING	30,334	26,452	26,452	26,905	26,905	453
406450	ADVERTISING	15,872	19,080	19,080	14,645	14,645	(4,435)
406500	LEASE/RENTALS	396,261	404,190	404,190	404,000	404,000	(190)
TOTAL ARENA		455,763	515,138	515,138	513,752	513,297	(1,841)

COMMUNITY CENTER REVENUE BY ACCOUNT

		FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>COMMUNITY CENTER</u>							
406105	XFER FRM RET EARNINGS	0	172,888	172,888	85,389	75,748	(97,140)
406801	LEASE/RENT GYM & ROOMS	1,380	5,000	5,000	1,500	1,500	(3,500)
406802	LEASE STATE OF NH	265,938	275,000	275,000	275,250	275,250	250
406803	LEASE SCHOOL MAINT	60,950	60,950	60,950	60,950	60,950	0
406804	LEASE ALT SCHOOL	19,250	19,250	19,250	39,018	39,018	19,768
406805	LEASE RECREATION DEPT.	60,000	60,000	60,000	60,000	60,000	0
406806	STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406807	STRAFFORD COUNTY CAP	7,395	7,395	7,395	7,395	7,395	0
406808	LEASE SAU OFFICE	66,000	66,000	66,000	79,608	79,608	13,608
406811	SECOND START	8,670	8,670	8,670	8,670	8,670	0
406812	GIRLS INC.	4,800	4,800	4,800	4,800	4,800	0
406813	HOPE SCHOOL	21,007	21,007	21,007	21,007	21,007	0
406815	JOB CLUB RENT	16,320	16,320	16,320	16,320	16,320	0
TOTAL COMMUNITY CENTER		594,710	780,280	780,280	722,907	713,266	(67,014)

**ECONOMIC DEVELOPMENT FUND
REVENUE BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>ECONOMIC DEVELOPMENT FUND</u>						
406101 TRANSFER FROM FUND BALANCE	0	171,120	491,120	169,383	152,383	(338,737)
406102 TRANSFER FROM CIP	0	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	0	171,120	491,120	169,383	152,383	(338,737)
TOTAL ECONOMIC DEV FUND	0	171,120	491,120	169,383	152,383	(338,737)

RECREATION SPECIAL EVENTS REVENUE SUMMARY

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>RECREATION</u>						
406206 SPECIAL EVENTS	1,792	6,100	6,100	0	0	(6,100)
TOTAL RECREATION SPCL EVENTS	1,792	6,100	6,100	0	0	(6,100)

CITY GRANTS REVENUE SUMMARY

	FY08 ACTUAL	FY09 APPROP	FY09 REVISED	FY10 CM PROP	FY10 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
CDBG	574,830	302,411	302,411	302,411	302,411	0
HUD OFFICER	60,000	60,000	60,000	60,000	60,000	0
TOTAL CITY GRANTS	634,830	362,411	362,411	362,411	362,411	0

SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY

	FY08 ACTUAL	FY09 APPROP	FY09 REVISED	FY10 DEPT REQ	FY10 CM PROP	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,681,433	1,650,000	1,650,000	1,740,000	1,740,000	90,000
GRANTS	3,986,887	3,596,587	3,596,587	3,452,287	3,452,287	(144,300)
TOTALS	5,668,320	5,246,587	5,246,587	5,192,287	5,192,287	(54,300)

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CITY EXPENDITURES BY DEPARTMENT

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>GENERAL GOVERNMENT</u>						
COUNCIL/MANAGER	292,942	284,673	286,073	292,274	288,211	2,138
ECONOMIC DEVELOPMENT	159,604	156,833	158,333	159,394	176,012	17,679
MIS	302,917	265,987	268,987	276,846	276,042	7,055
CITY CLERK	254,687	246,693	246,962	261,325	247,643	681
ELECTIONS	36,724	32,006	32,006	29,028	29,028	(2,978)
ASSESSORS	395,753	357,375	361,375	370,498	352,890	(8,485)
BUSINESS OFFICE	552,431	565,556	575,056	585,818	579,411	4,355
TAX COLLECTOR	308,279	286,622	288,622	287,237	286,574	(2,048)
GENERAL OVERHEAD	449,937	628,989	570,406	786,757	584,630	14,224
PUBLIC BUILDINGS	630,975	739,243	741,725	779,846	752,847	11,122
PLANNING	391,751	355,345	357,845	357,560	357,348	(498)
TOTAL GENERAL GOVERNMENT	3,775,999	3,919,321	3,887,391	4,186,582	3,930,635	43,245
<u>PUBLIC SAFETY</u>						
POLICE	5,453,993	5,272,423	5,286,923	5,526,637	5,534,521	247,598
FIRE	3,527,656	3,671,336	3,672,336	3,665,870	3,602,001	(70,335)
DISPATCH CENTER	642,213	668,705	668,705	686,936	683,530	14,825
CODE ENFORCEMENT	444,133	452,825	458,325	474,271	473,664	15,339
AMBULANCE	44,801	47,118	47,118	48,545	48,545	1,427
TOTAL PUBLIC SAFETY	10,112,796	10,112,407	10,133,407	10,402,259	10,342,261	208,854
<u>PUBLIC WORKS</u>						
PUBLIC WORKS	2,468,877	2,408,641	2,465,841	2,431,590	2,388,518	(77,323)
CITY LIGHTS	217,588	211,500	211,500	231,500	231,500	20,000
TOTAL PUBLIC WORKS	2,686,465	2,620,141	2,677,341	2,663,090	2,620,018	(57,323)
<u>SOCIAL SERVICES/LEISURE</u>						
WELFARE	568,609	677,110	678,110	565,632	560,904	(117,206)
RECREATION	667,199	711,664	714,052	707,369	690,515	(23,537)
LIBRARY	957,176	1,025,999	1,026,599	1,031,243	1,003,703	(22,896)
TOTAL SOCIAL SERVICES/LEISURE	2,192,984	2,414,773	2,418,761	2,304,244	2,255,122	(163,639)
<u>COUNTY TAX</u>						
COUNTY TAX	4,919,375	5,679,418	5,416,767	5,571,145	5,600,937	184,170
TOTAL COUNTY TAX	4,919,375	5,679,418	5,416,767	5,571,145	5,600,937	184,170
<u>OTHER DEPARTMENTS</u>						

CITY EXPENDITURES BY DEPARTMENT

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
DEBT SERVICE	3,367,184	4,227,250	4,227,250	4,310,631	4,032,198	(195,052)
TAX ABATEMENTS	323,656	96,400	88,621	88,000	88,000	(621)
CAPITAL PROJECTS TRANSFERS	419,174	358,002	358,002	977,417	150,750	(207,252)
TOTAL OTHER DEPARTMENTS	4,110,015	4,681,652	4,673,873	5,376,048	4,270,948	(402,925)
GRAND TOTAL CITY	27,797,634	29,427,712	29,207,539	30,503,368	29,019,921	(187,618)

SCHOOL DEPARTMENT EXPENDITURES

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	49,275,730	51,268,435	51,268,435	54,604,160	54,465,678	3,197,243

CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>GENERAL FUND</u>						
CITY	7,749,067	2,853,546	2,845,651	1,953,720	967,303	(1,878,348)
SCHOOL	2,183,024	1,003,000	1,003,000	1,365,500	1,356,000	353,000
TRANSFER TO GENERAL FUND	175,314	206,000	206,000	206,000	357,000	151,000
TOTAL GENERAL FUND	10,107,405	4,062,546	4,054,651	3,525,220	2,680,303	(1,374,348)
<u>ENTERPRISE FUNDS</u>						
WATER	2,708,505	1,683,205	1,674,424	4,214,000	914,000	(760,424)
SEWER	2,253,254	2,163,643	2,148,000	1,306,000	706,000	(1,442,000)
COMMUNITY CENTER	0	0	0	200,000	0	0
ARENA	22,175	0	0	0	0	0
TOTAL ENTERPRISE FUNDS	4,983,934	3,846,848	3,822,424	5,720,000	1,620,000	(2,202,424)
TOTAL ALL CIP	15,091,339	7,909,394	7,877,075	9,245,220	4,300,303	(3,576,772)

ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>ENTERPRISE FUNDS</u>						
WATER WORKS	3,240,062	4,110,332	4,110,332	4,214,189	4,516,872	406,540
SEWER WORKS	4,244,458	6,438,153	6,438,153	6,043,751	6,315,125	(123,028)
ARENA	421,602	515,138	515,138	513,752	513,297	(1,841)
TOTAL ENTERPRISE FUNDS	7,906,122	11,063,622	11,063,622	10,771,692	11,345,294	281,672
<u>SPECIAL REVENUE FUNDS</u>						
ECONOMIC DEVELOPMENT	318,584	171,120	491,120	169,383	152,383	(338,737)
RECREATION	1,792	6,100	6,100	0	0	(6,100)
COMMUNITY CENTER	670,416	780,280	780,280	722,907	713,266	(67,014)
TOTAL SPECIAL REVENUE FUNDS	990,791	957,500	1,277,500	892,290	865,649	(411,851)
GRAND TOTAL CITY	8,896,913	12,021,123	12,341,123	11,663,982	12,210,943	(130,180)

CITY GRANTS EXPENDITURE SUMMARY

	FY08 ACTUAL	FY09 APPROP	FY09 REVISED	FY10 CM PROP	FY10 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
CDBG	499,341	302,411	302,411	302,411	302,411	0
HUD OFFICER	60,000	60,000	60,000	60,000	60,000	0
TOTAL CITY GRANTS	559,341	362,411	362,411	362,411	362,411	0

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY08 ACTUAL	FY09 APPROP	FY09 REVISED	FY10 DEPT REQ	FY10 CM PROP	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,681,433	1,650,000	1,650,000	1,740,000	1,740,000	90,000
GRANTS	3,986,887	3,596,587	3,596,587	3,452,287	3,452,287	(144,300)
TOTALS	5,668,320	5,246,587	5,246,587	5,192,287	5,192,287	(54,300)

CITY GF EXPENDITURE SUMMARY BY GOVERNMENT TYPE

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>GOVERNMENT TYPE</u>						
GENERAL GOVERNMENT	3,775,999	3,919,321	3,887,391	4,186,582	3,930,635	43,245
PUBLIC SAFETY	10,112,796	10,112,407	10,133,407	10,402,259	10,342,261	208,854
PUBLIC WORKS	2,686,465	2,620,141	2,677,341	2,663,090	2,620,018	(57,323)
SOCIAL SERVICES/LEISURE	2,192,984	2,414,773	2,418,761	2,304,244	2,255,122	(163,639)
COUNTY TAX	4,919,375	5,679,418	5,416,767	5,571,145	5,600,937	184,170
OTHER DEPARTMENTS	4,110,015	4,681,652	4,673,873	5,376,048	4,270,948	(402,925)
GRAND TOTAL CITY	27,797,634	29,427,712	29,207,539	30,503,368	29,019,921	(187,618)

CITY GF EXPENDITURE SUMMARY BY CATEGORY

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
CATEGORY						
PERSONNEL - SALARIES	10,654,800	10,633,451	10,694,575	10,954,762	10,858,212	163,637
PERSONNEL - BENEFITS	3,793,510	3,989,063	3,971,909	4,069,111	4,064,398	92,489
TECH/PROF SERVICES	829,824	601,619	632,546	595,184	582,584	(49,961)
PROPERTY SERVICES	1,004,595	1,050,259	1,034,387	1,150,278	1,138,978	104,591
ADMINISTRATIVE COSTS	367,906	452,410	449,834	465,833	468,983	19,150
MATERIALS & SUPPLIES	1,212,093	1,362,244	1,419,947	1,305,492	1,213,592	(206,355)
PROPERTY/FIXED ASSET	182,810	56,207	50,550	51,220	51,720	1,170
OTHER GOODS/SERVICES	6,906,931	8,039,458	7,710,790	8,039,523	7,796,155	85,365
OTHER TRANSACTIONS	2,845,166	3,243,002	3,243,002	3,871,965	2,845,298	(397,704)
GRAND TOTAL CITY	27,797,634	29,427,712	29,207,539	30,503,368	29,019,921	(187,618)

CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	8,432,187	8,686,201	8,682,289	8,822,767	8,792,709	110,420
511002 SALARIES - PART TIME	825,668	803,862	824,513	934,504	892,422	67,909
511003 SALARIES - EARLY REPORTING	47,567	71,089	71,089	73,188	73,188	2,099
511004 SALARIES - HOLIDAY PAY	187,765	200,606	200,606	200,063	198,329	(2,277)
511005 SALARIES - OUTSIDE DUTIES	337,665	190,000	190,000	190,000	190,000	0
511009 SALARIES - ELECTED OFFICIALS	30,401	37,950	36,665	31,700	31,700	(4,965)
511099 SALARIES - ADJUSTMENT	184,445	29,465	76,053	59,026	36,352	(39,701)
513001 OVERTIME - REGULAR	528,579	533,595	526,002	560,736	560,736	34,734
513002 OVERTIME - TRAINING	33,539	32,961	39,961	32,940	32,940	(7,021)
515001 ON CALL	10,427	11,299	11,299	11,299	11,299	0
516000 LONGEVITY	26,812	27,823	27,498	29,139	29,137	1,639
519000 TRAVEL ALLOWANCE	9,245	8,200	8,200	8,200	8,200	0
519001 BOARD OF ASSESSORS	500	400	400	1,200	1,200	800
PERSONNEL - SALARIES	10,654,800	10,633,451	10,694,575	10,954,762	10,858,212	163,637
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	1,869,311	2,010,724	1,994,891	2,044,922	1,988,594	(6,297)
521200 DENTAL	36,321	36,013	35,762	33,455	34,050	(1,712)
521300 LIFE	13,260	14,122	14,004	14,138	14,123	119
522000 SOCIAL SECURITY	440,946	464,112	463,246	467,777	463,462	217
523000 RETIREMENT	1,112,463	1,134,329	1,131,073	1,191,918	1,247,968	116,895
523800 EDUCATION INCENTIVE	66,381	56,800	55,300	62,500	61,800	6,500
525000 UNEMPLOYMENT	344	2,000	6,755	1,500	1,500	(5,255)
526000 WORKERS' COMPENSATION	220,748	235,073	235,404	216,279	216,279	(19,125)
528001 IPT	33,737	35,890	35,475	36,622	36,622	1,147
PERSONNEL - BENEFITS	3,793,510	3,989,063	3,971,909	4,069,111	4,064,398	92,489
<u>TECH/PROF SERVICES</u>						
531901 CITY SOLICITOR RETAINER	10,000	10,000	10,000	10,000	10,000	0
532001 STAFF DEVELOPMENT	34,612	48,091	53,123	52,371	55,121	1,998
532200 CONTRACTED SERVICES	62,841	13,720	13,720	13,942	13,942	222
533000 OTHER PROF SERVICES	228,150	155,760	162,380	141,652	147,302	(15,078)
533001 AUDIT	16,995	19,250	19,250	20,020	20,020	770
533002 ENGINEERING SERVICES	6,537	5,000	5,000	4,500	4,500	(500)
533003 PHOTO DEVELOPMENT	44	322	158	322	322	164
533004 MEDICAL SERVICES	11,703	12,043	12,043	12,050	12,050	7

CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533005 ANIMAL DISPOSAL	425	500	500	500	500	0
533006 LABORATORY SERVICES	744	8,240	8,240	6,400	6,400	(1,840)
533007 RECYCLING PROGRAM	18,585	18,925	18,925	18,925	18,925	0
533008 LAWN & TREE SERVICE	29,165	30,000	30,000	30,000	30,000	0
533009 LEGAL	234,806	141,000	140,379	143,346	143,346	2,967
533010 LABOR NEGOTIATIONS	55,663	17,500	40,457	21,000	21,000	(19,457)
533011 ANIMAL BOARDING	5,961	4,000	4,164	4,000	4,000	(164)
533012 GOVERNMENT CHANNEL	1,003	4,864	3,788	3,340	3,340	(448)
534000 TECHNICAL SERVICES	4,983	4,700	4,200	6,700	6,700	2,500
534001 STATE FEE COMPUTERS	4,500	4,500	4,500	4,500	4,500	0
534002 CATALOG CARD SERVICE	8,250	8,250	8,250	8,250	8,250	0
534003 SOFTWARE MAINT/LIC	56,261	54,070	52,731	53,626	55,626	2,895
534004 APPRAISALS	33,000	33,000	31,205	33,000	10,000	(21,205)
534005 BOARD OF ASSESSORS	800	800	800	0	0	(800)
534006 CONSULTING OTHER	4,525	4,000	5,650	5,650	5,650	0
534008 CONSERVATION COMMISSION	273	1,083	1,083	1,090	1,090	7
534010 ELECTRONIC SERVICES	0	2,000	2,000	0	0	(2,000)
TECH/PROF SERVICES	829,824	601,619	632,546	595,184	582,584	(49,961)
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	208,100	200,000	200,000	220,000	220,000	20,000
541100 WATER & SEWERAGE	15,802	13,520	14,120	15,335	15,335	1,215
541900 OTHER UTILITY SERVICES	0	200	200	200	200	0
541901 HVAC SERVICE CONTRACT	51,701	53,771	53,771	54,893	54,893	1,122
542101 RUBBISH COLLECTION	432,565	497,184	482,184	488,864	488,864	6,680
542400 LAWN CARE/LANDSCAPING	2,904	3,000	3,000	8,117	8,117	5,117
543000 REPAIR AND MAINTENANCE	25,978	36,690	35,698	82,117	72,817	37,119
543001 VEHICLE MAINT & REPAIRS	59,618	62,685	65,825	62,685	62,685	(3,140)
543002 EQUIPMENT MAINTENANCE	91,296	109,800	106,875	123,258	121,258	14,383
543003 TRANSPORT OF EQUIPMENT	0	600	600	600	600	0
544000 RENTALS	60,000	60,000	60,000	60,000	60,000	0
544001 HYDRANT RENTAL	50,000	0	0	0	0	0
544100 RENTAL LAND & BUILDINGS	850	1,600	1,600	450	450	(1,150)
544200 RENTAL EQUIPMENT	2,451	3,690	3,690	4,720	4,720	1,030
544400 RENTAL COMP/COMM EQUIP	2,659	3,600	2,905	1,440	1,440	(1,465)

CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PROPERTY SERVICES</u>						
544900 RENTAL OTHER EQUIPMENT	0	1,669	1,669	25,349	25,349	23,680
549000 OTHER PURCHASED PROPERTY	672	2,250	2,250	2,250	2,250	0
PROPERTY SERVICES	1,004,595	1,050,259	1,034,387	1,150,278	1,138,978	104,591
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	31,825	47,310	46,853	49,678	49,678	2,825
552002 PROPERTY INSURANCE	30,136	33,755	32,987	35,446	35,446	2,459
552003 GENERAL LIABILITY	74,397	94,056	91,754	98,765	98,765	7,011
552004 OFFICER LIABILITY	11,029	12,354	12,230	12,972	12,972	742
552005 INSURANCE CLAIM DEDUCTIBLE	744	1,680	1,680	1,500	1,500	(180)
553000 COMMUNICATIONS	89,854	105,809	105,509	99,039	101,539	(3,970)
553400 POSTAGE FEES	27,909	32,424	33,054	35,910	36,560	3,507
554000 ADVERTISING	11,152	15,081	14,761	13,889	13,889	(872)
555000 PRINTING AND BINDING	10,169	16,699	16,591	17,669	18,169	1,578
556000 TUITION	8,104	17,000	17,000	17,000	11,000	(6,000)
558000 TRAVEL	27,787	29,125	30,297	35,420	40,920	10,623
559000 MISC PURCHASED SERVICES	44,801	47,118	47,118	48,545	48,545	1,427
ADMINISTRATIVE COSTS	367,906	452,410	449,834	465,833	468,983	19,150
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	6,546	8,009	8,009	8,120	8,120	111
561001 JANITORIAL SUPPLIES	6,520	8,475	8,475	8,475	8,475	0
561002 BUILDING MAINTENANCE SUPPLIES	18,213	27,425	27,750	30,675	30,675	2,925
561003 OFFICE SUPPLIES	34,063	41,415	42,404	41,189	43,189	785
561004 FORMS	3,027	4,776	5,036	4,776	4,776	(260)
561005 PUBLICATIONS	5,706	7,335	7,150	7,358	7,858	708
561006 AMMUNITION	10,609	10,756	10,916	10,756	10,756	(160)
561008 VEHICLE SUPPLIES	62,093	73,175	66,820	72,675	72,675	5,855
561009 TRAINING MATERIAL AND SUPPLIES	932	3,300	3,180	3,200	3,200	20
561010 CLOTHING	69,625	75,030	69,470	76,595	76,595	7,125
561011 DOG LICENSES SUPPLIES	2,214	1,820	1,820	1,880	1,880	60
561013 FIRE PREVENTION SUPPLIES	855	1,200	1,200	1,200	1,200	0
561014 FIRE PREVENTION PUB. EDU. SUPP	587	2,000	1,600	2,000	2,000	400
561015 SAFETY EQUIPMENT & TOOLS	4,717	7,750	7,750	7,750	7,750	0
561016 BRUSH CUTTING SUPPLIES	60	750	750	750	750	0
561017 BODY SHOP SUPPLIES	2,757	3,400	3,400	3,100	3,100	(300)

CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561018 DRAINS & CULVERTS SUPPLIES	5,750	6,500	6,500	6,500	6,500	0
561019 SHADE TREE & LAWN SUPPLIES	75	150	150	150	150	0
561020 STREET SWEEPING SUPPLIES	6,928	6,500	6,500	6,500	6,500	0
561021 SNOW REMOVAL SUPPLIES	274,934	186,000	272,200	236,000	186,000	(86,200)
561022 HOT TOP COLD PATCH	72,501	90,000	90,000	90,000	90,000	0
561023 SAND AND GRAVEL	7,150	8,000	8,000	8,000	8,000	0
561024 ROAD SIGN SUPPLIES	3,980	7,300	7,300	7,300	7,300	0
561025 STREET MARKING SUPPLIES	3,522	5,580	5,580	5,000	5,000	(580)
561026 PROCESSING SUPPLIES	7,755	9,000	9,000	9,000	9,000	0
561027 CHILDREN'S SUPPLIES	1,423	2,000	2,000	2,000	2,000	0
561028 PERIODICALS	10,522	10,927	10,927	10,927	9,927	(1,000)
561029 MICROFORMS	0	2,000	2,000	0	0	(2,000)
561030 RECORDINGS	8,488	9,269	9,269	9,269	8,269	(1,000)
561031 CHEMICALS	6,182	7,000	7,000	7,000	7,000	0
561032 OTHER OPERATIONAL SUPPLIES CC	13,718	15,314	17,414	15,564	15,564	(1,850)
561033 INSPECTION SUPPLIES	778	800	800	800	800	0
561034 BUSINESS DIST MAINTENANCE	6,602	18,825	18,825	18,650	18,650	(175)
561035 MAINTENANCE STOCK MATERIALS	3,697	3,000	2,840	3,000	3,000	160
561038 FIRE FIGHTING SUPPLIES	542	2,000	2,450	3,460	3,460	1,010
561040 EQUIPMENT REPAIR SUPPLIES	39,746	32,375	39,285	32,375	32,375	(6,910)
562200 ELECTRICITY	151,550	172,166	172,166	181,955	181,955	9,789
562400 HEATING FUEL	84,047	140,595	129,785	123,555	91,555	(38,230)
562600 VEHICLE FUEL	212,803	287,286	271,186	183,689	183,289	(87,897)
564100 BOOKS & OTHER PRINTED MEDIA	57,086	60,000	60,000	60,000	50,000	(10,000)
565000 SOFTWARE	3,793	3,041	3,041	4,300	4,300	1,259
MATERIALS & SUPPLIES		1,212,093	1,362,244	1,419,947	1,305,492	1,213,592
<u>PROPERTY/FIXED ASSET</u>						
573200 NEW VEHICLES	90,196	0	0	0	0	0
573401 ADMIN EQUIPMENT	21,780	19,249	17,428	19,870	20,370	2,942
573402 SOFTWARE - CAPITAL PURCHASES	0	2,000	2,000	2,000	2,000	0
573900 OTHER EQUIPMENT	47,139	34,458	30,722	28,850	28,850	(1,872)
573901 FIREFIGHTING GEAR	23,199	0	400	0	0	(400)
573902 TRAINING EQUIPMENT	495	500	0	500	500	500
PROPERTY/FIXED ASSET		182,810	56,207	50,550	51,220	51,720
CITY GENERAL FUND EXPENDITURE BY OBJECT						
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CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	47,883	52,431	54,136	53,822	55,422	1,286
581001 MUTUAL AID DUES	7,514	7,600	7,515	8,300	8,300	785
583000 INTEREST EXPENSE	999,845	1,351,750	1,351,750	1,419,583	1,341,150	(10,600)
584000 CONTINGENCY	0	150,000	91,417	300,263	100,000	8,583
589000 MISCELLANEOUS EXPENDITURES	3,635	3,400	2,400	2,550	3,050	650
589001 STATE PERMITS & FEES	1,681	930	1,090	1,680	1,680	590
589007 CITY WIDE PROGRAMS	29,568	39,265	38,830	33,475	32,775	(6,055)
589013 REGISTRY OF DEEDS	0	200	200	100	100	(100)
589014 DIRECT ASSISTANCE	354,545	445,000	445,000	345,000	345,000	(100,000)
589015 TAX SALE COST	31,360	18,978	18,978	18,978	18,978	0
589017 STATE FEE DOG LICENSE	11,001	11,000	11,000	11,500	11,500	500
589019 STATE FEE MARRIAGE LICENSES	9,158	12,500	12,500	12,000	12,000	(500)
589021 STATE FEE VITAL RECORDS	36,402	36,000	36,000	35,500	35,500	(500)
589023 COAST SUBSIDY	61,477	62,996	62,996	66,637	70,773	7,777
589024 E-911 IMPLEMENTATION	0	2,500	2,500	2,500	2,500	0
589025 HEALTH/SOCIAL SERVICES	50,000	50,000	50,000	50,000	50,000	0
589026 EAST ROCHESTER LIBRARY	10,000	5,000	5,000	5,000	5,000	0
589028 SPECIAL EVENTS	3,615	6,000	6,000	5,700	5,700	(300)
589032 TAX ABATEMENTS	323,656	96,400	88,621	88,000	88,000	(621)
589033 COUNTY TAX	4,919,375	5,679,418	5,416,767	5,571,145	5,600,937	184,170
589070 EMPLOYEE RECOGNITION	6,215	8,090	8,090	7,790	7,790	(300)
OTHER GOODS/SERVICES	6,906,931	8,039,458	7,710,790	8,039,523	7,796,155	85,365
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	2,367,339	2,875,500	2,875,500	2,891,048	2,691,048	(184,452)
591100 PATRIOTIC SERVICES	8,653	9,500	9,500	3,500	3,500	(6,000)
593003 TRANSFER TO CAPITAL FUND	419,174	358,002	358,002	977,417	150,750	(207,252)
593004 TRANSFER TO CONSERVATION COM	50,000	0	0	0	0	0
OTHER TRANSACTIONS	2,845,166	3,243,002	3,243,002	3,871,965	2,845,298	(397,704)
GRAND TOTAL CITY	27,797,634	29,427,712	29,207,539	30,503,368	29,019,921	(187,618)

	COUNCIL/MANAGER EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	182,755	170,926	175,326	176,361	176,361	1,035
511002 SALARIES - PART TIME	5,634	0	500	500	500	0
511009 SALARIES - ELECTED OFFICIALS	15,710	21,300	21,300	21,300	21,300	0
511099 SALARIES - ADJUSTMENT	2,451	0	1,500	2,999	0	(1,500)
516000 LONGEVITY	693	600	600	649	649	49
519000 TRAVEL ALLOWANCE	4,200	5,200	5,200	5,200	5,200	0
TOTAL PERSONNEL - SALARIES	211,443	198,026	204,426	207,009	204,010	(416)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	21,325	23,308	18,308	26,116	25,554	7,246
521200 DENTAL	429	301	301	326	326	25
521300 LIFE	522	506	506	523	523	17
522000 SOCIAL SECURITY	14,118	13,823	13,823	14,091	13,862	39
523000 RETIREMENT	16,172	15,391	15,391	16,365	16,092	701
526000 WORKERS' COMPENSATION	540	573	573	528	528	(45)
528001 IPT	1,867	1,886	1,886	1,872	1,872	(14)
TOTAL PERSONNEL - BENEFITS	54,973	55,788	50,788	59,821	58,757	7,969
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,545	2,201	2,201	2,600	2,600	399
TOTAL TECH/PROF SERVICES	1,545	2,201	2,201	2,600	2,600	399
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	423	800	800	1,210	1,210	410
TOTAL PROPERTY SERVICES	423	800	800	1,210	1,210	410
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,390	1,557	1,557	1,635	1,635	78
553000 COMMUNICATIONS	3,430	3,984	3,984	3,624	3,624	(360)
553400 POSTAGE FEES	606	650	650	325	325	(325)
554000 ADVERTISING	77	100	100	100	100	0
555000 PRINTING AND BINDING	1,261	1,209	1,209	1,300	1,300	91
558000 TRAVEL	3,556	3,000	3,000	3,500	3,500	500
TOTAL ADMINISTRATIVE COSTS	10,319	10,500	10,500	10,484	10,484	(16)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,309	2,058	2,658	1,950	1,950	(708)
561005 PUBLICATIONS	399	970	970	1,170	1,170	200
TOTAL MATERIALS & SUPPLIES	1,708	3,028	3,628	3,120	3,120	(508)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	500	500	500	500	0

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	0	500	500	500	500	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,133	1,180	1,180	1,180	1,180	0
589000 MISCELLANEOUS EXPENDITURES	1,962	1,750	1,150	2,050	2,050	900
589028 SPECIAL EVENTS	358	500	500	200	200	(300)
589070 EMPLOYEE RECOGNITION	425	900	900	600	600	(300)
TOTAL OTHER GOODS/SERVICES	3,877	4,330	3,730	4,030	4,030	300
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	8,653	9,500	9,500	3,500	3,500	(6,000)
TOTAL OTHER TRANSACTIONS	8,653	9,500	9,500	3,500	3,500	(6,000)
TOTAL COUNCIL/MANAGER	292,942	284,673	286,073	292,274	288,211	2,138

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
ECONOMIC DEVELOPMENT EXPENDITURES BY ACCOUNT						
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	105,913	111,709	111,709	112,813	112,813	1,104
511002 SALARIES - PART TIME	2,905	0	0	0	0	0
511099 SALARIES - ADJUSTMENT	6,399	0	1,500	0	0	(1,500)
516000 LONGEVITY	200	200	200	525	525	325
519000 TRAVEL ALLOWANCE	3,000	3,000	3,000	3,000	3,000	0
TOTAL PERSONNEL - SALARIES	118,417	114,909	116,409	116,338	116,338	(71)
PERSONNEL - BENEFITS						
521100 HEALTH	18,354	18,237	18,237	19,859	19,477	1,240
521200 DENTAL	300	301	301	301	301	0
521300 LIFE	307	327	327	335	335	8
522000 SOCIAL SECURITY	8,591	8,743	8,743	8,371	8,371	(372)
523000 RETIREMENT	9,766	10,222	10,222	10,303	10,303	81
526000 WORKERS' COMPENSATION	2,759	2,927	2,927	2,693	2,693	(234)
528001 IPT	1,110	1,167	1,167	1,194	1,194	27
TOTAL PERSONNEL - BENEFITS	41,187	41,924	41,924	43,056	42,674	750
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	0	0	0	0	2,750	2,750
TOTAL TECH/PROF SERVICES	0	0	0	0	2,750	2,750
ADMINISTRATIVE COSTS						
553000 COMMUNICATIONS	0	0	0	0	2,500	2,500
553400 POSTAGE FEES	0	0	0	0	650	650
555000 PRINTING AND BINDING	0	0	0	0	500	500
558000 TRAVEL	0	0	0	0	5,500	5,500
TOTAL ADMINISTRATIVE COSTS	0	0	0	0	9,150	9,150
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	0	0	0	0	2,000	2,000
561005 PUBLICATIONS	0	0	0	0	500	500
TOTAL MATERIALS & SUPPLIES	0	0	0	0	2,500	2,500
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	0	0	0	0	500	500
TOTAL PROPERTY/FIXED ASSET	0	0	0	0	500	500
OTHER GOODS/SERVICES						
581000 DUES AND FEES	0	0	0	0	1,600	1,600
589000 MISCELLANEOUS EXPENDITURES	0	0	0	0	500	500
TOTAL OTHER GOODS/SERVICES	0	0	0	0	2,100	2,100

**ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TOTAL ECONOMIC DEVELOPMENT	159,604	156,833	158,333	159,394	176,012	17,679

	MIS EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	128,874	134,062	134,062	135,906	135,906	1,844
511002 SALARIES - PART TIME	27,259	26,926	27,926	31,057	31,057	3,131
511099 SALARIES - ADJUSTMENT	5,524	0	3,000	0	0	(3,000)
513001 OVERTIME - REGULAR	0	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	1,200	1,200	1,200	1,275	1,275	75
TOTAL PERSONNEL - SALARIES	162,857	163,188	167,188	169,238	169,238	2,050
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	31,465	33,323	33,323	36,757	35,953	2,630
521200 DENTAL	550	552	552	552	552	0
521300 LIFE	378	397	397	396	396	(1)
522000 SOCIAL SECURITY	11,505	12,148	12,225	11,966	11,966	(259)
523000 RETIREMENT	11,824	12,352	12,352	12,563	12,563	211
526000 WORKERS' COMPENSATION	494	524	524	483	483	(41)
528001 IPT	709	746	746	1,414	1,414	668
TOTAL PERSONNEL - BENEFITS	56,925	60,042	60,119	64,131	63,327	3,209
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	200	2,000	2,000	1,980	1,980	(20)
532200 CONTRACTED SERVICES	52,004	0	0	0	0	0
533012 GOVERNMENT CHANNEL	1,003	4,864	3,788	3,340	3,340	(448)
534003 SOFTWARE MAINT/LIC	7,942	7,000	5,350	6,709	6,709	1,359
534006 CONSULTING OTHER	4,525	3,000	4,650	4,650	4,650	0
TOTAL TECH/PROF SERVICES	65,673	16,864	15,788	16,679	16,679	891
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	5,578	5,000	5,270	5,700	5,700	430
TOTAL PROPERTY SERVICES	5,578	5,000	5,270	5,700	5,700	430
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,375	2,660	2,660	2,793	2,793	133
553000 COMMUNICATIONS	2,740	8,208	8,208	4,860	4,860	(3,348)
553400 POSTAGE FEES	93	150	150	100	100	(50)
558000 TRAVEL	302	1,000	1,000	1,900	1,900	900
TOTAL ADMINISTRATIVE COSTS	5,510	12,018	12,018	9,653	9,653	(2,365)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	396	750	750	750	750	0
561005 PUBLICATIONS	0	100	100	100	100	0
565000 SOFTWARE	3,793	3,000	3,000	4,300	4,300	1,300
TOTAL MATERIALS & SUPPLIES	4,188	3,850	3,850	5,150	5,150	1,300

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,170	3,000	2,730	4,270	4,270	1,540
573402 SOFTWARE - CAPITAL PURCHASES	0	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY/FIXED ASSET	2,170	5,000	4,730	6,270	6,270	1,540
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	15	25	25	25	25	0
TOTAL OTHER GOODS/SERVICES	15	25	25	25	25	0
TOTAL MIS	302,917	265,987	268,987	276,846	276,042	7,055

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
CITY CLERK						
EXPENDITURES BY ACCOUNT						
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	110,791	110,408	108,408	111,251	111,251	2,843
511002 SALARIES - PART TIME	15,471	0	2,000	14,000	2,000	0
511099 SALARIES - ADJUSTMENT	3,716	0	600	0	0	(600)
513001 OVERTIME - REGULAR	219	500	500	1,500	1,500	1,000
516000 LONGEVITY	925	650	650	650	650	0
TOTAL PERSONNEL - SALARIES	131,123	111,558	112,158	127,401	115,401	3,243
PERSONNEL - BENEFITS						
521100 HEALTH	34,510	34,074	34,074	37,318	36,554	2,480
521200 DENTAL	1,891	552	552	552	552	0
521300 LIFE	279	225	225	326	326	101
522000 SOCIAL SECURITY	9,818	8,950	8,950	8,778	7,860	(1,090)
523000 RETIREMENT	9,408	14,731	14,731	10,310	10,310	(4,421)
526000 WORKERS' COMPENSATION	319	339	339	312	312	(27)
528001 IPT	996	806	806	1,172	1,172	366
TOTAL PERSONNEL - BENEFITS	57,221	59,677	59,677	58,768	57,086	(2,591)
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	800	800	1,200	950	950	(250)
534003 SOFTWARE MAINT/LIC	100	500	500	800	800	300
TOTAL TECH/PROF SERVICES	900	1,300	1,700	1,750	1,750	50
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	440	1,000	600	700	700	100
TOTAL PROPERTY SERVICES	440	1,000	600	700	700	100
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	957	1,072	1,072	1,126	1,126	54
553000 COMMUNICATIONS	1,017	1,100	1,100	800	800	(300)
553400 POSTAGE FEES	380	1,600	1,600	1,600	1,600	0
554000 ADVERTISING	1,734	1,765	1,765	2,000	2,000	235
555000 PRINTING AND BINDING	0	2,411	2,080	2,800	2,800	720
558000 TRAVEL	451	900	900	1,150	1,150	250
TOTAL ADMINISTRATIVE COSTS	4,539	8,848	8,517	9,476	9,476	959
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	1,397	1,600	1,600	1,500	1,500	(100)
561005 PUBLICATIONS	13	50	50	0	0	(50)
561011 DOG LICENSES SUPPLIES	2,214	1,820	1,820	1,880	1,880	60
TOTAL MATERIALS & SUPPLIES	3,624	3,470	3,470	3,380	3,380	(90)
PROPERTY/FIXED ASSET						

CITY CLERK
EXPENDITURES BY ACCOUNT

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
573401 ADMIN EQUIPMENT	0	850	550	850	850	300
TOTAL PROPERTY/FIXED ASSET	0	850	550	850	850	300
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	235	440	740	0	0	(740)
589000 MISCELLANEOUS EXPENDITURES	45	50	50	0	0	(50)
589017 STATE FEE DOG LICENSE	11,001	11,000	11,000	11,500	11,500	500
589019 STATE FEE MARRIAGE LICENSES	9,158	12,500	12,500	12,000	12,000	(500)
589021 STATE FEE VITAL RECORDS	36,402	36,000	36,000	35,500	35,500	(500)
TOTAL OTHER GOODS/SERVICES	56,840	59,990	60,290	59,000	59,000	(1,290)
TOTAL CITY CLERK	254,687	246,693	246,962	261,325	247,643	681

ELECTIONS EXPENDITURES BY ACCOUNT						
	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511002 SALARIES - PART TIME	0	0	985	1,000	1,000	15
511009 SALARIES - ELECTED OFFICIALS	14,691	16,650	15,365	10,400	10,400	(4,965)
513001 OVERTIME - REGULAR	0	500	800	800	800	0
TOTAL PERSONNEL - SALARIES	14,691	17,150	17,150	12,200	12,200	(4,950)
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	1,124	1,313	1,313	852	852	(461)
526000 WORKERS' COMPENSATION	30	32	32	30	30	(2)
TOTAL PERSONNEL - BENEFITS	1,154	1,345	1,345	882	882	(463)
<u>TECH/PROF SERVICES</u>						
534003 SOFTWARE MAINT/LIC	2,907	2,550	2,861	2,200	2,200	(661)
TOTAL TECH/PROF SERVICES	2,907	2,550	2,861	2,200	2,200	(661)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	70	350	650	1,750	1,750	1,100
544100 RENTAL LAND & BUILDINGS	850	1,600	1,600	450	450	(1,150)
TOTAL PROPERTY SERVICES	920	1,950	2,250	2,200	2,200	(50)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	233	261	261	275	275	14
553400 POSTAGE FEES	421	700	1,330	4,000	4,000	2,670
554000 ADVERTISING	685	750	650	1,071	1,071	421
555000 PRINTING AND BINDING	2,016	3,500	3,570	3,200	3,200	(370)
558000 TRAVEL	166	200	300	250	250	(50)
TOTAL ADMINISTRATIVE COSTS	3,522	5,411	6,111	8,796	8,796	2,685
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,088	1,500	1,089	1,500	1,500	411
561005 PUBLICATIONS	0	0	0	0	0	0
TOTAL MATERIALS & SUPPLIES	1,088	1,500	1,089	1,500	1,500	411
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	10,814	500	0	750	750	750
TOTAL PROPERTY/FIXED ASSET	10,814	500	0	750	750	750
<u>OTHER GOODS/SERVICES</u>						
589000 MISCELLANEOUS EXPENDITURES	1,628	1,600	1,200	500	500	(700)
TOTAL OTHER GOODS/SERVICES	1,628	1,600	1,200	500	500	(700)
TOTAL ELECTIONS	36,724	32,006	32,006	29,028	29,028	(2,978)

	ASSESSORS EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	184,667	194,038	194,038	197,795	203,795	9,757
511002 SALARIES - PART TIME	0	250	250	250	250	0
511099 SALARIES - ADJUSTMENT	7,431	0	4,000	0	0	(4,000)
513001 OVERTIME - REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	1,275	1,675	1,675	1,750	1,750	75
519001 BOARD OF ASSESSORS	500	400	400	1,200	1,200	800
TOTAL PERSONNEL - SALARIES	193,874	197,863	201,863	202,495	208,495	6,632
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	44,073	48,216	48,216	57,654	56,429	8,213
521200 DENTAL	899	993	993	1,054	1,054	61
521300 LIFE	529	579	579	588	588	9
522000 SOCIAL SECURITY	13,859	14,705	14,705	14,479	14,938	233
523000 RETIREMENT	16,603	18,038	18,038	18,315	18,873	835
526000 WORKERS' COMPENSATION	5,133	5,445	5,445	5,010	5,010	(435)
528001 IPT	1,882	2,059	2,059	2,074	2,074	15
TOTAL PERSONNEL - BENEFITS	82,978	90,035	90,035	99,174	98,966	8,931
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,060	3,000	3,000	2,950	2,950	(50)
533000 OTHER PROF SERVICES	17,065	8,700	10,495	8,700	8,700	(1,795)
533009 LEGAL	30,841	1,000	1,000	1,000	1,000	0
534003 SOFTWARE MAINT/LIC	16,500	9,450	9,450	9,450	9,450	0
534004 APPRAISALS	33,000	33,000	31,205	33,000	10,000	(21,205)
534005 BOARD OF ASSESSORS	800	800	800	0	0	(800)
TOTAL TECH/PROF SERVICES	101,266	55,950	55,950	55,100	32,100	(23,850)
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	0	500	500	500	500	0
543002 EQUIPMENT MAINTENANCE	465	400	400	400	400	0
TOTAL PROPERTY SERVICES	465	900	900	900	900	0
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	580	650	650	683	683	33
552003 GENERAL LIABILITY	1,420	1,591	1,591	1,671	1,671	80
553000 COMMUNICATIONS	2,350	2,444	2,444	2,444	2,444	0
553400 POSTAGE FEES	512	700	700	700	700	0
555000 PRINTING AND BINDING	354	300	300	300	300	0
558000 TRAVEL	352	200	200	400	400	200
TOTAL ADMINISTRATIVE COSTS	5,568	5,885	5,885	6,198	6,198	313

	ASSESSORS EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,827	1,927	1,927	1,900	1,900	(27)
561005 PUBLICATIONS	1,418	1,545	1,545	1,545	1,545	0
561008 VEHICLE SUPPLIES	0	500	500	500	500	0
562600 VEHICLE FUEL	790	1,220	1,220	1,200	800	(420)
TOTAL MATERIALS & SUPPLIES	4,036	5,192	5,192	5,145	4,745	(447)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	7,546	1,000	1,000	1,000	1,000	0
TOTAL PROPERTY/FIXED ASSET	7,546	1,000	1,000	1,000	1,000	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	20	350	350	386	386	36
589013 REGISTRY OF DEEDS	0	200	200	100	100	(100)
TOTAL OTHER GOODS/SERVICES	20	550	550	486	486	(64)
TOTAL ASSESSORS	395,753	357,375	361,375	370,498	352,890	(8,485)

BUSINESS OFFICE EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	332,649	335,622	340,622	349,298	349,298	8,676
511099 SALARIES - ADJUSTMENT	15,233	0	9,500	3,872	0	(9,500)
513001 OVERTIME - REGULAR	78	1,250	1,250	4,500	4,500	3,250
516000 LONGEVITY	2,814	2,508	2,508	2,529	2,527	19
519000 TRAVEL ALLOWANCE	2,045	0	0	0	0	0
TOTAL PERSONNEL - SALARIES	352,820	339,380	353,880	360,199	356,325	2,445
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	80,317	91,667	86,667	87,747	85,862	(805)
521200 DENTAL	1,197	1,302	1,302	1,206	1,206	(96)
521300 LIFE	909	987	987	1,013	1,013	26
522000 SOCIAL SECURITY	24,908	25,990	25,990	25,987	25,691	(299)
523000 RETIREMENT	30,487	31,924	31,924	32,451	32,099	175
526000 WORKERS' COMPENSATION	639	679	679	626	626	(53)
528001 IPT	3,242	3,403	3,403	3,617	3,617	214
TOTAL PERSONNEL - BENEFITS	141,698	155,952	150,952	152,647	150,114	(838)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	956	1,600	1,585	1,600	1,600	15
532200 CONTRACTED SERVICES	744	3,500	3,500	3,500	3,500	0
533004 MEDICAL SERVICES	5,242	4,500	4,500	4,500	4,500	0
534003 SOFTWARE MAINT/LIC	16,195	16,875	16,875	17,625	17,625	750
534006 CONSULTING OTHER	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	23,137	26,975	26,960	27,725	27,725	765
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	6,240	7,567	6,842	7,567	7,567	725
TOTAL PROPERTY SERVICES	6,240	7,567	6,842	7,567	7,567	725
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,737	1,946	1,946	2,044	2,044	98
553000 COMMUNICATIONS	5,697	6,730	6,730	6,730	6,730	0
553400 POSTAGE FEES	3,370	3,780	3,780	3,780	3,780	0
554000 ADVERTISING	3,937	4,950	4,950	4,950	4,950	0
555000 PRINTING AND BINDING	326	1,000	700	1,000	1,000	300
558000 TRAVEL	975	1,600	2,435	3,600	3,600	1,165
TOTAL ADMINISTRATIVE COSTS	16,043	20,006	20,541	22,104	22,104	1,563
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	3,911	4,000	4,300	4,000	4,000	(300)
561004 FORMS	947	1,536	1,796	1,536	1,536	(260)

BUSINESS OFFICE EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
561005 PUBLICATIONS	439	650	650	650	650	0
TOTAL MATERIALS & SUPPLIES	5,297	6,186	6,746	6,186	6,186	(560)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,116	1,900	1,530	1,800	1,800	270
TOTAL PROPERTY/FIXED ASSET	1,116	1,900	1,530	1,800	1,800	270
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	290	400	415	400	400	(15)
589070 EMPLOYEE RECOGNITION	5,791	7,190	7,190	7,190	7,190	0
TOTAL OTHER GOODS/SERVICES	6,081	7,590	7,605	7,590	7,590	(15)
TOTAL BUSINESS OFFICE	552,431	565,556	575,056	585,818	579,411	4,355

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TAX COLLECTOR						
EXPENDITURES BY ACCOUNT						
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	119,789	122,930	122,930	123,678	123,678	748
511002 SALARIES - PART TIME	53,544	39,454	39,454	36,290	36,290	(3,164)
511099 SALARIES - ADJUSTMENT	7,461	0	2,000	0	0	(2,000)
513001 OVERTIME - REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	1,275	1,425	1,425	1,425	1,425	0
TOTAL PERSONNEL - SALARIES	182,069	165,309	167,309	162,893	162,893	(4,416)
PERSONNEL - BENEFITS						
521100 HEALTH	29,030	29,091	29,091	32,674	32,011	2,920
521200 DENTAL	550	552	552	552	552	0
521300 LIFE	343	361	361	368	368	7
522000 SOCIAL SECURITY	13,341	14,294	14,294	11,888	11,888	(2,406)
523000 RETIREMENT	10,988	11,486	11,486	11,510	11,510	24
526000 WORKERS' COMPENSATION	425	451	451	415	415	(36)
528001 IPT	1,229	1,293	1,293	1,314	1,314	21
TOTAL PERSONNEL - BENEFITS	55,906	57,528	57,528	58,721	58,058	530
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	160	180	180	160	160	(20)
532200 CONTRACTED SERVICES	10,093	10,220	10,220	10,442	10,442	222
534003 SOFTWARE MAINT/LIC	9,743	10,140	10,140	10,752	10,752	612
TOTAL TECH/PROF SERVICES	19,996	20,540	20,540	21,354	21,354	814
PROPERTY SERVICES						
543000 REPAIR AND MAINTENANCE	595	700	700	700	700	0
543002 EQUIPMENT MAINTENANCE	334	1,025	1,025	1,025	1,025	0
TOTAL PROPERTY SERVICES	929	1,725	1,725	1,725	1,725	0
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	1,264	1,416	1,416	1,487	1,487	71
553000 COMMUNICATIONS	1,219	1,320	1,320	1,320	1,320	0
553400 POSTAGE FEES	9,832	11,736	11,736	12,287	12,287	552
558000 TRAVEL	1,407	1,000	1,250	1,400	1,400	150
TOTAL ADMINISTRATIVE COSTS	13,722	15,472	15,722	16,494	16,494	773
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	1,890	3,391	3,391	3,391	3,391	0
561004 FORMS	2,080	3,240	3,240	3,240	3,240	0
TOTAL MATERIALS & SUPPLIES	3,970	6,631	6,631	6,631	6,631	0
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	288	399	149	400	400	251

TAX COLLECTOR EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	288	399	149	400	400	251
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	40	40	40	40	40	0
589015 TAX SALE COST	31,360	18,978	18,978	18,978	18,978	0
TOTAL OTHER GOODS/SERVICES	31,400	19,018	19,018	19,018	19,018	0
TOTAL TAX COLLECTOR	308,279	286,622	288,622	287,237	286,574	(2,048)

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
GENERAL OVERHEAD						
EXPENDITURES BY ACCOUNT						
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	0	110,000	110,000	110,000	110,000	0
TOTAL PERSONNEL - SALARIES	0	110,000	110,000	110,000	110,000	0
PERSONNEL - BENEFITS						
522000 SOCIAL SECURITY	0	8,415	8,415	8,415	8,415	0
523000 RETIREMENT	0	9,614	9,614	10,010	10,010	396
TOTAL PERSONNEL - BENEFITS	0	18,029	18,029	18,425	18,425	396
TECH/PROF SERVICES						
531901 CITY SOLICITOR RETAINER	10,000	10,000	10,000	10,000	10,000	0
533000 OTHER PROF SERVICES	71,763	49,500	49,500	49,500	49,500	0
533001 AUDIT	16,995	19,250	19,250	20,020	20,020	770
533009 LEGAL	136,094	85,654	85,654	85,000	85,000	(654)
TOTAL TECH/PROF SERVICES	234,851	164,404	164,404	164,520	164,520	116
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	39	10,769	9,534	11,308	11,308	1,774
552005 INSURANCE CLAIM DEDUCTIBLE	744	1,680	1,680	1,500	1,500	(180)
555000 PRINTING AND BINDING	532	2,000	2,000	2,750	2,750	750
556000 TUITION	3,104	12,000	12,000	12,000	6,000	(6,000)
TOTAL ADMINISTRATIVE COSTS	4,419	26,449	25,214	27,558	21,558	(3,656)
OTHER GOODS/SERVICES						
581000 DUES AND FEES	39,190	39,611	40,846	41,854	41,854	1,008
584000 CONTINGENCY	0	150,000	91,417	300,263	100,000	8,583
589023 COAST SUBSIDY	61,477	62,996	62,996	66,637	70,773	7,777
589024 E-911 IMPLEMENTATION	0	2,500	2,500	2,500	2,500	0
589025 HEALTH/SOCIAL SERVICES	50,000	50,000	50,000	50,000	50,000	0
589026 EAST ROCHESTER LIBRARY	10,000	5,000	5,000	5,000	5,000	0
TOTAL OTHER GOODS/SERVICES	160,667	310,107	252,759	466,254	270,127	17,368
OTHER TRANSACTIONS						
593004 TRANSFER TO CONSERVATION CON	50,000	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	50,000	0	0	0	0	0
TOTAL GENERAL OVERHEAD	449,937	628,989	570,406	786,757	584,630	14,224

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	202,578	220,600	220,600	223,048	223,048	2,448
511002 SALARIES - PART TIME	50,905	76,007	76,007	76,008	61,077	(14,930)
511099 SALARIES - ADJUSTMENT	8,366	0	100	0	0	(100)
513001 OVERTIME - REGULAR	9,160	14,218	14,218	14,500	14,500	282
515001 ON CALL	6,225	6,744	6,744	6,744	6,744	0
516000 LONGEVITY	1,854	1,954	1,954	2,199	2,199	245
TOTAL PERSONNEL - SALARIES	279,087	319,523	319,623	322,499	307,568	(12,055)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	65,294	68,629	68,629	75,706	74,080	5,451
521200 DENTAL	1,460	1,517	1,517	1,425	1,425	(92)
521300 LIFE	584	640	640	669	669	29
522000 SOCIAL SECURITY	19,672	22,131	22,131	23,081	21,939	(192)
523000 RETIREMENT	19,707	20,467	20,467	22,417	22,417	1,950
526000 WORKERS' COMPENSATION	13,007	13,796	13,796	12,693	12,693	(1,103)
528001 IPT	1,738	1,884	1,884	1,989	1,989	105
TOTAL PERSONNEL - BENEFITS	121,462	129,064	129,064	137,980	135,212	6,148
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,030	1,270	1,270	2,020	2,020	750
533002 ENGINEERING SERVICES	2,993	0	0	0	0	0
533006 LABORATORY SERVICES	0	400	400	400	400	0
533010 LABOR NEGOTIATIONS	8,847	2,000	6,344	3,500	3,500	(2,844)
534003 SOFTWARE MAINT/LIC	200	325	325	220	220	(105)
TOTAL TECH/PROF SERVICES	13,070	3,995	8,339	6,140	6,140	(2,199)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	6,452	5,060	5,060	6,650	6,650	1,590
541901 HVAC SERVICE CONTRACT	51,701	53,771	53,771	54,893	54,893	1,122
542400 LAWN CARE/LANDSCAPING	2,904	3,000	3,000	8,117	8,117	5,117
543000 REPAIR AND MAINTENANCE	25,383	35,990	34,998	81,417	72,117	37,119
543001 VEHICLE MAINT & REPAIRS	96	785	785	785	785	0
543002 EQUIPMENT MAINTENANCE	286	1,730	1,730	1,375	1,375	(355)
544200 RENTAL EQUIPMENT	17	500	500	500	500	0
549000 OTHER PURCHASED PROPERTY	672	2,250	2,250	2,250	2,250	0
TOTAL PROPERTY SERVICES	87,511	103,086	102,094	155,987	146,687	44,593
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	2,316	2,594	2,458	2,724	2,724	266
552002 PROPERTY INSURANCE	8,252	9,243	8,758	9,706	9,706	948

PUBLIC BUILDINGS EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
552003 GENERAL LIABILITY	2,085	2,336	2,213	2,453	2,453	240
553000 COMMUNICATIONS	4,961	9,140	8,840	8,648	8,648	(192)
553400 POSTAGE FEES	66	100	100	100	100	0
554000 ADVERTISING	132	200	200	200	200	0
555000 PRINTING AND BINDING	133	180	180	180	180	0
558000 TRAVEL	302	375	375	375	375	0
TOTAL ADMINISTRATIVE COSTS	18,246	24,168	23,124	24,386	24,386	1,262
MATERIALS & SUPPLIES						
561001 JANITORIAL SUPPLIES	6,520	8,475	8,475	8,475	8,475	0
561002 BUILDING MAINTENANCE SUPPLIES	15,598	22,925	23,450	22,925	22,925	(525)
561003 OFFICE SUPPLIES	350	546	546	584	584	38
561005 PUBLICATIONS	24	30	30	30	30	0
561008 VEHICLE SUPPLIES	3,226	6,750	6,750	3,250	3,250	(3,500)
561009 TRAINING MATERIAL AND SUPPLIES	0	150	50	50	50	0
561010 CLOTHING	2,371	3,785	3,785	3,550	3,550	(235)
561015 SAFETY EQUIPMENT & TOOLS	786	750	750	750	750	0
561031 CHEMICALS	6,182	7,000	7,000	7,000	7,000	0
561034 BUSINESS DIST MAINTENANCE	4,371	9,000	9,000	9,000	9,000	0
562200 ELECTRICITY	27,334	40,250	40,250	41,470	41,470	1,220
562400 HEATING FUEL	35,037	45,100	44,850	23,775	23,775	(21,075)
562600 VEHICLE FUEL	5,062	7,056	7,056	4,255	4,255	(2,801)
TOTAL MATERIALS & SUPPLIES	106,862	151,817	151,992	125,114	125,114	(26,878)
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	0	800	700	800	800	100
573900 OTHER EQUIPMENT	4,284	5,850	5,850	5,500	5,500	(350)
TOTAL PROPERTY/FIXED ASSET	4,284	6,650	6,550	6,300	6,300	(250)
OTHER GOODS/SERVICES						
581000 DUES AND FEES	0	660	660	660	660	0
589001 STATE PERMITS & FEES	454	280	280	780	780	500
TOTAL OTHER GOODS/SERVICES	454	940	940	1,440	1,440	500
TOTAL PUBLIC BUILDINGS	630,975	739,243	741,725	779,846	752,847	11,122

CITY OF ROCHESTER

FY 10 PROPOSED BUDGET

	PLANNING EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	242,568	221,772	216,303	217,708	217,708	1,405
511002 SALARIES - PART TIME	3,089	0	12,156	17,338	17,338	5,182
511099 SALARIES - ADJUSTMENT	10,452	0	2,500	433	0	(2,500)
513001 OVERTIME - REGULAR	0	1,500	1,500	1,500	1,500	0
516000 LONGEVITY	1,435	1,610	1,285	1,309	1,309	24
TOTAL PERSONNEL - SALARIES	257,544	224,882	233,744	238,288	237,855	4,111
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	46,025	48,180	42,347	46,691	45,945	3,598
521200 DENTAL	1,223	1,253	1,002	960	960	(42)
521300 LIFE	702	752	634	651	651	17
522000 SOCIAL SECURITY	18,575	19,658	18,605	17,260	17,227	(1,378)
523000 RETIREMENT	21,848	23,501	20,016	20,050	20,050	34
525000 UNEMPLOYMENT	0	0	4,793	0	0	(4,793)
526000 WORKERS' COMPENSATION	663	703	703	647	647	(56)
528001 IPT	2,514	2,682	2,267	2,318	2,318	51
TOTAL PERSONNEL - BENEFITS	91,549	96,729	90,367	88,577	87,798	(2,569)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,355	1,290	1,290	1,540	1,540	250
533000 OTHER PROF SERVICES	1,400	2,000	1,891	500	500	(1,391)
533009 LEGAL	23,902	12,000	12,109	12,000	12,000	(109)
534003 SOFTWARE MAINT/LIC	0	0	0	0	1,000	1,000
534008 CONSERVATION COMMISSION	273	1,083	1,083	1,090	1,090	7
TOTAL TECH/PROF SERVICES	26,929	16,373	16,373	15,130	16,130	(243)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	715	825	825	725	725	(100)
TOTAL PROPERTY SERVICES	715	825	825	725	725	(100)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,806	2,023	2,023	2,125	2,125	102
553000 COMMUNICATIONS	2,745	3,096	3,096	2,196	2,196	(900)
553400 POSTAGE FEES	1,134	1,200	1,200	1,200	1,200	0
554000 ADVERTISING	2,179	4,125	4,125	2,700	2,700	(1,425)
555000 PRINTING AND BINDING	906	1,000	1,000	1,000	1,000	0
558000 TRAVEL	3,136	2,000	2,000	2,870	2,870	870
TOTAL ADMINISTRATIVE COSTS	11,905	13,444	13,444	12,091	12,091	(1,353)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,441	1,726	1,726	1,500	1,500	(226)

PLANNING EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
561005 PUBLICATIONS	283	360	360	233	233	(127)
TOTAL MATERIALS & SUPPLIES	1,723	2,086	2,086	1,733	1,733	(353)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	200	200	200	200	0
TOTAL PROPERTY/FIXED ASSET	0	200	200	200	200	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,384	806	806	816	816	10
TOTAL OTHER GOODS/SERVICES	1,384	806	806	816	816	10
TOTAL PLANNING	391,751	355,345	357,845	357,560	357,348	(498)

POLICE
EXPENDITURES BY ACCOUNT

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	2,951,479	2,956,436	2,956,269	3,088,083	3,088,083	131,814
511002 SALARIES - PART TIME	137,769	111,839	111,839	197,078	196,934	85,095
511003 SALARIES - EARLY REPORTING	47,567	71,089	71,089	73,188	73,188	2,099
511004 SALARIES - HOLIDAY PAY	96,692	99,944	99,944	100,660	100,660	716
511005 SALARIES - OUTSIDE DUTIES	327,877	180,000	180,000	180,000	180,000	0
511099 SALARIES - ADJUSTMENT	38,694	29,465	39,865	49,770	36,352	(3,513)
513001 OVERTIME - REGULAR	103,192	97,796	90,796	97,796	97,796	7,000
513002 OVERTIME - TRAINING	31,988	29,961	36,961	29,940	29,940	(7,021)
516000 LONGEVITY	5,746	5,850	5,850	6,250	6,250	400
TOTAL PERSONNEL - SALARIES	3,741,004	3,582,380	3,592,613	3,822,765	3,809,203	216,590
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	571,859	604,082	604,082	587,121	574,401	(29,681)
521200 DENTAL	12,465	12,926	12,926	12,137	12,137	(789)
521300 LIFE	2,885	3,066	3,066	2,930	2,930	(136)
522000 SOCIAL SECURITY	75,795	77,231	77,231	82,076	81,776	4,545
523000 RETIREMENT	418,320	409,363	409,363	456,753	491,219	81,856
523800 EDUCATION INCENTIVE	49,781	40,000	40,000	46,500	46,500	6,500
526000 WORKERS' COMPENSATION	53,648	57,827	57,994	53,202	53,202	(4,792)
528001 IPT	3,117	3,427	3,427	2,926	2,926	(501)
TOTAL PERSONNEL - BENEFITS	1,187,870	1,207,922	1,208,089	1,243,645	1,265,091	57,002
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,860	2,840	7,613	6,426	6,426	(1,187)
533003 PHOTO DEVELOPMENT	44	322	158	322	322	164
533004 MEDICAL SERVICES	5,364	5,475	5,475	5,475	5,475	0
533005 ANIMAL DISPOSAL	425	500	500	500	500	0
533009 LEGAL	30,583	37,846	37,846	37,846	37,846	0
533010 LABOR NEGOTIATIONS	10,139	2,000	2,000	2,000	2,000	0
533011 ANIMAL BOARDING	5,961	4,000	4,164	4,000	4,000	(164)
534001 STATE FEE COMPUTERS	2,250	2,250	2,250	2,250	2,250	0
TOTAL TECH/PROF SERVICES	60,624	55,233	60,006	58,819	58,819	(1,187)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,452	2,000	2,000	2,000	2,000	0
543001 VEHICLE MAINT & REPAIRS	26,430	23,400	26,400	23,400	23,400	(3,000)
543002 EQUIPMENT MAINTENANCE	27,562	32,880	31,880	34,003	34,003	2,123
544200 RENTAL EQUIPMENT	865	1,120	1,120	1,120	1,120	0
544900 RENTAL OTHER EQUIPMENT	0	349	349	349	349	0

POLICE
EXPENDITURES BY ACCOUNT

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TOTAL PROPERTY SERVICES	56,310	59,749	61,749	60,872	60,872	(877)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	6,477	11,333	11,333	11,900	11,900	567
552002 PROPERTY INSURANCE	7,253	8,124	8,124	8,530	8,530	406
552003 GENERAL LIABILITY	19,230	21,538	21,538	22,615	22,615	1,077
552004 OFFICER LIABILITY	8,909	9,979	9,979	10,478	10,478	499
553000 COMMUNICATIONS	34,107	34,496	34,496	34,496	34,496	0
553400 POSTAGE FEES	5,921	5,300	5,300	5,300	5,300	0
554000 ADVERTISING	443	500	500	500	500	0
555000 PRINTING AND BINDING	2,798	3,275	3,175	3,275	3,275	100
558000 TRAVEL	10,711	12,600	11,937	13,100	13,100	1,163
TOTAL ADMINISTRATIVE COSTS	95,850	107,145	106,382	110,194	110,194	3,812
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	6,595	7,000	7,500	7,000	7,000	(500)
561005 PUBLICATIONS	1,218	1,400	1,400	1,400	1,400	0
561006 AMMUNITION	10,609	10,756	10,916	10,756	10,756	(160)
561008 VEHICLE SUPPLIES	8,848	9,325	9,325	9,325	9,325	0
561009 TRAINING MATERIAL AND SUPPLIE	108	350	350	350	350	0
561010 CLOTHING	36,925	35,312	30,652	35,312	35,312	4,660
561032 OTHER OPERATIONAL SUPPLIES CC	10,033	13,064	15,164	13,064	13,064	(2,100)
562200 ELECTRICITY	47,061	48,295	48,295	51,675	51,675	3,380
562400 HEATING FUEL	9,413	11,550	11,550	11,550	11,550	0
562600 VEHICLE FUEL	73,388	105,600	105,600	72,600	72,600	(33,000)
TOTAL MATERIALS & SUPPLIES	204,198	242,652	240,752	213,032	213,032	(27,720)
<u>PROPERTY/FIXED ASSET</u>						
573200 NEW VEHICLES	90,196	0	0	0	0	0
573401 ADMIN EQUIPMENT	254	1,380	1,370	1,380	1,380	10
573900 OTHER EQUIPMENT	14,546	3,408	3,408	3,400	3,400	(8)
TOTAL PROPERTY/FIXED ASSET	104,997	4,788	4,778	4,780	4,780	2
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,355	3,404	3,404	3,380	3,380	(24)
589007 CITY WIDE PROGRAMS	1,784	9,150	9,150	9,150	9,150	0
TOTAL OTHER GOODS/SERVICES	3,139	12,554	12,554	12,530	12,530	(24)
TOTAL POLICE	5,453,993	5,272,423	5,286,923	5,526,637	5,534,521	247,598

	FIRE EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	1,926,373	1,974,175	1,969,499	1,941,443	1,905,385	(64,114)
511002 SALARIES - PART TIME	18,265	26,925	26,925	26,925	26,925	0
511004 SALARIES - HOLIDAY PAY	76,883	84,996	84,996	83,715	81,981	(3,015)
511005 SALARIES - OUTSIDE DUTIES	9,788	10,000	10,000	10,000	10,000	0
511099 SALARIES - ADJUSTMENT	17,934	0	1,000	0	0	(1,000)
513001 OVERTIME - REGULAR	200,871	244,331	246,448	256,400	256,400	9,952
516000 LONGEVITY	3,446	2,950	2,950	2,950	2,950	0
TOTAL PERSONNEL - SALARIES	2,253,561	2,343,377	2,341,818	2,321,433	2,283,641	(58,177)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	469,663	508,327	508,327	533,534	509,141	814
521200 DENTAL	6,207	6,094	6,094	5,591	5,411	(683)
521300 LIFE	1,397	1,509	1,509	1,513	1,498	(11)
522000 SOCIAL SECURITY	27,566	32,039	32,149	35,287	34,729	2,580
523000 RETIREMENT	352,554	371,138	371,367	367,185	388,954	17,587
523800 EDUCATION INCENTIVE	16,600	16,800	15,300	16,000	15,300	0
525000 UNEMPLOYMENT	98	500	500	500	500	0
526000 WORKERS' COMPENSATION	77,881	82,606	82,606	75,999	75,999	(6,607)
528001 IPT	727	764	764	765	765	1
TOTAL PERSONNEL - BENEFITS	952,692	1,019,777	1,018,616	1,036,374	1,032,297	13,681
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	6,635	10,000	10,000	10,000	10,000	0
533000 OTHER PROF SERVICES	0	480	5,414	0	0	(5,414)
533004 MEDICAL SERVICES	0	1,000	1,000	1,000	1,000	0
533010 LABOR NEGOTIATIONS	29,777	10,000	26,462	10,000	10,000	(16,462)
534000 TECHNICAL SERVICES	4,983	4,700	4,200	6,700	6,700	2,500
TOTAL TECH/PROF SERVICES	41,395	26,180	47,076	27,700	27,700	(19,376)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,350	2,260	2,260	2,260	2,260	0
543001 VEHICLE MAINT & REPAIRS	26,135	30,000	30,000	30,000	30,000	0
543002 EQUIPMENT MAINTENANCE	5,362	9,125	8,125	11,145	11,145	3,020
544001 HYDRANT RENTAL	50,000	0	0	0	0	0
TOTAL PROPERTY SERVICES	83,847	41,385	40,385	43,405	43,405	3,020
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	5,959	10,751	10,430	11,289	11,289	859
552002 PROPERTY INSURANCE	4,822	5,401	5,118	5,672	5,672	554
552003 GENERAL LIABILITY	16,069	17,998	17,054	18,898	18,898	1,844

**FIRE
EXPENDITURES BY ACCOUNT**

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
552004 OFFICER LIABILITY	2,120	2,375	2,251	2,494	2,494	243
553000 COMMUNICATIONS	9,163	12,111	12,111	12,111	12,111	0
553400 POSTAGE FEES	343	500	500	500	500	0
554000 ADVERTISING	352	500	280	500	500	220
555000 PRINTING AND BINDING	301	220	773	220	220	(553)
556000 TUITION	5,000	5,000	5,000	5,000	5,000	0
558000 TRAVEL	208	300	300	300	300	0
TOTAL ADMINISTRATIVE COSTS	44,337	55,156	53,817	56,984	56,984	3,167

MATERIALS & SUPPLIES

561002 BUILDING MAINTENANCE SUPPLIES	1,723	2,000	1,800	2,000	2,000	200
561003 OFFICE SUPPLIES	1,802	2,307	2,307	2,300	2,300	(7)
561005 PUBLICATIONS	1,168	1,200	1,015	1,200	1,200	186
561008 VEHICLE SUPPLIES	2,251	5,000	5,000	5,000	5,000	0
561009 TRAINING MATERIAL AND SUPPLIES	29	1,400	1,380	1,400	1,400	20
561010 CLOTHING	20,718	20,500	20,500	22,300	22,300	1,800
561013 FIRE PREVENTION SUPPLIES	855	1,200	1,200	1,200	1,200	0
561014 FIRE PREVENTION PUB. EDU. SUPP	587	2,000	1,600	2,000	2,000	400
561038 FIRE FIGHTING SUPPLIES	542	2,000	2,450	3,460	3,460	1,010
562200 ELECTRICITY	29,003	31,500	31,500	33,700	33,700	2,200
562400 HEATING FUEL	24,034	49,350	39,390	54,230	32,230	(7,160)
562600 VEHICLE FUEL	21,948	38,504	37,404	24,684	24,684	(12,720)
TOTAL MATERIALS & SUPPLIES	104,661	156,961	145,545	153,474	131,474	(14,071)

PROPERTY/FIXED ASSET

573401 ADMIN EQUIPMENT	1,913	2,000	2,000	2,000	2,000	0
573900 OTHER EQUIPMENT	13,148	17,400	14,164	14,700	14,700	536
573901 FIREFIGHTING GEAR	23,199	0	400	0	0	(400)
573902 TRAINING EQUIPMENT	495	500	0	500	500	500
TOTAL PROPERTY/FIXED ASSET	38,755	19,900	16,564	17,200	17,200	636

OTHER GOODS/SERVICES

581000 DUES AND FEES	894	1,000	1,000	1,000	1,000	0
581001 MUTUAL AID DUES	7,514	7,600	7,515	8,300	8,300	785
TOTAL OTHER GOODS/SERVICES	8,408	8,600	8,515	9,300	9,300	785
TOTAL FIRE	3,527,656	3,671,336	3,672,336	3,665,870	3,602,001	(70,335)

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	386,759	422,209	421,209	422,729	422,729	1,520
511002 SALARIES - PART TIME	5,368	0	4,010	0	0	(4,010)
511004 SALARIES - HOLIDAY PAY	14,190	15,666	15,666	15,688	15,688	22
511099 SALARIES - ADJUSTMENT	18,213	0	0	1,300	0	0
513001 OVERTIME - REGULAR	25,378	25,000	21,990	21,990	21,990	0
513002 OVERTIME - TRAINING	1,550	3,000	3,000	3,000	3,000	0
516000 LONGEVITY	1,050	1,725	1,725	2,325	2,325	600
TOTAL PERSONNEL - SALARIES	452,508	467,600	467,600	467,032	465,732	(1,868)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	82,969	88,703	88,703	96,779	94,890	6,187
521200 DENTAL	2,023	2,287	2,287	2,106	2,106	(181)
521300 LIFE	1,122	1,224	1,224	1,274	1,274	50
522000 SOCIAL SECURITY	32,894	36,417	36,417	34,266	34,167	(2,250)
523000 RETIREMENT	39,167	40,034	40,034	42,459	42,341	2,307
526000 WORKERS' COMPENSATION	1,082	1,148	1,148	1,057	1,057	(91)
528001 IPT	3,994	4,342	4,342	4,517	4,517	175
TOTAL PERSONNEL - BENEFITS	163,252	174,155	174,155	182,458	180,352	6,197
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,137	1,775	1,775	1,775	1,775	0
533010 LABOR NEGOTIATIONS	0	0	1,421	2,000	2,000	579
534001 STATE FEE COMPUTERS	2,250	2,250	2,250	2,250	2,250	0
TOTAL TECH/PROF SERVICES	3,387	4,025	5,446	6,025	6,025	579
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	13,149	15,044	15,044	23,540	23,540	8,496
TOTAL PROPERTY SERVICES	13,149	15,044	15,044	23,540	23,540	8,496
<u>ADMINISTRATIVE COSTS</u>						
553000 COMMUNICATIONS	486	1,000	1,000	1,000	1,000	0
554000 ADVERTISING	0	68	68	68	68	0
558000 TRAVEL	1,410	550	550	550	550	0
TOTAL ADMINISTRATIVE COSTS	1,896	1,618	1,618	1,618	1,618	0
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	832	1,063	1,063	1,063	1,063	0
561010 CLOTHING	100	900	0	900	900	900
561032 OTHER OPERATIONAL SUPPLIES CC	3,493	2,000	2,000	2,000	2,000	0
TOTAL MATERIALS & SUPPLIES	4,425	3,963	3,063	3,963	3,963	900
<u>PROPERTY/FIXED ASSET</u>						

DISPATCH CENTER
EXPENDITURES BY ACCOUNT

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
573401 ADMIN EQUIPMENT	3,533	2,000	1,479	2,000	2,000	521
TOTAL PROPERTY/FIXED ASSET	3,533	2,000	1,479	2,000	2,000	521
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	63	300	300	300	300	0
TOTAL OTHER GOODS/SERVICES	63	300	300	300	300	0
TOTAL DISPATCH CENTER	642,213	668,705	668,705	686,936	683,530	14,825

	CODE ENFORCEMENT EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	267,828	278,527	278,527	283,573	283,573	5,046
511002 SALARIES - PART TIME	20,294	13,000	13,000	14,657	14,657	1,657
511099 SALARIES - ADJUSTMENT	14,122	0	5,500	0	0	(5,500)
516000 LONGEVITY	1,525	1,525	1,525	1,650	1,650	125
TOTAL PERSONNEL - SALARIES	303,769	293,052	298,552	299,880	299,880	1,328
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	53,473	56,632	56,632	73,513	71,906	15,274
521200 DENTAL	1,251	1,255	1,255	1,255	1,255	0
521300 LIFE	772	813	813	833	833	20
522000 SOCIAL SECURITY	21,789	22,725	22,725	21,244	21,244	(1,481)
523000 RETIREMENT	24,483	25,658	25,658	25,930	25,930	272
525000 UNEMPLOYMENT	0	0	126	0	0	(126)
526000 WORKERS' COMPENSATION	16,289	17,277	17,277	15,895	15,895	(1,382)
528001 IPT	2,754	2,898	2,898	2,976	2,976	78
TOTAL PERSONNEL - BENEFITS	120,811	127,258	127,384	141,646	140,039	12,655
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,239	9,900	9,774	9,900	9,900	126
534003 SOFTWARE MAINT/LIC	0	0	0	0	1,000	1,000
534006 CONSULTING OTHER	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	2,239	10,400	10,274	10,400	11,400	1,126
<u>PROPERTY SERVICES</u>						
541900 OTHER UTILITY SERVICES	0	200	200	200	200	0
543001 VEHICLE MAINT & REPAIRS	562	2,000	2,000	2,000	2,000	0
543002 EQUIPMENT MAINTENANCE	112	500	500	500	500	0
TOTAL PROPERTY SERVICES	674	2,700	2,700	2,700	2,700	0
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	2,076	2,326	2,326	2,443	2,443	117
552003 GENERAL LIABILITY	1,940	2,173	2,173	2,282	2,282	109
553000 COMMUNICATIONS	2,535	2,640	2,640	2,640	2,640	0
553400 POSTAGE FEES	276	300	300	300	300	0
554000 ADVERTISING	0	50	50	50	50	0
555000 PRINTING AND BINDING	500	350	350	350	350	0
558000 TRAVEL	428	500	500	500	500	0
TOTAL ADMINISTRATIVE COSTS	7,755	8,339	8,339	8,565	8,565	226
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,067	1,396	1,396	1,400	1,400	4

CODE ENFORCEMENT EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
561005 PUBLICATIONS	720	1,000	1,000	1,000	1,000	0
561008 VEHICLE SUPPLIES	349	600	600	600	600	0
561033 INSPECTION SUPPLIES	778	800	800	800	800	0
562600 VEHICLE FUEL	2,554	4,000	4,000	4,000	4,000	0
TOTAL MATERIALS & SUPPLIES	5,469	7,796	7,796	7,800	7,800	4
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,986	2,500	2,500	2,500	2,500	0
TOTAL PROPERTY/FIXED ASSET	2,986	2,500	2,500	2,500	2,500	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	430	780	780	780	780	0
TOTAL OTHER GOODS/SERVICES	430	780	780	780	780	0
TOTAL CODE ENFORCEMENT	444,133	452,825	458,325	474,271	473,664	15,339

AMBULANCE
EXPENDITURES BY ACCOUNT

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
559000 MISC PURCHASED SERVICES	44,801	47,118	47,118	48,545	48,545	1,427
TOTAL ADMINISTRATIVE COSTS	44,801	47,118	47,118	48,545	48,545	1,427
TOTAL AMBULANCE	44,801	47,118	47,118	48,545	48,545	1,427

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	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
PUBLIC WORKS EXPENDITURES BY ACCOUNT						
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	577,884	570,147	570,147	584,762	584,762	14,615
511002 SALARIES - PART TIME	58,133	40,000	40,000	40,000	40,000	0
511099 SALARIES - ADJUSTMENT	3,614	0	1,000	0	0	(1,000)
513001 OVERTIME - REGULAR	187,058	140,000	140,000	155,000	155,000	15,000
515001 ON CALL	4,202	4,555	4,555	4,555	4,555	0
516000 LONGEVITY	694	764	764	655	655	(109)
TOTAL PERSONNEL - SALARIES	831,585	755,466	756,466	784,972	784,972	28,506
PERSONNEL - BENEFITS						
521100 HEALTH	171,948	194,095	194,095	176,716	172,869	(21,226)
521200 DENTAL	3,267	3,424	3,424	2,574	3,349	(75)
521300 LIFE	509	579	579	583	583	4
522000 SOCIAL SECURITY	59,783	52,440	52,440	58,255	58,255	5,815
523000 RETIREMENT	65,882	52,975	52,975	67,748	67,748	14,773
525000 UNEMPLOYMENT	182	1,500	1,336	1,000	1,000	(336)
526000 WORKERS' COMPENSATION	37,319	39,584	39,748	36,418	36,418	(3,330)
528001 IPT	1,154	1,348	1,348	1,375	1,375	27
TOTAL PERSONNEL - BENEFITS	340,044	345,945	345,945	344,669	341,597	(4,348)
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	5,829	4,000	4,000	4,970	4,970	970
533000 OTHER PROF SERVICES	118,789	65,600	65,600	52,600	62,600	(3,000)
533002 ENGINEERING SERVICES	3,544	5,000	5,000	4,500	4,500	(500)
533004 MEDICAL SERVICES	1,097	1,068	1,068	1,075	1,075	7
533006 LABORATORY SERVICES	744	7,840	7,840	6,000	6,000	(1,840)
533007 RECYCLING PROGRAM	18,585	18,925	18,925	18,925	18,925	0
533008 LAWN & TREE SERVICE	29,165	30,000	30,000	30,000	30,000	0
533009 LEGAL	0	2,500	1,770	2,500	2,500	730
533010 LABOR NEGOTIATIONS	6,900	3,500	4,230	3,500	3,500	(730)
534003 SOFTWARE MAINT/LIC	325	405	405	220	220	(185)
TOTAL TECH/PROF SERVICES	184,978	138,838	138,838	124,290	134,290	(4,548)
PROPERTY SERVICES						
541100 WATER & SEWERAGE	1,637	1,500	2,100	1,650	1,650	(450)
542101 RUBBISH COLLECTION	432,565	497,184	482,184	488,864	488,864	6,680
543001 VEHICLE MAINT & REPAIRS	6,396	6,000	6,140	6,000	6,000	(140)
543002 EQUIPMENT MAINTENANCE	2,261	3,100	3,100	3,100	3,100	0
543003 TRANSPORT OF EQUIPMENT	0	600	600	600	600	0
544200 RENTAL EQUIPMENT	1,569	2,070	2,070	3,100	3,100	1,030
544400 RENTAL COMP/COMM EQUIP	2,659	3,600	2,905	1,440	1,440	(1,465)

PUBLIC WORKS EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
544900 RENTAL OTHER EQUIPMENT	0	1,320	1,320	25,000	25,000	23,680
TOTAL PROPERTY SERVICES	447,086	515,374	500,419	529,754	529,754	29,335
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	14,417	19,656	19,656	20,639	20,639	983
552002 PROPERTY INSURANCE	569	638	638	670	670	32
552003 GENERAL LIABILITY	15,432	17,284	17,284	18,149	18,149	865
553000 COMMUNICATIONS	8,037	9,340	9,340	8,440	8,440	(900)
553400 POSTAGE FEES	666	660	660	700	700	40
554000 ADVERTISING	1,478	1,850	1,850	1,750	1,750	(100)
555000 PRINTING AND BINDING	715	500	500	540	540	40
558000 TRAVEL	464	650	650	650	650	0
TOTAL ADMINISTRATIVE COSTS	41,778	50,578	50,578	51,538	51,538	960
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	679	977	977	979	979	2
561005 PUBLICATIONS	24	30	30	30	30	0
561008 VEHICLE SUPPLIES	47,419	51,000	44,645	54,000	54,000	9,355
561009 TRAINING MATERIAL AND SUPPLIE	0	150	150	150	150	0
561010 CLOTHING	9,511	14,533	14,533	14,533	14,533	0
561015 SAFETY EQUIPMENT & TOOLS	3,930	7,000	7,000	7,000	7,000	0
561016 BRUSH CUTTING SUPPLIES	60	750	750	750	750	0
561017 BODY SHOP SUPPLIES	2,757	3,400	3,400	3,100	3,100	(300)
561018 DRAINS & CULVERTS SUPPLIES	5,750	6,500	6,500	6,500	6,500	0
561019 SHADE TREE & LAWN SUPPLIES	75	150	150	150	150	0
561020 STREET SWEEPING SUPPLIES	6,928	6,500	6,500	6,500	6,500	0
561021 SNOW REMOVAL SUPPLIES	274,934	186,000	272,200	236,000	186,000	(86,200)
561022 HOT TOP COLD PATCH	72,501	90,000	90,000	90,000	90,000	0
561023 SAND AND GRAVEL	7,150	8,000	8,000	8,000	8,000	0
561024 ROAD SIGN SUPPLIES	3,980	7,300	7,300	7,300	7,300	0
561025 STREET MARKING SUPPLIES	3,522	5,580	5,580	5,000	5,000	(580)
561032 OTHER OPERATIONAL SUPPLIES CC	193	250	250	500	500	250
561034 BUSINESS DIST MAINTENANCE	2,230	9,825	9,825	9,650	9,650	(175)
561035 MAINTENANCE STOCK MATERIALS	3,697	3,000	2,840	3,000	3,000	160
561040 EQUIPMENT REPAIR SUPPLIES	39,746	32,375	39,285	32,375	32,375	(6,910)
562200 ELECTRICITY	15,151	15,200	15,200	16,000	16,000	800
562400 HEATING FUEL	7,793	14,594	13,994	12,000	12,000	(1,994)
562600 VEHICLE FUEL	109,061	130,906	115,906	76,950	76,950	(38,956)
565000 SOFTWARE	0	0	0	0	0	0

PUBLIC WORKS EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TOTAL MATERIALS & SUPPLIES	617,090	594,020	665,015	590,467	540,467	(124,548)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	389	800	800	800	800	0
573900 OTHER EQUIPMENT	3,932	6,200	6,200	3,400	3,400	(2,800)
TOTAL PROPERTY/FIXED ASSET	4,321	7,000	7,000	4,200	4,200	(2,800)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	767	770	770	800	800	30
589001 STATE PERMITS & FEES	1,227	650	810	900	900	90
TOTAL OTHER GOODS/SERVICES	1,994	1,420	1,580	1,700	1,700	120
TOTAL PUBLIC WORKS	2,468,877	2,408,641	2,465,841	2,431,590	2,388,518	(77,323)

CITY LIGHTS
EXPENDITURES BY ACCOUNT

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	9,488	11,500	11,500	11,500	11,500	0
TOTAL TECH/PROF SERVICES	9,488	11,500	11,500	11,500	11,500	0
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	208,100	200,000	200,000	220,000	220,000	20,000
TOTAL PROPERTY SERVICES	208,100	200,000	200,000	220,000	220,000	20,000
TOTAL CITY LIGHTS	217,588	211,500	211,500	231,500	231,500	20,000

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
WELFARE						
EXPENDITURES BY ACCOUNT						
PERSONNEL - SALARIES						
511001 SALARIES - FULL TIME	121,271	141,596	141,596	130,257	130,257	(11,339)
511002 SALARIES - PART TIME	31,669	27,686	27,686	32,628	28,628	942
511099 SALARIES - ADJUSTMENT	7,673	0	1,000	0	0	(1,000)
516000 LONGEVITY	869	1,250	1,250	925	925	(325)
TOTAL PERSONNEL - SALARIES	161,482	170,532	171,532	163,810	159,810	(11,722)
PERSONNEL - BENEFITS						
521100 HEALTH	17,078	24,070	24,070	21,698	21,276	(2,794)
521200 DENTAL	398	491	491	450	450	(41)
521300 LIFE	361	415	415	392	392	(23)
522000 SOCIAL SECURITY	13,280	13,316	13,316	12,317	12,011	(1,305)
523000 RETIREMENT	12,782	13,043	13,043	11,926	11,926	(1,117)
526000 WORKERS' COMPENSATION	378	401	401	369	369	(32)
528001 IPT	1,280	1,486	1,486	1,392	1,392	(94)
TOTAL PERSONNEL - BENEFITS	45,557	53,222	53,222	48,544	47,816	(5,406)
TECH/PROF SERVICES						
532001 STAFF DEVELOPMENT	25	200	200	200	200	0
533000 OTHER PROF SERVICES	760	760	760	500	500	(260)
534003 SOFTWARE MAINT/LIC	0	25	25	0	0	(25)
TOTAL TECH/PROF SERVICES	785	985	985	700	700	(285)
PROPERTY SERVICES						
543002 EQUIPMENT MAINTENANCE	140	500	500	500	500	0
TOTAL PROPERTY SERVICES	140	500	500	500	500	0
ADMINISTRATIVE COSTS						
552003 GENERAL LIABILITY	1,014	1,136	1,136	1,193	1,193	57
553000 COMMUNICATIONS	1,019	1,100	1,100	1,100	1,100	0
553400 POSTAGE FEES	292	300	300	300	300	0
555000 PRINTING AND BINDING	45	74	74	74	74	0
558000 TRAVEL	114	250	250	300	300	50
TOTAL ADMINISTRATIVE COSTS	2,484	2,860	2,860	2,967	2,967	107
MATERIALS & SUPPLIES						
561003 OFFICE SUPPLIES	2,027	2,400	2,400	2,600	2,600	200
TOTAL MATERIALS & SUPPLIES	2,027	2,400	2,400	2,600	2,600	200
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	1,326	1,220	1,220	1,120	1,120	(100)
TOTAL PROPERTY/FIXED ASSET	1,326	1,220	1,220	1,120	1,120	(100)

	WELFARE EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	263	391	391	391	391	0
589014 DIRECT ASSISTANCE	354,545	445,000	445,000	345,000	345,000	(100,000)
TOTAL OTHER GOODS/SERVICES	354,808	445,391	445,391	345,391	345,391	(100,000)
TOTAL WELFARE	568,609	677,110	678,110	565,632	560,904	(117,206)

	RECREATION EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	208,171	215,477	215,477	216,655	216,655	1,178
511002 SALARIES - PART TIME	182,431	206,840	206,840	205,807	197,857	(8,983)
511099 SALARIES - ADJUSTMENT	12,501	0	2,388	0	0	(2,388)
513001 OVERTIME - REGULAR	2,623	4,500	4,500	2,750	2,750	(1,750)
516000 LONGEVITY	1,611	1,612	1,612	1,748	1,748	136
TOTAL PERSONNEL - SALARIES	407,336	428,429	430,817	426,960	419,010	(11,807)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	54,422	57,037	57,037	57,235	55,989	(1,048)
521200 DENTAL	810	808	808	808	808	0
521300 LIFE	601	627	627	637	637	10
522000 SOCIAL SECURITY	29,493	32,223	32,223	31,419	30,810	(1,413)
523000 RETIREMENT	19,135	19,826	19,826	19,850	19,850	24
526000 WORKERS' COMPENSATION	8,874	9,414	9,414	8,662	8,662	(752)
528001 IPT	1,653	1,729	1,729	1,760	1,760	31
TOTAL PERSONNEL - BENEFITS	114,989	121,664	121,664	120,371	118,516	(3,148)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	440	3,735	3,735	2,000	2,000	(1,735)
533000 OTHER PROF SERVICES	8,885	17,220	17,220	18,352	14,002	(3,218)
TOTAL TECH/PROF SERVICES	9,325	20,955	20,955	20,352	16,002	(4,953)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,938	1,800	1,800	1,875	1,875	75
543002 EQUIPMENT MAINTENANCE	9,723	9,253	8,883	9,804	7,804	(1,079)
544000 RENTALS	60,000	60,000	60,000	60,000	60,000	0
TOTAL PROPERTY SERVICES	72,661	71,053	70,683	71,679	69,679	(1,004)
<u>ADMINISTRATIVE COSTS</u>						
552002 PROPERTY INSURANCE	4,400	4,928	4,928	5,175	5,175	247
552003 GENERAL LIABILITY	3,446	3,860	3,860	4,053	4,053	193
553000 COMMUNICATIONS	4,809	3,800	3,800	3,980	3,980	180
553400 POSTAGE FEES	531	880	880	850	850	(30)
555000 PRINTING AND BINDING	42	200	200	200	200	0
558000 TRAVEL	2,126	1,000	1,650	1,575	1,575	(75)
TOTAL ADMINISTRATIVE COSTS	15,354	14,668	15,318	15,833	15,833	515
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	6,546	8,009	8,009	8,120	8,120	111
561002 BUILDING MAINTENANCE SUPPLIES	892	2,500	2,500	5,750	5,750	3,250
561003 OFFICE SUPPLIES	1,488	2,302	2,302	2,300	2,300	(2)

RECREATION EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
561009 TRAINING MATERIAL AND SUPPLIES	795	1,250	1,250	1,250	1,250	0
562200 ELECTRICITY	9,288	9,350	9,350	9,885	9,885	535
TOTAL MATERIALS & SUPPLIES	19,008	23,411	23,411	27,305	27,305	3,894
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	258	700	700	250	250	(450)
TOTAL PROPERTY/FIXED ASSET	258	700	700	250	250	(450)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	484	669	824	295	295	(529)
589007 CITY WIDE PROGRAMS	27,784	30,115	29,680	24,325	23,625	(6,055)
TOTAL OTHER GOODS/SERVICES	28,268	30,784	30,504	24,620	23,920	(6,584)
TOTAL RECREATION	667,199	711,664	714,052	707,369	690,515	(23,537)

	LIBRARY EXPENDITURES BY ACCOUNT					
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	381,839	395,567	395,567	397,407	397,407	1,840
511002 SALARIES - PART TIME	212,931	234,935	234,935	240,966	237,909	2,974
511099 SALARIES - ADJUSTMENT	4,660	0	600	652	0	(600)
516000 LONGEVITY	200	325	325	325	325	0
TOTAL PERSONNEL - SALARIES	599,630	630,827	631,427	639,350	635,641	4,214
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	77,505	83,053	83,053	77,804	76,257	(6,796)
521200 DENTAL	1,400	1,405	1,405	1,606	1,606	201
521300 LIFE	1,060	1,115	1,115	1,107	1,107	(8)
522000 SOCIAL SECURITY	44,834	47,551	47,551	47,745	47,461	(90)
523000 RETIREMENT	33,337	34,566	34,566	35,773	35,773	1,207
525000 UNEMPLOYMENT	64	0	0	0	0	0
526000 WORKERS' COMPENSATION	1,269	1,347	1,347	1,240	1,240	(107)
528001 IPT	3,773	3,970	3,970	3,947	3,947	(23)
TOTAL PERSONNEL - BENEFITS	163,242	173,007	173,007	169,222	167,391	(5,616)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,342	3,300	3,300	3,300	3,300	0
533009 LEGAL	13,386	2,000	2,000	5,000	5,000	3,000
534002 CATALOG CARD SERVICE	8,250	8,250	8,250	8,250	8,250	0
534003 SOFTWARE MAINT/LIC	2,350	6,800	6,800	5,650	5,650	(1,150)
534010 ELECTRONIC SERVICES	0	2,000	2,000	0	0	(2,000)
TOTAL TECH/PROF SERVICES	27,328	22,350	22,350	22,200	22,200	(150)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	972	900	900	900	900	0
543002 EQUIPMENT MAINTENANCE	18,435	20,701	20,701	20,214	20,214	(487)
TOTAL PROPERTY SERVICES	19,407	21,601	21,601	21,114	21,114	(487)
<u>ADMINISTRATIVE COSTS</u>						
552002 PROPERTY INSURANCE	4,840	5,421	5,421	5,693	5,693	272
552003 GENERAL LIABILITY	3,960	4,436	4,436	4,658	4,658	222
553000 COMMUNICATIONS	5,540	5,300	5,300	4,650	4,650	(650)
553400 POSTAGE FEES	3,467	3,868	3,868	3,868	3,868	0
554000 ADVERTISING	134	223	223	0	0	(223)
555000 PRINTING AND BINDING	239	480	480	480	480	0
558000 TRAVEL	1,678	3,000	3,000	3,000	3,000	0
TOTAL ADMINISTRATIVE COSTS	19,858	22,728	22,728	22,349	22,349	(379)
<u>MATERIALS & SUPPLIES</u>						

LIBRARY EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
561003 OFFICE SUPPLIES	5,965	6,472	6,472	6,472	6,472	0
561026 PROCESSING SUPPLIES	7,755	9,000	9,000	9,000	9,000	0
561027 CHILDREN'S SUPPLIES	1,423	2,000	2,000	2,000	2,000	0
561028 PERIODICALS	10,522	10,927	10,927	10,927	9,927	(1,000)
561029 MICROFORMS	0	2,000	2,000	0	0	(2,000)
561030 RECORDINGS	8,488	9,269	9,269	9,269	8,269	(1,000)
562200 ELECTRICITY	23,711	27,571	27,571	29,225	29,225	1,654
562400 HEATING FUEL	7,770	20,001	20,001	22,000	12,000	(8,001)
564100 BOOKS & OTHER PRINTED MEDIA	57,086	60,000	60,000	60,000	50,000	(10,000)
565000 SOFTWARE	0	41	41	0	0	(41)
TOTAL MATERIALS & SUPPLIES	122,720	147,281	147,281	148,893	126,893	(20,388)
PROPERTY/FIXED ASSET						
573900 OTHER EQUIPMENT	415	1,100	1,100	1,100	1,100	0
TOTAL PROPERTY/FIXED ASSET	415	1,100	1,100	1,100	1,100	0
OTHER GOODS/SERVICES						
581000 DUES AND FEES	1,320	1,605	1,605	1,515	1,515	(90)
589028 SPECIAL EVENTS	3,257	5,500	5,500	5,500	5,500	0
TOTAL OTHER GOODS/SERVICES	4,577	7,105	7,105	7,015	7,015	(90)
TOTAL LIBRARY	957,176	1,025,999	1,026,599	1,031,243	1,003,703	(22,896)

COUNTY TAX EXPENDITURES BY ACCOUNT						
	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589033 COUNTY TAX	4,919,375	5,679,418	5,416,767	5,571,145	5,600,937	184,170
TOTAL OTHER GOODS/SERVICES	4,919,375	5,679,418	5,416,767	5,571,145	5,600,937	184,170
TOTAL COUNTY TAX	4,919,375	5,679,418	5,416,767	5,571,145	5,600,937	184,170

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	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	999,845	1,351,750	1,351,750	1,419,583	1,341,150	(10,600)
TOTAL OTHER GOODS/SERVICES	999,845	1,351,750	1,351,750	1,419,583	1,341,150	(10,600)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	2,367,339	2,875,500	2,875,500	2,891,048	2,691,048	(184,452)
TOTAL OTHER TRANSACTIONS	2,367,339	2,875,500	2,875,500	2,891,048	2,691,048	(184,452)
TOTAL DEBT SERVICE	3,367,184	4,227,250	4,227,250	4,310,631	4,032,198	(195,052)

City of Rochester
Long Term Debt Req's, Principal & Interest Payments
20 YEAR SCHEDULE

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
CITY											
PRINCIPAL	2,691,048	2,525,420	2,448,809	2,445,875	2,372,942	2,365,322	1,984,455	1,666,521	1,636,275	1,388,605	1,309,411
INTEREST [†]	1,219,583	1,111,525	1,009,576	912,098	813,945	707,984	617,471	537,217	460,941	393,558	336,097
SCHOOL											
PRINCIPAL	2,727,574	2,503,011	1,661,249	1,660,086	1,653,924	1,650,095	1,647,769	671,607	640,627	518,592	517,429
INTEREST [†]	715,854	589,563	479,897	415,381	350,806	282,783	217,292	151,690	125,704	102,701	84,373
SUBTOTALS CITY & SCHOOL											
PRINCIPAL & INTEREST	7,354,060	6,799,519	5,599,532	5,433,441	5,191,617	5,006,184	4,466,987	3,027,035	2,863,546	2,403,755	2,247,310
WATER FUND											
PRINCIPAL	620,325	620,353	575,286	575,314	570,339	567,782	502,518	502,513	499,172	348,263	340,454
INTEREST [†]	322,013	297,726	275,296	254,212	233,155	201,194	185,137	164,587	140,109	118,802	104,614
SEWER FUND											
PRINCIPAL	1,538,380	1,456,413	1,440,733	1,440,695	1,425,671	1,424,591	1,424,108	1,419,133	1,404,621	1,351,144	1,332,960
INTEREST [†]	772,212	710,648	651,474	592,849	534,009	474,068	415,596	357,034	297,378	239,288	183,723
ARENA FUND											
PRINCIPAL	67,765	67,765	67,765	67,765	67,765	67,765	67,765	67,765	67,765	67,765	33,000
INTEREST [†]	36,344	33,291	30,203	27,105	23,976	20,808	17,620	14,432	11,223	7,995	5,576
GRAND TOTALS											
PRINCIPAL	7,645,092	7,242,962	6,193,841	6,189,735	6,090,640	6,071,556	5,626,615	4,327,539	4,248,459	3,674,568	3,535,254
INTEREST [†]	3,066,007	2,732,753	2,446,446	2,201,646	1,955,591	1,692,837	1,453,115	1,224,959	1,035,305	862,543	714,383
CITY											
PRINCIPAL	1,297,677	1,053,856	1,049,856	898,856	898,856	898,856	433,856	433,856	30,000	-	29,600,352
INTEREST [†]	280,716	229,997	183,703	140,453	100,170	66,327	39,588	20,086	675	-	9,182,409
SCHOOL											
PRINCIPAL	512,778	324,891	311,891	164,891	159,891	94,891	79,891	-	-	-	17,580,975
INTEREST [†]	66,154	49,842	35,474	24,687	17,244	11,445	7,190	3,505	-	-	3,731,677
SUBTOTALS CITY & SCHOOL											
PRINCIPAL & INTEREST	2,157,325	1,658,586	1,580,924	1,228,886	1,176,161	771,519	560,525	537,428	30,675	-	60,095,013
WATER FUND											
PRINCIPAL	339,065	307,139	307,193	262,056	261,596	235,480	222,410	204,493	-	-	7,857,754
INTEREST [†]	90,646	77,302	64,276	52,027	40,580	29,477	19,005	9,202	-	-	2,683,359
SEWER FUND											
PRINCIPAL	1,331,582	337,179	332,809	313,461	314,135	229,831	186,566	187,310	-	-	18,891,321
INTEREST [†]	128,641	74,178	60,555	47,396	34,595	23,701	14,802	7,414	-	-	5,619,511
ARENA FUND											
PRINCIPAL	35,000	35,000	33,000	-	-	-	-	-	-	-	815,646
INTEREST [†]	3,966	2,356	776	-	-	-	-	-	-	-	235,671
GRAND TOTALS											
PRINCIPAL	3,516,102	2,058,065	2,034,749	1,639,264	1,634,477	1,150,058	922,723	905,550	30,000	-	74,746,048
INTEREST [†]	570,123	433,675	344,783	264,563	192,590	130,951	80,585	40,297	675	-	21,454,227

TAX ABATEMENTS
EXPENDITURES BY ACCOUNT

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589032 TAX ABATEMENTS	323,656	96,400	88,621	88,000	88,000	(621)
TOTAL OTHER GOODS/SERVICES	323,656	96,400	88,621	88,000	88,000	(621)
TOTAL TAX ABATEMENTS	323,656	96,400	88,621	88,000	88,000	(621)

**CAPITAL PROJECTS TRANSFERS
EXPENDITURES BY ACCOUNT**

	FY08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	419,174	358,002	358,002	977,417	150,750	(207,252)
TOTAL OTHER TRANSACTIONS	419,174	358,002	358,002	977,417	150,750	(207,252)
TOTAL CAPITAL PROJECTS TRANSFERS	419,174	358,002	358,002	977,417	150,750	(207,252)

SCHOOL DEPARTMENT EXPENDITURES

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	49,275,730	51,268,435	51,268,435	54,604,160	54,465,678	3,197,243

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**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	648,614	707,412	678,612	725,038	715,053	36,441
511002 SALARIES - PART TIME	1,884	0	0	0	0	0
511099 SALARIES - ADJUSTMENT	8,951	12,515	6,490	0	0	(6,490)
513001 OVERTIME - REGULAR	39,034	43,500	43,500	45,500	45,500	2,000
515001 ON CALL	20,350	20,895	20,895	20,895	20,895	0
516000 LONGEVITY	1,511	1,807	1,807	1,701	1,701	(106)
TOTAL PERSONNEL - SALARIES	720,345	786,129	751,304	793,134	783,149	31,845
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	167,430	188,893	188,893	218,330	213,603	24,710
521200 DENTAL	3,323	3,540	3,540	2,819	3,536	(4)
521300 LIFE	848	959	959	927	927	(32)
522000 SOCIAL SECURITY	51,135	53,592	53,592	58,506	57,743	4,151
523000 RETIREMENT	62,844	63,953	63,953	72,098	71,189	7,236
525000 UNEMPLOYMENT	808	1,000	818	0	0	(818)
526000 WORKERS' COMPENSATION	32,303	34,264	34,446	31,524	31,524	(2,922)
528001 IPT	2,115	2,313	2,313	2,321	2,321	8
TOTAL PERSONNEL - BENEFITS	320,805	348,514	348,514	386,525	380,843	32,329
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,945	11,185	11,185	5,725	5,725	(5,460)
533000 OTHER PROF SERVICES	18,842	15,045	15,046	8,430	6,780	(8,266)
533001 AUDIT	3,399	3,850	3,850	4,004	4,004	154
533002 ENGINEERING SERVICES	21,542	25,000	82,825	25,000	25,000	(57,825)
533004 MEDICAL SERVICES	176	500	500	350	350	(150)
533006 LABORATORY SERVICES	12,832	24,369	18,368	24,669	24,669	6,301
533009 LEGAL	14,017	8,000	7,270	8,000	8,000	730
533010 LABOR NEGOTIATIONS	7,012	3,500	4,230	3,500	3,500	(730)
534003 SOFTWARE MAINT/LIC	14,362	17,399	17,399	18,545	18,545	1,146
TOTAL TECH/PROF SERVICES	98,126	108,848	160,673	98,223	96,573	(64,100)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	17,115	17,000	17,000	24,000	24,000	7,000
542300 CUSTODIAL SERVICES	1,914	2,800	2,800	2,000	2,000	(800)
543000 REPAIR AND MAINTENANCE	24,379	33,055	27,055	34,185	34,185	7,130
543001 VEHICLE MAINT & REPAIRS	546	575	935	575	575	(360)
543002 EQUIPMENT MAINTENANCE	53,264	77,250	77,250	76,622	76,622	(628)
544200 RENTAL EQUIPMENT	423	490	490	525	525	35
544400 RENTAL COMP/COMM EQUIP	1,315	2,200	1,840	1,440	1,440	(400)

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
544900 RENTAL OTHER EQUIPMENT	0	5,000	5,000	5,000	5,000	0
TOTAL PROPERTY SERVICES	98,956	138,370	132,370	144,347	144,347	11,977
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	6,137	6,874	6,874	7,218	7,218	344
552002 PROPERTY INSURANCE	9,349	10,471	10,136	10,995	10,995	859
552003 GENERAL LIABILITY	6,473	7,250	7,250	7,613	7,613	363
553000 COMMUNICATIONS	9,909	11,240	11,240	11,060	11,060	(180)
553400 POSTAGE FEES	6,291	7,000	7,000	7,200	7,200	200
554000 ADVERTISING	2,153	2,000	2,000	2,000	2,000	0
555000 PRINTING AND BINDING	1,586	2,150	2,150	2,165	2,165	15
556000 TUITION	1,091	2,880	2,880	2,880	2,880	0
558000 TRAVEL	489	1,295	1,295	1,025	1,025	(270)
559000 MISC PURCHASED SERVICES	49	200	200	200	200	0
TOTAL ADMINISTRATIVE COSTS	43,527	51,360	51,025	52,356	52,356	1,331
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	617	800	800	800	800	0
561002 BUILDING MAINTENANCE SUPPLIES	1,533	5,000	5,000	2,500	2,500	(2,500)
561003 OFFICE SUPPLIES	2,292	3,454	3,454	3,540	3,540	86
561005 PUBLICATIONS	45	75	75	75	75	0
561008 VEHICLE SUPPLIES	9,799	10,000	10,925	10,000	10,000	(925)
561009 TRAINING MATERIAL AND SUPPLIES	500	500	500	500	500	0
561010 CLOTHING	9,353	11,171	11,171	11,171	11,171	0
561015 SAFETY EQUIPMENT & TOOLS	7,632	11,500	11,500	11,500	11,500	0
561022 HOT TOP COLD PATCH	5,783	6,160	6,160	9,200	9,200	3,040
561023 SAND AND GRAVEL	1,621	2,000	2,000	2,000	2,000	0
561031 CHEMICALS	127,773	172,350	227,350	232,200	232,200	4,850
561032 OTHER OPERATIONAL SUPPLIES CC	2,435	3,500	3,500	3,530	3,530	30
561037 LABORATORY SUPPLIES	4,476	6,100	6,100	6,100	6,100	0
561040 EQUIPMENT REPAIR SUPPLIES	28,121	54,300	24,300	58,500	58,500	34,200
562200 ELECTRICITY	95,993	94,500	94,500	101,750	101,750	7,250
562400 HEATING FUEL	16,015	23,000	23,000	12,450	12,450	(10,550)
562600 VEHICLE FUEL	27,879	47,401	40,101	29,089	29,089	(11,012)
TOTAL MATERIALS & SUPPLIES	341,865	451,811	470,436	494,905	494,905	24,469
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	444	10,935	10,935	935	935	(10,000)
573900 OTHER EQUIPMENT	25,300	5,100	5,100	7,375	7,375	2,275
575100 INVENTORY PURCHASES	-44,441	131,000	131,000	141,000	141,000	10,000

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
575200 NEW SERVICES	44,884	0	0	0	0	0
TOTAL PROPERTY/FIXED ASSET	26,188	147,035	147,035	149,310	149,310	2,275
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,147	850	850	1,000	1,000	150
583000 INTEREST EXPENSE	242,130	352,500	352,500	322,013	534,013	181,513
584000 CONTINGENCY	0	30,000	0	51,081	51,081	51,081
589001 STATE PERMITS & FEES	3,353	2,000	2,710	4,850	4,850	2,140
589030 PROP TAXES TO OTH COM	5,622	11,055	11,055	11,720	11,720	665
589031 LIEN DISCHARGE FEES	270	360	360	400	400	40
TOTAL OTHER GOODS/SERVICES	252,522	396,765	367,475	391,064	603,064	235,589
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	618,500	618,500	620,325	728,325	109,825
592001 DEPRECIATION	782,395	865,000	865,000	915,000	915,000	50,000
593002 TRANSFER TO CAPITAL PROJECTS	555,333	198,000	198,000	169,000	169,000	(29,000)
TOTAL OTHER TRANSACTIONS	1,337,728	1,681,500	1,681,500	1,704,325	1,812,325	130,825
TOTAL WATER WORKS	3,240,062	4,110,332	4,110,332	4,214,189	4,516,872	406,540

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	612,429	667,029	667,029	668,597	668,597	1,568
511002 SALARIES - PART TIME	1,884	0	0	0	0	0
511099 SALARIES - ADJUSTMENT	10,116	12,593	12,593	0	0	(12,593)
513001 OVERTIME - REGULAR	26,690	32,500	32,500	32,500	32,500	0
515001 ON CALL	19,408	20,375	20,375	33,863	33,863	13,488
516000 LONGEVITY	1,911	2,082	2,082	1,976	1,976	(106)
TOTAL PERSONNEL - SALARIES	672,437	734,579	734,579	736,936	736,936	2,357
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	170,705	190,568	190,568	207,310	202,825	12,257
521200 DENTAL	2,909	3,234	3,234	2,444	2,974	(260)
521300 LIFE	859	957	957	985	985	28
522000 SOCIAL SECURITY	47,259	50,141	50,141	54,098	54,098	3,957
523000 RETIREMENT	57,724	59,340	59,340	67,007	67,007	7,667
525000 UNEMPLOYMENT	0	1,000	701	700	700	(1)
526000 WORKERS' COMPENSATION	20,816	22,080	22,379	20,315	20,315	(2,064)
528001 IPT	1,610	1,827	1,827	1,871	1,871	44
TOTAL PERSONNEL - BENEFITS	301,883	329,147	329,147	354,730	350,775	21,628
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,791	10,185	10,185	6,705	6,705	(3,480)
533000 OTHER PROF SERVICES	7,382	14,765	14,766	9,150	7,500	(7,266)
533001 AUDIT	3,399	3,850	3,850	4,004	4,004	154
533002 ENGINEERING SERVICES	0	3,000	3,000	3,000	3,000	0
533004 MEDICAL SERVICES	53	500	625	500	500	(125)
533006 LABORATORY SERVICES	40,569	103,842	103,841	106,958	106,958	3,117
533009 LEGAL	2,685	2,100	1,370	2,100	2,100	730
533010 LABOR NEGOTIATIONS	6,900	3,500	4,230	3,500	3,500	(730)
534003 SOFTWARE MAINT/LIC	11,781	16,139	16,139	33,304	30,283	14,144
534009 INDUSTRIAL PRETREAT SERV	10,451	12,652	12,652	14,644	14,644	1,992
TOTAL TECH/PROF SERVICES	89,009	170,533	170,658	183,865	179,194	8,536
<u>PROPERTY SERVICES</u>						
542300 CUSTODIAL SERVICES	1,914	2,800	2,800	2,000	2,000	(800)
543000 REPAIR AND MAINTENANCE	45,241	51,550	51,550	48,165	48,165	(3,385)
543001 VEHICLE MAINT & REPAIRS	1,743	1,000	1,190	1,000	1,000	(190)
543002 EQUIPMENT MAINTENANCE	39,849	88,720	88,790	77,953	77,953	(10,837)
544200 RENTAL EQUIPMENT	423	490	490	525	525	35
544400 RENTAL COMP/COMM EQUIP	1,315	2,200	1,940	1,440	1,440	(500)

SEWER WORKS EXPENDITURES BY ACCOUNT						
	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
544900 RENTAL OTHER EQUIPMENT	0	5,000	5,000	5,000	5,000	0
TOTAL PROPERTY SERVICES	90,484	151,760	151,760	136,083	136,083	(15,677)
ADMINISTRATIVE COSTS						
552001 FLEET INSURANCE	9,470	10,607	10,607	11,138	11,138	531
552002 PROPERTY INSURANCE	26,262	29,414	29,414	30,886	30,886	1,472
552003 GENERAL LIABILITY	9,910	11,100	11,100	11,655	11,655	555
552005 INSURANCE CLAIM DEDUCTIBLE	0	2,000	2,000	2,000	2,000	0
553000 COMMUNICATIONS	9,586	9,920	9,920	8,804	8,804	(1,116)
553400 POSTAGE FEES	6,321	6,725	6,725	7,200	7,200	475
554000 ADVERTISING	307	1,200	1,200	1,200	1,200	0
555000 PRINTING AND BINDING	1,883	2,555	2,555	2,385	2,385	(170)
556000 TUITION	0	3,330	3,330	3,330	3,330	0
558000 TRAVEL	478	1,295	1,295	1,025	1,025	(270)
559000 MISC PURCHASED SERVICES	15,316	18,000	17,835	19,000	19,000	1,165
TOTAL ADMINISTRATIVE COSTS	79,532	96,146	95,981	98,623	98,623	2,642
MATERIALS & SUPPLIES						
561001 JANITORIAL SUPPLIES	680	800	800	800	800	0
561002 BUILDING MAINTENANCE SUPPLIES	1,533	3,850	3,850	3,850	3,850	0
561003 OFFICE SUPPLIES	2,110	3,540	3,540	3,540	3,540	0
561005 PUBLICATIONS	24	75	75	75	75	0
561008 VEHICLE SUPPLIES	11,294	12,250	12,250	12,250	12,250	0
561009 TRAINING MATERIAL AND SUPPLIES	0	500	500	500	500	0
561010 CLOTHING	9,603	15,086	15,086	15,085	15,085	(1)
561015 SAFETY EQUIPMENT & TOOLS	11,227	14,000	14,000	14,000	14,000	0
561022 HOT TOP COLD PATCH	5,783	6,160	6,160	9,200	9,200	3,040
561023 SAND AND GRAVEL	800	1,000	1,000	1,000	1,000	0
561031 CHEMICALS	105,494	281,960	281,960	291,960	291,960	10,000
561032 OTHER OPERATIONAL SUPPLIES CCR	521	525	525	500	500	(25)
561037 LABORATORY SUPPLIES	12,411	12,832	12,832	16,329	16,329	3,497
561040 EQUIPMENT REPAIR SUPPLIES	79,408	115,850	115,850	120,480	120,480	4,630
562200 ELECTRICITY	399,169	485,000	485,000	423,120	423,120	(61,880)
562400 HEATING FUEL	41,801	63,000	63,000	34,600	34,600	(28,400)
562600 VEHICLE FUEL	21,440	25,200	25,200	15,382	15,382	(9,818)
TOTAL MATERIALS & SUPPLIES	703,297	1,041,628	1,041,628	962,671	962,671	(78,957)
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	455	935	935	935	935	0
573900 OTHER EQUIPMENT	6,719	22,725	22,725	23,275	23,275	550

SEWER WORKS EXPENDITURES BY ACCOUNT						
	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
575100 INVENTORY PURCHASES	10,000	10,000	10,000	10,000	10,000	0
TOTAL PROPERTY/FIXED ASSET	17,174	33,660	33,660	34,210	34,210	550
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	897	900	900	1,100	1,100	200
583000 INTEREST EXPENSE	750,994	837,000	837,000	772,213	891,213	54,213
584000 CONTINGENCY	0	30,000	30,000	49,440	49,440	19,440
589001 STATE PERMITS & FEES	1,613	1,300	1,340	1,500	1,500	160
TOTAL OTHER GOODS/SERVICES	753,504	869,200	869,240	824,253	943,253	74,013
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	1,832,500	1,832,500	1,538,380	1,647,380	(185,120)
592001 DEPRECIATION	944,804	986,000	986,000	1,015,000	1,015,000	29,000
593002 TRANSFER TO CAPITAL PROJECTS	592,333	193,000	193,000	159,000	211,000	18,000
TOTAL OTHER TRANSACTIONS	1,537,137	3,011,500	3,011,500	2,712,380	2,873,380	(138,120)
TOTAL SEWER WORKS	4,244,458	6,438,153	6,438,153	6,043,751	6,315,125	(123,028)

	ARENA EXPENDITURES BY ACCOUNT					
	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	79,458	82,107	82,107	82,259	82,259	152
511002 SALARIES - PART TIME	45,307	45,225	45,225	46,967	46,967	1,742
511099 SALARIES - ADJUSTMENT	4,500	4,306	4,306	0	0	(4,306)
513001 OVERTIME - REGULAR	0	750	1,150	750	750	(400)
516000 LONGEVITY	589	590	590	706	706	116
TOTAL PERSONNEL - SALARIES	129,853	132,978	133,378	130,682	130,682	(2,696)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	19,240	20,117	20,117	20,873	20,418	301
521200 DENTAL	490	497	497	497	497	0
521300 LIFE	228	246	246	249	249	3
522000 SOCIAL SECURITY	9,501	9,761	9,761	9,577	9,577	(184)
523000 RETIREMENT	7,244	7,556	7,556	7,614	7,614	58
526000 WORKERS' COMPENSATION	5,436	5,766	5,766	5,305	5,305	(461)
528001 IPT	744	791	791	810	810	19
TOTAL PERSONNEL - BENEFITS	42,883	44,734	44,734	44,925	44,470	(264)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	54	500	500	663	663	163
532200 CONTRACTED SERVICES	34,043	5,600	22,550	3,100	3,100	(19,450)
533001 AUDIT	1,155	1,400	1,400	1,456	1,456	56
534003 SOFTWARE MAINT/LIC	1,584	3,167	3,167	2,161	2,161	(1,006)
TOTAL TECH/PROF SERVICES	36,836	10,667	27,617	7,380	7,380	(20,237)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	5,222	5,000	5,000	5,500	5,500	500
541901 HVAC SERVICE CONTRACT	4,333	7,385	7,385	7,130	7,130	(255)
543000 REPAIR AND MAINTENANCE	1,665	2,000	3,500	3,500	3,500	0
543001 VEHICLE MAINT & REPAIRS	0	500	500	500	500	0
543002 EQUIPMENT MAINTENANCE	3,062	1,288	1,940	1,330	1,330	(610)
TOTAL PROPERTY SERVICES	14,282	16,173	18,325	17,960	17,960	(365)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,228	1,376	1,376	1,445	1,445	69
552002 PROPERTY INSURANCE	739	828	828	870	870	42
552003 GENERAL LIABILITY	2,884	3,231	3,231	3,393	3,393	162
553000 COMMUNICATIONS	1,333	1,500	1,500	1,500	1,500	0
553400 POSTAGE FEES	531	440	440	200	200	(240)
554000 ADVERTISING	238	350	350	250	250	(100)
558000 TRAVEL	149	250	250	0	0	(250)

ARENA EXPENDITURES BY ACCOUNT						
	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
559000 MISC PURCHASED SERVICES	8,140	10,500	8,630	10,000	10,000	1,370
TOTAL ADMINISTRATIVE COSTS	15,242	18,475	16,605	17,658	17,658	1,053
MATERIALS & SUPPLIES						
561001 JANITORIAL SUPPLIES	1,052	1,300	1,300	1,250	1,250	(50)
561002 BUILDING MAINTENANCE SUPPLIES	3,921	4,500	6,000	5,000	5,000	(1,000)
561003 OFFICE SUPPLIES	396	550	550	500	500	(50)
561015 SAFETY EQUIPMENT & TOOLS	133	250	250	250	250	0
561036 ZAMBONI PARTS	1,104	13,800	13,800	3,800	3,800	(10,000)
562200 ELECTRICITY	65,064	75,000	73,000	79,275	79,275	6,275
562400 HEATING FUEL	18,680	33,075	24,075	23,000	23,000	(1,075)
562600 VEHICLE FUEL	993	1,088	1,088	500	500	(588)
TOTAL MATERIALS & SUPPLIES	91,342	129,563	120,063	113,575	113,575	(6,488)
PROPERTY/FIXED ASSET						
573900 OTHER EQUIPMENT	336	2,000	2,200	1,000	1,000	(1,200)
TOTAL PROPERTY/FIXED ASSET	336	2,000	2,200	1,000	1,000	(1,200)
OTHER GOODS/SERVICES						
581000 DUES AND FEES	287	300	302	350	350	48
583000 INTEREST EXPENSE	40,687	39,113	39,113	37,845	37,845	(1,268)
584000 CONTINGENCY	0	7,500	446	7,823	7,823	7,377
589028 SPECIAL EVENTS	2,713	3,200	3,570	3,000	3,000	(570)
589040 DASHER BOARD ADVERTISING EXF	3,608	4,700	3,700	4,700	4,700	1,000
589050 PRO SHOP EXPENSE	1,732	3,500	2,850	3,500	3,500	650
TOTAL OTHER GOODS/SERVICES	49,027	58,313	49,981	57,218	57,218	7,237
OTHER TRANSACTIONS						
591000 REDEMPTION OF PRINCIPAL	0	57,235	57,235	71,101	71,101	13,866
592001 DEPRECIATION	41,802	45,000	45,000	52,253	52,253	7,253
TOTAL OTHER TRANSACTIONS	41,802	102,235	102,235	123,354	123,354	21,119
TOTAL ARENA	421,602	515,138	515,138	513,752	513,297	(1,841)

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	185,285	205,328	205,328	206,127	206,127	799
511002 SALARIES - PART TIME	8,492	17,581	17,581	17,964	14,231	(3,350)
511099 SALARIES - ADJUSTMENT	7,437	9,572	9,572	0	0	(9,572)
513001 OVERTIME - REGULAR	11,706	9,000	9,000	9,000	9,000	0
515001 ON CALL	6,134	6,744	6,744	6,744	6,744	0
516000 LONGEVITY	1,349	1,549	1,549	1,779	1,779	230
TOTAL PERSONNEL - SALARIES	220,402	249,774	249,774	241,614	237,881	(11,893)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	42,534	45,646	45,646	32,467	31,845	(13,801)
521200 DENTAL	971	1,072	1,072	770	770	(302)
521300 LIFE	538	608	608	618	618	10
522000 SOCIAL SECURITY	16,096	17,101	17,101	18,073	17,787	686
523000 RETIREMENT	18,556	18,843	18,843	20,334	20,334	1,491
526000 WORKERS' COMPENSATION	7,064	7,493	7,493	6,894	6,894	(599)
528001 IPT	1,666	1,904	1,904	1,935	1,935	31
TOTAL PERSONNEL - BENEFITS	87,425	92,667	92,667	81,091	80,183	(12,484)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,030	1,588	1,588	1,470	1,470	(118)
533010 LABOR NEGOTIATIONS	8,847	2,000	6,343	3,500	3,500	(2,843)
534003 SOFTWARE MAINT/LIC	4,715	5,284	5,284	5,448	5,448	164
TOTAL TECH/PROF SERVICES	14,592	8,872	13,215	10,418	10,418	(2,797)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	13,532	9,800	9,800	10,000	10,000	200
541901 HVAC SERVICE CONTRACT	25,730	26,760	26,760	28,000	28,000	1,240
543000 REPAIR AND MAINTENANCE	45,061	36,100	36,100	35,838	35,838	(262)
543001 VEHICLE MAINT & REPAIRS	221	800	800	800	800	0
543002 EQUIPMENT MAINTENANCE	1,193	1,814	1,814	1,811	1,811	(3)
544200 RENTAL EQUIPMENT	17	100	100	100	100	0
TOTAL PROPERTY SERVICES	85,754	75,374	75,374	76,549	76,549	1,175
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,159	1,299	1,231	1,364	1,364	133
552002 PROPERTY INSURANCE	4,901	5,490	5,202	5,765	5,765	563
552003 GENERAL LIABILITY	1,361	1,525	1,445	1,602	1,602	157
553000 COMMUNICATIONS	4,962	6,140	5,784	5,648	5,648	(136)
553400 POSTAGE FEES	10	100	100	100	100	0

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
554000 ADVERTISING	282	1,000	1,000	500	500	(500)
555000 PRINTING AND BINDING	133	0	0	180	180	180
556000 TUITION	0	396	396	390	390	(6)
558000 TRAVEL	302	625	625	615	615	(10)
TOTAL ADMINISTRATIVE COSTS	13,110	16,575	15,782	16,164	16,164	382
MATERIALS & SUPPLIES						
561001 JANITORIAL SUPPLIES	6,592	10,000	10,000	10,000	10,000	0
561002 BUILDING MAINTENANCE SUPPLIE	10,241	16,000	16,000	20,000	20,000	4,000
561003 OFFICE SUPPLIES	360	1,085	1,085	944	944	(141)
561005 PUBLICATIONS	24	30	30	30	30	0
561008 VEHICLE SUPPLIES	3,283	3,750	4,150	3,750	3,750	(400)
561009 TRAINING MATERIAL AND SUPPLIE	0	150	150	50	50	(100)
561010 CLOTHING	1,905	3,785	3,785	3,550	3,550	(235)
561015 SAFETY EQUIPMENT & TOOLS	716	1,000	1,000	1,000	1,000	0
562200 ELECTRICITY	126,523	125,000	125,000	133,400	128,400	3,400
562400 HEATING FUEL	86,165	141,000	139,600	100,000	100,000	(39,600)
562600 VEHICLE FUEL	5,062	7,056	7,056	4,255	4,255	(2,801)
TOTAL MATERIALS & SUPPLIES	240,872	308,856	307,856	276,979	271,979	(35,877)
PROPERTY/FIXED ASSET						
573401 ADMIN EQUIPMENT	0	872	872	870	870	(2)
573900 OTHER EQUIPMENT	8,261	17,100	17,100	2,500	2,500	(14,600)
TOTAL PROPERTY/FIXED ASSET	8,261	17,972	17,972	3,370	3,370	(14,602)
OTHER GOODS/SERVICES						
581000 DUES AND FEES	0	60	60	60	60	0
584000 CONTINGENCY	0	10,000	7,450	16,432	16,432	8,982
589001 STATE PERMITS & FEES	0	130	130	230	230	100
TOTAL OTHER GOODS/SERVICES	0	10,190	7,640	16,722	16,722	9,082
TOTAL COMMUNITY CENTER	670,416	780,280	780,280	722,907	713,266	(67,014)

**ECONOMIC DEVELOPMENT FUND
EXPENDITURES BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511002 SALARIES - PART TIME	1,024	0	0	5,000	5,000	5,000
TOTAL PERSONNEL - SALARIES	1,024	0	0	5,000	5,000	5,000
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	79	0	0	383	383	383
TOTAL PERSONNEL - BENEFITS	79	0	0	383	383	383
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,756	3,400	3,400	2,750	0	(3,400)
534006 CONSULTING OTHER	19,080	40,000	40,000	35,000	35,000	(5,000)
534007 MARKETING	98,275	50,000	50,000	50,000	50,000	0
TOTAL TECH/PROF SERVICES	119,110	93,400	93,400	87,750	85,000	(8,400)
<u>ADMINISTRATIVE COSTS</u>						
553000 COMMUNICATIONS	3,436	2,500	2,500	2,500	0	(2,500)
553400 POSTAGE FEES	445	650	650	650	0	(650)
555000 PRINTING AND BINDING	581	600	600	500	0	(600)
558000 TRAVEL	4,170	5,500	5,500	5,500	0	(5,500)
TOTAL ADMINISTRATIVE COSTS	8,632	9,250	9,250	9,150	0	(9,250)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,410	2,000	2,000	2,000	0	(2,000)
561005 PUBLICATIONS	289	500	500	500	0	(500)
TOTAL MATERIALS & SUPPLIES	1,699	2,500	2,500	2,500	0	(2,500)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,569	1,000	1,000	500	0	(1,000)
TOTAL PROPERTY/FIXED ASSET	1,569	1,000	1,000	500	0	(1,000)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,298	2,500	2,500	1,600	0	(2,500)
589000 MISCELLANEOUS EXPENDITURES	173	500	500	500	0	(500)
589044 COMMUNITY SERVICES	35,000	35,000	35,000	35,000	35,000	0
TOTAL OTHER GOODS/SERVICES	36,471	38,000	38,000	37,100	35,000	(3,000)
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	150,000	0	320,000	0	0	(320,000)
593008 TRANSFER TO GENERAL FUND	0	26,970	26,970	27,000	27,000	30
TOTAL OTHER TRANSACTIONS	150,000	26,970	346,970	27,000	27,000	(319,970)
TOTAL ECONOMIC DEVELOPMENT	318,584	171,120	491,120	169,383	152,383	(338,737)

**RECREATION SPECIAL EVENTS
EXPENDITURES BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589028 SPECIAL EVENTS	1,792	6,100	6,100	0	0	(6,100)
TOTAL OTHER GOODS/SERVICES	1,792	6,100	6,100	0	0	(6,100)
TOTAL SPECIAL EVENTS	1,792	6,100	6,100	0	0	(6,100)

**COMMUNITY DEVELOPMENT BLOCK GRANT
EXPENDITURES BY ACCOUNT**

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>ADMINISTRATION</u>						
511001 SALARIES - FULL TIME	40,186	35,481	32,199	32,362	32,362	163
511099 SALARIES - ADJUSTMENT	1,708	1,598	1,450	0	0	(1,450)
516000 LONGEVITY	325	267	241	292	292	51
521100 HEALTH	10,399	9,941	8,972	9,162	9,162	190
521200 DENTAL	250	214	194	194	194	0
521300 LIFE	118	107	97	98	98	1
522000 SOCIAL SECURITY	2,964	2,635	2,403	2,287	2,287	(116)
523000 RETIREMENT	2,875	3,279	2,989	2,969	2,969	(20)
526000 WORKER'S COMP	0	300	300	276	276	(24)
528001 IPT	417	381	345	348	348	3
532001 STAFF DEVELOPMENT	0	600	600	600	600	0
533000 OTHER PROF SERVICES	0	5,005	5,005	6,207	6,207	1,202
533001 AUDIT	1,161	1,400	1,400	1,400	1,400	0
533009 LEGAL	0	500	500	500	500	0
543002 EQUIPMENT MAINTENANCE	0	200	200	200	200	0
552003 GENERAL LIABILITY	0	462	462	462	462	0
553000 COMMUNICATIONS	0	325	325	325	325	0
553400 POSTAGE	0	100	100	100	100	0
554000 ADVERTISING	0	450	450	450	450	0
555000 PRINTING AND BINDING	0	500	500	500	500	0
558000 TRAVEL	0	600	600	600	600	0
561003 OFFICE SUPPLIES	0	350	350	350	350	0
561005 PUBLICATIONS	0	100	100	100	100	0
581000 DUES AND FEES	0	700	700	700	700	0
TOTAL CDBG ADMINISTRATION	60,404	65,495	60,482	60,482	60,482	0
<u>PROJECTS</u>						
610000 PUBLIC SERVICES	48,818	45,362	45,362	45,362	45,362	0
620000 PUBLIC FACILITIES	278,261	40,000	40,000	40,000	40,000	0
640000 ECONOMIC DEVELOPMENT	7,000	2,987	8,000	8,000	8,000	0
650000 RESIDENTIAL REHAB	111,579	148,567	148,567	148,567	148,567	0
TOTAL CDBG PROJECTS	445,658	236,916	241,929	241,929	241,929	0
GRAND TOTAL CDBG	506,062	302,411	302,411	302,411	302,411	0

HUD OFFICER
EXPENDITURES BY ACCOUNT

	FY 08 ACTUAL	FY 09 APPROP	FY 09 REVISED	FY 10 DEPT REQ	FY 10 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	30,647	0	0	0	0	0
511002 SALARIES - PART TIME	14,949	54,971	54,971	55,593	55,736	765
511003 SALARIES - EARLY REPORTING	454	0	0	0	0	0
511004 SALARIES - HOLIDAY PAY	126	0	0	0	0	0
511099 SALARIES - ADJUSTMENT	0	765	765	1,433	0	(765)
TOTAL PERSONNEL - SALARIES	46,177	55,736	55,736	57,026	55,736	0
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	6,294	0	0	0	0	0
521200 DENTAL	105	0	0	0	0	0
521300 LIFE	6	0	0	0	0	0
522000 SOCIAL SECURITY	2,306	4,264	4,264	4,253	4,264	0
523000 RETIREMENT	3,687	0	0	0	0	0
526000 WORKERS' COMPENSATION	846	0	0	0	0	0
TOTAL PERSONNEL - BENEFITS	13,244	4,264	4,264	4,253	4,264	0
TOTAL HUD OFFICER	59,421	60,000	60,000	61,279	60,000	0

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY08 ACTUAL	FY09 APPROP	FY09 REVISED	FY10 DEPT REQ	FY10 CM PROP	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,681,433	1,650,000	1,650,000	1,740,000	1,740,000	90,000
GRANTS	3,986,887	3,596,587	3,596,587	3,452,287	3,452,287	(144,300)
TOTALS	5,668,320	5,246,587	5,246,587	5,192,287	5,192,287	(54,300)

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Capital Improvements Budget

This budget contains those improvements and major purchases found in the first year of the City's six-year Capital Improvements Program (C.I.P.). Sources of funding include bonds, cash, fund balance, dedicated revenue, state revolving funds, state highway funds and grants. The dedicated revenues are host community fees from Waste Management.

CITY GENERAL FUND

Municipal Information Systems

- | | |
|---|---------------------------|
| 1. Annual Hardware Replacement | \$5,000 (Ded Rev) |
| The rotating in of personal computer related hardware so that obsolete and troublesome systems are replaced with working systems prior to serious impacts on City operations. | |
| 2. Annual Software Upgrades | \$5,000 (Ded Rev) |
| Upgrade of software programs and systems to more current, efficient, and flexible levels of service. | |
| 3. Mobile Data Terminals Upgrade | \$10,000 (Ded Rev) |
| Upgrade of modems in Police cruisers. This will replace outdated and failing equipment, and allow better connection to existing Police systems. | |

Public Buildings

- | | |
|---|-------------------------|
| 1. Building Roof Maintenance | \$460,000 (Bond) |
| Evaluation and replacement of the Community Center Roof. | |
| 2. Paint Bay Equipment | \$80,000 (Bond) |
| Installation of pollution control equipment designed to capture and contain hazardous air pollutants generated from spray painting that occurs in the body shop. | |
| 3. Wash Bay for Department of Public Works | \$150,000 (Bond) |
| Construction of a structure on the north side of the DPW garage that will serve as a place to wash vehicles and equipment. The structure will be equipped with commercial grade high pressure washing systems. This will assure that equipment is properly cleaned and will aid in removing corrosive salt from the vehicles. | |

Planning Department

- | | |
|--|-----------------------|
| 1. Master Plan Chapter Creation | \$7,500 (Bond) |
| Hiring of consultant to assist RAY's staff and the Recreation and Arena Commission in creating the Recreation Chapter of our Master Plan | |

Police Department

1. Vehicle & Equipment Replacement Program \$ 93,053 (Ded Rev)

Purchase of two (2) Patrol frontline vehicles at \$28,000 each, purchase of one (1) Dog Officer vehicle at \$24,000 and purchase of one (1) Parking Enforcement scooter at \$1,500. In addition, yearly vehicle leases; \$7,553 for the 4x4 Expedition (3rd year of lease), and \$4,000 for Motorcycles.

Fire Department

1. Fire Fighting Gear \$6,000 (Ded Rev)

Purchase of two sets of replacement fire fighting gear plus, several hoses and nozzles.

Public Works

1. Pavement Maintenance \$150,750 (Cash)

This request is to cover the cost of maintaining the pavement on streets that are beginning to show signs of deterioration and that can be rehabilitated cost-effectively through crack sealing, shimming and overlay. Funding for this project is from the transportation tax fee

Host Community

1. Transfer to General Fund \$357,000 (Ded Rev)

Host Community Fees are transferred to the General Fund to offset tax rate.

School Department

1. Equipment \$65,000 (Bond,Cash)

2. Facilities \$1,025,000 (Bond,Cash)

3. Health and Safety \$266,000 (Bond,Cash)

ENTERPRISE FUNDS

Water Department

1. Alum Sludge Management Program \$80,000 (Cash)

This project is to develop a plan to dewater and dispose of the alum sludge that is generated during the water treatment process and disposed of at the wastewater plant. Historically the alum sludge has been deposited into alum sludge lagoons. These lagoons are filling up. This is to remove the sludge, build a dewatering process and dispose of the solid.

2. Bulk Storage Tank Replacement	\$20,000 (Cash)
This is to replace a storage tank for Sodium Hypochlorite tank at the water plant that is prone to leaking. Current tank is fiberglass and is as old as the plant. Tank was lined in 2007, but lining effort was not totally effective.	
3. Repair Rochester Reservoir Intake Structure	\$43,000 (Cash)
Repairs to restore full functionality to the intake structure. The high pressure intake cleaning mechanism does not operate resulting in vegetative matter and debris blocking intake. This reduces the efficiency of the intake and provides a conduit for organic matter to enter the water supply and increase the likelihood of disinfection by-products to form.	
4. Salmon Falls Tank Altitude Valve Pit Restoration	\$70,000 (Bond)
Involves the maintenance of the pit that houses the altitude valve for the automated control of the Salmon Falls Water Tank. The pit leaks and frequently fills with water. Prep and water proof vault interior. Install new sump pump, rehabilitate coatings and demo and renew degraded electrical components in the vault.	
5. Spaulding Turnpike Utility Relocation Exits 12& 15	\$675,000 (Bond)
Relocate the water lines currently located within the Spaulding Turnpike Right of Way outside the project area. To fund those sections of water main as a result of Spaulding widening that will not be funded by the State. This funds water relocation that might be necessary in the first four widening contracts particularly at Exits 12, 15, and Farmington Rd. Additional funds will be required in later years for the 5th contracts. This is essential because work will begin in 2009 in these areas.	
6. Vehicle & Equipment Replacement Program	\$26,000 (Cash)
Replaces equipment and vehicles in the water department that are past their useful life. For FY10, replace #57 small meter reader pickup truck (1/2 of cost) \$12,000; #34 3/4 ton 4 X 4 pickup truck for utility division for distribution system maintenance (1/2 of cost) \$14,000.	

Sewer Department

1. Clarifier Maintenance Program	\$42,000 (Cash)
This program funds mid-life maintenance of clarifiers at the wastewater treatment plant. There are three clarifiers that were constructed when the plant was built in 2000. They should be taken out of service and maintained every 10 years. Second year of three year plan.	
2. Portable Generator Set for Remote Pump Stations	\$27,000 (Cash)
This funds an additional portable generator that can be used to ensure that the smaller pump stations will have the ability to function and not overflow when there is a prolonged power outage. This will supplement the existing pump station generator and provide greater coverage to the smaller pump stations w/o dedicated emergency generators.	

3. Pump Station Replacement Program	\$15,000 (Cash)
This program is to replace existing sewer pump stations systematically. Start with replacing the older underground pump stations that are maintenance problems. Initial Schedule: Weeping Willow and Autumn St.	
4. Roof Replacements Lowell & River Pump Stations	\$20,000 (Bond)
Replaces the current roofs on the River Street and Lowell Street pump stations. Involves installation of new 30-year shingles, repairs/replacement of roof frame. Vinyl siding will replace existing wood siding for maintenance free exterior.	
5. Spaulding Turnpike Sewer Relocation Exits 15	\$475,000 (Bond)
To relocate the sewer collection and force mains currently located within the Spaulding Turnpike Right of Way within the project area. This funds sewer relocation, which is not be funded by the State, that will be necessary in the next four widening contracts with most effort on Farmington Rd. Engineering is now underway and contracts will begin in 2009.	
6. Vehicle & Equipment Replacement Program	\$52,000 (Cash)
Replaces equipment and vehicles used by the sewer department that are past their useful life. For FY10 -replace #57 - water/sewer meter reader vehicle - \$12,000 (1/2 cost); replace #34 - utility division 3/4-ton truck - \$13,000 (1/2 cost); replace zero turn mower for WWTP - \$15,000, electric powered runabout truck for WWTP -\$12,000.	
7. Wastewater Treatment Plant Compliance Upgrade	\$75,000 (Cash)
This is to fund upgrades to the wastewater treatment plant when the EPA issues the new NPDES discharge permit, which is scheduled for issuance by summer 2009. Current year will be to retain consultant to evaluate permit terms and develop strategy for compliance. Further funding will be to implement recommendations to meet permit obligations.	

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
General Fund										
Municipal Information Systems										
Annual Hardware Replacement	33,717	5,000	0	0	0	5,000	0	0	0	0
Annual Software Upgrades	5,713	5,000	0	0	0	5,000	0	0	0	0
Mobile Data Terminals	0	10,000	0	0	0	10,000	0	0	0	0
Subtotal: MIS	39,430	20,000	0	0	0	20,000	0	0	0	0
Public Buildings										
Building Roof Maintenance	0	460,000	460,000			0	0	0	0	15
Paint Bay Equipment DPW	0	80,000	80,000							15
Vehicle & Equipment Wash Bay for DPW	150,000	150,000								15
Subtotal: Public Buildings	0	690,000	690,000	0	0	0	0	0	0	0
Planning										
Master Plan Chapter creation/update	0	7,500	0	0	0	7,500	0	0	0	10
Subtotal: Planning	0	7,500	0	0	0	7,500	0	0	0	0
Police										
Vehicle & Equipment Replacement Program	11,673	93,053	0	0	0	93,053	0	0	0	5
Subtotal: Police	11,673	93,053	0	0	0	93,053	0	0	0	0
Fire										
Fire Fighting Gear	0	6,000	0	0	0	6,000	0	0	0	10
Subtotal: Fire	0	6,000	0	0	0	6,000	0	0	0	0
Public Works										
Pavement Maintenance	250,685	150,750	0	150,750	0	0	0	0	0	10
Subtotal: Public Works	250,685	150,750	0	150,750	0	0	0	0	0	0
Host Community Fees										
Transfer to General Fund/Dedicated Revenue	0	357,000	0	0	0	357,000	0	0	0	0
Subtotal: Host Community Fees	0	357,000	0	0	0	357,000	0	0	0	0
City Total	290,115	1,324,303	690,000	150,750	0	483,533	0	0	0	0
School Department										
Boiler Conversion	0	425,000	425,000	0	0	0	0	0	0	30
Building Demolition	0	10,000	10,000	0	0	0	0	0	0	50

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
Equipment - Food Service Equipment	0	25,000	25,000	0	0	0	0	0	0	25
Equipment - Furniture	0	20,000	0	20,000	0	0	0	0	0	10
Facilities - Door Hardware Upgrade	0	25,000	0	25,000	0	0	0	0	0	10
Facilities - H.S.Roof -State	0	50,000	50,000	0	0	0	0	0	0	20
Facilities - Locker Replacement HS & MS	0	75,000	75,000	0	0	0	0	0	0	30
Facilities - Overhang Project	0	125,000	125,000	0	0	0	0	0	0	50
Facilities - Paint Annex Exterior	0	20,000	0	20,000	0	0	0	0	0	20
Facilities - Painting Cycle-interior	0	25,000	0	25,000	0	0	0	0	0	10
Facilities - Paving Cycle, Striping	0	45,000	45,000	0	0	0	0	0	0	20
Facilities - Step-Café Reconfiguration	0	125,000	125,000	0	0	0	0	0	0	20
Facilities - Greenhouse at Voc-Horticulture Prog	0	100,000	100,000	0	0	0	0	0	0	20
Fire Suppression System Replacement	0	12,500	0	12,500	0	0	0	0	0	30
Fuel Tank Replacement	0	20,000	0	20,000	0	0	0	0	0	50
Health & Safety - Sidewalk Replacement-High School	0	53,000	53,000	0	0	0	0	0	0	50
Health & Safety - Carpet Installation	0	65,000	65,000	0	0	0	0	0	0	15
Health & Safety - Electrical Upgrade	0	25,000	0	25,000	0	0	0	0	0	25
Health & Safety - Security Cameras	0	40,500	40,500	0	0	0	0	0	0	15
Health & Safety - Upgrade Fire Alarm Panels	0	50,000	50,000	0	0	0	0	0	0	20
Health & Safety Sprinkler Piping Replacement	0	20,000	0	20,000	0	0	0	0	0	50
School Total	0	1,556,000	1,178,500	177,500	0	0	0	0	0	
General Fund Total	290,115	2,680,303	1,868,500	328,250	0	483,553	0	0	0	

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	C/O AMOUNT	AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	DED REV	SRF	STATE HWY FUNDS	GRANT	LIFE
	Enterprise Funds									
Water Works										
Alum Sludge Management Program	0	80,000	0	80,000	0	0	0	0	0	0
Bulk Storage Tank Replacement	10,458	20,000	0	20,000	0	0	0	0	0	15
Repair Rochester Reservoir Intake Structure	0	43,000	0	43,000	0	0	0	0	0	15
Salmon Falls Tank Altitude Valve Pit Restoration	0	70,000	0	70,000	0	0	0	0	0	20
Spaulding Turnpike Utility Relocation -Exit 12/15	350,000	675,000	0	675,000	0	0	0	0	0	40
Vehicle & Equipment Replacement Program	4,550	26,000	0	26,000	0	0	0	0	0	10
<i>Subtotal: Water Works</i>	<i>365,008</i>	<i>914,000</i>	<i>745,000</i>	<i>169,000</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
Sewer Works										
Clarifier Maintenance Program	0	42,000	0	42,000	0	0	0	0	0	10
Portable Generator Set for Remote Pump Stations	0	27,000	0	27,000	0	0	0	0	0	15
Pump Station Replacement Program	0	15,000	0	15,000	0	0	0	0	0	25
Roof Replacement Lowell & River Pump Stations	0	20,000	0	20,000	0	0	0	0	0	20
Spaulding Turnpike Sewer Relocation -Exit 15	0	475,000	0	475,000	0	0	0	0	0	30
Vehicle & Equipment Replacement Program	8,713	52,000	0	52,000	0	0	0	0	0	10
Wastewater Treatment Plant Compliance Upgrade	0	75,000	0	75,000	0	0	0	0	0	30
<i>Subtotal: Sewer Works</i>	<i>8,713</i>	<i>706,000</i>	<i>495,000</i>	<i>211,000</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
Enterprise Funds Total	373,721	1,620,000	1,240,000	380,000	0	0	0	0	0	0
All Funds Total	663,836	4,300,303	3,108,500	708,250	0	483,553	0	0	0	0

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FY10 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
City Manager											
Scruton	City Manager	19,940	0	0	0	0	5,200	125,140	100%	NA	1.00
Kairo	Executive Secretary	51,418	600	0	0	0	0	52,018	100%	80	1.00
Snyder	Account Clerk II*	5,003	49	0	0	0	0	5,052	16%	70	0.16
	Additional hours as needed	500	0	0	0	0	0	500	100%		
Total City Manager		\$176,861		\$649		\$0		\$5,200		\$182,710	
Economic Development											
Pollard	Economic Development Manager	78,262	325	0	0	0	3,000	81,587	100%	NA	1.00
Rodgerson	Secretary II	34,551	200	0	0	0	0	34,751	100%	80	1.00
Total Economic Development		\$112,813		\$525		\$0		\$3,000		\$116,338	
Management Information Systems											
Schafer	Systems Supervisor	62,623	550	0	0	0	0	63,173	100%	NA	1.00
Ricker	IS Technician	37,729	325	0	0	0	0	38,054	100%	75	1.00
Mann	IS Technician	35,554	400	0	0	0	0	35,954	100%	70	1.00
	Estimated Wage Increase	-						0			
<i>Subtotal Full Time</i>		<i>\$135,906</i>		<i>1,275</i>		<i>0</i>		<i>0</i>		<i>137,181</i>	
Plaia	Government Channel Coordinator	27,637	0	0	0	0	0	27,637	100%	60	0.86
Vacant	Gov Channel Camera Ops	3,420	0	0	0	0	0	3,420			
<i>Subtotal Part Time</i>		<i>\$1,057</i>		<i>0</i>		<i>0</i>		<i>0</i>		<i>31,057</i>	
Total MIS		\$166,963		\$1,275		\$0		\$0		\$168,238	
City Clerk											
Gray	City Clerk	56,735	325	0	0	0	0	57,060	100%	NA	1.00
Eisenberg	Deputy City Clerk	28,384	325	0	0	0	0	29,209	100%	70	1.00
Wallers	Clerk Typist II	25,632	0	0	0	0	0	25,632	100%	70	1.00
	Estimated Wage Increase							0			
	Additional Hours	2,000						2,000			
Total City Clerk		\$113,251		\$650		\$0		\$0		\$113,901	
Assessor											
Mullin	Deputy Assessor	67,009	400	0	0	0	400	67,809	100%	70	1.00
Gala	Field Assessor	41,178	550	0	0	0	400	42,128	100%	70	1.00
Miller	Field Assessor	37,125	200	0	0	0	400	37,725	100%	70	1.00
Nadeau	Clerk Typist II	34,093	600	0	0	0	0	34,693	100%	70	1.00
Kotel	Clerk Typist I	24,390	0	0	0	0	0	24,390	100%	70	1.00
	Additional hours as needed	250						250	100%		
Total Assessor		\$204,045		\$1,750		\$0		\$1,200		\$206,995	
Finance & Human Resources											
LeBrun	Dep City Manager/Finance Director	99,539	325	0	0	0	0	99,863	100%	NA	1.00
Connors	Assistant Finance Director *	45,500	420	0	0	0	0	45,920	70%	NA	0.70
Sullivan	Senior Accountant	61,080	0	0	0	0	0	61,080	100%	NA	1.00
Gray	Account Clerk II	36,839	600	0	0	0	0	37,439	100%	70	1.00
McCullis	Secretary II*	31,106	372	0	0	0	0	31,478	93%	75	0.93
Hoyt	Human Resource Coordinator	55,378	600	0	0	0	0	55,978	100%	80	1.00
Snyder	Account Clerk II*	19,836	210	0	0	0	0	20,066	64%	70	0.64
Total Finance & Human Resources		\$349,298		\$2,527		\$0		\$0		\$351,825	
Tax Collector											
Jones	Tax Collector	58,592	550	0	0	0	0	59,142	100%	NA	1.00
Paquette	Deputy Tax Collector	36,637	550	0	0	0	0	37,187	100%	70	1.00
Gray	Clerk Typist II	28,449	325	0	0	0	0	28,774	100%	70	1.00
	Estimated Wage Increase							0			
<i>Subtotal Full Time</i>		<i>123,678</i>		<i>1,425</i>		<i>0</i>		<i>0</i>		<i>125,103</i>	

FY10 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Morris	Clerk Typist I	8,710		0	0	0	0	0	8,710	100%	25
Cox	Clerk Typist I	13,936		0	0	0	0	0	13,936	100%	40
Roseberry	Clerk Typist I	12,544		0	0	0	0	0	12,544	100%	36
	Additional hours as needed	1,100							1,100	100%	0.51
<i>Subtotal Part Time</i>		36,290		0	0	0	0	0	36,290		
Total Tax Collector		\$159,968		\$1,425	\$0	\$0	\$0	\$0	\$161,393		4.43
Public Buildings & Grounds											
Esterberg	Director *	9,145	44	0	0	0	0	0	9,189	11%	NA
Miller	Secretary II *	2,278	20	0	0	0	0	0	2,298	6%	80
Danner	Secretary II *	14,333	0	0	0	0	0	0	14,333	50%	70
Young	Municipal Services Supervisor *	35,631	330	0	0	0	0	0	35,961	60%	NA
Downes	Maintenance Tech *	19,357	240	0	0	0	0	0	19,597	60%	80
Dashnaw	Maintenance Tech *	19,968	195	0	0	0	0	0	20,163	60%	80
Hall	Custodian	33,343	400	0	0	0	0	0	33,743	100%	80
Stratton	Custodian	32,636	325	0	0	0	0	0	32,961	100%	80
Wheeler	Custodian	30,886	325	0	0	0	0	0	31,211	100%	80
Tufts	Lead Grounds Laborer *	25,471	320	0	0	0	0	0	25,791	80%	80
	Estimated Wage Increase								0		
<i>Subtotal Full Time</i>		223,048	2,199	0	0	0	0	0	225,247		
Rand	Custodian - Arena, DPW, & Pool	19,977	0	0	0	0	0	0	19,977	100%	56
Blois	Custodian	13,520	0	0	0	0	0	0	13,520	100%	40
Hussey	Laborer	15,322	0	0	0	0	0	0	15,322	100%	80
Turcote	Laborer *	12,258	0	0	0	0	0	0	12,258	80%	80
<i>Subtotal Part Time</i>		61,077	0	0	0	0	0	0	61,077		
Total Public Buildings & Grounds		\$284,125	\$2,199	\$0	\$0	\$0	\$0	\$0	\$286,324		8.71
Planning & Development											
Ortmann	Director *	79,150	392	0	0	0	0	0	79,542	98%	NA
Behrendt	Chief Planner	67,736	400	0	0	0	0	0	68,136	100%	70
Lewis	Secretary II *	26,712	182	0	0	0	0	0	26,894	91%	70
Carter	Secretary I	29,825	200	0	0	0	0	0	30,025	100%	70
Ksander	CD Specialist *	14,285	135	0	0	0	0	0	14,420	34%	70
	Estimated Wage Increase								0		
<i>Subtotal Full Time</i>		217,708	1,309	0	0	0	0	0	219,017		
Cornier	Planner I	17,338	0	0	0	0	0	0	17,338	100%	30
<i>Subtotal Part Time</i>		17,338	0	0	0	0	0	0	17,338		0.43
Total Planning & Development		\$235,046	\$1,309	\$0	\$0	\$0	\$0	\$0	\$236,355		4.66
Police Department											
Dubois	Chief	103,513	600	1,000	0	0	0	0	105,113	100%	NA
Allen	Deputy Chief	90,011	600	1,000	0	0	0	0	91,611	100%	NA
Callighan	Captain	76,377	600	2,000	0	0	0	0	78,977	100%	NA
Dumas	Captain	77,859	400	1,500	0	0	0	0	79,759	100%	NA
Toussaint	Lieutenant	67,080	400	1,500	0	0	0	0	68,980	100%	80
Triano	Lieutenant	64,764	600	0	0	0	0	0	65,364	100%	NA
<i>Subtotal</i>		479,604	3,200	7,000	0	0	0	0	489,804		
Alley	Secretary I	37,790	550	0	0	0	0	0	38,340	100%	80
Gagne	Crime Analyst	37,440	0	0	0	0	0	0	37,440	100%	80
Houle	Juvenile Court Div Coord	49,898	550	0	0	0	0	0	50,448	100%	80
Paradis	Animal Control Officer	34,295	400	0	0	0	0	0	34,695	100%	70
Warburton	Secretary II	43,306	600	0	0	0	0	0	43,906	100%	80
Young	Account Clerk II	40,870	550	0	0	0	0	0	41,420	100%	80
Young	Secretary I	36,997	400	0	0	0	0	0	37,397	100%	80
<i>Subtotal</i>		280,596.00	3,050	0	0	0	0	0	283,646		
Babine	Sgt.	55,871	0	1,500	2,364	1,746	0	0	61,481	100%	80

FY10 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT
 * Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Bossi	Sgt.	57,232	0	1,500	2,422	1,789	0	62,943	100%	80	1.00
Boudreau	Sgt.	56,007	0	1,500	2,370	1,751	0	61,628	100%	80	1.00
Bulke	Sgt.	57,813	0	0	2,446	1,807	0	62,066	100%	80	1.00
Deluca	Sgt.	58,236	0	1,000	2,464	1,820	0	63,520	100%	80	1.00
Thomas	Sgt.	57,813	0	0	2,446	1,807	0	62,066	100%	80	1.00
Turgeon	Sgt.	57,531	0	0	2,434	1,798	0	64,163	100%	80	1.00
Aubuchon	Patrol	40,363	0	1,500	1,708	1,262	0	44,833	100%	80	1.00
Aucoin	Patrol	45,281	0	0	1,416	1,916	0	50,213	100%	80	1.00
Balint	Patrol	53,471	0	1,500	2,263	1,671	0	58,905	100%	80	1.00
Ball	Patrol	52,934	0	1,000	2,240	1,655	0	57,829	100%	80	1.00
Benoit	Patrol	40,462	0	1,000	1,712	1,265	0	44,439	100%	80	1.00
Bentz	Patrol	52,934	0	1,500	2,240	1,655	0	58,329	100%	80	1.00
Blair	Patrol	53,471	0	1,000	2,263	1,671	0	60,805	100%	80	1.00
Bonneau	Patrol	47,932	0	0	2,028	1,498	0	51,458	100%	80	1.00
Bourque	Patrol	46,005	0	0	1,947	1,438	0	49,390	100%	80	1.00
Brinkman	Patrol	40,658	0	1,000	1,721	1,271	0	44,650	100%	80	1.00
Emerson	Patrol	54,253	0	1,000	2,296	1,696	0	59,245	100%	80	1.00
Flathers	Patrol	44,667	0	2,000	1,396	1,890	0	49,953	100%	80	1.00
Frechette	Patrol	52,934	0	0	2,240	1,655	0	56,829	100%	80	1.00
Funk	Patrol	54,654	0	0	2,313	1,708	0	58,675	100%	80	1.00
Gantert	Patrol	46,723	0	0	1,977	1,461	0	50,161	100%	80	1.00
Garnett	Patrol	45,904	0	1,500	1,943	1,435	0	50,782	100%	80	1.00
Harding	Patrol	53,471	0	0	2,263	1,671	0	59,805	100%	80	1.00
Jackson	Patrol	53,771	0	1,500	2,275	1,681	0	59,227	100%	80	1.00
Kimbrough	Patrol	46,723	0	1,000	1,977	1,461	0	51,164	100%	80	1.00
Kusnierz	Patrol	47,574	0	0	2,013	1,487	0	51,074	100%	80	1.00
Lambert	Patrol	50,511	0	1,500	2,137	1,579	0	55,727	100%	80	1.00
Livingstone	Patrol	50,511	0	1,500	2,137	1,579	0	55,727	100%	80	1.00
Loignon	Patrol	46,723	0	0	1,977	1,461	0	50,161	100%	80	1.00
MacKenzie	Patrol	52,400	0	0	2,217	1,638	0	56,255	100%	80	1.00
Mangum	Patrol	53,471	0	1,000	2,263	1,671	0	60,805	100%	80	1.00
Michie	Patrol	44,667	0	0	1,890	1,396	0	49,553	100%	80	1.00
Mundy	Patrol	53,471	0	1,000	2,263	1,671	0	58,405	100%	80	1.00
Murphy, Ja	Patrol	48,986	0	1,500	2,073	1,531	0	55,690	100%	80	1.00
Murphy, Je	Patrol	47,305	0	1,500	2,002	1,479	0	52,286	100%	80	1.00
O'Connor, B	Patrol	40,856	0	1,500	1,729	1,277	0	45,362	100%	80	1.00
Ouellette	Patrol	48,457	0	1,500	2,051	1,515	0	53,523	100%	80	1.00
Pinkham	Patrol	40,856	0	1,500	1,729	1,277	0	45,362	100%	80	1.00
Rousseau	Patrol	45,281	0	0	1,916	1,416	0	48,613	100%	80	1.00
Seckendorf	Patrol	40,462	0	0	1,712	1,265	0	43,439	100%	80	1.00
Smith	Patrol	40,560	0	0	1,716	1,268	0	45,944	100%	80	1.00
Stickles	Patrol	49,796	0	1,500	2,107	1,557	0	56,560	100%	80	1.00
Stroud	Patrol	40,462	0	0	1,712	1,265	0	43,439	100%	80	1.00
Swanberry	Patrol	40,363	0	1,500	1,708	1,262	0	44,833	100%	80	1.00
Tapsco	Patrol	52,934	0	1,500	2,240	1,655	0	58,329	100%	80	1.00
Whelan	Patrol	46,723	0	1,500	1,977	1,461	0	51,661	100%	80	1.00
Subtotal		2,309,483	-	39,500	96,733	73,188	-	2,537,304			
Various	1/2 Time New Years, July 4th, Chr	-	0	3,927	0	0	0	3,927	100%		
	Union Medical Opt Outs	18,400						18,400	100%		
	Estimated Wage Increase-Union	36,352						36,352	100%		
Subtotal		54,752	-	-	3,927	-	-	58,679			
Subtotal Full Time		3,124,435	6,250,000	46,500,000	100,660,000	73,188,00	-	3,351,033			
Verardi	PT Patrol	31,200	0	0	0	0	0	31,200	100%	60	0.86
VACANT	PT Patrol	24,196	0	0	0	0	0	24,196	100%	50	0.63
Desjardin	Parking Enforcement Officer	22,833	0	0	0	0	0	22,833	100%	60	0.86
Duchesneau	Admin Network Specialist	27,116	0	0	0	0	0	27,116	100%	56	0.80

FY10 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Shaw	Secretary I	23,870	0	0	0	0	0	23,870	100%	56	0.80
Richardson	Secretary I	22,234	0	0	0	0	0	22,234	100%	60	0.86
Maciafone	Patrol PT *	1,004	0	0	0	0	0	1,004	3%	60	0.04
Taylor	Patrol PT *	572	0	0	0	0	0	572	3%	40	0.04
Boudreau	Crossing Guard (185 Days)	6,716	0	0	0	0	0	6,716	100%	33	0.32
Briand	Crossing Guard (185 Days)	3,053	0	0	0	0	0	3,053	100%	15	0.15
Campbell	Crossing Guard (185 Days)	3,053	0	0	0	0	0	3,053	100%	15	0.15
Coffin	Crossing Guard (185 Days)	3,053	0	0	0	0	0	3,053	100%	15	0.15
Dunning	Crossing Guard (185 Days)	3,053	0	0	0	0	0	3,053	100%	15	0.15
Gordon	Crossing Guard (185 Days)	6,716	0	0	0	0	0	6,716	100%	33	0.32
Hall	Crossing Guard (185 Days)	3,053	0	0	0	0	0	3,053	100%	15	0.15
Noel	Crossing Guard (185 Days)	3,053	0	0	0	0	0	3,053	100%	15	0.15
Sprague	Crossing Guard (185 Days)	3,053	0	0	0	0	0	3,053	100%	15	0.15
Tyler	Crossing Guard (185 Days)	3,053	0	0	0	0	0	3,053	100%	15	0.15
Van Polen	Crossing Guard (185 Days)	3,053	0	0	0	0	0	3,053	100%	15	0.15
Commissioners	Commissioners	3,000	0	0	0	0	0	3,000	100%	0	
Estimated Wage Increase										0	
Subtotal Part Time		196,934	0	0	0	0	0	196,934			
Total Police Department		\$3,321,369	\$6,250	\$46,500	\$100,660	\$73,188	\$0	\$3,547,967	\$66.88		
Police Grant HUD											
Maciafone	Patrol IPT (HUD Grant) *	35,508	0	0	0	0	0	35,508	97%	60	0.71
Taylor	Patrol PT (HUD Grant) *	20,228	0	0	0	0	0	20,228	97%	40	0.48
	Total Police Grant HUD	\$55,736	\$0	\$0	\$0	\$0	\$0	\$55,736	\$1.19		
Fire Department											
Sanborn	Fire Chief	87,464	600	0	0	0	0	88,064	100%	NA	1.00
Giguere	Assistant Fire Chief	75,000	600	0	0	0	0	75,600	100%	NA	1.00
Zombeck	Deputy Fire Chief	71,598	600	0	0	0	0	72,198	100%	NA	1.00
Dupuis	Fire Marshall	66,000	550	0	0	0	0	66,550	100%	NA	1.00
Potts	Secretary II	37,627	600	0	0	0	0	38,227	100%	70	1.00
Hoyt	Captain	55,924	0	500	2,689	0	0	60,153	100%	84	1.00
Bellio	Captain	54,060	0	500	1,980	0	0	56,540	100%	80	1.00
Burns	Captain	55,924	0	700	2,689	0	0	59,313	100%	84	1.00
Avery	Captain	55,924	0	700	2,689	0	0	59,313	100%	84	1.00
Johnson	Captain	55,924	0	700	2,689	0	0	59,313	100%	84	1.00
LaClair	Lieutenant	50,442	0	500	2,425	0	0	53,367	100%	84	1.00
Chick	Lieutenant	50,442	0	500	2,425	0	0	53,367	100%	84	1.00
Barker	Lieutenant	50,442	0	700	2,425	0	0	53,567	100%	84	1.00
McCullough	Lieutenant	50,442	0	700	2,425	0	0	53,567	100%	84	1.00
Hussey	Firefighter	46,823	0	0	2,251	0	0	49,074	100%	84	1.00
Angelo	Firefighter	46,823	0	700	2,251	0	0	49,774	100%	84	1.00
Welch	Firefighter	46,823	0	500	2,251	0	0	49,574	100%	84	1.00
Sheing	Firefighter	46,823	0	300	2,251	0	0	49,374	100%	84	1.00
Ayers	Firefighter	46,823	0	700	2,251	0	0	49,774	100%	84	1.00
Meehan	Firefighter	46,823	0	200	2,251	0	0	49,274	100%	84	1.00
Penney	Firefighter	46,823	0	500	2,251	0	0	49,574	100%	84	1.00
Jacques	Firefighter	46,823	0	0	2,251	0	0	49,074	100%	84	1.00
Couch	Firefighter	46,823	0	200	2,251	0	0	49,274	100%	84	1.00
Comeau	Firefighter	46,823	0	700	2,251	0	0	49,814	100%	84	1.00
Snyder, Brian	Firefighter	46,823	0	700	2,251	0	0	49,774	100%	84	1.00
Dube	Firefighter	46,823	0	200	2,251	0	0	49,274	100%	84	1.00
Plane	Firefighter	46,823	0	700	2,251	0	0	49,774	100%	84	1.00
Lenzi	Firefighter	46,823	0	700	2,251	0	0	49,774	100%	84	1.00
Blake	Firefighter	46,823	0	400	2,251	0	0	49,474	100%	84	1.00

FY10 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT
 * Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Laferte	Firefighter	46,823	0	700	2,251	0	0	49,774	100%	84	1.00
Snyder, Bruce	Firefighter	46,823	0	700	2,251	0	0	49,774	100%	84	1.00
George	Firefighter	46,823	0	700	2,251	0	0	49,774	100%	84	1.00
Marique	Firefighter	43,596	0	400	2,096	0	0	46,092	100%	84	1.00
Stickles	Firefighter	41,956	0	400	2,017	0	0	44,373	100%	84	1.00
Ruel	Firefighter	39,665	0	0	1,907	0	0	42,612	100%	84	1.00
Jeffers	Firefighter	39,665	0	400	1,907	0	0	41,972	100%	84	1.00
Dunton	Firefighter	36,058	0	0	1,734	0	0	37,792	100%	84	1.00
McKay	Firefighter	36,058	0	0	1,734	0	0	38,832	100%	84	1.00
RERP		4,200	0	0	0	0	0	4,200	100%		
Various	1/2 Time July 4th, Thanksgiving, Cl	-	0	7,632	0	0	0	7,632	100%		
Union Medical Opt Outs		4,160						4,160			
Subtotal Full Time		1,905,385	2,950	15,300	81,981	0	0	2,005,616			
Call Fire Force		26,125		0	0	0	0	26,125	100%		
Forest Fire Force		800		0	0	0	0	800	100%		
Subtotal Part Time		26,925	0	0	0	0	0	26,925			
Total Fire Department		\$1,932,310	\$2,950	\$15,300	\$81,981	\$0	\$0	\$2,032,541		38.00	
Dispatch Center											
Cole	Comm Center Manager	52,000	0	0	0	0	0	52,000	100%	80	1.00
Dagle, Bruce	Dispatcher	41,684	600	0	1,764	0	0	44,048	100%	80	1.00
Griffin	Dispatcher	37,336	325	0	1,580	0	0	39,244	100%	80	1.00
Neal	Dispatcher	32,663	200	0	1,382	0	0	34,245	100%	80	1.00
Leonard	Dispatcher	32,511	200	0	1,375	0	0	34,086	100%	80	1.00
O'Connor, T	Dispatcher	32,261	200	0	1,365	0	0	33,826	100%	80	1.00
Reinert	Dispatcher	33,052	200	0	1,398	0	0	34,650	100%	80	1.00
Bailey	Dispatcher	32,261	0	0	1,365	0	0	33,626	100%	80	1.00
Bowley	Dispatcher	31,741	200	0	1,343	0	0	33,284	100%	80	1.00
Dagle, Brian	Dispatcher	31,741	200	0	1,343	0	0	33,284	100%	80	1.00
Beaudoin	Dispatcher	34,279	200	0	1,450	0	0	35,929	100%	80	1.00
Devine	Dispatcher	31,200	0	0	1,320	0	0	32,520	100%	80	1.00
Total Dispatch Center		\$422,729	\$2,325	\$0	\$15,688	\$0	\$0	\$440,742		\$12	
Code Enforcement											
Hamer	Director of Code Enforcement	76,938	400	0	0	0	0	77,338	100%	NA	1.00
Abbott	Assistant Director	58,213	200	0	0	0	0	58,413	100%	NA	1.00
Grant	Electrical/Mechanical Inspector	54,719	325	0	0	0	0	55,044	100%	80	1.00
Dinglee	Health/Plumbing Inspector	51,976	325	0	0	0	0	52,301	100%	80	1.00
Peabody	Secretary II	41,727	400	0	0	0	0	42,127	100%	80	1.00
	Estimated Wage Increase							0			
Subtotal Full Time		283,573	1,650	0	0	0	0	285,223			
Morris	Secretary I	11,657	0	0	0	0	0	11,657	100%	32	0.46
	Additional hours as needed	3,000						3,000	100%		
Subtotal Part Time		14,657	0	0	0	0	0	14,657			
Total Code Enforcement		\$298,230	\$1,650	\$0	\$0	\$0	\$0	\$299,880		5.46	
Public Works & Highways											
Esterberg	Director *	18,289	88	0	0	0	0	18,377	22%	NA	0.22
Willis	PW Engineer *	24,413	109	0	0	0	0	24,522	33%	NA	0.33
Arenberg	Construction Engineer *	15,081	0	0	0	0	0	15,081	33%	80	0.33
Gasharo	Construction Engineer *	15,158	0	0	0	0	0	15,158	33%	80	0.33
Cousins	Municipal Services Supervisor *	19,508	67	0	0	0	0	19,575	33%	NA	0.33
Clark	Secretary III *	14,367	109	0	0	0	0	14,476	33%	80	0.33
Miller	Secretary II *	11,387	98	0	0	0	0	11,485	30%	80	0.30
Connelly	Secretary I *	10,728	183	0	0	0	0	10,911	33%	70	0.33
Silvia	Lead Mechanic *	14,901	0	0	0	0	0	14,901	33%	80	0.33
Bean	PW Mechanic *	13,729	0	0	0	0	0	13,729	33%	80	0.33

FY10 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Brisson	PW Mechanic *	13,313	0	0	0	0	0	0	13,313	3.3%	80
St Pierre	H.E.O.	41,184	0	0	0	0	0	0	41,184	100%	80
Richey	H.E.O.	41,184	0	0	0	0	0	0	41,184	100%	80
Henderson, S	H.E.O.	41,184	0	0	0	0	0	0	41,184	100%	80
Willey	H.E.O.*	13,313	0	0	0	0	0	0	13,313	3.3%	80
Maxfield	M.E.O.	39,853	0	0	0	0	0	0	39,853	100%	80
Wiggin, A	L.E.O.	38,543	0	0	0	0	0	0	38,543	100%	80
Briand	L.E.O.	37,274	0	0	0	0	0	0	37,274	100%	80
Evans	L.E.O.*	11,177	0	0	0	0	0	0	11,177	33%	80
Plourde	L.E.O.	32,382	0	0	0	0	0	0	32,382	100%	80
Dubois	L.E.O.	29,786	0	0	0	0	0	0	29,786	100%	80
Michaud	L.E.O	29,786	0	0	0	0	0	0	29,786	100%	80
Daniels	L.E.O.	28,538	0	0	0	0	0	0	28,538	100%	80
Prentice	L.E.O.	29,786	0	0	0	0	0	0	29,786	100%	80
<i>Subtotal Full Time</i>		384,764	655						585,418		
<i>Estimated PT Winter Help</i>											
<i>Subtotal Part Time</i>		40,000	0						40,000		
Total Public Works & Winter Maintenance		\$624,764	\$655		\$0	\$0		\$0	\$625,417		15.19
Welfare											
Marsh	Welfare Director	58,002	325	0	0	0	0	0	58,327	100%	NA
Bennett	Secretary II	38,457	600	0	0	0	0	0	39,057	100%	70
Lawrence	Social Worker	33,798	0	0	0	0	0	0	33,798	100%	70
	Estimated Wage Increase								0		
<i>Subtotal Full Time</i>		130,257	925		0	0		0	131,182		
Sirois	Secretary I	14,314	0	0	0	0	0	0	14,314	100%	40
Debutts	Secretary I	14,314	0	0	0	0	0	0	14,314	100%	40
<i>Subtotal Part Time</i>		28,628	0		0	0		0	28,628		
Total Welfare		\$158,885	\$925		\$0	\$0		\$0	\$159,810		4.14
Recreation											
Bowlen	Recreation/Arena Director *	67,079	468	0	0	0	0	0	67,547	85%	NA
May	Asst Director of RAYS *	49,852	528	0	0	0	0	0	50,380	88%	NA
Ward	Secretary II *	33,916	276	0	0	0	0	0	34,192	85%	75
Jacobs	Recreation Supervisor	48,591	325	0	0	0	0	0	48,916	100%	NA
Trepanier, S	Arena Supervisor *	10,281	75	0	0	0	0	0	10,356	23%	NA
Trepanier, R	Arena Attendant *	6,936	75	0	0	0	0	0	7,011	23%	80
<i>Subtotal Full Time</i>		216,655	1,746		0	0		0	218,401		
Chute	Program Coordinator *	23,604	0	0	0	0	0	0	23,604	62%	64
	Rec Attendants & Student Supervisors	29,150	0	0	0	0	0	0	29,150	100%	NA
	Tennis Program	1,000	0	0	0	0	0	0	1,000	100%	
	Adult Basketball Program	1,500	0	0	0	0	0	0	1,500	100%	
	Summer Basketball Program	2,400	0	0	0	0	0	0	2,400	100%	
	Volleyball Programs	2,000	0	0	0	0	0	0	2,000	100%	
<i>Subtotal Part Time Admin Staff</i>		59,654	0		0	0		0	59,654		
<i>Parks & Playgrounds</i>	Rangers & Explorers	61,650	0	0	0	0	0	0	61,650	100%	
	Quest Camp	14,035	0	0	0	0	0	0	14,035	100%	
	Neighborhood Camp	8,805	0	0	0	0	0	0	8,805	100%	
<i>Subtotal Part Time Parks & Playgrounds</i>		84,490	0		0	0		0	84,490		
<i>Pools</i>	Certified Pool Operators	8,550	0	0	0	0	0	0	8,550	100%	
	Head Lifeguards	14,150	0	0	0	0	0	0	14,150	100%	
	Lifeguards	25,667	0	0	0	0	0	0	25,667	100%	
	Water Safety Instructor	5,346	0	0	0	0	0	0	5,346	100%	
<i>Subtotal Part Time Pools</i>		53,713	0		0	0		0	53,713		
<i>Subtotal All Part Time</i>		197,857	0		0	0		0	197,857		
Total Recreation		\$414,512	\$1,748		\$0	\$0		\$0	\$416,240		4.60

FY10 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Library											
Fuchs	Library Director	78,916	325	0	0	0	0	79,241	100%	NA	1.00
Lejeune	Librarian II	52,069	0	0	0	0	0	52,069	100%	70	1.00
Howard	Librarian II	45,446	0	0	0	0	0	45,446	100%	70	1.00
Trout	Librarian II	41,060	0	0	0	0	0	41,060	100%	70	1.00
Nerbonne	Librarian II	38,304	0	0	0	0	0	38,304	100%	70	1.00
Hynes	Librarian I	38,912	0	0	0	0	0	38,912	100%	70	1.00
Melone	Librarian I	35,982	0	0	0	0	0	35,982	100%	70	1.00
Clement	Library Asst. I	32,706	0	0	0	0	0	32,706	100%	70	1.00
Hart	Library Asst. I	30,012	0	0	0	0	0	30,012	100%	70	1.00
Substitutes		4,000	0	0	0	0	0	4,000	100%		
Subtotal Full Time		397,407	325	0	0	0	0	397,732			
Hardie	Secretary II	19,699	0	0	0	0	0	19,699	100%	40	0.57
Parker-Wright	Library Asst. I	15,538	0	0	0	0	0	15,538	100%	40	0.57
Smith	Library Asst. I	21,788	0	0	0	0	0	21,788	100%	50	0.72
Sauer	Library Asst. I	20,657	0	0	0	0	0	20,657	100%	50	0.72
McCoy	Library Asst. I	20,046	0	0	0	0	0	20,046	100%	50	0.72
Hlavac	Library Asst. I	19,422	0	0	0	0	0	19,422	100%	50	0.72
Frederick-Frost	Library Asst. I	19,461	0	0	0	0	0	19,461	100%	50	0.72
Taylor	Library Asst. I	15,382	0	0	0	0	0	15,382	100%	40	0.57
Mallat	Library Asst. I	15,382	0	0	0	0	0	15,382	100%	40	0.57
Grigorie	Library Asst. I	14,819	0	0	0	0	0	14,819	100%	40	0.57
Lucius	Library Asst. I	14,819	0	0	0	0	0	14,819	100%	40	0.57
Jean	Library Asst. I	14,819	0	0	0	0	0	14,819	100%	40	0.57
Woodman	Page	4,833	0	0	0	0	0	4,833	100%	20	0.29
Dunn	Page	4,835	0	0	0	0	0	4,835	100%	20	0.29
Carroll, J.	Page	4,754	0	0	0	0	0	4,754	100%	20	0.29
Hanzl	Page	6,381	0	0	0	0	0	6,381	100%	30	0.43
Diamantopoulos	Page	4,654	0	0	0	0	0	4,654	100%	20	0.29
Subtotal Part Time		237,909	0	0	0	0	0	237,909			
Total Library		\$635,316	\$325	\$0	\$0	\$0	\$0	\$635,641		18.18	
Water Dept											
Esterberg	Director *	23,277	112	0	0	0	0	23,389	28%	NA	0.28
Willis	PW Engineer *	24,412	108	0	0	0	0	24,520	33%	NA	0.33
Arenberg	Construction Engineer *	15,080	0	0	0	0	0	15,080	33%	80	0.33
Gasharov	Construction Engineer *	15,158	0	0	0	0	0	15,158	33%	80	0.33
Cousins	Municipal Services Supervisor *	19,507	66	0	0	0	0	19,573	33%	NA	0.33
Henderson, Ke	Municipal Services Supervisor *	32,327	300	0	0	0	0	32,627	50%	NA	0.50
Clark	Secretary III *	14,366	108	0	0	0	0	14,474	33%	80	0.33
Miller	Secretary II *	11,008	94	0	0	0	0	11,102	29%	80	0.29
Connelly	Secretary I *	10,728	183	0	0	0	0	10,911	33%	70	0.33
Connors	Assistant Finance Director *	9,750	90	0	0	0	0	9,840	15%	NA	0.15
McCrillis	Secretary II *	1,171	14	0	0	0	0	1,185	4%	75	0.04
Snyder	Account Clerk II *	3,108	33	0	0	0	0	3,144	10%	70	0.10
Silvia	Lead Mechanic *	14,900	0	0	0	0	0	14,900	33%	80	0.33
Bean	PW Mechanic *	13,728	0	0	0	0	0	13,728	33%	80	0.33
Brisson	PW Mechanic *	13,312	0	0	0	0	0	13,312	33%	80	0.33
Dixon	Lead Water/Sewer *	20,416	0	0	0	0	0	20,416	50%	80	0.50
Dunton	H.E.O.	39,936	0	0	0	0	0	39,936	100%	80	1.00
Willey	H.E.O. *	13,312	0	0	0	0	0	13,312	33%	80	0.33
Nau	L.E.O.	36,026	0	0	0	0	0	36,026	100%	80	1.00
Phillips, R	L.E.O.	36,026	0	0	0	0	0	36,026	100%	80	1.00
Evans	L.E.O. *	11,177	0	0	0	0	0	11,177	33%	80	0.33
Robure	Meter Installer	34,778	0	0	0	0	0	34,778	100%	80	1.00
Green	Meier Reader	27,227	0	0	0	0	0	27,227	100%	80	1.00
Gray	Chief WTP Operator	62,525	325	0	0	0	0	62,850	100%	NA	1.00
Labrecque	Lead WTP Operator	44,700	0	0	0	0	0	44,700	100%	80	1.00

FY10 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Wiggin	WTP Operator	39,936	0	0	0	0	0	0	39,936	100%	80
Laflower	WTP Operator	33,696	0	0	0	0	0	0	33,696	100%	80
Badger	WTP Operator	31,200	0	0	0	0	0	0	31,200	100%	80
Corbin	WTP Maintenance	30,972	0	0	0	0	0	0	30,972	100%	80
Dupuis	Utility Billing Administrator *	15,348	163	0	0	0	0	0	15,511	50%	70
Brown	Account Clerk I *	13,168	100	0	0	0	0	0	13,268	50%	70
	Accrued Wages	2,778							2,778	100%	
<i>Subtotal Full Time</i>		715,053		1,701	0	0	0	0	716,754		
Total Water Dept		\$715,053		\$1,701	\$0	\$0	\$0	\$0	\$716,754		17.52
Sewer											
Esterberg	Director *	23,277	112	0	0	0	0	0	23,389	28%	NA
Willis	PW Engineer *	24,412	108	0	0	0	0	0	24,520	33%	NA
Gasharov	Construction Engineer *	15,158	0	0	0	0	0	0	15,158	33%	80
Arenberg	Construction Engineer *	15,080	0	0	0	0	0	0	15,080	33%	80
Henderson, K	Municipal Services Supervisor *	32,327	300	0	0	0	0	0	32,627	50%	NA
Cousins	Municipal Services Supervisor *	19,508	67	0	0	0	0	0	19,575	33%	NA
Clark	Secretary III *	14,366	107	0	0	0	0	0	14,473	33%	80
Miller	Secretary II *	11,008	94	0	0	0	0	0	11,102	29%	80
Connally	Secretary I *	10,728	183	0	0	0	0	0	10,911	33%	70
Connors	Assistant Finance Director *	9,750	90	0	0	0	0	0	9,840	15%	NA
McGrillis	Secretary II *	11,171	14	0	0	0	0	0	11,185	4%	75
Snyder	Account Clerk II *	3,108	33	0	0	0	0	0	3,141	10%	70
Silvia	Lead Mechanic *	14,900	0	0	0	0	0	0	14,900	33%	80
Bean	PW Mechanic *	13,728	0	0	0	0	0	0	13,728	33%	80
Brisson	PW Mechanic *	13,312	0	0	0	0	0	0	13,312	33%	80
Dixon	Lead Water/Sewer *	20,416	0	0	0	0	0	0	20,416	50%	80
Sprague	Sewer Maintenance	37,274	0	0	0	0	0	0	37,274	100%	80
Waschak, W	Sewer Maintenance	34,778	0	0	0	0	0	0	34,778	100%	80
Willey	H.E.O. *	13,312	0	0	0	0	0	0	13,312	33%	80
Evans	L.E.O. *	11,177	0	0	0	0	0	0	11,177	33%	80
Green	Chief WWTP Operator	68,594	600	0	0	0	0	0	69,194	100%	NA
Henderson, Kr	Lead WWTP Operator	44,700	0	0	0	0	0	0	44,700	100%	80
Lovely	WWTP Lead Maintenance	44,700	0	0	0	0	0	0	44,700	100%	80
Deland	WWTP Operator	41,184	0	0	0	0	0	0	41,184	100%	80
VACANT	WWTP Operator	31,200	0	0	0	0	0	0	31,200	100%	80
Scotton	WWTP Min Mechanic	38,626	0	0	0	0	0	0	38,626	100%	80
Bostrom	WWTP Laborer	29,724	0	0	0	0	0	0	29,724	100%	80
Dupuis	Utility Billing Administrator *	15,348	163	0	0	0	0	0	15,511	50%	70
Brown	Account Clerk I *	13,168	100	0	0	0	0	0	13,268	50%	70
	Accrued Wages	2,562							2,562	100%	
<i>Subtotal Full Time</i>		668,596		1,976	0	0	0	0	670,573		
Total Sewer Dept		\$668,596		\$1,976	\$0	\$0	\$0	\$0	\$670,573		15.52
Ice Arena											
Bowlen	Recreation/Arena Director *	11,838	83	0	0	0	0	0	11,921	15%	NA
May	Asst Director of RAYS*	6,798	72	0	0	0	0	0	6,870	12%	NA
Ward	Secretary II *	5,986	49	0	0	0	0	0	6,035	15%	75
Trepanier, S	Arena Supervisor *	34,417	250	0	0	0	0	0	34,667	77%	NA
Trepanier, R	Arena Attendant *	23,220	250	0	0	0	0	0	23,470	77%	80
	Estimated Wage Increase								0		
<i>Subtotal Full Time</i>		82,259		706	0	0	0	0	82,965		
Chute	Program Coordinator *	14,467	0	0	0	0	0	0	14,467	38%	64
	Part Time Seasonal Attendants	32,500	0	0	0	0	0	0	32,500	100%	
<i>Subtotal Part Time</i>		46,967		0	0	0	0	0	46,967		
Total Ice Arena		\$129,226		\$706	\$0	\$0	\$0	\$0	\$129,932		2.31

FY10 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Community Center											
Esterberg	Director *	9,145	44	0	0	0	0	9,189	11%	NA	0.11
Miller	Secretary II *	2,278	20	0	0	0	0	2,298	6%	80	0.06
Danner	Secretary II *	14,333	0	0	0	0	0	14,333	50%	70	0.50
Young	Municipal Services Supervisor *	23,754	220	0	0	0	0	23,974	40%	NA	0.40
Downes	Maintenance Tech *	12,905	160	0	0	0	0	13,065	40%	80	0.40
Dashinaw	Maintenance Tech *	13,312	130	0	0	0	0	13,442	40%	80	0.40
Plane	Maintenance Laborer	28,330	0	0	0	0	0	28,330	100%	80	1.00
Call	Custodian	32,469	400	0	0	0	0	32,869	100%	80	1.00
Erhard	Custodian	32,885	400	0	0	0	0	33,285	100%	80	1.00
Brouillard	Custodian	30,348	325	0	0	0	0	30,673	100%	80	1.00
Tufis	Lead Grounds Laborer *	6,368	80	0	0	0	0	6,448	20%	80	0.20
<i>Estimated Wage Increase</i>											
<i>Subtotal Full Time</i>											
Magoon	Custodian	11,166	0	0	0	0	0	11,166	100%	32	0.40
Turcotte	Laborer *	3,065	0	0	0	0	0	3,065	20%	80	0.14
<i>Subtotal Part Time</i>											
Total Community Center											
Ottman	Community Development Director *	1,616	9	0	0	0	0	1,625	2%	NA	0.02
Ksander	CD Specialist *	28,104	265	0	0	0	0	28,369	66%	70	0.66
Lewis	Secretary II *	2,642	18	0	0	0	0	2,660	9%	70	0.09
<i>Estimated Wage Increase</i>											
Total Community Development											
		\$220,358	\$1,779	\$0	\$0	\$0	\$0	\$222,137	6.61		

FY10 EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BWkly Hours	FTE
Arenberg	Construction Engineer *	Public Works & Highways	15,081	-	15,081	33.3%	80	0.33
Arenberg	Construction Engineer *	Water	15,080	-	15,080	33.3%	80	0.33
Arenberg	Construction Engineer *	Sewer	18,080	-	18,080	33.3%	80	0.33
	Total	48,241	-		48,241			1.00
Bean	PW Mechanic *	Public Works & Highways	13,729	-	13,729	33.3%	80	0.33
Bean	PW Mechanic *	Water	13,728	-	13,728	33.3%	80	0.33
Bean	PW Mechanic *	Sewer	13,728	-	13,728	33.3%	80	0.33
	Total	41,185	-		41,185			1.00
Bowlen	Recreation/Arena Director *	Recreation	67,079	468	67,547	85.0%	NA	0.85
Bowlen	Recreation/Arena Director *	Ice Arena	11,838	82	11,920	15.0%	NA	0.15
	Total	78,917	550		79,467			1.00
Brisson	PW Mechanic *	Public Works & Highways	13,313	-	13,313	33.3%	80	0.33
Brisson	PW Mechanic *	Water	13,312	-	13,312	33.3%	80	0.33
Brisson	PW Mechanic *	Sewer	13,312	-	13,312	33.3%	80	0.33
	Total	39,937	-		39,937			1.00
Brown	Account Clerk I *	Water	13,168	100	13,268	50.0%	70	0.50
Brown	Account Clerk I *	Sewer	13,168	100	13,268	50.0%	70	0.50
	Total	26,336	200		26,536			1.00
Chute	Program Coordinator *	Recreation	23,604	-	23,604	62.0%	64	0.56
Chute	Program Coordinator *	Ice Arena	14,467	-	14,467	38.0%	64	0.35
	Total	38,071	-		38,071			0.91
Clark	Secretary III *	Public Works & Highways	14,367	108	14,475	33.3%	80	0.33
Clark	Secretary III *	Water	14,366	108	14,474	33.3%	80	0.33
Clark	Secretary III *	Sewer	14,366	108	14,474	33.3%	80	0.33
	Total	43,099	325		43,423			1.00
Connelly	Secretary I *	Public Works & Highways	10,728	183	10,911	33.3%	70	0.33
Connelly	Secretary I *	Water	10,728	183	10,911	33.3%	70	0.33
Connelly	Secretary I *	Sewer	10,728	184	10,912	33.3%	70	0.33
	Total	32,184	550		32,734			1.00
Connors	Assistant Finance Director *	Finance & Human Resources	45,500	420	45,920	70.0%	NA	0.70
Connors	Assistant Finance Director *	Water	9,750	90	9,840	15.0%	NA	0.15
Connors	Assistant Finance Director *	Sewer	9,750	90	9,840	15.0%	NA	0.15
	Total	65,000	600		65,600			1.00

FY10 EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BWkly Hours	FTE
Cousins	Municipal Services Supervisor*	Public Works & Highway	19,508	67	19,575	33.3%	NA	0.33
Cousins	Municipal Services Supervisor *	Water	19,507	67	19,574	33.3%	NA	0.33
Cousins	Municipal Services Supervisor *	Sewer	19,508	67	19,575	33.3%	NA	0.33
	Total	58,523	200	58,723				1.00
Danner	Secretary II *	Public Buildings & Grounds	14,333	-	14,333	50.0%	70	0.50
Danner	Secretary II *	Community Center	14,333	-	14,333	50.0%	70	0.50
	Total	28,666			28,666			1.00
Dashnaw	Maintenance Tech*	Public Buildings & Grounds	19,968	195	20,163	60.0%	80	0.60
Dashnaw	Maintenance Tech*	Community Center	13,312	130	13,442	40.0%	80	0.40
	Total	33,280		325	33,605			1.00
Dixon	Lead Water/Sewer *	Water	20,416	-	20,416	50.0%	80	0.50
Dixon	Lead Water/Sewer *	Sewer	20,416	-	20,416	50.0%	80	0.50
	Total	40,832			40,832			1.00
Downes	Maintenance Tech *	Public Buildings & Grounds	19,357	240	19,597	60.0%	80	0.60
Downes	Maintenance Tech *	Community Center	12,905	160	13,065	40.0%	80	0.40
	Total	32,262		400	32,662			1.00
Dupuis	Utility Billing Administrator *	Water	15,348	163	15,511	50.0%	70	0.50
Dupuis	Utility Billing Administrator *	Sewer	15,348	163	15,511	50.0%	70	0.50
	Total	30,696		325	31,021			1.00
Evans	LEO *	Public Works & Highways	11,177	-	11,177	33.3%	80	0.33
Evans	LEO *	Water	11,177	-	11,177	33.3%	80	0.33
Evans	LEO *	Sewer	11,177	-	11,177	33.3%	80	0.33
	Total	33,531			33,531			1.00
Esterberg	Director *	Public Buildings & Grounds	9,145	44	9,189	11.0%	NA	0.11
Esterberg	Director *	Public Works & Highways	18,289	88	18,377	22.0%	NA	0.22
Esterberg	Director *	Water	23,277	112	23,389	28.0%	NA	0.28
Esterberg	Director *	Sewer	23,277	112	23,389	28.0%	NA	0.28
Esterberg	Director *	Community Center	9,145	44	9,189	11.0%	NA	0.11
	Total	83,133		400	83,533			1.00
Gasbarro	Construction Engineer *	Public Works & Highways	15,158	-	15,158	33.3%	80	0.33
Gasbarro	Construction Engineer *	Water	15,158	-	15,158	33.3%	80	0.33
Gasbarro	Construction Engineer *	Sewer	15,158	-	15,158	33.3%	80	0.33
	Total	45,474			45,474			1.00

FY10 EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BWkly Hours	FTE
Henderson, K	Municipal Services Supervisor *	Water	32,327	300	32,627	50.0%	NA	0.50
Henderson, K	Municipal Services Supervisor *	Sewer	32,327	300	32,627	50.0%	NA	0.50
		Total	64,654	600	65,254			1.00
Ksander	CD Specialist *	Community Development	14,285	135	14,420	66.3%	70	0.66
Ksander	CD Specialist *	Planning & Development	28,104	265	28,369	33.7%	70	0.34
		Total	42,389	400	42,789			1.00
Lewis	Secretary II *	Planning & Development	26,712	182	26,894	91.0%	70	0.91
Lewis	Secretary II *	Community Development	2,642	18	2,660	9.0%	70	0.09
		Total	29,354	200	29,554			1.00
Maciaeone	Patrol PT	Police	1,004	-	1,004	3.0%	60	0.02
Maciaeone	Patrol PT	HUD	35,508	-	35,508	97.0%	60	0.73
		Total	36,512	-	36,512			0.75
May	Assistant Director RAYS *	Recreation	49,852	528	50,380	88.0%	NA	0.88
May	Assistant Director RAYS *	Ice Arena	6,798	72	6,870	12.0%	NA	0.12
		Total	56,650	600	57,250			1.00
McCrillis	Secretary II *	Finance & Human Resources	31,106	372	31,478	93.0%	75	0.93
McCrillis	Secretary II *	Water	1,171	14	1,185	3.5%	75	0.04
McCrillis	Secretary II *	Sewer	1,171	14	1,185	3.5%	75	0.04
		Total	33,448	400	33,848			1.00
Miller	Secretary II *	Public Buildings & Grounds	2,278	20	2,298	6.0%	80	0.06
Miller	Secretary II *	Public Works & Highways	11,387	98	11,485	30.0%	80	0.30
Miller	Secretary II *	Water	11,008	94	11,102	29.0%	80	0.29
Miller	Secretary II *	Sewer	11,008	94	11,102	29.0%	80	0.29
Miller	Secretary II *	Community Center	2,278	20	2,298	6.0%	80	0.06
		Total	37,959	325	38,284			1.00
Ortmann	Director *	Planning & Development	79,150	392	79,542	98.0%	NA	0.98
Ortmann	Director *	Community Development	1,616	8	1,624	2.0%	NA	0.02
		Total	80,766	400	81,166			1.00
Silvia	Lead Mechanic *	Public Works & Highways	14,901	-	14,901	33.3%	80	0.33
Silvia	Lead Mechanic *	Water	14,900	-	14,900	33.3%	80	0.33
Silvia	Lead Mechanic *	Sewer	14,900	-	14,900	33.3%	80	0.33
		Total	44,701	-	44,701			1.00

FY10 EMPLOYEE TOTALS FOR PRORATED POSITIONS BETWEEN DEPARTMENTS

Name	Title	Department	Salary	Longevity	Total	Salary Allocation	BWkly Hours	FTE
Snyder	Payroll Clerk *	Finance & Human Resources	19,856	210	20,066	63.9%	70	0.64
Snyder	Payroll Clerk *	City Manager	5,003	49	5,052	16.1%	70	0.16
Snyder	Payroll Clerk *	Water	3,108	33	3,141	10.0%	70	0.10
Snyder	Payroll Clerk *	Sewer	3,108	33	3,141	10.0%	70	0.10
	Total	31,075	325	31,400				1.00
Taylor	PT Patrol	Police	572	-	572	3.0%	40	0.02
Taylor	PT Patrol	HUD	20,228	-	20,228	97.0%	40	0.49
		Total	20,800		20,800			0.50
Trepanier, S	Arena Supervisor *	Recreation	-	-	-	-	-	-
Trepanier, S	Arena Supervisor *	Ice Arena	10,281	75	10,356	23.0%	NA	0.23
		Total	34,417	250	34,667	77.0%	NA	0.77
Trepanier, R	Arena Attendant *	Recreation	6,936	75	7,011	23.0%	80	0.23
Trepanier, R	Arena Attendant *	Ice Arena	23,220	250	23,470	77.0%	80	0.77
		Total	30,156	325	30,481			1.00
Tufts	Lead Grounds Laborer *	Public Buildings & Grounds	25,471	320	25,791	80.0%	80	0.80
Tufts	Lead Grounds Laborer *	Community Center	6,368	80	6,448	20.0%	80	0.20
		Total	31,839	400	32,239			1.00
Turcotte	Lead Grounds Laborer *	Public Buildings & Grounds	12,258	-	12,258	80.0%	80	0.80
Turcotte	Lead Grounds Laborer *	Community Center	3,065	-	3,065	20.0%	80	0.20
		Total	15,323		15,323			1.00
Ward	Secretary II *	Recreation	33,916	276	34,192	85.0%	75	0.85
Ward	Secretary II *	Ice Arena	5,986	49	6,035	15.0%	75	0.15
		Total	39,902	325	40,227			1.00
Willis	PW Engineer *	Public Works & Highways	24,413	108	24,521	33.3%	NA	0.33
Willis	PW Engineer *	Water	24,412	108	24,520	33.3%	NA	0.33
Willis	PW Engineer *	Sewer	24,412	108	24,520	33.3%	NA	0.33
		Total	73,237	325	73,562			1.00
Willey	HEO *	Public Works & Highways	13,313	-	13,313	33.3%	80	0.33
Willey	HEO *	Water	13,312	-	13,312	33.3%	80	0.33
Willey	HEO *	Sewer	13,312	-	13,312	33.3%	80	0.33
		Total	39,937		39,937			1.00
Young	Municipal Services Supervisor *	Public Buildings & Grounds	35,631	330	35,961	60.0%	NA	0.60
Young	Municipal Services Supervisor *	Community Center	23,754	220	23,974	40.0%	NA	0.40

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