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City of Rochester, New Hampshire

Office of the City Manager

31 Wakefield Street • Rochester, NH 03867-1917

(603) 332-1167 Fax (603) 335-7565

April 16, 2019

Rochester City Council
Rochester, New Hampshire

RE: City Manager's Proposed Fiscal Year 2020 Operational and Capital Budgets

Dear Honorable Members of the City Council:

I am pleased to present the City Manager's proposed fiscal year 2020 budgets for your consideration. These budget documents are submitted in accordance with the City Charter, Section 40 which stipulates:

The City Manager shall submit the proposed budget to the City Council at least sixty (60) days before the start of the fiscal year of the budget.

These budget proposals were also prepared in accordance with the General Ordinances of the City of Rochester, Section 11.14 "Preparation of City Budget."

This budget document, the Operating and Maintenance Fiscal Year 2020 (O&M) book, as well as the companion Capital Improvements Projects Fiscal Year 2020 (CIP) book are intended to provide the City Council with appropriate documentation and budget data in a useful format, thereby allowing the Council to focus its limited time on broader budgetary and policy issues impacting the overall community while working to adopt operating and capital budgets for the City for fiscal year 2020.

The chart below summarizes the overall proposed budget.

	FY19	FY20		
Summary	Revised	Proposed	\$ Change	% Change
City Operations	39,269,662	39,985,237	715,575	1.82%
School Operations	63,415,253	64,981,084	1,565,831	2.47%
Enterprise & Special Revenues	24,260,698	23,047,032	-1,213,666	-5.00%
Veterans Credits & Overlay	<u>1,142,059</u>	<u>1,128,375</u>	<u>-13,684</u>	<u>-1.20%</u>
All Totals	128,087,672	129,141,728	1,054,056	0.82%

The following chart summarizes City General Fund and Enterprise funds.

	FY19	FY20		
	Revised	Proposed	\$ Change	% Change
City Operations	25,094,496	26,110,562	1,016,066	4.05%
County Taxes	6,395,447	6,610,000	214,553	3.35%
Debt Service	4,295,199	4,159,335	-135,864	-3.16%
Capital & Other Transfers	<u>3,484,520</u>	<u>3,105,340</u>	<u>-379,180</u>	<u>-10.88%</u>
City	39,269,662	39,985,237	715,575	1.82%
 School	 63,415,253	 64,981,084	 1,565,831	 2.47%
Sub Total City & School	102,684,915	104,966,321	2,281,406	2.22%
Veterans Credits	682,059	668,375	-13,684	-2.01%
Tax Overlay	<u>460,000</u>	<u>460,000</u>	<u>0</u>	<u>0.00%</u>
All General Fund Totals	103,826,974	106,094,696	2,267,722	2.18%
	FY19	FY20		
	Revised	Proposed	\$ Change	% Change
Enterprise & Special Revenues				
City Grants	679,742	131,855	-547,887	-80.60%
Tax Incremental Financing Funds	1,203,129	1,283,907	80,778	6.71%
School Grants & Special Rev Funds	5,210,000	5,330,000	120,000	2.30%
Water Fund	7,119,368	6,607,310	-512,058	-7.19%
Sewer Fund	8,819,805	8,429,629	-390,176	-4.42%
Arena Special Revenue	393,979	402,865	8,886	2.26%
Community Center	<u>834,675</u>	<u>861,466</u>	<u>26,791</u>	<u>3.21%</u>
Total Grant, Enterprise & Sp Rev	24,260,698	23,047,032	-1,213,666	-5.00%

The following chart summarizes the Capital Improvements Projects.

	FY19	FY20	
	Revised	Proposed	\$ Change
City	5,919,496	7,632,340	1,712,844
School	1,920,767	1,498,000	-422,767
Water	2,140,300	3,695,000	1,554,700
Sewer	5,036,500	10,136,500	5,100,000
Arena	0	550,000	550,000
Community Center	305,000	35,000	-270,000
Tax Incremental Financing Funds	<u>4,030,000</u>	<u>67,500</u>	<u>-3,962,500</u>
Total CIP all Funds	19,352,063	23,614,340	4,262,277

Issues & Options

In soliciting proposed budgets from department heads, I directed that the non-salary and benefits portions of each department's proposed budget not exceed a 2% increase over the current fiscal year. In addition, any new, expanded or re-classified positions were not to be included in any department operating budget requests. This left any budget requests exceeding 2% as well as any position related requests to be documented by the Issues & Options process. In the separate Proposed Issues & Options (I&O) budget book, the first two pages are a summary of the Issues & Options requests that I have ***included*** in my proposed budget. These items totaled \$394,909. These items are detailed in the Issues & Options book on pages 4 through 27. In the Issues & Options book, page 3 is a summary of those items I have ***excluded*** from my proposed budget. These items are detailed on pages 28 through 67 in the Issues & Options book. These items totaled \$1,152,097. Each department head will speak to their Issues & Options items when they appear before the City Council during your budget adoption process.

School Budget

The Superintendent of Schools, Michael Hopkins, has submitted the Rochester School Department's FY2020 Operating Budget, Grants Budget, School Lunch Fund Budget, and Capital Improvements Program Budget as adopted by the School Board. As per Section 29 of the City Charter, the School Department's proposed budget is incorporated herein.

The Rochester School Department proposed budget for fiscal year 2020 as submitted meets the tax cap provisions as required by City Charter and the City's General Ordinances.

Tax Cap

The City budget contained herein was crafted in accordance with the limits imposed by City Charter Section 43-a Limitation On Budget Increase (Tax Cap).

Rochester's tax cap stipulates:

The real estate taxes raised (TAX COMMITMENT) from the prior year shall be increased by a factor of no more than the change in the National Consumer Price Index – Urban as published by the United States Department of Labor for the calendar year immediately preceding budget adoption, plus real estate taxes calculated by applying the prior year real estate tax rate to the net increase in new construction. "Net increase in new construction" is defined as the total dollar value of building permits less total dollar value of demolition permits issued for the period of April 1 – March 31 preceding budget adoption.

The fiscal year 2020 Tax Cap Calculation is shown in detail in Chart "A" on page 1 of this O&M budget book. The calendar year 2018 ***CPI*** – U "All Urban Consumers" as published by the U.S. Bureau of Labor Statistics is **2.44%**.

The Net New Construction for this year's tax cap calculation is calculated as follows:

New Construction Value	\$33,749,796
Demolition Value	<u>(\$311,354)</u>
Net New Construction	\$33,438,442

Conclusion

Through the last several budget cycles, the City of Rochester has maintained its sound fiscal health without a loss of services and without significant increases in property taxes. The proposed fiscal year 2020 budget contained herein continues along these trends.

I look forward to working with you, city and school staff and the citizens of Rochester for another year of change, challenge and opportunity and on behalf of all City departments; we look forward to working with the City Council to review the fiscal year 2020 budget.

Sincerely,

A handwritten signature in black ink that reads "Blaine Cox". The signature is written in a cursive, flowing style.

Blaine Cox, ICMA-CM
City Manager

CITY OF ROCHESTER
FY20 Proposed- Tax Cap Calculation-Tax Rate Estimate-Chart A

Tax Cap Yield & Override Provision	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
FY19/TY18 Approved Tax Effort from DRA 11-21-18	\$21,075,339	\$6,395,447	\$27,470,786	\$30,991,399	\$5,008,499	\$35,999,898	\$63,470,684.00
TY18 Valuation from DRA 11-21-18	\$2,313,889,277	\$2,313,889,277	\$2,313,889,277	\$2,313,889,277	\$2,221,645,877	\$2,313,889,277	
TY18 Total Tax Rate-from DRA 11-21-18	\$9.12	\$2.76	\$11.88	\$13.39	\$2.25	\$15.64	\$27.52
New Construction Values	\$33,749,796	\$33,749,796	\$33,749,796	\$33,749,796	\$33,749,796	\$33,749,796	
Less: Demolition	(\$311,354)	(\$311,354)	(\$311,354)	(\$311,354)	(\$311,354)	(\$311,354)	
Net New Construction	\$33,438,442	\$33,438,442	\$33,438,442	\$33,438,442	\$33,438,442	\$33,438,442	
Additional tax effort base due to New Construction	\$304,959	\$92,290	\$397,249	\$447,741	\$75,236	\$522,977	\$920,226
Net New Construction Percent Increase	1.45%	1.44%	1.45%	1.44%	1.50%	1.45%	
Consumer Price Index							
2018 CPI "CUUR0000SA0"	2.44%	2.44%	2.44%	2.44%	2.44%	2.44%	
Additional tax effort due to CPI	\$514,238	\$156,049	\$670,287	\$756,190	\$122,207	\$878,398	\$1,548,685
Total Additional Tax Effort- New Construction & CPI	\$819,197	\$248,339	\$1,067,536	\$1,203,931	\$197,444	\$1,401,375	\$2,468,911
Total Allowable Tax Effort	\$21,894,536	\$6,643,787	\$28,538,322	\$32,195,330	\$5,205,943	\$37,401,273	\$65,939,596.00

Reconciliation Tax Cap Calculations	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$33,375,237	\$6,610,000	\$39,985,237	\$64,981,084	\$4,933,384	\$69,914,468	\$109,899,705
Less Estimated Revenues	\$11,250,290		\$11,250,290	\$32,527,570		\$32,527,570	\$43,777,860
Use of Fund Balance	\$1,325,000		\$1,325,000	\$0		\$0	\$1,325,000
Additional Overlay	\$460,000		\$460,000				\$460,000
Net Budget	\$21,259,947		\$27,869,947	\$32,453,514	\$4,933,384	\$37,386,898	\$65,256,845
Veteran Credit Adjustment DRA 11-21-18	\$668,375		\$668,375				\$668,375
Tax Cap Compliant Adjustment	\$0		\$0	\$0	\$0	\$0	\$0
Tax Cap Compliant Budget	\$21,928,322	\$6,610,000	\$28,538,322	\$32,453,514	\$4,933,384	\$37,386,898	\$65,925,220

Tax Cap Surplus, (Override Amount)	\$0	(\$258,184)	\$272,559	\$14,375	\$14,376
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2018 Tax Rate Estimate	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$21,928,322.00	\$6,610,000.00	\$28,538,322.00	\$32,453,514.00	\$4,933,384.00	\$37,386,898.00	\$65,925,220.00
Assessed Valuations Updated Nov-2018		\$2,313,889,277	\$2,313,889,277	\$2,313,889,277	\$2,221,645,877	\$2,313,889,277	
TY2018 Actual DRA Rate-11-21-18	\$9.12	\$2.76	\$11.88	\$13.39	\$2.25	\$15.64	\$27.52
TY2019-Estimate Tax Rates	\$9.477	\$2.857	\$12.333	\$14.026	\$2.221	\$16.246	\$28.590
Change	\$0.357	\$0.097	\$0.453	\$0.636	-\$0.029	\$0.606	\$1.070

Explanation of Changes > \$10,000 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Wages:		
Various	FT Salaries	City Manager-increase related to Non Union Merit adjustment	5,810	37
Various	FT Salaries	Legal Office-increase related to Non Union Merit adjustment	17,346	41
Various	FT Salaries	Economic Development-increase related to collective bargaining contracts	10,141	45
Various	FT Salaries	IT Services-increase related to collective bargaining contracts	13,240	49
Various	FT Salaries	City Clerk-increase related to collective bargaining contracts	5,141	53
Various	FT Salaries	Assessor-increase related to I&O Included upgrade of Part Time Assessing Clerk to Full Time	35,092	59
Various	FT Salaries	Assessor-increase related to collective bargaining contracts	7,207	59
Various	FT Salaries	Finance Business Office-increase related NU Merit adjustments, promotion, and increased hours	15,808	63
Various	FT Salaries	Tax Collector-increase related to collective bargaining contracts & additional FT Hours	5,782	67
Various	FT Salaries	Public Buildings-decrease related to reassignment of senior Custodian to Community Center	(6,944)	73
Various	FT Salaries	Planning-increase related to collective bargaining contracts	7,392	78
Various	FT Salaries	Police-increase related to (2)Patrol Officers FY19 1/2 year funding positions, fully funded in FY20	47,000	84
Various	FT Salaries	Police-increase related to Patrol Officers salary compression issues	25,489	84
Various	FT Salaries	Police-increase related to collective bargaining contracts	86,192	84
Various	FT Salaries	Dispatch-increase related to I&O included new full time Communications Manager position	65,000	88
Various	FT Salaries	Dispatch-increase related to collective bargaining contracts	8,753	88
Various	FT Salaries	Fire-increase related to (1)Firefighter FY19 1/2 year funding	19,463	93
Various	FT Salaries	Fire-increase related collective bargaining contracts	60,977	93
Various	FT Salaries	Emergency Management-decrease related reclassing to Overtime Training	(10,000)	96
Various	FT Salaries	Building Zoning & Licensing-increase related to collective bargaining contracts	12,921	99
Various	FT Salaries	Public Works-increase related to collective bargaining contracts	18,463	104
Various	FT Salaries	Public Works-increase related to I&O Included new Full Time LEO position	35,360	104
Various	FT Salaries	Welfare-decrease related to Secretary III retirement	(9,152)	110
Various	FT Salaries	Recreation-increase related to collective bargaining contracts	9,664	114
Various	FT Salaries	Library-increase related to I&O Included Library Assistant upgrade to Librarian I	4,350	118
Various	FT Salaries	Library-increase related to collective bargaining contracts	3,010	118
		Net Change in FT Salaries	493,505	
Various	PT Salaries	Legal-PT Hours related to VOCA Grant 25% match	6,000	41
Various	PT Salaries	City Clerk-increase related to collective bargaining contracts	562	53
Various	PT Salaries	Elections	(175)	55
Various	PT Salaries	IT Services-increase related to Part Time additional administration	5,000	49
Various	PT Salaries	Assessor-increase related to Part Time Assessing Clerk upgrade to Full Time	(27,107)	59
Various	PT Salaries	Finance-increase related to I&O Included Part Time HR Specialist position	25,183	63
Various	PT Salaries	Tax Collector-increase related to collective bargaining contract & additional PT Hours	2,307	67
Various	PT Salaries	Public Buildings increase related to staff turnover salaries	(12,253)	73
Various	PT Salaries	Police-increase related to collective bargaining contracts	6,593	84
Various	PT Salaries	Fire-increase related to adjustment to Part Time Call Fire	50	93
Various	PT Salaries	Recreation-increase related to programs, and I&O included for additional hours	10,250	114
Various	PT Salaries	Library-increase related to collective bargaining contracts	1,131	118
		Net Change in PT Salaries	17,541	
511009	Salaries Elected Officials	Increase related to election cycles	5,175	Various
Various	Various	All Other Net Changes	53,196	Various
		Net Change in All Other Salary Related Items	58,371	
		Benefits: (All Departments)		
521100	Health Insurance	Rate increase 10.6% over FY19	128,110	Various
522000	Social Security & Medicare	Increase related to FT & PT salary changes	22,688	Various
523000	Retirement	NHRS rates decrease, and changes related to FT salaries	25,321	Various
Various	Various	All Other Net Changes	26,999	Various
		Net Change In Benefits	203,118	
		Energy Items: (All Departments)		
541000	Utility Service	Reductions related to reduced energy supply costs, and revised LED Street Light budget	(14,000)	Various
562200	Electricity	Anticipated increases	4,123	Various
562400	Heating Fuel	Anticipated increases	750	Various
562600	Vehicle Fuel	Anticipated increases	5,988	Various
		Net Change Energy Items	(3,139)	
		City Manager's Office		
534006	Consulting Other	Increase related to Public Relations initiatives	16,090	37

Explanation of Changes > \$10,000 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		IT Services		
532200	Contracted Services	Reclass of cash CIP projects for IT Security to Operating budget	16,000	49
534003	Software/Maintenance	Various new IT initiatives	40,533	49
534006	Consulting Other	Various Transfers "Out" to other projects	21,500	49
543002	Equipment Maintenance	Anticipated increase related to support contract for new telephone system	12,816	49
553000	Communications	Revised negotiations for service with Atlantic Broadband	(19,152)	49
565000	Software Purchases	FY19 Transfers "In" for Office 360 licenses	(15,000)	50
		Net Changes IT Services	56,697	
		General Overhead:		
533000	Other Professional Services	Increase related to f pictometry mapping project	13,025	69
584000	Contingency	FY19 Transfers "Out" for collective bargaining settlements and other general contingencies	307,078	69
589023	Coast Subsidy	9.5% increase based on Coast Bus FY20 subsidy request	12,130	69
589024	Health & Social Services	Reduction net change of FY19 one time supplemental to SOS, and increase to other agencies	(15,000)	69
589028	Special Events	City Special Events budget eliminated as a separate budget line item	(22,207)	69
		Net Changes General Overhead	295,026	
		Fire		
533004	Medical Services	Increase related to I&O Included for department physicals	18,213	93
		Emergency Management		
532001	Staff Development	Decrease related to allowable reimbursements in Emergency Management training	(14,392)	96
		Public Works:		
534003	Software/Maint/Licenses	Increase related to annual licenses for GIS software	10,790	104
542101	Rubbish Collections	Increased related to Waste Management contract escalator	12,428	104
561021	Snow Removal Supplies	Anticipated reduction	(30,073)	105
		Net Changes Public Works	(6,855)	
		City Lights		
533000	Other Professional Services	FY19 Transfers "Out" for streetlight repairs	(11,000)	107
		Welfare		
589133	Homeless Center	Reclass Homeless Center funding to Emergency Homeless Services	(16,000)	111
589134	Emergency Homeless Services	New account to address Emergency Homeless situation	20,000	111
		Net Changes Welfare	4,000	
		Capital Project Transfers & Payments:		
593003	Transfer to Capital Fund	Decrease in the amount of cash funding CIP requests	(371,996)	123
		Tax Abatements:		
589032	Tax Abatements	FY19 Transfer "In" for additional abatements	(164,748)	122
		County Tax:		
589033	County Tax	Anticipated County Tax Increase 3.4%	214,553	120
		Debt Service:		
583000	Interest Expense	Decrease in 20 year schedule	(21,882)	121
591000	Redemption of Principal	Increase related to 2017 New Bond Issue	(113,982)	121
		Sub-Total Debt Service	(135,864)	
		All Other Changes	46,455	Various
		Total Changes including County Tax and Debt Service	715,575	

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>ECONOMIC DEVELOPMENT</u>						
406201 MISCELLANEOUS	545	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	545	0	0	0	0	0
<u>CITY CLERK</u>						
400408 MARRIAGE LICENSES	1,547	2,000	1,820	1,820	1,820	(180)
400409 DOG LICENSES	30,125	27,000	26,000	26,000	26,000	(1,000)
400416 E-REGISTRATION FEES	133	300	1,000	1,000	1,000	700
400423 LANDLORD REGISTRATIONS	35	60	100	100	100	40
400428 POSTAGE	696	450	400	400	400	(50)
402101 UCC FILINGS FEES	7,350	1,000	1,000	1,000	1,000	0
402109 VITAL RECORDS	30,549	22,000	18,000	18,000	18,000	(4,000)
402139 DOG LICENSES STATE	13,436	12,500	12,600	12,600	12,600	100
402140 MARRIAGE LICENSES STATE	9,470	12,000	10,000	10,000	10,000	(2,000)
402141 VITAL RECORDS STATE	33,463	31,900	31,000	31,000	31,000	(900)
406201 MISCELLANEOUS	4,332	4,000	4,000	4,000	4,000	0
TOTAL CITY CLERK	131,134	113,210	105,920	105,920	105,920	(7,290)
<u>ASSESSORS</u>						
406201 MISCELLANEOUS	721	0	0	0	0	0
TOTAL ASSESSORS	721	0	0	0	0	0
<u>BUSINESS OFFICE</u>						
400302 INTEREST INCOME	330,029	100,000	250,000	250,000	350,000	250,000
406201 MISCELLANEOUS	20	1,000	1,000	1,000	1,000	0
TOTAL BUSINESS OFFICE	330,049	101,000	251,000	251,000	351,000	250,000
<u>TAX COLLECTOR</u>						
400101 PROPERTY TAX	26,032,371	26,802,411	27,057,056	27,447,962	27,409,947	607,536
400102 TIMBER AND GRAVEL TAX	10,486	4,000	4,000	4,000	4,000	0
400103 CHARGE FOR CURRENT USE	123,800	35,000	35,000	35,000	35,000	0
400106 TAX DEED PENALTY & COSTS	63,305	0	0	0	0	0
400202 RAILROAD TAX	2,029	2,029	0	0	0	(2,029)
400301 INT ON DELINQ TAXES	1,415,664	525,000	400,000	400,000	400,000	(125,000)
400406 MOTOR VEHICLE PERMITS	5,171,703	4,000,000	4,000,000	4,000,000	4,200,000	200,000
400413 TRANSPORTATION TAX FEES	179,835	180,000	180,000	180,000	180,000	0

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
400416 E-REGISTRATION FEES	1,632	7,500	7,500	7,500	7,500	0
402142 TAX SALE REIMBURSEMENT	18,999	24,000	24,000	24,000	24,000	0
TOTAL TAX COLLECTOR	33,019,825	31,579,940	31,707,556	32,098,462	32,260,447	680,507
<u>GENERAL OVERHEAD</u>						
400000 HOST COMMUNITY FEES	2,648,010	1,821,873	1,822,000	1,822,000	2,000,000	178,127
400104 PAYMENT IN LIEU OF TAXES	410,992	412,748	412,748	412,748	412,748	0
401603 ROOMS AND MEALS TAX	1,547,810	1,548,683	1,548,683	1,548,683	1,548,683	0
401605 CABLEVISION	249,862	230,000	230,000	230,000	230,000	0
406101 TRANSFER FROM FUND BALANCE	0	2,219,706	1,275,000	1,275,000	1,325,000	(894,706)
406102 TRANSFER FROM CIP	96,498	0	0	0	0	0
406106 TRANSFER FROM OTHER FUNDS	4,730	4,000	4,000	4,000	4,000	0
406201 MISCELLANEOUS	61,704	5,000	5,000	5,000	5,000	0
406450 ADVERTISING	4,204	4,000	4,000	4,000	4,000	0
406500 LEASE/RENTALS	0	0	0	0	0	0
451900 RENTAL INCOME	18,957	17,457	20,000	20,000	20,000	2,543
TOTAL GENERAL OVERHEAD	5,042,768	6,263,467	5,321,431	5,321,431	5,549,431	(714,036)
<u>PUBLIC BUILDINGS</u>						
402179 FEDERAL GRANTS	2,569	0	0	0	0	0
406201 MISCELLANEOUS	312	0	0	0	0	0
TOTAL PUBLIC BUILDINGS	2,881	0	0	0	0	0
<u>PLANNING</u>						
400424 POSTAGE - ABUTTER NOTICES	1,855	2,000	0	0	2,000	0
402102 SITE REVIEW APPLICATIONS	8,998	12,000	0	0	12,000	0
402104 SUB DIVISION APPLICATIONS	21,390	2,000	0	0	2,000	0
406201 MISCELLANEOUS	707	250	0	0	250	0
TOTAL PLANNING	32,950	16,250	0	0	16,250	0
<u>LEGAL</u>						
406106 TRANSFER FROM OTHER FUNDS	50,000	50,000	50,000	50,000	50,000	0
406664 CD RECEIPTS JOB LOANS	150	0	0	0	0	0
TOTAL LEGAL	50,150	50,000	50,000	50,000	50,000	0
<u>POLICE</u>						

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
400407 PISTOL PERMITS	1,792	2,000	2,000	2,000	2,000	0
402110 COPY MACHINE	5,086	3,700	5,000	5,000	5,000	1,300
402111 O/S SECURITY SERVICES	288,366	212,500	255,000	255,000	255,000	42,500
402115 ALARM FEES	5,261	5,000	5,000	5,000	5,000	0
402120 WRECKER SERVICE	0	1,650	0	0	0	(1,650)
402121 DOG SHELTER & TRANSPORT	1,134	1,500	1,600	1,600	1,600	100
402122 DOG FINES	12,500	14,000	14,000	14,000	14,000	0
405201 COURT FINES	7,220	8,000	10,000	10,000	10,000	2,000
405202 PARKING TICKETS	6,535	4,000	5,000	5,000	5,000	1,000
405203 EXCESS ALARM PENALTY	200	1,500	800	800	800	(700)
406201 MISCELLANEOUS	7,135	5,000	8,000	8,000	8,000	3,000
406209 POLICE RESTITUTION	476	1,000	1,000	1,000	1,000	0
406210 WITNESS FEES	5,717	7,000	7,000	7,000	7,000	0
406216 HOST TRAINING FEES	1,350	6,000	6,000	6,000	6,000	0
406299 INSURANCE CLAIM REIMBURSEMENT	4,536	5,000	5,000	5,000	5,000	0

TOTAL POLICE

347,307	277,850	325,400	325,400	325,400	47,550
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FIRE

400417 RERP	15,947	51,668	25,658	25,658	25,658	(26,010)
400430 EMERGENCY MANAGEMENT PROGRAM	0	1,000	16,154	16,154	16,154	15,154
402111 O/S SECURITY SERVICES	4,654	15,000	20,000	20,000	20,000	5,000
402147 HOME LAND SECURITY GRANT	0	0	0	0	0	0
402157 FIRE PREVENTION FEES	4,721	3,000	3,000	3,000	3,000	0
402179 FEDERAL GRANTS	0	0	0	0	0	0
406201 MISCELLANEOUS	886	0	0	0	0	0
406205 FIRE DONATIONS	525	5,000	2,500	2,500	2,500	(2,500)

TOTAL FIRE

26,733	75,668	21,312	21,312	67,312	(8,356)
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DISPATCH CENTER

400303 CONTRACT REVENUE	60,289	60,290	60,290	60,290	60,290	0
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TOTAL DISPATCH CENTER

60,289	60,290	60,290	60,290	60,290	0
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CODE ENFORCEMENT

400401 FOOD ESTABLISHMENT LICENSE	29,223	29,000	29,000	29,000	29,000	0
400402 TAXI LICENSE	1,240	1,000	1,000	1,000	1,000	0
400403 AMUSEMENT LICENSE	2,380	4,000	4,000	4,000	4,000	0

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
400404	BUILDING PERMITS	407,487	350,000	350,000	350,000	350,000	0
400411	HAWKERS & PEDDLERS LICENSE	325	500	500	500	500	0
400424	POSTAGE - ABUTTER NOTICES	936	1,000	1,000	1,000	1,000	0
400425	SECOND HAND DEALER LICENSE	1,300	1,000	1,000	1,000	1,000	0
400426	PAWNBROKER LICENSE	200	200	250	250	250	50
400427	JUNK YARD & DEALER LICENSE	0	175	175	175	175	0
400429	OUTDOOR DINING LICENSE	500	50	50	50	50	0
402103	ZONING APPLICATIONS	4,200	7,000	7,000	7,000	7,000	0
405204	FINES	0	0	100	100	100	100
406201	MISCELLANEOUS	5,383	100	100	100	100	0
406299	INSURANCE CLAIM REIMBURSEMENT	2,983	0	0	0	0	0
TOTAL CODE ENFORCEMENT		456,157	394,025	394,175	394,175	394,175	150
<u>PUBLIC WORKS</u>							
400405	EXCAVATION PERMITS	8,300	6,700	6,700	6,700	6,700	0
400412	HAZARDOUS WASTE	20,849	19,000	19,000	19,000	19,000	0
400414	DRIVEWAY PERMITS FEES	12,450	6,000	6,000	6,000	6,000	0
400418	INSPECTION FEES	6,000	0	0	0	0	0
400421	RECYCLE BINS	760	0	0	0	0	0
400422	TOTER SYSTEM STICKERS	1,872	0	0	0	0	0
401604	HIGHWAY BLOCK SUBSIDY	626,787	634,612	634,612	634,612	634,612	0
402179	FEDERAL GRANTS	45,508	0	0	0	0	0
406201	MISCELLANEOUS	46,233	2,000	2,000	2,000	2,000	0
406299	INSURANCE CLAIM REIMBURSEMENT	8,947	0	0	0	0	0
TOTAL PUBLIC WORKS		777,706	668,312	668,312	668,312	668,312	0
<u>WELFARE</u>							
402123	WELFARE REIMBURSEMENT	987	5,000	2,500	2,500	2,500	(2,500)
TOTAL WELFARE		987	5,000	2,500	2,500	2,500	(2,500)
<u>RECREATION</u>							
402124	BASKETBALL PROGRAM FEES	24,321	27,000	23,500	23,500	23,500	(3,500)
402130	PARKS & PLAYGROUNDS	56,610	61,000	63,000	63,000	63,000	2,000
402153	POOLS	11,150	13,000	11,750	11,750	11,750	(1,250)
402154	REC PROGRAMS	8,672	9,000	9,250	9,250	9,250	250
406200	OTHER RENTALS & VENDING	15,763	11,500	12,500	12,500	12,500	1,000

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
406201 MISCELLANEOUS	1,130	500	0	0	0	(500)
406207 RECREATION DONATIONS	0	0	0	0	0	0
TOTAL RECREATION	117,646	122,000	120,000	120,000	120,000	(2,000)
<u>LIBRARY</u>						
400419 LIBRARY REGISTRATION FEES	8,067	7,550	7,000	7,000	7,000	(550)
402110 COPY MACHINE	4,199	3,900	3,700	3,700	3,700	(200)
402180 OVERDUE COLLECTION FEES	0	3,600	3,600	2,500	2,500	(1,100)
406217 DONATIONS	525	1,000	1,000	1,000	1,000	0
TOTAL LIBRARY	12,791	16,050	15,300	14,200	14,200	(1,850)
GRAND TOTAL CITY	40,410,639	39,743,062	39,043,196	39,433,002	39,985,237	242,175

SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
TOTAL SCHOOL GF REVENUE	60,334,964	63,415,838	63,415,838	64,981,084	64,981,084	1,565,246

CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	TIF REVENUE	TIF BOND	GRANTS
<u>GENERAL FUND</u>							
CITY*	7,632,340	4,570,000	2,960,340	25,000	0	0	77,000
SCHOOL	1,498,000	1,025,000	473,000	0	0	0	0
ARENA & COMMUNITY CENTER	585,000	440,000	145,000	0	0	0	0
TOTAL GENERAL FUND	9,715,340	6,035,000	3,578,340	25,000	0	0	77,000
<u>ENTERPRISE FUNDS</u>							
WATER	3,695,000	3,465,000	230,000	0	0	0	0
SEWER	10,136,500	9,840,000	296,500	0	0	0	0
TOTAL ENTERPRISE FUNDS	13,831,500	13,305,000	526,500	0	0	0	0
<u>TIFS</u>							
GRANITE STATE BUSINESS PARK	67,500	0	0	0	67,500	0	0
	67,500	0	0	0	67,500	0	0
TOTAL ALL CIP	23,614,340	19,340,000	4,104,840	25,000	67,500	0	77,000

**WATER WORKS
REVENUES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
400302 INTEREST INCOME	2,500	2,500	5,000	5,000	5,000	2,500
406105 TRANSFER FROM RET EARNINGS	0	3,202,368	2,745,770	2,788,669	2,686,010	(516,358)
406201 MISCELLANEOUS	225,672	25,000	25,000	25,000	25,000	0
406600 CONSTRUCTION	76,187	50,000	50,000	50,000	50,000	0
406601 USER FEES	4,079,675	3,800,000	3,800,000	3,800,000	3,800,000	0
406602 INTEREST ON DEL ACCTS	9,134	12,000	12,000	12,000	12,000	0
406603 HYDRANT RENTAL	28,230	24,000	24,000	24,000	24,000	0
406826 HOMEOWNER FINANCE REVENUE	16,032	3,500	5,300	5,300	5,300	1,800
TOTAL	4,437,430	7,119,368	6,667,070	6,709,969	6,607,310	(512,058)
 TOTAL WATER WORKS	 4,437,430	 7,119,368	 6,667,070	 6,709,969	 6,607,310	 (512,058)

**SEWER WORKS
REVENUES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
400302 INTEREST INCOME	2,500	2,500	5,000	5,000	5,000	2,500
406105 TRANSFER FROM RET EARNINGS	0	3,523,377	3,132,961	3,172,389	3,098,591	(424,786)
406201 MISCELLANEOUS	139,436	4,000	4,000	4,000	4,000	0
406211 HOMEMAKERS SRF LOAN CS33012206	32,006	16,049	16,049	16,049	16,049	0
406306 STATE AID GRANT C-520	29,251	285,618	277,174	277,174	277,174	(8,444)
406307 STATE AID GRANT C-773	7,291	5,419	7,290	7,290	7,290	1,871
406308 STATE AID GRANT C-775	2,718	8,660	10,774	10,774	10,774	2,114
406309 STATE AID GRANT C-835	16,396	27,786	42,132	42,132	42,132	14,346
406310 STATE AID GRANT C-836	4,815	9,695	13,908	13,908	13,908	4,213
406311 STATE AID GRANT C-839	11,177	20,027	29,806	29,806	29,806	9,779
406312 STATE AID GRANT C-859	10,269	30,674	30,905	30,905	30,905	231
406600 CONSTRUCTION	24,271	10,000	10,000	10,000	10,000	0
406601 USER FEES	4,533,108	4,700,000	4,700,000	4,700,000	4,700,000	0
406602 INTEREST ON DEL ACCTS	9,851	12,000	12,000	12,000	12,000	0
406607 IMPACT FEES	127,408	14,000	14,000	14,000	14,000	0
406701 SEPTIC DISPOSAL PERMIT	127,323	125,000	125,000	125,000	125,000	0
406703 INDUSTRIAL PRE-TREAT	14,788	10,000	10,000	10,000	10,000	0
406826 HOMEOWNER FINANCE REVENUE	23,888	15,000	23,000	23,000	23,000	8,000
TOTAL	5,116,496	8,819,805	8,463,999	8,503,427	8,429,629	(390,176)
 TOTAL SEWER WORKS	 5,116,496	 8,819,805	 8,463,999	 8,503,427	 8,429,629	 (390,176)

**ARENA
REVENUES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
406105 TRANSFER FROM RET EARNINGS	0	979	5,825	7,265	7,265	6,286
406201 MISCELLANEOUS	2,568	0	0	0	0	0
406202 PRO SHOP & VENDING	28,432	26,100	26,100	26,100	26,100	0
406450 ADVERTISING	10,700	12,000	12,000	12,000	12,000	0
406500 LEASE/RENTALS	330,590	344,900	347,500	347,500	347,500	2,600
406805 LEASE RECREATION DEPT.	35,000	10,000	10,000	10,000	10,000	0
TOTAL	407,289	393,979	401,425	402,865	402,865	8,886
 TOTAL ARENA	 407,289	 393,979	 401,425	 402,865	 402,865	 8,886

**COMMUNITY CENTER
REVENUES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
406105 TRANSFER FROM RET EARNINGS	0	123,814	138,475	138,595	184,595	60,781
406802 LEASE STATE OF NH	280,755	280,755	286,440	286,440	240,440	(40,315)
406803 LEASE SCHOOL MAINT	60,950	60,950	60,950	60,950	60,950	0
406804 LEASE ALT SCHOOL	72,891	72,891	72,891	72,891	72,891	0
406805 LEASE RECREATION DEPT.	35,000	60,000	60,000	60,000	60,000	0
406806 STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406807 STRAFFORD COUNTY CAP	24,990	24,990	24,990	24,990	24,990	0
406808 LEASE SAU OFFICE	79,608	79,608	79,608	79,608	79,608	0
406813 HOPE SCHOOL	21,007	21,007	21,007	21,007	21,007	0
406818 STRAFFORD REGION PLANNING COMM	30,000	30,000	30,000	30,000	30,000	0
406819 WILLIAMS DRIVING SCHOOL LEASE	5,083	5,083	5,083	5,083	5,083	0
406821 ROCHESTER AREA SENIOR CITIZENS	1	1	1	1	1	0
406824 SHARE	901	901	901	901	901	0
406825 CROSSPOINT CHURCH	18,000	18,000	18,000	18,000	18,000	0
TOTAL	692,186	841,000	861,346	861,466	861,466	20,466
 TOTAL COMMUNITY CENTER	 692,186	 841,000	 861,346	 861,466	 861,466	 20,466

**ECONOMIC DEVELOPMENT FUND
REVENUE BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>ECONOMIC DEVELOPMENT FUND</u>						
406101 TRANSFER FROM FUND BALANCE	0	0	0	0	25,000	25,000
406102 TRANSFER FROM CIP	21,000	0	0	0	0	0
406103 TRANSFER FROM GEN FUND	100,000	0	0	0	0	0
TOTALECONOMIC DEVELOPMENT FUND	121,000	0	0	0	25,000	25,000
 TOTAL ECONOMIC DEV FUND	 121,000	 0	 0	 0	 25,000	 25,000

CITY GRANTS REVENUE SUMMARY

	FY18 ACTUAL	FY19 REVISED	FY20 DRAFT	FY20 DEPT REQ	FY20 CM PROP	\$ CHANGE
<u>GRANT NAME</u>						
HUD OFFICER	59,482	65,000	65,000	65,000	65,000	0
ICAC	24,685	112,643	5,000	5,000	112,643	0
DOJ COPS GRANT	35,763	41,667	41,667	41,667	36,855	(4,812)
TOTAL CITY GRANTS	119,930	219,310	111,667	111,667	214,498	(4,812)

SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY

	FY18 ACTUAL	FY19 APPROP	FY19 REVISED	FY20 DEPT REQ	FY20 CM PROP	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,800,000	1,800,000	1,800,000	1,900,000	1,900,000	100,000
GRANTS	3,297,422	3,410,000	3,410,000	3,571,000	3,430,000	20,000
TOTALS	5,097,422	5,210,000	5,210,000	5,471,000	5,330,000	120,000

TIF 162K-GRANITE STATE BUSINESS PARK -FUND 7028

REVENUES BY ACCOUNT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
400105 TAX INCREMENT	83,812	0	0	0	0	0
406101 TRANSFER FROM FUND BALANCE	0	0	0	0	67,500	67,500
TOTAL	83,812	0	0	0	67,500	67,500
 TOTAL-GSBP-162K	 83,812	 0	 0	 0	 67,500	 67,500

TIF 205C-GRANITE STATE BUSINESS PARK -FUND 7029

REVENUES BY ACCOUNT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
400104 PAYMENT IN LIEU OF TAXES	0	736,116	764,194	764,194	764,194	28,078
400105 TAX INCREMENT	715,220	0	0	0	0	0
TOTAL	715,220	736,116	764,194	764,194	764,194	28,078
 TOTAL GSBP-205 C	 715,220	 736,116	 764,194	 764,194	 764,194	 28,078

TIF 162K-GRANITE RIDGE DEVELOPMENT DISTRICT FUND 7030

REVENUES BY ACCOUNT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
400105 TAX INCREMENT	790,792	467,013	452,213	452,213	452,213	(14,800)
TOTAL	790,792	467,013	452,213	452,213	452,213	(14,800)
TOTAL GRDD	790,792	467,013	452,213	452,213	452,213	(14,800)

CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>GENERAL GOVERNMENT</u>						
COUNCIL/MANAGER	443,067	438,369	455,894	455,894	470,894	32,525
ECONOMIC DEVELOPMENT	444,562	483,819	507,557	508,498	503,547	19,728
IT SERVICES	564,047	714,027	731,779	750,579	797,462	83,435
CITY CLERK	313,247	318,511	333,511	334,803	334,803	16,292
ELECTIONS	27,116	49,277	236,243	236,243	54,479	5,202
ASSESSORS	431,891	441,830	456,143	454,443	479,020	37,190
BUSINESS OFFICE	670,761	711,442	713,048	717,528	756,532	45,090
TAX COLLECTOR	349,392	364,463	376,879	382,295	382,295	17,832
GENERAL OVERHEAD	526,799	712,834	811,789	911,789	996,733	283,899
PUBLIC BUILDINGS	907,871	933,232	930,478	931,358	931,358	(1,874)
PLANNING	369,768	393,353	408,547	408,139	433,139	39,786
LEGAL	521,280	562,815	598,418	597,718	597,718	34,903
TOTAL GENERAL GOVERNMENT	5,569,802	6,123,972	6,560,286	6,689,287	6,737,980	614,008
<u>PUBLIC SAFETY</u>						
POLICE	6,754,573	7,144,655	7,286,103	7,375,077	7,353,434	208,779
FIRE	4,492,405	4,673,754	4,844,397	4,830,933	4,783,749	109,995
DISPATCH CENTER	722,647	746,982	782,824	784,424	882,328	135,346
CODE ENFORCEMENT	582,447	586,179	606,016	606,553	606,553	20,374
AMBULANCE	57,945	59,874	61,832	61,832	61,832	1,958
TOTAL PUBLIC SAFETY	12,610,017	13,211,444	13,581,172	13,658,819	13,687,896	476,452
<u>PUBLIC WORKS</u>						
PUBLIC WORKS	2,525,511	2,731,449	2,729,226	2,762,727	2,819,711	88,262
CITY LIGHTS	170,732	243,000	218,000	218,000	218,000	(25,000)
TOTAL PUBLIC WORKS	2,696,243	2,974,449	2,947,226	2,980,727	3,037,711	63,262
<u>SOCIAL SERVICES/LEISURE</u>						
WELFARE	406,446	485,861	472,778	469,070	469,070	(16,791)
RECREATION	742,885	806,143	827,398	827,398	832,781	26,638
LIBRARY	1,173,138	1,235,879	1,268,001	1,271,366	1,253,124	17,245
TOTAL SOCIAL SERVICES/LEISURE	2,322,469	2,527,883	2,568,177	2,567,834	2,554,975	27,092
<u>COUNTY TAX</u>						
COUNTY TAX	6,370,876	6,395,447	6,610,000	6,610,000	6,610,000	214,553
TOTAL COUNTY TAX	6,370,876	6,395,447	6,610,000	6,610,000	6,610,000	214,553
<u>OTHER DEPARTMENTS</u>						
DEBT SERVICE	4,086,899	4,295,199	4,084,335	4,234,335	4,159,335	(135,864)
TAX ABATEMENTS	567,304	256,748	92,000	92,000	92,000	(164,748)
CIP & OTHER TRANSFERS	4,474,665	3,484,520	2,600,000	2,600,000	3,105,340	(379,180)
TOTAL OTHER DEPARTMENTS	9,128,869	8,036,467	6,776,335	6,926,335	7,356,675	(679,792)

CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
GRAND TOTAL CITY	38,698,276	39,269,662	39,043,196	39,433,002	39,985,237	715,575

SCHOOL DEPARTMENT EXPENDITURES

	FY 18 ACTUAL	FY 19 APPROP	FY 19 REVISED	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	60,662,739	63,415,838	63,415,253	64,981,084	64,981,084	1,565,831

CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY18 ACTUAL	FY19 ADOPTED	FY19 REVISED	FY20 DEPT REQ	FY20 CM PROP	\$ CHANGE
<u>GENERAL FUND</u>						
CITY	6,364,667	5,492,790	5,919,496	8,107,840	7,632,340	1,712,844
SCHOOL	3,329,649	1,920,767	1,920,767	1,498,000	1,498,000	(422,767)
TOTAL GENERAL FUND	9,694,316	7,413,557	7,840,263	9,605,840	9,130,340	1,290,077
<u>SPECIAL REVENUE FUNDS</u>						
ARENA	512,653	0	0	550,000	550,000	550,000
COMMUNITY CENTER	145,200	305,000	305,000	35,000	35,000	(270,000)
TOTAL ENTERPRISE FUNDS	657,853	305,000	305,000	585,000	585,000	280,000
<u>ENTERPRISE FUNDS</u>						
WATER	1,595,325	2,015,000	2,140,300	3,695,000	3,695,000	1,554,700
SEWER	4,196,125	5,036,500	5,036,500	8,936,500	10,136,500	5,100,000
TOTAL ENTERPRISE FUNDS	5,791,450	7,051,500	7,176,800	12,631,500	13,831,500	6,654,700
<u>TIFS</u>						
GRANITE STATE BUSINESS PARK	0	200,000	1,600,000	67,500	67,500	(1,532,500)
GRANITE RIDGE DEVELOPMENT	0	0	2,430,000	0	0	(2,430,000)
TOTAL TIFS	0	200,000	4,030,000	67,500	67,500	(3,962,500)
TOTAL ALL CIP	15,485,766	14,970,057	19,352,063	22,889,840	23,614,340	4,262,277

ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>TAX INCREMENTAL FINANCING FUNDS</u>						
GRANITE STATE BUSINESS PARK-162K	75,000	0	0	0	67500	67,500
GRANITE STATE BUSINESS PARK-205C	677,218	736,116	764,194	764,194	764,194	28,078
GRANITE RIDGE TIF 162K	481,813	467,013	452,213	452,213	452,213	(14,800)
TOTAL TAX INCREMENTAL FINANCING	1,234,031	1,203,129	1,216,407	1,216,407	1,283,907	80,778
<u>ENTERPRISE FUNDS</u>						
WATER WORKS	4,526,343	7,119,368	6,667,070	6,708,969	6,607,310	(512,058)
SEWER WORKS	4,985,090	8,819,805	8,463,999	8,503,427	8,429,629	(390,176)
TOTAL ENTERPRISE FUNDS	9,511,433	15,939,173	15,131,069	15,212,396	15,036,939	(902,234)
<u>SPECIAL REVENUE FUNDS</u>						
ECONOMIC DEVELOPMENT	117,415	-	0	0	25000	25,000
COMMUNITY CENTER	756,362	834,675	861,346	861,466	861,466	26,791
ARENA	473,506	393,979	401,425	402,865	402,865	8,886
TOTAL SPECIAL REVENUE FUNDS	1,347,283	1,228,654	1,262,771	1,264,331	1,289,331	60,677
GRAND TOTAL CITY	12,092,747	18,370,956	17,610,247	17,693,134	17,610,177	(760,779)

CITY GRANTS EXPENDITURE SUMMARY

	FY18 ACTUAL	FY19 REVISED	FY20 DRAFT	FY20 DEPT REQ	FY20 CM PROP	\$ CHANGE
<u>GRANT NAME</u>						
HUD OFFICER	59,482	65,000	65,000	65,000	65,000	0
ICAC	24,685	112,643	5,000	5,000	5,000	(107,643)
DOJ COPS GRANT	35,763	41,667	41,667	36,855	36,855	(4,812)
TOTAL CITY GRANTS	119,930	219,310	111,667	106,855	106,855	(112,455)

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY18 ACTUAL	FY19 APPROP	FY19 REVISED	FY20 DEPT REQ	FY20 CM PROP	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>						
SCHOOL LUNCH	1,800,000	1,800,000	1,800,000	1,900,000	1,900,000	100,000
GRANTS	3,297,422	3,410,000	3,410,000	3,571,000	3,430,000	20,000
TOTALS	5,097,422	5,210,000	5,210,000	5,471,000	5,330,000	120,000

CITY GF EXPENDITURE SUMMARY BY GOVERNMENT TYPE

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>GOVERNMENT TYPE</u>						
GENERAL GOVERNMENT	5,569,802	6,123,972	6,560,286	6,689,287	6,737,980	614,008
PUBLIC SAFETY	12,610,017	13,211,444	13,581,172	13,658,819	13,687,896	476,452
PUBLIC WORKS	2,696,243	2,974,449	2,947,226	2,980,727	3,037,711	63,262
SOCIAL SERVICES/LEISURE	2,322,469	2,527,883	2,568,177	2,567,834	2,554,975	27,092
COUNTY TAX	6,370,876	6,395,447	6,610,000	6,610,000	6,610,000	214,553
OTHER DEPARTMENTS	9,128,869	8,036,467	6,776,335	6,926,335	7,356,675	(679,792)
GRAND TOTAL CITY	38,698,276	39,269,662	39,043,196	39,433,002	39,985,237	715,575

CITY GF EXPENDITURE SUMMARY BY CATEGORY

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>CATEGORY</u>						
PERSONNEL - SALARIES	12,871,787	13,556,363	13,949,940	14,045,501	14,125,780	569,417
PERSONNEL - BENEFITS	5,651,811	5,656,378	5,967,862	6,002,702	5,859,496	203,118
TECH/PROF SERVICES	889,915	1,157,908	1,213,603	1,230,903	1,318,081	160,173
PROPERTY SERVICES	1,223,390	1,359,997	1,367,651	1,367,151	1,368,351	8,354
ADMINISTRATIVE COSTS	503,709	621,634	626,331	625,131	625,131	3,497
MATERIALS & SUPPLIES	1,222,522	1,397,366	1,362,321	1,361,626	1,361,626	(35,740)
PROPERTY/FIXED ASSET	108,210	213,858	181,793	181,293	197,793	(16,065)
OTHER GOODS/SERVICES	8,356,680	8,340,388	8,411,427	8,656,427	8,661,371	320,983
OTHER TRANSACTIONS	7,870,253	6,965,770	5,962,268	5,962,268	6,467,608	(498,162)
GRAND TOTAL CITY	38,698,276	39,269,662	39,043,196	39,433,002	39,985,237	715,575

CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	10,384,377	11,048,451	11,355,990	11,443,660	11,541,956	493,505
511002 SALARIES - PART TIME	1,094,346	1,130,322	1,163,052	1,162,852	1,147,863	17,541
511003 SALARIES - EARLY REPORTING	59,324	90,442	92,815	93,266	92,769	2,327
511004 SALARIES - HOLIDAY PAY	247,717	253,233	253,355	253,965	251,185	(2,048)
511005 SALARIES - OUTSIDE DUTIES	203,033	180,000	212,000	212,000	212,000	32,000
511009 SALARIES - ELECTED OFFICIALS	33,012	40,125	45,300	45,300	45,300	5,175
511099 SALARIES - ADJUSTMENT	43,783	66,144	66,358	66,358	66,358	214
513001 OVERTIME - REGULAR	657,954	563,760	577,910	577,910	577,910	14,150
513002 OVERTIME - TRAINING	33,487	58,940	67,940	67,940	67,940	9,000
514000 EDUCATION INCENTIVE	55,068	55,300	55,250	55,250	55,450	150
515001 ON CALL	11,301	11,241	11,241	11,241	11,241	0
516000 LONGEVITY	33,094	43,105	36,529	39,559	39,608	(3,497)
519000 TRAVEL ALLOWANCE	15,292	15,300	12,200	16,200	16,200	900
PERSONNEL - SALARIES	12,871,787	13,556,363	13,949,940	14,045,501	14,125,780	569,417
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	2,241,100	2,045,935	2,136,979	2,147,165	2,174,045	128,110
521200 DENTAL	34,202	35,300	44,319	44,492	45,081	9,781
521300 LIFE	15,562	11,069	12,727	12,783	13,184	2,115
522000 SOCIAL SECURITY	547,431	583,629	775,263	778,031	606,317	22,688
523000 RETIREMENT	2,518,963	2,665,337	2,669,472	2,690,929	2,690,658	25,321
525000 UNEMPLOYMENT	205	1,500	0	0	0	(1,500)
526000 WORKERS' COMPENSATION	237,649	251,926	264,564	264,564	264,564	12,638
528001 DISABILITY INSURANCE	56,699	61,682	64,538	64,738	65,647	3,965
PERSONNEL - BENEFITS	5,651,811	5,656,378	5,967,862	6,002,702	5,859,496	203,118
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	60,416	123,051	108,147	107,147	107,147	(15,904)
532200 CONTRACTED SERVICES	171,268	119,103	118,480	118,480	133,480	14,377
533000 OTHER PROF SERVICES	242,243	360,692	362,142	361,642	386,642	25,950
533001 AUDIT	20,110	20,880	20,880	20,880	20,880	0
533002 ENGINEERING SERVICES	10,562	9,400	9,400	9,400	9,400	0
533003 PHOTO DEVELOPMENT	0	300	300	300	300	0
533004 MEDICAL SERVICES	11,938	14,855	13,585	13,585	31,633	16,778
533005 ANIMAL DISPOSAL	880	1,000	1,000	1,000	1,000	0
533006 LABORATORY SERVICES	1,900	1,900	2,200	2,200	2,200	300
533007 RECYCLING PROGRAM	25,917	24,715	25,950	25,950	25,950	1,235

CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533008 LAWN & TREE SERVICE	15,093	28,000	28,000	28,000	28,000	0
533010 LABOR NEGOTIATIONS	0	37,000	37,000	37,000	37,000	0
533011 ANIMAL BOARDING	3,904	4,000	4,000	4,000	4,000	0
533012 GOVERNMENT CHANNEL	5,653	9,525	11,225	11,225	11,225	1,700
533015 OVERDUE COLLECTION SVCS	0	3,600	2,500	2,500	2,500	(1,100)
534000 TECHNICAL SERVICES	8,743	10,500	20,339	20,339	20,339	9,839
534001 STATE FEE COMPUTERS	0	4,500	4,500	4,500	4,500	0
534002 CATALOG CARD SERVICE	7,400	7,450	7,710	7,710	7,710	260
534003 SOFTWARE MAINT/LIC	85,626	130,059	157,935	176,735	190,865	60,806
534004 APPRAISALS	0	5,000	10,000	10,000	10,000	5,000
534006 CONSULTING OTHER	105,179	119,900	142,490	142,490	157,490	37,590
534007 MARKETING	92,031	97,350	103,000	103,000	103,000	5,650
534008 CONSERVATION COMMISSION	275	500	500	500	500	0
534010 ELECTRONIC SERVICES	20,778	24,628	22,320	22,320	22,320	(2,308)
TECH/PROF SERVICES	889,915	1,157,908	1,213,603	1,230,903	1,318,081	160,173
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	145,825	189,000	175,000	175,000	175,000	(14,000)
541100 WATER & SEWERAGE	16,386	18,284	19,561	19,561	19,561	1,277
541901 HVAC SERVICE CONTRACT	78,688	70,296	70,190	70,190	70,190	(106)
542101 RUBBISH COLLECTION	550,999	561,387	572,615	572,615	573,815	12,428
542400 LAWN CARE/LANDSCAPING	9,000	9,000	9,000	9,000	9,000	0
543000 REPAIR AND MAINTENANCE	87,093	114,205	114,696	114,696	114,696	491
543001 VEHICLE MAINT & REPAIRS	78,085	101,950	103,450	102,950	102,950	1,000
543002 EQUIPMENT MAINTENANCE	114,351	151,225	160,014	160,014	160,014	8,789
543003 TRANSPORT OF EQUIPMENT	0	500	500	500	500	0
543004 FIREFIGHTER GEAR MAINT	0	1,250	1,250	1,250	1,250	0
543500 INSURANCE CLAIM REPAIRS	8,410	5,000	5,000	5,000	5,000	0
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544100 RENTAL LAND & BUILDINGS	300	600	600	600	600	0
544200 RENTAL EQUIPMENT	447	1,800	1,800	1,800	1,800	0
544500 LEASE COPIER/PRINTERS	62,566	63,440	62,315	62,315	62,315	(1,125)
549000 OTHER PURCHASED PROPERTY	1,240	2,060	1,660	1,660	1,660	(400)
PROPERTY SERVICES	1,223,390	1,359,997	1,367,651	1,367,151	1,368,351	8,354
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	46,862	45,665	47,676	47,676	47,676	2,011

CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
552002 PROPERTY INSURANCE	18,911	18,322	19,128	19,128	19,128	806
552003 GENERAL LIABILITY	74,963	72,778	75,983	75,983	75,983	3,205
552004 OFFICER LIABILITY	43,552	41,955	43,802	43,802	43,802	1,847
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
553000 COMMUNICATIONS	127,266	215,031	197,249	197,249	197,249	(17,782)
553400 POSTAGE FEES	38,926	44,719	49,695	49,695	49,695	4,976
554000 ADVERTISING	11,936	17,793	17,593	17,593	17,593	(200)
555000 PRINTING AND BINDING	10,581	14,889	15,714	15,714	15,714	825
556000 TUITION	34,815	35,000	35,000	35,000	35,000	0
558000 TRAVEL	37,952	54,108	61,159	59,959	59,959	5,851
559000 MISC PURCHASED SERVICES	57,945	59,874	61,832	61,832	61,832	1,958
ADMINISTRATIVE COSTS	503,709	621,634	626,331	625,131	625,131	3,497
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	4,897	2,225	3,000	3,000	3,000	775
561001 JANITORIAL SUPPLIES	9,799	10,000	10,500	10,500	10,500	500
561002 BUILDING MAINTENANCE SUPPLIES	26,588	27,505	30,300	30,300	30,300	2,795
561003 OFFICE SUPPLIES	34,417	41,427	42,317	41,917	41,917	490
561004 FORMS	4,935	5,985	5,985	5,985	5,985	0
561005 PUBLICATIONS	7,145	11,772	11,545	11,545	11,545	(227)
561006 AMMUNITION	22,988	27,487	25,974	25,974	25,974	(1,513)
561008 VEHICLE SUPPLIES	81,679	97,730	92,230	92,230	92,230	(5,500)
561009 TRAINING MATERIAL AND SUPPLIES	2,426	3,355	2,850	2,850	2,850	(505)
561010 CLOTHING	77,402	87,591	94,120	94,120	94,120	6,529
561011 DOG LICENSES SUPPLIES	2,359	2,300	2,500	2,500	2,500	200
561013 FIRE PREVENTION SUPPLIES	452	1,500	1,500	1,500	1,500	0
561014 FIRE PREVENTION PUB. EDU. SUPP	1,900	2,500	2,500	2,500	2,500	0
561015 SAFETY EQUIPMENT & TOOLS	6,619	8,400	8,400	8,400	8,400	0
561016 BRUSH CUTTING SUPPLIES	650	650	650	650	650	0
561017 BODY SHOP SUPPLIES	1,416	1,500	1,500	1,500	1,500	0
561018 DRAINS & CULVERTS SUPPLIES	5,500	5,500	5,500	5,500	5,500	0
561019 SHADE TREE & LAWN SUPPLIES	225	225	225	225	225	0
561020 STREET SWEEPING SUPPLIES	4,943	6,000	6,000	6,000	6,000	0
561021 SNOW REMOVAL SUPPLIES	245,888	277,673	247,600	247,600	247,600	(30,073)
561022 HOT TOP COLD PATCH	65,500	65,500	65,500	65,500	65,500	0
561023 SAND AND GRAVEL	8,400	8,400	8,400	8,400	8,400	0

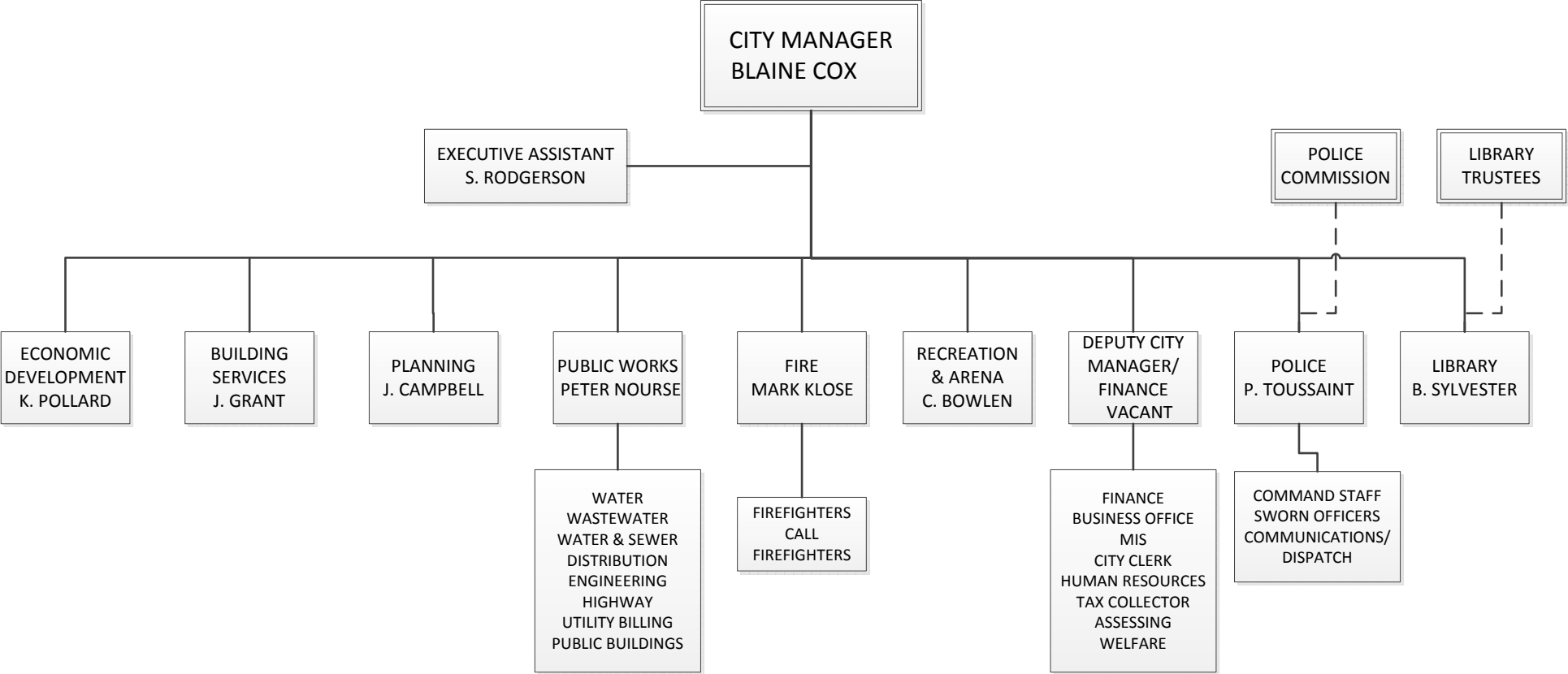
CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561024 ROAD SIGN SUPPLIES	7,498	9,000	9,000	9,000	9,000	0
561025 STREET MARKING SUPPLIES	8,976	8,000	8,000	8,000	8,000	0
561026 PROCESSING SUPPLIES	10,705	9,000	10,000	10,000	10,000	1,000
561027 CHILDREN'S SUPPLIES	1,934	2,000	2,000	2,000	2,000	0
561029 MICROFORMS	0	1,000	1,000	1,000	1,000	0
561031 CHEMICALS	6,975	6,975	6,800	6,800	6,800	(175)
561032 OTHER OPERATIONAL SUPPLIES CO	16,711	19,835	20,135	20,135	20,135	300
561033 INSPECTION SUPPLIES	342	500	500	500	500	0
561034 BUSINESS DIST MAINTENANCE	16,096	14,700	16,200	16,200	16,200	1,500
561035 MAINTENANCE STOCK MATERIALS	3,120	3,187	3,187	3,187	3,187	0
561038 FIRE FIGHTING SUPPLIES	1,491	4,500	2,000	2,000	2,000	(2,500)
561040 EQUIPMENT REPAIR SUPPLIES	36,601	39,000	38,250	38,250	38,250	(750)
562200 ELECTRICITY	215,069	212,181	216,304	216,304	216,304	4,123
562400 HEATING FUEL	57,507	70,465	71,215	71,215	71,215	750
562600 VEHICLE FUEL	152,360	209,546	215,534	215,534	215,534	5,988
564200 COLLECTION DEVELOPMENT	67,724	66,252	69,100	68,805	68,805	2,553
565000 SOFTWARE	3,285	26,000	4,000	4,000	4,000	(22,000)
MATERIALS & SUPPLIES	1,222,522	1,397,366	1,362,321	1,361,626	1,361,626	(35,740)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	33,738	71,173	42,912	42,412	58,912	(12,261)
573402 SOFTWARE - CAPITAL PURCHASES	1,500	1,500	0	0	0	(1,500)
573900 OTHER EQUIPMENT	50,265	116,185	113,881	113,881	113,881	(2,304)
573901 FIREFIGHTING GEAR	20,206	19,500	19,500	19,500	19,500	0
573902 TRAINING EQUIPMENT	2,500	5,500	5,500	5,500	5,500	0
PROPERTY/FIXED ASSET	108,210	213,858	181,793	181,293	197,793	(16,065)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	62,600	76,761	75,649	75,649	75,649	(1,112)
581001 MUTUAL AID DUES	10,621	11,541	11,551	11,551	11,551	10
581100 DONATIONS	973	6,000	3,500	3,500	3,500	(2,500)
583000 INTEREST EXPENSE	871,102	946,449	849,567	999,567	924,567	(21,882)
584000 CONTINGENCY	0	10,982	130,000	230,000	318,060	307,078
589000 MISCELLANEOUS EXPENDITURES	7,218	7,500	9,200	9,200	9,200	1,700
589001 STATE PERMITS & FEES	1,232	1,850	1,850	1,850	1,850	0
589007 CITY WIDE PROGRAMS	30,360	53,980	57,725	57,725	57,725	3,745
589013 REGISTRY OF DEEDS	132	200	200	200	200	0

CITY GF SUMMARY EXPENDITURE BY OBJECT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589014 DIRECT ASSISTANCE	112,003	173,000	178,000	173,000	173,000	0
589015 TAX SALE COST	18,999	24,000	24,000	24,000	24,000	0
589017 STATE FEE DOG LICENSE	11,957	12,500	12,500	12,500	12,500	0
589019 STATE FEE MARRIAGE LICENSES	9,000	7,000	12,300	12,300	12,300	5,300
589021 STATE FEE VITAL RECORDS	32,649	36,900	31,900	31,900	31,900	(5,000)
589023 COAST SUBSIDY	118,527	127,913	134,309	134,309	140,043	12,130
589024 E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025 HEALTH/SOCIAL SERVICES	37,826	62,826	37,826	37,826	47,826	(15,000)
589026 EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589028 SPECIAL EVENTS	6,719	31,477	29,200	29,200	10,350	(21,127)
589032 TAX ABATEMENTS	567,304	256,748	92,000	92,000	92,000	(164,748)
589033 COUNTY TAX	6,370,876	6,395,447	6,610,000	6,610,000	6,610,000	214,553
589044 COMMUNITY SERVICES	37,877	40,000	45,000	45,000	40,000	0
589070 EMPLOYEE RECOGNITION	6,449	9,814	13,650	13,650	13,650	3,836
589133 HOMELESS CENTER	16,000	16,000	20,000	0	0	(16,000)
589134 EMERGENCY HOMELESS SERVICES	0	0	0	20,000	20,000	20,000
589200 TAX DEED PROCESS	21,257	25,000	25,000	25,000	25,000	0
OTHER GOODS/SERVICES	8,356,680	8,340,388	8,411,427	8,656,427	8,661,371	320,983
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	3,215,798	3,348,750	3,234,768	3,234,768	3,234,768	(113,982)
591100 PATRIOTIC SERVICES	2,500	22,500	17,500	17,500	17,500	(5,000)
593003 TRANSFER TO CAPITAL FUND	4,295,329	3,477,336	2,600,000	2,600,000	3,105,340	(371,996)
593004 TRANSFER TO CONSERVATION COMM	77,290	10,000	10,000	10,000	10,000	0
593009 TRANSFER TO OTHER FUNDS	105,832	107,184	100,000	100,000	100,000	(7,184)
593011 TRANSFER TO TRUST FUNDS	173,504	0	0	0	0	0
OTHER TRANSACTIONS	7,870,253	6,965,770	5,962,268	5,962,268	6,467,608	(498,162)
GRAND TOTAL CITY	38,698,276	39,269,662	39,043,196	39,433,002	39,985,237	715,575

CITY MANAGER



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-CITY MANAGER

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>City Manager</u>											
Cox	City Manager*	119,712	0	0	0	0	7,200	126,912	80%	NA	0.80
Rodgerson	Sr. Executive Assistant	57,325	400	0	0	0	0	57,725	100%	80	1.00
Plaia	Gov Channel Coordinator	48,735	400	0	0	0	0	49,135	100%	80	1.00
Subtotal Full Time	Sub Total Full Time	225,772	800	0	0	0	7,200	233,772			
Part Time	Camera Operators	7,400	0	0	0	0	0	7,400			
	Sub Total Part Time	7,400	0	0	0	0	0	7,400			
Total City Manager		\$233,172	\$800	\$0	\$0	\$0	\$7,200	\$241,172	\$0	\$0	2.80

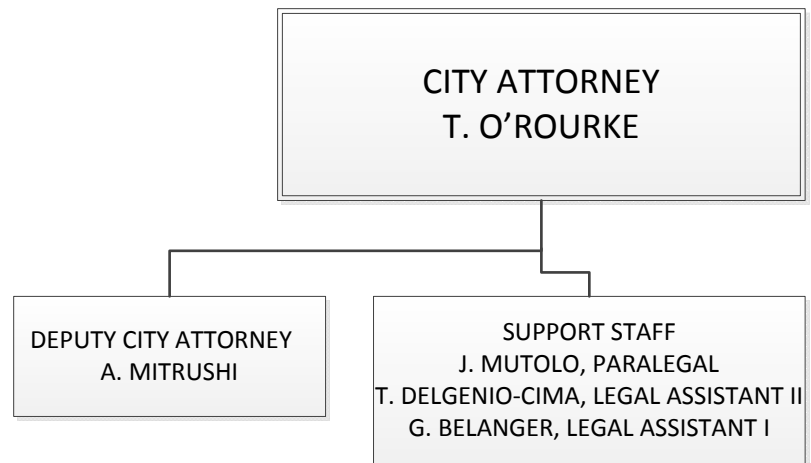
**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	231,346	219,962	225,772	225,772	225,772	5,810
511002 SALARIES - PART TIME	5,585	7,400	7,400	7,400	7,400	0
511009 SALARIES - ELECTED OFFICIALS	21,580	21,300	21,300	21,300	21,300	0
511099 SALARIES - ADJUSTMENT	2,256	6,176	5,582	5,582	5,582	(594)
513001 OVERTIME - REGULAR	4,442	5,000	5,000	5,000	5,000	0
516000 LONGEVITY	883	800	800	800	800	0
519000 TRAVEL ALLOWANCE	6,292	6,300	7,200	7,200	7,200	900
TOTAL PERSONNEL - SALARIES	272,383	266,938	273,054	273,054	273,054	6,116
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	25,039	19,401	29,289	29,289	29,289	9,888
521200 DENTAL	515	392	564	564	564	172
521300 LIFE	1,844	452	1,173	1,173	1,173	721
522000 SOCIAL SECURITY	18,793	18,750	18,580	18,580	18,580	(170)
523000 RETIREMENT	31,289	27,746	29,664	29,664	29,664	1,918
526000 WORKERS' COMPENSATION	572	607	637	637	637	30
528001 DISABILITY INSURANCE	2,200	2,296	2,592	2,592	2,592	296
TOTAL PERSONNEL - BENEFITS	80,251	69,644	82,499	82,499	82,499	12,855
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,100	6,545	4,511	4,511	4,511	(2,034)
533012 GOVERNMENT CHANNEL	5,653	9,525	11,225	11,225	11,225	1,700
534006 CONSULTING OTHER	57,785	50,900	51,990	51,990	66,990	16,090
TOTAL TECH/PROF SERVICES	67,538	66,970	67,726	67,726	82,726	15,756
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	450	0	500	500	500	500
544500 LEASE COPIER/PRINTERS	3,888	3,189	3,189	3,189	3,189	0
TOTAL PROPERTY SERVICES	4,338	3,189	3,689	3,689	3,689	500
<u>ADMINISTRATIVE COSTS</u>						

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
552003 GENERAL LIABILITY	1,179	1,136	1,187	1,187	1,187	51
553000 COMMUNICATIONS	3,302	2,940	2,940	2,940	2,940	0
553400 POSTAGE FEES	20	175	175	175	175	0
554000 ADVERTISING	0	50	50	50	50	0
555000 PRINTING AND BINDING	82	0	625	625	625	625
558000 TRAVEL	2,989	3,213	5,670	5,670	5,670	2,457
TOTAL ADMINISTRATIVE COSTS	7,572	7,514	10,647	10,647	10,647	3,133
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,210	2,750	2,500	2,500	2,500	(250)
561005 PUBLICATIONS	1,507	2,439	1,229	1,229	1,229	(1,210)
TOTAL MATERIALS & SUPPLIES	2,718	5,189	3,729	3,729	3,729	(1,460)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,440	8,348	500	500	500	(7,848)
TOTAL PROPERTY/FIXED ASSET	2,440	8,348	500	500	500	(7,848)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,730	3,743	2,300	2,300	2,300	(1,443)
589000 MISCELLANEOUS EXPENDITURES	350	800	800	800	800	0
589028 SPECIAL EVENTS	1,154	1,420	2,500	2,500	2,500	1,080
589070 EMPLOYEE RECOGNITION	93	2,114	5,950	5,950	5,950	3,836
TOTAL OTHER GOODS/SERVICES	3,327	8,077	11,550	11,550	11,550	3,473
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	2,500	2,500	2,500	2,500	2,500	0
TOTAL OTHER TRANSACTIONS	2,500	2,500	2,500	2,500	2,500	0
TOTAL COUNCIL/MANAGER	443,067	438,369	455,894	455,894	470,894	32,525

LEGAL



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-LEGAL DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Legal Office</u>											
O'Rourke	City Attorney	101,982	0	0	0	0	0	101,982	100%	NA	1.00
Mitrushi	Deputy City Attorney	80,461	0	0	0	0	0	80,461	100%	NA	1.00
Mutolo	Executive Assistant - Paralegal	53,082	0	0	0	0	0	53,082	100%	80	1.00
Delgenio-Cima	Legal Assistant II	47,799	0	0	0	0	0	47,799	100%	80	1.00
Belanger	Legal Assistant I	38,813	0	0	0	0	0	38,813	100%	80	1.00
<i>Subtotal Full Time</i>		322,137	0	0	0	0	0	322,137			
Garcia	Victim Witness Advocate	6,000	0	0	0	0	0	6,000	20%	13.00	0.20
<i>Subtotal Part Time</i>		6,000	0	0	0	0	0	6,000			
Total Legal Office		\$328,137	\$0	\$0	\$0	\$0	\$0	\$328,137			
<u>Legal Office-VOCA Grant</u>											
Garcia	Victim Witness Advocate	24,002	0	0	0	0	0	24,002	80%	55.00	0.80
Total VOCA		\$24,002	\$0					\$24,002			0.80

EMPLOYEE POSITIONS BY DEPARTMENT

CITY OF ROCHESTER

FY20 PROPOSED BUDGET

**LEGAL
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	301,664	304,791	322,137	322,137	322,137	17,346
511002 SALARIES - PART TIME	0	0	6,000	6,000	6,000	6,000
511099 SALARIES - ADJUSTMENT	10,869	10,007	11,273	11,273	11,273	1,266
513001 OVERTIME - REGULAR	0	500	500	500	500	0
516000 LONGEVITY	200	600	0	0	0	(600)
TOTAL PERSONNEL - SALARIES	312,734	315,898	339,910	339,910	339,910	24,012

PERSONNEL - BENEFITS

521100 HEALTH	66,360	52,612	59,942	59,942	59,942	7,330
521200 DENTAL	1,120	1,136	1,500	1,500	1,500	364
521300 LIFE	699	551	504	504	504	(47)
522000 SOCIAL SECURITY	22,953	23,007	24,421	24,421	24,421	1,414
523000 RETIREMENT	35,390	36,635	37,145	37,145	37,145	510
526000 WORKERS' COMPENSATION	100	106	111	111	111	5
528001 DISABILITY INSURANCE	3,148	3,406	3,741	3,741	3,741	335
TOTAL PERSONNEL - BENEFITS	129,769	117,453	127,364	127,364	127,364	9,911

TECH/PROF SERVICES

532001 STAFF DEVELOPMENT	2,393	3,500	4,000	3,500	3,500	0
533000 OTHER PROF SERVICES	60,859	65,000	65,000	65,000	65,000	0
533010 LABOR NEGOTIATIONS	0	37,000	37,000	37,000	37,000	0
534003 SOFTWARE MAINT/LIC	2,159	4,000	4,000	4,000	4,000	0
TOTAL TECH/PROF SERVICES	65,412	109,500	110,000	109,500	109,500	0

PROPERTY SERVICES

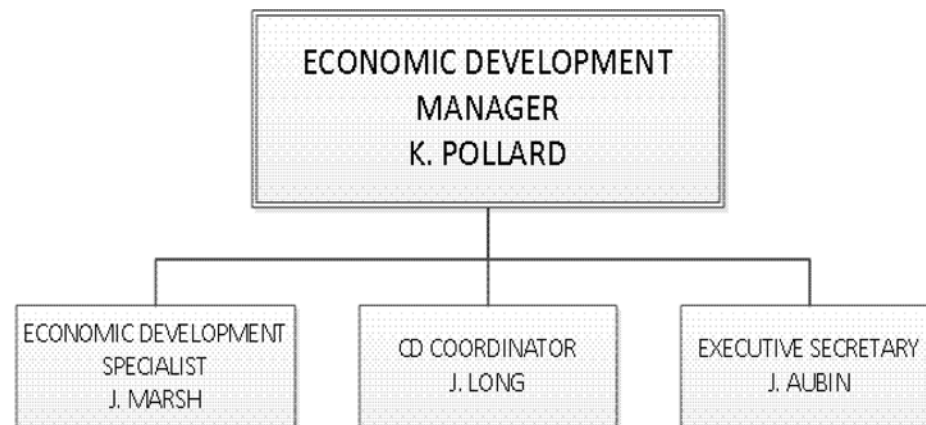
544500 LEASE COPIER/PRINTERS	488	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY SERVICES	488	2,000	2,000	2,000	2,000	0

ADMINISTRATIVE COSTS

552003 GENERAL LIABILITY	1,883	1,814	1,894	1,894	1,894	80
553000 COMMUNICATIONS	3,235	3,350	3,350	3,350	3,350	0

LEGAL EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
553400 POSTAGE FEES	260	1,000	1,000	1,000	1,000	0
555000 PRINTING AND BINDING	885	2,000	1,000	1,000	1,000	(1,000)
558000 TRAVEL	1,004	2,000	2,800	2,800	2,800	800
TOTAL ADMINISTRATIVE COSTS	7,266	10,164	10,044	10,044	10,044	(120)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	901	1,500	2,300	2,100	2,100	600
561005 PUBLICATIONS	780	1,000	1,500	1,500	1,500	500
TOTAL MATERIALS & SUPPLIES	1,681	2,500	3,800	3,600	3,600	1,100
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,422	2,800	2,800	2,800	2,800	0
TOTAL PROPERTY/FIXED ASSET	2,422	2,800	2,800	2,800	2,800	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,510	2,500	2,500	2,500	2,500	0
TOTAL OTHER GOODS/SERVICES	1,510	2,500	2,500	2,500	2,500	0
TOTAL LEGAL	521,280	562,815	598,418	597,718	597,718	34,903

ECONOMIC DEVELOPMENT



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ECONOMIC DEVELOPMENT

* Salary and Benefits Allocated Between Departments

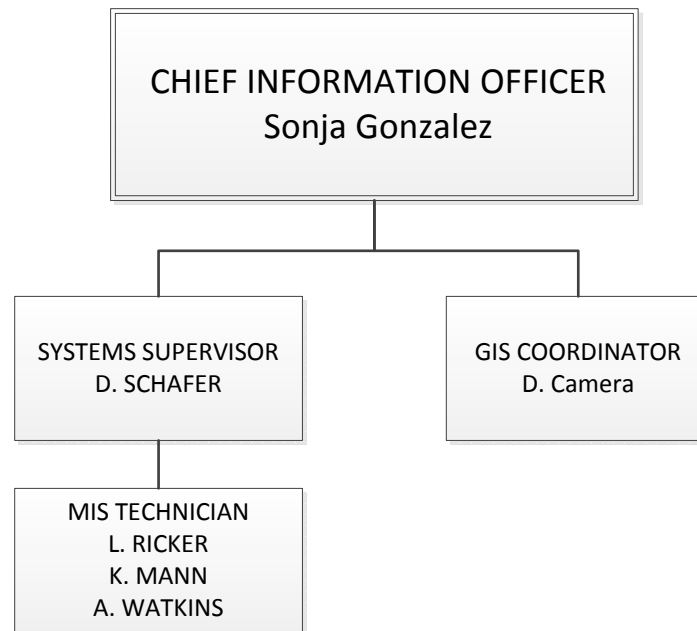
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Economic Development</u>											
Pollard	Economic Development Mgr	95,342	550	0	0	0	5,000	100,892	100%	NA	1.00
Aubin	Executive Secretary	49,005	325	0	0	0	0	49,330	100%	80	1.00
Marsh	Economic Development Specialist	52,000	325	0	0	0	0	52,325	100%	80	1.00
Long	Community Development Coordinator*	7,698	49	0	0	0		7,747	15%	80	0.15
Total Economic Development		\$204,045	\$1,249	\$0	\$0	\$0	\$5,000	\$210,294			3.15

**ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	192,031	193,904	204,045	204,045	204,045	10,141
511099 SALARIES - ADJUSTMENT	1,382	1,483	1,578	1,578	1,578	95
516000 LONGEVITY	830	1,105	1,249	1,200	1,249	144
519000 TRAVEL ALLOWANCE	5,000	5,000	5,000	5,000	5,000	0
TOTAL PERSONNEL - SALARIES	199,243	201,492	211,872	211,823	211,872	10,380
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	34,794	30,727	33,040	34,030	34,030	3,303
521200 DENTAL	522	558	628	628	628	70
521300 LIFE	440	349	473	473	473	124
522000 SOCIAL SECURITY	14,123	14,419	15,287	15,287	15,287	868
523000 RETIREMENT	21,856	22,590	23,111	23,111	23,111	521
526000 WORKERS' COMPENSATION	2,904	3,079	3,233	3,233	3,233	154
528001 DISABILITY INSURANCE	2,001	2,182	2,090	2,090	2,090	(92)
TOTAL PERSONNEL - BENEFITS	76,640	73,904	77,862	78,852	78,852	4,948
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,815	4,000	4,400	4,400	4,400	400
534006 CONSULTING OTHER	15,518	40,000	40,000	40,000	40,000	0
534007 MARKETING	92,031	97,350	103,000	103,000	103,000	5,650
TOTAL TECH/PROF SERVICES	110,364	141,350	147,400	147,400	147,400	6,050
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	1,085	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY SERVICES	1,085	2,000	2,000	2,000	2,000	0
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,160	1,118	1,168	1,168	1,168	50
553000 COMMUNICATIONS	3,553	3,280	3,280	3,280	3,280	0
553400 POSTAGE FEES	88	450	450	450	450	0
555000 PRINTING AND BINDING	94	300	300	300	300	0

ECONOMIC DEVELOPMENT EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
558000 TRAVEL	8,535	12,000	10,000	10,000	10,000	(2,000)
TOTAL ADMINISTRATIVE COSTS	13,430	17,148	15,198	15,198	15,198	(1,950)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,156	2,400	2,400	2,400	2,400	0
561005 PUBLICATIONS	253	300	300	300	300	0
TOTAL MATERIALS & SUPPLIES	2,410	2,700	2,700	2,700	2,700	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	299	950	1,250	1,250	1,250	300
TOTAL PROPERTY/FIXED ASSET	299	950	1,250	1,250	1,250	300
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	3,215	4,275	4,275	4,275	4,275	0
589044 COMMUNITY SERVICES	37,877	40,000	45,000	45,000	40,000	0
TOTAL OTHER GOODS/SERVICES	41,092	44,275	49,275	49,275	44,275	0
TOTAL ECONOMIC DEVELOPMENT	444,562	483,819	507,557	508,498	503,547	19,728

Information Technology Services



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-INFORMATION TECHNOLOGY

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Information Technology (IT)</u>											
Gonzalez	Chief Information Officer	101,215	0	0	0	0	0	101,215	100%	NA	1.00
Schafer	Systems Administrator	79,008	600	0	0	0	0	79,608	100%	NA	1.00
Watkins	Systems Administrator	64,284	200	0	0	0	0	64,484	100%	80	1.00
Ricker	IT Technician	52,416	550	0	0	0	0	52,966	100%	80	1.00
White	IT Technician	51,564	0	0	0	0	0	51,564	100%	80	1.00
Camara	GIS Coordinator	27,224	80	0	0	0	0	27,304	40%	80	0.40
Subtotal Full Time		375,711						377,141			5.40
Additional PT Hours	Administration Assistance	5,000						5,000	100%	10	0.13
Total IT		\$380,711	\$1,430	\$0	\$0	\$0	\$0	\$382,141			5.53

**IT SERVICES
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	320,427	362,471	375,711	375,711	375,711	13,240
511002 SALARIES - PART TIME	0	0	0	0	5,000	5,000
511099 SALARIES - ADJUSTMENT	734	3,978	3,260	3,260	3,260	(718)
513001 OVERTIME - REGULAR	1,428	2,000	2,000	2,000	2,000	0
516000 LONGEVITY	1,700	1,950	1,430	1,430	1,430	(520)
TOTAL PERSONNEL - SALARIES	324,290	370,399	382,401	382,401	387,401	17,002

PERSONNEL - BENEFITS

521100 HEALTH	67,090	58,449	61,357	61,357	61,357	2,908
521200 DENTAL	1,032	1,127	1,342	1,342	1,342	215
521300 LIFE	793	624	589	589	589	(35)
522000 SOCIAL SECURITY	24,175	27,373	27,772	27,772	28,155	782
523000 RETIREMENT	37,616	42,154	42,715	42,715	42,715	561
526000 WORKERS' COMPENSATION	629	667	700	700	700	33
528001 DISABILITY INSURANCE	3,307	3,800	4,286	4,286	4,286	486
TOTAL PERSONNEL - BENEFITS	134,643	134,194	138,761	138,761	139,144	4,950

TECH/PROF SERVICES

532001 STAFF DEVELOPMENT	1,800	9,500	10,000	10,000	10,000	500
532200 CONTRACTED SERVICES	15,166	5,500	6,500	6,500	21,500	16,000
534003 SOFTWARE MAINT/LIC	13,702	15,500	27,253	46,053	56,053	40,553
534006 CONSULTING OTHER	31,876	28,500	50,000	50,000	50,000	21,500
TOTAL TECH/PROF SERVICES	62,544	59,000	93,753	112,553	137,553	78,553

PROPERTY SERVICES

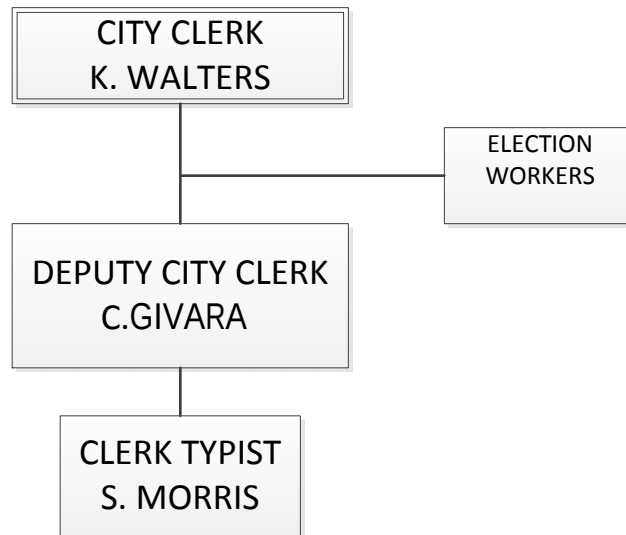
543002 EQUIPMENT MAINTENANCE	9,159	11,000	23,816	23,816	23,816	12,816
544500 LEASE COPIER/PRINTERS	942	800	500	500	500	(300)
TOTAL PROPERTY SERVICES	10,101	11,800	24,316	24,316	24,316	12,516

ADMINISTRATIVE COSTS

552003 GENERAL LIABILITY	1,536	1,480	1,546	1,546	1,546	66
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IT SERVICES EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
553000 COMMUNICATIONS	15,384	98,304	79,152	79,152	79,152	(19,152)
553400 POSTAGE FEES	4	100	100	100	100	0
558000 TRAVEL	1,351	4,000	4,000	4,000	4,000	0
TOTAL ADMINISTRATIVE COSTS	18,275	103,884	84,798	84,798	84,798	(19,086)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	968	1,000	1,000	1,000	1,000	0
565000 SOFTWARE	3,285	19,000	4,000	4,000	4,000	(15,000)
TOTAL MATERIALS & SUPPLIES	4,253	20,000	5,000	5,000	5,000	(15,000)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	8,441	13,000	2,500	2,500	19,000	6,000
573402 SOFTWARE - CAPITAL PURCHASES	1,500	1,500	0	0	0	(1,500)
TOTAL PROPERTY/FIXED ASSET	9,941	14,500	2,500	2,500	19,000	4,500
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	250	250	250	250	0
TOTAL OTHER GOODS/SERVICES	0	250	250	250	250	0
TOTAL IT SERVICES	564,047	714,027	731,779	750,579	797,462	83,435

CITY CLERK



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-CITY CLERK

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
City Clerk											
Walters	City Clerk	67,922	400	0	0	0	0	68,322	100%	NA	1.00
Givara	Deputy City Clerk	41,223	0	0	0	0	0	41,223	100%	70	1.00
Morris	Clerk Typist II	35,163	400	0	0	0	0	35,563	100%	70	1.00
Subtotal Full Time		144,308	800.00	0	0	0	0	145,108			
	Additional PT Hours							-			
Grant	Clerk Typist	18,814	0	0	0	0	0	18,814	100%	40	0.50
Subtotal Part Time		18,814	0	0	0	0	0	18,814			
Total City Clerk		\$163,122	\$800	\$0	\$0	\$0	\$0	\$163,922			3.50

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	141,026	139,167	144,308	144,308	144,308	5,141
511002 SALARIES - PART TIME	21,804	18,252	18,814	18,814	18,814	562
513001 OVERTIME - REGULAR	767	2,000	2,000	2,000	2,000	0
516000 LONGEVITY	1,013	800	800	800	800	0
TOTAL PERSONNEL - SALARIES	164,609	160,219	165,922	165,922	165,922	5,703
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	44,038	37,996	39,758	41,050	41,050	3,054
521200 DENTAL	523	550	624	624	624	74
521300 LIFE	309	244	226	226	226	(18)
522000 SOCIAL SECURITY	12,088	11,400	12,101	12,101	12,101	701
523000 RETIREMENT	16,066	16,158	16,545	16,545	16,545	387
526000 WORKERS' COMPENSATION	339	360	378	378	378	18
528001 DISABILITY INSURANCE	1,383	1,471	1,621	1,621	1,621	150
TOTAL PERSONNEL - BENEFITS	74,746	68,179	71,253	72,545	72,545	4,366
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,941	3,500	3,500	3,500	3,500	0
532200 CONTRACTED SERVICES	594	4,000	8,000	8,000	8,000	4,000
TOTAL TECH/PROF SERVICES	3,535	7,500	11,500	11,500	11,500	4,000
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	300	300	300	300	0
544500 LEASE COPIER/PRINTERS	3,656	2,654	2,954	2,954	2,954	300
TOTAL PROPERTY SERVICES	3,656	2,954	3,254	3,254	3,254	300
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	767	739	772	772	772	33
553000 COMMUNICATIONS	1,034	1,500	500	500	500	(1,000)
553400 POSTAGE FEES	1,369	1,710	1,900	1,900	1,900	190
554000 ADVERTISING	4,340	6,000	6,000	6,000	6,000	0

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
555000 PRINTING AND BINDING	1,800	1,800	1,800	1,800	1,800	0
558000 TRAVEL	243	400	400	400	400	0
TOTAL ADMINISTRATIVE COSTS	9,554	12,149	11,372	11,372	11,372	(777)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	815	1,050	1,050	1,050	1,050	0
561011 DOG LICENSES SUPPLIES	2,359	2,300	2,500	2,500	2,500	200
565000 SOFTWARE	0	7,000	0	0	0	(7,000)
TOTAL MATERIALS & SUPPLIES	3,174	10,350	3,550	3,550	3,550	(6,800)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	100	9,300	9,300	9,300	9,200
TOTAL PROPERTY/FIXED ASSET	0	100	9,300	9,300	9,300	9,200
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	285	560	560	560	560	0
589013 REGISTRY OF DEEDS	82	100	100	100	100	0
589017 STATE FEE DOG LICENSE	11,957	12,500	12,500	12,500	12,500	0
589019 STATE FEE MARRIAGE LICENSES	9,000	7,000	12,300	12,300	12,300	5,300
589021 STATE FEE VITAL RECORDS	32,649	36,900	31,900	31,900	31,900	(5,000)
TOTAL OTHER GOODS/SERVICES	53,973	57,060	57,360	57,360	57,360	300
TOTAL CITY CLERK	313,247	318,511	333,511	334,803	334,803	16,292

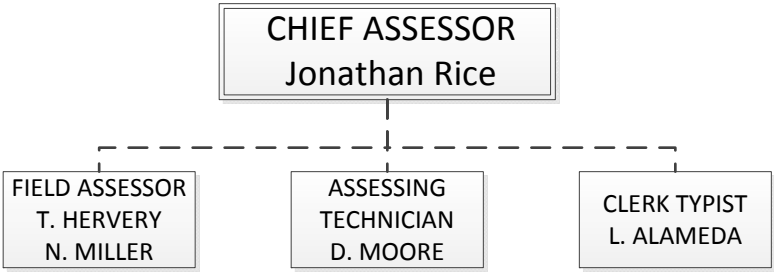
**ELECTIONS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511002 SALARIES - PART TIME	3,773	6,175	6,000	6,000	6,000	(175)
511009 SALARIES - ELECTED OFFICIALS	11,432	18,825	24,000	24,000	24,000	5,175
513001 OVERTIME - REGULAR	0	1,000	1,000	1,000	1,000	0
TOTAL PERSONNEL - SALARIES	15,204	26,000	31,000	31,000	31,000	5,000
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	1,163	2,373	184,136	184,136	2,372	(1)
526000 WORKERS' COMPENSATION	34	37	39	39	39	2
TOTAL PERSONNEL - BENEFITS	1,197	2,410	184,175	184,175	2,411	1
<u>TECH/PROF SERVICES</u>						
534003 SOFTWARE MAINT/LIC	2,300	4,800	3,000	3,000	3,000	(1,800)
TOTAL TECH/PROF SERVICES	2,300	4,800	3,000	3,000	3,000	(1,800)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	1,575	6,575	1,750	1,750	1,750	(4,825)
544100 RENTAL LAND & BUILDINGS	300	600	600	600	600	0
TOTAL PROPERTY SERVICES	1,875	7,175	2,350	2,350	2,350	(4,825)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	137	132	138	138	138	6
553400 POSTAGE FEES	48	1,200	1,400	1,400	1,400	200
554000 ADVERTISING	1,008	1,100	1,200	1,200	1,200	100
555000 PRINTING AND BINDING	2,816	1,200	2,200	2,200	2,200	1,000
558000 TRAVEL	39	260	380	380	380	120
TOTAL ADMINISTRATIVE COSTS	4,047	3,892	5,318	5,318	5,318	1,426
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	250	1,000	1,000	1,000	1,000	0
TOTAL MATERIALS & SUPPLIES	250	1,000	1,000	1,000	1,000	0

**ELECTIONS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	0	100	5,000	5,000	5,000	4,900
TOTAL PROPERTY/FIXED ASSET	0	100	5,000	5,000	5,000	4,900
<u>OTHER GOODS/SERVICES</u>						
589000 MISCELLANEOUS EXPENDITURES	2,243	3,900	4,400	4,400	4,400	500
TOTAL OTHER GOODS/SERVICES	2,243	3,900	4,400	4,400	4,400	500
TOTAL ELECTIONS	27,116	49,277	236,243	236,243	54,479	5,202

ASSESSING



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ASSESSING DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Assessor</u>											
Rice	Chief Assessor	98,760	0	0	0	0	0	98,760	100%	NA	1.00
Hervey	Field Assessor	51,161	600	0	0	0	0	51,761	100%	70	1.00
Miller	Field Assessor	55,245	400	0	0	0	0	55,645	100%	80	1.00
Freer	Assessing Technician	40,103	200	0	0	0	0	40,303	100%	80	1.00
Alameda	Clerk Typist I	35,092	165	0	0	0	0	35,257	100%	80	1.00
Total Assessor		280,361	1,365	0	0	0	0	281,726			5.00

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	221,044	238,062	245,269	245,269	280,361	42,299
511002 SALARIES - PART TIME	27,352	27,107	28,072	28,072	0	(27,107)
513001 OVERTIME - REGULAR	2,059	800	800	800	800	0
516000 LONGEVITY	1,100	1,100	1,365	1,365	1,365	265
TOTAL PERSONNEL - SALARIES	251,555	267,069	275,506	275,506	282,526	15,457
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	59,613	54,486	56,178	56,178	68,578	14,092
521200 DENTAL	773	800	924	924	1,224	424
521300 LIFE	510	417	385	385	485	68
522000 SOCIAL SECURITY	17,920	19,497	19,842	19,842	20,379	882
523000 RETIREMENT	25,297	27,299	27,621	27,621	31,541	4,242
526000 WORKERS' COMPENSATION	5,403	5,728	6,015	6,015	6,015	287
528001 DISABILITY INSURANCE	2,299	2,573	2,777	2,777	3,077	504
TOTAL PERSONNEL - BENEFITS	111,816	110,800	113,742	113,742	131,299	20,499
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,130	4,000	4,000	4,000	4,000	0
532200 CONTRACTED SERVICES	21,992	0	0	0	0	0
533000 OTHER PROF SERVICES	9,300	10,000	10,000	10,000	10,000	0
534003 SOFTWARE MAINT/LIC	13,340	16,500	16,500	16,500	16,500	0
534004 APPRAISALS	0	5,000	10,000	10,000	10,000	5,000
TOTAL TECH/PROF SERVICES	45,762	35,500	40,500	40,500	40,500	5,000
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	535	500	1,000	500	500	0
543002 EQUIPMENT MAINTENANCE	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	4,535	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY SERVICES	5,070	2,900	3,400	2,900	2,900	0
<u>ADMINISTRATIVE COSTS</u>						

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
552001 FLEET INSURANCE	600	578	604	604	604	26
552003 GENERAL LIABILITY	1,384	1,333	1,391	1,391	1,391	58
553000 COMMUNICATIONS	5,286	5,000	5,000	5,000	5,000	0
553400 POSTAGE FEES	779	2,200	2,000	2,000	2,000	(200)
555000 PRINTING AND BINDING	174	0	400	400	400	400
558000 TRAVEL	12	1,500	1,500	1,000	1,000	(500)
TOTAL ADMINISTRATIVE COSTS	8,235	10,611	10,895	10,395	10,395	(216)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,246	1,000	1,200	1,000	1,000	0
561005 PUBLICATIONS	994	1,225	1,350	1,350	1,350	125
561008 VEHICLE SUPPLIES	147	250	1,000	1,000	1,000	750
561010 CLOTHING	1,369	1,400	1,400	1,400	1,400	0
562600 VEHICLE FUEL	499	1,000	1,000	1,000	1,000	0
TOTAL MATERIALS & SUPPLIES	4,255	4,875	5,950	5,750	5,750	875
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	3,373	6,000	2,000	1,500	1,500	(4,500)
TOTAL PROPERTY/FIXED ASSET	3,373	6,000	2,000	1,500	1,500	(4,500)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,776	3,975	4,050	4,050	4,050	75
589013 REGISTRY OF DEEDS	50	100	100	100	100	0
TOTAL OTHER GOODS/SERVICES	1,826	4,075	4,150	4,150	4,150	75
TOTAL ASSESSORS	431,891	441,830	456,143	454,443	479,020	37,190

Finance Department Org Chart



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FINANCE -HUMAN RESOURCES

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Finance & Human Resources											
Vacant	Dep City Manager/Finance Director*	84,000	0	0	0	0	4,000	88,000	80%	NA	0.80
Connors	Deputy Finance Director-Accounting*	63,409	420	0	0	0	0	63,829	70%	NA	0.70
Sullivan	Deputy Finance Director-Budget*	66,861	320	0	0	0	0	67,181	80%	NA	0.80
Arsenault	Accountant I*	51,307	160	0	0	0	0	51,467	80%	NA	0.80
Kelley	Accountant I*	40,770	0	0	0	0	0	40,770	80%	80	0.80
Gray	Account Clerk II*	38,489	480	0	0	0	0	38,969	80%	80	0.80
Hoyt	Human Resource Manager*	61,155	480	0	0	0	0	61,635	80%	NA	0.80
Snyder	PR/HR Specialist*	36,575	480	0	0	0	0	37,055	80%	80	0.80
Subtotal Full Time		442,566	2,340	0	0	0	0	448,906			
									80%	48	0.60
PT Vacant	PR/HR Specialist *	25,183						25,183			
Total Finance & Human Resources		467,749	2,340	0	0	0	\$4,000	474,089			6.90

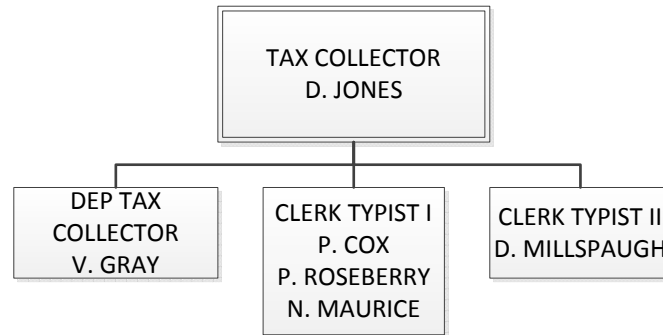
**FINANCE-BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	408,955	426,758	432,556	432,556	442,566	15,808
511002 SALARIES - PART TIME	0	0	0	0	25,183	25,183
511099 SALARIES - ADJUSTMENT	11,557	10,842	9,985	9,985	9,985	(857)
513001 OVERTIME - REGULAR	0	250	250	250	250	0
516000 LONGEVITY	2,211	2,700	1,860	2,340	2,340	(360)
519000 TRAVEL ALLOWANCE	4,000	4,000	0	4,000	4,000	0
TOTAL PERSONNEL - SALARIES	426,723	444,550	444,651	449,131	484,324	39,774
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	87,476	70,239	72,270	72,270	72,270	2,031
521200 DENTAL	1,459	1,499	1,883	1,883	1,883	384
521300 LIFE	921	754	674	674	674	(80)
522000 SOCIAL SECURITY	31,343	32,341	32,323	32,323	35,016	2,675
523000 RETIREMENT	47,601	50,121	49,721	49,721	50,839	718
526000 WORKERS' COMPENSATION	677	718	753	753	753	35
528001 DISABILITY INSURANCE	4,225	4,644	4,385	4,385	4,385	(259)
TOTAL PERSONNEL - BENEFITS	173,701	160,316	162,009	162,009	165,820	5,504
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,369	8,075	5,600	5,600	5,600	(2,475)
532200 CONTRACTED SERVICES	1,643	2,478	2,980	2,980	2,980	502
533004 MEDICAL SERVICES	4,195	4,000	4,000	4,000	4,000	0
534003 SOFTWARE MAINT/LIC	21,911	40,436	40,401	40,401	40,401	(35)
TOTAL TECH/PROF SERVICES	30,118	54,989	52,981	52,981	52,981	(2,008)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	1,131	1,395	1,200	1,200	1,200	(195)
544500 LEASE COPIER/PRINTERS	5,869	5,063	7,850	7,850	7,850	2,787
TOTAL PROPERTY SERVICES	7,001	6,458	9,050	9,050	9,050	2,592
<u>ADMINISTRATIVE COSTS</u>						

**FINANCE-BUSINESS OFFICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
552003 GENERAL LIABILITY	2,413	2,324	2,427	2,427	2,427	103
553000 COMMUNICATIONS	5,246	4,920	5,940	5,940	5,940	1,020
553400 POSTAGE FEES	4,848	4,860	5,550	5,550	5,550	690
554000 ADVERTISING	917	3,000	2,500	2,500	2,500	(500)
555000 PRINTING AND BINDING	0	250	250	250	250	0
558000 TRAVEL	4,203	3,325	6,550	6,550	6,550	3,225
TOTAL ADMINISTRATIVE COSTS	17,627	18,679	23,217	23,217	23,217	4,538
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	3,501	4,500	4,500	4,500	4,500	0
561004 FORMS	927	1,500	1,500	1,500	1,500	0
561005 PUBLICATIONS	736	200	200	200	200	0
TOTAL MATERIALS & SUPPLIES	5,164	6,200	6,200	6,200	6,200	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,249	10,275	5,800	5,800	5,800	(4,475)
TOTAL PROPERTY/FIXED ASSET	2,249	10,275	5,800	5,800	5,800	(4,475)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,822	2,275	1,440	1,440	1,440	(835)
589070 EMPLOYEE RECOGNITION	6,356	7,700	7,700	7,700	7,700	0
TOTAL OTHER GOODS/SERVICES	8,178	9,975	9,140	9,140	9,140	(835)
TOTAL BUSINESS OFFICE	670,761	711,442	713,048	717,528	756,532	45,090

TAX COLLECTOR



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-TAX COLLECTOR

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Tax Collector</u>											
Jones	Tax Collector	74,727	600	0	0	0	0	75,327	100%	NA	1.00
Gray	Deputy Tax Collector	47,112	550	0	0	0	0	47,662	100%	80	1.00
Millsbaugh	Clerk Typist II	36,629	325	0	0	0	0	36,954	100%	80	1.00
	Additional FT Hours		0	0	0	0		-			
Subtotal Full Time		158,468	1,475	0	0	0	0	159,943			
Cox	Clerk Typist I	19,376	275	0	0	0	0	19,651	100%	40	0.57
Roseberry	Clerk Typist I	17,764	200	0	0	0	0	17,964	100%	40	0.57
Dupuis	Clerk Typist I	10,303	100	0	0	0	0	10,403	100%	25	0.35
	Additional PT Hours							-			
Subtotal PT Time		47,443	575	0	0	0	0	48,018			
								-			
Total Tax Collector		\$205,911	\$2,050	\$0	\$0	\$0	\$0	\$207,961			4.49

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	140,400	152,686	158,468	158,468	158,468	5,782
511002 SALARIES - PART TIME	44,987	45,136	47,443	47,443	47,443	2,307
513001 OVERTIME - REGULAR	0	500	500	500	500	0
516000 LONGEVITY	1,815	1,975	2,050	2,050	2,050	75
TOTAL PERSONNEL - SALARIES	187,201	200,297	208,461	208,461	208,461	8,164
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	57,311	49,371	48,309	53,725	53,725	4,354
521200 DENTAL	750	750	900	900	900	150
521300 LIFE	321	252	363	363	363	111
522000 SOCIAL SECURITY	13,236	14,263	15,238	15,238	15,238	975
523000 RETIREMENT	16,017	17,602	17,923	17,923	17,923	321
526000 WORKERS' COMPENSATION	450	477	501	501	501	24
528001 DISABILITY INSURANCE	1,445	1,502	1,536	1,536	1,536	34
TOTAL PERSONNEL - BENEFITS	89,529	84,217	84,770	90,186	90,186	5,969
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	510	250	250	250	250	0
532200 CONTRACTED SERVICES	7,182	7,500	9,000	9,000	9,000	1,500
534003 SOFTWARE MAINT/LIC	14,736	15,321	18,574	18,574	18,574	3,253
TOTAL TECH/PROF SERVICES	22,429	23,071	27,824	27,824	27,824	4,753
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	226	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	3,101	3,278	1,300	1,300	1,300	(1,978)
TOTAL PROPERTY SERVICES	3,326	3,778	1,800	1,800	1,800	(1,978)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,049	1,011	1,055	1,055	1,055	44
553000 COMMUNICATIONS	1,397	1,320	1,400	1,400	1,400	80
553400 POSTAGE FEES	15,189	15,559	18,055	18,055	18,055	2,496

TAX COLLECTOR EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
558000 TRAVEL	1,419	1,320	1,269	1,269	1,269	(51)
TOTAL ADMINISTRATIVE COSTS	19,053	19,210	21,779	21,779	21,779	2,569
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,166	2,855	2,670	2,670	2,670	(185)
561004 FORMS	4,008	4,485	4,485	4,485	4,485	0
TOTAL MATERIALS & SUPPLIES	6,174	7,340	7,155	7,155	7,155	(185)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	2,640	2,450	1,050	1,050	1,050	(1,400)
TOTAL PROPERTY/FIXED ASSET	2,640	2,450	1,050	1,050	1,050	(1,400)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	40	100	40	40	40	(60)
589015 TAX SALE COST	18,999	24,000	24,000	24,000	24,000	0
TOTAL OTHER GOODS/SERVICES	19,039	24,100	24,040	24,040	24,040	(60)
TOTAL TAX COLLECTOR	349,392	364,463	376,879	382,295	382,295	17,832

**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	790	110,000	110,000	110,000	110,000	0
TOTAL PERSONNEL - SALARIES	790	110,000	110,000	110,000	110,000	0
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	249	8,415	8,415	8,415	8,415	0
523000 RETIREMENT	0	12,518	12,287	12,287	12,287	(231)
TOTAL PERSONNEL - BENEFITS	249	20,933	20,702	20,702	20,702	(231)
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	68,586	89,475	102,500	102,500	102,500	13,025
533001 AUDIT	20,110	20,880	20,880	20,880	20,880	0
TOTAL TECH/PROF SERVICES	88,696	110,355	123,380	123,380	123,380	13,025
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	668	644	672	672	672	28
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
555000 PRINTING AND BINDING	544	1,600	1,600	1,600	1,600	0
556000 TUITION	32,128	30,000	30,000	30,000	30,000	0
TOTAL ADMINISTRATIVE COSTS	33,341	33,744	33,772	33,772	33,772	28
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	7,025	0	0	0	(7,025)
TOTAL PROPERTY/FIXED ASSET	0	7,025	0	0	0	(7,025)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	43,673	45,349	46,450	46,450	46,450	1,101
584000 CONTINGENCY	0	10,982	130,000	230,000	318,060	307,078
589000 MISCELLANEOUS EXPENDITURES	150	0	0	0	0	0
589023 COAST SUBSIDY	118,527	127,913	134,309	134,309	140,043	12,130
589024 E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0

**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
589025 HEALTH/SOCIAL SERVICES	37,826	62,826	37,826	37,826	47,826	(15,000)
589026 EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589028 SPECIAL EVENTS	0	22,207	18,850	18,850	0	(22,207)
589200 TAX DEED PROCESS	21,257	25,000	25,000	25,000	25,000	0
TOTAL OTHER GOODS/SERVICES	226,434	300,777	398,935	498,935	583,879	283,102
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	0	20,000	15,000	15,000	15,000	(5,000)
593004 TRANSFER TO CONSERVATION COMM	77,290	10,000	10,000	10,000	10,000	0
593009 TRANSFER TO OTHER FUNDS	100,000	100,000	100,000	100,000	100,000	0
TOTAL OTHER TRANSACTIONS	177,290	130,000	125,000	125,000	125,000	(5,000)
TOTAL GENERAL OVERHEAD	526,799	712,834	811,789	911,789	996,733	283,899

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees) W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
K. Bonneau Adm Gr5
J.Wiggin Adm Gr5
W/S both

DPW Office
L. Miller Sec2 Gr5 W/S/H/BG/CC
C. Blanchette Sec2 Gr5 BG/CC
C. Petropoulos Sec2 Gr5 W/S/H

Z.Lapierre Lead Oper Gr6
D. Labrecque Oper Gr5
S. Currier Oper Gr5
D. Proulx Oper Gr5
A. Corbin Laborer Gr1
(ALL Water)

K. Henderson Lead OP Gr6
C. Goodwin Lead Maint Gr6
K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3 CC
Vacant Maint Tech Gr3 BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20) BG
Corey Laflower (28) BG
Steven Lenox (35/15) BG
James Martino (35/15) BG
Tobey Magoon (16) CC
Jacquelyn Tarr (20) BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4 W/S/H
T. Robare LEO Gr2 W
G. Steele LEO Gr2 W
C. Vaillancourt LEO Ur2 W/S/H
M. Russell Mtr Rdr Gr1 W
J. Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6 W/S/H
K. Brisson Mech Gr4 W/S/H
R. Cryer Mech GR 4 W/S/H
S. Genier Lead HEO Gr4 H
M. St. Pierre HEO Gr4 H
S. Richey HEO Gr4 H
G. Barron MEO Gr3 H
K. Briand LEO Gr2 H
P. Michaud LEO Gr2 H
D. Desjardin LEO Gr2 H
T. Martineau LEO Gr2 H
J. Sanborn LEO Gr2 H
B. Mitchel LEO Gr2 H

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PUBLIC BUILDINGS & GROUNDS

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Public Buildings & Grounds											
Nourse	Director of City Services*	12,541	0	0	0	0	0	12,541	11%	NA	0.11
Riley	Municipal Services Supervisor*	49,936	120	0	0	0	0	50,056	60%	NA	0.60
Vacant	Maintenance Tech *	21,840	0	0	0	0	0	21,840	60%	80	0.60
Dashnaw	Maintenance Tech *	26,471	240	0	0	0	0	26,711	60%	80	0.60
Hall	Custodian	42,744	600	0	0	0	0	43,344	100%	80	1.00
Straffin	Custodian	42,744	600	0	0	0	0	43,344	100%	80	1.00
Maskel	Custodian	34,404	0	0	0	0	0	34,404	100%	80	1.00
Tufts	Lead Grounds Laborer *	34,761	480	0	0	0	0	35,241	80%	80	0.80
Miller	Secretary II *	2,991	33	0	0	0	0	3,024	6%	80	0.06
Blanchette	Secretary II *	16,717	163	0	0	0	0	16,880	50%	70	0.50
Subtotal Full Time		285,149	2,236	0	0	0	0	287,385			5.71
Laflower	Custodian	21,622	0	0	0	0	0	21,622	100%	56	0.70
Tibbetts	Custodian	17,004	0	0	0	0	0	17,004	100%	40	0.50
Tarr	Custodian	16,640	0	0	0	0	0	16,640	100%	40	0.50
Martino	Laborer	11,576	0	0	0	0	0	11,576	100%	40	0.50
Vacant	Laborer	10,668	0	0	0	0	0	10,668	100%	40	0.50
Subtotal Part Time		77,510	0	0	0	0	0	77,510			
Total Public Buildings & Grounds		\$362,660	\$2,236	\$0	\$0	\$0	\$0	\$364,896			14.68

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	281,054	292,093	285,149	285,149	285,149	(6,944)
511002 SALARIES - PART TIME	86,118	89,763	78,310	77,510	77,510	(12,253)
511099 SALARIES - ADJUSTMENT	1,409	2,643	2,557	2,557	2,557	(86)
513001 OVERTIME - REGULAR	13,548	15,500	16,000	16,000	16,000	500
515001 ON CALL	6,744	6,744	6,744	6,744	6,744	0
516000 LONGEVITY	133	2,973	556	2,236	2,236	(737)
TOTAL PERSONNEL - SALARIES	389,006	409,716	389,316	390,196	390,196	(19,520)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	65,686	53,950	66,024	66,024	66,024	12,074
521200 DENTAL	1,436	1,441	1,842	1,842	1,842	401
521300 LIFE	592	511	441	441	441	(70)
522000 SOCIAL SECURITY	28,840	30,133	28,266	28,266	28,266	(1,867)
523000 RETIREMENT	33,167	35,384	33,982	33,982	33,982	(1,402)
526000 WORKERS' COMPENSATION	13,685	14,507	15,235	15,235	15,235	728
528001 DISABILITY INSURANCE	2,919	3,099	3,118	3,118	3,118	19
TOTAL PERSONNEL - BENEFITS	146,324	139,025	148,908	148,908	148,908	9,883
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	613	935	935	935	935	0
532200 CONTRACTED SERVICES	3,201	0	0	0	0	0
533006 LABORATORY SERVICES	400	400	700	700	700	300
534003 SOFTWARE MAINT/LIC	200	143	150	150	150	7
TOTAL TECH/PROF SERVICES	4,413	1,478	1,785	1,785	1,785	307
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	5,557	4,795	6,071	6,071	6,071	1,276
541901 HVAC SERVICE CONTRACT	78,688	70,296	70,190	70,190	70,190	(106)
542400 LAWN CARE/LANDSCAPING	9,000	9,000	9,000	9,000	9,000	0
543000 REPAIR AND MAINTENANCE	87,093	114,205	114,696	114,696	114,696	491
543001 VEHICLE MAINT & REPAIRS	73	450	450	450	450	0
543002 EQUIPMENT MAINTENANCE	300	1,373	360	360	360	(1,013)

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	855	719	0	0	0	(719)
549000 OTHER PURCHASED PROPERTY	1,240	2,060	1,660	1,660	1,660	(400)
TOTAL PROPERTY SERVICES	182,806	203,298	202,827	202,827	202,827	(471)

ADMINISTRATIVE COSTS

552001 FLEET INSURANCE	2,543	2,449	2,557	2,557	2,557	108
552002 PROPERTY INSURANCE	7,166	6,901	7,205	7,205	7,205	304
552003 GENERAL LIABILITY	2,177	2,097	2,189	2,189	2,189	92
553000 COMMUNICATIONS	8,173	8,880	8,753	8,753	8,753	(127)
553400 POSTAGE FEES	113	75	75	75	75	0
554000 ADVERTISING	230	300	350	350	350	50
555000 PRINTING AND BINDING	174	239	239	239	239	0
558000 TRAVEL	0	200	200	200	200	0
TOTAL ADMINISTRATIVE COSTS	20,575	21,141	21,568	21,568	21,568	427

MATERIALS & SUPPLIES

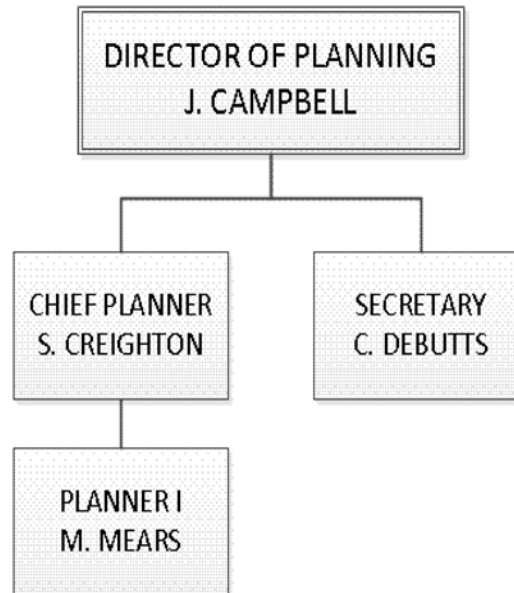
561001 JANITORIAL SUPPLIES	9,799	10,000	10,500	10,500	10,500	500
561002 BUILDING MAINTENANCE SUPPLIES	22,671	21,405	26,800	26,800	26,800	5,395
561003 OFFICE SUPPLIES	464	464	464	464	464	0
561005 PUBLICATIONS	0	30	60	60	60	30
561008 VEHICLE SUPPLIES	3,902	5,250	5,500	5,500	5,500	250
561010 CLOTHING	4,170	4,771	5,075	5,075	5,075	304
561015 SAFETY EQUIPMENT & TOOLS	1,361	1,900	1,900	1,900	1,900	0
561031 CHEMICALS	6,975	6,975	6,800	6,800	6,800	(175)
561034 BUSINESS DIST MAINTENANCE	7,896	8,000	8,000	8,000	8,000	0
562200 ELECTRICITY	74,813	61,204	64,025	64,025	64,025	2,821
562400 HEATING FUEL	16,390	17,000	17,000	17,000	17,000	0
562600 VEHICLE FUEL	3,998	7,300	7,300	7,300	7,300	0
TOTAL MATERIALS & SUPPLIES	152,439	144,299	153,424	153,424	153,424	9,125

PROPERTY/FIXED ASSET

573401 ADMIN EQUIPMENT	1,845	3,500	3,500	3,500	3,500	0
573900 OTHER EQUIPMENT	10,112	10,125	8,500	8,500	8,500	(1,625)

PUBLIC BUILDINGS EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	11,957	13,625	12,000	12,000	12,000	(1,625)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	50	50	50	50	0
589001 STATE PERMITS & FEES	351	600	600	600	600	0
TOTAL OTHER GOODS/SERVICES	351	650	650	650	650	0
TOTAL PUBLIC BUILDINGS	907,871	933,232	930,478	931,358	931,358	(1,874)

PLANNING



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PLANNING & DEVELOPMENT

* Salary and Benefits Allocated Between Departments

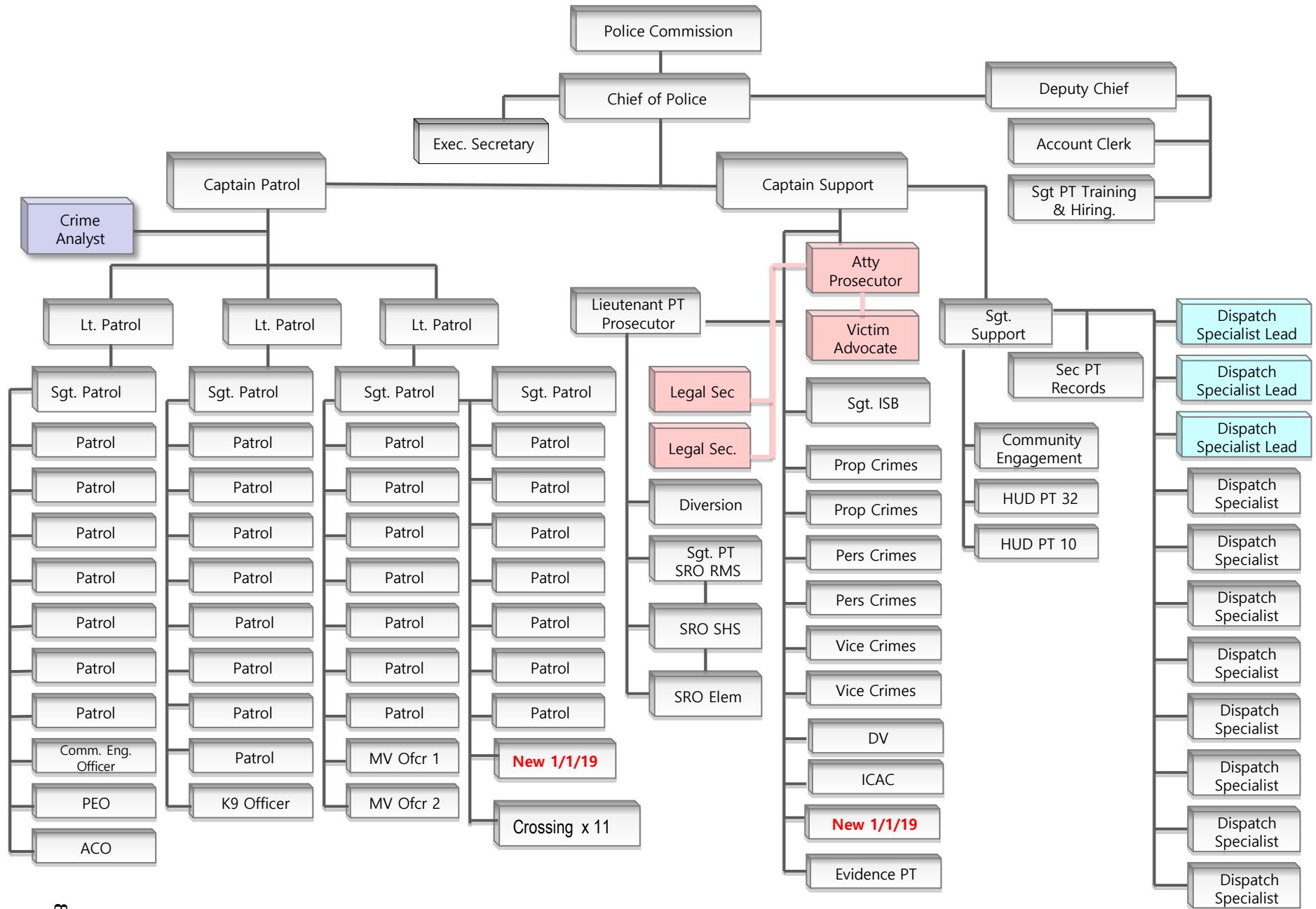
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Planning & Development</u>											
Campbell	Diector of Planning	89,875	325	0	0	0	0	90,200	100%	NA	1.00
Creighton	Chief Planner	71,745	325	0	0	0	0	72,070	100%	NA	1.00
Mears	Planner I	57,835	325	0	0	0	0	58,160	100%	NA	1.00
Galloway	Secretary II	41,413	400	0	0	0	0	41,813	100%	70	1.00
Total Planning & Development		\$260,868	\$1,375	\$0	\$0	\$0	\$0	\$262,243			4.00

**PLANNING
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	235,155	253,476	260,868	260,868	260,868	7,392
513001 OVERTIME - REGULAR	1,642	2,064	2,064	2,064	2,064	0
516000 LONGEVITY	1,000	1,375	1,375	1,375	1,375	0
TOTAL PERSONNEL - SALARIES	237,797	256,915	264,307	264,307	264,307	7,392
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	50,756	45,887	49,233	50,525	50,525	4,638
521200 DENTAL	943	943	1,200	1,200	1,200	257
521300 LIFE	533	434	631	631	631	197
522000 SOCIAL SECURITY	17,321	18,693	19,945	19,945	19,945	1,252
523000 RETIREMENT	27,386	29,240	29,526	29,526	29,526	286
526000 WORKERS' COMPENSATION	699	741	778	778	778	37
528001 DISABILITY INSURANCE	2,471	2,610	2,599	2,599	2,599	(11)
TOTAL PERSONNEL - BENEFITS	100,108	98,548	103,912	105,204	105,204	6,656
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,265	6,200	6,700	6,200	6,200	0
533000 OTHER PROF SERVICES	4,124	4,000	5,000	4,500	29,500	25,500
534008 CONSERVATION COMMISSION	275	500	500	500	500	0
TOTAL TECH/PROF SERVICES	8,664	10,700	12,200	11,200	36,200	25,500
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	361	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	3,992	5,000	3,000	3,000	3,000	(2,000)
TOTAL PROPERTY SERVICES	4,352	5,500	3,500	3,500	3,500	(2,000)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,371	1,321	1,379	1,379	1,379	58
553000 COMMUNICATIONS	3,896	3,000	4,000	4,000	4,000	1,000
553400 POSTAGE FEES	3,168	3,600	3,600	3,600	3,600	0
554000 ADVERTISING	2,460	2,850	3,000	3,000	3,000	150

PLANNING EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
555000 PRINTING AND BINDING	0	500	500	500	500	0
558000 TRAVEL	4,311	5,440	6,465	5,765	5,765	325
TOTAL ADMINISTRATIVE COSTS	15,206	16,711	18,944	18,244	18,244	1,533
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,360	2,000	2,000	2,000	2,000	0
561005 PUBLICATIONS	237	450	450	450	450	0
TOTAL MATERIALS & SUPPLIES	1,597	2,450	2,450	2,450	2,450	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	299	0	600	600	600	600
TOTAL PROPERTY/FIXED ASSET	299	0	600	600	600	600
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,745	2,529	2,634	2,634	2,634	105
TOTAL OTHER GOODS/SERVICES	1,745	2,529	2,634	2,634	2,634	105
TOTAL PLANNING	369,768	393,353	408,547	408,139	433,139	39,786

ROCHESTER POLICE DEPARTMENT ORGANIZATIONAL CHART



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-POLICE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Police Department - Administration (12010053)											
Toussaint	Chief	111,456	600	1,500	0	0	0	113,556	100%	NA	1.00
Boudreau	Deputy Chief	97,373	600	1,500	0	0	0	99,473	100%	NA	1.00
Pinkham	Captain	88,305	400	1,500	0	0	0	90,205	100%	NA	1.00
Thomas	Captain	88,477	600	1,500	0	0	0	90,577	100%	NA	1.00
Aucoin	Lieutenant	76,220	400	0	0	0	0	76,620	100%	NA	1.00
Bossi	Lieutenant	81,882	550	1,500	0	0	0	83,932	100%	NA	1.00
Swanberry	Lieutenant	78,538	400	1,500	0	0	0	80,438	100%	80	1.00
Subtotal Full Time		622,251	3,550	9,000	0	0	0	634,801			6.00
Gould	PT Lieutenant Prosecutor	55,568	0	0	0	0	0	55,568	100%	60	0.75
Cost	PT Sgt Training Officer	47,034	0	0	0	0	0	47,034	100%	60	0.75
Subtotal Part Time		102,602	0	0	0	0	0	102,602			1.50
Total Administration		\$724,853	\$3,550	\$9,000	\$0	\$0	\$0	737,403			7.50
Police Department - Patrol (12012453)											
Alexander	Patrol	53,001	0	0	2,077	1,656	0	56,734	100%	80	1.00
Babine	Sergeant	78,007	0	1,500	3,201	2,438	0	85,146	100%	80	1.00
Bailey	Patrol	49,959	0	0	2,050	1,561	0	53,571	100%	80	1.00
Ball	Patrol	68,743	0	1,000	2,821	2,148	0	74,712	100%	80	1.00
Benjamin	Patrol	51,331	0	0	2,107	1,604	0	55,041	100%	80	1.00
Bentz	Patrol	68,150	0	1,500	2,797	2,130	0	74,577	100%	80	1.00
Brinkman	Patrol	63,870	0	1,000	2,621	1,996	0	69,487	100%	80	1.00
Butcher	Patrol	49,100	0	0	2,015	1,534	0	52,650	100%	80	1.00
Cilley	Sergeant	65,757	0	0	2,699	2,055	0	70,510	100%	80	1.00
Costin	Patrol	50,100	0	0	2,056	1,566	0	53,722	100%	80	1.00
Danie	Patrol	51,067	0	0	2,096	1,596	0	54,758	100%	80	1.00
Decost	Patrol	49,545	0	0	2,033	1,548	0	53,127	100%	80	1.00
Emerson	Sergeant	73,713	0	1,000	3,025	2,304	0	80,041	100%	80	1.00
Flathers	Patrol	65,970	0	2,000	2,707	2,062	0	72,739	100%	80	1.00
Forrest	Patrol	53,739	0	0	2,205	1,679	0	57,624	100%	80	1.00
Frechette	Patrol	68,743	0	1,000	2,821	2,148	0	74,712	100%	80	1.00
Gantert	Patrol	64,817	0	0	2,660	2,026	0	69,502	100%	80	1.00
Garneau	Patrol	63,169	0	1,500	2,592	1,974	0	69,236	100%	80	1.00
Garstin	Patrol	53,416	0	0	2,192	1,669	0	57,277	100%	80	1.00
Hatch	Patrol	51,605	0	0	2,118	1,613	0	55,336	100%	80	1.00
Jackson	Patrol	68,150	0	1,500	2,797	2,130	0	74,577	100%	80	1.00
Johnson	Patrol	50,945	0	0	2,091	1,592	0	54,628	100%	80	1.00

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-POLICE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Kimbrough	Patrol	65,024	0	1,000	2,668	2,032	0	70,725	100%	80	1.00
Krochmal	Patrol	61,070	0	0	2,506	1,908	0	65,485	100%	80	1.00
Labosier	Patrol	48,545	0	0	1,992	1,517	0	52,055	100%	80	1.00
Lambert	Patrol	66,823	0	1,500	2,742	2,088	0	73,154	100%	80	1.00
Lavrich	Patrol	48,545	0	0	1,992	1,517	0	52,055	100%	80	1.00
Livingstone	Patrol	67,755	0	1,500	2,781	2,117	0	74,153	100%	80	1.00
MacKenzie	Patrol	69,159	0	0	2,838	2,161	0	74,158	100%	80	1.00
Marvin	Patrol	52,343	0	0	2,148	1,636	0	56,127	100%	80	1.00
Miehle	Sergeant	69,485	0	0	2,852	2,171	0	74,508	100%	80	1.00
Moore	Patrol	53,533	0	0	2,197	1,673	0	57,402	100%	80	1.00
Mundy	Patrol	69,949	0	1,000	2,871	2,186	0	76,006	100%	80	1.00
Murphy, Ja	Patrol	69,948	0	1,500	2,871	2,186	0	76,504	100%	80	1.00
Oswalt	Patrol	50,524	0	0	2,073	1,579	0	54,177	100%	80	1.00
Plumb	Patrol	49,838	0	0	2,045	1,557	0	53,440	100%	80	1.00
Porfido	Patrol	53,210	0	1,000	2,184	1,663	0	58,056	100%	80	1.00
Powers	Sergeant	66,321	0	0	2,722	2,073	0	71,115	100%	80	1.00
Robinson (DOJ)	Patrol	24,324	0	0	1,577	1,165	0	27,066	48%	80	0.48
Rousseau	Patrol	66,095	0	0	2,712	2,065	0	70,873	100%	80	1.00
Seager	Patrol	50,088	0	0	2,056	1,565	0	53,708	100%	80	1.00
Smith	Sergeant	68,345	0	0	2,805	2,136	0	73,285	100%	80	1.00
Turgeon	Patrol	51,549	0	0	2,115	1,611	0	55,275	100%	80	1.00
Turner	Patrol	54,724	0	1,500	2,246	1,710	0	60,179	100%	80	1.00
Vacant #1	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Vacant #2	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Vacant #3	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Vacant #4	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Vacant #5	Patrol	48,407	0	0	1,987	1,513	0	51,906	100%	80	1.00
Watt	Patrol	50,524	0	0	2,073	1,579	0	54,177	100%	80	1.00
Williams-Hurley	Patrol	55,440	0	0	2,275	1,733	0	59,448	100%	80	1.00
Worthley	Patrol	51,381	0	0	2,109	1,606	0	55,095	100%	80	1.00
Various	1/2 Time New Years, July 4th,	-			6,000	0	0	6,000	100%		
CPI Patrol Adjustment		25,216.00						25,216			
Patrol Compression Adjustment		25,489.00						25,489			
Subtotal Full Time		3,040,203	0	21,000	128,978	92,769	0	3,284,168			51.48

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-POLICE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Deluca	School Resource Officer	48,787	0	0	0	0	0	48,787	100%	60	0.75
Subtotal Part Time		48,787	0	0	0	0	0	48,787			0.75
Total Patrol		3,088,990	0	21,000	128,978	92,769	0	3,333,109			52.23
Police Department - Support (12012553)											
Paradis	Animal Control Officer	43,444	600	0	0	0	0	44,044	100%	70	1.00
Warburton	Executive Secretary	54,309	600	0	0	0	0	54,909	100%	80	1.00
Young	Account Clerk II	47,965	600	0	0	0	0	48,565	100%	80	1.00
Subtotal Full Time		145,718.00	1,800	0	0	0	0	147,518			3.00
Rodler	Juvenile Diversion Coordinator	49,699	200	0	0	0	0	49,899	100%	68	0.97
Desjardin	Parking Enforcement Officer	28,970	200	0	0	0	0	29,170	100%	60	0.86
Green	Secretary I	30,605	165	0	0	0	0	30,770	100%	68	0.97
Kerlee	PT Evidence Technician	40,868	165	0	0	0	0	41,033	100%	60	0.75
	Commissioners	3,600	0	0	0	0	0	3,600			
	Crossing Guard (185 Days)	41,642	0	0	0	0	0	41,642			
Subtotal Part Time		195,384	730	0	0	0	0	196,114			3.55
Total Support		341,102	2,530	0	0	0	0	343,632			6.55
Subtotal-Full Time		3,808,171	5,350	30,000	128,978	92,769	0	4,065,269			60.48
Subtotal-Part Time		346,773	730	0	0	0	0	347,503			5.80
Total Police Department		\$4,154,944	\$6,080	\$30,000	\$128,978	\$92,769	\$0	4,412,771			66.28
Police - HUD Grant											
Blair	Patrol PT (HUD Grant)	44,422	0	0	0	0	0	44,422	100%	64	0.80
Funk	Patrol PT (HUD Grant)	13,005	0	0	0	0	0	13,005	100%	20	0.25
Total Police HUD Grant		\$57,427	\$0	\$0	\$0	\$0	\$0	57,427			1.05
Police - DOJGrant											
Robinson (DOJ)	Patol	26,353	0	0	1,093	806	0	28,252	52%	80	0.25
Total Police HUD Grant		\$26,353	\$0	\$0	\$1,093	\$806	0	28,252			0.25

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	3,412,399	3,649,490	3,759,585	3,823,588	3,808,171	158,681
511002 SALARIES - PART TIME	316,360	340,180	346,173	346,773	346,773	6,593
511003 SALARIES - EARLY REPORTING	59,324	90,442	92,815	93,266	92,769	2,327
511004 SALARIES - HOLIDAY PAY	129,716	128,536	129,042	129,652	128,978	442
511005 SALARIES - OUTSIDE DUTIES	198,633	170,000	192,000	192,000	192,000	22,000
511099 SALARIES - ADJUSTMENT	14,678	25,843	26,660	26,660	26,660	817
513001 OVERTIME - REGULAR	145,533	111,546	111,546	111,546	111,546	0
513002 OVERTIME - TRAINING	21,582	28,940	28,940	28,940	28,940	0
514000 EDUCATION INCENTIVE	32,418	32,500	30,000	30,000	30,000	(2,500)
516000 LONGEVITY	6,465	7,415	6,080	6,080	6,080	(1,335)
TOTAL PERSONNEL - SALARIES	4,337,107	4,584,892	4,722,841	4,788,505	4,771,917	187,025
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	621,975	561,170	551,601	555,046	555,046	(6,124)
521200 DENTAL	11,902	12,489	13,975	14,064	13,968	1,479
521300 LIFE	2,150	1,527	1,906	1,912	1,909	382
522000 SOCIAL SECURITY	79,589	85,126	86,767	87,724	87,483	2,357
523000 RETIREMENT	1,115,856	1,207,844	1,202,438	1,221,251	1,216,536	8,692
526000 WORKERS' COMPENSATION	61,546	65,239	68,512	68,512	68,512	3,273
528001 DISABILITY INSURANCE	4,434	5,381	4,824	4,824	4,824	(557)
TOTAL PERSONNEL - BENEFITS	1,897,451	1,938,776	1,930,023	1,953,333	1,948,278	9,502
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	9,985	17,496	17,543	17,543	17,543	47
532200 CONTRACTED SERVICES	69,778	71,291	72,000	72,000	72,000	709
533003 PHOTO DEVELOPMENT	0	300	300	300	300	0
533004 MEDICAL SERVICES	3,619	5,345	3,910	3,910	3,910	(1,435)
533005 ANIMAL DISPOSAL	880	1,000	1,000	1,000	1,000	0
533011 ANIMAL BOARDING	3,904	4,000	4,000	4,000	4,000	0
TOTAL TECH/PROF SERVICES	88,166	99,432	98,753	98,753	98,753	(679)
<u>PROPERTY SERVICES</u>						

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
541100 WATER & SEWERAGE	2,843	3,118	3,430	3,430	3,430	312
543001 VEHICLE MAINT & REPAIRS	21,656	32,000	33,000	33,000	33,000	1,000
543002 EQUIPMENT MAINTENANCE	32,636	49,013	53,480	53,480	53,480	4,467
543500 INSURANCE CLAIM REPAIRS	2,000	5,000	5,000	5,000	5,000	0
544200 RENTAL EQUIPMENT	112	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	10,518	16,501	14,748	14,748	14,748	(1,753)
TOTAL PROPERTY SERVICES	69,766	106,032	110,058	110,058	110,058	4,026

ADMINISTRATIVE COSTS

552001 FLEET INSURANCE	9,622	9,266	9,674	9,674	9,674	408
552002 PROPERTY INSURANCE	4,176	4,022	4,199	4,199	4,199	177
552003 GENERAL LIABILITY	26,262	25,291	26,404	26,404	26,404	1,113
552004 OFFICER LIABILITY	43,189	41,592	43,423	43,423	43,423	1,831
553000 COMMUNICATIONS	39,250	42,618	43,118	43,118	43,118	500
553400 POSTAGE FEES	7,315	7,050	8,050	8,050	8,050	1,000
554000 ADVERTISING	0	500	500	500	500	0
555000 PRINTING AND BINDING	2,023	4,000	4,000	4,000	4,000	0
558000 TRAVEL	4,669	6,100	6,100	6,100	6,100	0
TOTAL ADMINISTRATIVE COSTS	136,505	140,439	145,468	145,468	145,468	5,029

MATERIALS & SUPPLIES

561003 OFFICE SUPPLIES	4,854	5,473	5,473	5,473	5,473	0
561005 PUBLICATIONS	1,500	2,250	2,250	2,250	2,250	0
561006 AMMUNITION	22,988	27,487	25,974	25,974	25,974	(1,513)
561008 VEHICLE SUPPLIES	10,853	11,030	11,030	11,030	11,030	0
561009 TRAINING MATERIAL AND SUPPLIES	268	350	350	350	350	0
561010 CLOTHING	28,648	35,500	37,500	37,500	37,500	2,000
561032 OTHER OPERATIONAL SUPPLIES CO	14,823	16,585	16,885	16,885	16,885	300
562200 ELECTRICITY	57,835	60,000	60,000	60,000	60,000	0
562400 HEATING FUEL	3,724	7,500	7,500	7,500	7,500	0
562600 VEHICLE FUEL	48,682	71,996	77,984	77,984	77,984	5,988
TOTAL MATERIALS & SUPPLIES	194,174	238,171	244,946	244,946	244,946	6,775

PROPERTY/FIXED ASSET

POLICE EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
573401 ADMIN EQUIPMENT	1,036	1,500	1,500	1,500	1,500	0
573900 OTHER EQUIPMENT	17,383	17,223	14,244	14,244	14,244	(2,979)
TOTAL PROPERTY/FIXED ASSET	18,419	18,723	15,744	15,744	15,744	(2,979)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,767	2,440	2,520	2,520	2,520	80
589007 CITY WIDE PROGRAMS	11,217	15,750	15,750	15,750	15,750	0
TOTAL OTHER GOODS/SERVICES	12,984	18,190	18,270	18,270	18,270	80
TOTAL POLICE	6,754,573	7,144,655	7,286,103	7,375,077	7,353,434	208,779

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-DISPATCH CENTER

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Dispatch Center											
Vacant	Communications Manager	65,000	0	0	0	0	0	65,000	100%	80	1.00
Neal	Lead Dispatcher	47,050	400	0	1,991	0	0	49,441	100%	80	1.00
Bowley	Lead Dispatcher	46,613	400	0	1,972	0	0	48,985	100%	80	1.00
Knox	Dispatcher	39,104	200	0	1,654	0	0	40,958	100%	80	1.00
Bailey, S	Dispatcher	38,615	200	0	1,633	0	0	40,448	100%	80	1.00
Colwell	Dispatcher	38,834	325	0	1,643	0	0	40,802	100%	80	1.00
Holman	Dispatcher	39,208	200	0	1,659	0	0	41,067	100%	80	1.00
Brinkman	Dispatcher	38,907	325	0	1,646	0	0	40,878	100%	80	1.00
Pearce	Dispatcher	40,290	200	0	1,705	0	0	42,195	100%	80	1.00
Vacant #1	Dispatcher	38,480	0	0	1,628	0	0	40,108	100%	80	1.00
Vacant #2	Dispatcher	38,480	0	0	1,628	0	0	40,108	100%	80	1.00
Vacant #3	Dispatcher	38,480	0	0	1,628	0	0	40,108	100%	80	1.00
Total Dispatch Center		509,061	2,250	-	18,794	-	-	530,105			11.00

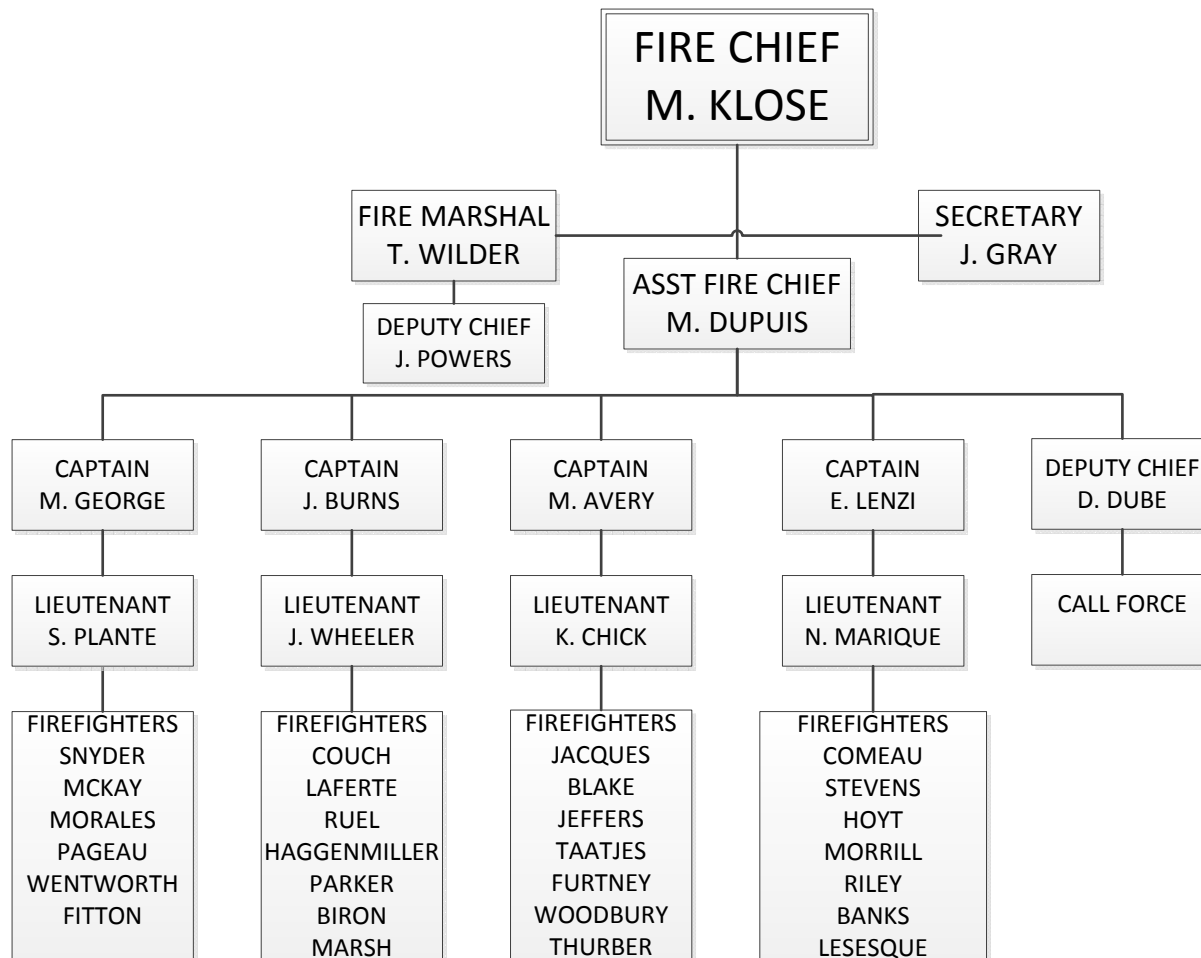
**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	420,386	435,308	444,061	444,061	509,061	73,753
511002 SALARIES - PART TIME	5,963	2,000	2,000	2,000	2,000	0
511004 SALARIES - HOLIDAY PAY	20,518	18,422	18,794	18,794	18,794	372
513001 OVERTIME - REGULAR	24,262	34,000	34,000	34,000	34,000	0
513002 OVERTIME - TRAINING	3,380	10,000	10,000	10,000	10,000	0
516000 LONGEVITY	1,200	1,800	2,250	2,250	2,250	450
TOTAL PERSONNEL - SALARIES	475,709	501,530	511,105	511,105	576,105	74,575
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	114,149	98,411	118,978	120,578	136,038	37,627
521200 DENTAL	2,083	1,900	3,024	3,024	3,324	1,424
521300 LIFE	957	707	699	699	879	172
522000 SOCIAL SECURITY	35,109	37,077	36,016	36,016	40,989	3,912
523000 RETIREMENT	53,279	52,336	56,874	56,874	64,135	11,799
525000 UNEMPLOYMENT	35	0	0	0	0	0
526000 WORKERS' COMPENSATION	1,228	1,302	1,367	1,367	1,367	65
528001 DISABILITY INSURANCE	4,302	4,266	4,335	4,335	4,935	669
TOTAL PERSONNEL - BENEFITS	211,143	195,999	221,293	222,893	251,667	55,668
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,250	3,300	3,300	3,300	3,300	0
534001 STATE FEE COMPUTERS	0	4,500	4,500	4,500	4,500	0
534003 SOFTWARE MAINT/LIC	0	0	0	0	4,130	4,130
TOTAL TECH/PROF SERVICES	2,250	7,800	7,800	7,800	11,930	4,130
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	25,658	28,995	29,360	29,360	29,360	365
TOTAL PROPERTY SERVICES	25,658	28,995	29,360	29,360	29,360	365
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,851	2,746	2,867	2,867	2,867	121

**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
553000 COMMUNICATIONS	0	500	500	500	500	0
554000 ADVERTISING	0	68	68	68	68	0
558000 TRAVEL	811	2,000	2,000	2,000	2,000	0
TOTAL ADMINISTRATIVE COSTS	3,662	5,314	5,435	5,435	5,435	121
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	517	1,250	1,250	1,250	1,250	0
561010 CLOTHING	791	1,300	1,300	1,300	1,300	0
561032 OTHER OPERATIONAL SUPPLIES CO	1,276	2,500	2,500	2,500	2,500	0
TOTAL MATERIALS & SUPPLIES	2,584	5,050	5,050	5,050	5,050	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,270	1,825	2,312	2,312	2,312	487
TOTAL PROPERTY/FIXED ASSET	1,270	1,825	2,312	2,312	2,312	487
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	370	469	469	469	469	0
TOTAL OTHER GOODS/SERVICES	370	469	469	469	469	0
TOTAL DISPATCH CENTER	722,647	746,982	782,824	784,424	882,328	135,346

FIRE



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FIRE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Fire Department											
Klose	Fire Chief	110,981	0	0	0	0	0	110,981	100%	NA	1.00
Wilder	Assistant Fire Chief	90,396	200	0	0	0	0	90,596	100%	NA	1.00
Dube	Deputy Fire Chief	86,391	600	0	0	0	0	86,991	100%	NA	1.00
Vacant	Deputy Fire Chief	75,000	0	0	0	0	0	75,000	100%	NA	1.00
Jeffers	Deputy Fire Chief	78,438	400	0	0	0	0	78,838	100%	NA	1.00
Avery	Captain	66,197	0	800	3,326	0	0	70,323	100%	84	1.00
Burns	Captain	66,261	0	800	3,329	0	0	70,390	100%	84	1.00
George	Captain	63,943	0	800	3,213	0	0	67,956	100%	84	1.00
Lenzi	Captain	66,248	0	800	3,328	0	0	70,376	100%	84	1.00
Gray	Secretary II	47,154	0	0	0	0	0	47,154	100%	70	1.00
Chick	Lieutenant	59,846	0	600	3,007	0	0	63,453	100%	84	1.00
Wheeler	Lieutenant	58,387	0	800	2,933	0	0	62,120	100%	84	1.00
Marique	Lieutenant	59,869	0	800	3,008	0	0	63,677	100%	84	1.00
Plante	Lieutenant	59,869	0	800	3,008	0	0	63,677	100%	84	1.00
Banks	Firefighter	44,262	0	450	2,224	0	0	46,936	100%	84	1.00
Biron	Firefighter	46,456	0	800	2,213	0	0	49,469	100%	84	1.00
Blake	Firefighter	55,553	0	800	2,791	0	0	59,144	100%	84	1.00
Comeau	Firefighter	55,532	0	800	2,790	0	0	59,122	100%	84	1.00
Couch	Firefighter	55,596	0	250	2,793	0	0	58,639	100%	84	1.00
Berry	Firefighter	42,148	0	350	2,037	0	0	44,535	100%	84	1.00
Fitton	Firefighter	43,377	0	800	2,179	0	0	46,356	100%	84	1.00
Furtney	Firefighter	48,560	0	350	2,440	0	0	51,350	100%	84	1.00
Haggenmiller	Firefighter	55,553	0	350	2,791	0	0	58,694	100%	84	1.00
Hoyt	Firefighter	55,553	0	800	2,791	0	0	59,144	100%	84	1.00
Jacques	Firefighter	53,883	0	800	2,707	0	0	57,390	100%	84	1.00
Levesque	Firefighter	41,669	0	450	2,093	0	0	44,212	100%	84	1.00
Thurber	Firefighter	41,757	0	0	2,098	0	0	43,855	100%	84	1.00
Laferte	Firefighter	57,921	0	800	2,789	0	0	61,510	100%	84	1.00
Marsh	Firefighter	41,934	0	350	2,107	0	0	44,391	100%	84	1.00
McKay	Firefighter	55,586	0	350	2,793	0	0	58,729	100%	84	1.00
Morales	Firefighter	57,932	0	800	2,790	0	0	61,522	100%	84	1.00
Morrill, S	Firefighter	53,185	0	800	2,672	0	0	56,657	100%	84	1.00
Pageau	Firefighter	48,424	0	350	2,433	0	0	51,207	100%	84	1.00
Parker	Firefighter	52,113	0	350	2,538	0	0	55,001	100%	84	1.00
Riley	Firefighter	45,086	0	800	2,265	0	0	48,151	100%	84	1.00

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FIRE DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Ruel	Firefighter	55,575	0	800	2,792	0	0	59,167	100%	84	1.00
Snyder, Brian	Firefighter	55,511	0	800	2,789	0	0	59,100	100%	84	1.00
Stevens	Firefighter	57,975	0	800	2,792	0	0	61,567	100%	84	1.00
Taatjes	Firefighter	57,964	0	800	2,792	0	0	61,556	100%	84	1.00
Wentworth	Firefighter	44,468	0	0	2,234	0	0	46,702	100%	84	1.00
Morrill, R	Firefighter	40,400	0	450	2,030	0	0	42,880	100%	84	1.00
Woodbury	Firefighter	42,642	0	600	2,142	0	0	45,384	100%	84	1.00
Various	1/2 Time July 4th, Thanksgiving, Christ	-		0	9,000	0	0	9,000	100%		
Additional Education Incentive-Per CBA				3,400				3,400			
Subtotal Full Time		2,395,594	1,200	25,450	103,413	0	0	2,525,658			
	Call Fire Force & Forest Fire	26,975	0	0	0	0	0	26,975	100%		
Subtotal Part Time		26,975	0	0	0	0	0	26,975			
Total Fire Department		\$2,422,569	\$1,200	\$25,450	\$103,413	\$0	\$0	\$2,552,632			42.00

**FIRE DEPARTMENT
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	2,265,054	2,315,154	2,432,284	2,432,284	2,395,594	80,440
511002 SALARIES - PART TIME	15,240	26,925	26,975	26,975	26,975	50
511004 SALARIES - HOLIDAY PAY	97,484	106,275	105,519	105,519	103,413	(2,862)
511005 SALARIES - OUTSIDE DUTIES	4,400	10,000	20,000	20,000	20,000	10,000
511099 SALARIES - ADJUSTMENT	0	3,590	3,574	3,574	3,574	(16)
513001 OVERTIME - REGULAR	296,725	240,000	240,000	240,000	240,000	0
513002 OVERTIME - TRAINING	8,525	10,000	10,000	10,000	10,000	0
514000 EDUCATION INCENTIVE	22,650	22,800	25,250	25,250	25,450	2,650
516000 LONGEVITY	2,719	2,000	1,200	1,200	1,200	(800)
TOTAL PERSONNEL - SALARIES	2,712,797	2,736,744	2,864,802	2,864,802	2,826,206	89,462
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	481,835	468,432	501,537	488,073	474,609	6,177
521200 DENTAL	5,825	5,945	8,911	8,911	8,680	2,735
521300 LIFE	1,398	1,052	1,101	1,101	1,101	49
522000 SOCIAL SECURITY	41,846	42,811	44,896	44,896	44,570	1,759
523000 RETIREMENT	830,710	841,128	846,644	846,644	834,380	(6,748)
526000 WORKERS' COMPENSATION	81,919	86,842	91,201	91,201	91,201	4,359
528001 DISABILITY INSURANCE	4,446	4,007	5,222	5,222	4,871	864
TOTAL PERSONNEL - BENEFITS	1,447,979	1,450,217	1,499,512	1,486,048	1,459,412	9,195
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	9,913	19,000	20,500	20,500	20,500	1,500
532200 CONTRACTED SERVICES	12,125	0	0	0	0	0
533004 MEDICAL SERVICES	3,598	4,125	4,290	4,290	22,338	18,213
534000 TECHNICAL SERVICES	8,743	10,500	20,339	20,339	20,339	9,839
TOTAL TECH/PROF SERVICES	34,379	33,625	45,129	45,129	63,177	29,552
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	2,789	2,760	2,760	2,760	2,760	0
543001 VEHICLE MAINT & REPAIRS	48,422	61,000	61,000	61,000	61,000	0
543002 EQUIPMENT MAINTENANCE	16,831	13,289	9,950	9,950	9,950	(3,339)
543004 FIREFIGHTER GEAR MAINT	0	1,250	1,250	1,250	1,250	0
544500 LEASE COPIER/PRINTERS	4,959	3,940	3,940	3,940	3,940	0
TOTAL PROPERTY SERVICES	73,001	82,239	78,900	78,900	78,900	(3,339)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	14,230	14,239	14,866	14,866	14,866	627
552002 PROPERTY INSURANCE	2,904	2,906	3,033	3,033	3,033	127

**FIRE DEPARTMENT
EXPENDITURES BY ACCOUNT**

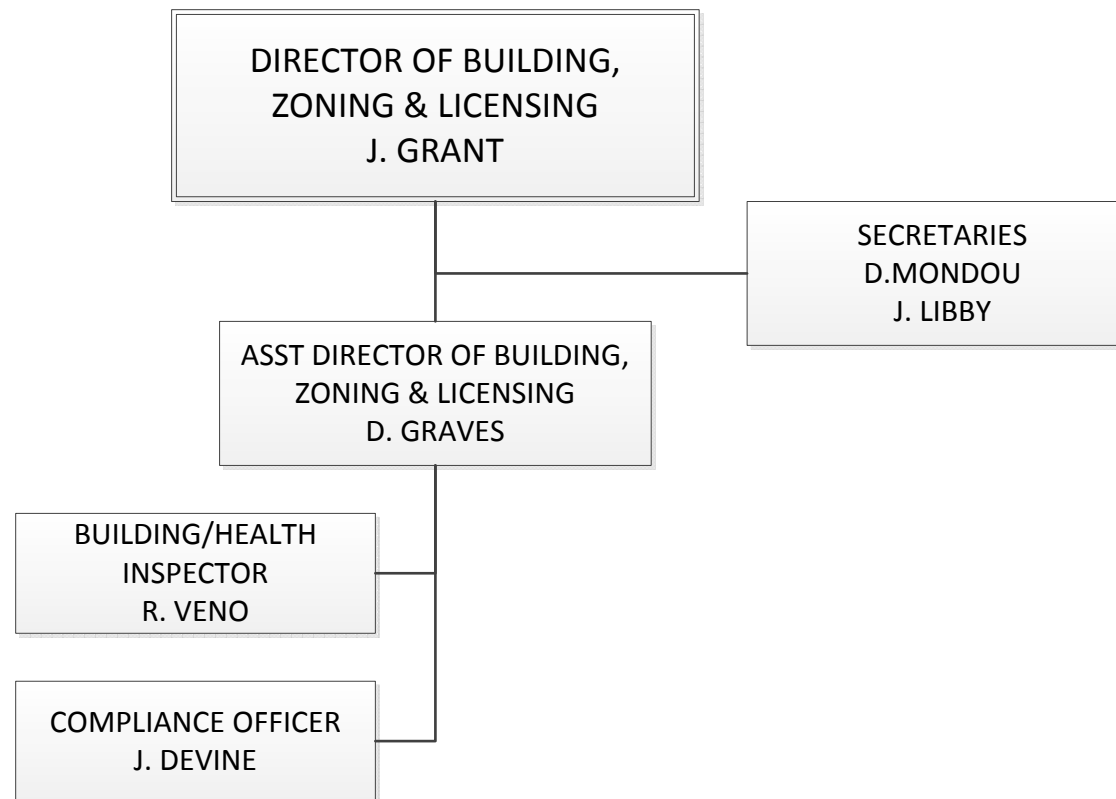
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
552003 GENERAL LIABILITY	15,366	15,376	16,052	16,052	16,052	676
552004 OFFICER LIABILITY	363	363	379	379	379	16
553000 COMMUNICATIONS	12,854	13,210	13,210	13,210	13,210	0
553400 POSTAGE FEES	220	700	500	500	500	(200)
554000 ADVERTISING	0	500	500	500	500	0
555000 PRINTING AND BINDING	727	1,000	800	800	800	(200)
556000 TUITION	2,687	5,000	5,000	5,000	5,000	0
558000 TRAVEL	2,637	7,000	8,000	8,000	8,000	1,000
TOTAL ADMINISTRATIVE COSTS	51,989	60,294	62,340	62,340	62,340	2,046
<u>MATERIALS & SUPPLIES</u>						
561002 BUILDING MAINTENANCE SUPPLIES	3,398	4,000	2,000	2,000	2,000	(2,000)
561003 OFFICE SUPPLIES	1,511	1,700	2,000	2,000	2,000	300
561005 PUBLICATIONS	1,106	1,846	2,146	2,146	2,146	300
561008 VEHICLE SUPPLIES	6,572	9,000	9,500	9,500	9,500	500
561009 TRAINING MATERIAL AND SUPPLIES	1,149	1,400	1,400	1,400	1,400	0
561010 CLOTHING	31,701	32,350	35,575	35,575	35,575	3,225
561013 FIRE PREVENTION SUPPLIES	452	1,500	1,500	1,500	1,500	0
561014 FIRE PREVENTION PUB. EDU. SUPP	1,900	2,500	2,500	2,500	2,500	0
561038 FIRE FIGHTING SUPPLIES	1,491	3,000	1,500	1,500	1,500	(1,500)
562200 ELECTRICITY	26,567	37,728	37,728	37,728	37,728	0
562400 HEATING FUEL	18,717	24,965	24,965	24,965	24,965	0
562600 VEHICLE FUEL	20,921	25,900	25,900	25,900	25,900	0
TOTAL MATERIALS & SUPPLIES	115,485	145,889	146,714	146,714	146,714	825
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	4,187	5,000	5,000	5,000	5,000	0
573900 OTHER EQUIPMENT	12,703	55,737	53,637	53,637	53,637	(2,100)
573901 FIREFIGHTING GEAR	20,206	19,500	19,500	19,500	19,500	0
573902 TRAINING EQUIPMENT	2,500	5,500	5,500	5,500	5,500	0
TOTAL PROPERTY/FIXED ASSET	39,597	85,737	83,637	83,637	83,637	(2,100)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,594	3,500	3,500	3,500	3,500	0
581001 MUTUAL AID DUES	10,621	11,541	11,551	11,551	11,551	10
581100 DONATIONS	490	5,000	2,500	2,500	2,500	(2,500)
589000 MISCELLANEOUS EXPENDITURES	4,474	2,800	4,000	4,000	4,000	1,200
TOTAL OTHER GOODS/SERVICES	17,179	22,841	21,551	21,551	21,551	(1,290)

FIRE DEPARTMENT EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
TOTAL FIRE	4,492,405	4,617,586	4,802,585	4,789,121	4,741,937	124,351

**EMERGENCY MANAGEMENT
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	0	10,000	0	0	0	(10,000)
513002 OVERTIME - TRAINING	0	10,000	19,000	19,000	19,000	9,000
TOTAL PERSONNEL - SALARIES	0	20,000	19,000	19,000	19,000	(1,000)
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	0	290	275	275	275	(15)
523000 RETIREMENT	0	6,378	5,429	5,429	5,429	(949)
TOTAL PERSONNEL - BENEFITS	0	6,668	5,704	5,704	5,704	(964)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	15,000	608	608	608	(14,392)
TOTAL TECH/PROF SERVICES	0	15,000	608	608	608	(14,392)
<u>MATERIALS & SUPPLIES</u>						
561038 FIRE FIGHTING SUPPLIES	0	1,500	500	500	500	(1,000)
TOTAL MATERIALS & SUPPLIES	0	1,500	500	500	500	(1,000)
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	0	11,500	16,000	16,000	16,000	4,500
TOTAL PROPERTY/FIXED ASSET	0	11,500	16,000	16,000	16,000	4,500
 TOTAL FIRE	 0	 54,668	 41,812	 41,812	 41,812	 (12,856)

BUILDING SAFETY



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-BUILDING ZONING & LICENSING SERVICES

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Building Zoning & Licensing											
Grant	Director of BZLS	85,133	550	0	0	0	0	85,683	100%	NA	1.00
Graves	Assistant Director of BZLS	71,258	400	0	0	0	0	71,658	100%	NA	1.00
Devine	Compliance Officer	63,732	200	0	0	0	0	63,932	100%	80	1.00
Veno	Health/Plumbing Inspector	63,544	200	0	0	0	0	63,744	100%	80	1.00
Libby	Secretary II	40,623	200	0	0	0	0	40,823	100%	80	1.00
Mondou	Secretary II	40,020	0	0	0	0	0	40,020	100%	80	1.00
Total Building Zoning & Licensing		\$364,310	\$1,550	\$0	\$0	\$0	0	\$365,860		\$320	6.00

**BUILDING, ZONING & LICENSING
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	348,222	351,389	364,310	364,310	364,310	12,921
513001 OVERTIME - REGULAR	736	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	877	1,075	1,550	1,550	1,550	475
TOTAL PERSONNEL - SALARIES	349,835	353,464	366,860	366,860	366,860	13,396
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	94,831	84,373	86,972	87,509	87,509	3,136
521200 DENTAL	1,026	1,100	1,248	1,248	1,248	148
521300 LIFE	804	615	770	770	770	155
522000 SOCIAL SECURITY	25,220	25,556	26,236	26,236	26,236	680
523000 RETIREMENT	39,508	40,228	40,982	40,982	40,982	754
526000 WORKERS' COMPENSATION	17,137	18,166	19,078	19,078	19,078	912
528001 DISABILITY INSURANCE	3,510	3,727	3,821	3,821	3,821	94
TOTAL PERSONNEL - BENEFITS	182,034	173,765	179,107	179,644	179,644	5,879
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	7,602	12,500	12,500	12,500	12,500	0
533000 OTHER PROF SERVICES	600	1,000	1,000	1,000	1,000	0
534003 SOFTWARE MAINT/LIC	12,899	13,810	14,250	14,250	14,250	440
534006 CONSULTING OTHER	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	21,101	27,810	28,250	28,250	28,250	440
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	1,981	2,500	2,500	2,500	2,500	0
544500 LEASE COPIER/PRINTERS	2,533	2,100	1,820	1,820	1,820	(280)
TOTAL PROPERTY SERVICES	4,515	4,600	4,320	4,320	4,320	(280)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,274	1,227	1,281	1,281	1,281	54
552003 GENERAL LIABILITY	2,012	1,938	2,023	2,023	2,023	85
553000 COMMUNICATIONS	6,471	7,775	7,775	7,775	7,775	0

BUILDING, ZONING & LICENSING EXPENDITURES BY ACCOUNT						
	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
553400 POSTAGE FEES	2,834	1,800	2,600	2,600	2,600	800
554000 ADVERTISING	1,630	1,800	1,800	1,800	1,800	0
555000 PRINTING AND BINDING	142	500	500	500	500	0
558000 TRAVEL	1,404	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	15,766	15,490	16,429	16,429	16,429	939
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,464	1,400	1,400	1,400	1,400	0
561005 PUBLICATIONS	0	2,000	2,000	2,000	2,000	0
561008 VEHICLE SUPPLIES	2,838	200	200	200	200	0
561010 CLOTHING	945	950	950	950	950	0
561033 INSPECTION SUPPLIES	342	500	500	500	500	0
562600 VEHICLE FUEL	1,763	3,000	3,000	3,000	3,000	0
TOTAL MATERIALS & SUPPLIES	7,352	8,050	8,050	8,050	8,050	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,074	2,000	2,000	2,000	2,000	0
TOTAL PROPERTY/FIXED ASSET	1,074	2,000	2,000	2,000	2,000	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	770	1,000	1,000	1,000	1,000	0
TOTAL OTHER GOODS/SERVICES	770	1,000	1,000	1,000	1,000	0
TOTAL CODE ENFORCEMENT	582,447	586,179	606,016	606,553	606,553	20,374

**AMBULANCE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
559000 MISC PURCHASED SERVICES	57,945	59,874	61,832	61,832	61,832	1,958
TOTAL ADMINISTRATIVE COSTS	57,945	59,874	61,832	61,832	61,832	1,958
TOTAL AMBULANCE	57,945	59,874	61,832	61,832	61,832	1,958

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees) W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
K. Bonneau Adm Gr5
J.Wiggin Adm Gr5
W/S both

DPW Office
L. Miller Sec2 Gr5 W/S/H/BG/CC
C. Blanchette Sec2 Gr5 BG/CC
C. Petropoulos Sec2 Gr5 W/S/H

Z.Lapierre Lead Oper Gr6
D. Labrecque Oper Gr5
S. Currier Oper Gr5
D. Proulx Oper Gr5
A. Corbin Laborer Gr1
(ALL Water)

K. Henderson Lead OP Gr6
C. Goodwin Lead Maint Gr6
K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3 CC
Vacant Maint Tech Gr3 BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20) BG
Corey Laflower (28) BG
Steven Lenox (35/15) BG
James Martino (35/15) BG
Tobey Magoon (16) CC
Jacquelyn Tarr (20) BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4 W/S/H
T. Robare LEO Gr2 W
G. Steele LEO Gr2 W
C. Vaillancourt LEO Ur2 W/S/H
M. Russell Mtr Rdr Gr1 W
J. Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6 W/S/H
K. Brisson Mech Gr4 W/S/H
R. Cryer Mech GR 4 W/S/H
S. Genier Lead HEO Gr4 H
M. St. Pierre HEO Gr4 H
S. Richey HEO Gr4 H
G. Barron MEO Gr3 H
K. Briand LEO Gr2 H
P. Michaud LEO Gr2 H
D. Desjardin LEO Gr2 H
T. Martineau LEO Gr2 H
J. Sanborn LEO Gr2 H
B. Mitchel LEO Gr2 H

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PUBLIC WORKS DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Public Works & Highways											
Nourse	Director of City Services*	25,081	0	0	0	0	0	25,081	22%	NA	0.22
Bezanson	City Engineer*	31,781	111	0	0	0	0	31,892	33%	NA	0.34
Friend-Gray	Asst City Engineer*	26,313	68	0	0	0	0	26,381	33%	NA	0.34
Quinn	GIS Technician*	17,902	0	0	0	0	0	17,902	33%	80	0.34
Clark	Administrative Services Supervisor*	25,091	204	0	0	0	0	25,295	33%	80	0.34
Miller	Secretary II *	14,952	165	0	0	0	0	15,117	30%	80	0.30
Petropoulos	Secretary II *	11,533	107	0	0	0	0	11,640	33%	70	0.33
Henderson	Municipal Services Supervisor*	27,743	204	0	0	0	0	27,947	33%	NA	0.34
Grenier	Lead Highway	52,541	0	0	0	0	0	52,541	100%	80	1.00
St Pierre	H.E.O.	49,047	600	0	0	0	0	49,647	100%	80	1.00
Phillips	H.E.O.*	16,499	170	0	0	0	0	16,669	34%	80	0.34
Richey	H.E.O.	49,047	600	0	0	0	0	49,647	100%	80	1.00
Barron	M.E.O.	37,440	0	0	0	0	0	37,440	100%	80	1.00
Briand	L.E.O.	43,722	600	0	0	0	0	44,322	100%	80	1.00
Vaillancourt	L.E.O.*	12,802	0	0	0	0	0	12,802	33%	80	0.34
Desjardin	L.E.O.	35,444	0	0	0	0	0	35,444	100%	80	1.00
Sanborn	L.E.O.	35,236	0	0	0	0	0	35,236	100%	80	1.00
Michaud	L.E.O.	40,540	400	0	0	0	0	40,940	100%	80	1.00
Martineau	L.E.O.	35,340	0	0	0	0	0	35,340	100%	80	1.00
Mitchell	L.E.O.	33,800	0	0	0	0	0	33,800	100%	80	1.00
Silvia	Lead Mechanic *	19,761	204	0	0	0	0	19,965	33%	80	0.34
Brisson	PW Mechanic *	16,543	170	0	0	0	0	16,713	33%	80	0.34
Cryer	PW Mechanic *	13,416	0	0	0	0	0	13,416	34%	80	0.34
Vacant	Assitant City Engineer*	23,667	0	0	0	0	0	23,667	34%	80	0.34
Vacant	L.E.O.	35,360	0	0	0	0	0	35,360	100%	80	1.00
Subtotal Full Time		730,601	3,603	0	0	0	0	734,204			
Subtotal Part Time	Estimated PT Winter Help	45,000	0	0	0	0	0	45,000	100%		
			0	0	0	0	0				
Total Public Works & Winter Maintenance		\$775,601	\$3,603	\$0	\$0	\$0	\$0	\$779,204			15.59

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	601,372	676,778	670,983	694,650	730,601	53,823
511002 SALARIES - PART TIME	45,774	45,000	45,000	45,000	45,000	0
511099 SALARIES - ADJUSTMENT	0	780	808	808	808	28
513001 OVERTIME - REGULAR	166,095	146,500	159,000	159,000	159,000	12,500
515001 ON CALL	4,557	4,497	4,497	4,497	4,497	0
516000 LONGEVITY	803	3,979	2,684	3,603	3,603	(376)
TOTAL PERSONNEL - SALARIES	818,601	877,534	882,972	907,558	943,509	65,975

PERSONNEL - BENEFITS

521100 HEALTH	156,341	145,318	155,269	159,395	171,879	26,561
521200 DENTAL	2,745	2,847	3,817	3,901	4,217	1,370
521300 LIFE	1,352	1,057	1,199	1,249	1,373	316
522000 SOCIAL SECURITY	60,958	64,069	64,094	65,905	68,591	4,522
523000 RETIREMENT	89,961	94,759	93,092	95,736	99,659	4,900
525000 UNEMPLOYMENT	170	1,500	0	0	0	(1,500)
526000 WORKERS' COMPENSATION	39,268	41,625	43,714	43,714	43,714	2,089
528001 DISABILITY INSURANCE	5,829	6,890	7,165	7,365	7,665	775
TOTAL PERSONNEL - BENEFITS	356,624	358,065	368,350	377,265	397,098	39,033

TECH/PROF SERVICES

532001 STAFF DEVELOPMENT	3,093	3,350	3,350	3,350	3,350	0
532200 CONTRACTED SERVICES	39,588	28,334	20,000	20,000	20,000	(8,334)
533000 OTHER PROF SERVICES	63,129	122,592	122,142	122,142	122,142	(450)
533002 ENGINEERING SERVICES	10,562	9,400	9,400	9,400	9,400	0
533004 MEDICAL SERVICES	526	1,385	1,385	1,385	1,385	0
533006 LABORATORY SERVICES	1,500	1,500	1,500	1,500	1,500	0
533007 RECYCLING PROGRAM	25,917	24,715	25,950	25,950	25,950	1,235
533008 LAWN & TREE SERVICE	15,093	28,000	28,000	28,000	28,000	0
534003 SOFTWARE MAINT/LIC	2,395	3,477	14,267	14,267	14,267	10,790
TOTAL TECH/PROF SERVICES	161,803	222,753	225,994	225,994	225,994	3,241

PROPERTY SERVICES

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
541100 WATER & SEWERAGE	856	1,100	1,100	1,100	1,100	0
542101 RUBBISH COLLECTION	550,999	561,387	572,615	572,615	573,815	12,428
543001 VEHICLE MAINT & REPAIRS	5,418	5,500	5,500	5,500	5,500	0
543002 EQUIPMENT MAINTENANCE	1,791	1,818	1,818	1,818	1,818	0
543003 TRANSPORT OF EQUIPMENT	0	500	500	500	500	0
543500 INSURANCE CLAIM REPAIRS	6,410	0	0	0	0	0
544200 RENTAL EQUIPMENT	335	1,000	1,000	1,000	1,000	0
544500 LEASE COPIER/PRINTERS	1,643	800	1,338	1,338	1,338	538
TOTAL PROPERTY SERVICES	567,451	572,105	583,871	583,871	585,071	12,966

ADMINISTRATIVE COSTS

552001 FLEET INSURANCE	18,422	17,741	18,522	18,522	18,522	781
552002 PROPERTY INSURANCE	1,249	1,203	1,256	1,256	1,256	53
552003 GENERAL LIABILITY	4,861	4,682	4,888	4,888	4,888	206
553000 COMMUNICATIONS	8,014	8,736	8,736	8,736	8,736	0
553400 POSTAGE FEES	442	465	465	465	465	0
554000 ADVERTISING	1,351	1,625	1,625	1,625	1,625	0
555000 PRINTING AND BINDING	421	500	500	500	500	0
558000 TRAVEL	54	275	275	275	275	0
TOTAL ADMINISTRATIVE COSTS	34,813	35,227	36,267	36,267	36,267	1,040

MATERIALS & SUPPLIES

561003 OFFICE SUPPLIES	510	510	510	510	510	0
561005 PUBLICATIONS	32	32	60	60	60	28
561008 VEHICLE SUPPLIES	57,367	72,000	65,000	65,000	65,000	(7,000)
561009 TRAINING MATERIAL AND SUPPLIES	100	100	100	100	100	0
561010 CLOTHING	9,778	11,320	12,320	12,320	12,320	1,000
561015 SAFETY EQUIPMENT & TOOLS	5,258	6,500	6,500	6,500	6,500	0
561016 BRUSH CUTTING SUPPLIES	650	650	650	650	650	0
561017 BODY SHOP SUPPLIES	1,416	1,500	1,500	1,500	1,500	0
561018 DRAINS & CULVERTS SUPPLIES	5,500	5,500	5,500	5,500	5,500	0
561019 SHADE TREE & LAWN SUPPLIES	225	225	225	225	225	0
561020 STREET SWEEPING SUPPLIES	4,943	6,000	6,000	6,000	6,000	0
561021 SNOW REMOVAL SUPPLIES	245,888	277,673	247,600	247,600	247,600	(30,073)

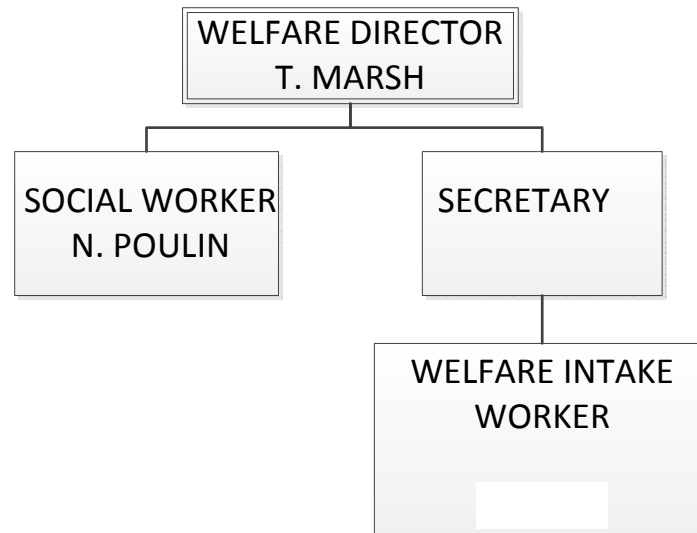
**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
561022 HOT TOP COLD PATCH	65,500	65,500	65,500	65,500	65,500	0
561023 SAND AND GRAVEL	8,400	8,400	8,400	8,400	8,400	0
561024 ROAD SIGN SUPPLIES	7,498	9,000	9,000	9,000	9,000	0
561025 STREET MARKING SUPPLIES	8,976	8,000	8,000	8,000	8,000	0
561032 OTHER OPERATIONAL SUPPLIES CO	612	750	750	750	750	0
561034 BUSINESS DIST MAINTENANCE	8,200	6,700	8,200	8,200	8,200	1,500
561035 MAINTENANCE STOCK MATERIALS	3,120	3,187	3,187	3,187	3,187	0
561040 EQUIPMENT REPAIR SUPPLIES	36,601	39,000	38,250	38,250	38,250	(750)
562200 ELECTRICITY	17,607	17,148	17,700	17,700	17,700	552
562400 HEATING FUEL	10,502	10,000	10,750	10,750	10,750	750
562600 VEHICLE FUEL	76,158	100,000	100,000	100,000	100,000	0
TOTAL MATERIALS & SUPPLIES	574,842	649,695	615,702	615,702	615,702	(33,993)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,500	1,500	1,500	1,500	1,500	0
573900 OTHER EQUIPMENT	8,887	12,500	12,500	12,500	12,500	0
TOTAL PROPERTY/FIXED ASSET	10,387	14,000	14,000	14,000	14,000	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	107	820	820	820	820	0
589001 STATE PERMITS & FEES	882	1,250	1,250	1,250	1,250	0
TOTAL OTHER GOODS/SERVICES	989	2,070	2,070	2,070	2,070	0
TOTAL PUBLIC WORKS	2,525,511	2,731,449	2,729,226	2,762,727	2,819,711	88,262

**CITY LIGHTS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	24,907	54,000	43,000	43,000	43,000	(11,000)
TOTAL TECH/PROF SERVICES	24,907	54,000	43,000	43,000	43,000	(11,000)
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	145,825	189,000	175,000	175,000	175,000	(14,000)
TOTAL PROPERTY SERVICES	145,825	189,000	175,000	175,000	175,000	(14,000)
TOTAL CITY LIGHTS	170,732	243,000	218,000	218,000	218,000	(25,000)

WELFARE



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WELFARE

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Welfare											
Marsh	Welfare Director	74,582	550	0	0	0	0	75,132	100%	NA	1.00
Spicer	Secretary	34,781	200	0	0	0	0	34,981	100%	70	1.00
Poulin	Social Worker	43,426	400	0	0	0	0	43,826	100%	70	1.00
Rodney	Intake Worker	31,960	0	0	0	0	0	31,960	100%	70	1.00
Total Welfare		\$184,749	\$1,150	\$0	\$0	\$0	\$0	\$185,899			4.00

**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	157,830	193,901	184,749	184,749	184,749	(9,152)
511002 SALARIES - PART TIME	30,707	0	0	0	0	0
513001 OVERTIME - REGULAR	0	0	500	500	500	500
516000 LONGEVITY	1,425	1,715	1,150	1,150	1,150	(565)
TOTAL PERSONNEL - SALARIES	189,962	195,616	186,399	186,399	186,399	(9,217)

PERSONNEL - BENEFITS

521100 HEALTH	44,447	52,169	41,473	42,765	42,765	(9,404)
521200 DENTAL	693	943	924	924	924	(19)
521300 LIFE	360	264	290	290	290	26
522000 SOCIAL SECURITY	13,701	14,243	13,502	13,502	13,502	(741)
523000 RETIREMENT	18,020	22,245	20,823	20,823	20,823	(1,422)
526000 WORKERS' COMPENSATION	402	427	448	448	448	21
528001 DISABILITY INSURANCE	1,631	2,213	2,115	2,115	2,115	(98)
TOTAL PERSONNEL - BENEFITS	79,254	92,504	79,575	80,867	80,867	(11,637)

TECH/PROF SERVICES

532001 STAFF DEVELOPMENT	0	300	300	300	300	0
TOTAL TECH/PROF SERVICES	0	300	300	300	300	0

PROPERTY SERVICES

544500 LEASE COPIER/PRINTERS	3,315	2,149	2,166	2,166	2,166	17
TOTAL PROPERTY SERVICES	3,315	2,149	2,166	2,166	2,166	17

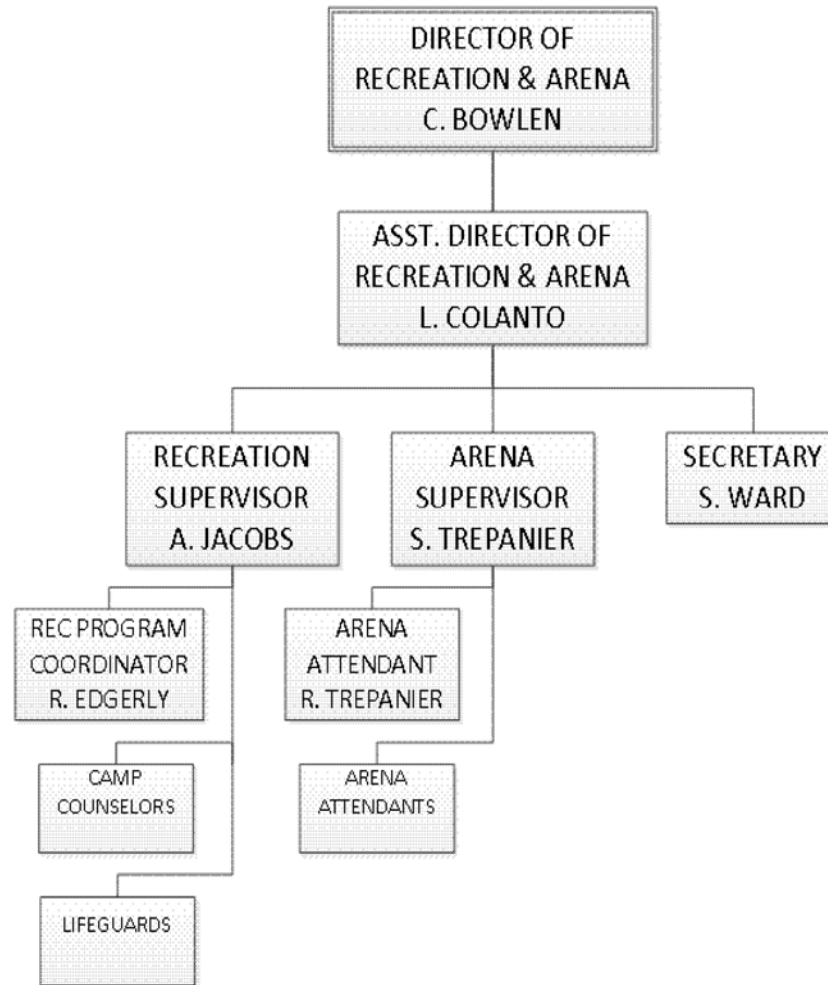
ADMINISTRATIVE COSTS

552003 GENERAL LIABILITY	1,082	1,042	1,088	1,088	1,088	46
553000 COMMUNICATIONS	873	825	825	825	825	0
553400 POSTAGE FEES	20	125	125	125	125	0
558000 TRAVEL	383	500	500	500	500	0
TOTAL ADMINISTRATIVE COSTS	2,358	2,492	2,538	2,538	2,538	46

**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,789	2,550	2,550	2,550	2,550	0
TOTAL MATERIALS & SUPPLIES	2,789	2,550	2,550	2,550	2,550	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	564	800	800	800	800	0
TOTAL PROPERTY/FIXED ASSET	564	800	800	800	800	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	200	450	450	450	450	0
589014 DIRECT ASSISTANCE	112,003	173,000	178,000	173,000	173,000	0
589133 HOMELESS CENTER	16,000	16,000	20,000	0	0	(16,000)
589134 EMERGENCY HOMELESS SERVICES	0	0	0	20,000	20,000	20,000
TOTAL OTHER GOODS/SERVICES	128,203	189,450	198,450	193,450	193,450	4,000
TOTAL WELFARE	406,446	485,861	472,778	469,070	469,070	(16,791)

RECREATION & ARENA



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-RECREATION

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Recreation											
Bowlen	Recreation/Arena Director *	81,041	510	0	0	0	0	81,551	85%	NA	0.85
Krans	Recreation/Arena Asst Director*	66,037	286	0	0	0	0	66,323	88%	NA	0.88
Ward	Secretary II *	40,294	468	0	0	0	0	40,762	85%	75	0.85
Jacobs	Recreation Supervisor	62,444	600	0	0	0	0	63,044	100%	NA	1.00
Trepanier, S	Arena Supervisor *	14,552	127	0	0	0	0	14,679	23%	NA	0.23
Trepanier, R	Arena Attendent *	8,999	127	0	0	0	0	9,126	23%	80	0.23
Subtotal Full Time		273,367	2,117	0	0	0	0	275,491			
Lamie	Program Coordinator *	24,070	56	0	0	0	0	24,126	62%	64	0.56
	Rec Attendants & Student Supervisors	45,800		0	0	0	0	45,800	100%		
	Various Programs	37,250		0	0	0	0	37,250	100%		
Subtotal Part Time Admin Staff		107,120	56	0	0	0	0	107,176			
Parks & Playgrounds	Summer Camp Councilors	73,500		0	0	0	0	73,500	100%		
Subtotal Part Time Parks & Playgrounds		73,500	0	0	0	0	0	73,500			
Pools	Certified Pool Operators-Lifeguards	56,000		0	0	0	0	56,000	100%		
Subtotal Part Time Pools		56,000	0	0	0	0	0	56,000			
Subtotal ALL Part Time		236,620	56	0	0	0	0	236,676			
Total Recreation		\$509,987	\$2,180	\$0	\$0	\$0	\$0	\$512,167			4.60

**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	252,945	263,703	273,367	273,367	273,367	9,664
511002 SALARIES - PART TIME	204,175	226,370	231,620	231,620	236,620	10,250
513001 OVERTIME - REGULAR	717	1,100	1,750	1,750	1,750	650
516000 LONGEVITY	1,795	2,068	2,180	2,180	2,180	112
TOTAL PERSONNEL - SALARIES	459,632	493,241	508,917	508,917	513,917	20,676

PERSONNEL - BENEFITS

521100 HEALTH	65,002	57,335	61,875	61,875	61,875	4,540
521200 DENTAL	584	580	689	689	689	109
521300 LIFE	582	460	427	427	427	(33)
522000 SOCIAL SECURITY	33,489	36,626	38,160	38,160	38,543	1,917
523000 RETIREMENT	28,981	30,242	30,841	30,841	30,841	599
526000 WORKERS' COMPENSATION	9,331	9,892	10,388	10,388	10,388	496
528001 DISABILITY INSURANCE	2,672	2,772	3,056	3,056	3,056	284
TOTAL PERSONNEL - BENEFITS	140,640	137,907	145,436	145,436	145,819	7,912

TECH/PROF SERVICES

532001 STAFF DEVELOPMENT	3,894	3,900	4,150	4,150	4,150	250
533000 OTHER PROF SERVICES	10,738	13,125	13,500	13,500	13,500	375
TOTAL TECH/PROF SERVICES	14,632	17,025	17,650	17,650	17,650	625

PROPERTY SERVICES

541100 WATER & SEWERAGE	2,510	4,420	4,100	4,100	4,100	(320)
543002 EQUIPMENT MAINTENANCE	2,730	4,230	4,230	4,230	4,230	0
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544500 LEASE COPIER/PRINTERS	4,029	4,500	4,950	4,950	4,950	450
TOTAL PROPERTY SERVICES	79,269	83,150	83,280	83,280	83,280	130

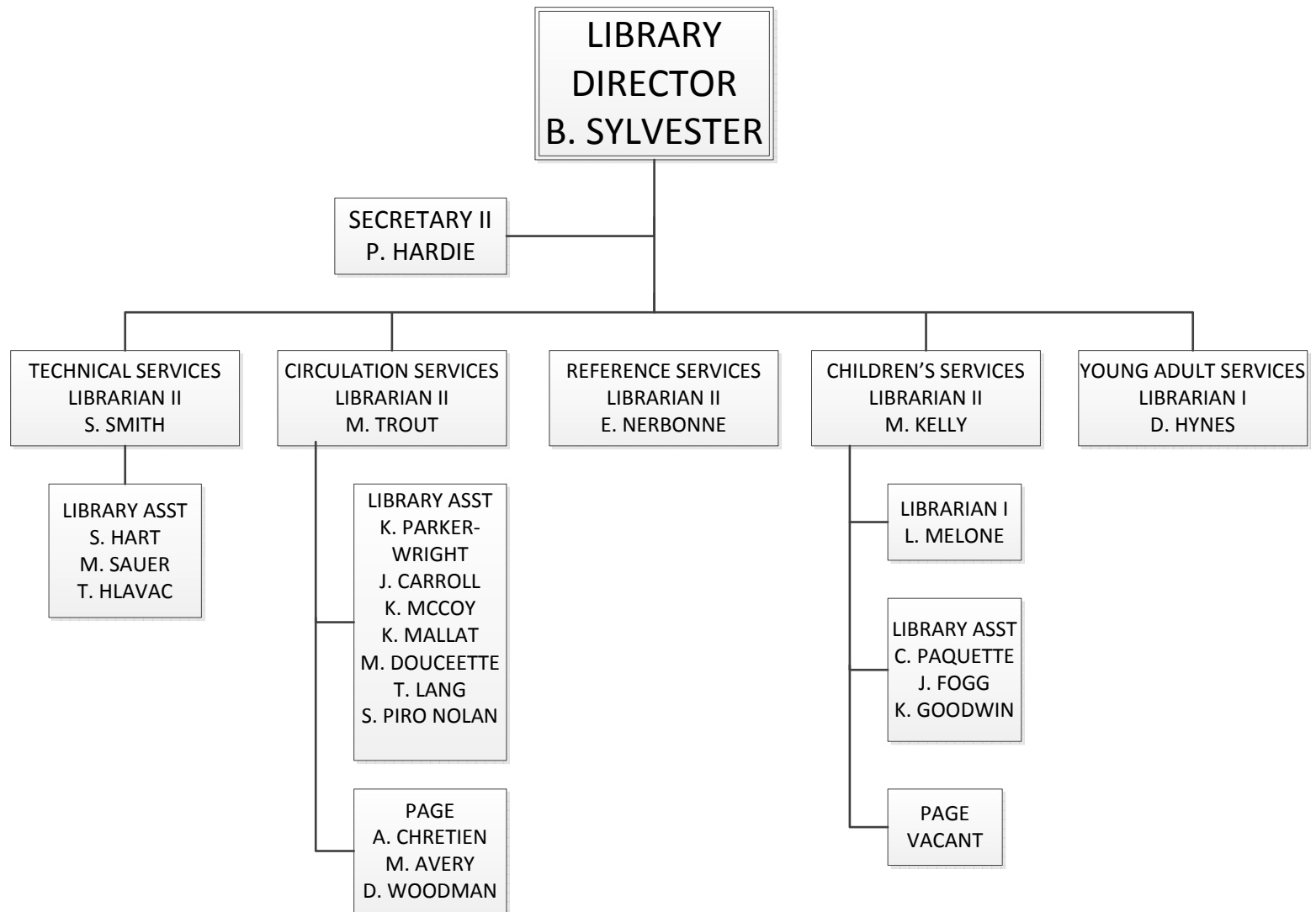
ADMINISTRATIVE COSTS

552001 FLEET INSURANCE	171	165	172	172	172	7
552002 PROPERTY INSURANCE	0	0	0	0	0	0

**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
552003 GENERAL LIABILITY	2,602	2,506	2,617	2,617	2,617	111
553000 COMMUNICATIONS	5,609	5,028	4,400	4,400	4,400	(628)
553400 POSTAGE FEES	97	150	150	150	150	0
558000 TRAVEL	2,206	3,125	2,600	2,600	2,600	(525)
TOTAL ADMINISTRATIVE COSTS	10,685	10,974	9,939	9,939	9,939	(1,035)
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	4,897	2,225	3,000	3,000	3,000	775
561002 BUILDING MAINTENANCE SUPPLIES	519	2,100	1,500	1,500	1,500	(600)
561003 OFFICE SUPPLIES	2,429	2,525	2,550	2,550	2,550	25
561009 TRAINING MATERIAL AND SUPPLIES	909	1,505	1,000	1,000	1,000	(505)
562200 ELECTRICITY	8,964	7,751	8,501	8,501	8,501	750
562600 VEHICLE FUEL	340	350	350	350	350	0
TOTAL MATERIALS & SUPPLIES	18,057	16,456	16,901	16,901	16,901	445
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	100	4,100	500	500	500	(3,600)
573900 OTHER EQUIPMENT	0	4,000	2,000	2,000	2,000	(2,000)
TOTAL PROPERTY/FIXED ASSET	100	8,100	2,500	2,500	2,500	(5,600)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	727	1,060	800	800	800	(260)
589007 CITY WIDE PROGRAMS	19,142	38,230	41,975	41,975	41,975	3,745
TOTAL OTHER GOODS/SERVICES	19,869	39,290	42,775	42,775	42,775	3,485
TOTAL RECREATION	742,885	806,143	827,398	827,398	832,781	26,638

LIBRARY



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-LIBRARY

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Library											
Sylvester	Library Director	79,952	325	0	0	0	0	80,277	100%	NA	1.00
Kelly	Librarian II	59,587	600	0	0	0	0	60,187	100%	70	1.00
Smith	Librarian II	47,630	200	0	0	0	0	47,830	100%	70	1.00
Trout	Librarian II	51,415	550	0	0	0	0	51,965	100%	70	1.00
Nerbonne	Librarian II	47,521	325	0	0	0	0	47,846	100%	70	1.00
Hynes	Librarian I	48,649	600	0	0	0	0	49,249	100%	70	1.00
Melone	Librarian I	43,444	400	0	0	0	0	43,844	100%	70	1.00
Hart	Librarian I	41,860	550	0	0	0	0	42,410	100%	70	1.00
Parker-Wright	Library Asst. I	40,659	550	0	0	0	0	41,209	100%	70	1.00
	Substitutes	6,000		0	0	0	0	6,000	100%		
Subtotal Full Time		466,717	4,100	0	0	0	0	470,817			
Hardie	Secretary II	23,411	325	0	0	0	0	23,736	100%	40	0.57
Carroll	Library Asst. I	23,244	400	0	0	0	0	23,644	100%	50	0.72
Doucette	Library Asst. I	23,153	200	0	0	0	0	23,353	100%	50	0.72
Fogg	Library Asst. I	17,410	200	0	0	0	0	17,610	100%	40	0.57
Goodwin	Library Asst. I	17,878	325	0	0	0	0	18,203	100%	40	0.57
Lang	Library Asst. I	17,805	200	0	0	0	0	18,005	100%	40	0.57
Mallat	Library Asst. I	24,076	400	0	0	0	0	24,476	100%	50	0.72
McCoy	Library Asst. I	25,103	400	0	0	0	0	25,503	100%	50	0.72
Mcmath-Hlavac	Library Asst. I	24,271	325	0	0	0	0	24,596	100%	50	0.72
Paquette	Library Asst. I	22,945	325	0	0	0	0	23,270	100%	50	0.72
Piro Nolan	Library Asst. I	18,502	200	0	0	0	0	18,702	100%	40	0.57
Sauer	Library Asst. I	25,792	550	0	0	0	0	26,342	100%	50	0.72
Avery	Page	10,905	0	0	0	0	0	10,905	100%	30	0.42
Woodman	Page	6,339	0	0	0	0	0	6,339	100%	20	0.29
Chretien	Page	8,300	0	0	0	0	0	8,300	100%	30	0.42
Martel	Page	8,011	0	0	0	0	0	8,011	100%	30	0.42
Subtotal Part Time		297,145	3,850	0	0	0	0	300,995			
Total Library		\$763,862	\$7,950	\$0	\$0	\$0	0	771,812			18.44

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	452,277	459,358	462,368	462,368	466,718	7,360
511002 SALARIES - PART TIME	286,509	296,014	319,245	319,245	297,145	1,131
511099 SALARIES - ADJUSTMENT	898	802	1,081	1,081	1,081	279
516000 LONGEVITY	6,925	7,675	7,950	7,950	7,950	275
TOTAL PERSONNEL - SALARIES	746,609	763,849	790,644	790,644	772,894	9,045
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	104,357	105,609	103,874	107,534	107,534	1,925
521200 DENTAL	273	300	324	324	324	24
521300 LIFE	998	799	876	876	876	77
522000 SOCIAL SECURITY	55,316	57,167	58,991	58,991	57,953	786
523000 RETIREMENT	50,964	52,730	52,109	52,109	52,595	(135)
526000 WORKERS' COMPENSATION	1,326	1,406	1,476	1,476	1,476	70
528001 DISABILITY INSURANCE	4,477	4,843	5,255	5,255	5,315	472
TOTAL PERSONNEL - BENEFITS	217,711	222,854	222,905	226,565	226,073	3,219
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	742	1,700	2,000	2,000	2,000	300
533015 OVERDUE COLLECTION SVCS	0	3,600	2,500	2,500	2,500	(1,100)
534002 CATALOG CARD SERVICE	7,400	7,450	7,710	7,710	7,710	260
534003 SOFTWARE MAINT/LIC	1,983	16,072	19,540	19,540	19,540	3,468
534010 ELECTRONIC SERVICES	20,778	24,628	22,320	22,320	22,320	(2,308)
TOTAL TECH/PROF SERVICES	30,903	53,450	54,070	54,070	54,070	620
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,830	2,091	2,100	2,100	2,100	9
543002 EQUIPMENT MAINTENANCE	21,503	31,837	31,850	31,850	31,850	13
544500 LEASE COPIER/PRINTERS	7,158	6,747	8,560	8,560	8,560	1,813
TOTAL PROPERTY SERVICES	30,492	40,675	42,510	42,510	42,510	1,835
<u>ADMINISTRATIVE COSTS</u>						

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
552002 PROPERTY INSURANCE	3,416	3,290	3,435	3,435	3,435	145
552003 GENERAL LIABILITY	4,203	4,048	4,226	4,226	4,226	178
553000 COMMUNICATIONS	3,691	3,845	4,370	4,370	4,370	525
553400 POSTAGE FEES	2,111	3,500	3,500	3,500	3,500	0
555000 PRINTING AND BINDING	699	1,000	1,000	1,000	1,000	0
558000 TRAVEL	1,682	1,000	2,000	2,000	2,000	1,000
TOTAL ADMINISTRATIVE COSTS	15,802	16,683	18,531	18,531	18,531	1,848
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	5,304	5,500	5,500	5,500	5,500	0
561026 PROCESSING SUPPLIES	10,705	9,000	10,000	10,000	10,000	1,000
561027 CHILDREN'S SUPPLIES	1,934	2,000	2,000	2,000	2,000	0
561029 MICROFORMS	0	1,000	1,000	1,000	1,000	0
562200 ELECTRICITY	29,284	28,350	28,350	28,350	28,350	0
562400 HEATING FUEL	8,173	11,000	11,000	11,000	11,000	0
564200 COLLECTION DEVELOPMENT	67,724	66,252	69,100	68,805	68,805	2,553
TOTAL MATERIALS & SUPPLIES	123,125	123,102	126,950	126,655	126,655	3,553
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	1,180	5,000	2,000	2,000	2,000	(3,000)
TOTAL PROPERTY/FIXED ASSET	1,180	5,000	2,000	2,000	2,000	(3,000)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,268	1,416	1,541	1,541	1,541	125
581100 DONATIONS	483	1,000	1,000	1,000	1,000	0
589028 SPECIAL EVENTS	5,565	7,850	7,850	7,850	7,850	0
TOTAL OTHER GOODS/SERVICES	7,316	10,266	10,391	10,391	10,391	125
TOTAL LIBRARY	1,173,138	1,235,879	1,268,001	1,271,366	1,253,124	17,245

**COUNTY TAX
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589033 COUNTY TAX	6,370,876	6,395,447	6,610,000	6,610,000	6,610,000	214,553
TOTAL OTHER GOODS/SERVICES	6,370,876	6,395,447	6,610,000	6,610,000	6,610,000	214,553
TOTAL COUNTY TAX	6,370,876	6,395,447	6,610,000	6,610,000	6,610,000	214,553

**DEBT SERVICE
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	871,102	946,449	849,567	999,567	924,567	(21,882)
TOTAL OTHER GOODS/SERVICES	871,102	946,449	849,567	999,567	924,567	(21,882)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	3,215,798	3,348,750	3,234,768	3,234,768	3,234,768	(113,982)
TOTAL OTHER TRANSACTIONS	3,215,798	3,348,750	3,234,768	3,234,768	3,234,768	(113,982)
TOTAL DEBT SERVICE	4,086,899	4,295,199	4,084,335	4,234,335	4,159,335	(135,864)

**TAX ABATEMENTS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589032 TAX ABATEMENTS	567,304	256,748	92,000	92,000	92,000	(164,748)
TOTAL OTHER GOODS/SERVICES	567,304	256,748	92,000	92,000	92,000	(164,748)
TOTAL TAX ABATEMENTS	567,304	256,748	92,000	92,000	92,000	(164,748)

**CIP & OTHER TRANSFERS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	4,295,329	3,477,336	2,600,000	2,600,000	3,105,340	(371,996)
593009 TRANSFER TO OTHER FUNDS	5,832	7,184	0	0	0	(7,184)
593011 TRANSFER TO TRUST FUNDS	173,504	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	4,474,665	3,484,520	2,600,000	2,600,000	3,105,340	(379,180)
TOTAL CIP & OTHER TRANSFERS	4,474,665	3,484,520	2,600,000	2,600,000	3,105,340	(379,180)

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees) W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
K. Bonneau Adm Gr5
J.Wiggin Adm Gr5
W/S both

DPW Office
L. Miller Sec2 Gr5 W/S/H/BG/CC
C. Blanchette Sec2 Gr5 BG/CC
C. Petropoulos Sec2 Gr5 W/S/H

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3 CC
Vacant Maint Tech Gr3 BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20) BG
Corey Laflower (28) BG
Steven Lenox (35/15) BG
James Martino (35/15) BG
Tobey Magoon (16) CC
Jacquelyn Tarr (20) BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4 W/S/H
T. Robare LEO Gr2 W
G. Steele LEO Gr2 W
C. Vaillancourt LEO Ur2 W/S/H
M. Russell Mtr Rdr Gr1 W
J. Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6 W/S/H
K. Brisson Mech Gr4 W/S/H
R. Cryer Mech GR 4 W/S/H
S. Genier Lead HEO Gr4 H
M. St. Pierre HEO Gr4 H
S. Richey HEO Gr4 H
G. Barron MEO Gr3 H
K. Briand LEO Gr2 H
P. Michaud LEO Gr2 H
D. Desjardin LEO Gr2 H
T. Martineau LEO Gr2 H
J. Sanborn LEO Gr2 H
B. Mitchel LEO Gr2 H

Z. Lapierre Lead Oper Gr6
D. Labrecque Oper Gr5
S. Currier Oper Gr5
D. Proulx Oper Gr5
A. Corbin Laborer Gr1
(ALL Water)

K. Henderson Lead OP Gr6
C. Goodwin Lead Maint Gr6
K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WATER FUND

* Salary and Benefits Allocated Between Departments

EMPLOYEE POSITIONS BY DEPARTMENT

CITY OF ROCHESTER

FY20 PROPOSED BUDGET

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Water Dept											
Nourse	Director of City Services*	31,921	0	0	0	0	0	31,921	28%	NA	0.28
Arsenault	Accountant I*	6,414	20	0	0	0	0	6,434	10%	NA	0.10
Bezanson	City Engineer*	31,781	108	0	0	0	0	31,889	33%	NA	0.33
Brisson	PW Mechanic *	16,543	170	0	0	0	0	16,713	33%	80	0.34
Camara	GIS Coordinator	20,418	60	0	0	0	0	20,478	30%	80	0.30
Clark	Administrative Services Supervisor	25,091	200	0	0	0	0	25,291	33%	80	0.33
Connors	Deputy Finance Director-Account	13,588	90	0	0	0	0	13,678	15%	NA	0.15
Cox	City Manager*	14,964	0	0	0	0	0	14,964	10%	NA	0.10
Cryer	PW Mechanic *	13,021	0	0	0	0	0	13,021	33%	80	0.33
Dixon	Lead Water/Sewer*	26,936	0	0	0	0	0	26,936	50%	80	0.50
Dunton	H.E.O.	48,964	600	0	0	0	0	49,564	100%	80	1.00
Friend-Gray	Asst City Engineer*	26,313	66	0	0	0	0	26,379	33%	NA	0.33
Gray	Account Clerk II*	4,812	60	0	0	0	0	4,872	10%	80	0.10
Henderson, Ke	Municipal Services Supervisor *	27,743	198	0	0	0	0	27,941	33%	NA	0.33
Hoyt	Human Resource Manager *	7,645	60	0	0	0	0	7,705	10%	NA	0.10
Kelley	Accountant I*	5,097	20	0	0	0	0	5,117	10%	75	0.04
Mears	Municipal Services Supervisor*	35,973	100	0	0	0	0	36,073	50%	NA	0.50
Miller	Secretary II *	14,453	160	0	0	0	0	14,613	29%	80	0.29
Petropoulos	Secretary I *	11,533	107	0	0	0	0	11,640	33%	70	0.33
Phillips, R	H.E.O.*	16,176	167	0	0	0	0	16,343	33%	80	0.33
Quinn	GIS Technician*	17,902	67	0	0	0	0	17,969	33%	80	0.33
Robare	L.E.O.	45,282	500	0	0	0	0	45,782	100%	80	1.00
Russell	Meter Maintenance	33,863	0	0	0	0	0	33,863	100%	80	1.00
Silvia	Lead Mechanic *	19,760	200	0	0	0	0	19,960	33%	80	0.33
Snyder	PR/HR Specialist*	4,572	60	0	0	0	0	4,632	10%	80	0.10
Steele	L.E.O.	35,381	0	0	0	0	0	35,381	100%	80	1.00
Sullivan	Deputy Finance Director-Budget*	8,358	40	0	0	0	0	8,398	10%	NA	0.10
Vaillancourt	L.E.O.*	12,931	0	0	0	0	0	12,931	33%	80	0.33
Whitehouse	Meter Maintenance	33,239	0	0	0	0	0	33,239	100%	80	1.00
Rohrbacher	Chief WTP Operator	71,406	325	0	0	0	0	71,731	100%	NA	1.00
Corbin	WTP Laborer	41,039	400	0	0	0	0	41,439	100%	80	1.00
Currier	WTP Operator	42,474	0	0	0	0	0	42,474	100%	80	1.00
Labrecque	WTP Operator	52,936	600	0	0	0	0	53,536	100%	80	1.00
Lapierre	Lead WTP Operator	51,584	0	0	0	0	0	51,584	100%	80	1.00
Proulx	WTP Operator	40,186	400	0	0	0	0	40,586	100%	80	1.00

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WATER FUND

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Bonneau	Utility Billing Administrator *	17,664	163	0	0	0	0	17,827	50%	70	0.50
Wiggin	Utility Billing Administrator *	16,917	0	0	0	0	0	16,917	50%	70	0.50
Vacant	Asst City Engineer*	23,667	0	0	0	0	0	23,667	33%	NA	0.33
Vacant	Dep City Manager/Finance Director	10,500	0	0	0	0	500	10,500	10%	NA	0.10
	Accrued Wages	5,000						5,000			
	<i>Subtotal Full Time</i>	<i>984,047</i>						<i>988,987</i>			
Vacant	HR/PR Specialist-Part Time	3,148	0	0	0	0	0	3,148	10%	NA	0.10
Total Water Dept		\$987,195	\$4,943	\$0	\$0	\$0	\$500	\$992,138			18.85

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	896,501	952,211	954,556	982,795	984,047	31,836
511002 SALARIES - PART TIME	0	0	0	0	3,148	3,148
511099 SALARIES - ADJUSTMENT	2,208	3,126	2,912	2,912	2,912	(214)
513001 OVERTIME - REGULAR	79,946	63,000	63,000	63,000	63,000	0
515001 ON CALL	20,835	20,782	20,782	20,782	20,782	0
516000 LONGEVITY	1,590	4,945	2,537	4,943	4,943	(2)
519000 TRAVEL ALLOWANCE	500	500	0	0	0	(500)
TOTAL PERSONNEL - SALARIES	1,001,579	1,044,564	1,043,787	1,074,432	1,078,832	34,268
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	261,323	228,435	243,625	248,397	248,397	19,962
521200 DENTAL	4,115	4,281	5,249	5,333	5,333	1,052
521300 LIFE	2,201	1,654	1,699	1,749	1,749	95
522000 SOCIAL SECURITY	71,851	74,992	74,944	76,755	76,996	2,004
523000 RETIREMENT	111,808	117,566	115,750	121,087	121,087	3,521
526000 WORKERS' COMPENSATION	33,992	36,033	37,842	37,842	37,842	1,809
528001 DISABILITY INSURANCE	8,885	9,976	10,189	10,389	10,389	413
TOTAL PERSONNEL - BENEFITS	494,175	472,937	489,298	501,552	501,793	28,856
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,770	5,830	5,830	5,830	5,830	0
532200 CONTRACTED SERVICES	8,147	10,434	0	0	0	(10,434)
533000 OTHER PROF SERVICES	15,850	15,465	18,504	18,504	18,504	3,039
533001 AUDIT	3,968	4,140	4,140	4,140	4,140	0
533002 ENGINEERING SERVICES	20,714	21,800	23,800	23,800	23,800	2,000
533004 MEDICAL SERVICES	303	500	500	500	500	0
533006 LABORATORY SERVICES	22,540	26,732	26,732	26,732	26,732	0
533009 LEGAL	39,958	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	21,250	31,925	46,582	46,582	46,582	14,657
TOTAL TECH/PROF SERVICES	138,499	116,826	126,088	126,088	126,088	9,262
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	9,149	7,800	31,800	31,800	31,800	24,000
541901 HVAC SERVICE CONTRACT	0	6,061	6,061	6,061	6,061	0
542300 CUSTODIAL SERVICES	2,145	2,200	2,200	2,200	2,200	0
543000 REPAIR AND MAINTENANCE	48,106	72,299	78,460	78,460	78,460	6,161
543001 VEHICLE MAINT & REPAIRS	1,000	1,000	1,000	1,000	1,000	0
543002 EQUIPMENT MAINTENANCE	60,372	72,771	85,986	85,986	85,986	13,215
544200 RENTAL EQUIPMENT	0	2,550	3,110	3,110	3,110	560

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
544500 LEASE COPIER/PRINTERS	2,422	2,243	2,170	2,170	2,170	(73)
TOTAL PROPERTY SERVICES	123,195	166,924	210,787	210,787	210,787	43,863
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	4,124	3,972	4,146	4,146	4,146	174
552002 PROPERTY INSURANCE	7,503	7,226	7,544	7,544	7,544	318
552003 GENERAL LIABILITY	5,653	5,444	5,684	5,684	5,684	240
553000 COMMUNICATIONS	12,913	12,996	14,821	14,821	14,821	1,825
553400 POSTAGE FEES	8,731	8,656	10,588	10,588	10,588	1,932
554000 ADVERTISING	1,650	1,400	1,400	1,400	1,400	0
555000 PRINTING AND BINDING	659	1,410	1,410	1,410	1,410	0
556000 TUITION	613	3,150	3,150	3,150	3,150	0
558000 TRAVEL	95	375	375	375	375	0
TOTAL ADMINISTRATIVE COSTS	41,940	44,629	49,118	49,118	49,118	4,489
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	1,000	1,000	1,000	1,000	1,000	0
561002 BUILDING MAINTENANCE SUPPLIES	1,600	1,600	1,600	1,600	1,600	0
561003 OFFICE SUPPLIES	3,284	3,351	3,350	3,350	3,350	(1)
561005 PUBLICATIONS	50	50	60	60	60	10
561008 VEHICLE SUPPLIES	8,348	9,000	10,000	10,000	10,000	1,000
561009 TRAINING MATERIAL AND SUPPLIES	0	1,000	1,000	1,000	1,000	0
561010 CLOTHING	10,760	11,950	11,950	11,950	11,950	0
561015 SAFETY EQUIPMENT & TOOLS	7,948	9,000	10,000	10,000	10,000	1,000
561022 HOT TOP COLD PATCH	5,500	5,500	5,500	5,500	5,500	0
561023 SAND AND GRAVEL	1,800	1,800	1,800	1,800	1,800	0
561031 CHEMICALS	134,787	192,592	192,704	192,704	192,704	112
561032 OTHER OPERATIONAL SUPPLIES CO	3,606	3,625	3,625	3,625	3,625	0
561037 LABORATORY SUPPLIES	7,182	8,993	9,193	9,193	9,193	200
561040 EQUIPMENT REPAIR SUPPLIES	28,827	35,000	33,000	33,000	33,000	(2,000)
562200 ELECTRICITY	185,531	126,000	175,000	175,000	175,000	49,000
562400 HEATING FUEL	29,451	28,000	28,000	28,000	28,000	0
562600 VEHICLE FUEL	14,587	21,420	21,420	21,420	21,420	0
TOTAL MATERIALS & SUPPLIES	444,260	459,881	509,202	509,202	509,202	49,321
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	105	2,435	2,435	2,435	2,435	0
573900 OTHER EQUIPMENT	14,314	46,024	38,624	38,624	38,624	(7,400)
575100 INVENTORY PURCHASES	109,548	124,000	124,000	124,000	124,000	0

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	123,967	172,459	165,059	165,059	165,059	(7,400)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	107	1,910	3,010	3,010	3,010	1,100
583000 INTEREST EXPENSE	582,746	686,222	528,908	528,908	561,008	(125,214)
584000 CONTINGENCY	0	20,000	20,000	20,000	20,000	0
589001 STATE PERMITS & FEES	2,629	2,750	2,750	2,750	2,750	0
589030 PROP TAXES TO OTH COM	33,709	30,175	33,739	33,739	33,739	3,564
589031 LIEN DISCHARGE FEES	225	600	600	600	600	0
TOTAL OTHER GOODS/SERVICES	619,416	741,657	589,007	589,007	621,107	(120,550)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	1,882,491	1,635,411	1,635,411	1,676,011	(206,480)
592001 DEPRECIATION	1,414,313	1,380,000	1,414,313	1,414,313	1,414,313	34,313
593002 TRANSFER TO CAPITAL PROJECTS	100,000	612,000	410,000	410,000	230,000	(382,000)
593008 TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000	0
TOTAL OTHER TRANSACTIONS	1,539,313	3,899,491	3,484,724	3,484,724	3,345,324	(554,167)
TOTAL WATER WORKS	4,526,343	7,119,368	6,667,070	6,709,969	6,607,310	(512,058)

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees) W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
K. Bonneau Adm Gr5
J.Wiggin Adm Gr5
W/S both

DPW Office
L. Miller Sec2 Gr5 W/S/H/BG/CC
C. Blanchette Sec2 Gr5 BG/CC
C. Petropoulos Sec2 Gr5 W/S/H

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3 CC
Vacant Maint Tech Gr3 BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20) BG
Corey Laflower (28) BG
Steven Lenox (35/15) BG
James Martino (35/15) BG
Tobey Magoon (16) CC
Jacquelyn Tarr (20) BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4 W/S/H
T. Robare LEO Gr2 W
G. Steele LEO Gr2 W
C. Vaillancourt LEO Ur2 W/S/H
M. Russell Mtr Rdr Gr1 W
J. Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6 W/S/H
K. Brisson Mech Gr4 W/S/H
R. Cryer Mech GR 4 W/S/H
S. Genier Lead HEO Gr4 H
M. St. Pierre HEO Gr4 H
S. Richey HEO Gr4 H
G. Barron MEO Gr3 H
K. Briand LEO Gr2 H
P. Michaud LEO Gr2 H
D. Desjardin LEO Gr2 H
T. Martineau LEO Gr2 H
J. Sanborn LEO Gr2 H
B. Mitchel LEO Gr2 H

Z. Lapierre Lead Oper Gr6
D. Labrecque Oper Gr5
S. Currier Oper Gr5
D. Proulx Oper Gr5
A. Corbin Laborer Gr1
(ALL Water)

K. Henderson Lead OP Gr6
C. Goodwin Lead Maint Gr6
K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-SEWER FUND

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Sewer											
Arsenault	Accountant I	6,414	200	0	0	0	0	6,614	10%	NA	0.10
Bezanson	City Engineer*	31,781	108	0	0	0	0	31,889	33%	NA	0.33
Brisson	PW Mechanic *	16,544	167	0	0	0	0	16,711	34%	80	0.33
Camara	GIS Coordinator*	20,418	60	0	0	0	0	20,478	30%	80	0.30
Clark	Administrative Services Supervisor*	25,091	198	0	0	0	0	25,289	33%	80	0.33
Connors	Deputy Finance Director-Accounting	13,588	90	0	0	0	0	13,678	15%	NA	0.15
Cox	City Manager	14,964	0	0	0	0	0	14,964	10%	NA	0.10
Cryer	PW Mechanic *	13,022	0	0	0	0	0	13,022	33%	80	0.33
Dixon	Lead Water/Sewer *	26,936	0	0	0	0	0	26,936	50%	80	0.50
Friend-Gray	Asst City Engineer*	26,380	66	0	0	0	0	26,446	33%	NA	0.33
Gray	Account Clerk II*	4,812	60	0	0	0	0	4,872	10%	80	0.10
Henderson, K	Municipal Services Supervisor *	27,743	198	0	0	0	0	27,941	33%	NA	0.33
Hoyt	Human Resource Manager*	7,645	60	0	0	0	0	7,705	10%	NA	0.10
Kelley	Accountant I*	5,097	7	0	0	0	0	5,104	10%	75	0.04
Mears	Municipal Services Supervisor*	35,973	100	0	0	0	0	36,073	50%	NA	0.50
Miller	Secretary II *	14,453	160	0	0	0	0	14,613	29%	80	0.29
Nourse	Director of City Services*	31,921	0	0	0	0	0	31,921	28%	NA	0.28
Petropoulos	Secretary I *	11,533	107	0	0	0	0	11,640	33%	70	0.33
Phillips	H.E.O.*	16,176	167	0	0	0	0	16,343	33%	80	0.33
Quinn	GIS Technician*	17,902	0	0	0	0	0	17,902	33%	80	0.33
Silvia	Lead Mechanic *	19,760	200	0	0	0	0	19,960	33%	80	0.33
Snyder	PR/HR Specialist*	4,572	60	0	0	0	0	4,632	10%	80	0.10
Sullivan	Deputy Finance Director-Budget*	8,358	40	0	0	0	0	8,398	10%	NA	0.10
Vaillancourt	L.E.O.*	12,931	0	0	0	0	0	12,931	33%	80	0.33
Green	Chief WWTP Operator	86,407	600	0	0	0	0	87,007	100%	NA	1.00
Henderson, Kr	Lead WWTP Operator	60,840	600	0	0	0	0	61,440	100%	80	1.00
Bostrom	WWTP Operator	46,301	400	0	0	0	0	46,701	100%	80	1.00
Pierce	WWTP Operator	43,119	0	0	0	0	0	43,119	100%	80	1.00
Goodwin	WWTP Lead Maintenance	53,228	400	0	0	0	0	53,628	100%	80	1.00
Schafer	Pump Station Maintenance	36,088	0	0	0	0	0	36,088	100%	80	1.00
Washok	Pump Station Maintenance	48,277	400	0	0	0	0	48,677	100%	80	1.00
Turcotte	WWTP Mtn Mechanic	44,845	0	0	0	0	0	44,845	100%	80	1.00
Vacant	Pump Station Maintenance	36,400	0	0	0	0	0	36,400	100%	80	1.00
Bonneau	Utility Billing Administrator *	17,664	163	0	0	0	0	17,827	50%	70	0.50
Wiggin	Utility Billing Administrator *	16,917	0	0	0	0	0	16,917	50%	70	0.50

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-SEWER FUND

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Vacant	Dep City Manager/Finance Director*	10,500	33	0	0	0	500	11,033	10%	NA	0.10
Vacant	Asst City Engineer*	23,667	0	0	0	0	0	23,667	33%	NA	0.33
	Accrued Wages	5,000						5,000			
	<i>Subtotal Full Time</i>	<i>943,267</i>						<i>948,298</i>			
Vacant	HR/PR Specialist-Part Time	3,148	0	0	0	0	0	3,148	10%	NA	0.10
							0				
Total Sewer Dept		\$946,415	\$4,531	\$0	\$0	\$0	\$500	\$951,446			16.84

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	841,529	903,057	913,715	941,954	943,267	40,210
511002 SALARIES - PART TIME	0	0	0	0	3,148	3,148
511099 SALARIES - ADJUSTMENT	2,208	3,126	2,912	2,912	2,912	(214)
513001 OVERTIME - REGULAR	36,848	40,600	40,600	40,600	40,600	0
515001 ON CALL	33,567	33,935	33,935	33,935	33,935	0
516000 LONGEVITY	1,990	4,745	3,212	4,531	4,531	(214)
519000 TRAVEL ALLOWANCE	500	500	0	500	500	0
TOTAL PERSONNEL - SALARIES	916,643	985,963	994,374	1,024,432	1,028,893	42,930
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	186,857	170,142	185,104	189,696	189,696	19,554
521200 DENTAL	3,472	3,729	4,653	4,737	4,737	1,008
521300 LIFE	2,088	1,412	1,538	1,588	1,588	176
522000 SOCIAL SECURITY	66,824	72,010	72,665	74,465	74,706	2,696
523000 RETIREMENT	99,357	109,404	108,274	110,918	110,918	1,514
526000 WORKERS' COMPENSATION	21,907	23,224	24,390	24,390	24,390	1,166
528001 DISABILITY INSURANCE	7,408	8,549	8,881	9,081	9,081	532
TOTAL PERSONNEL - BENEFITS	387,912	388,470	405,505	414,875	415,116	26,646
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	4,534	6,340	6,250	6,250	6,250	(90)
532200 CONTRACTED SERVICES	8,147	10,434	0	0	0	(10,434)
533000 OTHER PROF SERVICES	27,467	128,675	139,154	139,154	139,154	10,479
533001 AUDIT	3,968	4,140	4,140	4,140	4,140	0
533002 ENGINEERING SERVICES	0	1,000	1,000	1,000	1,000	0
533004 MEDICAL SERVICES	148	500	500	500	500	0
533006 LABORATORY SERVICES	35,982	109,258	109,258	109,258	109,258	0
534003 SOFTWARE MAINT/LIC	21,940	25,945	40,430	40,430	40,430	14,485
534009 INDUSTRIAL PRETREAT SERV	10,380	32,839	40,239	40,239	40,239	7,400
TOTAL TECH/PROF SERVICES	112,565	319,131	340,971	340,971	340,971	21,840
<u>PROPERTY SERVICES</u>						
541901 HVAC SERVICE CONTRACT	0	18,824	18,824	18,824	18,824	0
542300 CUSTODIAL SERVICES	2,145	2,200	2,200	2,200	2,200	0
543000 REPAIR AND MAINTENANCE	58,219	97,830	99,980	99,980	99,980	2,150
543001 VEHICLE MAINT & REPAIRS	2,500	200	2,500	2,500	2,500	2,300
543002 EQUIPMENT MAINTENANCE	80,305	154,572	193,622	193,622	193,622	39,050
544200 RENTAL EQUIPMENT	0	2,550	2,900	2,900	2,900	350
544500 LEASE COPIER/PRINTERS	3,587	3,215	2,740	2,740	2,740	(475)

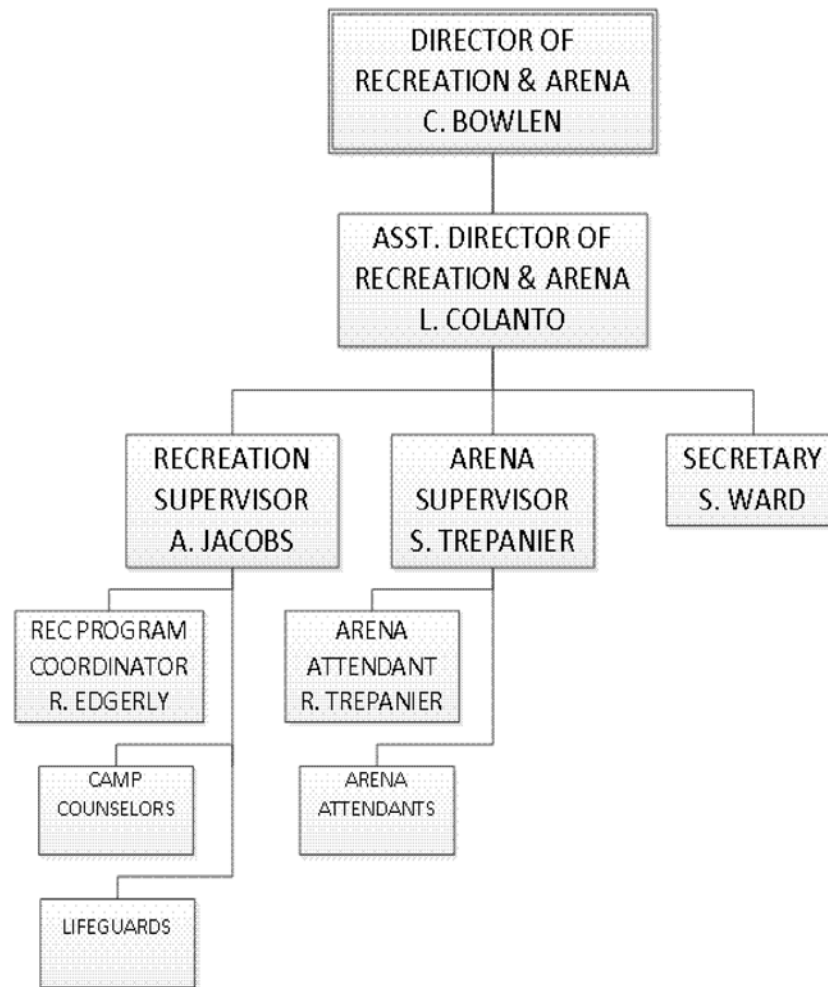
**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
TOTAL PROPERTY SERVICES	146,756	279,391	322,766	322,766	322,766	43,375
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	9,324	8,980	9,375	9,375	9,375	395
552002 PROPERTY INSURANCE	11,350	10,931	11,413	11,413	11,413	482
552003 GENERAL LIABILITY	5,375	5,177	5,404	5,404	5,404	227
553000 COMMUNICATIONS	13,860	13,425	12,945	12,945	12,945	(480)
553400 POSTAGE FEES	8,712	9,020	10,688	10,688	10,688	1,668
554000 ADVERTISING	735	800	800	800	800	0
555000 PRINTING AND BINDING	638	1,989	1,989	1,989	1,989	0
556000 TUITION	613	3,150	3,150	3,150	3,150	0
558000 TRAVEL	85	875	875	875	875	0
559000 MISC PURCHASED SERVICES	7,750	8,000	8,000	8,000	8,000	0
TOTAL ADMINISTRATIVE COSTS	58,442	62,347	64,639	64,639	64,639	2,292
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	1,335	1,600	1,600	1,600	1,600	0
561002 BUILDING MAINTENANCE SUPPLIES	6,545	7,750	7,750	7,750	7,750	0
561003 OFFICE SUPPLIES	3,508	3,648	3,648	3,648	3,648	0
561005 PUBLICATIONS	32	32	60	60	60	28
561008 VEHICLE SUPPLIES	12,971	17,800	15,000	15,000	15,000	(2,800)
561009 TRAINING MATERIAL AND SUPPLIES	42	250	250	250	250	0
561010 CLOTHING	10,980	14,650	14,175	14,175	14,175	(475)
561015 SAFETY EQUIPMENT & TOOLS	10,483	12,100	12,100	12,100	12,100	0
561022 HOT TOP COLD PATCH	5,500	5,500	5,500	5,500	5,500	0
561023 SAND AND GRAVEL	1,650	1,650	1,650	1,650	1,650	0
561031 CHEMICALS	83,360	345,616	345,616	345,616	345,616	0
561032 OTHER OPERATIONAL SUPPLIES CO	600	600	750	750	750	150
561037 LABORATORY SUPPLIES	23,810	30,423	30,423	30,423	30,423	0
561040 EQUIPMENT REPAIR SUPPLIES	59,213	95,800	106,765	106,765	106,765	10,965
562200 ELECTRICITY	334,678	375,000	375,000	375,000	375,000	0
562400 HEATING FUEL	27,159	43,000	43,000	43,000	43,000	0
562600 VEHICLE FUEL	27,485	41,000	41,000	41,000	41,000	0
TOTAL MATERIALS & SUPPLIES	609,349	996,419	1,004,287	1,004,287	1,004,287	7,868
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	271	1,818	1,818	1,818	1,818	0
573900 OTHER EQUIPMENT	14,139	29,700	29,500	29,500	29,500	(200)
575100 INVENTORY PURCHASES	14,310	12,000	12,500	12,500	12,500	500

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	28,720	43,518	43,818	43,818	43,818	300
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	147	1,290	1,290	1,290	1,290	0
583000 INTEREST EXPENSE	654,709	862,593	644,177	644,177	644,177	(218,416)
584000 CONTINGENCY	0	13,000	15,000	15,000	15,000	2,000
589001 STATE PERMITS & FEES	1,450	2,150	2,150	2,150	2,150	0
589034 ABATEMENTS/REFUNDS	77	0	0	0	0	0
TOTAL OTHER GOODS/SERVICES	656,383	879,033	662,617	662,617	662,617	(216,416)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	2,954,033	2,642,362	2,642,362	2,642,362	(311,671)
592001 DEPRECIATION	1,582,660	1,400,000	1,582,660	1,582,660	1,582,660	182,660
593002 TRANSFER TO CAPITAL PROJECTS	460,660	486,500	400,000	400,000	296,500	(190,000)
593008 TRANSFER TO GENERAL FUND	25,000	25,000	0	0	25,000	0
TOTAL OTHER TRANSACTIONS	2,068,320	4,865,533	4,625,022	4,625,022	4,546,522	(319,011)
TOTAL SEWER WORKS	4,985,090	8,819,805	8,463,999	8,503,427	8,429,629	(390,176)

RECREATION & ARENA



FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ICE ARENA

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Ice Arena</u>											
Bowlen	Recreation/Arena Director *	14,302	90	0	0	0	0	14,392	15%	NA	0.15
Krans	Recreation/Arena Asst Dire	9,006	39	0	0	0	0	9,045	12%	NA	0.12
Ward	Secretary II*	7,111	83	0	0	0	0	7,194	15%	75	0.15
Trepanier, S	Arena Supervisor*	48,715	426	0	0	0	0	49,141	77%	NA	0.77
Trepanier, R	Arena Attendent*	30,127	426	0	0	0	0	30,553	77%	80	0.77
	Accrued Wages	3,000						3,000			
Subtotal Full Time		112,261	1,064	0	0	0	0	113,325			
Lamie	Program Coordinator *	14,754	35	0	0	0	0	14,789	30%	64	0.35
	Part Time Seasonal Attenda	38,250		0	0	0	0	38,250	100%		
Subtotal Part Time		53,004	35	0	0	0	0	53,039			
Total Ice Arena		\$165,265	\$1,099	\$0	\$0	\$0	0	166,362			2.31

**ARENA
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	100,667	99,825	112,261	112,261	112,261	12,436
511002 SALARIES - PART TIME	48,447	51,854	53,003	53,003	53,003	1,149
513001 OVERTIME - REGULAR	267	750	750	750	750	0
516000 LONGEVITY	906	1,060	1,098	1,098	1,098	38
TOTAL PERSONNEL - SALARIES	150,286	153,489	167,112	167,112	167,112	13,623
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	35,498	29,133	31,411	31,411	31,411	2,278
521200 DENTAL	471	464	559	559	559	95
521300 LIFE	226	181	173	173	173	(8)
522000 SOCIAL SECURITY	10,836	11,263	12,388	12,388	12,388	1,125
523000 RETIREMENT	11,202	11,571	12,413	12,413	12,413	842
526000 WORKERS' COMPENSATION	5,719	6,063	6,367	6,367	6,367	304
528001 DISABILITY INSURANCE	1,013	1,076	1,205	1,205	1,205	129
TOTAL PERSONNEL - BENEFITS	64,966	59,751	64,516	64,516	64,516	4,765
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	86	100	250	250	250	150
532200 CONTRACTED SERVICES	16,400	1,365	1,000	1,000	1,000	(365)
533001 AUDIT	1,380	1,440	0	1,440	1,440	0
534003 SOFTWARE MAINT/LIC	5,030	7,440	7,260	7,260	7,260	(180)
TOTAL TECH/PROF SERVICES	22,896	10,345	8,510	9,950	9,950	(395)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	4,491	5,555	4,800	4,800	4,800	(755)
541901 HVAC SERVICE CONTRACT	16,500	25,143	25,143	25,143	25,143	0
543000 REPAIR AND MAINTENANCE	2,393	3,535	3,000	3,000	3,000	(535)
543002 EQUIPMENT MAINTENANCE	1,747	1,570	2,000	2,000	2,000	430
544500 LEASE COPIER/PRINTERS	961	1,200	500	500	500	(700)
TOTAL PROPERTY SERVICES	26,091	37,003	35,443	35,443	35,443	(1,560)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	171	165	172	172	172	7
552002 PROPERTY INSURANCE	2,687	2,588	2,702	2,702	2,702	114
552003 GENERAL LIABILITY	869	837	874	874	874	37
553000 COMMUNICATIONS	2,305	2,270	1,200	1,200	1,200	(1,070)
553400 POSTAGE FEES	97	100	100	100	100	0
TOTAL ADMINISTRATIVE COSTS	6,129	5,960	5,048	5,048	5,048	(912)
<u>MATERIALS & SUPPLIES</u>						

**ARENA
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
561001 JANITORIAL SUPPLIES	583	1,010	1,000	1,000	1,000	(10)
561002 BUILDING MAINTENANCE SUPPLIES	4,693	6,950	6,500	6,500	6,500	(450)
561003 OFFICE SUPPLIES	419	500	500	500	500	0
561010 CLOTHING	459	500	500	500	500	0
561015 SAFETY EQUIPMENT & TOOLS	120	500	500	500	500	0
561036 ZAMBONI PARTS	1,844	2,000	2,500	2,500	2,500	500
562200 ELECTRICITY	57,820	67,500	62,500	62,500	62,500	(5,000)
562400 HEATING FUEL	18,984	21,000	19,500	19,500	19,500	(1,500)
562600 VEHICLE FUEL	340	350	450	450	450	100
TOTAL MATERIALS & SUPPLIES	85,261	100,310	93,950	93,950	93,950	(6,360)
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	0	5,745	3,000	3,000	3,000	(2,745)
TOTAL PROPERTY/FIXED ASSET	0	5,745	3,000	3,000	3,000	(2,745)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	345	380	380	380	380	0
583000 INTEREST EXPENSE	33,203	0	0	0	0	0
584000 CONTINGENCY	0	5,636	8,381	8,381	8,381	2,745
589028 SPECIAL EVENTS	6,930	8,585	8,585	8,585	8,585	0
589040 DASHER BOARD ADVERTISING EXP	932	4,500	4,500	4,500	4,500	0
589050 PRO SHOP EXPENSE	1,495	2,275	2,000	2,000	2,000	(275)
589051 PRO SHOP REIMBURSEMENT	0	0	0	0	0	0
TOTAL OTHER GOODS/SERVICES	42,905	21,376	23,846	23,846	23,846	2,470
<u>OTHER TRANSACTIONS</u>						
592001 DEPRECIATION	74,972	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	74,972	0	0	0	0	0
TOTAL ARENA	473,506	393,979	401,425	402,865	402,865	8,886

Organizational Chart for the Rochester Department of Public Works

Current 1/10/19

Director of City Services
Peter Nourse Gr18 W/S/H/BG/CC
(60 FT Employees, 6 PT /10 Est Wing),

City Engineer Gr13
Michael Bezanson
(6 Employees)

Asst. City Engineer
Owen Friend-Gray
Gr11 W/S/H

Asst. City Engineer
Vacant Gr11 W/S/H

WTP-Chief Gr11
Ian Rohrbacher
(5 Employees) S

WWTP-Chief Gr11
David Green
(8 Employees) W

Admin Super Gr10
Lisa Clark
(5 Employees) W/S/H

Buildings & Grounds
Supervisor Gr10
Michael Riley BG/CC
(10 FT Employees 6 PT)

Utilities Supervisor Gr10
Nate Mears W/S
(8 Employees)

Roadway & Fleet
Supervisor Gr10
Ken Henderson
W/S/H
(13 Employees)

GIS Coordinator
Dan Camara Gr9 G/W/S

GIS Technician
James Quinn Gr9
W/S/H

Utility Billing Office
K. Bonneau Adm Gr5
J.Wiggin Adm Gr5
W/S both

DPW Office
L. Miller Sec2 Gr5 W/S/H/BG/CC
C. Blanchette Sec2 Gr5 BG/CC
C. Petropoulos Sec2 Gr5 W/S/H

S. Tufts Lead Gnds Gr2 BG
R. Dashnaw Maint Tech 3 BG/CC
S. Vincent Maint Tech Gr3 CC
Vacant Maint Tech Gr3 BG/CC
D. Maskell Custodian Gr1 BG
D. Straffin Custodian Gr1 BG
S. Hall Custodian Gr1 BG
S. Wheeler Custodian Gr1 CC
K. Davis Custodian Gr1 CC
W. DeCroteau Custodian Gr1 CC

Part-Time/Non-Union
Don Tibbetts (20) BG
Corey Laflower (28) BG
Steven Lenox (35/15) BG
James Martino (35/15) BG
Tobey Magoon (16) CC
Jacquelyn Tarr (20) BG

M. Dixon Lead HEO Gr6 W/S
R. Dunton HEO Gr4 W
R. Phillips HEO U Gr4 W/S/H
T. Robare LEO Gr2 W
G. Steele LEO Gr2 W
C. Vaillancourt LEO Ur2 W/S/H
M. Russell Mtr Rdr Gr1 W
J. Whitehouse Mtr T Gr2 W

D. Silvia Lead Mech Gr6 W/S/H
K. Brisson Mech Gr4 W/S/H
R. Cryer Mech GR 4 W/S/H
S. Genier Lead HEO Gr4 H
M. St. Pierre HEO Gr4 H
S. Richey HEO Gr4 H
G. Barron MEO Gr3 H
K. Briand LEO Gr2 H
P. Michaud LEO Gr2 H
D. Desjardin LEO Gr2 H
T. Martineau LEO Gr2 H
J. Sanborn LEO Gr2 H
B. Mitchel LEO Gr2 H

Z. Lapierre Lead Oper Gr6
D. Labrecque Oper Gr5
S. Currier Oper Gr5
D. Proulx Oper Gr5
A. Corbin Laborer Gr1
(ALL Water)

K. Henderson Lead OP Gr6
C. Goodwin Lead Maint Gr6
K. Bostrom Oper Gr5
C. Pierce Oper Gr5
B. Turcotte Maint Mech Gr3
R. Schafer Maint Tech Gr3
B. Washok Maint Tech Gr3
VACANT Maint. Tech Gr3
(All Sewer)

FY20 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-COMMUNITY CENTER

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Community Center											
Nourse	Director of City Services*	12,541	0	0	0	0	0	12,541	11%	NA	0.11
Miller	Secretary II *	2,991	33	0	0	0	0	3,024	6%	80	0.06
Blanchette	Secretary II *	16,717	163	0	0	0	0	16,880	50%	70	0.50
Riley	Municipal Services Supervi	33,291	80	0	0	0	0	33,371	40%	NA	0.40
Vacant	Maintenance Tech *	14,560	0	0	0	0	0	14,560	40%	80	0.40
Dashnaw	Maintenance Tech *	17,647	160	0	0	0	0	17,807	40%	80	0.40
Vincent	Maintenance Tech *	38,460	0	0	0	0	0	38,460	100%	80	1.00
Davis	Custodian	38,127	0	0	0	0	0	38,127	100%	80	1.00
Wheeler	Custodian	39,645	500	0	0	0	0	40,145	100%	80	1.00
Decroteau	Custodian	36,608	0	0	0	0	0	36,608	100%	80	1.00
Tufts	Lead Grounds Laborer *	8,691	120	0	0	0	0	8,811	20%	80	0.20
	Accrued Wages	3,000						3,000			
Subtotal Full Time		262,278	1,056	0	0	0	0	263,335			
Magoon	Custodian	13,379		0	0	0	0	13,379	100%	32	0.40
Subtotal Part Time		13,379	0	0	0	0	0	13,379			
Total Community Center		\$275,657	\$1,056	\$0	\$0	\$0	\$0	\$276,714			6.47

EMPLOYEE POSITIONS BY DEPARTMENT

CITY OF ROCHESTER

FY20 PROPOSED BUDGET

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	247,324	264,528	262,278	262,278	262,278	(2,250)
511002 SALARIES - PART TIME	12,249	13,462	13,379	13,379	13,379	(83)
511099 SALARIES - ADJUSTMENT	306	0	835	835	835	835
513001 OVERTIME - REGULAR	8,283	8,620	8,620	8,620	8,620	0
515001 ON CALL	6,744	6,744	6,744	6,744	6,744	0
516000 LONGEVITY	133	1,293	936	1,056	1,056	(237)
TOTAL PERSONNEL - SALARIES	275,038	294,647	292,792	292,912	292,912	(1,735)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	59,312	47,824	61,310	61,310	61,310	13,486
521200 DENTAL	1,202	1,220	1,795	1,795	1,795	575
521300 LIFE	626	469	409	409	409	(60)
522000 SOCIAL SECURITY	20,310	21,588	21,102	21,102	21,102	(486)
523000 RETIREMENT	28,903	31,237	30,463	30,463	30,463	(774)
526000 WORKERS' COMPENSATION	7,435	7,882	8,277	8,277	8,277	395
528001 DISABILITY INSURANCE	2,504	2,816	2,897	2,897	2,897	81
TOTAL PERSONNEL - BENEFITS	120,290	113,036	126,253	126,253	126,253	13,217
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	669	1,350	1,350	1,350	1,350	0
532200 CONTRACTED SERVICES	3,201	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	7,101	8,006	8,532	8,532	8,532	526
TOTAL TECH/PROF SERVICES	10,971	9,356	9,882	9,882	9,882	526
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	14,797	15,000	15,000	15,000	15,000	0
541901 HVAC SERVICE CONTRACT	29,320	27,240	27,240	27,240	27,240	0
543000 REPAIR AND MAINTENANCE	28,682	73,480	74,680	74,680	74,680	1,200
543001 VEHICLE MAINT & REPAIRS	373	750	750	750	750	0
543002 EQUIPMENT MAINTENANCE	0	877	911	911	911	34
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	718	719	701	701	701	(18)
TOTAL PROPERTY SERVICES	73,891	118,466	119,682	119,682	119,682	1,216
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	2,218	2,136	2,230	2,230	2,230	94
552002 PROPERTY INSURANCE	13,588	13,086	13,662	13,662	13,662	576
552003 GENERAL LIABILITY	1,592	1,534	1,601	1,601	1,601	67
553000 COMMUNICATIONS	4,884	4,644	4,656	4,656	4,656	12

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
553400 POSTAGE FEES	35	75	75	75	75	0
554000 ADVERTISING	300	300	300	300	300	0
555000 PRINTING AND BINDING	254	254	254	254	254	0
558000 TRAVEL	93	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	22,965	22,479	23,228	23,228	23,228	749
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	12,203	13,200	13,200	13,200	13,200	0
561002 BUILDING MAINTENANCE SUPPLIES	16,554	19,700	19,700	19,700	19,700	0
561003 OFFICE SUPPLIES	658	658	658	658	658	0
561005 PUBLICATIONS	0	32	60	60	60	28
561008 VEHICLE SUPPLIES	3,310	4,000	4,000	4,000	4,000	0
561010 CLOTHING	3,914	4,300	5,250	5,250	5,250	950
561015 SAFETY EQUIPMENT & TOOLS	1,784	2,698	2,698	2,698	2,698	0
562200 ELECTRICITY	132,866	144,000	144,000	144,000	144,000	0
562400 HEATING FUEL	71,031	65,385	71,100	71,100	71,100	5,715
562600 VEHICLE FUEL	3,998	7,300	7,300	7,300	7,300	0
TOTAL MATERIALS & SUPPLIES	246,317	261,273	267,966	267,966	267,966	6,693
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	19	1,643	1,643	1,643	1,643	0
573900 OTHER EQUIPMENT	6,621	6,700	6,500	6,500	6,500	(200)
TOTAL PROPERTY/FIXED ASSET	6,640	8,343	8,143	8,143	8,143	(200)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	50	50	50	50	0
584000 CONTINGENCY	0	6,675	13,000	13,000	13,000	6,325
589001 STATE PERMITS & FEES	251	350	350	350	350	0
TOTAL OTHER GOODS/SERVICES	251	7,075	13,400	13,400	13,400	6,325
TOTAL COMMUNITY CENTER	756,362	834,675	861,346	861,466	861,466	26,791

**ECONOMIC DEVELOPMENT FUND
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	117,415	0	0	0	25,000	25,000
TOTAL OTHER TRANSACTIONS	117,415	0	0	0	25,000	25,000
TOTAL ECONOMIC DEVELOPMENT	117,415	0	0	0	25,000	25,000

**HUD OFFICER
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	7,091	0	0	0	0	0
511002 SALARIES - PART TIME	49,400	59,320	57,427	57,427	57,427	(1,893)
511099 SALARIES - ADJUSTMENT	1,110	0	1,870	1,870	1,870	1,870
TOTAL PERSONNEL - SALARIES	57,601	59,320	59,297	59,297	59,297	(23)
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	835	4,571	4,539	4,539	4,539	(32)
526000 WORKERS' COMPENSATION	1,046	1,109	1,164	1,164	1,164	55
TOTAL PERSONNEL - BENEFITS	1,881	5,680	5,703	5,703	5,703	23
 TOTAL HUD	 59,482	 65,000	 65,000	 65,000	 65,000	 0

**ICAC FUND
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	12,911	65,094	3,800	3,800	3,800	(61,294)
511003 SALARIES - EARLY REPORTING	424	1,967	0	0	0	(1,967)
511004 SALARIES - HOLIDAY PAY	968	2,754	0	0	0	(2,754)
513001 OVERTIME - REGULAR	363	2,300	0	0	0	(2,300)
TOTAL PERSONNEL - SALARIES	14,666	72,115	3,800	3,800	3,800	(68,315)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	4,556	16,056	0	0	0	(16,056)
521200 DENTAL	61	250	0	0	0	(250)
521300 LIFE	2	10	0	0	0	(10)
522000 SOCIAL SECURITY	204	1,165	55	55	55	(1,110)
523000 RETIREMENT	4,316	21,047	1,145	1,145	1,145	(19,902)
526000 WORKERS' COMPENSATION	0	0	0	0	0	0
TOTAL PERSONNEL - BENEFITS	9,139	38,528	1,200	1,200	1,200	(37,328)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	700	500	0	0	0	(500)
TOTAL TECH/PROF SERVICES	700	500	0	0	0	(500)
<u>ADMINISTRATIVE COSTS</u>						
558000 TRAVEL	180	1,500	0	0	0	(1,500)
TOTAL ADMINISTRATIVE COSTS	180	1,500	0	0	0	(1,500)
TOTAL ICAC	24,685	112,643	5,000	5,000	5,000	(107,643)

**DOJ FUND
EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	23,172	27,172	25,118	9,936	26,353	(819)
511003 SALARIES - EARLY REPORTING	482	849	770	310	806	(43)
511004 SALARIES - HOLIDAY PAY	975	1,150	1,042	421	1,093	(57)
TOTAL PERSONNEL - SALARIES	24,630	29,171	26,930	10,667	28,252	(919)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	3,407	3,342	0	0	0	(3,342)
521200 DENTAL	123	140	149	60	156	16
521300 LIFE	4	6	7	3	5	(1)
522000 SOCIAL SECURITY	350	423	391	155	410	(13)
523000 RETIREMENT	7,249	8,585	7,517	3,033	8,032	(553)
TOTAL PERSONNEL - BENEFITS	11,133	12,496	8,064	3,251	8,603	(3,893)
 TOTAL DOJ	 35,763	 41,667	 34,994	 13,918	 36,855	 (4,812)

TIF 162-K GRANITE STATE BUSINESS PARK FUND 7028

EXPENDITURES BY ACCOUNT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593002 TRANSFER TO CAPITAL PROJECTS	75,000	0	0	0	67,500	67,500
TOTAL OTHER TRANSACTIONS	75,000	0	0	0	67,500	67,500
 TOTAL TIF 162K GSBP	 75,000	 0	 0	 0	 67,500	 67,500

TIF 205C GRANITE STATE BUSINESS PARK FUND 7029

EXPENDITURES BY ACCOUNT

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	269,572	267,094	238,416	238,416	238,416	(28,678)
TOTAL OTHER GOODS/SERVICES	269,572	267,094	238,416	238,416	238,416	(28,678)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	407,647	469,022	525,778	525,778	525,778	56,756
TOTAL OTHER TRANSACTIONS	407,647	469,022	525,778	525,778	525,778	56,756
 TOTAL TIF 205C GSBP	 677,218	 736,116	 764,194	 764,194	 764,194	 28,078

TIF 162-K GRANITE RIDGE DEVELOPMENT FUND 7030**EXPENDITURES BY ACCOUNT**

	FY 18 ACTUAL	FY 19 REVISED	FY 20 DRAFT	FY 20 DEPT REQ	FY 20 CM PROP	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	111,813	97,013	82,213	82,213	82,213	(14,800)
TOTAL OTHER GOODS/SERVICES	111,813	97,013	82,213	82,213	82,213	(14,800)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	370,000	370,000	370,000	370,000	370,000	0
TOTAL OTHER TRANSACTIONS	370,000	370,000	370,000	370,000	370,000	0
TOTAL TIF 162K GRDD	481,813	467,013	452,213	452,213	452,213	(14,800)

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
Tax Incremental Financing Districts								
Tax Incremental Financing Districts								
Building Demolition: 294 & 296 Rochester Hill Rd.	0	67,500	0	0	67,500	0	0	40
Subtotal: Tax Incremental Financing Districts	0	67,500	0	0	67,500	0	0	

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	ED FUND	GRANT	LIFE
General Fund								
City Manager								
Public, Educational, Government (PEG) Equipment	0	27,000	0	0	0	0	27,000	10
Subtotal: City Manager	0	27,000	0	0	0	0	27,000	
Economic Development								
Gonic Brickyard	0	25,000	0	0	25,000	0	0	50
Wayfinding	49,200	200,000	200,000					
Subtotal: Economic Development	0	225,000	200,000	0	25,000	0	0	
Information Technology-IT								
Annual Hardware Replacement	5,206	78,500	0	78,500	0	0	0	4
Annual Software Upgrades	65,852	10,000	0	10,000	0	0	0	5
Network Upgrade / Expansion	281,381	175,000	0	175,000	0	0	0	7
Subtotal: MIS	352,439	263,500	0	263,500	0	0	0	
City Clerk & Elections								
Agenda Setting and Packet Management Software	0	10,000	0	10,000	0	0	0	10
Subtotal: City Clerk & Elections	0	10,000	0	10,000	0	0	0	
Public Buildings								
City Hall - Exterior Lighting	0	25,000	0	25,000	0	0	0	20
City Hall Sound Reduction	0	35,000	0	35,000	0	0		20
Gonic Fire Building Improvements (kitchen/drainage)	0	40,000	0	40,000	0	0	0	15
Gonic Pool/Recreation Area Improvements	0	100,000	0	50,000	0	0	50,000	20
N. Main St. Cemetery - Fence Replacement	0	20,000	0	20,000	0	0	0	25
Subtotal: Public Buildings	0	220,000	0	170,000	0	0	50,000	
Police								
Online Crime Reporting Software	0	20,000	0	20,000	0	0	0	10
Replace Cruiser Radios	13,897	18,000	0	18,000	0	0	0	6
Taser Replacements	0	15,840	0	15,840	0	0	0	5
Vehicle & Equipment Replacement Program-Police	22,062	120,000	0	120,000				4
Subtotal: Police	35,959	173,840	0	173,840	0	0	0	

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	ED FUND	GRANT	LIFE
Fire								
Apparatus Replacement Program	23,106	345,000	345,000	0	0	0	0	15
Command/Emergency Management Vehicle	0	100,000	0	100,000	0	0	0	10
Fire Gear Replacement	0	50,000	0	50,000	0	0	0	10
Personnel Protective Equipment - Washer/Extractor	0	30,000	0	30,000	0	0	0	10
Purchase of New Personal Protective Equipment	5,230	35,000	0	35,000	0	0	0	10
Replacement of Fire Hose, Hand Tools & Equipment	0	10,000	0	10,000	0	0	0	10
SCBA Air Compressor	0	55,000	0	55,000	0	0	0	10
Swiftwater Rescue Equipment	0	28,000	0	28,000	0	0	0	10
Technical Rescue Operations and Equipment	0	15,000	0	15,000	0	0	0	5
Subtotal: Fire	28,336	668,000	345,000	323,000	0	0	0	
Building Zoning & Licensing Services								
Viewpoint Software Upgrade	0	54,000	0	54,000	0	0	0	5
Subtotal: Building Zoning & Licensing	0	54,000	0	54,000	0	0	0	
Public Works								
Asset Management Program - Highway	61,333	30,000	0	30,000	0	0	0	10
Columbus/Summer Intersection	0	140,000	140,000	0	0	0	0	25
Corrective Drainage	90,980	100,000	100,000	0	0	0	0	40
North Main St. Sidewalk Connection	0	75,000	0	75,000	0	0	0	40
Pavement Preservation Program	0	180,000	0	180,000	0	0	0	10
Pavement Rehabilitation Program	1,263,620	900,000	0	900,000	0	0	0	15
Portland St. Roadway Reconstruction/Underdrain	0	220,000	220,000	0	0	0	0	40
Portland St. Twin Culvert Replacement near Flower Dr	0	165,000	165,000	0	0	0	0	50
Replace/Repair Four Rod Road Culvert	74,079	200,000	200,000	0	0	0	0	40
Sidewalk Improvement/Replacement Program	49,554	150,000	0	150,000	0	0	0	40
Traffic Signal Upgrade Program	0	50,000	0	50,000	0	0	0	20
Vehicle Replacement Program - DPW	17,786	581,000	0	581,000	0	0	0	10
Woodman/Myrtle Area St Reconstruction-Pub Works	0	3,200,000	3,200,000	0	0	0	0	25
Subtotal: Public Works	1,557,352	5,991,000	4,025,000	1,966,000	0	0	0	
Sub Total City	1,974,086	7,632,340	4,570,000	2,960,340	25,000	-	77,000	
School Department								
Bathroom Partitions	0	5,000	0	5,000	0	0	0	10
Bleacher Upgrades - District	0	8,000	0	8,000	0	0	0	10

CITY OF ROCHESTER

FY20 PROPOSED CIP

CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	ED FUND	GRANT	LIFE
Building Security	0	7,500	0	7,500	0	0	0	10
Café Tables - District	17,745	45,000	0	45,000	0	0	0	15
Door & Hardware Upgrades (district wide)	1,210	125,000	125,000	0	0	0	0	20
Electrical Upgrades	18,257	35,000	0	35,000	0	0	0	25
Fencing	5,000	7,500	0	7,500	0	0	0	20
Floor Machines	0	24,000	0	24,000	0	0	0	10
Food Service Equipment	0	25,000	0	25,000	0	0	0	20
Gym / Stage Curtain	0	15,000	0	15,000	0	0	0	20
HS Gym Floor Repairs & Refinishing	0	6,300	0	6,300	0	0	0	10
HVAC Controls Upgrade	0	100,000	100,000	0	0	0	0	20
HVAC Upgrades	57,085	350,000	350,000	0	0	0	0	25
Irrigation Improvements	0	45,000	0	45,000	0	0	0	18
Masonry Repairs-RMS,SSS,G	0	150,000	150,000	0	0	0	0	30
Painting Cycle - Interior	2,701	28,000	0	28,000	0	0	0	10
Paving Cycle - District	75,000	100,000	0	100,000	0	0	0	20
Playground Upgrades	18,215	30,000	0	30,000	0	0	0	15
Plumbing & HVAC Upgrades	0	50,000	0	50,000	0	0	0	20
RMS Gym Floor	0	100,000	100,000	0	0	0	0	15
SHS Flooring	0	200,000	200,000	0	0	0	0	20
Sprinkler Upgrades	15,000	10,000	0	10,000	0	0	0	20
Vehicle Replacement	0	31,700	0	31,700	0	0	0	15
School Total	210,213	1,498,000	1,025,000	473,000	0	0	0	
General Fund Total	2,184,299	9,130,340	5,595,000	3,433,340	25,000	0	77,000	0

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
Enterprise Funds								
Water Works								
Asset Management Program- Water	29,086	30,000	0	30,000	0	0	0	10
Cocheco Well Upgrades	0	120,000	120,000	0	0	0	0	20
Regency Court Water Main Replacement	0	320,000	320,000	0	0	0	0	40
Round Pond Augmentation	0	500,000	500,000	0	0	0	0	50
Vehicle Replacement Program - Water	20,659	175,000	0	175,000	0	0	0	10
Water Audit/Rate Structure Review	0	25,000	0	25,000	0	0	0	5
Water Distribution System Upgrades	200,000	100,000	100,000	0	0	0	0	40
Woodman/Myrtle Area St Reconstruction - Water	0	1,850,000	1,850,000	0	0	0	0	40
WTP HVAC Improvements	0	75,000	75,000	0	0	0	0	20
WTP Laboratory Improvements	0	100,000	100,000	0	0	0	0	10
WTP Residuals Disposal	67,700	400,000	400,000	0	0	0	0	40
Subtotal: Water Works	317,445	3,695,000	3,465,000	230,000	0	0	0	
Sewer Works								
Asset Management Program- Sewer	59,123	30,000	0	30,000	0	0	0	10
Collection System Upgrade	43,542	100,000	100,000	0	0	0	0	40
Colonial Pines Sewer Construction	46,213	4,800,000	4,800,000	0	0	0	0	40
Highland/Eastern Sewer Main Rehabilitation	0	130,000	130,000	0	0	0	0	40
In-Line Alkalinity Analyzer Replacement	0	30,000	0	30,000	0	0	0	15
NPDES Permit Technical/Legal Support for Compliance	174,280	300,000	300,000	0	0	0	0	25
Portable 6-inch Sewer Pump	0	62,500	0	62,500	0	0	0	20
Pump Station Replacement Program	1,083,500	15,000	15,000	0	0	0	0	25
Strafford Square Roundabout-Sewer Improvements	0	280,000	280,000	0	0	0	0	40
Vehicle Replacement Program - Sewer	2,952	174,000	0	174,000	0	0	0	10
Woodman/Myrtle Area St Reconstruction-Sewer	0	1,850,000	1,850,000	0	0	0	0	40
WWTF Lagoon 1 Solids Removal	50,000	200,000	200,000	0	0	0	0	3
WWTF Plant Water System	0	140,000	140,000	0	0	0	0	20
WWTF Septage Receiving Facility	0	825,000	825,000	0	0	0	0	25
Route 11 Sewer Pump Station Replacement*	0	1,200,000	1,200,000	0	0	0	0	25
Subtotal: Sewer Works	1,459,610	10,136,500	9,840,000	296,500	0	0	0	

FY20 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
Special Revenues								
Arena								
Arena Front Renovation	0	30,000	0	30,000	0	0	0	25
Arena Sprinkler System	0	225,000	225,000	0	0	0	0	20
Indoor Turf	0	80,000	0	80,000	0	0	0	15
Parking Lot Renovation	0	215,000	215,000	0	0	0	0	20
Subtotal: Arena	0	550,000	440,000	110,000	0	0	0	
Community Center								
AC for Recreation Office Spaces	0	35,000	0	35,000	0	0	0	20
Subtotal: Community Center	0	35,000	0	35,000	0	0	0	
Enterprise & Special Revenue Funds Total	1,777,055	14,416,500	13,745,000	671,500	0	0	0	
All Totals	3,961,354	23,614,340	19,340,000	4,104,840	92,500	0	77,000	

*Note- Carry Over Amounts based on Available Budgets as of 4-1-19

City of Rochester
Long Term Debt Req's. Principal & Interest Payments
20 YEAR SCHEDULE - FY20 CM PPD BDGT

	2020	2021	2022	2023	2024	2025	2026	2027	2028 - 2039	TOTAL
CITY										
PRINCIPAL	3,158,695.31	2,969,710.77	2,724,906.86	2,624,919.29	2,458,775.98	2,362,445.70	1,558,566.25	1,392,488.47	7,169,722.77	26,420,231.40
INTEREST	822,569.98	724,572.14	636,942.91	551,454.52	468,598.64	390,919.15	319,694.94	268,113.07	1,076,092.01	5,258,957.36
SUBTOTAL	3,981,265.29	3,694,282.91	3,361,849.77	3,176,373.81	2,927,374.62	2,753,364.85	1,878,261.19	1,660,601.54	8,245,814.78	31,679,188.76
SCHOOL										
PRINCIPAL	1,702,525.83	1,670,327.96	1,482,335.69	1,454,780.82	1,299,025.86	1,297,654.55	1,129,990.76	1,115,740.65	7,331,172.27	18,483,554.39
INTEREST	661,306.15	594,517.53	530,128.00	466,958.12	407,353.48	351,206.58	295,984.21	250,483.74	981,351.27	4,539,289.08
SUBTOTAL	2,363,831.98	2,264,845.49	2,012,463.69	1,921,738.94	1,706,379.34	1,648,861.13	1,425,974.97	1,366,224.39	8,312,523.54	23,022,843.47
TIF205C - SAFRAN										
PRINCIPAL	203,033.94	211,861.50	216,275.29	225,102.85	233,930.41	247,171.76	255,999.32	264,826.88	1,496,271.87	3,354,473.82
INTEREST	89,048.04	84,987.36	80,750.12	75,883.94	70,819.12	65,555.68	59,376.40	52,976.42	142,002.40	721,399.48
SUBTOTAL	292,081.98	296,848.86	297,025.41	300,986.79	304,749.53	312,727.44	315,375.72	317,803.30	1,638,274.27	4,075,873.30
TIF162K - GRANITE RIDGE										
PRINCIPAL	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	365,000.00	-	2,955,000.00
INTEREST	82,212.50	67,412.50	54,462.50	41,512.50	28,562.50	19,312.50	11,912.50	4,106.25	-	309,493.75
SUBTOTAL	452,212.50	437,412.50	424,462.50	411,512.50	398,562.50	389,312.50	381,912.50	369,106.25	-	3,264,493.75
WATER FUND										
PRINCIPAL	1,635,410.19	1,588,599.85	1,562,722.98	1,490,993.21	1,455,305.35	1,467,093.86	1,118,851.21	1,109,357.89	5,949,774.43	17,378,108.97
INTEREST	528,907.78	480,612.99	432,776.86	384,324.80	338,357.14	292,233.61	246,054.10	210,434.87	744,483.22	3,658,185.37
SUBTOTAL	2,164,317.97	2,069,212.84	1,995,499.84	1,875,318.01	1,793,662.49	1,759,327.47	1,364,905.31	1,319,792.76	6,694,257.65	21,036,294.34
SEWER FUND										
PRINCIPAL	2,642,361.62	2,392,776.84	1,451,851.22	1,245,375.18	1,226,801.29	1,171,342.51	1,030,977.39	983,279.93	6,311,259.94	18,456,025.92
INTEREST	644,176.80	542,997.46	467,561.86	410,868.43	364,038.55	318,876.79	276,160.85	236,647.18	989,748.88	4,251,076.80
SUBTOTAL	3,286,538.42	2,935,774.30	1,919,413.08	1,656,243.61	1,590,839.84	1,490,219.30	1,307,138.24	1,219,927.11	7,301,008.82	22,707,102.72
ARENA FUND										
PRINCIPAL	76,071.92	79,530.01	79,776.21	79,946.54	48,428.37	48,428.37	45,928.37	45,876.86	318,118.37	822,105.02
INTEREST	26,996.70	24,131.94	21,153.72	18,042.76	15,680.98	14,051.86	12,422.76	11,001.46	42,520.14	186,002.32
SUBTOTAL	103,068.62	103,661.95	100,929.93	97,989.30	64,109.35	62,480.23	58,351.13	56,878.32	360,638.51	1,008,107.34
GRAND TOTALS										
PRINCIPAL	9,788,098.81	9,282,806.93	7,887,868.25	7,491,117.89	7,092,267.26	6,964,136.75	5,510,313.30	5,276,570.68	28,576,319.65	87,869,499.52
INTEREST	2,855,217.95	2,519,231.92	2,223,775.97	1,949,045.07	1,693,410.41	1,452,156.17	1,221,605.76	1,033,762.99	3,976,197.92	18,924,404.16

CITY OF ROCHESTER

Debt Limit Analysis - Principal Payments as of March 31, 2019

Description	City & Arena ¹	School	Water	Sewer
Assessed Valuation ²	2,456,592,747	2,456,592,747	2,456,592,747	N/A
% of State Assessment	3.00%	7.00%	10.00%	Unlimited
Statutory Limit	73,697,782.41	171,961,492.29	245,659,274.70	Unlimited
Bonds	29,181,783.28	19,962,051.72	13,645,393.36	16,633,731.79
Arena Bonds	930,941.53	0.00	0.00	0.00
TIF-205-c Bond (Safran)	3,548,680.20	0.00	0.00	0.00
TIF-162-k Bond (Granite Ridge)	3,325,000.00	0.00	0.00	0.00
Notes	0.00	0.00	75,000.00	0.00
State Revolving Loans	281,360.85	0.00	5,265,206.49	4,301,326.59
SRF Drawdowns Ongoing	0.00	0.00	99,931.58	0.00
FY19 Debt Outstanding	37,267,765.86	19,962,051.72	19,085,531.43	20,935,058.38
FY19 Principal Payments as of March 31, 2019	3,946,219.70	1,478,497.33	1,582,996.74	2,437,459.89
TIF-162-k District Debt (remove from debt limit calc)	2,955,000.00	0.00	0.00	0.00
Available Debt Margin	43,331,236.25	153,477,937.90	228,156,740.01	Unlimited
FY13 Authorized but Unissued	34,324.03	0.00	421,963.48	0.00
FY14 Authorized but Unissued	0.00	0.00	0.00	129,652.07
FY15 Authorized but Unissued	151,480.97	0.00	100,000.00	0.00
FY16 Authorized but Unissued	9,791,620.51	564,221.19	357,357.26	3,859,295.39
FY16 Remove GRDD Phase 2 (162-k TIF District)	(5,000,000.00)	0.00	0.00	0.00
FY17 Authorized but Unissued	1,377,257.52	5,570,750.00	1,640,260.51	5,537,833.34
FY18 Authorized but Unissued	9,558,644.53	482,500.00	4,861,823.00	7,480,000.00
FY18 Remove GRDD Phase 2 (162-k TIF District)	(100,000.00)	0.00	0.00	0.00
FY19 Authorized but Unissued	6,578,160.00	1,518,767.00	1,525,000.00	4,550,000.00
FY19 Remove GRDD Phase 2 & GSBP (162-k TIF Districts)	(3,430,000.00)	0.00	0.00	0.00
Total Authorized and Unissued as of March 31, 2019	18,961,487.56	8,136,238.19	8,906,404.25	21,556,780.80
Under (Over) Debt Margin	24,369,748.69	145,341,699.71	219,250,335.76	N/A
Net Debt Margin	24,369,748.69	145,341,699.71	219,250,335.76	N/A

¹ City Bonds Outstanding	29,181,783.28
Arena Bonds Outstanding	930,941.53
City TIF-205-c Bonds Outstanding	3,548,680.20
City TIF-162-k Bonds Outstanding	3,325,000.00
City CWSRF Loans Outstanding	281,360.85
	37,267,765.86

² Based on April 26, 2018 State Valuation for Debt Limit

City of Rochester School Department

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(603) 332-3678
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March 22, 2019

CITY OF
Received
MAR 26 2019
City Manager
ROCHESTER

Mr. Blaine Cox, City Manager
Rochester City Hall
31 Wakefield Street
Rochester, NH 03867

Dear Mr. Cox,

The Rochester School Board at the March 21, 2019 Special School Board meeting voted to approve the following FY 2020 Budget:

- Proposed Operating Budget in the amount of \$64,981,084
- Special Grants Budget in the amount of \$3,430,000
- Food Service Budget in the amount of \$1,900,000
- Bonded CIP Budget in the amount of \$1,025,000
- Cash CIP Budget in the amount of \$473,000

Please contact my office if you have questions regarding the enclosed budget documents.

Sincerely,

Michael L. Hopkins
Superintendent of Schools

MLH/clm

Cc: Mr. Roland Connors, Interim Finance Director
Rochester City Council

Enclosures

ROCHESTER SCHOOL DEPARTMENT



FY 2020 BUDGET
SCHOOL BOARD APPROVED

ROCHESTER SCHOOL DEPARTMENT

FY2020 BUDGET

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**ROCHESTER SCHOOL DISTRICT
FY 20 BUDGET**

	2016 EXPENDED	2017 EXPENDED	2018 EXPENDED	2019 BUDGET	2019 SPENT/ ENCUMBERED As of 1/10/19	2020 SCHOOL BOARD APPROVED	CHANGE	
							\$	%
FY 2020 PROPOSED OPERATING BUDGET	\$58,068,573	\$59,397,129	\$60,662,843	\$63,415,838	\$36,906,212	\$64,981,084	\$1,565,246	2.5%
TOTAL FY20 PROPOSED BUDGET	\$58,068,573	\$59,397,129	\$60,662,843	\$63,415,838	\$36,906,212	\$64,981,084	\$1,565,246	2.5%
SPECIAL GRANTS APPROPRIATION	\$3,060,000	\$3,571,000	\$3,297,422	\$3,410,000	\$0	\$3,430,000	\$20,000	0.6%
FOOD SERVICE	\$1,800,000	\$1,800,000	\$1,800,000	\$1,800,000	\$0	\$1,900,000	\$100,000	5.6%
GRAND TOTAL	\$62,928,573	\$64,768,129	\$65,760,265	\$68,625,838	\$36,906,212	\$70,311,084	\$1,685,246	2.5%
BONDED CAPITAL IMPROVEMENT PROGRAM	\$901,000	\$3,251,146	\$17,282,500	\$1,518,767	\$0	\$1,025,000	(\$493,767)	-32.5%
CASH CAPITAL IMPROVEMENT PROGRAM (included in budget)	\$192,400	\$100,500	\$104,500	\$402,000	\$0	\$473,000	\$71,000	17.7%

**Rochester School Department
FY 2020 Revenue**

	FY 2017 Actuals	FY 2018 Actuals	FY 2019 Budget	FY 2020 School Board Approved	% Difference
Local Revenue					
Transfer from CIP	\$ 419,675.47	\$ -	\$ -	\$ -	
Transfer from Trustee of Trust Funds		\$ 796,329.00	\$ 175,000.00	\$ 750,000.00	328.57%
Use of Fund Balance		\$ 1,200,000.00			
Host Community Fees			\$ 878,127.00	\$ 878,127.00	0.00%
Tuition Regular	\$ 1,994,305.45	\$ 2,090,659.79	\$ 2,107,909.00	\$ 2,000,000.00	-5.12%
Tuition Summer School	\$ 12,439.00	\$ 13,274.00	\$ 14,000.00	\$ 10,000.00	-28.57%
Tuition Vocational	\$ 18,669.57	\$ 14,636.52	\$ 15,000.00	\$ 15,000.00	0.00%
Tuition Special Ed	\$ 16,401.92	\$ 12,964.41	\$ 16,000.00	\$ 16,000.00	0.00%
Reimbursement for Services SPED	\$ 49,498.08	\$ 65,303.75	\$ 50,000.00	\$ 50,000.00	0.00%
Athletic Admissions	\$ 7,866.00	\$ 7,928.00	\$ 5,000.00	\$ 8,000.00	60.00%
Other Vocational Preschool	\$ 35,849.00	\$ 30,950.00	\$ 40,000.00	\$ 35,000.00	-12.50%
Rental Income	\$ 3,837.50	\$ 9,793.75	\$ 3,900.00	\$ 5,000.00	28.21%
E-Rate	\$ -	\$ 11,520.00	\$ -	\$ -	
Other Local Revenue	\$ 28,103.47	\$ 50,501.22	\$ 6,620.00	\$ 5,000.00	-24.47%
Total Local	\$ 2,586,645.46	\$ 4,303,860.44	\$ 3,311,556.00	\$ 3,772,127.00	13.91%
State Revenue					
Adequacy Education Grant	\$ 22,751,322.29	\$ 22,135,868.25	\$ 21,841,578.00	\$ 21,848,444.00	0.03%
Kindergarten Aid			\$ 311,015.00	\$ 312,000.00	0.32%
State Aid Other		\$ 44,137.73			
School Building Aid	\$ 126,132.50	\$ 125,461.91	\$ 124,791.00	\$ 124,120.00	-0.54%
Catastrophic Aid	\$ 448,177.01	\$ 489,844.23	\$ 460,000.00	\$ 514,495.00	11.85%
Vocational Tuition Aide	\$ 19,656.68	\$ 26,773.39	\$ 20,000.00	\$ 20,000.00	0.00%
Vocational Transportation Aide	\$ 10,007.20	\$ 9,620.80	\$ 10,000.00	\$ 10,000.00	0.00%
Driver Ed Aid	\$ -	\$ -	\$ -	\$ -	
Total State	\$ 23,355,295.68	\$ 22,831,706.31	\$ 22,767,384.00	\$ 22,829,059.00	0.27%
Federal Revenue					
AF ROTC Reimbursement	\$ 66,151.60	\$ 67,377.99	\$ 67,000.00	\$ 68,000.00	1.49%
Medicaid	\$ 1,256,844.11	\$ 1,203,329.30	\$ 1,180,000.00	\$ 825,000.00	-30.08%
Medicaid Part D	\$ -	\$ -	\$ -	\$ -	
FEMA Reimbursement		\$ 4,638.47			
Indirect Cost	\$ 90,891.04	\$ 119,506.47	\$ 90,000.00	\$ 100,000.00	11.11%
Total Federal	\$ 1,413,886.75	\$ 1,394,852.23	\$ 1,337,000.00	\$ 993,000.00	-25.73%
Tax					
State Property	\$ 4,825,327.00	\$ 4,891,902.00	\$ 5,008,499.00	\$ 4,933,384.00	-1.50%
Local Property	\$ 27,111,215.00	\$ 28,117,281.00	\$ 30,991,399.00	\$ 32,453,514.00	4.72%
Total Tax	\$ 31,936,542.00	\$ 33,009,183.00	\$ 35,999,898.00	\$ 37,386,898.00	3.85%
Total Revenue	\$ 59,292,369.89	\$ 61,539,601.98	\$ 63,415,838.00	\$ 64,981,084.00	2.47%
Supplemental Appropriation					
Total Revenue	\$ 59,292,369.89	\$ 61,539,601.98	\$ 63,415,838.00	\$ 64,981,084.00	2.47%
Total Expenditures	\$ 59,412,129.20	\$ 60,662,739.47	\$ 63,415,838.00	\$ 64,981,084.00	2.47%

**ROCHESTER SCHOOL DEPARTMENT
FY20 BUDGET
SCHOOL BOARD REVIEW**

	2016 EXPENDED	2017 EXPENDED	2018 EXPENDED	2019 BUDGET	2019 SPENT/ ENCUMBERED As of 1/10/19	2020 SCHOOL BOARD APPROVED	CHANGE \$	%
1100 REGULAR INSTRUCTION								
511400 SALARIES - TEACHERS	14,062,663	14,615,254	14,568,664	15,235,960	7,838,479	15,549,011	313,051	2.1%
511600 SALARIES - AIDE	578,081	638,065	609,835	820,050	343,390	814,677	(5,373)	-0.7%
512000 SALARIES - SUBS	444,421	511,611	563,457	468,000	204,873	478,000	10,000	2.1%
521100 HEALTH INSURANCE	2,603,409	2,792,503	2,868,202	2,903,609	1,564,965	3,053,618	150,009	5.2%
521200 DENTAL INSURANCE	32,915	43,911	45,686	46,530	24,722	47,074	544	1.2%
521300 LIFE INSURANCE	2,624	2,510	2,485	2,770	1,611	3,093	323	11.7%
522000 SOCIAL SECURITY	1,090,871	1,175,707	1,130,448	1,194,682	601,414	1,216,401	21,719	1.8%
523100 RETIREMENT OTHER	22,335	24,248	25,286	24,658	14,650	27,554	2,896	11.7%
523200 RETIREMENT TEACHER	2,178,881	2,327,733	2,485,811	2,603,957	1,338,937	2,726,388	122,431	4.7%
526000 WORKER'S COMPENSATION	48,334	69,249	73,775	80,500	80,415	88,550	8,050	10.0%
532000 PURCHASED EDUCATIONAL SERVICES	8,347	8,281	7,978	13,750	1,777	13,750	-	0.0%
532900 OTHER PROFESSIONAL SERVICES	39,857	39,357	39,857	42,000	39,857	42,000	-	0.0%
533900 PLACEMENT OF STUDENTS	18,605	16,160	15,540	20,000	20,000	20,000	-	0.0%
543000 REPAIR AND MAINTENANCE	62,719	62,240	50,483	57,454	51,625	57,760	306	0.5%
544200 RENTAL EQUIPMENT	77,350	77,350	77,013	96,994	96,990	96,994	-	0.0%
556100 TUITION TO OTHER LEAS	12,846	37,700	34,125	40,000	14,150	40,000	-	0.0%
556400 TUITION TO PRIV&OTH SCHLS IN STATE	23,701	-	-	-	-	-	-	-
558000 TRAVEL	9,338	9,541	8,465	9,600	5,307	10,100	500	5.2%
561000 GENERAL SUPPLIES	268,473	237,598	247,035	263,185	240,269	270,417	7,232	2.7%
564000 BOOKS AND PERIODICALS	66,399	65,884	34,268	80,872	45,622	80,080	(792)	-1.0%
573100 NEW EQUIPMENT	31,693	6,814	74,354	8,275	30,633	4,900	(3,375)	-40.8%
573300 NEW FURNITURE	6,970	637	473	-	14,213	-	-	-
573500 REPLACEMENT EQUIPMENT	5,705	5,997	8,621	17,073	16,099	16,000	(1,073)	-6.3%
573700 REPLACEMENT FURNITURE	3,010	273	3,614	4,614	3,610	5,500	886	19.2%
581000 DUES AND FEES	67,572	49,625	50,647	50,168	48,500	55,500	5,332	10.6%
TOTAL REGULAR INSTRUCTION	21,767,117	22,818,248	23,026,121	24,084,701	12,642,109	24,717,367	632,666	2.6%

1210 SPECIAL EDUCATION

511200 SALARIES - ADMIN	241,119	261,132	242,652	257,933	141,049	265,504	7,571	2.9%
511300 SALARIES - MANAGERIAL	46,998	48,037	43,926	43,699	25,030	45,010	1,311	3.0%
511400 SALARIES - TEACHERS	4,315,697	4,626,286	4,700,243	4,780,511	2,491,178	4,768,185	(12,326)	-0.3%
511600 SALARIES - AIDE	2,271,609	2,398,545	2,372,567	2,734,622	1,204,530	2,658,350	(76,272)	-2.8%
511601 SALARIES - AIDE EXEMPT	150,778	165,134	179,002	156,445	116,037	323,114	166,669	106.5%
511700 SALARIES - CLERICAL	85,894	102,783	90,607	92,526	48,857	91,562	(964)	-1.0%
511701 SALARIES - CLERICAL	20,217	19,158	20,989	24,793	10,017	26,294	1,501	6.1%
511900 SALARIES - MISCELLANEOUS	32,184	32,987	33,817	33,287	19,424	34,286	999	3.0%
512000 SALARIES - SUBS	203,467	135,077	179,961	183,000	71,100	183,000	-	0.0%
521100 HEALTH INSURANCE	1,625,554	1,414,596	1,399,949	1,415,972	731,903	1,453,709	37,737	2.7%
521200 DENTAL INSURANCE	22,406	21,503	21,772	23,016	11,752	22,934	(82)	-0.4%
521300 LIFE INSURANCE	1,393	1,359	1,427	1,572	935	1,762	190	12.1%
522000 SOCIAL SECURITY	528,986	570,898	562,932	601,115	297,518	607,201	6,086	1.0%
523100 RETIREMENT OTHER	71,353	75,486	84,345	93,993	46,945	89,807	(4,186)	-4.5%
523200 RETIREMENT TEACHER	705,524	777,487	861,741	871,547	458,889	899,597	28,050	3.2%
526000 WORKER'S COMPENSATION	24,461	32,987	37,085	40,700	40,700	44,770	4,070	10.0%
532100 PURCHASED ED SERVICES OTHER	1,523,022	1,638,814	1,819,200	2,151,619	2,001,598	2,151,619	-	0.0%
533000 LEGAL	12,640	23,519	38,767	20,000	18,324	40,000	20,000	100.0%
543000 REPAIR AND MAINTENANCE	351	241	306	310	217	310	-	0.0%
544200 RENTAL EQUIPMENT	21,858	20,724	20,925	22,765	22,767	22,765	-	0.0%
555000 POSTAGE FEES	16	-	-	2,127	-	2,127	-	0.0%
556100 TUITION TO OTHER LEAS	1,344,898	1,247,350	842,480	1,273,554	929,199	1,273,554	-	0.0%
556400 TUITION TO PRIVATE & OTHER	1,350,097	2,017,681	2,733,346	2,173,712	2,230,139	2,173,712	-	0.0%
556500 TUITION TO PRIVATE & OTHER OUT OF ST	21,341	-	-	-	-	-	-	-
558000 TRAVEL	5,308	4,464	3,365	4,900	1,486	4,900	-	0.0%
558100 TRAVEL	14,671	12,867	12,573	19,100	4,593	19,100	-	0.0%
561000 GENERAL SUPPLIES	40,068	18,638	32,790	29,015	25,519	29,719	704	2.4%
561100 GENERAL SUPPLIES OTHER	18,935	20,717	2,690	20,080	8,993	20,582	502	2.5%
581000 DUES AND FEES	2,350	2,585	2,680	2,700	2,570	2,700	-	0.0%
TOTAL SPECIAL EDUCATION	14,703,194	15,691,056	16,342,138	17,074,613	10,961,268	17,256,173	181,560	1.1%

1300 VOCATIONAL

511200 SALARIES - ADMIN	78,414	98,183	86,000	88,580	47,697	91,238	2,658	3.0%
511400 SALARIES - TEACHERS	985,078	1,013,622	1,041,523	1,029,939	567,654	1,055,028	25,089	2.4%
511600 SALARIES - AIDE	69,007	76,570	89,820	97,361	47,699	101,007	3,646	3.7%
511700 SALARIES - CLERICAL	35,863	37,066	37,777	36,164	21,054	36,601	437	1.2%
512000 SALARIES - SUBS	41,191	60,136	30,729	35,000	7,049	35,000	-	0.0%

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521100 HEALTH INSURANCE	353,850	287,767	293,898	278,130	136,598	274,052	(4,078)	-1.5%
521200 DENTAL INSURANCE	3,564	3,145	4,404	3,168	1,633	3,232	64	2.0%
521300 LIFE INSURANCE	283	276	279	300	180	336	36	12.0%
522000 SOCIAL SECURITY	84,136	94,055	90,867	91,947	49,069	94,527	2,580	2.8%
523100 RETIREMENT OTHER	9,416	10,035	10,418	10,769	5,640	10,699	(70)	-0.7%
523200 RETIREMENT TEACHER	167,193	179,658	195,474	194,180	106,825	203,179	8,999	4.6%
526000 WORKER'S COMPENSATION	4,405	6,392	6,777	7,000	7,000	7,700	700	10.0%
532000 PURCH EDUCATIONAL SERVICES		17,550	42,000	46,000	-	-	(46,000)	-100.0%
543000 REPAIR AND MAINTENANCE	17,398	9,701	7,462	12,000	6,371	12,000	-	0.0%
544200 RENTAL EQUIPMENT	18,275	18,275	18,195	22,915	22,915	22,915	-	0.0%
553400 POSTAGE	-	-	-	500	-	500	-	0.0%
556100 TUITION TO OTHERS	28,868	26,723	29,616	45,000	-	45,000	-	0.0%
558000 TRAVEL	2,649	2,936	2,879	3,100	2,161	3,100	-	0.0%
561000 GENERAL SUPPLIES	31,797	22,978	17,700	29,046	23,176	29,772	726	2.5%
564000 BOOKS AND PERIODICALS	7,318	8,619	1,155	11,178	192	11,178	-	0.0%
573500 REPLACEMENT EQUIPMENT	2,207	36	137	6,387	1,866	6,387	-	0.0%
TOTAL VOCATIONAL EDUCATION	1,940,913	1,973,723	2,007,111	2,048,664	1,054,780	2,043,451	(5,213)	-0.3%

1410 CO-CURRICULAR ACTIVITIES EDUCATION

511400 SALARIES - TEACHERS	63,289	63,531	58,083	66,000	27,280	65,050	(950)	-1.4%
522000 SOCIAL SECURITY	5,473	5,805	5,156	5,049	2,111	5,067	18	0.4%
523100 RETIREMENT OTHER	422	836	408	500	81	518	18	3.6%
523200 RETIREMENT TEACHER	9,934	10,021	10,065	9,000	4,591	10,653	1,653	18.4%
526000 WORKER'S COMPENSATION	254	372	391	450	450	495	45	10.0%
TOTAL CO-CURRICULAR	79,370	80,566	74,103	80,999	34,514	81,783	784	1.0%

1420 ATHLETICS

511200 SALARIES - ADMIN	79,742	81,802	84,683	87,225	46,967	89,841	2,616	3.0%
511400 SALARIES - TEACHERS	133,024	137,874	140,245	144,654	46,461	149,784	5,130	3.5%
511700 SALARIES - CLERICAL	25,881	24,993	28,179	29,817	15,955	30,696	879	2.9%
521100 HEALTH INSURANCE	40,635	33,406	31,539	31,124	17,115	32,775	1,651	5.3%
521200 DENTAL INSURANCE	386	386	386	396	213	404	8	2.0%
521300 LIFE INSURANCE	99	99	99	100	64	120	20	20.0%
522000 SOCIAL SECURITY	17,325	18,280	18,499	19,142	7,895	19,799	657	3.4%
523100 RETIREMENT OTHER	666	767	1,067	-	439	-	-	-
523200 RETIREMENT TEACHER	21,831	21,177	23,411	24,310	11,485	23,273	(1,037)	-4.3%
526000 WORKER'S COMPENSATION	870	1,275	1,339	1,400	1,400	1,540	140	10.0%
531000 ADMINISTRATIVE SERVICES	41,512	35,934	39,782	43,548	19,130	43,548	-	0.0%
543000 REPAIR AND MAINTENANCE	4,646	3,297	4,946	6,118	4,727	6,118	-	0.0%
544200 RENTAL EQUIPMENT	1,150	1,150	1,145	1,442	1,442	1,442	-	0.0%
558000 TRAVEL	4,626	4,400	4,388	5,000	663	5,000	-	0.0%
561000 GENERAL SUPPLIES	12,976	15,957	10,814	13,157	7,561	13,485	328	2.5%
573500 REPLACEMENT EQUIPMENT	43,971	33,282	30,955	24,876	15,255	24,876	-	0.0%
581000 DUES AND FEES	48,944	47,055	47,851	49,349	27,912	49,349	-	0.0%
TOTAL ATHLETICS	478,283	461,133	469,329	481,658	224,682	492,050	10,392	2.2%

1430 SUMMER SCHOOL REGULAR EDUCATION

511400 SALARIES - TEACHERS	32,376	30,060	31,959	33,000	28,164	33,000	-	0.0%
522000 SOCIAL SECURITY	2,427	2,300	2,445	2,525	2,155	2,525	-	0.0%
523200 RETIREMENT TEACHER	4,589	4,287	4,717	5,729	4,889	5,874	145	2.5%
526000 WORKER'S COMPENSATION	173	254	267	352	352	387	35	9.9%
TOTAL SUMMER SCHOOL REG. EDUCATION	39,565	36,901	39,388	41,606	35,559	41,786	180	0.4%

1600 ADULT EDUCATION

511400 SALARIES - TEACHERS	-	378		9,000	-	-	(9,000)	-100.0%
522000 SOCIAL SECURITY	-	27		689	-	-	(689)	-100.0%
523200 RETIREMENT TEACHER	-	59		100	-	-	(100)	-100.0%
526000 WORKER'S COMPENSATION	-	-	67	100	100	-	(100)	-100.0%
TOTAL ADULT EDUCATION	-	464	67	9,889	100	-	(9,889)	-100.0%

2110 ATTENDANCE OFFICER

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511601 SALARIES - AIDE	30,315	31,103	31,917	32,875	17,702	33,862	987	3.0%
521300 LIFE INSURANCE	9	9	9	10	6	11	1	10.0%
522000 SOCIAL SECURITY	2,340	2,520	2,442	2,515	1,354	2,591	76	3.0%
523100 RETIREMENT OTHER	3,472	3,680	3,632	3,742	2,014	3,783	41	1.1%
526000 WORKER'S COMPENSATION	100	147	154	200	200	220	20	10.0%
558000 TRAVEL	1,000	800	1,114	1,000	392	1,000	-	0.0%
TOTAL ATTENDANCE OFFICER	37,237	38,259	39,268	40,342	21,668	41,467	1,125	2.8%

2120 GUIDANCE SERVICES

511400 SALARIES - TEACHERS	1,074,041	1,079,930	1,127,166	1,088,990	535,727	1,051,189	(37,801)	-3.5%
511700 SALARIES - CLERICAL	67,599	70,158	75,050	70,552	36,408	65,310	(5,242)	-7.4%
521100 HEALTH INSURANCE	277,648	239,361	242,786	242,370	126,317	246,158	3,788	1.6%
521200 DENTAL INSURANCE	3,525	3,290	3,400	3,366	1,676	3,232	(134)	-4.0%
521300 LIFE INSURANCE	191	190	182	200	113	220	20	10.0%
522000 SOCIAL SECURITY	81,438	84,970	85,709	82,862	40,595	79,646	(3,216)	-3.9%
523100 RETIREMENT OTHER	7,551	7,837	8,541	8,029	4,143	7,296	(733)	-9.1%
523200 RETIREMENT TEACHER	166,343	170,399	190,539	184,665	91,452	183,823	(842)	-0.5%
526000 WORKER'S COMPENSATION	3,321	4,882	5,127	5,600	5,600	6,160	560	10.0%
544200 RENTAL EQUIPMENT	1,150	1,150	1,145	1,441	1,442	1,441	-	0.0%
553400 POSTAGE	-	-	-	883	-	883	-	0.0%
558000 TRAVEL	508	54	164	100	29	100	-	0.0%
561000 GENERAL SUPPLIES	6,929	7,420	525	12,391	804	12,702	311	2.5%
581000 DUES AND FEES	590	275	725	350	300	350	-	0.0%
TOTAL GUIDANCE SERVICES	1,690,831	1,669,914	1,741,058	1,701,799	844,606	1,658,510	(43,289)	-2.5%

2130 HEALTH SERVICES

511400 SALARIES - TEACHERS	578,905	557,422	607,928	592,135	323,181	603,240	11,105	1.9%
511700 SALARIES - CLERICAL	21,345	30,589	23,954	27,714	12,066	29,401	1,687	6.1%
512000 SALARIES - SUBS	17,036	37,208	282	15,000	-	5,000	(10,000)	-66.7%
521100 HEALTH INSURANCE	102,790	90,922	70,239	55,626	39,663	77,404	21,778	39.2%
521200 DENTAL INSURANCE	965	965	919	792	640	1,212	420	53.0%
521300 LIFE INSURANCE	102	100	91	100	59	119	19	19.0%
522000 SOCIAL SECURITY	45,221	47,117	46,431	47,321	24,505	46,761	(560)	-1.2%
523200 RETIREMENT TEACHER	91,076	89,536	93,432	89,998	49,424	94,257	4,259	4.7%
526000 WORKER'S COMPENSATION	1,790	2,623	2,754	2,900	2,900	3,190	290	10.0%
533000 OTHER PROFESSIONAL SERVICES	750	-	-	-	-	-	-	-
553400 POSTAGE	-	-	-	319	-	319	-	0.0%
558000 TRAVEL	1,024	837	759	1,200	259	1,200	-	0.0%
561000 GENERAL SUPPLIES	3,029	3,633	2,822	3,016	2,844	3,091	75	2.5%
564000 BOOKS AND PERIODICALS	227	109	-	878	-	878	-	0.0%
573500 REPLACEMENT EQUIPMENT	-	1,965	37	2,000	1,926	2,000	-	0.0%
TOTAL HEALTH SERVICES	864,260	863,027	849,648	838,999	457,467	868,072	29,073	3.5%

2210 CURRICULUM

511200 SALARIES - ADMIN	166,968	171,579	129,445	123,711	78,109	182,204	58,493	47.3%
511400 SALARIES - TEACHERS	104,339	104,519	79,293	100,000	19,143	100,000	-	0.0%
511600 SALARIES - AIDE	48,736	34,290	31,864	50,000	21,900	50,000	-	0.0%
521100 HEALTH INSURANCE	16,766	12,639	11,323	8,940	5,797	18,828	9,888	110.6%
521200 DENTAL INSURANCE	169	114	142	99	64	202	103	104.0%
521300 LIFE INSURANCE	32	32	28	15	17	22	7	46.7%
522000 SOCIAL SECURITY	25,069	23,607	18,334	20,697	10,395	25,109	4,412	21.3%
523100 RETIREMENT OTHER	13,767	16,407	14,839	19,653	9,040	22,587	2,934	14.9%
523200 RETIREMENT TEACHER	15,142	14,608	14,276	17,000	6,588	17,800	800	4.7%
524000 TUITION REIMBURSEMENT-TEACHERS	223,224	191,918	220,774	236,000	172,598	236,000	-	0.0%
524100 TUITION REIMBURSEMENT-ADMIN	60,714	56,306	66,103	60,000	32,665	60,000	-	0.0%
524200 TUITION REIMBURSEMENT-PARA	20,814	24,303	26,173	34,000	10,218	34,000	-	0.0%
526000 WORKER'S COMPENSATION	1,220	1,230	1,876	2,000	2,000	2,200	200	10.0%
532000 PURCHASED EDUCATIONAL SERVICES	103,761	63,992	110,489	202,500	189,175	202,500	-	0.0%
558000 TRAVEL	3,798	1,704	1,066	7,000	612	7,000	-	0.0%
558100 TRAVEL ADMIN	25,501	38,348	31,165	30,000	17,424	30,000	-	0.0%
558400 TRAVEL PROFESSIONALS	-	411	-	5,000	-	5,000	-	0.0%
558500 WORKSHOP TRAVEL	7,082	12,880	5,364	10,000	5,857	10,000	-	0.0%
561000 GENERAL SUPPLIES	486	469	1,089	1,000	433	1,000	-	0.0%
561000 FOOD FOR WORKSHOPS	18,617	9,527	16,079	10,000	5,423	10,000	-	0.0%
564000 BOOKS AND PERIODICALS	192,246	17,895	119,723	13,000	11,189	13,000	-	0.0%

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564100 BOOKS AND OTHER PRINTED MEDIA	11,507	3,958	4,070	15,000	-	15,000	-	0.0%
TOTAL CURRICULUM	1,059,956	800,736	903,516	965,615	598,646	1,042,452	76,837	8.0%

2222 LIBRARY SERVICES

511400 SALARIES - TEACHERS	218,006	183,319	198,297	195,580	109,674	197,536	1,956	1.0%
511600 SALARIES - AIDE	148,235	160,949	140,287	151,748	74,980	152,513	765	0.5%
512000 SUBS	725	420	1,155	-	38	-	-	-
521100 HEALTH INSURANCE	54,254	51,006	43,883	44,368	23,890	46,721	2,353	5.3%
521200 DENTAL INSURANCE	792	647	653	693	372	708	15	2.2%
521300 LIFE INSURANCE	38	35	35	40	24	44	4	10.0%
522000 SOCIAL SECURITY	26,983	25,745	24,994	25,593	13,593	25,753	160	0.6%
523100 RETIREMENT OTHER	2,741	3,949	1,770	2,196	1,158	2,201	5	0.2%
523200 RETIREMENT TEACHER	34,284	29,710	34,373	33,955	19,039	35,161	1,206	3.6%
526000 WORKER'S COMPENSATION	1,129	1,655	1,738	2,050	2,050	2,255	205	10.0%
561000 GENERAL SUPPLIES	4,717	2,504	3,562	5,120	4,024	5,248	128	2.5%
564000 BOOKS AND PERIODICALS	34,052	27,434	30,121	33,582	29,244	33,582	-	0.0%
573100 NEW EQUIPMENT	-	1,527	-	-	-	-	-	-
573500 REPLACEMENT EQUIPMENT	1,756	1,222	388	-	-	-	-	-
TOTAL LIBRARY SERVICES	527,712	490,122	481,256	494,925	278,086	501,722	6,797	1.4%

2225 TECHNOLOGY SERVICES

511400 SALARIES - TEACHERS	73,718	73,614	80,547	66,171	47,771	66,833	662	1.0%
511700 SALARIES - CLERICAL	24,282	25,555	35,473	35,081	20,965	38,101	3,020	8.6%
511900 SALARIES - TECHNICAL	323,333	361,218	360,004	371,586	195,966	375,270	3,684	1.0%
521100 HEALTH INSURANCE	94,307	94,784	80,756	80,128	42,966	84,377	4,249	5.3%
521200 DENTAL INSURANCE	1,306	1,459	1,172	1,188	721	1,414	226	19.0%
521300 LIFE INSURANCE	70	72	70	80	46	88	8	10.0%
522000 SOCIAL SECURITY	30,424	34,409	34,341	34,153	18,975	34,473	320	0.9%
523100 RETIREMENT OTHER	33,037	37,054	37,531	39,892	22,460	42,078	2,186	5.5%
523200 RETIREMENT TEACHER	11,599	11,927	13,692	11,488	8,293	11,896	408	3.6%
526000 WORKER'S COMPENSATION	1,065	1,560	1,638	1,700	1,700	1,870	170	10.0%
534000 TECHNICAL SERVICES	39,276	39,649	40,017	40,000	40,001	42,000	2,000	5.0%
543000 REPAIR AND MAINTENANCE	124,116	127,465	125,718	120,000	119,324	140,951	20,951	17.5%
553200 DATA COMMUNICATION	57,007	59,771	59,998	60,000	59,971	170,000	110,000	183.3%
558000 TRAVEL	8,031	12,618	3,815	12,000	4,923	6,000	(6,000)	-50.0%
561000 GENERAL SUPPLIES	1,180	1,235	1,643	1,000	3,207	1,025	25	2.5%
573100 NEW EQUIPMENT	45,998	38	1,040	-	61,525	100,000	100,000	-
573300 NEW FURNITURE	500	45	-	1,000	1,000	1,000	-	0.0%
573500 REPLACEMENT EQUIPMENT	171,683	10,986	7,756	15,000	22,784	20,000	5,000	33.3%
581000 DUES AND FEES	-	770	909	1,000	631	1,000	-	0.0%
TOTAL TECHNOLOGY SERVICES	1,040,933	894,231	886,121	891,467	673,227	1,138,376	246,909	27.7%

2310 SCHOOL BOARD SERVICES

511900 SALARIES	23,959	24,143	24,146	29,000	11,680	29,000	-	0.0%
522000 SOCIAL SECURITY	1,833	1,847	1,847	2,219	894	2,219	-	0.0%
526000 WORKER'S COMPENSATION	81	119	125	150	150	165	15	10.0%
531200 MANAGEMENT SERVICES	4,768	5,100	5,175	5,500	5,400	5,500	-	0.0%
531900 ADMINISTRATIVE SERVICES OTHER	-	350	180	200	-	200	-	0.0%
533100 LEGAL	-	-	-	5,000	-	5,000	-	0.0%
533200 NEGOTIATIONS	38,510	12,177	5,472	39,000	-	20,000	(19,000)	-48.7%
552000 INSURANCE	89,433	81,475	85,549	81,490	81,490	76,364	(5,126)	-6.3%
TOTAL SCHOOL BOARD SERVICES	158,584	125,212	122,495	162,559	99,614	138,448	(24,111)	-14.8%

2320 SUPERINTENDENT'S OFFICE

511100 SALARIES - EXECUTIVE	265,051	240,357	249,150	254,565	139,678	263,358	8,793	3.5%
511300 SALARIES - MANAGERIAL	202,985	210,789	223,170	209,590	137,368	208,157	(1,433)	-0.7%
511700 SALARIES - CLERICAL	58,259	58,895	60,542	61,345	31,427	64,819	3,474	5.7%
512000 SALARIES - SUBS	1,815	895	2,263	2,000	7,062	2,000	-	0.0%
521100 HEALTH INSURANCE	101,632	69,063	56,807	57,612	40,498	88,563	30,951	53.7%
521200 DENTAL INSURANCE	1,057	944	1,031	990	512	1,010	20	2.0%
521300 LIFE INSURANCE	1,099	234	234	240	149	273	33	13.8%
521400 DISABILITY INSURANCE	1,117	785	756	349	407	216	(133)	-38.1%
522000 SOCIAL SECURITY	39,096	38,652	39,247	38,894	22,801	38,302	(592)	-1.5%

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**ROCHESTER SCHOOL DEPARTMENT
FY20 BUDGET
SCHOOL BOARD REVIEW**

	2016 EXPENDED	2017 EXPENDED	2018 EXPENDED	2019 BUDGET	2019 SPENT/ ENCUMBERED As of 1/10/19	2020 SCHOOL BOARD APPROVED	CHANGE \$	%
523100 RETIREMENT OTHER	56,145	55,524	57,761	56,925	34,079	59,591	2,666	4.7%
526000 WORKER'S COMPENSATION	1,547	1,621	2,379	2,500	2,500	2,750	250	10.0%
533000 OTHER PROFESSIONAL SERVICES	99,605	20,100	4,826	25,000	10,995	25,000	-	0.0%
533100 LEGAL	27,411	19,465	19,804	22,400	20,753	22,400	-	0.0%
543000 REPAIR AND MAINTENANCE	957	4,936	4,292	4,500	2,612	4,500	-	0.0%
544200 RENTAL OF EQUIPMENT	3,450	3,450	3,435	4,326	4,325	4,326	-	0.0%
553400 POSTAGE	17,559	13,670	16,808	18,000	9,000	18,000	-	0.0%
554000 ADVERTISING	3,737	3,110	5,055	4,000	5,524	4,500	500	12.5%
558000 TRAVEL	4,821	6,538	6,170	9,000	3,051	9,000	-	0.0%
561000 GENERAL SUPPLIES	15,113	16,096	12,875	7,973	6,189	8,172	199	2.5%
564000 BOOKS AND PERIODICALS	641	130	195	641	74	641	-	0.0%
573100 NEW EQUIPMENT	353	-	-	-	-	-	-	-
573500 REPLACEMENT EQUIPMENT	4,318	1,000	6,907	-	-	-	-	-
580200 PRIOR YEAR AUDIT ADJUSTMENT	39,355	(180,244)	(457)	-	-	-	-	-
581000 DUES AND FEES	27,458	27,111	26,166	28,000	29,435	29,000	1,000	3.6%
TOTAL SUPERINTENDENT'S OFFICE	974,579	613,119	799,415	808,850	508,438	854,578	45,728	5.7%

2410 PRINCIPAL'S OFFICE

511200 SALARIES - ADMIN	1,661,422	1,704,440	1,686,322	1,726,543	925,268	1,773,688	47,145	2.7%
511700 SALARIES - CLERICAL	582,682	571,356	554,435	594,102	307,577	594,114	12	0.0%
512000 SUBS	10,888	3,360	8,130	-	1,463	-	-	-
521100 HEALTH INSURANCE	553,026	473,138	434,754	437,064	225,111	443,505	6,441	1.5%
521200 DENTAL INSURANCE	5,879	4,932	4,822	5,049	2,698	5,152	103	2.0%
521300 LIFE INSURANCE	1,879	1,875	1,871	1,900	1,161	2,170	270	14.2%
522000 SOCIAL SECURITY	162,482	169,577	160,168	166,656	88,131	170,296	3,640	2.2%
523100 RETIREMENT OTHER	44,913	46,976	47,363	48,372	25,652	47,497	(875)	-1.8%
523200 RETIREMENT TEACHER	261,208	273,655	292,745	299,754	160,670	299,223	(531)	-0.2%
526000 WORKER'S COMPENSATION	6,196	9,076	9,530	10,100	10,100	11,110	1,010	10.0%
553400 POSTAGE	11,700	8,264	8,000	14,540	8,000	14,540	-	0.0%
555000 PRINTING AND BINDING	-	(582)	-	-	-	-	-	-
558000 TRAVEL	1,013	1,985	905	900	3,245	2,400	1,500	166.7%
561000 GENERAL SUPPLIES	32,900	12,180	17,029	39,182	22,105	40,077	895	2.3%
564000 BOOKS AND PERIODICALS	502	176	299	4,714	1,301	4,714	-	0.0%
573100 NEW EQUIPMENT	763	-	-	-	4,410	-	-	-
573500 REPLACEMENT EQUIPMENT	-	820	-	-	-	-	-	-
581000 DUES AND FEES	12,610	8,101	5,001	14,850	5,769	17,450	2,600	17.5%
TOTAL PRINCIPAL'S OFFICE	3,350,062	3,289,330	3,231,376	3,363,726	1,792,660	3,425,936	62,210	1.8%

2490 GRADUATION

558900 GRADUATION	14,506	14,113	13,993	15,500	2,250	15,500	-	0.0%
TOTAL GRADUATION	14,506	14,113	13,993	15,500	2,250	15,500	-	0.0%

2510 FISCAL SERVICES

511200 SALARIES - ADMIN	110,271	110,350	128,760	118,718	73,525	122,280	3,562	3.0%
511300 SALARIES - MANAGERIAL	57,320	60,382	61,922	62,235	35,011	64,102	1,867	3.0%
511700 SALARIES - CLERICAL	145,892	163,928	153,570	154,345	103,019	156,744	2,399	1.6%
512000 SALARIES - SUBS	650	1,300	788	1,000	675	1,000	-	0.0%
521100 HEALTH INSURANCE	78,831	74,581	68,261	64,234	32,448	67,641	3,407	5.3%
521200 DENTAL INSURANCE	987	965	965	990	486	1,010	20	2.0%
521300 LIFE INSURANCE	451	451	781	404	442	408	4	1.0%
521400 DISABILITY INSURANCE	671	697	709	336	400	346	10	3.0%
522000 SOCIAL SECURITY	23,269	25,304	24,535	25,503	15,196	25,906	403	1.6%
523100 RETIREMENT OTHER	35,925	39,747	39,165	40,141	15,822	24,671	(15,470)	-38.5%
523200 RETIREMENT TEACHER	-	-	3,848	-	11,184	21,766	21,766	-
526000 WORKER'S COMPENSATION	983	1,439	1,511	1,600	1,600	1,760	160	10.0%
543000 REPAIR AND MAINTENANCE	27,753	29,627	30,932	31,000	32,242	34,000	3,000	9.7%
544200 RENTAL EQUIPMENT	1,150	1,150	1,145	1,441	1,442	1,441	-	0.0%
558000 TRAVEL	2,349	2,613	2,577	5,000	1,403	5,000	-	0.0%
561000 GENERAL SUPPLIES	5,586	4,260	1,120	5,271	676	5,403	132	2.5%
573500 REPLACEMENT EQUIPMENT	2,885	-	-	-	-	-	-	-
581000 DUES AND FEES	619	779	914	1,000	854	1,000	-	0.0%
TOTAL FISCAL SERVICES	495,591	517,573	521,502	513,218	326,425	534,478	21,260	4.1%

2600 OPERATION OF PLANT

03/21/2019

**ROCHESTER SCHOOL DEPARTMENT
FY20 BUDGET
SCHOOL BOARD REVIEW**

	2016 EXPENDED	2017 EXPENDED	2018 EXPENDED	2019 BUDGET	2019 SPENT/ ENCUMBERED As of 1/10/19	2020 SCHOOL BOARD APPROVED	CHANGE \$	%
511300 SALARIES - MANAGERIAL	193,082	198,061	221,440	209,623	114,007	216,646	7,023	3.4%
511700 SALARIES - CLERICAL	33,676	35,028	37,112	34,526	21,102	34,963	437	1.3%
511800 SALARIES - O&M	1,291,238	1,323,444	1,352,637	1,301,462	745,499	1,409,302	107,840	8.3%
512100 SALARIES - O&M SUBS	118,103	123,694	97,267	105,000	55,037	90,000	(15,000)	-14.3%
521100 HEALTH INSURANCE	456,348	409,755	391,974	396,197	195,780	396,083	(114)	0.0%
521200 DENTAL INSURANCE	6,771	6,878	6,656	6,930	3,620	6,868	(62)	-0.9%
521300 LIFE INSURANCE	525	653	929	736	337	667	(69)	-9.4%
522000 SOCIAL SECURITY	119,073	123,822	124,392	118,667	66,391	125,262	6,595	5.6%
523100 RETIREMENT OTHER	165,436	172,419	178,924	173,566	96,286	178,792	5,226	3.0%
526000 WORKER'S COMPENSATION	29,069	42,588	45,095	45,550	45,550	50,105	4,555	10.0%
541100 WATER AND SEWERAGE	75,348	67,570	87,449	75,000	27,555	90,000	15,000	20.0%
543000 REPAIR AND MAINTENANCE	208,943	212,964	235,865	256,495	224,009	276,867	20,372	7.9%
543200 TRANSFER TO CIP	192,400	100,500	104,500	402,000	402,000	473,000	71,000	17.7%
544100 RENTAL OF LAND AND BUILDING	234,456	234,456	234,456	234,456	-	234,456	-	0.0%
544200 RENTAL OF EQUIPMENT	1,150	1,150	1,145	1,442	1,442	1,442	-	0.0%
552100 INSURANCE	52,464	81,977	104,202	79,000	75,314	74,352	(4,648)	-5.9%
553100 TELEPHONE	54,698	66,780	52,218	54,000	22,539	54,000	-	0.0%
558000 TRAVEL	3,476	3,541	3,602	3,900	1,680	3,900	-	0.0%
561000 GENERAL SUPPLIES	138,232	98,954	107,774	130,810	59,923	134,079	3,269	2.5%
561100 GENERAL SUPPLIES UNIFORMS	6,410	9,748	14,514	10,750	5,520	11,550	800	7.4%
562100 NATURAL GAS	350,218	343,474	369,690	385,000	106,763	385,000	-	0.0%
562200 ELECTRICITY	519,954	491,567	487,593	532,000	208,901	532,000	-	0.0%
562400 HEATING FUEL	11,280	6,332	-	-	-	-	-	-
573100 NEW EQUIPMENT	8,178	386	4,151	6,165	3,502	6,615	450	7.3%
573500 REPLACEMENT EQUIPMENT	5,088	39,454	8,578	14,080	8,049	14,080	-	0.0%
581000 DUES AND FEES	1,205	1,435	770	150	400	150	-	0.0%
TOTAL OPERATION OF PLANT AND MAINT.	4,276,819	4,196,631	4,272,934	4,577,505	2,491,206	4,800,179	222,674	4.9%

2620 MAINTENANCE OF BUILDINGS

543000 REPAIR AND MAINTENANCE	94,921	122,402	135,123	101,145	70,433	101,145	-	0.0%
561000 GENERAL SUPPLIES	30,956	34,765	27,755	35,187	18,941	36,064	877	2.5%
573100 NEW EQUIPMENT	-	-	-	585	-	585	-	0.0%
573500 REPLACEMENT EQUIPMENT	749	-	-	1,450	-	1,450	-	0.0%
TOTAL OPERATION OF BUILDINGS	126,626	157,167	162,878	138,367	89,374	139,244	877	0.6%

2630 CARE AND UPKEEP OF GROUNDS

543000 REPAIR AND MAINTENANCE	15,236	2,926	6,470	11,280	2,202	11,280	-	0.0%
561000 GENERAL SUPPLIES	5,153	5,178	9,806	5,911	6,695	6,059	148	2.5%
TOTAL CARE AND UPKEEP OF GROUNDS	20,388	8,104	16,276	17,191	8,897	17,339	148	0.9%

2640 CARE AND UPKEEP OF EQUIPMENT

543000 REPAIR AND MAINTENANCE	13,758	12,871	8,293	13,940	3,935	13,940	-	0.0%
561000 GENERAL SUPPLIES	9,152	5,494	5,704	5,911	1,732	6,058	147	2.5%
TOTAL CARE AND UPKEEP OF EQUIPMENT	22,910	18,365	13,997	19,851	5,667	19,998	147	0.7%

2650 CARE AND UPKEEP OF VEHICLES

543000 REPAIR AND MAINTENANCE	10,329	6,423	4,185	5,820	5,706	5,820	-	0.0%
552100 INSURANCE	4,074	3,705	3,890	3,700	3,700	3,466	(234)	-6.3%
561000 GENERAL SUPPLIES	4,263	4,529	3,761	4,433	3,608	4,543	110	2.5%
562600 VEHICLE FUEL	8,826	11,313	13,379	13,000	6,467	15,000	2,000	15.4%
TOTAL CARE AND UPKEEP OF VEHICLES	27,493	25,970	25,216	26,953	19,482	28,829	1,876	7.0%

2721 STUDENT TRANS REGULAR

551900 STUDENT TRANSPORTATION	1,002,894	1,045,888	1,099,949	1,157,444	1,281,950	1,234,395	76,951	6.6%
TOTAL STUDENT TRANS REGULAR	1,002,894	1,045,888	1,099,949	1,157,444	1,281,950	1,234,395	76,951	6.6%

2722 STUDENT TRANS SPECIAL ED

551900 STUDENT TRANSPORTATION	1,002,740	1,085,945	1,069,499	1,220,000	1,003,900	1,290,000	70,000	5.7%
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03/21/2019

**ROCHESTER SCHOOL DEPARTMENT
FY20 BUDGET
SCHOOL BOARD REVIEW**

	2016 EXPENDED	2017 EXPENDED	2018 EXPENDED	2019 BUDGET	2019 SPENT/ ENCUMBERED As of 1/10/19	2020 SCHOOL BOARD APPROVED	CHANGE \$	%
TOTAL STUDENT TRANSPORT. SPECIAL ED	1,002,740	1,085,945	1,069,499	1,220,000	1,003,900	1,290,000	70,000	5.7%
2723 STUDENT TRANS VOCATIONAL								
551900 STUDENT TRANSPORTATION	43,020	43,740	44,640	40,000	43,600	44,608	4,608	11.5%
TOTAL STUDENT TRANS VOCATIONAL	43,020	43,740	44,640	40,000	43,600	44,608	4,608	11.5%
2724 STUDENT TRANS ATHLETICS								
551900 STUDENT TRANSPORTATION	88,312	89,880	73,448	88,000	83,700	88,000	-	0.0%
TOTAL STUDENT TRANS ATHLETICS	88,312	89,880	73,448	88,000	83,700	88,000	-	0.0%
2725 STUDENT TRANS CO-CURRICULAR								
551900 STUDENT TRANSPORTATION	11,635	10,361	10,388	10,500	10,500	10,500	-	0.0%
TOTAL STUDENT TRANS CO-CURRICULAR	11,635	10,361	10,388	10,500	10,500	10,500	-	0.0%
2830 STAFF SERVICES								
525000 UNEMPLOYMENT	14,126	10,459	4,390	50,000	3,475	40,000	(10,000)	-20.0%
529000 PHYSICALS	2,785	864	1,596	2,000	698	2,000	-	0.0%
TOTAL STAFF SERVICES	16,911	11,323	5,986	52,000	4,173	42,000	(10,000)	-19.2%
5110 DEBT SERVICE - PRINCIPAL								
591000 REDEMPTION OF PRINCIPAL	1,894,712	1,488,997	1,591,920	1,749,778	996,634	1,702,526	(47,252)	-2.7%
TOTAL DEBT SERVICE PRINCIPAL	1,894,712	1,488,997	1,591,920	1,749,778	996,634	1,702,526	(47,252)	-2.7%
5120 DEBT SERVICE - INTEREST								
583000 INTEREST EXPENSE	311,416	837,030	649,672	699,119	311,030	661,317	(37,802)	-5.4%
TOTAL DEBT SERVICE INTEREST	311,416	837,030	649,672	699,119	311,030	661,317	(37,802)	-5.4%
5221 TRANSFER TO FOOD SERVICE FUND								
593000 INDIRECT COSTS			78,136			50,000	50,000	
TOTAL TRANSFER TO FOOD SVC FUND	-	-	78,136	-	-	50,000	50,000	
GRAND TOTAL	58,068,573	59,397,129	60,662,843	63,415,838	36,906,212	64,981,084	1,565,246	2.5%

**Rochester School Department
FY 2020
Special Grants Appropriation**

TITLE	FY19 Budget	FY19 Revised	FY20 School Board Approved
Title 1	\$ 1,350,000.00	\$1,338,615.44	\$ 1,350,000.00
Title IVB - 21st Century	\$ 120,000.00	\$148,442.51	\$ 120,000.00
Homeless	\$ 20,000.00	\$47,225.95	\$ 40,000.00
IDEA	\$ 1,200,000.00	\$1,152,707.01	\$ 1,200,000.00
Preschool	\$ 50,000.00	\$47,826.43	\$ 50,000.00
Title II-A	\$ 350,000.00	\$285,479.09	\$ 350,000.00
Adult Education	\$ 40,000.00	\$37,167.77	\$ 40,000.00
Perkins	\$ 150,000.00	\$129,522.93	\$ 150,000.00
Fresh Fruit and Vegetable Program	\$ 130,000.00	\$110,435.00	\$ 130,000.00
Actual Budget FY18	\$3,410,000.00		
Total Anticipated FY19		\$3,297,422.13	
Total Proposed Budget FY20			\$3,430,000.00

**Rochester School Department
Capital Improvement Program
FY 2020**

Project Name	FY 2020 School Board Approved
<u>Bonded Capital Improvement Program</u>	
Door/Hardware Upgrade	125,000.00
District Wide HVAC Upgrades	350,000.00
HVAC Controls Upgrade	100,000.00
RMS Gym Floor	100,000.00
Masonry RMS, Gonic, SSS	150,000.00
SHS Flooring	200,000.00
Total Bonded Capital Improvement Program	\$ 1,025,000.00
 <u>Cash Capital Improvement Program</u>	
Plumbing and HVAC Upgrades	\$ 50,000.00
Electrical upgrade cycle	\$ 35,000.00
Playground upgrades	\$ 30,000.00
Painting Cycle Interior	\$ 28,000.00
Sprinkler Upgrades	\$ 10,000.00
Floor Machines	\$ 24,000.00
Vehicle Replacement	\$ 31,700.00
Fencing	\$ 7,500.00
Paving Cycle District Wide and Striping	\$ 100,000.00
Café Tables	\$ 45,000.00
Food Service Equipment	\$ 25,000.00
Irrigation Improvements	\$ 45,000.00
Bleacher Upgrades	\$ 8,000.00
Gym/Stage Curtain	\$ 15,000.00
HS Gym Floor Repairs and Refinishing	\$ 6,300.00
Bathroom Partitions	\$ 5,000.00
Building Security	\$ 7,500.00
Total Operating Capital Improvements	\$ 473,000.00
Total Capital Improvement Program	\$ 1,498,000.00