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Date: July 24, 2019

To: Mayor and City Council

From: Blaine Cox, City Manager

Blaine Cox

Re: Fiscal Year 2020 Adopted Budget

This data and other material contained in this document is the City Council's Adopted Budget for the Fiscal Year 2020 beginning July 1, 2019. This budget document is submitted in accordance with the provision of Section 40 of the City Charter and establishes the resources for providing City services for the new fiscal year. The chart below summarizes the O&M budgets for the General Fund, Enterprise Funds, Grants, and Special Revenue Funds.

All Summary	Revised	Adopted	\$ Change	% Change
City Operations	39,437,162	40,076,174	639,012	1.62%
School Operations	63,415,253	64,981,084	1,565,831	2.47%
Enterprise & Special Revenues	24,267,023	23,127,032	-1,139,991	-4.70%
Veterans Credits & Overlay	<u>1,142,059</u>	<u>1,128,375</u>	<u>-13,684</u>	<u>-1.20%</u>
All Totals	128,261,497	129,312,665	1,051,168	0.82%

	FY19	FY20		
General Fund Summary	Revised	Adopted	\$ Change	% Change
City Operations	25,092,996	26,266,499	1,173,503	4.68%
County Taxes	6,395,447	6,610,000	214,553	3.35%
Debt Service	4,295,199	4,159,335	-135,864	-3.16%
Capital & Other Transfers	<u>3,653,520</u>	<u>3,040,340</u>	<u>-613,180</u>	<u>-16.78%</u>
City	39,437,162	40,076,174	639,012	1.62%
School	63,415,253	64,981,084	1,565,831	2.47%
Sub Total City & School	102,852,415	105,057,258	2,204,843	2.14%
Veterans Credits	682,059	668,375	-13,684	-2.01%
Tax Overlay	460,000	460,000	<u>0</u>	<u>0.00%</u>
All General Fund Totals	103,994,474	106,185,633	2,191,159	2.11%

	FY19	FY20		
Grants, Enterprise & Special Revenues	Revised	Adopted	\$ Change	% Change
City Grants	679,742	211,855	-467,887	-68.83%
Tax Incremental Financing Funds	1,203,129	1,283,907	80,778	6.71%
School Grants & Special Rev Funds	5,210,000	5,330,000	120,000	2.30%
Water Fund	7,119,368	6,607,310	-512,058	-7.19%
Sewer Fund	8,819,805	8,429,629	-390,176	-4.42%
Arena Special Revenue	393,979	402,865	8,886	2.26%
Community Center	<u>841,000</u>	<u>861,466</u>	<u>20,466</u>	<u>2.43%</u>
Total Grant, Enterprise & Sp Rev	24,267,023	23,127,032	-1,139,991	-4.70%

The chart below summarize Capital Improvements Program (CIP) budget changes by fund.

	FY19	FY20	
Capital Improvements	Revised	Adopted	\$ Change
City	6,008,496	7,772,340	1,763,844
School	1,920,767	1,498,000	-422,767
Water	10,906,300	3,895,000	-7,011,300
Sewer	5,036,500	10,136,500	5,100,000
Arena	0	550,000	550,000
Community Center	305,000	35,000	-270,000
Tax Incremental Financing Funds	<u>4,030,000</u>	<u>67,500</u>	<u>-3,962,500</u>
Total CIP all Funds	28,207,063	23,954,340	-4,252,723

CITY OF ROCHESTER
FY20 Adopted- Tax Cap Calculation-Tax Rate Estimate (Chart A)

Tax Cap Yield & Override Provision	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
FY19/TY18 Approved Tax Effort from DRA 11-21-18	\$21,075,339	\$6,395,447	\$27,470,786	\$30,991,399	\$5,008,499	\$35,999,898	\$63,470,684.00
TY18 Valuation from DRA 11-21-18	\$2,313,889,277	\$2,313,889,277	\$2,313,889,277	\$2,313,889,277	\$2,221,645,877	\$2,313,889,277	
TY18 Total Tax Rate-from DRA 11-21-18	\$9.12	\$2.76	\$11.88	\$13.39	\$2.25	\$15.64	\$27.52
New Construction Values	\$33,749,796	\$33,749,796	\$33,749,796	\$33,749,796	\$33,749,796	\$33,749,796	
Less: Demolition	(\$311,354)	(\$311,354)	(\$311,354)	(\$311,354)	(\$311,354)	(\$311,354)	
Net New Construction	\$33,438,442	\$33,438,442	\$33,438,442	\$33,438,442	\$33,438,442	\$33,438,442	
Additional tax effort base due to New Construction	\$304,959	\$92,290	\$397,249	\$447,741	\$75,236	\$522,977	\$920,226
Net New Construction Percent Increase	1.45%	1.44%	1.45%	1.44%	1.50%	1.45%	
Consumer Price Index							
2018 CPI "CUUR0000SA0"	2.44%	2.44%	2.44%	2.44%	2.44%	2.44%	
Additional tax effort due to CPI	\$514,238	\$156,049	\$670,287	\$756,190	\$122,207	\$878,398	\$1,548,685
Total Additional Tax Effort- New Construction & CPI	\$819,197	\$248,339	\$1,067,536	\$1,203,931	\$197,444	\$1,401,375	\$2,468,911
Total Allowable Tax Effort	\$21,894,536	\$6,643,787	\$28,538,322	\$32,195,330	\$5,205,943	\$37,401,273	\$65,939,596

Reconciliation Tax Cap Calculations	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$33,466,174	\$6,610,000	\$40,076,174	\$64,981,084	\$4,933,384	\$69,914,468	\$109,990,642
Less Estimated Revenues	\$11,341,227		\$11,341,227	\$32,527,570		\$32,527,570	\$43,868,797
Use of Fund Balance	\$1,325,000		\$1,325,000	\$0		\$0	\$1,325,000
Additional Overlay	\$460,000		\$460,000				\$460,000
Net Budget	\$21,259,947		\$27,869,947	\$32,453,514	\$4,933,384	\$37,386,898	\$65,256,845
Veteran Credit Adjustment DRA 11-21-18	\$668,375		\$668,375				\$668,375
Tax Cap Compliant Adjustment	\$0		\$0	\$0	\$0	\$0	\$0
Tax Cap Compliant Budget	\$21,928,322	\$6,610,000	\$28,538,322	\$32,453,514	\$4,933,384	\$37,386,898	\$65,925,220

Tax Cap Surplus, (Override Amount)	\$0	(\$258,184)	\$272,559	\$14,375	\$14,376
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2019 Tax Rate Estimate	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$21,928,322	\$6,610,000	\$28,538,322	\$32,453,514	\$4,933,384	\$37,386,898	\$65,925,220
Assessed Valuations Updated May-2019	\$2,357,323,444	\$2,357,323,444	\$2,357,323,444	\$2,357,323,444	\$2,265,079,344	\$2,357,323,444	
TY2018 Actual DRA Rate-11-21-18	\$9.12	\$2.76	\$11.88	\$13.39	\$2.25	\$15.64	\$27.52
TY2019-Estimate Tax Rates	\$9.302	\$2.804	\$12.106	\$13.767	\$2.178	\$15.945	\$28.061
Change	\$0.182	\$0.044	\$0.226	\$0.377	-\$0.072	\$0.305	\$0.541

Explanation of Changes > \$10,000 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Wages:		
Various	FT Salaries	City Manager-increase related to Non Union Merit adjustment	5,810	36
Various	FT Salaries	Legal Office-increase related to Non Union Merit adjustment	17,346	40
Various	FT Salaries	Economic Development-increase related to collective bargaining contracts	10,141	44
Various	FT Salaries	Economic Development-increase related to CDBG Specialist allocation to 25% General Fund	5,222	44
Various	FT Salaries	IT Services-increase related to collective bargaining contracts	13,240	48
Various	FT Salaries	City Clerk-increase related to collective bargaining contracts	5,141	52
Various	FT Salaries	Assessor-increase related to new Deputy Assessor position	62,000	57
Various	FT Salaries	Assessor-increase related to I&O Included upgrade of Part Time Assessing Clerk to Full Time	35,092	57
Various	FT Salaries	Assessor-increase related to collective bargaining contracts	7,207	57
Various	FT Salaries	Finance Business Office-increase related NU Merit adjustments, promotion, and increased hours	15,808	61
Various	FT Salaries	Tax Collector-increase related to collective bargaining contracts & additional FT Hours	5,782	65
Various	FT Salaries	Public Buildings-decrease related to reassignment of senior Custodian to Community Center	(6,944)	71
Various	FT Salaries	Planning-increase related to collective bargaining contracts	7,392	75
Variois	FT Salaries	Police-increase related to (2)Patrol Officers FY19 1/2 year funding positions, fully funded in FY20	47,000	81
Variois	FT Salaries	Police-increase related to Patrol Officers salary compression issues	25,489	81
Variois	FT Salaries	Police-increase related to collective bargaining contracts	86,192	81
Variois	FT Salaries	Dispatch-increase related to I&O included new full time Communications Manager position	65,000	84
Variois	FT Salaries	Dispatch-increase related to collective bargaining contracts	8,753	84
Variois	FT Salaries	Fire-increase related to (1)Firefighter FY19 1/2 year funding	19,463	89
Variois	FT Salaries	Fire-increase related collective bargaining contracts, Sec II upgrade	60,977	89
Various	FT Salaries	Emergency Management-decrease related reclassing to Overtime Training	(10,000)	92
Various	FT Salaries	Building Zoning & Licensing-increase related to collective bargaining contracts	12,921	95
Various	FT Salaries	Public Works-increase related to collective bargaining contracts	18,463	100
Various	FT Salaries	Public Works-increase related to I&O Included new Full Time LEO position	35,360	100
Various	FT Salaries	Welfare-decrease related to Secretary III retirement	(9,152)	106
Various	FT Salaries	Recreation-increase related to collective bargaining contracts	9,664	110
Various	FT Salaries	Library-increase related to I&O Included Library Assistant upgrade to Librarian I	4,350	114
Various	FT Salaries	Library-increase related to collective bargaining contracts	3,010	114
		Net Change in FT Salaries	560,727	
Various	PT Salaries	Legal-PT Hours related to VOCA Grant 25% match	6,000	40
Various	PT Salaries	City Clerk-increase related to collective bargaining contracts	562	52
Various	PT Salaries	Elections	(175)	54
Various	PT Salaries	IT Services-increase related to Part Time additional administration	5,000	48
Various	PT Salaries	Assessor-decrease related to Part Time Assessing Clerk upgrade to Full Time	(27,107)	57
Various	PT Salaries	Finance-increase related to I&O Included Part Time HR Specialist position	25,183	61
Various	PT Salaries	Tax Collector-increase related to collective bargaining contract & additional PT Hours	2,307	65
Various	PT Salaries	Public Buildings decrease related to staff turnover salaries	(12,253)	71
Various	PT Salaries	Police-increase related to collective bargaining contracts	6,593	81
Various	PT Salaries	Fire-increase related to adjustment to Part Time Call Fire	50	89
Various	PT Salaries	Recreation-increase related to programs, and I&O included for additional hours	10,250	110
Various	PT Salaries	Library-increase related to new Emerging Technologies position	30,500	114
Various	PT Salaries	Library-increase related to collective bargaining contracts	1,131	114
		Net Change in PT Salaries	48,041	
511009	Salaries Elected Officials	Increase related to election cycles	5,175	54
Various	Various	All Other Net Changes	54,046	Various
		Net Change in All Other Salary Related Items	59,221	
		Benefits: (All Departments)		
521100	Health Insurance	Rate increase 10.6% over FY19	143,859	Various
522000	Social Security & Medicare	Increase related to FT & PT salary changes	30,353	Various
523000	Retirement	NHRS rates decrease, and changes related to FT salaries	32,811	Various
Various	Various	All Other Net Changes	28,358	Various
		Net Change In Benefits	235,381	
		Energy Items: (All Departments)		
541000	Utility Service	Reductions related to reduced energy supply costs, and revised LED Street Light budget	(14,000)	Various
562200	Electricity	Anticipated increases	4,123	Various
562400	Heating Fuel	Anticipated increases	750	Various
562600	Vehicle Fuel	Anticipated increases	7,539	Various
		Net Change Energy Items	(1,588)	

Explanation of Changes > \$10,000 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		City Manager's Office		
534006	Consulting Other	Increase related to Public Relations initiatives	16,090	36
		IT Services		
532200	Contracted Services	Reclass of cash CIP projects for IT Security to Operating budget	16,000	48
534003	Software/Maintenance	Various new IT initiatives	38,095	48
534006	Consulting Other	Various Transfers "Out" to other projects	18,000	48
543002	Equipment Maintenance	Anticipated increase related to support contract for new telephone system	12,816	48
553000	Communications	Revised negotiations for service with Atlantic Broadband	(15,652)	48
565000	Software Purchases	FY19 Transfers "In" for Office 360 licenses	(15,000)	48
		Net Changes IT Services	54,259	
		General Overhead:		
533000	Other Professional Services	Increase related to f pictometry mapping project	13,025	67
584000	Contingency	FY19 Transfers "Out" for collective bargaining settlements and other general contingencies	310,078	67
589023	Coast Subsidy	9.5% increase based on Coast Bus FY20 subsidy request	12,130	67
589024	Health & Social Services	Increase in social service agency awards	10,000	67
589028	Special Events	City Special Events budget eliminated as a separate budget line item	(22,207)	67
		Net Changes General Overhead	323,026	
		Planning		
534006	Consulting Other	Increase related to Master Plan Chapter, reclass from CIP to O&M	25,500	75
		Fire		
543001	Vehicle Maintenance	FY19 Transfers "In" for fire engine repairs	(19,976)	89
		Emergency Management		
532001	Staff Development	Decrease related to allowable reimbursements in Emergency Management training	(14,392)	92
		Public Works:		
534003	Software/Maint/Licenses	Increase related to annual licenses for GIS software	11,790	100
542101	Rubbish Collections	Increased related to Waste Management contract escalator	12,428	100
561021	Snow Removal Supplies	Anticipated reduction	(30,073)	101
		Net Changes Public Works	(5,855)	
		City Lights		
533000	Other Professional Services	FY19 Transfers "Out" for streetlight repairs	(11,000)	103
		Welfare		
589133	Homeless Center	Reclass Homeless Center funding to Emergency Homeless Services	(16,000)	107
589134	Emergency Homeless Services	New account to address Emergency Homeless situation	20,000	107
		Net Changes Welfare	4,000	
		Library		
573900	Other Equipment	Community Room Upgrades project	10,000	115
		Capital Project Transfers & Payments:		
593003	Transfer to Capital Fund	Decrease in the amount of cash funding CIP requests	(605,996)	119
		Tax Abatements:		
589032	Tax Abatements	FY19 Transfer "In" for additional abatements	(164,748)	118
		County Tax:		
589033	County Tax	Anticipated County Tax Increase 3.4%	214,553	116
		Debt Service:		
583000	Interest Expense	Decrease in 20 year schedule	(21,882)	117
591000	Redemption of Principal	Decrease in 20 year schedule	(113,982)	117
		Sub-Total Debt Service	(135,864)	
		All Other Changes	47,633	Various
		Total Changes including County Tax and Debt Service	639,012	

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>ECONOMIC DEVELOPMENT</u>						
406201 MISCELLANEOUS	545	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	545	0	0	0	0	0
<u>CITY CLERK</u>						
400408 MARRIAGE LICENSES	1,547	2,000	2,000	1,820	1,820	(180)
400409 DOG LICENSES	30,125	27,000	27,000	26,000	26,000	(1,000)
400416 E-REGISTRATION FEES	133	300	300	1,000	1,000	700
400423 LANDLORD REGISTRATIONS	35	60	60	100	100	40
400428 POSTAGE	696	450	450	400	400	(50)
402101 UCC FILINGS FEES	7,350	1,000	1,000	1,000	1,000	0
402109 VITAL RECORDS	30,549	22,000	22,000	18,000	18,000	(4,000)
402139 DOG LICENSES STATE	13,436	12,500	12,500	12,600	12,600	100
402140 MARRIAGE LICENSES STATE	9,470	12,000	12,000	10,000	10,000	(2,000)
402141 VITAL RECORDS STATE	33,463	31,900	31,900	31,000	31,000	(900)
406201 MISCELLANEOUS	4,332	4,000	4,000	4,000	4,000	0
TOTAL CITY CLERK	131,134	113,210	113,210	105,920	105,920	(7,290)
<u>ASSESSORS</u>						
406201 MISCELLANEOUS	721	0	0	0	0	0
TOTAL ASSESSORS	721	0	0	0	0	0
<u>BUSINESS OFFICE</u>						
400302 INTEREST INCOME	330,029	100,000	100,000	350,000	350,000	250,000
406201 MISCELLANEOUS	20	1,000	1,000	1,000	1,000	0
TOTAL BUSINESS OFFICE	330,049	101,000	101,000	351,000	351,000	250,000
<u>TAX COLLECTOR</u>						
400101 PROPERTY TAX	26,032,371	26,371,631	26,802,411	27,409,947	27,409,947	607,536
400102 TIMBER AND GRAVEL TAX	10,486	4,000	4,000	4,000	4,000	0
400103 CHARGE FOR CURRENT USE	123,800	35,000	35,000	35,000	35,000	0
400106 TAX DEED PENALTY & COSTS	63,305	0	0	0	0	0
400202 RAILROAD TAX	2,029	0	2,029	0	0	(2,029)
400301 INT ON DELINQ TAXES	1,415,664	525,000	525,000	400,000	400,000	(125,000)
400406 MOTOR VEHICLE PERMITS	5,171,703	4,000,000	4,000,000	4,200,000	4,210,937	210,937
400413 TRANSPORTATION TAX FEES	179,835	180,000	180,000	180,000	180,000	0
400416 E-REGISTRATION FEES	1,632	7,500	7,500	7,500	7,500	0
402142 TAX SALE REIMBURSEMENT	18,999	24,000	24,000	24,000	24,000	0
TOTAL TAX COLLECTOR	33,019,825	31,147,131	31,579,940	32,260,447	32,271,384	691,444

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>GENERAL OVERHEAD</u>							
400000	HOST COMMUNITY FEES	2,648,010	1,821,873	1,821,873	2,000,000	2,080,000	258,127
400104	PAYMENT IN LIEU OF TAXES	410,992	402,275	412,748	412,748	412,748	0
401603	ROOMS AND MEALS TAX	1,547,810	1,547,810	1,548,683	1,548,683	1,548,683	0
401605	CABLEVISION	249,862	230,000	230,000	230,000	230,000	0
406101	TRANSFER FROM FUND BALANCE	0	1,275,000	2,388,706	1,325,000	1,325,000	(1,063,706)
406102	TRANSFER FROM CIP	96,498	0	824,762	0	0	(824,762)
406106	TRANSFER FROM OTHER FUNDS	4,730	4,000	4,000	4,000	4,000	0
406201	MISCELLANEOUS	61,704	5,000	5,000	5,000	5,000	0
406450	ADVERTISING	4,204	4,000	4,000	4,000	4,000	0
406500	LEASE/RENTALS	0	0	0	0	0	0
451900	RENTAL INCOME	18,957	17,457	17,457	20,000	20,000	2,543
TOTAL GENERAL OVERHEAD		5,042,768	5,307,415	7,257,229	5,549,431	5,629,431	(1,627,798)
<u>PUBLIC BUILDINGS</u>							
402179	FEDERAL GRANTS	2,569	0	0	0	0	0
406201	MISCELLANEOUS	312	0	0	0	0	0
TOTAL PUBLIC BUILDINGS		2,881	0	0	0	0	0
<u>PLANNING</u>							
400424	POSTAGE - ABUTTER NOTICES	1,855	2,000	2,000	2,000	2,000	0
402102	SITE REVIEW APPLICATIONS	8,998	12,000	12,000	12,000	12,000	0
402104	SUB DIVISION APPLICATIONS	21,390	2,000	2,000	2,000	2,000	0
406201	MISCELLANEOUS	707	250	250	250	250	0
TOTAL PLANNING		32,950	16,250	16,250	16,250	16,250	0
<u>LEGAL</u>							
406106	TRANSFER FROM OTHER FUNDS	50,000	50,000	50,000	50,000	50,000	0
406664	CD RECEIPTS JOB LOANS	150	0	0	0	0	0
TOTAL LEGAL		50,150	50,000	50,000	50,000	50,000	0
<u>POLICE</u>							
400407	PISTOL PERMITS	1,792	2,000	2,000	2,000	2,000	0
402110	COPY MACHINE	5,086	3,700	3,700	5,000	5,000	1,300
402111	O/S SECURITY SERVICES	288,366	212,500	212,500	255,000	255,000	42,500
402115	ALARM FEES	5,261	5,000	5,000	5,000	5,000	0
402120	WRECKER SERVICE	0	1,650	1,650	0	0	(1,650)
402121	DOG SHELTER & TRANSPORT	1,134	1,500	1,500	1,600	1,600	100
402122	DOG FINES	12,500	14,000	14,000	14,000	14,000	0
405201	COURT FINES	7,220	8,000	8,000	10,000	10,000	2,000

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
405202	PARKING TICKETS	6,535	4,000	4,000	5,000	5,000	1,000
405203	EXCESS ALARM PENALTY	200	1,500	1,500	800	800	(700)
406201	MISCELLANEOUS	7,135	5,000	5,000	8,000	8,000	3,000
406209	POLICE RESTITUTION	476	1,000	1,000	1,000	1,000	0
406210	WITNESS FEES	5,717	7,000	7,000	7,000	7,000	0
406216	HOST TRAINING FEES	1,350	6,000	6,000	6,000	6,000	0
406299	INSURANCE CLAIM REIMBURSEMENT	4,536	5,000	5,000	5,000	5,000	0
TOTAL POLICE		347,307	277,850	277,850	325,400	325,400	47,550
<u>FIRE</u>							
400417	RERP	15,947	51,668	51,668	25,658	25,658	(26,010)
400430	EMERGENCY MANAGEMENT PROGRAM	0	1,000	1,000	16,154	16,154	15,154
402111	O/S SECURITY SERVICES	4,654	15,000	15,000	20,000	20,000	5,000
402147	HOME LAND SECURITY GRANT	0	0	0	0	0	0
402157	FIRE PREVENTION FEES	4,721	3,000	3,000	3,000	3,000	0
402179	FEDERAL GRANTS	0	0	0	0	0	0
406201	MISCELLANEOUS	886	0	0	0	0	0
406205	FIRE DONATIONS	525	5,000	5,000	2,500	2,500	(2,500)
TOTAL FIRE		26,733	75,668	75,668	67,312	67,312	(8,356)
<u>DISPATCH CENTER</u>							
400303	CONTRACT REVENUE	60,289	60,290	60,290	60,290	60,290	0
TOTAL DISPATCH CENTER		60,289	60,290	60,290	60,290	60,290	0
<u>CODE ENFORCEMENT</u>							
400401	FOOD ESTABLISHMENT LICENSE	29,223	29,000	29,000	29,000	29,000	0
400402	TAXI LICENSE	1,240	1,000	1,000	1,000	1,000	0
400403	AMUSEMENT LICENSE	2,380	4,000	4,000	4,000	4,000	0
400404	BUILDING PERMITS	407,487	350,000	350,000	350,000	350,000	0
400411	HAWKERS & PEDDLERS LICENSE	325	500	500	500	500	0
400424	POSTAGE - ABUTTER NOTICES	936	1,000	1,000	1,000	1,000	0
400425	SECOND HAND DEALER LICENSE	1,300	1,000	1,000	1,000	1,000	0
400426	PAWNBROKER LICENSE	200	200	200	250	250	50
400427	JUNK YARD & DEALER LICENSE	0	175	175	175	175	0
400429	OUTDOOR DINING LICENSE	500	50	50	50	50	0
402103	ZONING APPLICATIONS	4,200	7,000	7,000	7,000	7,000	0
405204	FINES	0	0	0	100	100	100
406201	MISCELLANEOUS	5,383	100	100	100	100	0
406299	INSURANCE CLAIM REIMBURSEMENT	2,983	0	0	0	0	0
TOTAL CODE ENFORCEMENT		456,157	394,025	394,025	394,175	394,175	150

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PUBLIC WORKS</u>						
400405 EXCAVATION PERMITS	8,300	6,700	6,700	6,700	6,700	0
400412 HAZARDOUS WASTE	20,849	19,000	19,000	19,000	19,000	0
400414 DRIVEWAY PERMITS FEES	12,450	6,000	6,000	6,000	6,000	0
400418 INSPECTION FEES	6,000	0	0	0	0	0
400421 RECYCLE BINS	760	0	0	0	0	0
400422 TOTER SYSTEM STICKERS	1,872	0	0	0	0	0
401604 HIGHWAY BLOCK SUBSIDY	626,787	610,000	634,612	634,612	634,612	0
402179 FEDERAL GRANTS	45,508	0	0	0	0	0
406201 MISCELLANEOUS	46,233	2,000	2,000	2,000	2,000	0
406299 INSURANCE CLAIM REIMBURSEMENT	8,947	0	0	0	0	0
TOTAL PUBLIC WORKS	777,706	643,700	668,312	668,312	668,312	0
<u>WELFARE</u>						
402123 WELFARE REIMBURSEMENT	987	5,000	5,000	2,500	2,500	(2,500)
TOTAL WELFARE	987	5,000	5,000	2,500	2,500	(2,500)
<u>RECREATION</u>						
402124 BASKETBALL PROGRAM FEES	24,321	27,000	27,000	23,500	23,500	(3,500)
402130 PARKS & PLAYGROUNDS	56,610	61,000	61,000	63,000	63,000	2,000
402153 POOLS	11,150	13,000	13,000	11,750	11,750	(1,250)
402154 REC PROGRAMS	8,672	9,000	9,000	9,250	9,250	250
406200 OTHER RENTALS & VENDING	15,763	11,500	11,500	12,500	12,500	1,000
406201 MISCELLANEOUS	1,130	500	500	0	0	(500)
406207 RECREATION DONATIONS	0	0	0	0	0	0
TOTAL RECREATION	117,646	122,000	122,000	120,000	120,000	(2,000)
<u>LIBRARY</u>						
400419 LIBRARY REGISTRATION FEES	8,067	7,550	7,550	7,000	7,000	(550)
402110 COPY MACHINE	4,199	3,900	3,900	3,700	3,700	(200)
402180 OVERDUE COLLECTION FEES	0	3,600	3,600	2,500	2,500	(1,100)
406217 DONATIONS	525	1,000	1,000	1,000	1,000	0
TOTAL LIBRARY	12,791	16,050	16,050	14,200	14,200	(1,850)
GRAND TOTAL CITY	40,410,639	38,329,589	40,736,824	39,985,237	40,076,174	(660,650)

SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF REVENUE	60,334,964	63,415,838	63,415,838	64,981,084	64,981,084	1,565,246

CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	TIF REVENUE	TIF BOND	GRANTS
<u>GENERAL FUND</u>							
CITY	7,772,340	4,700,000	2,895,340	100,000	0	0	77,000
SCHOOL	1,498,000	1,025,000	473,000	0	0	0	0
ARENA & COMMUNITY CENTER	585,000	440,000	145,000	0	0	0	0
TOTAL GENERAL FUND	9,855,340	6,165,000	3,513,340	100,000	0	0	77,000
<u>ENTERPRISE FUNDS</u>							
WATER	3,895,000	3,665,000	230,000	0	0	0	0
SEWER	10,136,500	9,840,000	296,500	0	0	0	0
TOTAL ENTERPRISE FUNDS	14,031,500	13,505,000	526,500	0	0	0	0
<u>TIFS</u>							
GRANITE STATE BUSINESS PARK	67,500	0	0	0	67,500	0	0
	67,500	0	0	0	67,500	0	0
TOTAL ALL CIP	23,954,340	19,670,000	4,039,840	100,000	67,500	0	77,000

WATER FUND REVENUE BY ACCOUNT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>WATER WORKS</u>						
400302 INTEREST INCOME	2,500	2,500	2,500	5,000	5,000	2,500
406105 TRANSFER FROM RET EARNINGS	0	3,020,368	3,202,368	2,686,010	2,686,010	(516,358)
406201 MISCELLANEOUS	504,805	25,000	25,000	25,000	25,000	0
406600 CONSTRUCTION	76,187	50,000	50,000	50,000	50,000	0
406601 USER FEES	4,079,675	3,800,000	3,800,000	3,800,000	3,800,000	0
406602 INTEREST ON DEL ACCTS	9,134	12,000	12,000	12,000	12,000	0
406603 HYDRANT RENTAL	28,230	24,000	24,000	24,000	24,000	0
406826 HOMEOWNER FINANCE REVENUE	16,032	3,500	3,500	5,300	5,300	1,800
TOTAL WATER WORKS	4,716,564	6,937,368	7,119,368	6,607,310	6,607,310	(512,058)

SEWER FUND REVENUE BY ACCOUNT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>SEWER WORKS</u>						
400302 INTEREST INCOME	2,500	2,500	2,500	5,000	5,000	2,500
406105 TRANSFER FROM RET EARNINGS	0	3,463,377	3,523,377	3,098,591	3,098,591	(424,786)
406201 MISCELLANEOUS	451,246	4,000	4,000	4,000	4,000	0
406211 HOMEMAKERS SRF LOAN CS33012206	32,006	16,049	16,049	16,049	16,049	0
406306 STATE AID GRANT C-520	29,251	285,618	285,618	277,174	277,174	(8,444)
406307 STATE AID GRANT C-773	7,291	5,419	5,419	7,290	7,290	1,871
406308 STATE AID GRANT C-775	2,718	8,660	8,660	10,774	10,774	2,114
406309 STATE AID GRANT C-835	16,396	27,786	27,786	42,132	42,132	14,346
406310 STATE AID GRANT C-836	4,815	9,695	9,695	13,908	13,908	4,213
406311 STATE AID GRANT C-839	11,177	20,027	20,027	29,806	29,806	9,779
406312 STATE AID GRANT C-859	10,269	30,674	30,674	30,905	30,905	231
406600 CONSTRUCTION	24,271	10,000	10,000	10,000	10,000	0
406601 USER FEES	4,533,108	4,700,000	4,700,000	4,700,000	4,700,000	0
406602 INTEREST ON DEL ACCTS	9,851	12,000	12,000	12,000	12,000	0
406607 IMPACT FEES	127,408	14,000	14,000	14,000	14,000	0
406701 SEPTIC DISPOSAL PERMIT	127,323	125,000	125,000	125,000	125,000	0
406703 INDUSTRIAL PRE-TREAT	14,788	10,000	10,000	10,000	10,000	0
406826 HOMEOWNER FINANCE REVENUE	23,888	15,000	15,000	23,000	23,000	8,000
TOTAL SEWER WORKS	5,428,306	8,759,805	8,819,805	8,429,629	8,429,629	(390,176)

ARENA FUND REVENUE BY ACCOUNT

		FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>ARENA</u>							
406105	TRANSFER FROM RET EARNINGS	0	979	979	7,265	7,265	6,286
406201	MISCELLANEOUS	53,002	0	0	0	0	0
406202	PRO SHOP & VENDING	28,432	26,100	26,100	26,100	26,100	0
406450	ADVERTISING	10,700	12,000	12,000	12,000	12,000	0
406500	LEASE/RENTALS	330,590	344,900	344,900	347,500	347,500	2,600
406805	LEASE RECREATION DEPT.	35,000	10,000	10,000	10,000	10,000	0
TOTAL ARENA		457,723	393,979	393,979	402,865	402,865	8,886

COMMUNITY CENTER REVENUE BY ACCOUNT

		FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>COMMUNITY CENTER</u>							
406105	TRANSFER FROM RET EARNINGS	0	123,814	123,814	184,595	184,595	60,781
406802	LEASE STATE OF NH	280,755	280,755	280,755	240,440	240,440	(40,315)
406803	LEASE SCHOOL MAINT	60,950	60,950	60,950	60,950	60,950	0
406804	LEASE ALT SCHOOL	72,891	72,891	72,891	72,891	72,891	0
406805	LEASE RECREATION DEPT.	35,000	60,000	60,000	60,000	60,000	0
406806	STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406807	STRAFFORD COUNTY CAP	24,990	24,990	24,990	24,990	24,990	0
406808	LEASE SAU OFFICE	79,608	79,608	79,608	79,608	79,608	0
406813	HOPE SCHOOL	21,007	21,007	21,007	21,007	21,007	0
406818	STRAFFORD REGION PLANNING COMM	30,000	30,000	30,000	30,000	30,000	0
406819	WILLIAMS DRIVING SCHOOL LEASE	5,083	5,083	5,083	5,083	5,083	0
406821	ROCHESTER AREA SENIOR CITIZENS	1	1	1	1	1	0
406824	SHARE	901	901	901	901	901	0
406825	CROSSPOINT CHURCH	18,000	18,000	18,000	18,000	18,000	0
TOTAL COMMUNITY CENTER		692,186	841,000	841,000	861,466	861,466	20,466

**ECONOMIC DEVELOPMENT FUND
REVENUE BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>ECONOMIC DEVELOPMENT FUND</u>						
406101 TRANSFER FROM FUND BALANCE	0	0	0	25,000	100,000	100,000
406102 TRANSFER FROM CIP	21,000	0	0	0	0	0
406103 TRANSFER FROM GEN FUND	100,000	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	121,000	0	0	25,000	100,000	100,000
 TOTAL ECONOMIC DEV FUND	 121,000	 0	 0	 25,000	 100,000	 100,000

CITY GRANTS REVENUE SUMMARY

	FY18 ACTUAL	FY19 APPROP	FY19 REVISED	FY20 CM PROP	FY20 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
RECREATION DONATIONS	0	0	0	0	5,000	5,000
HUD OFFICER	59,482	65,000	65,000	65,000	65,000	0
ICAC	24,685	112,643	112,643	5,000	5,000	(107,643)
DOJ COPS GRANT	35,763	41,667	41,667	36,855	36,855	(4,812)
TOTAL CITY GRANTS	119,930	219,310	219,310	106,855	111,855	(107,455)

SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY

	FY18 ACTUAL	FY19 APPROP	FY19 REVISED	FY20 CM PROP	FY20 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,800,000	1,800,000	1,800,000	1,900,000	1,900,000	100,000
GRANTS	3,297,422	3,410,000	3,410,000	3,430,000	3,430,000	20,000
TOTALS	5,097,422	5,210,000	5,210,000	5,330,000	5,330,000	120,000

TIF 162K GRANITE STATE BUSINESS PARK REVENUE BY ACCOUNT-FUND 7028

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>GSBP TIF 162K</u>						
400105 TAX INCREMENT	83,812	0	0	0	0	0
406101 TRANSFER FROM FUND BALANCE	0	0	0	67,500	67,500	67,500
TOTAL GSBP TIF 162K	83,812	0	0	67,500	67,500	67,500

TIF 205C GRANITE STATE BUSINESS PARK REVENUE BY ACCOUNT-FUND 7029

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>GSBP TIF 205C</u>						
400104 PAYMENT IN LIEU OF TAXES	0	0	736,116	764,194	764,194	28,078
400105 TAX INCREMENT	715,220	736,116	0	0	0	0
TOTAL GSBP TIF 205C	715,220	736,116	736,116	764,194	764,194	28,078

TIF 162K GRANITE RIDGE DEVELOPMENT REVENUE BY ACCOUNT-FUND 7030

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>GRDD TIF 162K</u>						
400105 TAX INCREMENT	790,792	467,013	467,013	452,213	452,213	(14,800)
TOTAL GRDD TIF 162K	790,792	467,013	467,013	452,213	452,213	(14,800)

CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>GENERAL GOVERNMENT</u>						
COUNCIL/MANAGER	443,067	438,369	438,369	470,894	470,894	32,525
ECONOMIC DEVELOPMENT	444,562	480,918	483,819	503,547	510,030	26,211
IT SERVICES	564,047	634,414	717,027	797,462	797,462	80,435
CITY CLERK	313,247	307,946	318,511	334,803	334,803	16,292
ELECTIONS	27,116	49,277	49,277	54,479	54,479	5,202
ASSESSORS	431,891	438,675	441,830	479,020	569,498	127,668
BUSINESS OFFICE	670,761	711,442	711,442	756,532	756,532	45,090
TAX COLLECTOR	349,392	352,603	364,463	382,295	382,295	17,832
GENERAL OVERHEAD	526,799	900,352	709,834	996,733	1,021,733	311,899
PUBLIC BUILDINGS	907,871	930,561	933,232	931,358	931,358	(1,874)
PLANNING	369,768	388,048	393,353	433,139	433,139	39,786
LEGAL	521,280	569,274	562,815	597,718	597,718	34,903
TOTAL GENERAL GOVERNMENT	5,569,802	6,201,879	6,123,972	6,737,980	6,859,941	735,969
<u>PUBLIC SAFETY</u>						
POLICE	6,754,573	7,145,380	7,144,655	7,353,434	7,353,434	208,779
FIRE	4,492,405	4,667,590	4,672,254	4,783,749	4,771,701	99,447
DISPATCH CENTER	722,647	746,982	746,982	882,328	882,328	135,346
CODE ENFORCEMENT	582,447	580,962	586,179	606,553	606,553	20,374
AMBULANCE	57,945	59,874	59,874	61,832	61,832	1,958
TOTAL PUBLIC SAFETY	12,610,017	13,200,788	13,209,944	13,687,896	13,675,848	465,904
<u>PUBLIC WORKS</u>						
PUBLIC WORKS	2,525,511	2,639,103	2,731,449	2,819,711	2,819,711	88,262
CITY LIGHTS	170,732	243,000	243,000	218,000	218,000	(25,000)
TOTAL PUBLIC WORKS	2,696,243	2,882,103	2,974,449	3,037,711	3,037,711	63,262
<u>SOCIAL SERVICES/LEISURE</u>						
WELFARE	406,446	483,357	485,861	469,070	469,070	(16,791)
RECREATION	742,885	798,327	806,143	832,781	832,781	26,638
LIBRARY	1,173,138	1,233,378	1,235,879	1,253,124	1,299,148	63,269
TOTAL SOCIAL SERVICES/LEISURE	2,322,469	2,515,062	2,527,883	2,554,975	2,600,999	73,116
<u>COUNTY TAX</u>						
COUNTY TAX	6,370,876	6,551,172	6,395,447	6,610,000	6,610,000	214,553
TOTAL COUNTY TAX	6,370,876	6,551,172	6,395,447	6,610,000	6,610,000	214,553
<u>OTHER DEPARTMENTS</u>						
DEBT SERVICE	4,086,899	4,295,199	4,295,199	4,159,335	4,159,335	(135,864)
TAX ABATEMENTS	567,304	92,256	256,748	92,000	92,000	(164,748)
CIP & OTHER TRANSFERS	4,474,665	2,589,630	3,653,520	3,105,340	3,040,340	(613,180)
TOTAL OTHER DEPARTMENTS	9,128,869	6,977,085	8,205,467	7,356,675	7,291,675	(913,792)

CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
GRAND TOTAL CITY	38,698,276	38,328,089	39,437,162	39,985,237	40,076,174	639,012

SCHOOL DEPARTMENT EXPENDITURE SUMMARY

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	60,662,739	63,415,838	63,415,253	64,981,084	64,981,084	1,565,831

CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY18 ACTUAL	FY19 ADOPTED	FY19 REVISED	FY20 CM PROP	FY20 CM PROP	\$ CHANGE
<u>GENERAL FUND</u>						
CITY	6,364,667	5,492,790	5,919,496	7,632,340	7,772,340	1,852,844
SCHOOL	3,329,649	1,920,767	1,920,767	1,498,000	1,498,000	(422,767)
TOTAL GENERAL FUND	9,694,316	7,413,557	7,840,263	9,130,340	9,270,340	1,430,077
<u>SPECIAL REVENUE FUNDS</u>						
ARENA	512,653	0	0	550,000	550,000	550,000
COMMUNITY CENTER	145,200	305,000	305,000	35,000	35,000	(270,000)
TOTAL ENTERPRISE FUNDS	657,853	305,000	305,000	585,000	585,000	280,000
<u>WATER</u>						
WATER	1,595,325	2,015,000	2,140,300	3,695,000	3,895,000	1,754,700
SEWER	4,196,125	5,036,500	5,036,500	10,136,500	10,136,500	5,100,000
TOTAL ENTERPRISE FUNDS	5,791,450	7,051,500	7,176,800	13,831,500	14,031,500	6,854,700
<u>TIFS</u>						
GRANITE STATE BUSINESS PARK	0	0	1,600,000	67,500	67,500	(1,532,500)
GRANITE RIDGE DEVELOPMENT	0	200,000	2,430,000	0	0	(2,430,000)
TOTAL TIFS	0	200,000	4,030,000	67,500	67,500	(3,962,500)
TOTAL ALL CIP	15,485,766	14,970,057	19,352,063	23,614,340	23,954,340	4,602,277

CITY GRANTS EXPENDITURE SUMMARY

	FY18 ACTUAL	FY19 APPROP	FY19 REVISED	FY20 CM PROP	FY20 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>						
RECREATION DONATIONS	0	0	0	0	5,000	5,000
HUD OFFICER	59,482	65,000	65,000	65,000	65,000	0
ICAC	24,685	112,643	112,643	5,000	5,000	(107,643)
DOJ COPS GRANT	35,763	41,667	41,667	36,855	36,855	(4,812)
TOTAL CITY GRANTS	119,930	219,310	219,310	106,855	111,855	(107,455)

ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>TAX INCREMENTAL FINANCING FUNDS</u>						
GRANITE STATE BUSINESS PARK-162K	75,000	0	0	67,500	67,500	67,500
GRANITE STATE BUSINESS PARK-205C	677,218	736,116	736,116	764,194	764,194	28,078
GRANITE RIDGE TIF 162K	481,813	467,013	467,013	452,213	452,213	(14,800)
TOTAL TAX INCREMENTAL FINANCING	1,234,031	1,203,129	1,203,129	1,283,907	1,283,907	80,778
<u>ENTERPRISE FUNDS</u>						
WATER WORKS	4,526,343	6,937,368	7,119,368	6,607,310	6,607,310	(512,058)
SEWER WORKS	4,985,090	8,759,805	8,819,805	8,429,629	8,429,629	(390,176)
TOTAL ENTERPRISE FUNDS	9,511,433	15,697,173	15,939,173	15,036,939	15,036,939	(902,234)
<u>SPECIAL REVENUE FUNDS</u>						
ECONOMIC DEVELOPMENT	117,415	0	0	25,000	100,000	100,000
COMMUNITY CENTER	756,362	841,000	841,000	861,466	861,466	20,466
ARENA	473,506	393,979	393,979	402,865	402,865	8,886
TOTAL SPECIAL REVENUE FUNDS	1,347,283	1,234,979	1,234,979	1,289,331	1,364,331	129,352
GRAND TOTAL CITY	12,092,747	18,135,281	18,377,281	17,610,177	17,685,177	(692,104)

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY18 ACTUAL	FY19 APPROP	FY19 REVISED	FY20 CM PROP	FY20 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,800,000	1,800,000	1,800,000	1,900,000	1,900,000	100,000
GRANTS	3,297,422	3,410,000	3,410,000	3,430,000	3,430,000	20,000
TOTALS	5,097,422	5,210,000	5,210,000	5,330,000	5,330,000	120,000

CITY GENERAL FUND EXPENDITURE SUMMARY BY GOVERNMENT TYPE

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>GOVERNMENT TYPE</u>						
GENERAL GOVERNMENT	5,569,802	6,201,879	6,123,972	6,737,980	6,859,941	735,969
PUBLIC SAFETY	12,610,017	13,200,788	13,209,944	13,687,896	13,675,848	465,904
PUBLIC WORKS	2,696,243	2,882,103	2,974,449	3,037,711	3,037,711	63,262
SOCIAL SERVICES/LEISURE	2,322,469	2,515,062	2,527,883	2,554,975	2,600,999	73,116
COUNTY TAX	6,370,876	6,551,172	6,395,447	6,610,000	6,610,000	214,553
OTHER DEPARTMENTS	9,128,869	6,977,085	8,205,467	7,356,675	7,291,675	(913,792)
GRAND TOTAL CITY	38,698,276	38,328,089	39,437,162	39,985,237	40,076,174	639,012

CITY GENERAL FUND EXPENDITURE SUMMARY BY CATEGORY

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>CATEGORY</u>						
PERSONNEL - SALARIES	12,871,787	13,525,067	13,555,513	14,125,780	14,223,502	667,989
PERSONNEL - BENEFITS	5,651,811	5,647,838	5,656,378	5,859,496	5,891,759	235,381
TECH/PROF SERVICES	889,915	1,090,077	1,159,317	1,318,081	1,300,033	140,716
PROPERTY SERVICES	1,223,390	1,402,429	1,381,244	1,368,351	1,368,351	(12,893)
ADMINISTRATIVE COSTS	503,709	552,377	610,205	625,131	625,131	14,926
MATERIALS & SUPPLIES	1,222,522	1,330,851	1,394,370	1,361,626	1,361,626	(32,744)
PROPERTY/FIXED ASSET	108,210	182,610	212,250	197,793	216,793	4,543
OTHER GOODS/SERVICES	8,356,680	8,525,960	8,333,115	8,661,371	8,686,371	353,256
OTHER TRANSACTIONS	7,870,253	6,070,880	7,134,770	6,467,608	6,402,608	(732,162)
GRAND TOTAL CITY	38,698,276	38,328,089	39,437,162	39,985,237	40,076,174	639,012

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>							
511001	SALARIES - FULL TIME	10,384,377	11,017,155	11,048,451	11,541,956	11,609,178	560,727
511002	SALARIES - PART TIME	1,094,346	1,128,147	1,130,322	1,147,863	1,178,363	48,041
511003	SALARIES - EARLY REPORTING	59,324	90,442	90,442	92,769	92,769	2,327
511004	SALARIES - HOLIDAY PAY	247,717	253,233	253,233	251,185	251,185	(2,048)
511005	SALARIES - OUTSIDE DUTIES	203,033	180,000	180,000	212,000	212,000	32,000
511009	SALARIES - ELECTED OFFICIALS	33,012	42,300	40,125	45,300	45,300	5,175
511099	SALARIES - ADJUSTMENT	43,783	66,144	66,144	66,358	66,358	214
513001	OVERTIME - REGULAR	657,954	563,760	563,760	577,910	577,910	14,150
513002	OVERTIME - TRAINING	33,487	58,940	58,940	67,940	67,940	9,000
514000	EDUCATION INCENTIVE	55,068	55,300	55,300	55,450	55,450	150
515001	ON CALL	11,301	11,241	11,241	11,241	11,241	0
516000	LONGEVITY	33,094	43,105	43,105	39,608	39,608	(3,497)
519000	TRAVEL ALLOWANCE	15,292	15,300	14,450	16,200	16,200	1,750
PERSONNEL - SALARIES		12,871,787	13,525,067	13,555,513	14,125,780	14,223,502	667,989
<u>PERSONNEL - BENEFITS</u>							
521100	HEALTH	2,241,100	2,045,935	2,045,935	2,174,045	2,189,794	143,859
521200	DENTAL	34,202	35,300	35,300	45,081	45,390	10,090
521300	LIFE	15,562	11,069	11,069	13,184	13,384	2,315
522000	SOCIAL SECURITY	547,431	580,409	583,629	606,317	613,982	30,353
523000	RETIREMENT	2,518,963	2,660,017	2,665,337	2,690,658	2,698,148	32,811
525000	UNEMPLOYMENT	205	1,500	1,500	0	0	(1,500)
526000	WORKERS' COMPENSATION	237,649	251,926	251,926	264,564	264,564	12,638
528001	DISABILITY INSURANCE	56,699	61,682	61,682	65,647	66,497	4,815
PERSONNEL - BENEFITS		5,651,811	5,647,838	5,656,378	5,859,496	5,891,759	235,381
<u>TECH/PROF SERVICES</u>							
532001	STAFF DEVELOPMENT	60,416	117,251	116,314	107,147	107,147	(9,167)
532200	CONTRACTED SERVICES	171,268	111,769	121,003	133,480	133,480	12,477
533000	OTHER PROF SERVICES	242,243	291,217	359,192	386,642	386,642	27,450
533001	AUDIT	20,110	20,880	20,880	20,880	20,880	0
533002	ENGINEERING SERVICES	10,562	9,400	9,400	9,400	9,400	0
533003	PHOTO DEVELOPMENT	0	300	300	300	300	0
533004	MEDICAL SERVICES	11,938	12,945	16,104	31,633	13,585	(2,519)
533005	ANIMAL DISPOSAL	880	1,000	1,000	1,000	1,000	0
533006	LABORATORY SERVICES	1,900	1,900	1,900	2,200	2,200	300

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533007 RECYCLING PROGRAM	25,917	24,715	24,715	25,950	25,950	1,235
533008 LAWN & TREE SERVICE	15,093	28,000	28,000	28,000	28,000	0
533010 LABOR NEGOTIATIONS	0	37,000	37,000	37,000	37,000	0
533011 ANIMAL BOARDING	3,904	4,000	4,101	4,000	4,000	(101)
533012 GOVERNMENT CHANNEL	5,653	9,525	9,525	11,225	11,225	1,700
533015 OVERDUE COLLECTION SVCS	0	3,600	3,600	2,500	2,500	(1,100)
534000 TECHNICAL SERVICES	8,743	10,500	10,215	20,339	20,339	10,124
534001 STATE FEE COMPUTERS	0	4,500	4,500	4,500	4,500	0
534002 CATALOG CARD SERVICE	7,400	7,450	7,918	7,710	7,710	(208)
534003 SOFTWARE MAINT/LIC	85,626	125,247	131,517	190,865	190,865	59,348
534004 APPRAISALS	0	5,000	5,000	10,000	10,000	5,000
534006 CONSULTING OTHER	105,179	141,400	125,156	157,490	157,490	32,334
534007 MARKETING	92,031	97,350	96,850	103,000	103,000	6,150
534008 CONSERVATION COMMISSION	275	500	500	500	500	0
534010 ELECTRONIC SERVICES	20,778	24,628	24,628	22,320	22,320	(2,308)
TECH/PROF SERVICES	889,915	1,090,077	1,159,317	1,318,081	1,300,033	140,716
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	145,825	214,000	189,000	175,000	175,000	(14,000)
541100 WATER & SEWERAGE	16,386	17,904	18,284	19,561	19,561	1,277
541901 HVAC SERVICE CONTRACT	78,688	76,296	70,296	70,190	70,190	(106)
542101 RUBBISH COLLECTION	550,999	561,387	561,387	573,815	573,815	12,428
542400 LAWN CARE/LANDSCAPING	9,000	9,000	9,000	9,000	9,000	0
543000 REPAIR AND MAINTENANCE	87,093	114,205	114,205	114,696	114,696	491
543001 VEHICLE MAINT & REPAIRS	78,085	105,450	121,926	102,950	102,950	(18,976)
543002 EQUIPMENT MAINTENANCE	114,351	159,537	149,349	160,014	160,014	10,665
543003 TRANSPORT OF EQUIPMENT	0	500	500	500	500	0
543004 FIREFIGHTER GEAR MAINT	0	1,250	1,397	1,250	1,250	(147)
543500 INSURANCE CLAIM REPAIRS	8,410	5,000	5,000	5,000	5,000	0
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544100 RENTAL LAND & BUILDINGS	300	600	600	600	600	0
544200 RENTAL EQUIPMENT	447	1,800	1,800	1,800	1,800	0
544500 LEASE COPIER/PRINTERS	62,566	63,440	66,440	62,315	62,315	(4,125)
549000 OTHER PURCHASED PROPERTY	1,240	2,060	2,060	1,660	1,660	(400)
PROPERTY SERVICES	1,223,390	1,402,429	1,381,244	1,368,351	1,368,351	(12,893)

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	46,862	45,665	45,665	47,676	47,676	2,011
552002 PROPERTY INSURANCE	18,911	18,322	18,322	19,128	19,128	806
552003 GENERAL LIABILITY	74,963	72,778	72,778	75,983	75,983	3,205
552004 OFFICER LIABILITY	43,552	41,955	41,955	43,802	43,802	1,847
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
553000 COMMUNICATIONS	127,266	137,467	211,331	197,249	197,249	(14,082)
553400 POSTAGE FEES	38,926	43,719	44,601	49,695	49,695	5,094
554000 ADVERTISING	11,936	17,493	15,393	17,593	17,593	2,200
555000 PRINTING AND BINDING	10,581	16,014	13,669	15,714	15,714	2,045
556000 TUITION	34,815	35,000	32,128	35,000	35,000	2,873
558000 TRAVEL	37,952	62,590	52,990	59,959	59,959	6,969
559000 MISC PURCHASED SERVICES	57,945	59,874	59,874	61,832	61,832	1,958
ADMINISTRATIVE COSTS	503,709	552,377	610,205	625,131	625,131	14,926
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	4,897	2,425	3,225	3,000	3,000	(225)
561001 JANITORIAL SUPPLIES	9,799	10,000	10,000	10,500	10,500	500
561002 BUILDING MAINTENANCE SUPPLIES	26,588	26,205	28,020	30,300	30,300	2,280
561003 OFFICE SUPPLIES	34,417	40,727	40,827	41,917	41,917	1,090
561004 FORMS	4,935	5,985	5,985	5,985	5,985	0
561005 PUBLICATIONS	7,145	11,747	11,392	11,545	11,545	153
561006 AMMUNITION	22,988	23,409	27,487	25,974	25,974	(1,513)
561008 VEHICLE SUPPLIES	81,679	84,230	96,780	92,230	92,230	(4,550)
561009 TRAINING MATERIAL AND SUPPLIES	2,426	3,355	2,855	2,850	2,850	(5)
561010 CLOTHING	77,402	88,591	87,591	94,120	94,120	6,529
561011 DOG LICENSES SUPPLIES	2,359	2,300	2,300	2,500	2,500	200
561013 FIRE PREVENTION SUPPLIES	452	1,500	1,438	1,500	1,500	62
561014 FIRE PREVENTION PUB. EDU. SUPP	1,900	2,500	2,500	2,500	2,500	0
561015 SAFETY EQUIPMENT & TOOLS	6,619	8,400	8,400	8,400	8,400	0
561016 BRUSH CUTTING SUPPLIES	650	650	650	650	650	0
561017 BODY SHOP SUPPLIES	1,416	1,500	1,500	1,500	1,500	0
561018 DRAINS & CULVERTS SUPPLIES	5,500	5,500	5,500	5,500	5,500	0
561019 SHADE TREE & LAWN SUPPLIES	225	225	225	225	225	0
561020 STREET SWEEPING SUPPLIES	4,943	6,000	6,000	6,000	6,000	0
561021 SNOW REMOVAL SUPPLIES	245,888	247,573	277,673	247,600	247,600	(30,073)
561022 HOT TOP COLD PATCH	65,500	65,500	65,500	65,500	65,500	0

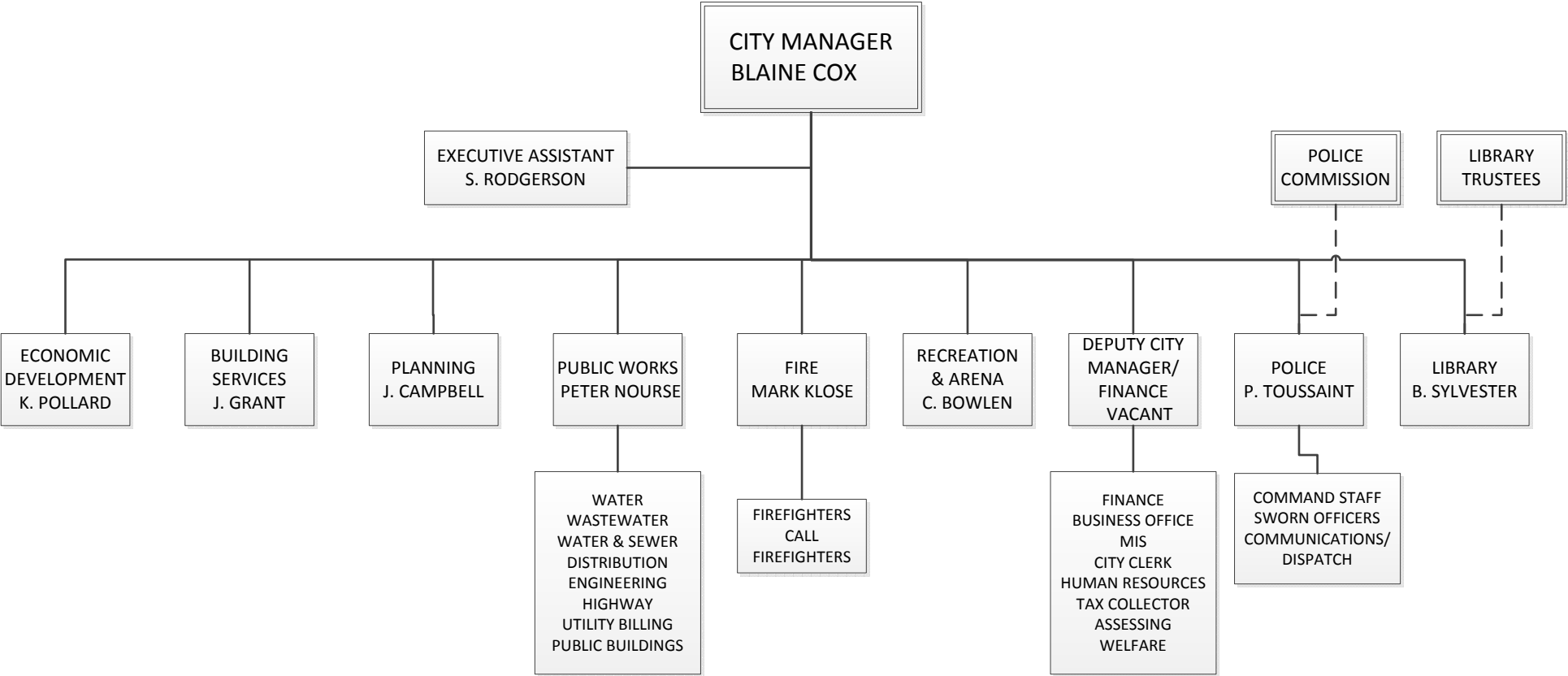
CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561023 SAND AND GRAVEL	8,400	8,400	8,400	8,400	8,400	0
561024 ROAD SIGN SUPPLIES	7,498	9,000	9,000	9,000	9,000	0
561025 STREET MARKING SUPPLIES	8,976	8,000	8,000	8,000	8,000	0
561026 PROCESSING SUPPLIES	10,705	10,000	9,000	10,000	10,000	1,000
561027 CHILDREN'S SUPPLIES	1,934	2,000	2,000	2,000	2,000	0
561029 MICROFORMS	0	1,000	532	1,000	1,000	468
561031 CHEMICALS	6,975	6,975	6,975	6,800	6,800	(175)
561032 OTHER OPERATIONAL SUPPLIES CO	16,711	19,835	19,835	20,135	20,135	300
561033 INSPECTION SUPPLIES	342	500	500	500	500	0
561034 BUSINESS DIST MAINTENANCE	16,096	16,200	14,700	16,200	16,200	1,500
561035 MAINTENANCE STOCK MATERIALS	3,120	3,187	3,187	3,187	3,187	0
561038 FIRE FIGHTING SUPPLIES	1,491	4,500	4,500	2,000	2,000	(2,500)
561040 EQUIPMENT REPAIR SUPPLIES	36,601	39,000	39,000	38,250	38,250	(750)
562200 ELECTRICITY	215,069	206,181	212,181	216,304	216,304	4,123
562400 HEATING FUEL	57,507	70,465	70,465	71,215	71,215	750
562600 VEHICLE FUEL	152,360	215,534	207,995	215,534	215,534	7,539
564200 COLLECTION DEVELOPMENT	67,724	67,752	66,252	68,805	68,805	2,553
565000 SOFTWARE	3,285	4,000	26,000	4,000	4,000	(22,000)
MATERIALS & SUPPLIES	1,222,522	1,330,851	1,394,370	1,361,626	1,361,626	(32,744)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	33,738	45,425	74,823	58,912	58,912	(15,911)
573402 SOFTWARE - CAPITAL PURCHASES	1,500	1,500	1,500	0	0	(1,500)
573900 OTHER EQUIPMENT	50,265	110,685	111,969	113,881	126,881	14,912
573901 FIREFIGHTING GEAR	20,206	19,500	19,500	19,500	25,500	6,000
573902 TRAINING EQUIPMENT	2,500	5,500	4,457	5,500	5,500	1,043
PROPERTY/FIXED ASSET	108,210	182,610	212,250	197,793	216,793	4,543
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	62,600	75,886	75,304	75,649	75,649	345
581001 MUTUAL AID DUES	10,621	11,541	11,541	11,551	11,551	10
581100 DONATIONS	973	6,000	6,000	3,500	3,500	(2,500)
583000 INTEREST EXPENSE	871,102	946,449	946,449	924,567	924,567	(21,882)
584000 CONTINGENCY	0	223,500	7,982	318,060	318,060	310,078
589000 MISCELLANEOUS EXPENDITURES	7,218	7,500	7,500	9,200	9,200	1,700
589001 STATE PERMITS & FEES	1,232	1,850	1,850	1,850	1,850	0

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589007 CITY WIDE PROGRAMS	30,360	59,760	53,480	57,725	57,725	4,245
589013 REGISTRY OF DEEDS	132	200	200	200	200	0
589014 DIRECT ASSISTANCE	112,003	173,000	173,000	173,000	173,000	0
589015 TAX SALE COST	18,999	24,000	24,000	24,000	24,000	0
589017 STATE FEE DOG LICENSE	11,957	12,500	13,072	12,500	12,500	(572)
589019 STATE FEE MARRIAGE LICENSES	9,000	12,000	7,000	12,300	12,300	5,300
589021 STATE FEE VITAL RECORDS	32,649	31,900	36,900	31,900	31,900	(5,000)
589023 COAST SUBSIDY	118,527	127,913	127,913	140,043	140,043	12,130
589024 E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025 HEALTH/SOCIAL SERVICES	37,826	37,826	62,826	47,826	72,826	10,000
589026 EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589028 SPECIAL EVENTS	6,719	29,557	31,477	10,350	10,350	(21,127)
589032 TAX ABATEMENTS	567,304	92,256	256,748	92,000	92,000	(164,748)
589033 COUNTY TAX	6,370,876	6,551,172	6,395,447	6,610,000	6,610,000	214,553
589044 COMMUNITY SERVICES	37,877	40,000	40,000	40,000	40,000	0
589070 EMPLOYEE RECOGNITION	6,449	13,650	6,926	13,650	13,650	6,724
589133 HOMELESS CENTER	16,000	16,000	16,000	0	0	(16,000)
589134 EMERGENCY HOMELESS SERVICES	0	0	0	20,000	20,000	20,000
589200 TAX DEED PROCESS	21,257	25,000	25,000	25,000	25,000	0
OTHER GOODS/SERVICES	8,356,680	8,525,960	8,333,115	8,661,371	8,686,371	353,256
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	3,215,798	3,348,750	3,348,750	3,234,768	3,234,768	(113,982)
591100 PATRIOTIC SERVICES	2,500	22,500	22,500	17,500	17,500	(5,000)
593003 TRANSFER TO CAPITAL FUND	4,295,329	2,589,630	3,646,336	3,105,340	3,040,340	(605,996)
593004 TRANSFER TO CONSERVATION COMM	77,290	10,000	10,000	10,000	10,000	0
593009 TRANSFER TO OTHER FUNDS	105,832	100,000	107,184	100,000	100,000	(7,184)
593011 TRANSFER TO TRUST FUNDS	173,504	0	0	0	0	0
OTHER TRANSACTIONS	7,870,253	6,070,880	7,134,770	6,467,608	6,402,608	(732,162)
GRAND TOTAL CITY	38,698,276	38,328,089	39,437,162	39,985,237	40,076,174	639,012

CITY MANAGER



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-CITY MANAGER

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>City Manager</u>											
Cox	City Manager*	119,712	0	0	0	0	7,200	126,912	80%	NA	0.80
Rodgerson	Sr. Executive Assistant	57,325	400	0	0	0	0	57,725	100%	80	1.00
Plaia	Gov Channel Coordinator	48,735	400	0	0	0	0	49,135	100%	80	1.00
Subtotal Full Time	Sub Total Full Time	225,772	800	0	0	0	7,200	233,772			
Part Time	Camera Operators	7,400	0	0	0	0	0	7,400			
	Sub Total Part Time	7,400	0	0	0	0	0	7,400			
Total City Manager		\$233,172	\$800	\$0	\$0	\$0	\$7,200	\$241,172	\$0	\$0	2.80

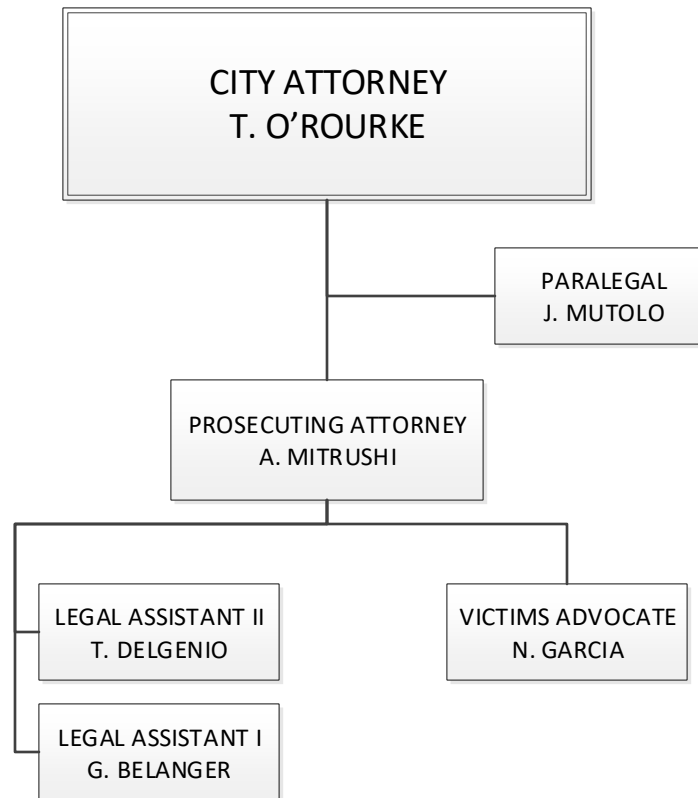
**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	231,346	219,962	219,962	225,772	225,772	5,810
511002 SALARIES - PART TIME	5,585	7,400	7,400	7,400	7,400	0
511009 SALARIES - ELECTED OFFICIALS	21,580	21,300	21,300	21,300	21,300	0
511099 SALARIES - ADJUSTMENT	2,256	6,176	6,176	5,582	5,582	(594)
513001 OVERTIME - REGULAR	4,442	5,000	5,000	5,000	5,000	0
516000 LONGEVITY	883	800	800	800	800	0
519000 TRAVEL ALLOWANCE	6,292	6,300	6,300	7,200	7,200	900
TOTAL PERSONNEL - SALARIES	272,383	266,938	266,938	273,054	273,054	6,116
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	25,039	19,401	19,401	29,289	29,289	9,888
521200 DENTAL	515	392	392	564	564	172
521300 LIFE	1,844	452	452	1,173	1,173	721
522000 SOCIAL SECURITY	18,793	18,750	18,750	18,580	18,580	(170)
523000 RETIREMENT	31,289	27,746	27,746	29,664	29,664	1,918
526000 WORKERS' COMPENSATION	572	607	607	637	637	30
528001 DISABILITY INSURANCE	2,200	2,296	2,296	2,592	2,592	296
TOTAL PERSONNEL - BENEFITS	80,251	69,644	69,644	82,499	82,499	12,855
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,100	6,945	6,545	4,511	4,511	(2,034)
533012 GOVERNMENT CHANNEL	5,653	9,525	9,525	11,225	11,225	1,700
534006 CONSULTING OTHER	57,785	50,900	50,900	66,990	66,990	16,090
TOTAL TECH/PROF SERVICES	67,538	67,370	66,970	82,726	82,726	15,756
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	450	500	0	500	500	500
544500 LEASE COPIER/PRINTERS	3,888	3,189	3,189	3,189	3,189	0
TOTAL PROPERTY SERVICES	4,338	3,689	3,189	3,689	3,689	500
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,179	1,136	1,136	1,187	1,187	51
553000 COMMUNICATIONS	3,302	2,940	2,940	2,940	2,940	0
553400 POSTAGE FEES	20	175	175	175	175	0
554000 ADVERTISING	0	50	50	50	50	0
555000 PRINTING AND BINDING	82	625	0	625	625	625
558000 TRAVEL	2,989	7,520	3,213	5,670	5,670	2,457
TOTAL ADMINISTRATIVE COSTS	7,572	12,446	7,514	10,647	10,647	3,133
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,210	1,750	2,750	2,500	2,500	(250)

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
561005 PUBLICATIONS	1,507	2,439	2,439	1,229	1,229	(1,210)
TOTAL MATERIALS & SUPPLIES	2,718	4,189	5,189	3,729	3,729	(1,460)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,440	500	8,348	500	500	(7,848)
TOTAL PROPERTY/FIXED ASSET	2,440	500	8,348	500	500	(7,848)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,730	3,343	3,743	2,300	2,300	(1,443)
589000 MISCELLANEOUS EXPENDITURES	350	800	800	800	800	0
589028 SPECIAL EVENTS	1,154	1,000	1,420	2,500	2,500	1,080
589070 EMPLOYEE RECOGNITION	93	5,950	2,114	5,950	5,950	3,836
TOTAL OTHER GOODS/SERVICES	3,327	11,093	8,077	11,550	11,550	3,473
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	2,500	2,500	2,500	2,500	2,500	0
TOTAL OTHER TRANSACTIONS	2,500	2,500	2,500	2,500	2,500	0
TOTAL COUNCIL/MANAGER	443,067	438,369	438,369	470,894	470,894	32,525

LEGAL



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-LEGAL DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Legal Office</u>											
O'Rourke	City Attorney	101,982	0	0	0	0	0	101,982	100%	NA	1.00
Mitrushi	Deputy City Attorney	80,461	0	0	0	0	0	80,461	100%	NA	1.00
Mutolo	Executive Assistant - Paralegal	53,082	0	0	0	0	0	53,082	100%	80	1.00
Delgenio-Cima	Legal Assistant II	47,799	0	0	0	0	0	47,799	100%	80	1.00
Belanger	Legal Assistant I	38,813	0	0	0	0	0	38,813	100%	80	1.00
<i>Subtotal Full Time</i>		322,137	0	0	0	0	0	322,137			
Garcia	Victim Witness Advocate	6,000	0	0	0	0	0	6,000	20%	13.00	0.20
<i>Subtotal Part Time</i>		6,000	0	0	0	0	0	6,000			
Total Legal Office		\$328,137	\$0	\$0	\$0	\$0	\$0	\$328,137			
<u>Legal Office-VOCA Grant</u>											
Garcia	Victim Witness Advocate	24,002	0	0	0	0	0	24,002	80%	55.00	0.80
Total VOCA		\$24,002	\$0					\$24,002			0.80

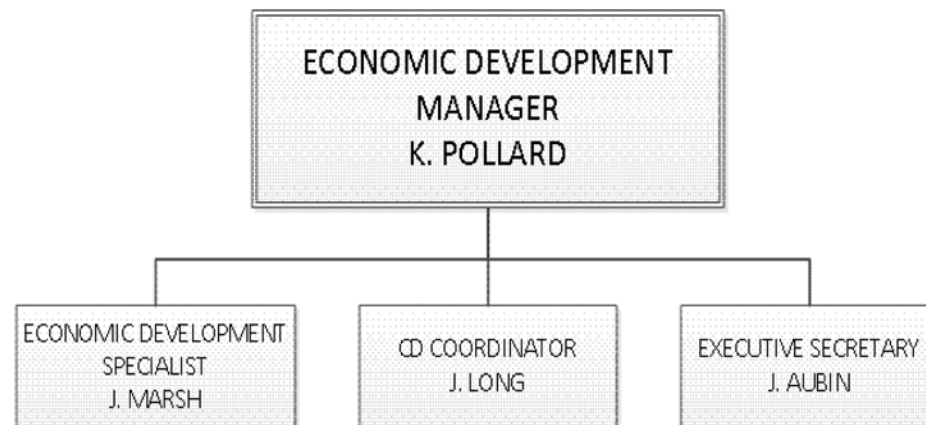
**LEGAL
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	301,664	310,791	304,791	322,137	322,137	17,346
511002 SALARIES - PART TIME	0	0	0	6,000	6,000	6,000
511099 SALARIES - ADJUSTMENT	10,869	10,007	10,007	11,273	11,273	1,266
513001 OVERTIME - REGULAR	0	500	500	500	500	0
516000 LONGEVITY	200	600	600	0	0	(600)
TOTAL PERSONNEL - SALARIES	312,734	321,898	315,898	339,910	339,910	24,012
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	66,360	52,612	52,612	59,942	59,942	7,330
521200 DENTAL	1,120	1,136	1,136	1,500	1,500	364
521300 LIFE	699	551	551	504	504	(47)
522000 SOCIAL SECURITY	22,953	23,466	23,007	24,421	24,421	1,414
523000 RETIREMENT	35,390	36,635	36,635	37,145	37,145	510
526000 WORKERS' COMPENSATION	100	106	106	111	111	5
528001 DISABILITY INSURANCE	3,148	3,406	3,406	3,741	3,741	335
TOTAL PERSONNEL - BENEFITS	129,769	117,912	117,453	127,364	127,364	9,911
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,393	3,500	3,500	3,500	3,500	0
533000 OTHER PROF SERVICES	60,859	65,000	65,000	65,000	65,000	0
533010 LABOR NEGOTIATIONS	0	37,000	37,000	37,000	37,000	0
534003 SOFTWARE MAINT/LIC	2,159	4,000	4,000	4,000	4,000	0
TOTAL TECH/PROF SERVICES	65,412	109,500	109,500	109,500	109,500	0
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	488	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY SERVICES	488	2,000	2,000	2,000	2,000	0
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,883	1,814	1,814	1,894	1,894	80
553000 COMMUNICATIONS	3,235	3,350	3,350	3,350	3,350	0
553400 POSTAGE FEES	260	1,000	1,000	1,000	1,000	0
555000 PRINTING AND BINDING	885	2,000	1,800	1,000	1,000	(800)
558000 TRAVEL	1,004	2,000	2,000	2,800	2,800	800
TOTAL ADMINISTRATIVE COSTS	7,266	10,164	9,964	10,044	10,044	80
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	901	1,500	1,500	2,100	2,100	600
561005 PUBLICATIONS	780	1,000	1,000	1,500	1,500	500
TOTAL MATERIALS & SUPPLIES	1,681	2,500	2,500	3,600	3,600	1,100
<u>PROPERTY/FIXED ASSET</u>						

**LEGAL
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
573401 ADMIN EQUIPMENT	2,422	2,800	2,800	2,800	2,800	0
TOTAL PROPERTY/FIXED ASSET	2,422	2,800	2,800	2,800	2,800	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,510	2,500	2,700	2,500	2,500	(200)
TOTAL OTHER GOODS/SERVICES	1,510	2,500	2,700	2,500	2,500	(200)
TOTAL LEGAL	521,280	569,274	562,815	597,718	597,718	34,903

ECONOMIC DEVELOPMENT



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ECONOMIC DEVELOPMENT

* Salary and Benefits Allocated Between Departments

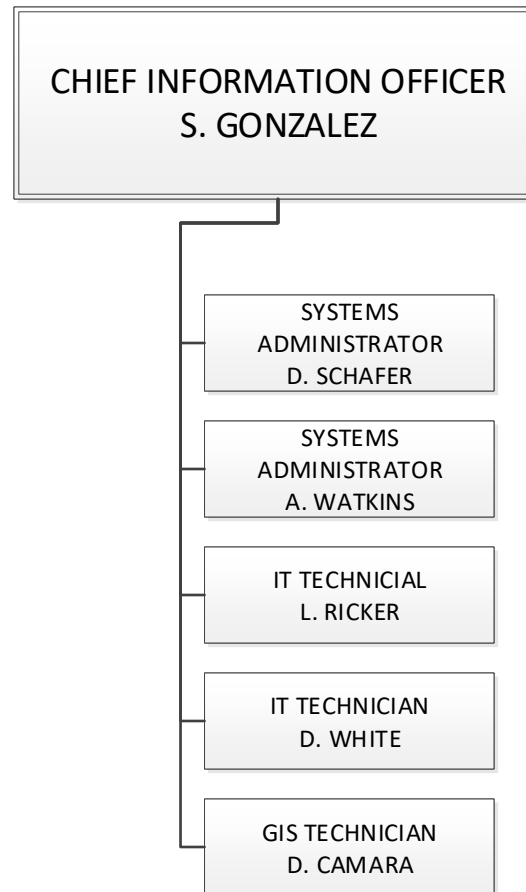
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Economic Development</u>											
Pollard	Economic Development Mgr	95,342	550	0	0	0	5,000	100,892	100%	NA	1.00
Aubin	Executive Secretary	49,005	325	0	0	0	0	49,330	100%	80	1.00
Marsh	Economic Development Specialist	52,000	325	0	0	0	0	52,325	100%	80	1.00
Long	Community Development Coordinator*	12,920	49	0	0	0	0	12,969	25%	80	0.25
Total Economic Development		\$209,267	\$1,249	\$0	\$0	\$0	\$5,000	\$215,516			3.25

**ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	192,031	193,215	193,904	204,045	209,267	15,363
511099 SALARIES - ADJUSTMENT	1,382	1,483	1,483	1,578	1,578	95
516000 LONGEVITY	830	1,105	1,105	1,249	1,249	144
519000 TRAVEL ALLOWANCE	5,000	5,000	4,150	5,000	5,000	850
TOTAL PERSONNEL - SALARIES	199,243	200,803	200,642	211,872	217,094	16,452
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	34,794	30,727	30,727	34,030	34,319	3,592
521200 DENTAL	522	558	558	628	637	79
521300 LIFE	440	349	349	473	473	124
522000 SOCIAL SECURITY	14,123	14,213	14,419	15,287	15,685	1,266
523000 RETIREMENT	21,856	22,284	22,590	23,111	23,676	1,086
526000 WORKERS' COMPENSATION	2,904	3,079	3,079	3,233	3,233	154
528001 DISABILITY INSURANCE	2,001	2,182	2,182	2,090	2,090	(92)
TOTAL PERSONNEL - BENEFITS	76,640	73,392	73,904	78,852	80,113	6,209
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,815	4,000	3,800	4,400	4,400	600
534006 CONSULTING OTHER	15,518	40,000	41,756	40,000	40,000	(1,756)
534007 MARKETING	92,031	97,350	96,850	103,000	103,000	6,150
TOTAL TECH/PROF SERVICES	110,364	141,350	142,406	147,400	147,400	4,994
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	1,085	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY SERVICES	1,085	2,000	2,000	2,000	2,000	0
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,160	1,118	1,118	1,168	1,168	50
553000 COMMUNICATIONS	3,553	3,280	3,080	3,280	3,280	200
553400 POSTAGE FEES	88	450	150	450	450	300
555000 PRINTING AND BINDING	94	300	100	300	300	200
558000 TRAVEL	8,535	10,000	13,350	10,000	10,000	(3,350)
TOTAL ADMINISTRATIVE COSTS	13,430	15,148	17,798	15,198	15,198	(2,600)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,156	2,400	2,400	2,400	2,400	0
561005 PUBLICATIONS	253	300	191	300	300	109
TOTAL MATERIALS & SUPPLIES	2,410	2,700	2,591	2,700	2,700	109
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	299	1,250	500	1,250	1,250	750

ECONOMIC DEVELOPMENT EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	299	1,250	500	1,250	1,250	750
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	3,215	4,275	3,978	4,275	4,275	297
589044 COMMUNITY SERVICES	37,877	40,000	40,000	40,000	40,000	0
TOTAL OTHER GOODS/SERVICES	41,092	44,275	43,978	44,275	44,275	297
TOTAL ECONOMIC DEVELOPMENT	444,562	480,918	483,819	503,547	510,030	26,211

INFORMATION TECHNOLOGY



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-INFORMATION TECHNOLOGY

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Information Technology (IT)</u>											
Gonzalez	Chief Information Officer	101,215	0	0	0	0	0	101,215	100%	NA	1.00
Schafer	Systems Administrator	79,008	600	0	0	0	0	79,608	100%	NA	1.00
Watkins	Systems Administrator	64,284	200	0	0	0	0	64,484	100%	80	1.00
Ricker	IT Technician	52,416	550	0	0	0	0	52,966	100%	80	1.00
White	IT Technician	51,564	0	0	0	0	0	51,564	100%	80	1.00
Camara	GIS Coordinator	27,224	80	0	0	0	0	27,304	40%	80	0.40
Subtotal Full Time		375,711						377,141			5.40
Additional PT Hours	Administration Assistance	5,000						5,000	100%	10	0.13
Total IT		\$380,711	\$1,430	\$0	\$0	\$0	\$0	\$382,141			5.53

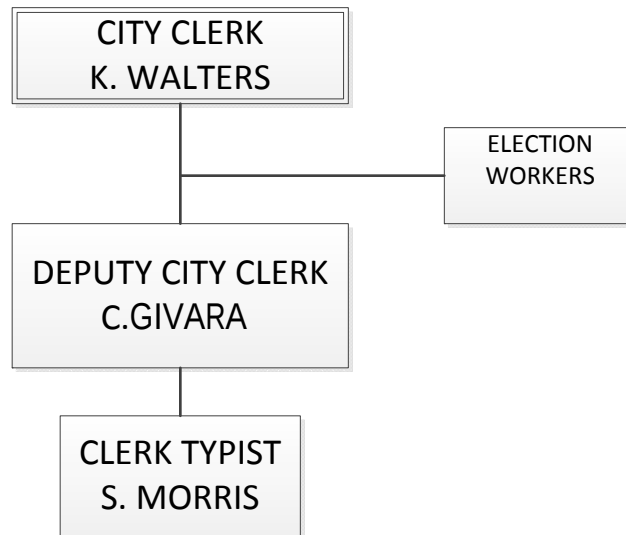
**IT SERVICES
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	320,427	360,330	362,471	375,711	375,711	13,240
511002 SALARIES - PART TIME	0	0	0	5,000	5,000	5,000
511099 SALARIES - ADJUSTMENT	734	3,978	3,978	3,260	3,260	(718)
513001 OVERTIME - REGULAR	1,428	2,000	2,000	2,000	2,000	0
516000 LONGEVITY	1,700	1,950	1,950	1,430	1,430	(520)
TOTAL PERSONNEL - SALARIES	324,290	368,258	370,399	387,401	387,401	17,002
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	67,090	58,449	58,449	61,357	61,357	2,908
521200 DENTAL	1,032	1,127	1,127	1,342	1,342	215
521300 LIFE	793	624	624	589	589	(35)
522000 SOCIAL SECURITY	24,175	27,209	27,373	28,155	28,155	782
523000 RETIREMENT	37,616	41,910	42,154	42,715	42,715	561
526000 WORKERS' COMPENSATION	629	667	667	700	700	33
528001 DISABILITY INSURANCE	3,307	3,800	3,800	4,286	4,286	486
TOTAL PERSONNEL - BENEFITS	134,643	133,786	134,194	139,144	139,144	4,950
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,800	4,500	9,500	10,000	10,000	500
532200 CONTRACTED SERVICES	15,166	5,500	5,500	21,500	21,500	16,000
534003 SOFTWARE MAINT/LIC	13,702	14,000	17,958	56,053	56,053	38,095
534006 CONSULTING OTHER	31,876	50,000	32,000	50,000	50,000	18,000
TOTAL TECH/PROF SERVICES	62,544	74,000	64,958	137,553	137,553	72,595
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	9,159	11,000	11,000	23,816	23,816	12,816
544500 LEASE COPIER/PRINTERS	942	800	3,800	500	500	(3,300)
TOTAL PROPERTY SERVICES	10,101	11,800	14,800	24,316	24,316	9,516
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,536	1,480	1,480	1,546	1,546	66
553000 COMMUNICATIONS	15,384	21,240	94,804	79,152	79,152	(15,652)
553400 POSTAGE FEES	4	100	100	100	100	0
558000 TRAVEL	1,351	4,000	1,542	4,000	4,000	2,458
TOTAL ADMINISTRATIVE COSTS	18,275	26,820	97,926	84,798	84,798	(13,128)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	968	1,000	1,000	1,000	1,000	0
565000 SOFTWARE	3,285	4,000	19,000	4,000	4,000	(15,000)
TOTAL MATERIALS & SUPPLIES	4,253	5,000	20,000	5,000	5,000	(15,000)
<u>PROPERTY/FIXED ASSET</u>						

**IT SERVICES
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
573401 ADMIN EQUIPMENT	8,441	13,000	13,000	19,000	19,000	6,000
573402 SOFTWARE - CAPITAL PURCHASES	1,500	1,500	1,500	0	0	(1,500)
TOTAL PROPERTY/FIXED ASSET	9,941	14,500	14,500	19,000	19,000	4,500
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	250	250	250	250	0
TOTAL OTHER GOODS/SERVICES	0	250	250	250	250	0
TOTAL IT SERVICES	564,047	634,414	717,027	797,462	797,462	80,435

CITY CLERK



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-CITY CLERK

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>City Clerk</u>											
Walters	City Clerk	67,922	400	0	0	0	0	68,322	100%	NA	1.00
Givara	Deputy City Clerk	41,223	0	0	0	0	0	41,223	100%	70	1.00
Morris	Clerk Typist II	35,163	400	0	0	0	0	35,563	100%	70	1.00
Subtotal Full Time		144,308	800.00	0	0	0	0	145,108			
	Additional PT Hours							-			
Grant	Clerk Typist	18,814	0	0	0	0	0	18,814	100%	40	0.50
Subtotal Part Time		18,814	0	0	0	0	0	18,814			
Total City Clerk		\$163,122	\$800	\$0	\$0	\$0	\$0	\$163,922			3.50

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	141,026	136,172	139,167	144,308	144,308	5,141
511002 SALARIES - PART TIME	21,804	18,252	18,252	18,814	18,814	562
513001 OVERTIME - REGULAR	767	2,000	2,000	2,000	2,000	0
516000 LONGEVITY	1,013	800	800	800	800	0
TOTAL PERSONNEL - SALARIES	164,609	157,224	160,219	165,922	165,922	5,703
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	44,038	37,996	37,996	41,050	41,050	3,054
521200 DENTAL	523	550	550	624	624	74
521300 LIFE	309	244	244	226	226	(18)
522000 SOCIAL SECURITY	12,088	11,171	11,400	12,101	12,101	701
523000 RETIREMENT	16,066	15,817	16,158	16,545	16,545	387
526000 WORKERS' COMPENSATION	339	360	360	378	378	18
528001 DISABILITY INSURANCE	1,383	1,471	1,471	1,621	1,621	150
TOTAL PERSONNEL - BENEFITS	74,746	67,609	68,179	72,545	72,545	4,366
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,941	3,500	3,500	3,500	3,500	0
532200 CONTRACTED SERVICES	594	5,000	5,900	8,000	8,000	2,100
TOTAL TECH/PROF SERVICES	3,535	8,500	9,400	11,500	11,500	2,100
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	300	300	300	300	0
544500 LEASE COPIER/PRINTERS	3,656	2,654	2,654	2,954	2,954	300
TOTAL PROPERTY SERVICES	3,656	2,954	2,954	3,254	3,254	300
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	767	739	739	772	772	33
553000 COMMUNICATIONS	1,034	500	1,500	500	500	(1,000)
553400 POSTAGE FEES	1,369	1,710	1,710	1,900	1,900	190
554000 ADVERTISING	4,340	6,000	4,100	6,000	6,000	1,900
555000 PRINTING AND BINDING	1,800	1,800	1,228	1,800	1,800	572
558000 TRAVEL	243	400	400	400	400	0
TOTAL ADMINISTRATIVE COSTS	9,554	11,149	9,677	11,372	11,372	1,695
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	815	1,050	1,050	1,050	1,050	0
561011 DOG LICENSES SUPPLIES	2,359	2,300	2,300	2,500	2,500	200
565000 SOFTWARE	0	0	7,000	0	0	(7,000)
TOTAL MATERIALS & SUPPLIES	3,174	3,350	10,350	3,550	3,550	(6,800)
<u>PROPERTY/FIXED ASSET</u>						

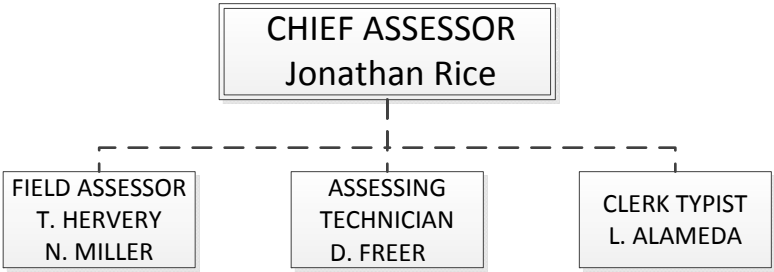
**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
573401 ADMIN EQUIPMENT	0	100	100	9,300	9,300	9,200
TOTAL PROPERTY/FIXED ASSET	0	100	100	9,300	9,300	9,200
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	285	560	560	560	560	0
589013 REGISTRY OF DEEDS	82	100	100	100	100	0
589017 STATE FEE DOG LICENSE	11,957	12,500	13,072	12,500	12,500	(572)
589019 STATE FEE MARRIAGE LICENSES	9,000	12,000	7,000	12,300	12,300	5,300
589021 STATE FEE VITAL RECORDS	32,649	31,900	36,900	31,900	31,900	(5,000)
TOTAL OTHER GOODS/SERVICES	53,973	57,060	57,632	57,360	57,360	(272)
TOTAL CITY CLERK	313,247	307,946	318,511	334,803	334,803	16,292

**ELECTIONS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511002 SALARIES - PART TIME	3,773	4,000	6,175	6,000	6,000	(175)
511009 SALARIES - ELECTED OFFICIALS	11,432	21,000	18,825	24,000	24,000	5,175
513001 OVERTIME - REGULAR	0	1,000	1,000	1,000	1,000	0
TOTAL PERSONNEL - SALARIES	15,204	26,000	26,000	31,000	31,000	5,000
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	1,163	2,373	2,373	2,372	2,372	(1)
526000 WORKERS' COMPENSATION	34	37	37	39	39	2
TOTAL PERSONNEL - BENEFITS	1,197	2,410	2,410	2,411	2,411	1
<u>TECH/PROF SERVICES</u>						
534003 SOFTWARE MAINT/LIC	2,300	4,800	4,800	3,000	3,000	(1,800)
TOTAL TECH/PROF SERVICES	2,300	4,800	4,800	3,000	3,000	(1,800)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	1,575	6,575	6,575	1,750	1,750	(4,825)
544100 RENTAL LAND & BUILDINGS	300	600	600	600	600	0
TOTAL PROPERTY SERVICES	1,875	7,175	7,175	2,350	2,350	(4,825)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	137	132	132	138	138	6
553400 POSTAGE FEES	48	1,200	1,200	1,400	1,400	200
554000 ADVERTISING	1,008	800	1,100	1,200	1,200	100
555000 PRINTING AND BINDING	2,816	1,200	1,200	2,200	2,200	1,000
558000 TRAVEL	39	260	260	380	380	120
TOTAL ADMINISTRATIVE COSTS	4,047	3,592	3,892	5,318	5,318	1,426
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	250	1,000	1,000	1,000	1,000	0
TOTAL MATERIALS & SUPPLIES	250	1,000	1,000	1,000	1,000	0
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	0	100	100	5,000	5,000	4,900
TOTAL PROPERTY/FIXED ASSET	0	100	100	5,000	5,000	4,900
<u>OTHER GOODS/SERVICES</u>						
589000 MISCELLANEOUS EXPENDITURES	2,243	4,200	3,900	4,400	4,400	500
TOTAL OTHER GOODS/SERVICES	2,243	4,200	3,900	4,400	4,400	500
TOTAL ELECTIONS	27,116	49,277	49,277	54,479	54,479	5,202

ASSESSING



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ASSESSING DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Assessor</u>											
Rice	Chief Assessor	98,760	0	0	0	0	0	98,760	100%	NA	1.00
Vacant	Deputy Assessor	62,000	0	0	0	0	0	62,000	100%	NA	1.00
Hervey	Field Assessor	51,161	600	0	0	0	0	51,761	100%	70	1.00
Miller	Field Assessor	55,245	400	0	0	0	0	55,645	100%	80	1.00
Freer	Assessing Technician	40,103	200	0	0	0	0	40,303	100%	80	1.00
Alameda	Clerk Typist I	35,092	165	0	0	0	0	35,257	100%	80	1.00
Total Assessor		342,361	1,365	0	0	0	0	343,726			6.00

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	221,044	235,412	238,062	280,361	342,361	104,299
511002 SALARIES - PART TIME	27,352	27,107	27,107	0	0	(27,107)
513001 OVERTIME - REGULAR	2,059	800	800	800	800	0
516000 LONGEVITY	1,100	1,100	1,100	1,365	1,365	265
TOTAL PERSONNEL - SALARIES	251,555	264,419	267,069	282,526	344,526	77,457
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	59,613	54,486	54,486	68,578	84,038	29,552
521200 DENTAL	773	800	800	1,224	1,524	724
521300 LIFE	510	417	417	485	685	268
522000 SOCIAL SECURITY	17,920	19,294	19,497	20,379	25,122	5,625
523000 RETIREMENT	25,297	26,997	27,299	31,541	38,466	11,167
526000 WORKERS' COMPENSATION	5,403	5,728	5,728	6,015	6,015	287
528001 DISABILITY INSURANCE	2,299	2,573	2,573	3,077	3,927	1,354
TOTAL PERSONNEL - BENEFITS	111,816	110,295	110,800	131,299	159,777	48,977
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,130	4,000	4,000	4,000	4,000	0
532200 CONTRACTED SERVICES	21,992	0	0	0	0	0
533000 OTHER PROF SERVICES	9,300	10,000	10,000	10,000	10,000	0
534003 SOFTWARE MAINT/LIC	13,340	16,500	16,500	16,500	16,500	0
534004 APPRAISALS	0	5,000	5,000	10,000	10,000	5,000
TOTAL TECH/PROF SERVICES	45,762	35,500	35,500	40,500	40,500	5,000
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	535	1,000	500	500	500	0
543002 EQUIPMENT MAINTENANCE	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	4,535	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY SERVICES	5,070	3,400	2,900	2,900	2,900	0
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	600	578	578	604	604	26
552003 GENERAL LIABILITY	1,384	1,333	1,333	1,391	1,391	58
553000 COMMUNICATIONS	5,286	5,000	5,000	5,000	5,000	0
553400 POSTAGE FEES	779	1,200	2,200	2,000	2,000	(200)
555000 PRINTING AND BINDING	174	500	0	400	400	400
558000 TRAVEL	12	1,500	1,500	1,000	1,000	(500)
TOTAL ADMINISTRATIVE COSTS	8,235	10,111	10,611	10,395	10,395	(216)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,246	1,000	1,000	1,000	1,000	0

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
561005 PUBLICATIONS	994	1,200	1,225	1,350	1,350	125
561008 VEHICLE SUPPLIES	147	750	250	1,000	1,000	750
561010 CLOTHING	1,369	1,400	1,400	1,400	1,400	0
562600 VEHICLE FUEL	499	1,000	1,000	1,000	1,000	0
TOTAL MATERIALS & SUPPLIES	4,255	5,350	4,875	5,750	5,750	875
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	3,373	6,000	6,000	1,500	1,500	(4,500)
TOTAL PROPERTY/FIXED ASSET	3,373	6,000	6,000	1,500	1,500	(4,500)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,776	3,500	3,975	4,050	4,050	75
589013 REGISTRY OF DEEDS	50	100	100	100	100	0
TOTAL OTHER GOODS/SERVICES	1,826	3,600	4,075	4,150	4,150	75
TOTAL ASSESSORS	431,891	438,675	441,830	479,020	569,498	127,668

Finance Department Org Chart



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FINANCE -HUMAN RESOURCES

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Finance & Human Resources											
Vacant	Dep City Manager/Finance Director*	84,000	0	0	0	0	4,000	88,000	80%	NA	0.80
Connors	Deputy Finance Director-Accounting*	63,409	420	0	0	0	0	63,829	70%	NA	0.70
Sullivan	Deputy Finance Director-Budget*	66,861	320	0	0	0	0	67,181	80%	NA	0.80
Arsenault	Accountant I*	51,307	160	0	0	0	0	51,467	80%	NA	0.80
Kelley	Accountant I*	40,770	0	0	0	0	0	40,770	80%	80	0.80
Gray	Account Clerk II*	38,489	480	0	0	0	0	38,969	80%	80	0.80
Hoyt	Human Resource Manager*	61,155	480	0	0	0	0	61,635	80%	NA	0.80
Snyder	PR/HR Specialist*	36,575	480	0	0	0	0	37,055	80%	80	0.80
Subtotal Full Time		442,566	2,340	0	0	0	0	448,906			
									80%	48	0.60
PT Vacant	PR/HR Specialist *	25,183						25,183			
Total Finance & Human Resources		467,749	2,340	0	0	0	\$4,000	474,089			6.90

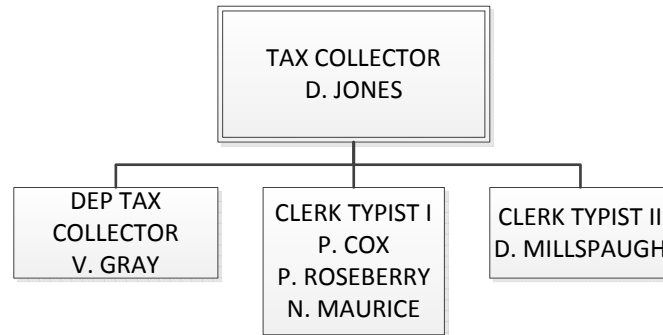
**FINANCE -BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	408,955	426,758	426,758	442,566	442,566	15,808
511002 SALARIES - PART TIME	0	0	0	25,183	25,183	25,183
511099 SALARIES - ADJUSTMENT	11,557	10,842	10,842	9,985	9,985	(857)
513001 OVERTIME - REGULAR	0	250	250	250	250	0
516000 LONGEVITY	2,211	2,700	2,700	2,340	2,340	(360)
519000 TRAVEL ALLOWANCE	4,000	4,000	4,000	4,000	4,000	0
TOTAL PERSONNEL - SALARIES	426,723	444,550	444,550	484,324	484,324	39,774
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	87,476	70,239	70,239	72,270	72,270	2,031
521200 DENTAL	1,459	1,499	1,499	1,883	1,883	384
521300 LIFE	921	754	754	674	674	(80)
522000 SOCIAL SECURITY	31,343	32,341	32,341	35,016	35,016	2,675
523000 RETIREMENT	47,601	50,121	50,121	50,839	50,839	718
526000 WORKERS' COMPENSATION	677	718	718	753	753	35
528001 DISABILITY INSURANCE	4,225	4,644	4,644	4,385	4,385	(259)
TOTAL PERSONNEL - BENEFITS	173,701	160,316	160,316	165,820	165,820	5,504
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,369	8,075	8,075	5,600	5,600	(2,475)
532200 CONTRACTED SERVICES	1,643	2,478	2,478	2,980	2,980	502
533004 MEDICAL SERVICES	4,195	4,000	4,000	4,000	4,000	0
534003 SOFTWARE MAINT/LIC	21,911	40,436	40,436	40,401	40,401	(35)
TOTAL TECH/PROF SERVICES	30,118	54,989	54,989	52,981	52,981	(2,008)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	1,131	1,395	1,395	1,200	1,200	(195)
544500 LEASE COPIER/PRINTERS	5,869	5,063	5,063	7,850	7,850	2,787
TOTAL PROPERTY SERVICES	7,001	6,458	6,458	9,050	9,050	2,592
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,413	2,324	2,324	2,427	2,427	103
553000 COMMUNICATIONS	5,246	4,920	4,920	5,940	5,940	1,020
553400 POSTAGE FEES	4,848	4,860	4,860	5,550	5,550	690
554000 ADVERTISING	917	3,000	3,000	2,500	2,500	(500)
555000 PRINTING AND BINDING	0	250	250	250	250	0
558000 TRAVEL	4,203	9,000	3,325	6,550	6,550	3,225
TOTAL ADMINISTRATIVE COSTS	17,627	24,354	18,679	23,217	23,217	4,538
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	3,501	4,500	3,900	4,500	4,500	600

**FINANCE-BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
561004 FORMS	927	1,500	1,500	1,500	1,500	0
561005 PUBLICATIONS	736	200	200	200	200	0
TOTAL MATERIALS & SUPPLIES	5,164	6,200	5,600	6,200	6,200	600
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,249	4,600	13,763	5,800	5,800	(7,963)
TOTAL PROPERTY/FIXED ASSET	2,249	4,600	13,763	5,800	5,800	(7,963)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,822	2,275	2,275	1,440	1,440	(835)
589070 EMPLOYEE RECOGNITION	6,356	7,700	4,812	7,700	7,700	2,888
TOTAL OTHER GOODS/SERVICES	8,178	9,975	7,087	9,140	9,140	2,053
TOTAL BUSINESS OFFICE	670,761	711,442	711,442	756,532	756,532	45,090

TAX COLLECTOR



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-TAX COLLECTOR

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Tax Collector</u>											
Jones	Tax Collector	74,727	600	0	0	0	0	75,327	100%	NA	1.00
Gray	Deputy Tax Collector	47,112	550	0	0	0	0	47,662	100%	80	1.00
Millsbaugh	Clerk Typist II	36,629	325	0	0	0	0	36,954	100%	80	1.00
	Additional FT Hours		0	0	0	0		-			
Subtotal Full Time		158,468	1,475	0	0	0	0	159,943			
Cox	Clerk Typist I	19,376	275	0	0	0	0	19,651	100%	40	0.57
Roseberry	Clerk Typist I	17,764	200	0	0	0	0	17,964	100%	40	0.57
Dupuis	Clerk Typist I	10,303	100	0	0	0	0	10,403	100%	25	0.35
	Additional PT Hours							-			
Subtotal PT Time		47,443	575	0	0	0	0	48,018			
								-			
Total Tax Collector		\$205,911	\$2,050	\$0	\$0	\$0	\$0	\$207,961			4.49

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	140,400	143,898	152,686	158,468	158,468	5,782
511002 SALARIES - PART TIME	44,987	45,136	45,136	47,443	47,443	2,307
513001 OVERTIME - REGULAR	0	500	500	500	500	0
516000 LONGEVITY	1,815	1,975	1,975	2,050	2,050	75
TOTAL PERSONNEL - SALARIES	187,201	191,509	200,297	208,461	208,461	8,164
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	57,311	49,371	49,371	53,725	53,725	4,354
521200 DENTAL	750	750	750	900	900	150
521300 LIFE	321	252	252	363	363	111
522000 SOCIAL SECURITY	13,236	13,591	14,263	15,238	15,238	975
523000 RETIREMENT	16,017	16,602	17,602	17,923	17,923	321
526000 WORKERS' COMPENSATION	450	477	477	501	501	24
528001 DISABILITY INSURANCE	1,445	1,502	1,502	1,536	1,536	34
TOTAL PERSONNEL - BENEFITS	89,529	82,545	84,217	90,186	90,186	5,969
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	510	250	250	250	250	0
532200 CONTRACTED SERVICES	7,182	7,500	7,500	9,000	9,000	1,500
534003 SOFTWARE MAINT/LIC	14,736	15,321	15,321	18,574	18,574	3,253
TOTAL TECH/PROF SERVICES	22,429	23,071	23,071	27,824	27,824	4,753
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	226	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	3,101	3,278	3,278	1,300	1,300	(1,978)
TOTAL PROPERTY SERVICES	3,326	3,778	3,778	1,800	1,800	(1,978)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,049	1,011	1,011	1,055	1,055	44
553000 COMMUNICATIONS	1,397	1,320	1,320	1,400	1,400	80
553400 POSTAGE FEES	15,189	15,559	15,559	18,055	18,055	2,496
558000 TRAVEL	1,419	1,320	1,320	1,269	1,269	(51)
TOTAL ADMINISTRATIVE COSTS	19,053	19,210	19,210	21,779	21,779	2,569
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,166	2,855	2,855	2,670	2,670	(185)
561004 FORMS	4,008	4,485	4,485	4,485	4,485	0
TOTAL MATERIALS & SUPPLIES	6,174	7,340	7,340	7,155	7,155	(185)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,640	1,050	2,450	1,050	1,050	(1,400)

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	2,640	1,050	2,450	1,050	1,050	(1,400)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	40	100	100	40	40	(60)
589015 TAX SALE COST	18,999	24,000	24,000	24,000	24,000	0
TOTAL OTHER GOODS/SERVICES	19,039	24,100	24,100	24,040	24,040	(60)
TOTAL TAX COLLECTOR	349,392	352,603	364,463	382,295	382,295	17,832

**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	790	110,000	110,000	110,000	110,000	0
TOTAL PERSONNEL - SALARIES	790	110,000	110,000	110,000	110,000	0
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	249	8,415	8,415	8,415	8,415	0
523000 RETIREMENT	0	12,518	12,518	12,287	12,287	(231)
TOTAL PERSONNEL - BENEFITS	249	20,933	20,933	20,702	20,702	(231)
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	68,586	96,500	89,475	102,500	102,500	13,025
533001 AUDIT	20,110	20,880	20,880	20,880	20,880	0
TOTAL TECH/PROF SERVICES	88,696	117,380	110,355	123,380	123,380	13,025
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	668	644	644	672	672	28
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
555000 PRINTING AND BINDING	544	1,600	1,600	1,600	1,600	0
556000 TUITION	32,128	30,000	30,000	30,000	30,000	0
TOTAL ADMINISTRATIVE COSTS	33,341	33,744	33,744	33,772	33,772	28
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	0	7,025	0	0	(7,025)
TOTAL PROPERTY/FIXED ASSET	0	0	7,025	0	0	(7,025)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	43,673	45,349	45,349	46,450	46,450	1,101
584000 CONTINGENCY	0	223,500	7,982	318,060	318,060	310,078
589000 MISCELLANEOUS EXPENDITURES	150	0	0	0	0	0
589023 COAST SUBSIDY	118,527	127,913	127,913	140,043	140,043	12,130
589024 E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025 HEALTH/SOCIAL SERVICES	37,826	37,826	62,826	47,826	72,826	10,000
589026 EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589028 SPECIAL EVENTS	0	22,207	22,207	0	0	(22,207)
589200 TAX DEED PROCESS	21,257	25,000	25,000	25,000	25,000	0
TOTAL OTHER GOODS/SERVICES	226,434	488,295	297,777	583,879	608,879	311,102
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	0	20,000	20,000	15,000	15,000	(5,000)
593004 TRANSFER TO CONSERVATION COMM	77,290	10,000	10,000	10,000	10,000	0
593009 TRANSFER TO OTHER FUNDS	100,000	100,000	100,000	100,000	100,000	0
TOTAL OTHER TRANSACTIONS	177,290	130,000	130,000	125,000	125,000	(5,000)

**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL GENERAL OVERHEAD	526,799	900,352	709,834	996,733	1,021,733	311,899

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees) W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
K. Bonneau Adm Gr5
J.Wiggin Adm Gr5
W/S both

DPW Office
L. Miller Sec2 Gr5 W/S/H/BG/CC
C. Blanchette Sec2 Gr5 BG/CC
C. Petropoulos Sec2 Gr5 W/S/H

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3 CC
Vacant Maint Tech Gr3 BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20) BG
Corey Laflower (28) BG
Steven Lenox (35/15) BG
James Martino (35/15) BG
Tobey Magoon (16) CC
Jacquelyn Tarr (20) BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4 W/S/H
T. Robare LEO Gr2 W
G. Steele LEO Gr2 W
C. Vaillancourt LEO Ur2 W/S/H
M. Russell Mtr Rdr Gr1 W
J. Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6 W/S/H
K. Brisson Mech Gr4 W/S/H
R. Cryer Mech GR 4 W/S/H
S. Genier Lead HEO Gr4 H
M. St. Pierre HEO Gr4 H
S. Richey HEO Gr4 H
G. Barron MEO Gr3 H
K. Briand LEO Gr2 H
P. Michaud LEO Gr2 H
D. Desjardin LEO Gr2 H
T. Martineau LEO Gr2 H
J. Sanborn LEO Gr2 H
B. Mitchel LEO Gr2 H

Z. Lapierre Lead Oper Gr6
D. Labrecque Oper Gr5
S. Currier Oper Gr5
D. Proulx Oper Gr5
A. Corbin Laborer Gr1
(ALL Water)

K. Henderson Lead OP Gr6
C. Goodwin Lead Maint Gr6
K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PUBLIC BUILDINGS & GROUNDS

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Public Buildings & Grounds											
Nourse	Director of City Services*	12,541	0	0	0	0	0	12,541	11%	NA	0.11
Riley	Municipal Services Supervisor*	49,936	120	0	0	0	0	50,056	60%	NA	0.60
Vacant	Maintenance Tech *	21,840	0	0	0	0	0	21,840	60%	80	0.60
Dashnaw	Maintenance Tech *	26,471	240	0	0	0	0	26,711	60%	80	0.60
Hall	Custodian	42,744	600	0	0	0	0	43,344	100%	80	1.00
Straffin	Custodian	42,744	600	0	0	0	0	43,344	100%	80	1.00
Maskel	Custodian	34,404	0	0	0	0	0	34,404	100%	80	1.00
Tufts	Lead Grounds Laborer *	34,761	480	0	0	0	0	35,241	80%	80	0.80
Miller	Secretary II *	2,991	33	0	0	0	0	3,024	6%	80	0.06
Blanchette	Secretary II *	16,717	163	0	0	0	0	16,880	50%	70	0.50
Subtotal Full Time		285,149	2,236	0	0	0	0	287,385			5.71
Laflower	Custodian	21,622	0	0	0	0	0	21,622	100%	56	0.70
Tibbetts	Custodian	17,004	0	0	0	0	0	17,004	100%	40	0.50
Tarr	Custodian	16,640	0	0	0	0	0	16,640	100%	40	0.50
Martino	Laborer	11,576	0	0	0	0	0	11,576	100%	40	0.50
Vacant	Laborer	10,668	0	0	0	0	0	10,668	100%	40	0.50
Subtotal Part Time		77,510	0	0	0	0	0	77,510			
Total Public Buildings & Grounds		\$362,660	\$2,236	\$0	\$0	\$0	\$0	\$364,896			14.68

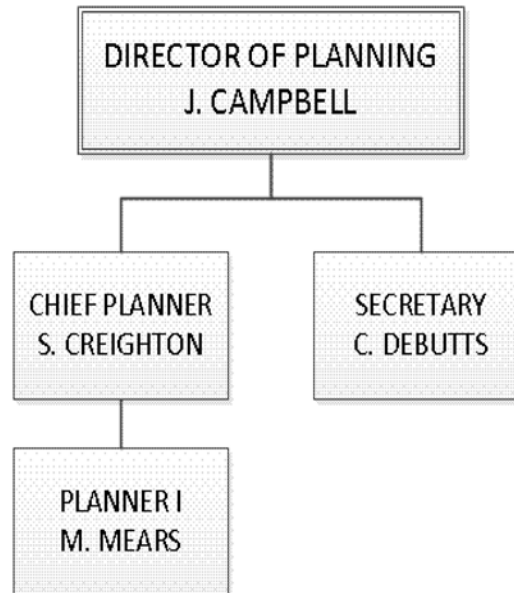
**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	281,054	289,849	292,093	285,149	285,149	(6,944)
511002 SALARIES - PART TIME	86,118	89,763	89,763	77,510	77,510	(12,253)
511099 SALARIES - ADJUSTMENT	1,409	2,643	2,643	2,557	2,557	(86)
513001 OVERTIME - REGULAR	13,548	15,500	15,500	16,000	16,000	500
515001 ON CALL	6,744	6,744	6,744	6,744	6,744	0
516000 LONGEVITY	133	2,973	2,973	2,236	2,236	(737)
TOTAL PERSONNEL - SALARIES	389,006	407,472	409,716	390,196	390,196	(19,520)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	65,686	53,950	53,950	66,024	66,024	12,074
521200 DENTAL	1,436	1,441	1,441	1,842	1,842	401
521300 LIFE	592	511	511	441	441	(70)
522000 SOCIAL SECURITY	28,840	29,961	30,133	28,266	28,266	(1,867)
523000 RETIREMENT	33,167	35,129	35,384	33,982	33,982	(1,402)
526000 WORKERS' COMPENSATION	13,685	14,507	14,507	15,235	15,235	728
528001 DISABILITY INSURANCE	2,919	3,099	3,099	3,118	3,118	19
TOTAL PERSONNEL - BENEFITS	146,324	138,598	139,025	148,908	148,908	9,883
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	613	935	935	935	935	0
532200 CONTRACTED SERVICES	3,201	0	0	0	0	0
533006 LABORATORY SERVICES	400	400	400	700	700	300
534003 SOFTWARE MAINT/LIC	200	143	143	150	150	7
TOTAL TECH/PROF SERVICES	4,413	1,478	1,478	1,785	1,785	307
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	5,557	4,795	4,795	6,071	6,071	1,276
541901 HVAC SERVICE CONTRACT	78,688	76,296	70,296	70,190	70,190	(106)
542400 LAWN CARE/LANDSCAPING	9,000	9,000	9,000	9,000	9,000	0
543000 REPAIR AND MAINTENANCE	87,093	114,205	114,205	114,696	114,696	491
543001 VEHICLE MAINT & REPAIRS	73	450	450	450	450	0
543002 EQUIPMENT MAINTENANCE	300	1,373	1,373	360	360	(1,013)
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	855	719	719	0	0	(719)
549000 OTHER PURCHASED PROPERTY	1,240	2,060	2,060	1,660	1,660	(400)
TOTAL PROPERTY SERVICES	182,806	209,298	203,298	202,827	202,827	(471)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	2,543	2,449	2,449	2,557	2,557	108
552002 PROPERTY INSURANCE	7,166	6,901	6,901	7,205	7,205	304

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
552003 GENERAL LIABILITY	2,177	2,097	2,097	2,189	2,189	92
553000 COMMUNICATIONS	8,173	8,880	8,880	8,753	8,753	(127)
553400 POSTAGE FEES	113	75	75	75	75	0
554000 ADVERTISING	230	300	300	350	350	50
555000 PRINTING AND BINDING	174	239	239	239	239	0
558000 TRAVEL	0	200	200	200	200	0
TOTAL ADMINISTRATIVE COSTS	20,575	21,141	21,141	21,568	21,568	427
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	9,799	10,000	10,000	10,500	10,500	500
561002 BUILDING MAINTENANCE SUPPLIES	22,671	21,405	21,405	26,800	26,800	5,395
561003 OFFICE SUPPLIES	464	464	464	464	464	0
561005 PUBLICATIONS	0	30	30	60	60	30
561008 VEHICLE SUPPLIES	3,902	5,250	5,250	5,500	5,500	250
561010 CLOTHING	4,170	4,771	4,771	5,075	5,075	304
561015 SAFETY EQUIPMENT & TOOLS	1,361	1,900	1,900	1,900	1,900	0
561031 CHEMICALS	6,975	6,975	6,975	6,800	6,800	(175)
561034 BUSINESS DIST MAINTENANCE	7,896	8,000	8,000	8,000	8,000	0
562200 ELECTRICITY	74,813	55,204	61,204	64,025	64,025	2,821
562400 HEATING FUEL	16,390	17,000	17,000	17,000	17,000	0
562600 VEHICLE FUEL	3,998	7,300	7,300	7,300	7,300	0
TOTAL MATERIALS & SUPPLIES	152,439	138,299	144,299	153,424	153,424	9,125
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,845	3,500	3,500	3,500	3,500	0
573900 OTHER EQUIPMENT	10,112	10,125	10,125	8,500	8,500	(1,625)
TOTAL PROPERTY/FIXED ASSET	11,957	13,625	13,625	12,000	12,000	(1,625)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	50	50	50	50	0
589001 STATE PERMITS & FEES	351	600	600	600	600	0
TOTAL OTHER GOODS/SERVICES	351	650	650	650	650	0
TOTAL PUBLIC BUILDINGS	907,871	930,561	933,232	931,358	931,358	(1,874)

PLANNING



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PLANNING & DEVELOPMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Planning & Development</u>											
Campbell	Director of Planning	89,875	325	0	0	0	0	90,200	100%	NA	1.00
Creighton	Chief Planner	71,745	325	0	0	0	0	72,070	100%	NA	1.00
Mears	Planner I	57,835	325	0	0	0	0	58,160	100%	NA	1.00
Galloway	Secretary II	41,413	400	0	0	0	0	41,813	100%	70	1.00
Total Planning & Development		\$260,868	\$1,375	\$0	\$0	\$0	\$0	\$262,243			4.00

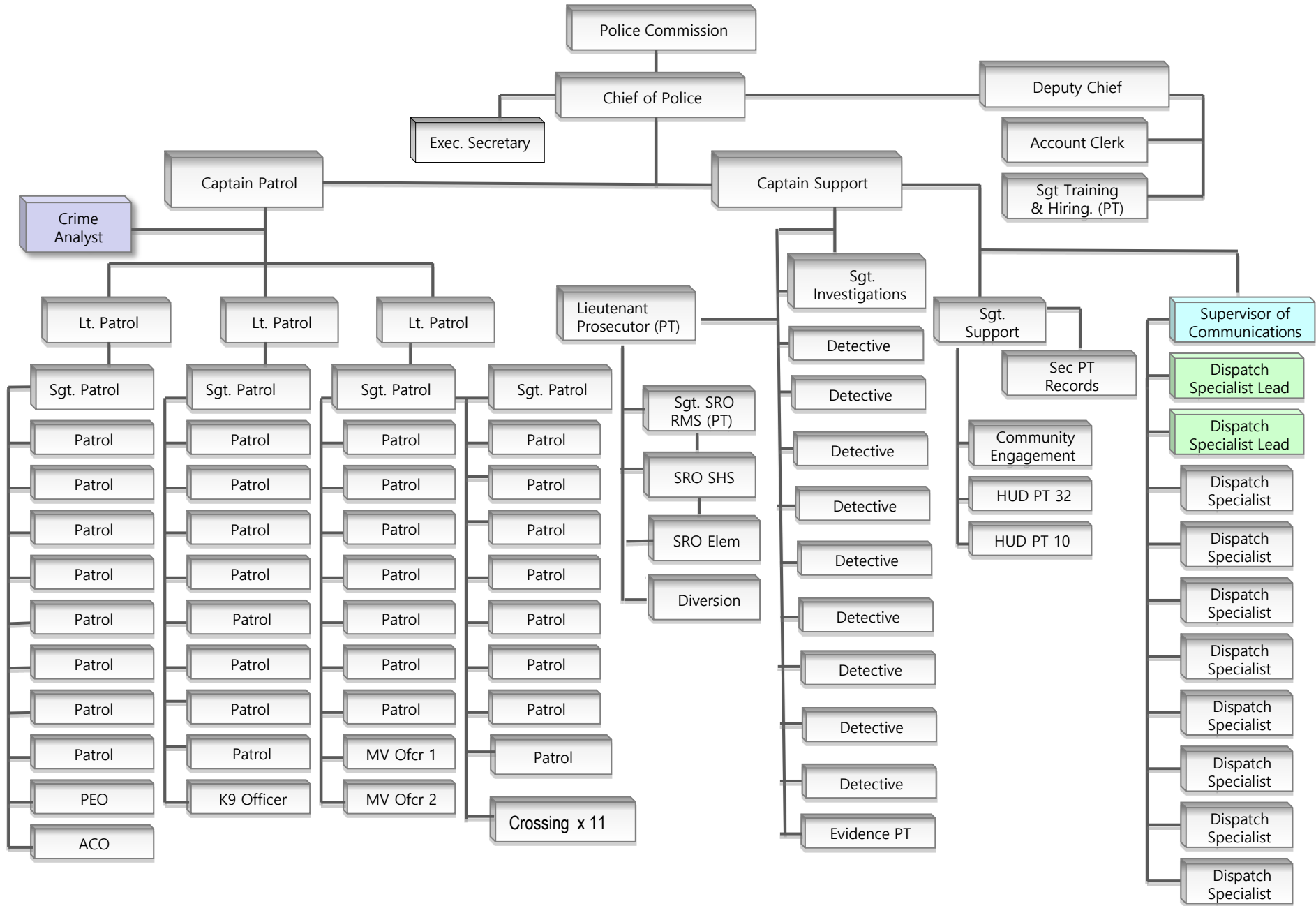
**PLANNING
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	235,155	249,019	253,476	260,868	260,868	7,392
513001 OVERTIME - REGULAR	1,642	2,064	2,064	2,064	2,064	0
516000 LONGEVITY	1,000	1,375	1,375	1,375	1,375	0
TOTAL PERSONNEL - SALARIES	237,797	252,458	256,915	264,307	264,307	7,392
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	50,756	45,887	45,887	50,525	50,525	4,638
521200 DENTAL	943	943	943	1,200	1,200	257
521300 LIFE	533	434	434	631	631	197
522000 SOCIAL SECURITY	17,321	18,352	18,693	19,945	19,945	1,252
523000 RETIREMENT	27,386	28,733	29,240	29,526	29,526	286
526000 WORKERS' COMPENSATION	699	741	741	778	778	37
528001 DISABILITY INSURANCE	2,471	2,610	2,610	2,599	2,599	(11)
TOTAL PERSONNEL - BENEFITS	100,108	97,700	98,548	105,204	105,204	6,656
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,265	6,200	6,200	6,200	6,200	0
533000 OTHER PROF SERVICES	4,124	4,000	4,000	29,500	29,500	25,500
534008 CONSERVATION COMMISSION	275	500	500	500	500	0
TOTAL TECH/PROF SERVICES	8,664	10,700	10,700	36,200	36,200	25,500
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	361	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	3,992	5,000	5,000	3,000	3,000	(2,000)
TOTAL PROPERTY SERVICES	4,352	5,500	5,500	3,500	3,500	(2,000)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,371	1,321	1,321	1,379	1,379	58
553000 COMMUNICATIONS	3,896	3,000	3,000	4,000	4,000	1,000
553400 POSTAGE FEES	3,168	3,600	3,600	3,600	3,600	0
554000 ADVERTISING	2,460	2,850	2,850	3,000	3,000	150
555000 PRINTING AND BINDING	0	500	500	500	500	0
558000 TRAVEL	4,311	5,440	5,440	5,765	5,765	325
TOTAL ADMINISTRATIVE COSTS	15,206	16,711	16,711	18,244	18,244	1,533
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,360	2,000	2,000	2,000	2,000	0
561005 PUBLICATIONS	237	450	450	450	450	0
TOTAL MATERIALS & SUPPLIES	1,597	2,450	2,450	2,450	2,450	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	299	0	0	600	600	600

**PLANNING
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	299	0	0	600	600	600
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,745	2,529	2,529	2,634	2,634	105
TOTAL OTHER GOODS/SERVICES	1,745	2,529	2,529	2,634	2,634	105
TOTAL PLANNING	369,768	388,048	393,353	433,139	433,139	39,786

ROCHESTER POLICE DEPARTMENT ORGANIZATIONAL CHART



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-POLICE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Police Department - Administration (12010053)											
Toussaint	Chief	111,456	600	1,500	0	0	0	113,556	100%	NA	1.00
Boudreau	Deputy Chief	97,373	600	1,500	0	0	0	99,473	100%	NA	1.00
Pinkham	Captain	88,305	400	1,500	0	0	0	90,205	100%	NA	1.00
Thomas	Captain	88,477	600	1,500	0	0	0	90,577	100%	NA	1.00
Aucoin	Lieutenant	76,220	400	0	0	0	0	76,620	100%	NA	1.00
Bossi	Lieutenant	81,882	550	1,500	0	0	0	83,932	100%	NA	1.00
Swanberry	Lieutenant	78,538	400	1,500	0	0	0	80,438	100%	80	1.00
Subtotal Full Time		622,251	3,550	9,000	0	0	0	634,801			6.00
Gould	PT Lieutenant Prosecutor	55,568	0	0	0	0	0	55,568	100%	60	0.75
Cost	PT Sgt Training Officer	47,034	0	0	0	0	0	47,034	100%	60	0.75
Subtotal Part Time		102,602	0	0	0	0	0	102,602			1.50
Total Administration		\$724,853	\$3,550	\$9,000	\$0	\$0	\$0	737,403			7.50
Police Department - Patrol (12012453)											
Alexander	Patrol	53,001	0	0	2,077	1,656	0	56,734	100%	80	1.00
Babine	Sergeant	78,007	0	1,500	3,201	2,438	0	85,146	100%	80	1.00
Bailey	Patrol	49,959	0	0	2,050	1,561	0	53,571	100%	80	1.00
Ball	Patrol	68,743	0	1,000	2,821	2,148	0	74,712	100%	80	1.00
Benjamin	Patrol	51,331	0	0	2,107	1,604	0	55,041	100%	80	1.00
Bentz	Patrol	68,150	0	1,500	2,797	2,130	0	74,577	100%	80	1.00
Brinkman	Patrol	63,870	0	1,000	2,621	1,996	0	69,487	100%	80	1.00
Butcher	Patrol	49,100	0	0	2,015	1,534	0	52,650	100%	80	1.00
Cilley	Sergeant	65,757	0	0	2,699	2,055	0	70,510	100%	80	1.00
Costin	Patrol	50,100	0	0	2,056	1,566	0	53,722	100%	80	1.00
Danie	Patrol	51,067	0	0	2,096	1,596	0	54,758	100%	80	1.00
Decost	Patrol	49,545	0	0	2,033	1,548	0	53,127	100%	80	1.00
Emerson	Sergeant	73,713	0	1,000	3,025	2,304	0	80,041	100%	80	1.00
Flathers	Patrol	65,970	0	2,000	2,707	2,062	0	72,739	100%	80	1.00
Forrest	Patrol	53,739	0	0	2,205	1,679	0	57,624	100%	80	1.00
Frechette	Patrol	68,743	0	1,000	2,821	2,148	0	74,712	100%	80	1.00
Gantert	Patrol	64,817	0	0	2,660	2,026	0	69,502	100%	80	1.00
Garneau	Patrol	63,169	0	1,500	2,592	1,974	0	69,236	100%	80	1.00
Garstin	Patrol	53,416	0	0	2,192	1,669	0	57,277	100%	80	1.00
Hatch	Patrol	51,605	0	0	2,118	1,613	0	55,336	100%	80	1.00
Jackson	Patrol	68,150	0	1,500	2,797	2,130	0	74,577	100%	80	1.00
Johnson	Patrol	50,945	0	0	2,091	1,592	0	54,628	100%	80	1.00

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-POLICE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Kimbrough	Patrol	65,024	0	1,000	2,668	2,032	0	70,725	100%	80	1.00
Krochmal	Patrol	61,070	0	0	2,506	1,908	0	65,485	100%	80	1.00
Labosier	Patrol	48,545	0	0	1,992	1,517	0	52,055	100%	80	1.00
Lambert	Patrol	66,823	0	1,500	2,742	2,088	0	73,154	100%	80	1.00
Lavrich	Patrol	48,545	0	0	1,992	1,517	0	52,055	100%	80	1.00
Livingstone	Patrol	67,755	0	1,500	2,781	2,117	0	74,153	100%	80	1.00
MacKenzie	Patrol	69,159	0	0	2,838	2,161	0	74,158	100%	80	1.00
Marvin	Patrol	52,343	0	0	2,148	1,636	0	56,127	100%	80	1.00
Miehle	Sergeant	69,485	0	0	2,852	2,171	0	74,508	100%	80	1.00
Moore	Patrol	53,533	0	0	2,197	1,673	0	57,402	100%	80	1.00
Mundy	Patrol	69,949	0	1,000	2,871	2,186	0	76,006	100%	80	1.00
Murphy, Ja	Patrol	69,948	0	1,500	2,871	2,186	0	76,504	100%	80	1.00
Oswalt	Patrol	50,524	0	0	2,073	1,579	0	54,177	100%	80	1.00
Plumb	Patrol	49,838	0	0	2,045	1,557	0	53,440	100%	80	1.00
Porfido	Patrol	53,210	0	1,000	2,184	1,663	0	58,056	100%	80	1.00
Powers	Sergeant	66,321	0	0	2,722	2,073	0	71,115	100%	80	1.00
Robinson (DOJ)	Patrol	24,324	0	0	1,577	1,165	0	27,066	48%	80	0.48
Rousseau	Patrol	66,095	0	0	2,712	2,065	0	70,873	100%	80	1.00
Seager	Patrol	50,088	0	0	2,056	1,565	0	53,708	100%	80	1.00
Smith	Sergeant	68,345	0	0	2,805	2,136	0	73,285	100%	80	1.00
Turgeon	Patrol	51,549	0	0	2,115	1,611	0	55,275	100%	80	1.00
Turner	Patrol	54,724	0	1,500	2,246	1,710	0	60,179	100%	80	1.00
Vacant #1	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Vacant #2	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Vacant #3	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Vacant #4	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Vacant #5	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Watt	Patrol	50,524	0	0	2,073	1,579	0	54,177	100%	80	1.00
Williams-Hurley	Patrol	55,440	0	0	2,275	1,733	0	59,448	100%	80	1.00
Worthley	Patrol	51,381	0	0	2,109	1,606	0	55,095	100%	80	1.00
Various	1/2 Time New Years, July 4th,	-			6,000	0	0	6,000	100%		
CPI Patrol Adjustment		25,216.00						25,216			
Patrol Compression Adjustment		25,489.00						25,489			
Subtotal Full Time		3,040,203	0	21,000	128,978	92,769	0	3,284,168			51.48

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-POLICE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Deluca	School Resource Officer	48,787	0	0	0	0	0	48,787	100%	60	0.75
Subtotal Part Time		48,787	0	0	0	0	0	48,787			0.75
Total Patrol		3,088,990	0	21,000	128,978	92,769	0	3,333,109			52.23
Police Department - Support (12012553)											
Paradis	Animal Control Officer	43,444	600	0	0	0	0	44,044	100%	70	1.00
Warburton	Executive Secretary	54,309	600	0	0	0	0	54,909	100%	80	1.00
Young	Account Clerk II	47,965	600	0	0	0	0	48,565	100%	80	1.00
Subtotal Full Time		145,718.00	1,800	0	0	0	0	147,518			3.00
Rodler	Juvenile Diversion Coordinator	49,699	200	0	0	0	0	49,899	100%	68	0.97
Desjardin	Parking Enforcement Officer	28,970	200	0	0	0	0	29,170	100%	60	0.86
Green	Secretary I	30,605	165	0	0	0	0	30,770	100%	68	0.97
Kerlee	PT Evidence Technician	40,868	165	0	0	0	0	41,033	100%	60	0.75
	Commissioners	3,600	0	0	0	0	0	3,600			
	Crossing Guard (185 Days)	41,642	0	0	0	0	0	41,642			
Subtotal Part Time		195,384	730	0	0	0	0	196,114			3.55
Total Support		341,102	2,530	0	0	0	0	343,632			6.55
Subtotal-Full Time		3,808,171	5,350	30,000	128,978	92,769	0	4,065,269			60.48
Subtotal-Part Time		346,773	730	0	0	0	0	347,503			5.80
Total Police Department		\$4,154,944	\$6,080	\$30,000	\$128,978	\$92,769	\$0	4,412,771			66.28
Police - HUD Grant											
Blair	Patrol PT (HUD Grant)	44,422	0	0	0	0	0	44,422	100%	64	0.80
Funk	Patrol PT (HUD Grant)	13,005	0	0	0	0	0	13,005	100%	20	0.25
Total Police HUD Grant		\$57,427	\$0	\$0	\$0	\$0	\$0	57,427			1.05
Police - DOJGrant											
Robinson (DOJ)	Patol	26,353	0	0	1,093	806	0	28,252	52%	80	0.25
Total Police HUD Grant		\$26,353	\$0	\$0	\$1,093	\$806	0	28,252			0.25

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	3,412,399	3,650,044	3,649,490	3,808,171	3,808,171	158,681
511002 SALARIES - PART TIME	316,360	340,180	340,180	346,773	346,773	6,593
511003 SALARIES - EARLY REPORTING	59,324	90,442	90,442	92,769	92,769	2,327
511004 SALARIES - HOLIDAY PAY	129,716	128,536	128,536	128,978	128,978	442
511005 SALARIES - OUTSIDE DUTIES	198,633	170,000	170,000	192,000	192,000	22,000
511099 SALARIES - ADJUSTMENT	14,678	25,843	25,843	26,660	26,660	817
513001 OVERTIME - REGULAR	145,533	111,546	111,546	111,546	111,546	0
513002 OVERTIME - TRAINING	21,582	28,940	28,940	28,940	28,940	0
514000 EDUCATION INCENTIVE	32,418	32,500	32,500	30,000	30,000	(2,500)
516000 LONGEVITY	6,465	7,415	7,415	6,080	6,080	(1,335)
TOTAL PERSONNEL - SALARIES	4,337,107	4,585,446	4,584,892	4,771,917	4,771,917	187,025
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	621,975	561,170	561,170	555,046	555,046	(6,124)
521200 DENTAL	11,902	12,489	12,489	13,968	13,968	1,479
521300 LIFE	2,150	1,527	1,527	1,909	1,909	382
522000 SOCIAL SECURITY	79,589	85,134	85,126	87,483	87,483	2,357
523000 RETIREMENT	1,115,856	1,208,007	1,207,844	1,216,536	1,216,536	8,692
526000 WORKERS' COMPENSATION	61,546	65,239	65,239	68,512	68,512	3,273
528001 DISABILITY INSURANCE	4,434	5,381	5,381	4,824	4,824	(557)
TOTAL PERSONNEL - BENEFITS	1,897,451	1,938,947	1,938,776	1,948,278	1,948,278	9,502
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	9,985	16,996	17,496	17,543	17,543	47
532200 CONTRACTED SERVICES	69,778	71,291	71,291	72,000	72,000	709
533003 PHOTO DEVELOPMENT	0	300	300	300	300	0
533004 MEDICAL SERVICES	3,619	3,435	5,345	3,910	3,910	(1,435)
533005 ANIMAL DISPOSAL	880	1,000	1,000	1,000	1,000	0
533011 ANIMAL BOARDING	3,904	4,000	4,101	4,000	4,000	(101)
TOTAL TECH/PROF SERVICES	88,166	97,022	99,533	98,753	98,753	(780)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,843	3,118	3,118	3,430	3,430	312
543001 VEHICLE MAINT & REPAIRS	21,656	32,000	32,000	33,000	33,000	1,000
543002 EQUIPMENT MAINTENANCE	32,636	49,013	49,013	53,480	53,480	4,467
543500 INSURANCE CLAIM REPAIRS	2,000	5,000	5,000	5,000	5,000	0
544200 RENTAL EQUIPMENT	112	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	10,518	16,501	16,501	14,748	14,748	(1,753)
TOTAL PROPERTY SERVICES	69,766	106,032	106,032	110,058	110,058	4,026

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	9,622	9,266	9,266	9,674	9,674	408
552002 PROPERTY INSURANCE	4,176	4,022	4,022	4,199	4,199	177
552003 GENERAL LIABILITY	26,262	25,291	25,291	26,404	26,404	1,113
552004 OFFICER LIABILITY	43,189	41,592	41,592	43,423	43,423	1,831
553000 COMMUNICATIONS	39,250	43,118	42,618	43,118	43,118	500
553400 POSTAGE FEES	7,315	7,050	7,900	8,050	8,050	150
554000 ADVERTISING	0	500	500	500	500	0
555000 PRINTING AND BINDING	2,023	4,000	4,000	4,000	4,000	0
558000 TRAVEL	4,669	6,100	6,100	6,100	6,100	0
TOTAL ADMINISTRATIVE COSTS	136,505	140,939	141,289	145,468	145,468	4,179
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	4,854	5,473	5,473	5,473	5,473	0
561005 PUBLICATIONS	1,500	2,250	2,250	2,250	2,250	0
561006 AMMUNITION	22,988	23,409	27,487	25,974	25,974	(1,513)
561008 VEHICLE SUPPLIES	10,853	11,030	11,030	11,030	11,030	0
561009 TRAINING MATERIAL AND SUPPLIES	268	350	350	350	350	0
561010 CLOTHING	28,648	35,500	35,500	37,500	37,500	2,000
561032 OTHER OPERATIONAL SUPPLIES CO	14,823	16,585	16,585	16,885	16,885	300
562200 ELECTRICITY	57,835	60,000	60,000	60,000	60,000	0
562400 HEATING FUEL	3,724	7,500	7,500	7,500	7,500	0
562600 VEHICLE FUEL	48,682	77,984	70,445	77,984	77,984	7,539
TOTAL MATERIALS & SUPPLIES	194,174	240,081	236,620	244,946	244,946	8,326
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,036	1,500	2,100	1,500	1,500	(600)
573900 OTHER EQUIPMENT	17,383	17,223	17,223	14,244	14,244	(2,979)
TOTAL PROPERTY/FIXED ASSET	18,419	18,723	19,323	15,744	15,744	(3,579)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,767	2,440	2,440	2,520	2,520	80
589007 CITY WIDE PROGRAMS	11,217	15,750	15,750	15,750	15,750	0
TOTAL OTHER GOODS/SERVICES	12,984	18,190	18,190	18,270	18,270	80
TOTAL POLICE	6,754,573	7,145,380	7,144,655	7,353,434	7,353,434	208,779

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-DISPATCH CENTER

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Dispatch Center</u>											
Vacant	Communications Manager	65,000	0	0	0	0	0	65,000	100%	80	1.00
Neal	Lead Dispatcher	47,050	400	0	1,991	0	0	49,441	100%	80	1.00
Bowley	Lead Dispatcher	46,613	400	0	1,972	0	0	48,985	100%	80	1.00
Knox	Dispatcher	39,104	200	0	1,654	0	0	40,958	100%	80	1.00
Bailey, S	Dispatcher	38,615	200	0	1,633	0	0	40,448	100%	80	1.00
Colwell	Dispatcher	38,834	325	0	1,643	0	0	40,802	100%	80	1.00
Holman	Dispatcher	39,208	200	0	1,659	0	0	41,067	100%	80	1.00
Brinkman	Dispatcher	38,907	325	0	1,646	0	0	40,878	100%	80	1.00
Pearce	Dispatcher	40,290	200	0	1,705	0	0	42,195	100%	80	1.00
Vacant #1	Dispatcher	38,480	0	0	1,628	0	0	40,108	100%	80	1.00
Vacant #2	Dispatcher	38,480	0	0	1,628	0	0	40,108	100%	80	1.00
Vacant #3	Dispatcher	38,480	0	0	1,628	0	0	40,108	100%	80	1.00
Total Dispatch Center		509,061	2,250	-	18,794	-	-	530,105			11.00

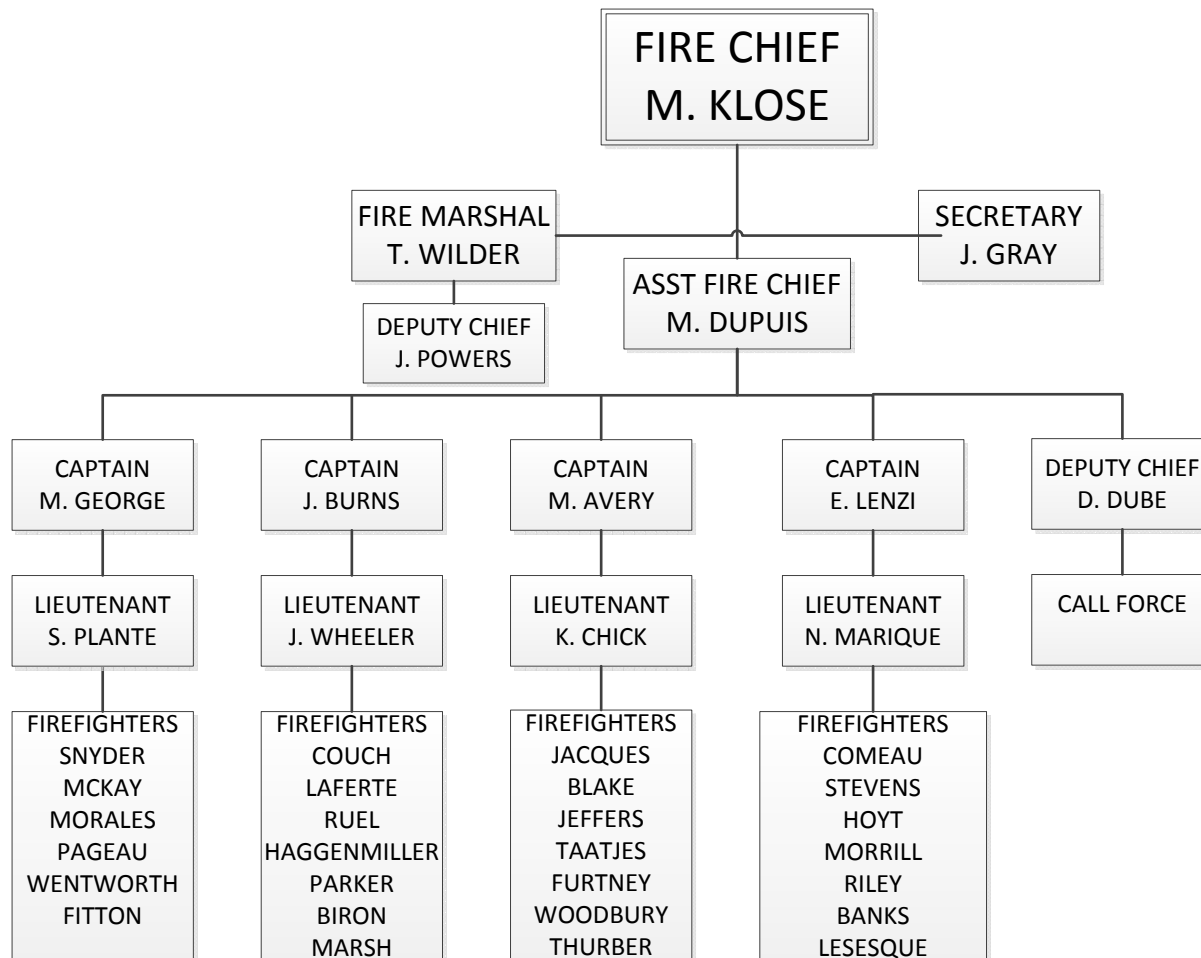
**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	420,386	435,308	435,308	509,061	509,061	73,753
511002 SALARIES - PART TIME	5,963	2,000	2,000	2,000	2,000	0
511004 SALARIES - HOLIDAY PAY	20,518	18,422	18,422	18,794	18,794	372
513001 OVERTIME - REGULAR	24,262	34,000	34,000	34,000	34,000	0
513002 OVERTIME - TRAINING	3,380	10,000	10,000	10,000	10,000	0
516000 LONGEVITY	1,200	1,800	1,800	2,250	2,250	450
TOTAL PERSONNEL - SALARIES	475,709	501,530	501,530	576,105	576,105	74,575
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	114,149	98,411	98,411	136,038	136,038	37,627
521200 DENTAL	2,083	1,900	1,900	3,324	3,324	1,424
521300 LIFE	957	707	707	879	879	172
522000 SOCIAL SECURITY	35,109	37,077	37,077	40,989	40,989	3,912
523000 RETIREMENT	53,279	52,336	52,336	64,135	64,135	11,799
525000 UNEMPLOYMENT	35	0	0	0	0	0
526000 WORKERS' COMPENSATION	1,228	1,302	1,302	1,367	1,367	65
528001 DISABILITY INSURANCE	4,302	4,266	4,266	4,935	4,935	669
TOTAL PERSONNEL - BENEFITS	211,143	195,999	195,999	251,667	251,667	55,668
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,250	3,300	3,310	3,300	3,300	(10)
534001 STATE FEE COMPUTERS	0	4,500	4,500	4,500	4,500	0
534003 SOFTWARE MAINT/LIC	0	0	0	4,130	4,130	4,130
TOTAL TECH/PROF SERVICES	2,250	7,800	7,810	11,930	11,930	4,120
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	25,658	28,995	28,995	29,360	29,360	365
TOTAL PROPERTY SERVICES	25,658	28,995	28,995	29,360	29,360	365
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,851	2,746	2,746	2,867	2,867	121
553000 COMMUNICATIONS	0	500	500	500	500	0
554000 ADVERTISING	0	68	68	68	68	0
558000 TRAVEL	811	2,000	1,990	2,000	2,000	10
TOTAL ADMINISTRATIVE COSTS	3,662	5,314	5,304	5,435	5,435	131
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	517	1,250	1,250	1,250	1,250	0
561010 CLOTHING	791	1,300	1,300	1,300	1,300	0
561032 OTHER OPERATIONAL SUPPLIES CO	1,276	2,500	2,500	2,500	2,500	0
TOTAL MATERIALS & SUPPLIES	2,584	5,050	5,050	5,050	5,050	0

**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,270	1,825	1,825	2,312	2,312	487
TOTAL PROPERTY/FIXED ASSET	1,270	1,825	1,825	2,312	2,312	487
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	370	469	469	469	469	0
TOTAL OTHER GOODS/SERVICES	370	469	469	469	469	0
TOTAL DISPATCH CENTER	722,647	746,982	746,982	882,328	882,328	135,346

FIRE



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FIRE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Fire Department											
Klose	Fire Chief	110,981	0	0	0	0	0	110,981	100%	NA	1.00
Wilder	Assistant Fire Chief	90,396	200	0	0	0	0	90,596	100%	NA	1.00
Dube	Deputy Fire Chief	86,391	600	0	0	0	0	86,991	100%	NA	1.00
Vacant	Deputy Fire Chief	75,000	0	0	0	0	0	75,000	100%	NA	1.00
Jeffers	Deputy Fire Chief	78,438	400	0	0	0	0	78,838	100%	NA	1.00
Avery	Captain	66,197	0	800	3,326	0	0	70,323	100%	84	1.00
Burns	Captain	66,261	0	800	3,329	0	0	70,390	100%	84	1.00
George	Captain	63,943	0	800	3,213	0	0	67,956	100%	84	1.00
Lenzi	Captain	66,248	0	800	3,328	0	0	70,376	100%	84	1.00
Gray	Secretary II	47,154	0	0	0	0	0	47,154	100%	70	1.00
Chick	Lieutenant	59,846	0	600	3,007	0	0	63,453	100%	84	1.00
Wheeler	Lieutenant	58,387	0	800	2,933	0	0	62,120	100%	84	1.00
Marique	Lieutenant	59,869	0	800	3,008	0	0	63,677	100%	84	1.00
Plante	Lieutenant	59,869	0	800	3,008	0	0	63,677	100%	84	1.00
Banks	Firefighter	44,262	0	450	2,224	0	0	46,936	100%	84	1.00
Biron	Firefighter	46,456	0	800	2,213	0	0	49,469	100%	84	1.00
Blake	Firefighter	55,553	0	800	2,791	0	0	59,144	100%	84	1.00
Comeau	Firefighter	55,532	0	800	2,790	0	0	59,122	100%	84	1.00
Couch	Firefighter	55,596	0	250	2,793	0	0	58,639	100%	84	1.00
Berry	Firefighter	42,148	0	350	2,037	0	0	44,535	100%	84	1.00
Fitton	Firefighter	43,377	0	800	2,179	0	0	46,356	100%	84	1.00
Furtney	Firefighter	48,560	0	350	2,440	0	0	51,350	100%	84	1.00
Haggenmiller	Firefighter	55,553	0	350	2,791	0	0	58,694	100%	84	1.00
Hoyt	Firefighter	55,553	0	800	2,791	0	0	59,144	100%	84	1.00
Jacques	Firefighter	53,883	0	800	2,707	0	0	57,390	100%	84	1.00
Levesque	Firefighter	41,669	0	450	2,093	0	0	44,212	100%	84	1.00
Thurber	Firefighter	41,757	0	0	2,098	0	0	43,855	100%	84	1.00
Laferte	Firefighter	57,921	0	800	2,789	0	0	61,510	100%	84	1.00
Marsh	Firefighter	41,934	0	350	2,107	0	0	44,391	100%	84	1.00
McKay	Firefighter	55,586	0	350	2,793	0	0	58,729	100%	84	1.00
Morales	Firefighter	57,932	0	800	2,790	0	0	61,522	100%	84	1.00
Morrill, S	Firefighter	53,185	0	800	2,672	0	0	56,657	100%	84	1.00
Pageau	Firefighter	48,424	0	350	2,433	0	0	51,207	100%	84	1.00
Parker	Firefighter	52,113	0	350	2,538	0	0	55,001	100%	84	1.00
Riley	Firefighter	45,086	0	800	2,265	0	0	48,151	100%	84	1.00

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FIRE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Ruel	Firefighter	55,575	0	800	2,792	0	0	59,167	100%	84	1.00
Snyder, Brian	Firefighter	55,511	0	800	2,789	0	0	59,100	100%	84	1.00
Stevens	Firefighter	57,975	0	800	2,792	0	0	61,567	100%	84	1.00
Taatjes	Firefighter	57,964	0	800	2,792	0	0	61,556	100%	84	1.00
Wentworth	Firefighter	44,468	0	0	2,234	0	0	46,702	100%	84	1.00
Morrill, R	Firefighter	40,400	0	450	2,030	0	0	42,880	100%	84	1.00
Woodbury	Firefighter	42,642	0	600	2,142	0	0	45,384	100%	84	1.00
Vacant	Firefighter	40,548	0	350	2,145	0		43,043	100%	84	1.00
	Military Leave FY20 Surplus	(40,548)	0	(350)	(2,145)	0		(43,043)			
Various	1/2 Time July 4th, Thanksgiving, Christ	-		0	9,000	0	0	9,000	100%		
Additional Education Incentive-Per CBA				3,400				3,400			
Subtotal Full Time		2,395,594	1,200	25,450	103,413	0	0	2,525,658			
	Call Fire Force & Forest Fire	26,975	0	0	0	0	0	26,975	100%		
Subtotal Part Time		26,975	0	0	0	0	0	26,975			
Total Fire Department		\$2,422,569	\$1,200	\$25,450	\$103,413	\$0	\$0	\$2,552,632			43.00

**FIRE DEPARTMENT
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	2,265,054	2,311,236	2,315,154	2,395,594	2,395,594	80,440
511002 SALARIES - PART TIME	15,240	26,925	26,925	26,975	26,975	50
511004 SALARIES - HOLIDAY PAY	97,484	106,275	106,275	103,413	103,413	(2,862)
511005 SALARIES - OUTSIDE DUTIES	4,400	10,000	10,000	20,000	20,000	10,000
511099 SALARIES - ADJUSTMENT	0	3,590	3,590	3,574	3,574	(16)
513001 OVERTIME - REGULAR	296,725	240,000	240,000	240,000	240,000	0
513002 OVERTIME - TRAINING	8,525	10,000	10,000	10,000	10,000	0
514000 EDUCATION INCENTIVE	22,650	22,800	22,800	25,450	25,450	2,650
516000 LONGEVITY	2,719	2,000	2,000	1,200	1,200	(800)
TOTAL PERSONNEL - SALARIES	2,712,797	2,732,826	2,736,744	2,826,206	2,826,206	89,462
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	481,835	468,432	468,432	474,609	474,609	6,177
521200 DENTAL	5,825	5,945	5,945	8,680	8,680	2,735
521300 LIFE	1,398	1,052	1,052	1,101	1,101	49
522000 SOCIAL SECURITY	41,846	42,511	42,811	44,570	44,570	1,759
523000 RETIREMENT	830,710	840,682	841,128	834,380	834,380	(6,748)
526000 WORKERS' COMPENSATION	81,919	86,842	86,842	91,201	91,201	4,359
528001 DISABILITY INSURANCE	4,446	4,007	4,007	4,871	4,871	864
TOTAL PERSONNEL - BENEFITS	1,447,979	1,449,471	1,450,217	1,459,412	1,459,412	9,195
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	9,913	19,000	12,453	20,500	20,500	8,047
532200 CONTRACTED SERVICES	12,125	0	0	0	0	0
533004 MEDICAL SERVICES	3,598	4,125	5,374	22,338	4,290	(1,084)
534000 TECHNICAL SERVICES	8,743	10,500	10,215	20,339	20,339	10,124
TOTAL TECH/PROF SERVICES	34,379	33,625	28,041	63,177	45,129	17,088
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,789	2,760	2,760	2,760	2,760	0
543001 VEHICLE MAINT & REPAIRS	48,422	61,000	80,976	61,000	61,000	(19,976)
543002 EQUIPMENT MAINTENANCE	16,831	17,789	11,413	9,950	9,950	(1,463)
543004 FIREFIGHTER GEAR MAINT	0	1,250	1,397	1,250	1,250	(147)
544500 LEASE COPIER/PRINTERS	4,959	3,940	3,940	3,940	3,940	0
TOTAL PROPERTY SERVICES	73,001	86,739	100,486	78,900	78,900	(21,586)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	14,230	14,239	14,239	14,866	14,866	627
552002 PROPERTY INSURANCE	2,904	2,906	2,906	3,033	3,033	127

**FIRE DEPARTMENT
EXPENDITURES BY ACCOUNT**

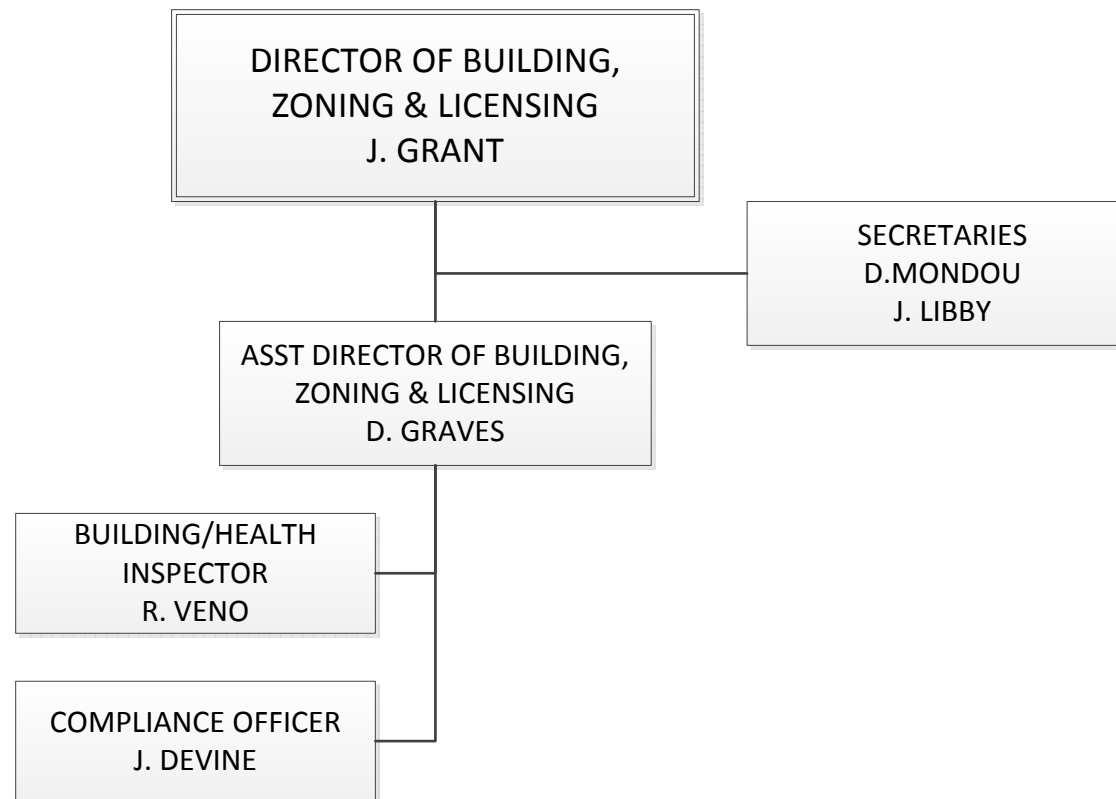
	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
552003 GENERAL LIABILITY	15,366	15,376	15,376	16,052	16,052	676
552004 OFFICER LIABILITY	363	363	363	379	379	16
553000 COMMUNICATIONS	12,854	13,210	13,210	13,210	13,210	0
553400 POSTAGE FEES	220	700	32	500	500	468
554000 ADVERTISING	0	500	0	500	500	500
555000 PRINTING AND BINDING	727	1,000	752	800	800	48
556000 TUITION	2,687	5,000	2,128	5,000	5,000	2,873
558000 TRAVEL	2,637	7,000	7,000	8,000	8,000	1,000
TOTAL ADMINISTRATIVE COSTS	51,989	60,294	56,005	62,340	62,340	6,335
<u>MATERIALS & SUPPLIES</u>						
561002 BUILDING MAINTENANCE SUPPLIES	3,398	4,000	4,515	2,000	2,000	(2,515)
561003 OFFICE SUPPLIES	1,511	2,000	1,700	2,000	2,000	300
561005 PUBLICATIONS	1,106	1,846	1,575	2,146	2,146	571
561008 VEHICLE SUPPLIES	6,572	9,000	7,050	9,500	9,500	2,450
561009 TRAINING MATERIAL AND SUPPLIES	1,149	1,400	1,400	1,400	1,400	0
561010 CLOTHING	31,701	32,350	32,350	35,575	35,575	3,225
561013 FIRE PREVENTION SUPPLIES	452	1,500	1,438	1,500	1,500	62
561014 FIRE PREVENTION PUB. EDU. SUPP	1,900	2,500	2,500	2,500	2,500	0
561038 FIRE FIGHTING SUPPLIES	1,491	3,000	3,000	1,500	1,500	(1,500)
562200 ELECTRICITY	26,567	37,728	37,728	37,728	37,728	0
562400 HEATING FUEL	18,717	24,965	24,965	24,965	24,965	0
562600 VEHICLE FUEL	20,921	25,900	25,900	25,900	25,900	0
TOTAL MATERIALS & SUPPLIES	115,485	146,189	144,121	146,714	146,714	2,593
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	4,187	5,000	5,012	5,000	5,000	(12)
573900 OTHER EQUIPMENT	12,703	51,237	51,521	53,637	53,637	2,116
573901 FIREFIGHTING GEAR	20,206	19,500	19,500	19,500	25,500	6,000
573902 TRAINING EQUIPMENT	2,500	5,500	4,457	5,500	5,500	1,043
TOTAL PROPERTY/FIXED ASSET	39,597	81,237	80,491	83,637	89,637	9,146
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,594	3,500	2,140	3,500	3,500	1,360
581001 MUTUAL AID DUES	10,621	11,541	11,541	11,551	11,551	10
581100 DONATIONS	490	5,000	5,000	2,500	2,500	(2,500)
589000 MISCELLANEOUS EXPENDITURES	4,474	2,500	2,800	4,000	4,000	1,200
TOTAL OTHER GOODS/SERVICES	17,179	22,541	21,481	21,551	21,551	70

FIRE DEPARTMENT EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL FIRE DEPARTMENT	4,492,405	4,612,922	4,617,586	4,741,937	4,729,889	112,303

**EMERGENCY MANAGEMENT
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	0	10,000	10,000	0	0	(10,000)
513002 OVERTIME - TRAINING	0	10,000	10,000	19,000	19,000	9,000
TOTAL PERSONNEL - SALARIES	0	20,000	20,000	19,000	19,000	(1,000)
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	0	290	290	275	275	(15)
523000 RETIREMENT	0	6,378	6,378	5,429	5,429	(949)
TOTAL PERSONNEL - BENEFITS	0	6,668	6,668	5,704	5,704	(964)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	15,000	15,000	608	608	(14,392)
TOTAL TECH/PROF SERVICES	0	15,000	15,000	608	608	(14,392)
<u>MATERIALS & SUPPLIES</u>						
561038 FIRE FIGHTING SUPPLIES	0	1,500	1,500	500	500	(1,000)
TOTAL MATERIALS & SUPPLIES	0	1,500	1,500	500	500	(1,000)
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	0	11,500	11,500	16,000	16,000	4,500
TOTAL PROPERTY/FIXED ASSET	0	11,500	11,500	16,000	16,000	4,500
TOTAL EMERGENCY MANAGE	0	54,668	54,668	41,812	41,812	(12,856)

BUILDING SAFETY



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-BUILDING ZONING & LICENSING SERVICES

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Building Zoning & Licensing</u>											
Grant	Director of BZLS	85,133	550	0	0	0	0	85,683	100%	NA	1.00
Graves	Assistant Director of BZLS	71,258	400	0	0	0	0	71,658	100%	NA	1.00
Devine	Compliance Officer	63,732	200	0	0	0	0	63,932	100%	80	1.00
Veno	Health/Plumbing Inspector	63,544	200	0	0	0	0	63,744	100%	80	1.00
Libby	Secretary II	40,623	200	0	0	0	0	40,823	100%	80	1.00
Mondou	Secretary II	40,020	0	0	0	0	0	40,020	100%	80	1.00
Total Building Zoning & Licensing		\$364,310	\$1,550	\$0	\$0	\$0	0	\$365,860		\$320	6.00

**BUILDING, ZONING, LICENSING SERVICES
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	348,222	347,006	351,389	364,310	364,310	12,921
513001 OVERTIME - REGULAR	736	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	877	1,075	1,075	1,550	1,550	475
TOTAL PERSONNEL - SALARIES	349,835	349,081	353,464	366,860	366,860	13,396
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	94,831	84,373	84,373	87,509	87,509	3,136
521200 DENTAL	1,026	1,100	1,100	1,248	1,248	148
521300 LIFE	804	615	615	770	770	155
522000 SOCIAL SECURITY	25,220	25,221	25,556	26,236	26,236	680
523000 RETIREMENT	39,508	39,729	40,228	40,982	40,982	754
526000 WORKERS' COMPENSATION	17,137	18,166	18,166	19,078	19,078	912
528001 DISABILITY INSURANCE	3,510	3,727	3,727	3,821	3,821	94
TOTAL PERSONNEL - BENEFITS	182,034	172,931	173,765	179,644	179,644	5,879
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	7,602	12,500	12,500	12,500	12,500	0
533000 OTHER PROF SERVICES	600	1,000	1,000	1,000	1,000	0
534003 SOFTWARE MAINT/LIC	12,899	13,810	13,810	14,250	14,250	440
534006 CONSULTING OTHER	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	21,101	27,810	27,810	28,250	28,250	440
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	1,981	2,500	2,500	2,500	2,500	0
544500 LEASE COPIER/PRINTERS	2,533	2,100	2,100	1,820	1,820	(280)
TOTAL PROPERTY SERVICES	4,515	4,600	4,600	4,320	4,320	(280)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,274	1,227	1,227	1,281	1,281	54
552003 GENERAL LIABILITY	2,012	1,938	1,938	2,023	2,023	85
553000 COMMUNICATIONS	6,471	7,775	7,775	7,775	7,775	0
553400 POSTAGE FEES	2,834	1,800	1,800	2,600	2,600	800
554000 ADVERTISING	1,630	1,800	1,800	1,800	1,800	0
555000 PRINTING AND BINDING	142	500	500	500	500	0
558000 TRAVEL	1,404	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	15,766	15,490	15,490	16,429	16,429	939
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,464	1,400	1,400	1,400	1,400	0
561005 PUBLICATIONS	0	2,000	2,000	2,000	2,000	0
561008 VEHICLE SUPPLIES	2,838	200	200	200	200	0

**BUILDING, ZONING, LICENSING SERVICES
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
561010 CLOTHING	945	950	950	950	950	0
561033 INSPECTION SUPPLIES	342	500	500	500	500	0
562600 VEHICLE FUEL	1,763	3,000	3,000	3,000	3,000	0
TOTAL MATERIALS & SUPPLIES	7,352	8,050	8,050	8,050	8,050	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,074	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY/FIXED ASSET	1,074	2,000	2,000	2,000	2,000	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	770	1,000	1,000	1,000	1,000	0
TOTAL OTHER GOODS/SERVICES	770	1,000	1,000	1,000	1,000	0
TOTAL CODE ENFORCEMENT	582,447	580,962	586,179	606,553	606,553	20,374

**AMBULANCE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
559000 MISC PURCHASED SERVICES	57,945	59,874	59,874	61,832	61,832	1,958
TOTAL ADMINISTRATIVE COSTS	57,945	59,874	59,874	61,832	61,832	1,958
TOTAL AMBULANCE	57,945	59,874	59,874	61,832	61,832	1,958

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees) W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
K. Bonneau Adm Gr5
J.Wiggin Adm Gr5
W/S both

DPW Office
L. Miller Sec2 Gr5 W/S/H/BG/CC
C. Blanchette Sec2 Gr5 BG/CC
C. Petropoulos Sec2 Gr5 W/S/H

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3 CC
Vacant Maint Tech Gr3 BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20) BG
Corey Laflower (28) BG
Steven Lenox (35/15) BG
James Martino (35/15) BG
Tobey Magoon (16) CC
Jacquelyn Tarr (20) BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4 W/S/H
T. Robare LEO Gr2 W
G. Steele LEO Gr2 W
C. Vaillancourt LEO Ur2 W/S/H
M. Russell Mtr Rdr Gr1 W
J. Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6 W/S/H
K. Brisson Mech Gr4 W/S/H
R. Cryer Mech GR 4 W/S/H
S. Genier Lead HEO Gr4 H
M. St. Pierre HEO Gr4 H
S. Richey HEO Gr4 H
G. Barron MEO Gr3 H
K. Briand LEO Gr2 H
P. Michaud LEO Gr2 H
D. Desjardin LEO Gr2 H
T. Martineau LEO Gr2 H
J. Sanborn LEO Gr2 H
B. Mitchel LEO Gr2 H

Z. Lapierre Lead Oper Gr6
D. Labrecque Oper Gr5
S. Currier Oper Gr5
D. Proulx Oper Gr5
A. Corbin Laborer Gr1
(ALL Water)

K. Henderson Lead OP Gr6
C. Goodwin Lead Maint Gr6
K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PUBLIC WORKS DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Public Works & Highways											
Nourse	Director of City Services*	25,081	0	0	0	0	0	25,081	22%	NA	0.22
Bezanson	City Engineer*	31,781	111	0	0	0	0	31,892	33%	NA	0.34
Friend-Gray	Asst City Engineer*	26,313	68	0	0	0	0	26,381	33%	NA	0.34
Quinn	GIS Technician*	17,902	0	0	0	0	0	17,902	33%	80	0.34
Clark	Administrative Services Supervisor*	25,091	204	0	0	0	0	25,295	33%	80	0.34
Miller	Secretary II *	14,952	165	0	0	0	0	15,117	30%	80	0.30
Petropoulos	Secretary II *	11,533	107	0	0	0	0	11,640	33%	70	0.33
Henderson	Municipal Services Supervisor*	27,743	204	0	0	0	0	27,947	33%	NA	0.34
Grenier	Lead Highway	52,541	0	0	0	0	0	52,541	100%	80	1.00
St Pierre	H.E.O.	49,047	600	0	0	0	0	49,647	100%	80	1.00
Phillips	H.E.O.*	16,499	170	0	0	0	0	16,669	34%	80	0.34
Richey	H.E.O.	49,047	600	0	0	0	0	49,647	100%	80	1.00
Barron	M.E.O.	37,440	0	0	0	0	0	37,440	100%	80	1.00
Briand	L.E.O.	43,722	600	0	0	0	0	44,322	100%	80	1.00
Vaillancourt	L.E.O.*	12,802	0	0	0	0	0	12,802	33%	80	0.34
Desjardin	L.E.O.	35,444	0	0	0	0	0	35,444	100%	80	1.00
Sanborn	L.E.O.	35,236	0	0	0	0	0	35,236	100%	80	1.00
Michaud	L.E.O.	40,540	400	0	0	0	0	40,940	100%	80	1.00
Martineau	L.E.O.	35,340	0	0	0	0	0	35,340	100%	80	1.00
Mitchell	L.E.O.	33,800	0	0	0	0	0	33,800	100%	80	1.00
Silvia	Lead Mechanic *	19,761	204	0	0	0	0	19,965	33%	80	0.34
Brisson	PW Mechanic *	16,543	170	0	0	0	0	16,713	33%	80	0.34
Cryer	PW Mechanic *	13,416	0	0	0	0	0	13,416	34%	80	0.34
Vacant	Assitant City Engineer*	23,667	0	0	0	0	0	23,667	34%	80	0.34
Vacant	L.E.O.	35,360	0	0	0	0	0	35,360	100%	80	1.00
Subtotal Full Time		730,601	3,603	0	0	0	0	734,204			
Subtotal Part Time	Estimated PT Winter Help	45,000	0	0	0	0	0	45,000	100%		
			0	0	0	0	0				
Total Public Works & Winter Maintenance		\$775,601	\$3,603	\$0	\$0	\$0	\$0	\$779,204			15.59

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	601,372	681,965	676,778	730,601	730,601	53,823
511002 SALARIES - PART TIME	45,774	45,000	45,000	45,000	45,000	0
511099 SALARIES - ADJUSTMENT	0	780	780	808	808	28
513001 OVERTIME - REGULAR	166,095	146,500	146,500	159,000	159,000	12,500
515001 ON CALL	4,557	4,497	4,497	4,497	4,497	0
516000 LONGEVITY	803	3,979	3,979	3,603	3,603	(376)
TOTAL PERSONNEL - SALARIES	818,601	882,721	877,534	943,509	943,509	65,975
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	156,341	145,318	145,318	171,879	171,879	26,561
521200 DENTAL	2,745	2,847	2,847	4,217	4,217	1,370
521300 LIFE	1,352	1,057	1,057	1,373	1,373	316
522000 SOCIAL SECURITY	60,958	63,828	64,069	68,591	68,591	4,522
523000 RETIREMENT	89,961	94,401	94,759	99,659	99,659	4,900
525000 UNEMPLOYMENT	170	1,500	1,500	0	0	(1,500)
526000 WORKERS' COMPENSATION	39,268	41,625	41,625	43,714	43,714	2,089
528001 DISABILITY INSURANCE	5,829	6,890	6,890	7,665	7,665	775
TOTAL PERSONNEL - BENEFITS	356,624	357,466	358,065	397,098	397,098	39,033
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,093	3,350	3,350	3,350	3,350	0
532200 CONTRACTED SERVICES	39,588	20,000	28,334	20,000	20,000	(8,334)
533000 OTHER PROF SERVICES	63,129	72,592	122,592	122,142	122,142	(450)
533002 ENGINEERING SERVICES	10,562	9,400	9,400	9,400	9,400	0
533004 MEDICAL SERVICES	526	1,385	1,385	1,385	1,385	0
533006 LABORATORY SERVICES	1,500	1,500	1,500	1,500	1,500	0
533007 RECYCLING PROGRAM	25,917	24,715	24,715	25,950	25,950	1,235
533008 LAWN & TREE SERVICE	15,093	28,000	28,000	28,000	28,000	0
534003 SOFTWARE MAINT/LIC	2,395	3,477	2,477	14,267	14,267	11,790
TOTAL TECH/PROF SERVICES	161,803	164,419	221,753	225,994	225,994	4,241
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	856	1,100	1,100	1,100	1,100	0
542101 RUBBISH COLLECTION	550,999	561,387	561,387	573,815	573,815	12,428
543001 VEHICLE MAINT & REPAIRS	5,418	8,500	5,500	5,500	5,500	0
543002 EQUIPMENT MAINTENANCE	1,791	1,818	1,818	1,818	1,818	0
543003 TRANSPORT OF EQUIPMENT	0	500	500	500	500	0
543500 INSURANCE CLAIM REPAIRS	6,410	0	0	0	0	0
544200 RENTAL EQUIPMENT	335	1,000	1,000	1,000	1,000	0

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
544500 LEASE COPIER/PRINTERS	1,643	800	800	1,338	1,338	538
TOTAL PROPERTY SERVICES	567,451	575,105	572,105	585,071	585,071	12,966
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	18,422	17,741	17,741	18,522	18,522	781
552002 PROPERTY INSURANCE	1,249	1,203	1,203	1,256	1,256	53
552003 GENERAL LIABILITY	4,861	4,682	4,682	4,888	4,888	206
553000 COMMUNICATIONS	8,014	8,736	8,736	8,736	8,736	0
553400 POSTAGE FEES	442	465	465	465	465	0
554000 ADVERTISING	1,351	1,625	1,625	1,625	1,625	0
555000 PRINTING AND BINDING	421	500	500	500	500	0
558000 TRAVEL	54	275	275	275	275	0
TOTAL ADMINISTRATIVE COSTS	34,813	35,227	35,227	36,267	36,267	1,040
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	510	510	510	510	510	0
561005 PUBLICATIONS	32	32	32	60	60	28
561008 VEHICLE SUPPLIES	57,367	58,000	73,000	65,000	65,000	(8,000)
561009 TRAINING MATERIAL AND SUPPLIES	100	100	100	100	100	0
561010 CLOTHING	9,778	12,320	11,320	12,320	12,320	1,000
561015 SAFETY EQUIPMENT & TOOLS	5,258	6,500	6,500	6,500	6,500	0
561016 BRUSH CUTTING SUPPLIES	650	650	650	650	650	0
561017 BODY SHOP SUPPLIES	1,416	1,500	1,500	1,500	1,500	0
561018 DRAINS & CULVERTS SUPPLIES	5,500	5,500	5,500	5,500	5,500	0
561019 SHADE TREE & LAWN SUPPLIES	225	225	225	225	225	0
561020 STREET SWEEPING SUPPLIES	4,943	6,000	6,000	6,000	6,000	0
561021 SNOW REMOVAL SUPPLIES	245,888	247,573	277,673	247,600	247,600	(30,073)
561022 HOT TOP COLD PATCH	65,500	65,500	65,500	65,500	65,500	0
561023 SAND AND GRAVEL	8,400	8,400	8,400	8,400	8,400	0
561024 ROAD SIGN SUPPLIES	7,498	9,000	9,000	9,000	9,000	0
561025 STREET MARKING SUPPLIES	8,976	8,000	8,000	8,000	8,000	0
561032 OTHER OPERATIONAL SUPPLIES CO	612	750	750	750	750	0
561034 BUSINESS DIST MAINTENANCE	8,200	8,200	6,700	8,200	8,200	1,500
561035 MAINTENANCE STOCK MATERIALS	3,120	3,187	3,187	3,187	3,187	0
561040 EQUIPMENT REPAIR SUPPLIES	36,601	39,000	39,000	38,250	38,250	(750)
562200 ELECTRICITY	17,607	17,148	17,148	17,700	17,700	552
562400 HEATING FUEL	10,502	10,000	10,000	10,750	10,750	750
562600 VEHICLE FUEL	76,158	100,000	100,000	100,000	100,000	0
TOTAL MATERIALS & SUPPLIES	574,842	608,095	650,695	615,702	615,702	(34,993)

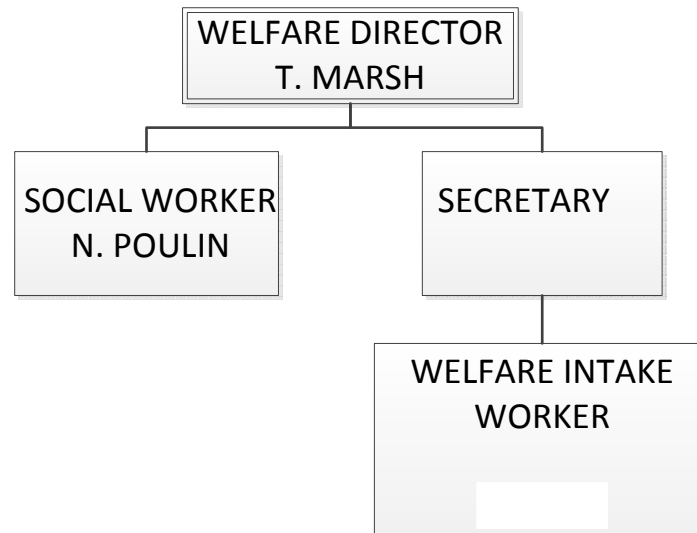
**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,500	1,500	1,500	1,500	1,500	0
573900 OTHER EQUIPMENT	8,887	12,500	12,500	12,500	12,500	0
TOTAL PROPERTY/FIXED ASSET	10,387	14,000	14,000	14,000	14,000	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	107	820	820	820	820	0
589001 STATE PERMITS & FEES	882	1,250	1,250	1,250	1,250	0
TOTAL OTHER GOODS/SERVICES	989	2,070	2,070	2,070	2,070	0
TOTAL PUBLIC WORKS	2,525,511	2,639,103	2,731,449	2,819,711	2,819,711	88,262

**CITY LIGHTS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	24,907	29,000	54,000	43,000	43,000	(11,000)
TOTAL TECH/PROF SERVICES	24,907	29,000	54,000	43,000	43,000	(11,000)
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	145,825	214,000	189,000	175,000	175,000	(14,000)
TOTAL PROPERTY SERVICES	145,825	214,000	189,000	175,000	175,000	(14,000)
TOTAL CITY LIGHTS	170,732	243,000	243,000	218,000	218,000	(25,000)

WELFARE



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WELFARE

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Welfare</u>											
Marsh	Welfare Director	74,582	550	0	0	0	0	75,132	100%	NA	1.00
Spicer	Secretary	34,781	200	0	0	0	0	34,981	100%	70	1.00
Poulin	Social Worker	43,426	400	0	0	0	0	43,826	100%	70	1.00
Rodney	Intake Worker	31,960	0	0	0	0	0	31,960	100%	70	1.00
Total Welfare		\$184,749	\$1,150	\$0	\$0	\$0	\$0	\$185,899			4.00

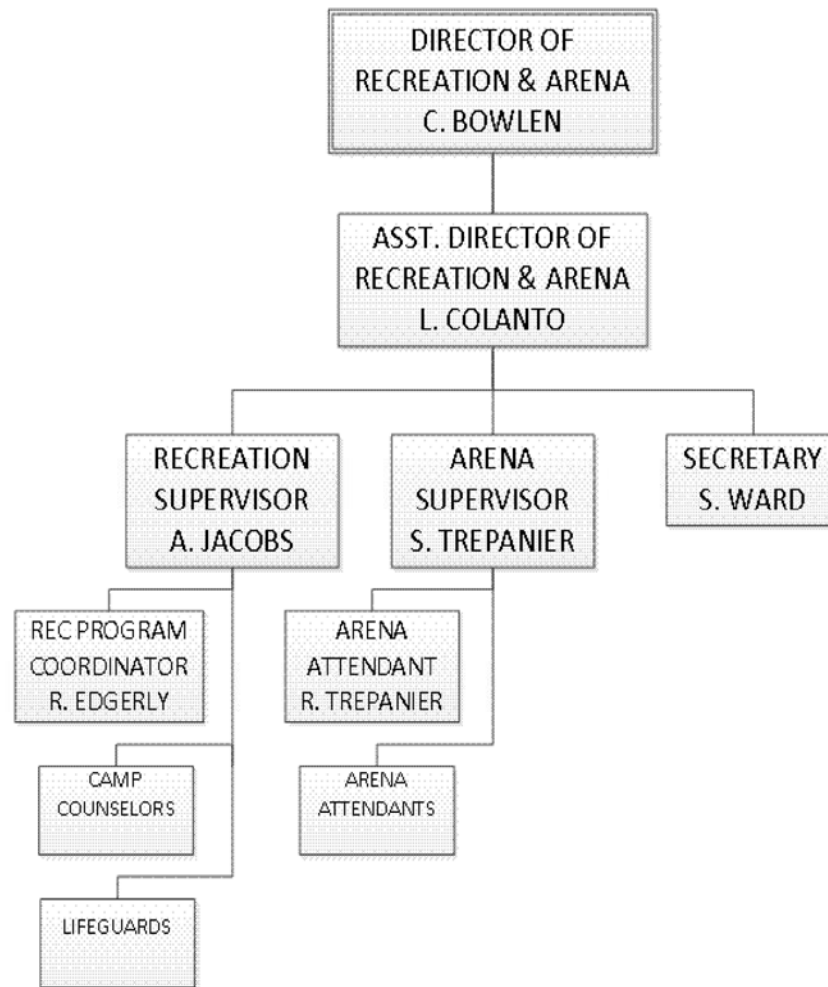
**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	157,830	191,797	193,901	184,749	184,749	(9,152)
511002 SALARIES - PART TIME	30,707	0	0	0	0	0
513001 OVERTIME - REGULAR	0	0	0	500	500	500
516000 LONGEVITY	1,425	1,715	1,715	1,150	1,150	(565)
TOTAL PERSONNEL - SALARIES	189,962	193,512	195,616	186,399	186,399	(9,217)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	44,447	52,169	52,169	42,765	42,765	(9,404)
521200 DENTAL	693	943	943	924	924	(19)
521300 LIFE	360	264	264	290	290	26
522000 SOCIAL SECURITY	13,701	14,082	14,243	13,502	13,502	(741)
523000 RETIREMENT	18,020	22,006	22,245	20,823	20,823	(1,422)
526000 WORKERS' COMPENSATION	402	427	427	448	448	21
528001 DISABILITY INSURANCE	1,631	2,213	2,213	2,115	2,115	(98)
TOTAL PERSONNEL - BENEFITS	79,254	92,104	92,504	80,867	80,867	(11,637)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	300	300	300	300	0
TOTAL TECH/PROF SERVICES	0	300	300	300	300	0
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	3,315	2,149	2,149	2,166	2,166	17
TOTAL PROPERTY SERVICES	3,315	2,149	2,149	2,166	2,166	17
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,082	1,042	1,042	1,088	1,088	46
553000 COMMUNICATIONS	873	825	825	825	825	0
553400 POSTAGE FEES	20	125	125	125	125	0
558000 TRAVEL	383	500	500	500	500	0
TOTAL ADMINISTRATIVE COSTS	2,358	2,492	2,492	2,538	2,538	46
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,789	2,550	2,550	2,550	2,550	0
TOTAL MATERIALS & SUPPLIES	2,789	2,550	2,550	2,550	2,550	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	564	800	800	800	800	0
TOTAL PROPERTY/FIXED ASSET	564	800	800	800	800	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	200	450	450	450	450	0
589014 DIRECT ASSISTANCE	112,003	173,000	173,000	173,000	173,000	0

**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
589133 HOMELESS CENTER	16,000	16,000	16,000	0	0	(16,000)
589134 EMERGENCY HOMELESS SERVICES	0	0	0	20,000	20,000	20,000
TOTAL OTHER GOODS/SERVICES	128,203	189,450	189,450	193,450	193,450	4,000
TOTAL WELFARE	406,446	483,357	485,861	469,070	469,070	(16,791)

RECREATION & ARENA



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-RECREATION

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Recreation											
Bowlen	Recreation/Arena Director *	81,041	510	0	0	0	0	81,551	85%	NA	0.85
Krans	Recreation/Arena Asst Director*	66,037	286	0	0	0	0	66,323	88%	NA	0.88
Ward	Secretary II *	40,294	468	0	0	0	0	40,762	85%	75	0.85
Jacobs	Recreation Supervisor	62,444	600	0	0	0	0	63,044	100%	NA	1.00
Trepanier, S	Arena Supervisor *	14,552	127	0	0	0	0	14,679	23%	NA	0.23
Trepanier, R	Arena Attendent *	8,999	127	0	0	0	0	9,126	23%	80	0.23
Subtotal Full Time		273,367	2,117	0	0	0	0	275,491			
Lamie	Program Coordinator *	24,070	56	0	0	0	0	24,126	62%	64	0.56
	Rec Attendants & Student Supervisors	45,800		0	0	0	0	45,800	100%		
	Various Programs	37,250		0	0	0	0	37,250	100%		
Subtotal Part Time Admin Staff		107,120	56	0	0	0	0	107,176			
Parks & Playgrounds	Summer Camp Councilors	73,500		0	0	0	0	73,500	100%		
Subtotal Part Time Parks & Playgrounds		73,500	0	0	0	0	0	73,500			
Pools	Certified Pool Operators-Lifeguards	56,000		0	0	0	0	56,000	100%		
Subtotal Part Time Pools		56,000	0	0	0	0	0	56,000			
Subtotal ALL Part Time		236,620	56	0	0	0	0	236,676			
Total Recreation		\$509,987	\$2,180	\$0	\$0	\$0	\$0	\$512,167			4.60

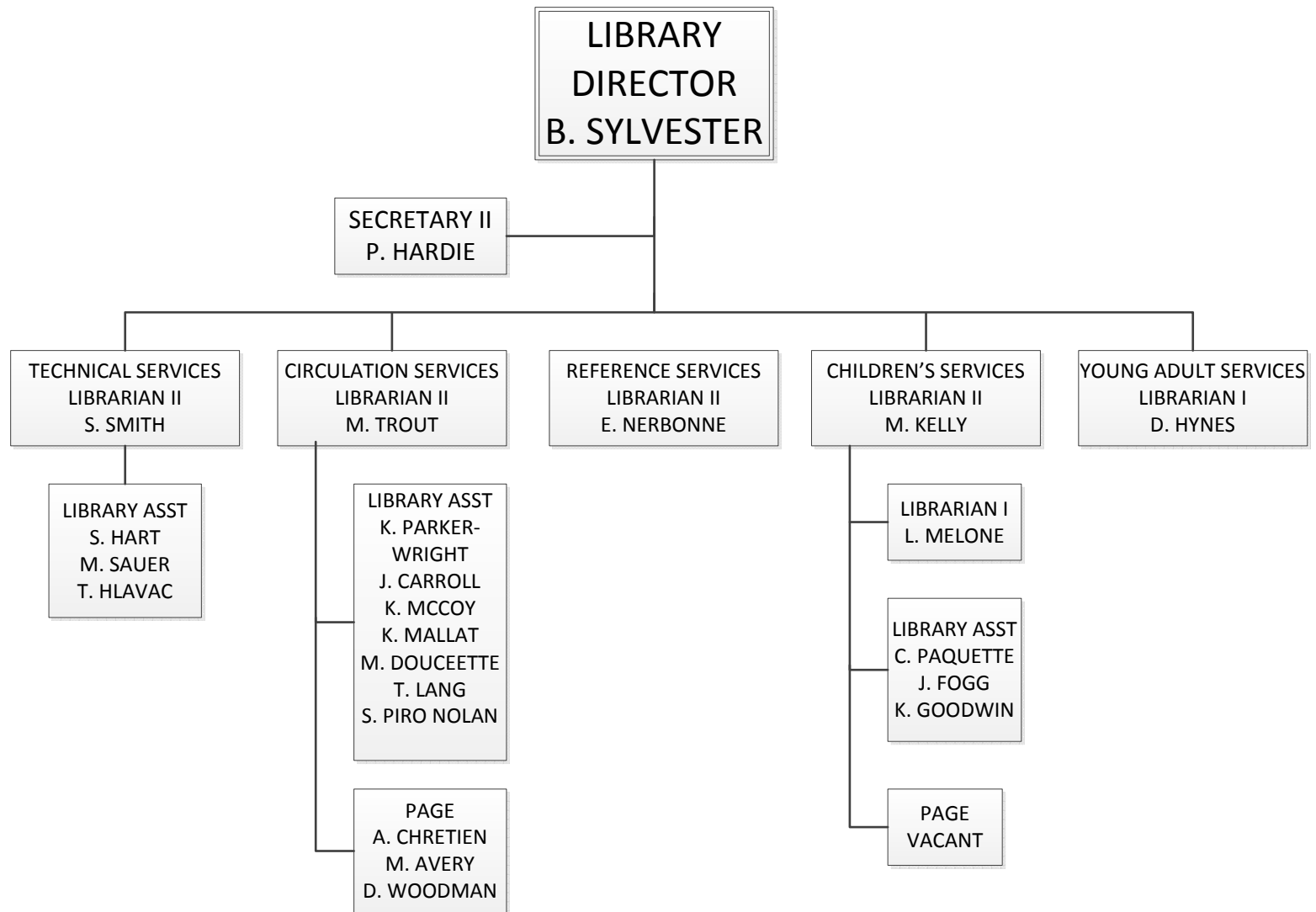
**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	252,945	257,136	263,703	273,367	273,367	9,664
511002 SALARIES - PART TIME	204,175	226,370	226,370	236,620	236,620	10,250
513001 OVERTIME - REGULAR	717	1,100	1,100	1,750	1,750	650
516000 LONGEVITY	1,795	2,068	2,068	2,180	2,180	112
TOTAL PERSONNEL - SALARIES	459,632	486,674	493,241	513,917	513,917	20,676
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	65,002	57,335	57,335	61,875	61,875	4,540
521200 DENTAL	584	580	580	689	689	109
521300 LIFE	582	460	460	427	427	(33)
522000 SOCIAL SECURITY	33,489	36,124	36,626	38,543	38,543	1,917
523000 RETIREMENT	28,981	29,495	30,242	30,841	30,841	599
526000 WORKERS' COMPENSATION	9,331	9,892	9,892	10,388	10,388	496
528001 DISABILITY INSURANCE	2,672	2,772	2,772	3,056	3,056	284
TOTAL PERSONNEL - BENEFITS	140,640	136,658	137,907	145,819	145,819	7,912
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,894	3,900	3,900	4,150	4,150	250
533000 OTHER PROF SERVICES	10,738	13,125	13,125	13,500	13,500	375
TOTAL TECH/PROF SERVICES	14,632	17,025	17,025	17,650	17,650	625
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,510	4,040	4,420	4,100	4,100	(320)
543002 EQUIPMENT MAINTENANCE	2,730	4,230	4,230	4,230	4,230	0
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544500 LEASE COPIER/PRINTERS	4,029	4,500	4,500	4,950	4,950	450
TOTAL PROPERTY SERVICES	79,269	82,770	83,150	83,280	83,280	130
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	171	165	165	172	172	7
552002 PROPERTY INSURANCE	0	0	0	0	0	0
552003 GENERAL LIABILITY	2,602	2,506	2,506	2,617	2,617	111
553000 COMMUNICATIONS	5,609	5,028	5,028	4,400	4,400	(628)
553400 POSTAGE FEES	97	150	150	150	150	0
558000 TRAVEL	2,206	2,925	3,125	2,600	2,600	(525)
TOTAL ADMINISTRATIVE COSTS	10,685	10,774	10,974	9,939	9,939	(1,035)
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	4,897	2,425	3,225	3,000	3,000	(225)
561002 BUILDING MAINTENANCE SUPPLIES	519	800	2,100	1,500	1,500	(600)
561003 OFFICE SUPPLIES	2,429	2,525	2,525	2,550	2,550	25

**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
561009 TRAINING MATERIAL AND SUPPLIES	909	1,505	1,005	1,000	1,000	(5)
562200 ELECTRICITY	8,964	7,751	7,751	8,501	8,501	750
562600 VEHICLE FUEL	340	350	350	350	350	0
TOTAL MATERIALS & SUPPLIES	18,057	15,356	16,956	16,901	16,901	(55)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	100	0	4,100	500	500	(3,600)
573900 OTHER EQUIPMENT	0	4,000	4,000	2,000	2,000	(2,000)
TOTAL PROPERTY/FIXED ASSET	100	4,000	8,100	2,500	2,500	(5,600)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	727	1,060	1,060	800	800	(260)
589007 CITY WIDE PROGRAMS	19,142	44,010	37,730	41,975	41,975	4,245
TOTAL OTHER GOODS/SERVICES	19,869	45,070	38,790	42,775	42,775	3,985
TOTAL RECREATION	742,885	798,327	806,143	832,781	832,781	26,638

LIBRARY



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-LIBRARY

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Library											
Sylvester	Library Director	79,952	325	0	0	0	0	80,277	100%	NA	1.00
Kelly	Librarian II	59,587	600	0	0	0	0	60,187	100%	70	1.00
Smith	Librarian II	47,630	200	0	0	0	0	47,830	100%	70	1.00
Trout	Librarian II	51,415	550	0	0	0	0	51,965	100%	70	1.00
Nerbonne	Librarian II	47,522	325	0	0	0	0	47,847	100%	70	1.00
Hynes	Librarian I	48,649	600	0	0	0	0	49,249	100%	70	1.00
Melone	Librarian I	43,444	400	0	0	0	0	43,844	100%	70	1.00
Hart	Librarian I	41,860	550	0	0	0	0	42,410	100%	70	1.00
Parker-Wright	Library Asst. I	40,659	550	0	0	0	0	41,209	100%	70	1.00
	Substitutes	6,000		0	0	0	0	6,000	100%		
Subtotal Full Time		466,718	4,100	0	0	0	0	470,817			
Hardie	Secretary II	23,411	325	0	0	0	0	23,736	100%	40	0.57
Carroll	Library Asst. I	23,244	400	0	0	0	0	23,644	100%	50	0.72
Doucette	Library Asst. I	23,153	200	0	0	0	0	23,353	100%	50	0.72
Fogg	Library Asst. I	17,410	200	0	0	0	0	17,610	100%	40	0.57
Goodwin	Library Asst. I	17,878	325	0	0	0	0	18,203	100%	40	0.57
Lang	Library Asst. I	17,805	200	0	0	0	0	18,005	100%	40	0.57
Mallat	Library Asst. I	24,076	400	0	0	0	0	24,476	100%	50	0.72
McCoy	Library Asst. I	25,103	400	0	0	0	0	25,503	100%	50	0.72
Mcmath-Hlavac	Library Asst. I	24,271	325	0	0	0	0	24,596	100%	50	0.72
Paquette	Library Asst. I	22,945	325	0	0	0	0	23,270	100%	50	0.72
Piro Nolan	Library Asst. I	18,502	200	0	0	0	0	18,702	100%	40	0.57
Sauer	Library Asst. I	25,792	550	0	0	0	0	26,342	100%	50	0.72
Avery	Page	10,905	0	0	0	0	0	10,905	100%	30	0.42
Woodman	Page	6,339	0	0	0	0	0	6,339	100%	20	0.29
Chretien	Page	8,300	0	0	0	0	0	8,300	100%	30	0.42
Martel	Page	8,011	0	0	0	0	0	8,011	100%	30	0.42
Vacant	Emerging Technologies	30,500	0	0	0	0		30,500	100%	30	0.42
Subtotal Part Time		327,645	3,850	0	0	0	0	331,495			
Total Library		\$794,362	\$7,950	\$0	\$0	\$0	0	802,313			18.86

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	452,277	457,257	459,358	466,718	466,718	7,360
511002 SALARIES - PART TIME	286,509	296,014	296,014	297,145	327,645	31,631
511099 SALARIES - ADJUSTMENT	898	802	802	1,081	1,081	279
516000 LONGEVITY	6,925	7,675	7,675	7,950	7,950	275
TOTAL PERSONNEL - SALARIES	746,609	761,748	763,849	772,894	803,394	39,545
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	104,357	105,609	105,609	107,534	107,534	1,925
521200 DENTAL	273	300	300	324	324	24
521300 LIFE	998	799	799	876	876	77
522000 SOCIAL SECURITY	55,316	57,006	57,167	57,953	60,477	3,310
523000 RETIREMENT	50,964	52,491	52,730	52,595	52,595	(135)
526000 WORKERS' COMPENSATION	1,326	1,406	1,406	1,476	1,476	70
528001 DISABILITY INSURANCE	4,477	4,843	4,843	5,315	5,315	472
TOTAL PERSONNEL - BENEFITS	217,711	222,454	222,854	226,073	228,597	5,743
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	742	1,000	1,700	2,000	2,000	300
533015 OVERDUE COLLECTION SVCS	0	3,600	3,600	2,500	2,500	(1,100)
534002 CATALOG CARD SERVICE	7,400	7,450	7,918	7,710	7,710	(208)
534003 SOFTWARE MAINT/LIC	1,983	12,760	16,072	19,540	19,540	3,468
534010 ELECTRONIC SERVICES	20,778	24,628	24,628	22,320	22,320	(2,308)
TOTAL TECH/PROF SERVICES	30,903	49,438	53,918	54,070	54,070	152
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,830	2,091	2,091	2,100	2,100	9
543002 EQUIPMENT MAINTENANCE	21,503	35,149	31,837	31,850	31,850	13
544500 LEASE COPIER/PRINTERS	7,158	6,747	6,747	8,560	8,560	1,813
TOTAL PROPERTY SERVICES	30,492	43,987	40,675	42,510	42,510	1,835
<u>ADMINISTRATIVE COSTS</u>						
552002 PROPERTY INSURANCE	3,416	3,290	3,290	3,435	3,435	145
552003 GENERAL LIABILITY	4,203	4,048	4,048	4,226	4,226	178
553000 COMMUNICATIONS	3,691	3,845	3,845	4,370	4,370	525
553400 POSTAGE FEES	2,111	3,500	3,500	3,500	3,500	0
555000 PRINTING AND BINDING	699	1,000	1,000	1,000	1,000	0
558000 TRAVEL	1,682	1,700	1,000	2,000	2,000	1,000
TOTAL ADMINISTRATIVE COSTS	15,802	17,383	16,683	18,531	18,531	1,848
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	5,304	5,500	5,500	5,500	5,500	0

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
561026 PROCESSING SUPPLIES	10,705	10,000	9,000	10,000	10,000	1,000
561027 CHILDREN'S SUPPLIES	1,934	2,000	2,000	2,000	2,000	0
561029 MICROFORMS	0	1,000	532	1,000	1,000	468
562200 ELECTRICITY	29,284	28,350	28,350	28,350	28,350	0
562400 HEATING FUEL	8,173	11,000	11,000	11,000	11,000	0
564200 COLLECTION DEVELOPMENT	67,724	67,752	66,252	68,805	68,805	2,553
TOTAL MATERIALS & SUPPLIES	123,125	125,602	122,634	126,655	126,655	4,021
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	1,180	4,000	5,000	2,000	15,000	10,000
TOTAL PROPERTY/FIXED ASSET	1,180	4,000	5,000	2,000	15,000	10,000
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,268	1,416	1,416	1,541	1,541	125
581100 DONATIONS	483	1,000	1,000	1,000	1,000	0
589028 SPECIAL EVENTS	5,565	6,350	7,850	7,850	7,850	0
TOTAL OTHER GOODS/SERVICES	7,316	8,766	10,266	10,391	10,391	125
TOTAL LIBRARY	1,173,138	1,233,378	1,235,879	1,253,124	1,299,148	63,269

**COUNTY TAX
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589033 COUNTY TAX	6,370,876	6,551,172	6,395,447	6,610,000	6,610,000	214,553
TOTAL OTHER GOODS/SERVICES	6,370,876	6,551,172	6,395,447	6,610,000	6,610,000	214,553
TOTAL COUNTY TAX	6,370,876	6,551,172	6,395,447	6,610,000	6,610,000	214,553

**DEBT SERVICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	871,102	946,449	946,449	924,567	924,567	(21,882)
TOTAL OTHER GOODS/SERVICES	871,102	946,449	946,449	924,567	924,567	(21,882)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	3,215,798	3,348,750	3,348,750	3,234,768	3,234,768	(113,982)
TOTAL OTHER TRANSACTIONS	3,215,798	3,348,750	3,348,750	3,234,768	3,234,768	(113,982)
TOTAL DEBT SERVICE	4,086,899	4,295,199	4,295,199	4,159,335	4,159,335	(135,864)

**TAX ABATEMENTS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589032 TAX ABATEMENTS	567,304	92,256	256,748	92,000	92,000	(164,748)
TOTAL OTHER GOODS/SERVICES	567,304	92,256	256,748	92,000	92,000	(164,748)
TOTAL TAX ABATEMENTS	567,304	92,256	256,748	92,000	92,000	(164,748)

**CIP & OTHER TRANSFERS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	4,295,329	2,589,630	3,646,336	3,105,340	3,040,340	(605,996)
593009 TRANSFER TO OTHER FUNDS	5,832	0	7,184	0	0	(7,184)
593011 TRANSFER TO TRUST FUNDS	173,504	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	4,474,665	2,589,630	3,653,520	3,105,340	3,040,340	(613,180)
TOTAL CIP & OTHER TRANSFERS	4,474,665	2,589,630	3,653,520	3,105,340	3,040,340	(613,180)

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees)W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
K. Bonneau Adm Gr5
J.Wiggin Adm Gr5
W/S both

DPW Office
L. Miller Sec2 Gr5W/S/H/BG/CC
C. Blanchette Sec2 Gr5BG/CC
C. Petropoulos Sec2 Gr5W/S/H

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3CC
Vacant Maint Tech Gr3BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20)BG
Corey Laflower (28)BG
Steven Lenox (35/15)BG
James Martino (35/15)BG
Tobey Magoon (16)CC
Jacquelyn Tarr (20)BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4W/S/H
T. Robare LEO Gr2 W
G.Steele LEO Gr2 W
C.Vaillancourt LEO Ur2W/S/H
M. Russell Mtr Rdr Gr1 W
J.Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6W/S/H
K. Brisson Mech Gr4W/S/H
R. Cryer Mech GR 4W/S/H
S.Genier Lead HEO Gr4H
M. St. Pierre HEO Gr4H
S. Richey HEO Gr4H
G. Barron MEO Gr3H
K. Briand LEO Gr2H
P. Michaud LEO Gr2H
D. Desjardin LEO Gr2H
T. Martineau LEO Gr2H
J. Sanborn LEO Gr2H
B. Mitchel LEO Gr2H

Z.Lapierre Lead Oper Gr6
D. Labrecque Oper Gr5
S. Currier Oper Gr5
D. Proulx Oper Gr5
A. Corbin Laborer Gr1
(ALL Water)

K. Henderson Lead OP Gr6
C. Goodwin Lead Maint Gr6
K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WATER FUND

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Water Dept											
Nourse	Director of City Services*	31,921	0	0	0	0	0	31,921	28%	NA	0.28
Arsenault	Accountant I*	6,414	20	0	0	0	0	6,434	10%	NA	0.10
Bezanson	City Engineer*	31,781	108	0	0	0	0	31,889	33%	NA	0.33
Brisson	PW Mechanic *	16,543	170	0	0	0	0	16,713	33%	80	0.34
Camara	GIS Coordinator	20,418	60	0	0	0	0	20,478	30%	80	0.30
Clark	Administrative Services Supervisor	25,091	200	0	0	0	0	25,291	33%	80	0.33
Connors	Deputy Finance Director-Account	13,588	90	0	0	0	0	13,678	15%	NA	0.15
Cox	City Manager*	14,964	0	0	0	0	0	14,964	10%	NA	0.10
Cryer	PW Mechanic *	13,021	0	0	0	0	0	13,021	33%	80	0.33
Dixon	Lead Water/Sewer*	26,936	0	0	0	0	0	26,936	50%	80	0.50
Dunton	H.E.O.	48,964	600	0	0	0	0	49,564	100%	80	1.00
Friend-Gray	Asst City Engineer*	26,313	66	0	0	0	0	26,379	33%	NA	0.33
Gray	Account Clerk II*	4,812	60	0	0	0	0	4,872	10%	80	0.10
Henderson, Ke	Municipal Services Supervisor *	27,743	198	0	0	0	0	27,941	33%	NA	0.33
Hoyt	Human Resource Manager *	7,645	60	0	0	0	0	7,705	10%	NA	0.10
Kelley	Accountant I*	5,097	20	0	0	0	0	5,117	10%	75	0.04
Mears	Municipal Services Supervisor*	35,973	100	0	0	0	0	36,073	50%	NA	0.50
Miller	Secretary II *	14,453	160	0	0	0	0	14,613	29%	80	0.29
Petropoulos	Secretary I *	11,533	107	0	0	0	0	11,640	33%	70	0.33
Phillips, R	H.E.O.*	16,176	167	0	0	0	0	16,343	33%	80	0.33
Quinn	GIS Technician*	17,902	67	0	0	0	0	17,969	33%	80	0.33
Robare	L.E.O.	45,282	500	0	0	0	0	45,782	100%	80	1.00
Russell	Meter Maintenance	33,863	0	0	0	0	0	33,863	100%	80	1.00
Silvia	Lead Mechanic *	19,760	200	0	0	0	0	19,960	33%	80	0.33
Snyder	PR/HR Specialist*	4,572	60	0	0	0	0	4,632	10%	80	0.10
Steele	L.E.O.	35,381	0	0	0	0	0	35,381	100%	80	1.00
Sullivan	Deputy Finance Director-Budget*	8,358	40	0	0	0	0	8,398	10%	NA	0.10
Vaillancourt	L.E.O.*	12,931	0	0	0	0	0	12,931	33%	80	0.33
Whitehouse	Meter Maintenance	33,239	0	0	0	0	0	33,239	100%	80	1.00
Rohrbacher	Chief WTP Operator	71,406	325	0	0	0	0	71,731	100%	NA	1.00
Corbin	WTP Laborer	41,039	400	0	0	0	0	41,439	100%	80	1.00
Currier	WTP Operator	42,474	0	0	0	0	0	42,474	100%	80	1.00
Labrecque	WTP Operator	52,936	600	0	0	0	0	53,536	100%	80	1.00
Lapierre	Lead WTP Operator	51,584	0	0	0	0	0	51,584	100%	80	1.00
Proulx	WTP Operator	40,186	400	0	0	0	0	40,586	100%	80	1.00

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WATER FUND

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Bonneau	Utility Billing Administrator *	17,664	163	0	0	0	0	17,827	50%	70	0.50
Wiggin	Utility Billing Administrator *	16,917	0	0	0	0	0	16,917	50%	70	0.50
Vacant	Asst City Engineer*	23,667	0	0	0	0	0	23,667	33%	NA	0.33
Vacant	Dep City Manager/Finance Director	10,500	0	0	0	0	500	10,500	10%	NA	0.10
	Accrued Wages	5,000						5,000			
	<i>Subtotal Full Time</i>	<i>984,047</i>						<i>988,987</i>			
Vacant	HR/PR Specialist-Part Time	3,148	0	0	0	0	0	3,148	10%	NA	0.10
Total Water Dept		\$987,195	\$4,943	\$0	\$0	\$0	\$500	\$992,138			18.85

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	896,501	960,545	952,211	984,047	984,047	31,836
511002 SALARIES - PART TIME	0	0	0	3,148	3,148	3,148
511099 SALARIES - ADJUSTMENT	2,208	3,126	3,126	2,912	2,912	(214)
513001 OVERTIME - REGULAR	79,946	63,000	63,000	63,000	63,000	0
515001 ON CALL	20,835	20,782	20,782	20,782	20,782	0
516000 LONGEVITY	1,590	4,945	4,945	4,943	4,943	(2)
519000 TRAVEL ALLOWANCE	500	500	500	0	0	(500)
TOTAL PERSONNEL - SALARIES	1,001,579	1,052,898	1,044,564	1,078,832	1,078,832	34,268
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	261,323	228,435	228,435	248,397	248,397	19,962
521200 DENTAL	4,115	4,281	4,281	5,333	5,333	1,052
521300 LIFE	2,201	1,654	1,654	1,749	1,749	95
522000 SOCIAL SECURITY	71,851	74,992	74,992	76,996	76,996	2,004
523000 RETIREMENT	111,808	117,566	117,566	121,087	121,087	3,521
526000 WORKERS' COMPENSATION	33,992	36,033	36,033	37,842	37,842	1,809
528001 DISABILITY INSURANCE	8,885	9,976	9,976	10,389	10,389	413
TOTAL PERSONNEL - BENEFITS	494,175	472,937	472,937	501,793	501,793	28,856
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,770	5,830	5,830	5,830	5,830	0
532200 CONTRACTED SERVICES	8,147	0	10,434	0	0	(10,434)
533000 OTHER PROF SERVICES	15,850	17,565	15,465	18,504	18,504	3,039
533001 AUDIT	3,968	4,140	4,140	4,140	4,140	0
533002 ENGINEERING SERVICES	20,714	21,800	21,800	23,800	23,800	2,000
533004 MEDICAL SERVICES	303	500	500	500	500	0
533006 LABORATORY SERVICES	22,540	26,732	21,732	26,732	26,732	5,000
533009 LEGAL	39,958	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	21,250	31,925	25,925	46,582	46,582	20,657
TOTAL TECH/PROF SERVICES	138,499	108,492	105,826	126,088	126,088	20,262
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	9,149	7,800	7,800	31,800	31,800	24,000
541901 HVAC SERVICE CONTRACT	0	6,061	6,061	6,061	6,061	0
542300 CUSTODIAL SERVICES	2,145	2,200	2,200	2,200	2,200	0
543000 REPAIR AND MAINTENANCE	48,106	74,439	72,299	78,460	78,460	6,161
543001 VEHICLE MAINT & REPAIRS	1,000	1,000	1,000	1,000	1,000	0
543002 EQUIPMENT MAINTENANCE	60,372	72,771	72,771	85,986	85,986	13,215
544200 RENTAL EQUIPMENT	0	410	2,550	3,110	3,110	560

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
544500 LEASE COPIER/PRINTERS	2,422	2,243	2,243	2,170	2,170	(73)
TOTAL PROPERTY SERVICES	123,195	166,924	166,924	210,787	210,787	43,863
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	4,124	3,972	3,972	4,146	4,146	174
552002 PROPERTY INSURANCE	7,503	7,226	7,226	7,544	7,544	318
552003 GENERAL LIABILITY	5,653	5,444	5,444	5,684	5,684	240
553000 COMMUNICATIONS	12,913	12,996	12,996	14,821	14,821	1,825
553400 POSTAGE FEES	8,731	8,656	8,656	10,588	10,588	1,932
554000 ADVERTISING	1,650	1,400	1,400	1,400	1,400	0
555000 PRINTING AND BINDING	659	1,410	1,410	1,410	1,410	0
556000 TUITION	613	3,150	3,150	3,150	3,150	0
558000 TRAVEL	95	375	375	375	375	0
TOTAL ADMINISTRATIVE COSTS	41,940	44,629	44,629	49,118	49,118	4,489
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	1,000	1,000	1,000	1,000	1,000	0
561002 BUILDING MAINTENANCE SUPPLIES	1,600	1,600	1,600	1,600	1,600	0
561003 OFFICE SUPPLIES	3,284	3,351	3,351	3,350	3,350	(1)
561005 PUBLICATIONS	50	50	50	60	60	10
561008 VEHICLE SUPPLIES	8,348	9,000	9,000	10,000	10,000	1,000
561009 TRAINING MATERIAL AND SUPPLIES	0	1,000	6,000	1,000	1,000	(5,000)
561010 CLOTHING	10,760	11,950	11,950	11,950	11,950	0
561015 SAFETY EQUIPMENT & TOOLS	7,948	9,000	9,000	10,000	10,000	1,000
561022 HOT TOP COLD PATCH	5,500	5,500	5,500	5,500	5,500	0
561023 SAND AND GRAVEL	1,800	1,800	1,800	1,800	1,800	0
561031 CHEMICALS	134,787	192,592	192,592	192,704	192,704	112
561032 OTHER OPERATIONAL SUPPLIES CO	3,606	3,625	3,625	3,625	3,625	0
561037 LABORATORY SUPPLIES	7,182	8,993	8,993	9,193	9,193	200
561040 EQUIPMENT REPAIR SUPPLIES	28,827	35,000	35,000	33,000	33,000	(2,000)
562200 ELECTRICITY	185,531	126,000	126,000	175,000	175,000	49,000
562400 HEATING FUEL	29,451	28,000	28,000	28,000	28,000	0
562600 VEHICLE FUEL	14,587	21,420	21,420	21,420	21,420	0
TOTAL MATERIALS & SUPPLIES	444,260	459,881	464,881	509,202	509,202	44,321
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	105	2,435	2,435	2,435	2,435	0
573900 OTHER EQUIPMENT	14,314	46,024	46,024	38,624	38,624	(7,400)
575100 INVENTORY PURCHASES	109,548	124,000	150,000	124,000	124,000	(26,000)

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	123,967	172,459	198,459	165,059	165,059	(33,400)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	107	1,910	1,910	3,010	3,010	1,100
583000 INTEREST EXPENSE	582,746	706,222	686,222	561,008	561,008	(125,214)
584000 CONTINGENCY	0	20,000	0	20,000	20,000	20,000
589001 STATE PERMITS & FEES	2,629	2,750	2,750	2,750	2,750	0
589030 PROP TAXES TO OTH COM	33,709	30,175	30,175	33,739	33,739	3,564
589031 LIEN DISCHARGE FEES	225	600	600	600	600	0
TOTAL OTHER GOODS/SERVICES	619,416	761,657	721,657	621,107	621,107	(100,550)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	1,882,491	1,882,491	1,676,011	1,676,011	(206,480)
592001 DEPRECIATION	1,414,313	1,380,000	1,380,000	1,414,313	1,414,313	34,313
593002 TRANSFER TO CAPITAL PROJECTS	100,000	410,000	612,000	230,000	230,000	(382,000)
593008 TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000	0
TOTAL OTHER TRANSACTIONS	1,539,313	3,697,491	3,899,491	3,345,324	3,345,324	(554,167)
TOTAL WATER WORKS	4,526,343	6,937,368	7,119,368	6,607,310	6,607,310	(512,058)

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees) W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
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W/S both

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K. Henderson Lead OP Gr6
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K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3 CC
Vacant Maint Tech Gr3 BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20) BG
Corey Laflower (28) BG
Steven Lenox (35/15) BG
James Martino (35/15) BG
Tobey Magoon (16) CC
Jacquelyn Tarr (20) BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4 W/S/H
T. Robare LEO Gr2 W
G. Steele LEO Gr2 W
C. Vaillancourt LEO Ur2 W/S/H
M. Russell Mtr Rdr Gr1 W
J. Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6 W/S/H
K. Brisson Mech Gr4 W/S/H
R. Cryer Mech GR 4 W/S/H
S. Genier Lead HEO Gr4 H
M. St. Pierre HEO Gr4 H
S. Richey HEO Gr4 H
G. Barron MEO Gr3 H
K. Briand LEO Gr2 H
P. Michaud LEO Gr2 H
D. Desjardin LEO Gr2 H
T. Martineau LEO Gr2 H
J. Sanborn LEO Gr2 H
B. Mitchel LEO Gr2 H

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-SEWER FUND

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Sewer											
Arsenault	Accountant I	6,414	200	0	0	0	0	6,614	10%	NA	0.10
Bezanson	City Engineer*	31,781	108	0	0	0	0	31,889	33%	NA	0.33
Brisson	PW Mechanic *	16,544	167	0	0	0	0	16,711	34%	80	0.33
Camara	GIS Coordinator*	20,418	60	0	0	0	0	20,478	30%	80	0.30
Clark	Administrative Services Supervisor*	25,091	198	0	0	0	0	25,289	33%	80	0.33
Connors	Deputy Finance Director-Accounting	13,588	90	0	0	0	0	13,678	15%	NA	0.15
Cox	City Manager	14,964	0	0	0	0	0	14,964	10%	NA	0.10
Cryer	PW Mechanic *	13,022	0	0	0	0	0	13,022	33%	80	0.33
Dixon	Lead Water/Sewer *	26,936	0	0	0	0	0	26,936	50%	80	0.50
Friend-Gray	Asst City Engineer*	26,380	66	0	0	0	0	26,446	33%	NA	0.33
Gray	Account Clerk II*	4,812	60	0	0	0	0	4,872	10%	80	0.10
Henderson, K	Municipal Services Supervisor *	27,743	198	0	0	0	0	27,941	33%	NA	0.33
Hoyt	Human Resource Manager*	7,645	60	0	0	0	0	7,705	10%	NA	0.10
Kelley	Accountant I*	5,097	7	0	0	0	0	5,104	10%	75	0.04
Mears	Municipal Services Supervisor*	35,973	100	0	0	0	0	36,073	50%	NA	0.50
Miller	Secretary II *	14,453	160	0	0	0	0	14,613	29%	80	0.29
Nourse	Director of City Services*	31,921	0	0	0	0	0	31,921	28%	NA	0.28
Petropoulos	Secretary I *	11,533	107	0	0	0	0	11,640	33%	70	0.33
Phillips	H.E.O.*	16,176	167	0	0	0	0	16,343	33%	80	0.33
Quinn	GIS Technician*	17,902	0	0	0	0	0	17,902	33%	80	0.33
Silvia	Lead Mechanic *	19,760	200	0	0	0	0	19,960	33%	80	0.33
Snyder	PR/HR Specialist*	4,572	60	0	0	0	0	4,632	10%	80	0.10
Sullivan	Deputy Finance Director-Budget*	8,358	40	0	0	0	0	8,398	10%	NA	0.10
Vaillancourt	L.E.O.*	12,931	0	0	0	0	0	12,931	33%	80	0.33
Green	Chief WWTP Operator	86,407	600	0	0	0	0	87,007	100%	NA	1.00
Henderson, Kr	Lead WWTP Operator	60,840	600	0	0	0	0	61,440	100%	80	1.00
Bostrom	WWTP Operator	46,301	400	0	0	0	0	46,701	100%	80	1.00
Pierce	WWTP Operator	43,119	0	0	0	0	0	43,119	100%	80	1.00
Goodwin	WWTP Lead Maintenance	53,228	400	0	0	0	0	53,628	100%	80	1.00
Schafer	Pump Station Maintenance	36,088	0	0	0	0	0	36,088	100%	80	1.00
Washok	Pump Station Maintenance	48,277	400	0	0	0	0	48,677	100%	80	1.00
Turcotte	WWTP Mtn Mechanic	44,845	0	0	0	0	0	44,845	100%	80	1.00
Vacant	Pump Station Maintenance	36,400	0	0	0	0	0	36,400	100%	80	1.00
Bonneau	Utility Billing Administrator *	17,664	163	0	0	0	0	17,827	50%	70	0.50
Wiggin	Utility Billing Administrator *	16,917	0	0	0	0	0	16,917	50%	70	0.50

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-SEWER FUND

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Vacant	Dep City Manager/Finance Director*	10,500	33	0	0	0	500	11,033	10%	NA	0.10
Vacant	Asst City Engineer*	23,667	0	0	0	0	0	23,667	33%	NA	0.33
	Accrued Wages	5,000						5,000			
	<i>Subtotal Full Time</i>	<i>943,267</i>						<i>948,298</i>			
Vacant	HR/PR Specialist-Part Time	3,148	0	0	0	0	0	3,148	10%	NA	0.10
							0				
Total Sewer Dept		\$946,415	\$4,531	\$0	\$0	\$0	\$500	\$951,446			16.84

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	841,529	911,391	903,057	943,267	943,267	40,210
511002 SALARIES - PART TIME	0	0	0	3,148	3,148	3,148
511099 SALARIES - ADJUSTMENT	2,208	3,126	3,126	2,912	2,912	(214)
513001 OVERTIME - REGULAR	36,848	40,600	40,600	40,600	40,600	0
515001 ON CALL	33,567	33,935	33,935	33,935	33,935	0
516000 LONGEVITY	1,990	4,745	4,745	4,531	4,531	(214)
519000 TRAVEL ALLOWANCE	500	500	500	500	500	0
TOTAL PERSONNEL - SALARIES	916,643	994,297	985,963	1,028,893	1,028,893	42,930
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	186,857	170,142	170,142	189,696	189,696	19,554
521200 DENTAL	3,472	3,729	3,729	4,737	4,737	1,008
521300 LIFE	2,088	1,412	1,412	1,588	1,588	176
522000 SOCIAL SECURITY	66,824	72,010	72,010	74,706	74,706	2,696
523000 RETIREMENT	99,357	109,404	109,404	110,918	110,918	1,514
526000 WORKERS' COMPENSATION	21,907	23,224	23,224	24,390	24,390	1,166
528001 DISABILITY INSURANCE	7,408	8,549	8,549	9,081	9,081	532
TOTAL PERSONNEL - BENEFITS	387,912	388,470	388,470	415,116	415,116	26,646
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,534	6,340	6,340	6,250	6,250	(90)
532200 CONTRACTED SERVICES	8,147	0	10,434	0	0	(10,434)
533000 OTHER PROF SERVICES	27,467	130,775	128,675	139,154	139,154	10,479
533001 AUDIT	3,968	4,140	4,140	4,140	4,140	0
533002 ENGINEERING SERVICES	0	1,000	1,000	1,000	1,000	0
533004 MEDICAL SERVICES	148	500	500	500	500	0
533006 LABORATORY SERVICES	35,982	109,258	109,258	109,258	109,258	0
534003 SOFTWARE MAINT/LIC	21,940	25,945	24,745	40,430	40,430	15,685
534009 INDUSTRIAL PRETREAT SERV	10,380	32,839	32,839	40,239	40,239	7,400
TOTAL TECH/PROF SERVICES	112,565	310,797	317,931	340,971	340,971	23,040
<u>PROPERTY SERVICES</u>						
541901 HVAC SERVICE CONTRACT	0	18,824	18,824	18,824	18,824	0
542300 CUSTODIAL SERVICES	2,145	2,200	2,200	2,200	2,200	0
543000 REPAIR AND MAINTENANCE	58,219	99,980	97,830	99,980	99,980	2,150
543001 VEHICLE MAINT & REPAIRS	2,500	2,500	200	2,500	2,500	2,300
543002 EQUIPMENT MAINTENANCE	80,305	154,572	155,772	193,622	193,622	37,850
544200 RENTAL EQUIPMENT	0	400	2,550	2,900	2,900	350
544500 LEASE COPIER/PRINTERS	3,587	3,215	3,215	2,740	2,740	(475)

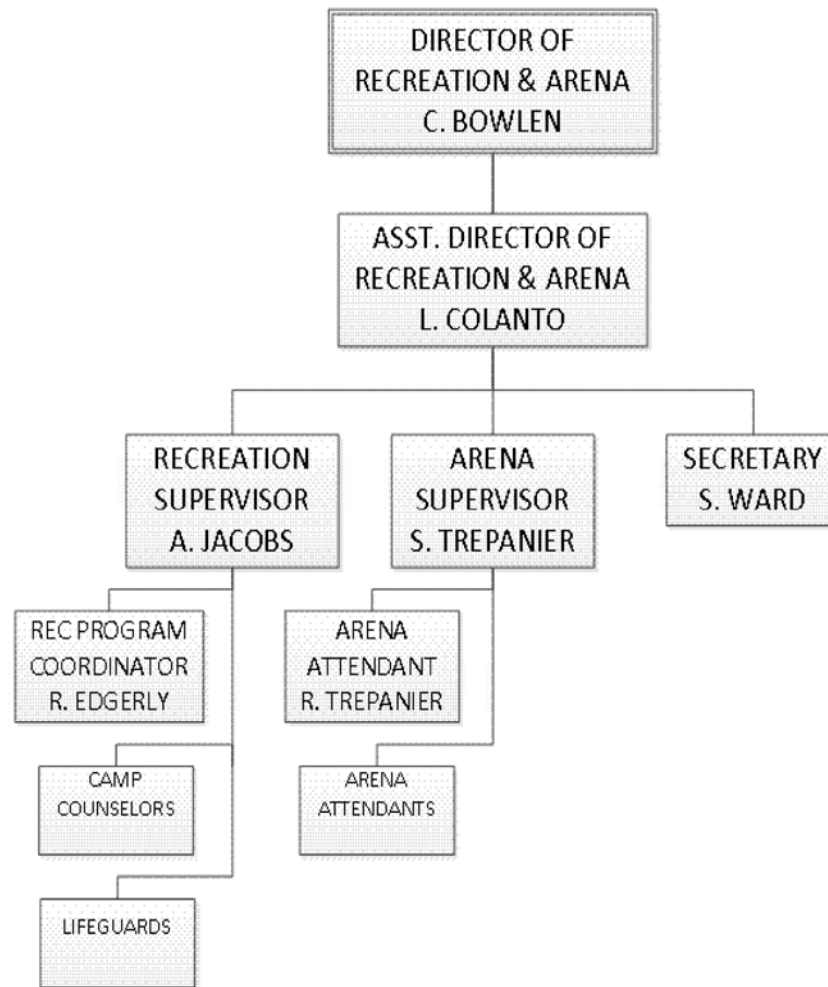
**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL PROPERTY SERVICES	146,756	281,691	280,591	322,766	322,766	42,175
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	9,324	8,980	8,980	9,375	9,375	395
552002 PROPERTY INSURANCE	11,350	10,931	10,931	11,413	11,413	482
552003 GENERAL LIABILITY	5,375	5,177	5,177	5,404	5,404	227
553000 COMMUNICATIONS	13,860	13,425	13,425	12,945	12,945	(480)
553400 POSTAGE FEES	8,712	9,020	9,020	10,688	10,688	1,668
554000 ADVERTISING	735	800	800	800	800	0
555000 PRINTING AND BINDING	638	1,989	1,989	1,989	1,989	0
556000 TUITION	613	3,150	3,150	3,150	3,150	0
558000 TRAVEL	85	875	875	875	875	0
559000 MISC PURCHASED SERVICES	7,750	8,000	8,000	8,000	8,000	0
TOTAL ADMINISTRATIVE COSTS	58,442	62,347	62,347	64,639	64,639	2,292
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	1,335	1,600	1,600	1,600	1,600	0
561002 BUILDING MAINTENANCE SUPPLIES	6,545	7,750	7,750	7,750	7,750	0
561003 OFFICE SUPPLIES	3,508	3,648	3,648	3,648	3,648	0
561005 PUBLICATIONS	32	32	32	60	60	28
561008 VEHICLE SUPPLIES	12,971	13,500	17,800	15,000	15,000	(2,800)
561009 TRAINING MATERIAL AND SUPPLIES	42	250	250	250	250	0
561010 CLOTHING	10,980	14,650	14,650	14,175	14,175	(475)
561015 SAFETY EQUIPMENT & TOOLS	10,483	12,100	12,100	12,100	12,100	0
561022 HOT TOP COLD PATCH	5,500	5,500	5,500	5,500	5,500	0
561023 SAND AND GRAVEL	1,650	1,650	1,650	1,650	1,650	0
561031 CHEMICALS	83,360	345,616	345,616	345,616	345,616	0
561032 OTHER OPERATIONAL SUPPLIES	600	600	600	750	750	150
561037 LABORATORY SUPPLIES	23,810	30,423	30,423	30,423	30,423	0
561040 EQUIPMENT REPAIR SUPPLIES	59,213	95,800	95,800	106,765	106,765	10,965
562200 ELECTRICITY	334,678	375,000	375,000	375,000	375,000	0
562400 HEATING FUEL	27,159	43,000	43,000	43,000	43,000	0
562600 VEHICLE FUEL	27,485	41,000	41,000	41,000	41,000	0
TOTAL MATERIALS & SUPPLIES	609,349	992,119	996,419	1,004,287	1,004,287	7,868
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	271	1,818	1,818	1,818	1,818	0
573900 OTHER EQUIPMENT	14,139	29,700	29,700	29,500	29,500	(200)
575100 INVENTORY PURCHASES	14,310	12,000	12,000	12,500	12,500	500

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	28,720	43,518	43,518	43,818	43,818	300
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	147	1,290	1,290	1,290	1,290	0
583000 INTEREST EXPENSE	654,709	882,593	862,593	644,177	644,177	(218,416)
584000 CONTINGENCY	0	15,000	13,000	15,000	15,000	2,000
589001 STATE PERMITS & FEES	1,450	2,150	2,150	2,150	2,150	0
589034 ABATEMENTS/REFUNDS	77	0	0	0	0	0
TOTAL OTHER GOODS/SERVICES	656,383	901,033	879,033	662,617	662,617	(216,416)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	2,954,033	2,954,033	2,642,362	2,642,362	(311,671)
592001 DEPRECIATION	1,582,660	1,400,000	1,400,000	1,582,660	1,582,660	182,660
593002 TRANSFER TO CAPITAL PROJECTS	460,660	406,500	486,500	296,500	296,500	(190,000)
593008 TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000	0
TOTAL OTHER TRANSACTIONS	2,068,320	4,785,533	4,865,533	4,546,522	4,546,522	(319,011)
TOTAL SEWER WORKS	4,985,090	8,759,805	8,819,805	8,429,629	8,429,629	(390,176)

RECREATION & ARENA



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ICE ARENA

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Ice Arena</u>											
Bowlen	Recreation/Arena Director *	14,302	90	0	0	0	0	14,392	15%	NA	0.15
Krans	Recreation/Arena Asst Dire	9,006	38	0	0	0	0	9,044	12%	NA	0.12
Ward	Secretary II*	7,111	83	0	0	0	0	7,194	15%	75	0.15
Trepanier, S	Arena Supervisor*	48,715	426	0	0	0	0	49,141	77%	NA	0.77
Trepanier, R	Arena Attendent*	30,127	426	0	0	0	0	30,553	77%	80	0.77
	Accrued Wages	3,000						3,000			
Subtotal Full Time		112,261	1,063	0	0	0	0	113,324			
Lamie	Program Coordinator *	14,754	35	0	0	0	0	14,789	30%	64	0.35
	Part Time Seasonal Attenda	38,250		0	0	0	0	38,250	100%		
Subtotal Part Time		53,004	35	0	0	0	0	53,039			
Total Ice Arena		\$165,265	\$1,098	\$0	\$0	\$0	0	166,361			2.31

ARENA
EXPENDITURES BY ACCOUNT

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	100,667	99,825	99,825	112,261	112,261	12,436
511002 SALARIES - PART TIME	48,447	51,854	51,854	53,003	53,003	1,149
513001 OVERTIME - REGULAR	267	750	750	750	750	0
516000 LONGEVITY	906	1,060	1,060	1,098	1,098	38
TOTAL PERSONNEL - SALARIES	150,286	153,489	153,489	167,112	167,112	13,623
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	35,498	29,133	29,133	31,411	31,411	2,278
521200 DENTAL	471	464	464	559	559	95
521300 LIFE	226	181	181	173	173	(8)
522000 SOCIAL SECURITY	10,836	11,263	11,263	12,388	12,388	1,125
523000 RETIREMENT	11,202	11,571	11,571	12,413	12,413	842
526000 WORKERS' COMPENSATION	5,719	6,063	6,063	6,367	6,367	304
528001 DISABILITY INSURANCE	1,013	1,076	1,076	1,205	1,205	129
TOTAL PERSONNEL - BENEFITS	64,966	59,751	59,751	64,516	64,516	4,765
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	86	100	100	250	250	150
532200 CONTRACTED SERVICES	16,400	1,365	3,665	1,000	1,000	(2,665)
533001 AUDIT	1,380	1,440	1,440	1,440	1,440	0
534003 SOFTWARE MAINT/LIC	5,030	7,440	7,440	7,260	7,260	(180)
TOTAL TECH/PROF SERVICES	22,896	10,345	12,645	9,950	9,950	(2,695)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	4,491	5,555	5,555	4,800	4,800	(755)
541901 HVAC SERVICE CONTRACT	16,500	25,143	25,143	25,143	25,143	0
543000 REPAIR AND MAINTENANCE	2,393	3,535	3,535	3,000	3,000	(535)
543002 EQUIPMENT MAINTENANCE	1,747	2,020	1,570	2,000	2,000	430
544500 LEASE COPIER/PRINTERS	961	1,200	1,200	500	500	(700)
TOTAL PROPERTY SERVICES	26,091	37,453	37,003	35,443	35,443	(1,560)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	171	165	165	172	172	7
552002 PROPERTY INSURANCE	2,687	2,588	2,588	2,702	2,702	114
552003 GENERAL LIABILITY	869	837	837	874	874	37
553000 COMMUNICATIONS	2,305	2,270	2,270	1,200	1,200	(1,070)
553400 POSTAGE FEES	97	100	100	100	100	0
TOTAL ADMINISTRATIVE COSTS	6,129	5,960	5,960	5,048	5,048	(912)
<u>MATERIALS & SUPPLIES</u>						

**ARENA
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
561001 JANITORIAL SUPPLIES	583	1,010	1,010	1,000	1,000	(10)
561002 BUILDING MAINTENANCE SUPPLIES	4,693	6,500	6,950	6,500	6,500	(450)
561003 OFFICE SUPPLIES	419	500	500	500	500	0
561010 CLOTHING	459	500	500	500	500	0
561015 SAFETY EQUIPMENT & TOOLS	120	500	500	500	500	0
561036 ZAMBONI PARTS	1,844	3,500	2,000	2,500	2,500	500
562200 ELECTRICITY	57,820	67,500	65,500	62,500	62,500	(3,000)
562400 HEATING FUEL	18,984	19,500	24,750	19,500	19,500	(5,250)
562600 VEHICLE FUEL	340	350	350	450	450	100
TOTAL MATERIALS & SUPPLIES	85,261	99,860	102,060	93,950	93,950	(8,110)
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	0	3,000	5,745	3,000	3,000	(2,745)
TOTAL PROPERTY/FIXED ASSET	0	3,000	5,745	3,000	3,000	(2,745)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	345	380	380	380	380	0
583000 INTEREST EXPENSE	33,203	0	0	0	0	0
584000 CONTINGENCY	0	8,381	2,836	8,381	8,381	5,545
589028 SPECIAL EVENTS	6,930	8,585	7,335	8,585	8,585	1,250
589040 DASHER BOARD ADVERTISING EXP	932	4,500	4,500	4,500	4,500	0
589050 PRO SHOP EXPENSE	1,495	2,275	2,275	2,000	2,000	(275)
589051 PRO SHOP REIMBURSEMENT	0	0	0	0	0	0
TOTAL OTHER GOODS/SERVICES	42,905	24,121	17,326	23,846	23,846	6,520
<u>OTHER TRANSACTIONS</u>						
592001 DEPRECIATION	74,972	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	74,972	0	0	0	0	0
TOTAL ARENA	473,506	393,979	393,979	402,865	402,865	8,886

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees)W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
K. Bonneau Adm Gr5
J.Wiggin Adm Gr5
W/S both

DPW Office
L. Miller Sec2 Gr5W/S/H/BG/CC
C. Blanchette Sec2 Gr5BG/CC
C. Petropoulos Sec2 Gr5W/S/H

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3CC
Vacant Maint Tech Gr3BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20)BG
Corey Laflower (28)BG
Steven Lenox (35/15)BG
James Martino (35/15)BG
Tobey Magoon (16)CC
Jacquelyn Tarr (20)BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4W/S/H
T. Robare LEO Gr2 W
G.Steele LEO Gr2 W
C.Vaillancourt LEO Ur2W/S/H
M. Russell Mtr Rdr Gr1 W
J.Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6W/S/H
K. Brisson Mech Gr4W/S/H
R. Cryer Mech GR 4W/S/H
S.Genier Lead HEO Gr4H
M. St. Pierre HEO Gr4H
S. Richey HEO Gr4H
G. Barron MEO Gr3H
K. Briand LEO Gr2H
P. Michaud LEO Gr2H
D. Desjardin LEO Gr2H
T. Martineau LEO Gr2H
J. Sanborn LEO Gr2H
B. Mitchel LEO Gr2H

Z.Lapierre Lead Oper Gr6
D. Labrecque Oper Gr5
S. Currier Oper Gr5
D. Proulx Oper Gr5
A. Corbin Laborer Gr1
(ALL Water)

K. Henderson Lead OP Gr6
C. Goodwin Lead Maint Gr6
K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-COMMUNITY CENTER

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Community Center											
Nourse	Director of City Services*	12,541	0	0	0	0	0	12,541	11%	NA	0.11
Miller	Secretary II *	2,991	33	0	0	0	0	3,024	6%	80	0.06
Blanchette	Secretary II *	16,717	163	0	0	0	0	16,880	50%	70	0.50
Riley	Municipal Services Supervi	33,291	80	0	0	0	0	33,371	40%	NA	0.40
Vacant	Maintenance Tech *	14,560	0	0	0	0	0	14,560	40%	80	0.40
Dashnaw	Maintenance Tech *	17,647	160	0	0	0	0	17,807	40%	80	0.40
Vincent	Maintenance Tech *	38,460	0	0	0	0	0	38,460	100%	80	1.00
Davis	Custodian	38,127	0	0	0	0	0	38,127	100%	80	1.00
Wheeler	Custodian	39,645	500	0	0	0	0	40,145	100%	80	1.00
Decroteau	Custodian	36,608	0	0	0	0	0	36,608	100%	80	1.00
Tufts	Lead Grounds Laborer *	8,691	120	0	0	0	0	8,811	20%	80	0.20
	Accrued Wages	3,000						3,000			
Subtotal Full Time		262,278	1,056	0	0	0	0	263,335			
Magoon	Custodian	13,379		0	0	0	0	13,379	100%	32	0.40
Subtotal Part Time		13,379	0	0	0	0	0	13,379			
Total Community Center		\$275,657	\$1,056	\$0	\$0	\$0	\$0	\$276,714			6.47

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	247,324	264,528	264,528	262,278	262,278	(2,250)
511002 SALARIES - PART TIME	12,249	13,462	13,462	13,379	13,379	(83)
511099 SALARIES - ADJUSTMENT	306	0	0	835	835	835
513001 OVERTIME - REGULAR	8,283	8,620	8,620	8,620	8,620	0
515001 ON CALL	6,744	6,744	6,744	6,744	6,744	0
516000 LONGEVITY	133	1,293	1,293	1,056	1,056	(237)
TOTAL PERSONNEL - SALARIES	275,038	294,647	294,647	292,912	292,912	(1,735)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	59,312	47,824	47,824	61,310	61,310	13,486
521200 DENTAL	1,202	1,220	1,220	1,795	1,795	575
521300 LIFE	626	469	469	409	409	(60)
522000 SOCIAL SECURITY	20,310	21,588	21,588	21,102	21,102	(486)
523000 RETIREMENT	28,903	31,237	31,237	30,463	30,463	(774)
526000 WORKERS' COMPENSATION	7,435	7,882	7,882	8,277	8,277	395
528001 DISABILITY INSURANCE	2,504	2,816	2,816	2,897	2,897	81
TOTAL PERSONNEL - BENEFITS	120,290	113,036	113,036	126,253	126,253	13,217
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	669	1,350	1,350	1,350	1,350	0
532200 CONTRACTED SERVICES	3,201	0	0	0	0	0
533010 LABOR NEGOTIATIONS	0	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	7,101	8,006	8,006	8,532	8,532	526
TOTAL TECH/PROF SERVICES	10,971	9,356	9,356	9,882	9,882	526
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	14,797	15,000	15,000	15,000	15,000	0
541901 HVAC SERVICE CONTRACT	29,320	27,240	27,240	27,240	27,240	0
543000 REPAIR AND MAINTENANCE	28,682	73,480	73,480	74,680	74,680	1,200
543001 VEHICLE MAINT & REPAIRS	373	750	750	750	750	0
543002 EQUIPMENT MAINTENANCE	0	877	877	911	911	34
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	718	719	719	701	701	(18)
TOTAL PROPERTY SERVICES	73,891	118,466	118,466	119,682	119,682	1,216
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	2,218	2,136	2,136	2,230	2,230	94
552002 PROPERTY INSURANCE	13,588	13,086	13,086	13,662	13,662	576
552003 GENERAL LIABILITY	1,592	1,534	1,534	1,601	1,601	67
553000 COMMUNICATIONS	4,884	4,644	4,644	4,656	4,656	12

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
553400 POSTAGE FEES	35	75	75	75	75	0
554000 ADVERTISING	300	300	300	300	300	0
555000 PRINTING AND BINDING	254	254	254	254	254	0
556000 TUITION	0	0	0	0	0	0
558000 TRAVEL	93	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	22,965	22,479	22,479	23,228	23,228	749
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	12,203	13,200	13,200	13,200	13,200	0
561002 BUILDING MAINTENANCE SUPPLIES	16,554	19,700	19,700	19,700	19,700	0
561003 OFFICE SUPPLIES	658	658	658	658	658	0
561005 PUBLICATIONS	0	32	32	60	60	28
561008 VEHICLE SUPPLIES	3,310	4,000	4,000	4,000	4,000	0
561009 TRAINING MATERIAL AND SUPPLIES	0	0	0	0	0	0
561010 CLOTHING	3,914	4,300	4,300	5,250	5,250	950
561015 SAFETY EQUIPMENT & TOOLS	1,784	2,698	2,698	2,698	2,698	0
562200 ELECTRICITY	132,866	144,000	144,000	144,000	144,000	0
562400 HEATING FUEL	71,031	65,385	65,385	71,100	71,100	5,715
562600 VEHICLE FUEL	3,998	7,300	7,300	7,300	7,300	0
TOTAL MATERIALS & SUPPLIES	246,317	261,273	261,273	267,966	267,966	6,693
<u>PROPERTY/FIXED ASSET</u>						
572000 BUILDINGS	0	0	6,325	0	0	(6,325)
573401 ADMIN EQUIPMENT	19	1,643	1,643	1,643	1,643	0
573900 OTHER EQUIPMENT	6,621	6,700	6,700	6,500	6,500	(200)
TOTAL PROPERTY/FIXED ASSET	6,640	8,343	14,668	8,143	8,143	(6,525)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	50	50	50	50	0
584000 CONTINGENCY	0	13,000	6,675	13,000	13,000	6,325
589001 STATE PERMITS & FEES	251	350	350	350	350	0
TOTAL OTHER GOODS/SERVICES	251	13,400	7,075	13,400	13,400	6,325
TOTAL COMMUNITY CENTER	756,362	841,000	841,000	861,466	861,466	20,466

**ECONOMIC DEVELOPMENT FUND
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	117,415	0	0	25,000	100,000	100,000
TOTAL OTHER TRANSACTIONS	117,415	0	0	25,000	100,000	100,000
TOTAL ECONOMIC DEVELOPMENT	117,415	0	0	25,000	100,000	100,000

**HUD OFFICER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	7,091	0	0	0	0	0
511002 SALARIES - PART TIME	49,400	59,320	59,320	57,427	57,427	(1,893)
511099 SALARIES - ADJUSTMENT	1,110	0	0	1,870	1,870	1,870
TOTAL PERSONNEL - SALARIES	57,601	59,320	59,320	59,297	59,297	(23)
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	835	4,571	4,571	4,539	4,539	(32)
526000 WORKERS' COMPENSATION	1,046	1,109	1,109	1,164	1,164	55
TOTAL PERSONNEL - BENEFITS	1,881	5,680	5,680	5,703	5,703	23
TOTAL HUD OFFICER	59,482	65,000	65,000	65,000	65,000	0

**ICAC GRANT
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	12,911	65,094	65,094	3,800	3,800	(61,294)
511003 SALARIES - EARLY REPORTING	424	1,967	1,967	0	0	(1,967)
511004 SALARIES - HOLIDAY PAY	968	2,754	2,754	0	0	(2,754)
513001 OVERTIME - REGULAR	363	2,300	2,300	0	0	(2,300)
TOTAL PERSONNEL - SALARIES	14,666	72,115	72,115	3,800	3,800	(68,315)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	4,556	16,056	16,056	0	0	(16,056)
521200 DENTAL	61	250	250	0	0	(250)
521300 LIFE	2	10	10	0	0	(10)
522000 SOCIAL SECURITY	204	1,165	1,165	55	55	(1,110)
523000 RETIREMENT	4,316	21,047	21,047	1,145	1,145	(19,902)
526000 WORKERS' COMPENSATION	0	0	0	0	0	0
TOTAL PERSONNEL - BENEFITS	9,139	38,528	38,528	1,200	1,200	(37,328)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	700	500	500	0	0	(500)
TOTAL TECH/PROF SERVICES	700	500	500	0	0	(500)
<u>ADMINISTRATIVE COSTS</u>						
558000 TRAVEL	180	1,500	1,500	0	0	(1,500)
TOTAL ADMINISTRATIVE COSTS	180	1,500	1,500	0	0	(1,500)
TOTAL ICAC GRANT	24,685	112,643	112,643	5,000	5,000	(107,643)

**DOJ GRANT
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	23,172	27,172	27,172	26,353	26,353	(819)
511003 SALARIES - EARLY REPORTING	482	849	849	806	806	(43)
511004 SALARIES - HOLIDAY PAY	975	1,150	1,150	1,093	1,093	(57)
TOTAL PERSONNEL - SALARIES	24,630	29,171	29,171	28,252	28,252	(919)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	3,407	3,342	3,342	0	0	(3,342)
521200 DENTAL	123	140	140	156	156	16
521300 LIFE	4	6	6	5	5	(1)
522000 SOCIAL SECURITY	350	423	423	410	410	(13)
523000 RETIREMENT	7,249	8,585	8,585	8,032	8,032	(553)
TOTAL PERSONNEL - BENEFITS	11,133	12,496	12,496	8,603	8,603	(3,893)
TOTAL DOJ OFFICER	35,763	41,667	41,667	36,855	36,855	(4,812)

**TIF 162K GRANITE STATE BUSINESS PARK FUND 7028
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593002 TRANSFER TO CAPITAL PROJECTS	75,000	0	0	67,500	67,500	67,500
TOTAL OTHER TRANSACTIONS	75,000	0	0	67,500	67,500	67,500
TOTAL GSBP TIF 162K	75,000	0	0	67,500	67,500	67,500

**TIF 205C GRANITE STATE BUSINESS PARK FUND 7029
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	269,572	267,094	267,094	238,416	238,416	(28,678)
TOTAL OTHER GOODS/SERVICES	269,572	267,094	267,094	238,416	238,416	(28,678)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	407,647	469,022	469,022	525,778	525,778	56,756
TOTAL OTHER TRANSACTIONS	407,647	469,022	469,022	525,778	525,778	56,756
TOTAL GSBP TIF 205-C	677,218	736,116	736,116	764,194	764,194	28,078

**TIF 162K GRANITE RIDGE DEVELOPMENT FUND 7030
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 CM PROP	FY 20 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	111,813	97,013	97,013	82,213	82,213	(14,800)
TOTAL OTHER GOODS/SERVICES	111,813	97,013	97,013	82,213	82,213	(14,800)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	370,000	370,000	370,000	370,000	370,000	0
TOTAL OTHER TRANSACTIONS	370,000	370,000	370,000	370,000	370,000	0
TOTAL GRDD TIF 162K	481,813	467,013	467,013	452,213	452,213	(14,800)

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
Tax Incremental Financing Districts								
Tax Incremental Financing Districts								
Building Demolition: 294 & 296 Rochester Hill Rd.	0	67,500	0	0	67,500	0	0	40
Subtotal: Tax Incremental Financing Districts	0	67,500	0	0	67,500	0	0	

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	ED FUND	GRANT	LIFE
General Fund								
City Manager								
Public, Educational, Government (PEG) Equipment	0	27,000	0	0	0	0	27,000	10
Subtotal: City Manager	0	27,000	0	0	0	0	27,000	
Economic Development								
Gonic Brickyard	0	0	0	0	0	0	0	0
Wayfinding	49,200	100,000	0	0	0	100,000	0	30
Subtotal: Economic Development	0	100,000	0	0	0	100,000	0	
Municipal Information Systems								
Annual Hardware Replacement	5,206	78,500	0	78,500	0	0	0	4
Annual Software Upgrades	65,852	10,000	0	10,000	0	0	0	5
Network Upgrade / Expansion	281,381	175,000	0	175,000	0	0	0	7
Subtotal: MIS	352,439	263,500	0	263,500	0	0	0	
City Clerk & Elections								
Agenda Setting and Packet Management Software	0	10,000	0	10,000	0	0	0	10
Subtotal: City Clerk & Elections	0	10,000	0	10,000	0	0	0	
Public Buildings								
City Hall - Exterior Lighting	0	25,000	0	25,000	0	0	0	20
City Hall Sound Reduction	0	35,000	0	35,000	0	0	0	20
Gonic Fire Building Improvements (kitchen/drainage)	0	40,000	0	40,000	0	0	0	15
Gonic Pool/Recreation Area Improvements	0	100,000	0	50,000	0	0	50,000	20
N. Main St. Cemetery - Fence Replacement	0	20,000	0	20,000	0	0	0	25
Public Bldings-Common Playground	0	220,000	220,000	0	0	0	0	25
Public Bldings-Hanson Pines Playground	0	250,000	250,000	0	0	0	0	25
Subtotal: Public Buildings	0	690,000	470,000	170,000	0	0	50,000	
Police								
Online Crime Reporting Software	0	20,000	0	20,000	0	0	0	10
Replace Cruiser Radios	13,897	18,000	0	18,000	0	0	0	6
Taser Replacements	0	15,840	0	15,840	0	0	0	5
Vehicle & Equipment Replacement Program-Police	22,062	120,000	0	120,000	0	0	0	4
Subtotal: Police	35,959	173,840	0	173,840	0	0	0	

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	ED FUND	GRANT	LIFE
Fire								
Apparatus Replacement Program	23,106	345,000	345,000	0	0	0	0	15
Command/Emergency Management Vehicle	0	50,000	0	50,000	0	0	0	10
Fire Gear Replacement	0	50,000	0	50,000	0	0	0	10
Personnel Protective Equipment - Washer/Extractor	0	15,000	0	15,000	0	0	0	10
Purchase of New Personal Protective Equipment	5,230	35,000	0	35,000	0	0	0	10
Replacement of Fire Hose, Hand Tools & Equipment	0	10,000	0	10,000	0	0	0	10
SCBA Air Compressor	0	55,000	0	55,000	0	0	0	10
Swiftwater Rescue Equipment	0	28,000	0	28,000	0	0	0	10
Technical Rescue Operations and Equipment	0	15,000	0	15,000	0	0	0	5
Subtotal: Fire	28,336	603,000	345,000	258,000	0	0	0	
Building Zoning & Licensing Services								
Viewpoint Software Upgrade	0	54,000	0	54,000	0	0	0	5
Subtotal: Building Zoning & Licensing	0	54,000	0	54,000	0	0	0	
Public Works								
Asset Management Program - Highway	61,333	30,000	0	30,000	0	0	0	10
Columbus/Summer Intersection	0	0	0	0	0	0	0	25
Corrective Drainage	90,980	100,000	100,000	0	0	0	0	40
North Main St. Sidewalk Connection	0	75,000	0	75,000	0	0	0	40
Pavement Preservation Program	0	180,000	0	180,000	0	0	0	10
Pavement Rehabilitation Program	1,263,620	900,000	0	900,000	0	0	0	15
Portland St. Roadway Reconstruction/Underdrain	0	220,000	220,000	0	0	0	0	40
Portland St. Twin Culvert Replacement near Flower Dr	0	165,000	165,000	0	0	0	0	50
Replace/Repair Four Rod Road Culvert	74,079	200,000	200,000	0	0	0	0	40
Sidewalk Improvement/Replacement Program	49,554	150,000	0	150,000	0	0	0	40
Traffic Signal Upgrade Program	0	50,000	0	50,000	0	0	0	20
Vehicle Replacement Program - DPW	17,786	581,000	0	581,000	0	0	0	10
Woodman/Myrtle Area St Reconstruction-Pub Works	0	3,200,000	3,200,000	0	0	0	0	25
Subtotal: Public Works	1,557,352	5,851,000	3,885,000	1,966,000	0	0	0	
Sub Total City	1,974,086	7,772,340	4,700,000	2,895,340	-	100,000	77,000	
School Department								
Bathroom Partitions	0	5,000	0	5,000	0	0	0	10
Bleacher Upgrades - District	0	8,000	0	8,000	0	0	0	10

CITY OF ROCHESTER

FY20 ADOPTED BUDGET

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	ED FUND	GRANT	LIFE
Building Security	0	7,500	0	7,500	0	0	0	10
Café Tables - District	17,745	45,000	0	45,000	0	0	0	15
Door & Hardware Upgrades (district wide)	1,210	125,000	125,000	0	0	0	0	20
Electrical Upgrades	18,257	35,000	0	35,000	0	0	0	25
Fencing	5,000	7,500	0	7,500	0	0	0	20
Floor Machines	0	24,000	0	24,000	0	0	0	10
Food Service Equipment	0	25,000	0	25,000	0	0	0	20
Gym / Stage Curtain	0	15,000	0	15,000	0	0	0	20
HS Gym Floor Repairs & Refinishing	0	6,300	0	6,300	0	0	0	10
HVAC Controls Upgrade	0	100,000	100,000	0	0	0	0	20
HVAC Upgrades	57,085	350,000	350,000	0	0	0	0	25
Irrigation Improvements	0	45,000	0	45,000	0	0	0	18
Masonry Repairs-RMS,SSS,G	0	150,000	150,000	0	0	0	0	30
Painting Cycle - Interior	2,701	28,000	0	28,000	0	0	0	10
Paving Cycle - District	75,000	100,000	0	100,000	0	0	0	20
Playground Upgrades	18,215	30,000	0	30,000	0	0	0	15
Plumbing & HVAC Upgrades	0	50,000	0	50,000	0	0	0	20
RMS Gym Floor	0	100,000	100,000	0	0	0	0	15
SHS Flooring	0	200,000	200,000	0	0	0	0	20
Sprinkler Upgrades	15,000	10,000	0	10,000	0	0	0	20
Vehicle Replacement	0	31,700	0	31,700	0	0	0	15
School Total	210,213	1,498,000	1,025,000	473,000	0	0	0	
General Fund Total	2,184,299	9,270,340	5,725,000	3,368,340	0	100,000	77,000	0

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
Enterprise Funds								
Water Works								
Asset Management Program- Water	29,086	30,000	0	30,000	0	0	0	10
Cocheco Well Upgrades	0	120,000	120,000	0	0	0	0	20
Regency Court Water Main Replacement	0	320,000	320,000	0	0	0	0	40
Round Pond Augmentation	0	500,000	500,000	0	0	0	0	50
Vehicle Replacement Program - Water	20,659	175,000	0	175,000	0	0	0	10
Water Audit/Rate Structure Review	0	25,000	0	25,000	0	0	0	5
Water Distribution System Upgrades	200,000	100,000	100,000	0	0	0	0	40
Woodman/Myrtle Area St Reconstruction - Water	0	1,850,000	1,850,000	0	0	0	0	40
WTP HVAC Improvements	0	75,000	75,000	0	0	0	0	20
WTP Laboratory Improvements	0	100,000	100,000	0	0	0	0	10
WTP Residuals Disposal	67,700	400,000	400,000	0	0	0	0	40
Water Meters Upgrade	0	200,000	200,000					
Subtotal: Water Works	317,445	3,895,000	3,665,000	230,000	0	0	0	
Sewer Works								
Asset Management Program- Sewer	59,123	30,000	0	30,000	0	0	0	10
Collection System Upgrade	43,542	100,000	100,000	0	0	0	0	40
Colonial Pines Sewer Construction	46,213	4,800,000	4,800,000	0	0	0	0	40
Highland/Eastern Sewer Main Rehabilitation	0	130,000	130,000	0	0	0	0	40
In-Line Alkalinity Analyzer Replacement	0	30,000	0	30,000	0	0	0	15
NPDES Permit Technical/Legal Support for Compliance	174,280	300,000	300,000	0	0	0	0	25
Portable 6-inch Sewer Pump	0	62,500	0	62,500	0	0	0	20
Pump Station Replacement Program	1,083,500	15,000	15,000	0	0	0	0	25
Strafford Square Roundabout-Sewer Improvements	0	280,000	280,000	0	0	0	0	40
Vehicle Replacement Program - Sewer	2,952	174,000	0	174,000	0	0	0	10
Woodman/Myrtle Area St Reconstruction-Sewer	0	1,850,000	1,850,000	0	0	0	0	40
WWTF Lagoon 1 Solids Removal	50,000	200,000	200,000	0	0	0	0	3
WWTF Plant Water System	0	140,000	140,000	0	0	0	0	20
WWTF Septage Receiving Facility	0	825,000	825,000	0	0	0	0	25
Route 11 Sewer Pump Station Replacement*	0	1,200,000	1,200,000	0	0	0	0	25
Subtotal: Sewer Works	1,459,610	10,136,500	9,840,000	296,500	0	0	0	

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
Special Revenues								
Arena								
Arena Front Renovation	0	30,000	0	30,000	0	0	0	25
Arena Sprinkler System	0	225,000	225,000	0	0	0	0	20
Indoor Turf	0	80,000	0	80,000	0	0	0	15
Parking Lot Renovation	0	215,000	215,000	0	0	0	0	20
Subtotal: Arena	0	550,000	440,000	110,000	0	0	0	
Community Center								
AC for Recreation Office Spaces	0	35,000	0	35,000	0	0	0	20
Subtotal: Community Center	0	35,000	0	35,000	0	0	0	
Enterprise & Special Revenue Funds Total	1,777,055	14,616,500	13,945,000	671,500	0	0	0	
All Totals	3,961,354	23,954,340	19,670,000	4,039,840	167,500	0	77,000	

*Note- Carry Over Amounts based on Available Budgets as of 4-1-19

City of Rochester
Long Term Debt Req's. Principal & Interest Payments
20 YEAR SCHEDULE - FY20 CM PPD BDGT

	2020	2021	2022	2023	2024	2025	2026	2027	2028 - 2039	TOTAL
CITY										
PRINCIPAL	3,158,695.31	2,969,710.77	2,724,906.86	2,624,919.29	2,458,775.98	2,362,445.70	1,558,566.25	1,392,488.47	7,169,722.77	26,420,231.40
INTEREST	822,569.98	724,572.14	636,942.91	551,454.52	468,598.64	390,919.15	319,694.94	268,113.07	1,076,092.01	5,258,957.36
SUBTOTAL	3,981,265.29	3,694,282.91	3,361,849.77	3,176,373.81	2,927,374.62	2,753,364.85	1,878,261.19	1,660,601.54	8,245,814.78	31,679,188.76
SCHOOL										
PRINCIPAL	1,702,525.83	1,670,327.96	1,482,335.69	1,454,780.82	1,299,025.86	1,297,654.55	1,129,990.76	1,115,740.65	7,331,172.27	18,483,554.39
INTEREST	661,306.15	594,517.53	530,128.00	466,958.12	407,353.48	351,206.58	295,984.21	250,483.74	981,351.27	4,539,289.08
SUBTOTAL	2,363,831.98	2,264,845.49	2,012,463.69	1,921,738.94	1,706,379.34	1,648,861.13	1,425,974.97	1,366,224.39	8,312,523.54	23,022,843.47
TIF205C - SAFRAN										
PRINCIPAL	203,033.94	211,861.50	216,275.29	225,102.85	233,930.41	247,171.76	255,999.32	264,826.88	1,496,271.87	3,354,473.82
INTEREST	89,048.04	84,987.36	80,750.12	75,883.94	70,819.12	65,555.68	59,376.40	52,976.42	142,002.40	721,399.48
SUBTOTAL	292,081.98	296,848.86	297,025.41	300,986.79	304,749.53	312,727.44	315,375.72	317,803.30	1,638,274.27	4,075,873.30
TIF162K - GRANITE RIDGE										
PRINCIPAL	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	365,000.00	-	2,955,000.00
INTEREST	82,212.50	67,412.50	54,462.50	41,512.50	28,562.50	19,312.50	11,912.50	4,106.25	-	309,493.75
SUBTOTAL	452,212.50	437,412.50	424,462.50	411,512.50	398,562.50	389,312.50	381,912.50	369,106.25	-	3,264,493.75
WATER FUND										
PRINCIPAL	1,635,410.19	1,588,599.85	1,562,722.98	1,490,993.21	1,455,305.35	1,467,093.86	1,118,851.21	1,109,357.89	5,949,774.43	17,378,108.97
INTEREST	528,907.78	480,612.99	432,776.86	384,324.80	338,357.14	292,233.61	246,054.10	210,434.87	744,483.22	3,658,185.37
SUBTOTAL	2,164,317.97	2,069,212.84	1,995,499.84	1,875,318.01	1,793,662.49	1,759,327.47	1,364,905.31	1,319,792.76	6,694,257.65	21,036,294.34
SEWER FUND										
PRINCIPAL	2,642,361.62	2,392,776.84	1,451,851.22	1,245,375.18	1,226,801.29	1,171,342.51	1,030,977.39	983,279.93	6,311,259.94	18,456,025.92
INTEREST	644,176.80	542,997.46	467,561.86	410,868.43	364,038.55	318,876.79	276,160.85	236,647.18	989,748.88	4,251,076.80
SUBTOTAL	3,286,538.42	2,935,774.30	1,919,413.08	1,656,243.61	1,590,839.84	1,490,219.30	1,307,138.24	1,219,927.11	7,301,008.82	22,707,102.72
ARENA FUND										
PRINCIPAL	76,071.92	79,530.01	79,776.21	79,946.54	48,428.37	48,428.37	45,928.37	45,876.86	318,118.37	822,105.02
INTEREST	26,996.70	24,131.94	21,153.72	18,042.76	15,680.98	14,051.86	12,422.76	11,001.46	42,520.14	186,002.32
SUBTOTAL	103,068.62	103,661.95	100,929.93	97,989.30	64,109.35	62,480.23	58,351.13	56,878.32	360,638.51	1,008,107.34
GRAND TOTALS										
PRINCIPAL	9,788,098.81	9,282,806.93	7,887,868.25	7,491,117.89	7,092,267.26	6,964,136.75	5,510,313.30	5,276,570.68	28,576,319.65	87,869,499.52
INTEREST	2,855,217.95	2,519,231.92	2,223,775.97	1,949,045.07	1,693,410.41	1,452,156.17	1,221,605.76	1,033,762.99	3,976,197.92	18,924,404.16

CITY OF ROCHESTER

Debt Limit Analysis - Principal Payments as of March 31, 2019

Description	City & Arena ¹	School	Water	Sewer
Assessed Valuation ²	2,456,592,747	2,456,592,747	2,456,592,747	N/A
% of State Assessment	3.00%	7.00%	10.00%	Unlimited
Statutory Limit	73,697,782.41	171,961,492.29	245,659,274.70	Unlimited
Bonds	29,181,783.28	19,962,051.72	13,645,393.36	16,633,731.79
Arena Bonds	930,941.53	0.00	0.00	0.00
TIF-205-c Bond (Safran)	3,548,680.20	0.00	0.00	0.00
TIF-162-k Bond (Granite Ridge)	3,325,000.00	0.00	0.00	0.00
Notes	0.00	0.00	75,000.00	0.00
State Revolving Loans	281,360.85	0.00	5,265,206.49	4,301,326.59
SRF Drawdowns Ongoing	0.00	0.00	99,931.58	0.00
FY19 Debt Outstanding	37,267,765.86	19,962,051.72	19,085,531.43	20,935,058.38
FY19 Principal Payments as of March 31, 2019	3,946,219.70	1,478,497.33	1,582,996.74	2,437,459.89
TIF-162-k District Debt (remove from debt limit calc)	2,955,000.00	0.00	0.00	0.00
Available Debt Margin	43,331,236.25	153,477,937.90	228,156,740.01	Unlimited
FY13 Authorized but Unissued	34,324.03	0.00	421,963.48	0.00
FY14 Authorized but Unissued	0.00	0.00	0.00	129,652.07
FY15 Authorized but Unissued	151,480.97	0.00	100,000.00	0.00
FY16 Authorized but Unissued	9,791,620.51	564,221.19	357,357.26	3,859,295.39
FY16 Remove GRDD Phase 2 (162-k TIF District)	(5,000,000.00)	0.00	0.00	0.00
FY17 Authorized but Unissued	1,377,257.52	5,570,750.00	1,640,260.51	5,537,833.34
FY18 Authorized but Unissued	9,558,644.53	482,500.00	4,861,823.00	7,480,000.00
FY18 Remove GRDD Phase 2 (162-k TIF District)	(100,000.00)	0.00	0.00	0.00
FY19 Authorized but Unissued	6,578,160.00	1,518,767.00	1,525,000.00	4,550,000.00
FY19 Remove GRDD Phase 2 & GSBP (162-k TIF Districts)	(3,430,000.00)	0.00	0.00	0.00
Total Authorized and Unissued as of March 31, 2019	18,961,487.56	8,136,238.19	8,906,404.25	21,556,780.80
Under (Over) Debt Margin	24,369,748.69	145,341,699.71	219,250,335.76	N/A
Net Debt Margin	24,369,748.69	145,341,699.71	219,250,335.76	N/A

¹ City Bonds Outstanding	29,181,783.28
Arena Bonds Outstanding	930,941.53
City TIF-205-c Bonds Outstanding	3,548,680.20
City TIF-162-k Bonds Outstanding	3,325,000.00
City CWSRF Loans Outstanding	281,360.85
	37,267,765.86

² Based on April 26, 2018 State Valuation for Debt Limit