
TABLE OF CONTENTS

SECTION 1

Budget Message

Message to the City Council by the City Manager	i
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Charts

Tax Cap Calculation & Estimated Tax Rate Calculation (Chart A)	1
Explanation of Changes City General Fund (Chart B)	2

SECTION 2 – SUMMARIES

Revenue Summaries

City General Fund Revenue by Account	4
School Department General Fund Revenue Summary	8
Capital Improvements Revenue Summary	9
Water Fund Revenue by Account	10
Sewer Fund Revenue by Account	11
Arena Fund Revenue by Account	12
Community Center Revenue by Account	13
City Grants Revenue Summary	14
School Lunch and School Grants Revenue Summary	15
Tax Incremental Financing Revenue Granite State Business Park 162K	16
Tax Incremental Financing Revenue Granite State Business Park 205C	17
Tax Incremental Financing Revenue Granite Ridge Development 162K	18

Appropriation Summaries

City General Fund Expenditures by Department	19
School Department Expenditure Summary	20
Capital Improvements Expenditure Summary	21
Enterprise & Special Revenue Funds Expenditure Summary	22
City Grants Expenditure Summary	23
School Lunch and School Grants Expenditure Summary	24
City General Fund Expenditure Summary by Government Type	25
City General Fund Expenditure Summary by Category	26
City General Fund Summary Expenditure by Object	27

SECTION 3 – DETAIL

General Government

Council/Manager Organizational Chart	32
Council/Manager Employee Positions and Salary	33
Council/Manager Expenditures by Account	34
Legal Office Organizational Chart	36
Legal Office Employee Positions and Salary	37
Legal Office Expenditures by Account	38
Economic Development Department Organizational Chart	40
Economic Development Employee Positions and Salary	41
Economic Development Expenditures by Account	42
Information Technology Services Chart	44
Information Technology Services Employee Positions and Salary	45
Information Technology Services Expenditures by Account	46
City Clerk's Office Organizational Chart	48
City Clerk Employee Positions and Salary	49

City Clerk Expenditures by Account	50
Elections Expenditures by Account	52
Assessing Organizational Chart	53
Assessing Employee Positions and Salary	54
Assessing Expenditures by Account	55
Finance-Human Resources Office Organizational Chart	57
Finance-Human Resources Office Positions and Salary	58
Finance-Human Resources Expenditures by Account	59
Tax Collector Organizational Chart	61
Tax Collector Positions and Salary	62
Tax Collector Expenditures by Account	63
General Overhead Expenditures by Account	65
Public Buildings Organizational Chart	67
Public Buildings Positions and Salary	68
Public Buildings Expenditures by Account	69
Planning Organizational Chart	71
Planning Positions and Salary	72
Planning Expenditures by Account	73
 Public Safety	
Police Department Organizational Chart	75
Police Department Positions and Salary	76
Police Department Expenditures by Account	79
Dispatch Positions and Salary	81
Dispatch Center Expenditures by Account	82
Fire Department Organizational Chart	84
Fire Department Positions by Salary	85
Fire Department Expenditures by Account	87
Emergency Management Expenditures by Account	89
Building & Licensing Services Organizational Chart	90
Building & Licensing Services Positions and Salary	91
Building & Licensing Services Expenditures by Account	92
Ambulance Contract Expenditures by Account	94
 Public Works	
Public Works Organizational Chart	95
Public Works Positions and Salary	96
Public Works Expenditures by Account	97
City Lights Expenditures by Account	100
 Social Services/Leisure	
Welfare Organizational Chart	101
Welfare Positions and Salary	102
Welfare Expenditures by Account	103
Recreation Organizational Chart	105
Recreation Positions and Salary	106
Recreation Expenditures by Account	107
Library Organizational Chart	109
Library Positions and Salary	110
Library Expenditures by Account	111

County Tax

County Tax Expenditures by Account	113
--	-----

Transfers & Payments

Debt Service Expenditures by Account	114
Tax Abatements Expenditures by Account.....	115
Capital Projects Transfers Expenditures by Account	116

SECTION 4 – OTHER FUNDS & GRANTS**Enterprise Funds**

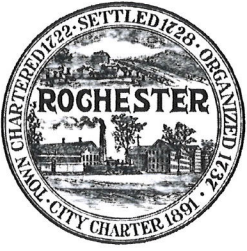
Water Works Organizational Chart	117
Water Works Positions and Salary	118
Water Works Expenditures by Account.....	120
Sewer Works Organizational Chart	123
Sewer Works Positions and Salary	124
Sewer Works Expenditures by Account	126

Special Revenue Funds

Arena Organizational Chart	129
Arena Positions and Salary	130
Arena Expenditures by Account	131
Community Center Positions and Salary	133
Community Center Expenditures by Account	134
HUD Officer Expenditures by Account.....	136
Tax Incremental Financing Expenditures Granite State Business Park 162K.....	137
Tax Incremental Financing Expenditures Granite State Business Park 205C	138
Tax Incremental Financing Expenditures Granite Ridge Development162K	139
Community Outreach Facilitator Expenditures by Account.....	140

SECTION 5 – CAPITAL IMPROVEMENTS PROGRAM & DEBT

20 Year Long Term Debt Schedule	141
CIP Project Schedule	142



Date: August 7, 2023

To: Mayor and City Council

From: Kathryn Ambrose, City Manager

Re: Fiscal Year 2024 Adopted Budget

This data and other material contained in this document is the City Council's Adopted Budget for the Fiscal Year beginning July 1, 2023. This budget document is submitted in accordance with the provision of Section 40 of the City Charter and establishes the resources for providing City services for the new fiscal year. The chart below summarizes the O&M budgets for the General Fund, Enterprise Funds, Grants, and Special Revenue Funds.

OPERATING BUDGET SUMMARY

Appropriations:	Proposed	Adopted	Changes
City	\$ 44,729,082	\$ 43,334,514	\$ (1,394,568)
County Tax	\$ 8,020,000	\$ 8,020,000	\$ -
Overlay	\$ 350,000	\$ 350,000	\$ -
Estimated Veteran's Credits	\$ 686,675	\$ 686,675	\$ -
School	\$ 73,043,706	\$ 72,793,706	\$ (250,000)
School Federal Grants	\$ 10,944,000	\$ 10,944,000	\$ -
School Lunch	\$ 1,900,000	\$ 1,900,000	\$ -
School State Property Tax	\$ 5,482,601	\$ 5,482,601	\$ -
City Grants & Special Revenues	\$ 165,000	\$ 165,000	\$ -
Tax Incremental Financing Districts	\$ 1,341,889	\$ 1,341,889	\$ -
Water Fund	\$ 7,544,084	\$ 7,544,084	\$ -
Sewer Fund	\$ 11,744,213	\$ 11,744,213	\$ -
Arena Special Revenue Fund	\$ 413,290	\$ 413,290	\$ -
Community Center	\$ 894,759	\$ 894,759	\$ -
Sub Total	\$ 167,259,299	\$ 165,614,731	\$ (1,644,568)

Revenues:		Proposed		Adopted	Changes
City	\$	15,786,607	\$	16,276,607	\$ 490,000
Use of Fund Balance	\$	5,814,100	\$	5,814,100	\$ -
School Revenues	\$	34,087,400	\$	34,087,400	\$ -
School Federal Grants	\$	10,944,000	\$	10,944,000	\$ -
School Lunch	\$	1,900,000	\$	1,900,000	\$ -
City Grants and Donations	\$	165,000	\$	165,000	\$ -
Tax Incremental Financing Districts	\$	1,341,889	\$	1,341,889	\$ -
Water Fund	\$	7,544,084	\$	7,544,084	\$ -
Sewer Fund	\$	11,744,213	\$	11,744,213	\$ -
Arena Special Revenue Fund	\$	413,290	\$	413,290	\$ -
Community Center	\$	894,759	\$	894,759	\$ -
Amount to be Raised by Taxes *	\$	76,623,957	\$	74,489,389	\$ (2,134,568)
Sub Total	\$	167,259,299	\$	165,614,731	\$ (1,644,568)


*Amount to be Raised by Taxes: Categories

City	\$	23,478,375	\$	21,593,807	\$ (1,884,568)
Veterans Credits	\$	686,675	\$	686,675	\$ -
County	\$	8,020,000	\$	8,020,000	\$ -
School Local	\$	38,956,306	\$	38,706,306	\$ (250,000)
School State Education	\$	5,482,601	\$	5,482,601	\$ -
All Totals	\$	76,623,957	\$	74,489,389	\$ (2,134,568)

The chart below summarizes Capital Improvements Program (CIP) budget changes by fund.

CAPITAL IMPROVEMENTS BUDGET	<u>Proposed</u>	<u>Adopted</u>	<u>Changes</u>
City	\$ 15,728,023	\$ 14,390,023	\$ (1,338,000)
School	\$ 2,732,000	\$ 2,732,000	\$ -
Water Fund	\$ 7,497,500	\$ 7,497,500	\$ -
Sewer Fund	\$ 7,639,500	\$ 7,639,500	\$ -
Community Center	\$ 428,500	\$ 428,500	\$ -
Total Appropriations	\$ 34,025,523	\$ 32,687,523	\$ (1,338,000)
Source of Revenues			
General Fund			
Bonding and/or other Borrowing	\$ 10,997,750	\$ 10,997,750	\$ -
Operating Budget	\$ 6,386,100	\$ 5,048,100	\$ (1,338,000)
Grants	\$ 1,479,673	\$ 1,479,673	\$ -
Other Sources	\$ 25,000	\$ 25,000	\$ -
Subtotal General Fund Revenues	\$ 18,888,523	\$ 17,550,523	\$ (1,338,000)
Enterprise Funds & Tax Incremental Financing Districts			
Bonding and/or other Borrowing	\$ 13,475,000	\$ 13,475,000	\$ -
Operating Budget	\$ 1,662,000	\$ 1,662,000	\$ -
Grants	\$ -	\$ -	\$ -
Subtotal Enterprise Funds & Tax Incremental Financing Revenues	\$ 15,137,000	\$ 15,137,000	\$ -
Total Revenues	\$ 34,025,523	\$ 32,687,523	\$ (1,338,000)

Sincerely,


Kathryn Ambrose
City Manager

CITY OF ROCHESTER

FY24 Adopted- Tax Cap Calculation-Tax Rate Estimate (Chart A)

Tax Cap Yield	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
FY23/TY22 Approved Tax Effort from 12-2-22 Adopted	\$22,564,279	\$7,785,827	\$30,350,106	\$37,410,719	\$3,699,292	\$41,110,011	\$71,460,117
TY22 Valuation: DRA Final Tax Rate 12-2-22	\$2,833,624,405	\$2,833,624,405	\$2,833,624,405	\$2,833,624,405	\$2,706,684,605	\$2,833,624,405	
TY22 Total Tax Rate: DRA Final Tax Rate 12-2-22	\$7.96	\$2.75	\$10.71	\$13.20	\$1.37	\$14.57	\$25.28
New Construction Values	\$113,880,118	\$113,880,118	\$113,880,118	\$113,880,118	\$113,880,118	\$113,880,118	
Less: Demolition	(\$691,626)	(\$691,626)	(\$691,626)	(\$691,626)	(\$691,626)	(\$691,626)	
Net New Construction	\$113,188,492	\$113,188,492	\$113,188,492	\$113,188,492	\$113,188,492	\$113,188,492	
Additional Tax Effort -New Construction	\$900,980	\$311,268	\$1,212,249	\$1,494,089	\$155,068	\$1,649,157	\$2,861,406
Net New Construction Percent Increase	3.99%	4.00%	3.99%	3.99%	4.19%	4.01%	
Consumer Price Index							
2022 CPI "CUUR000SA0"	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	
Additional Tax Effort- CPI	\$1,805,142	\$622,866	\$2,428,008	\$2,992,858	\$295,943	\$3,288,801	\$5,716,809
Additional Tax Effort- Net New Construction & CPI	\$2,706,123	\$934,135	\$3,640,257	\$4,486,947	\$451,012	\$4,937,958	\$8,578,215
Total Allowable Tax Effort	\$25,270,402	\$8,719,962	\$33,990,364	\$41,897,666	\$4,150,303	\$46,047,970	\$80,038,333

Reconciliation Tax Cap Calculations	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$43,684,514	\$8,020,000	\$51,704,514	\$72,793,706	\$5,482,601	\$78,276,307	\$129,980,821
Less Estimated Revenues	\$16,276,607		\$16,276,607	\$34,087,400		\$34,087,400	\$50,364,007
Use of Fund Balance	\$5,814,100		\$5,814,100	\$0		\$0	\$5,814,100
Net Budget	\$21,593,807		\$29,613,807	\$38,706,306	\$5,482,601	\$44,188,907	\$73,802,714
Veteran Credit Adjustment DRA 12-2-22	\$686,675		\$686,675				\$686,675
Tax Cap Compliant Adjustment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Tax Cap Compliant Budget	\$22,280,482	\$8,020,000	\$30,300,482	\$38,706,306	\$5,482,601	\$44,188,907	\$74,489,389
Tax Cap Surplus, (Override Amount)	\$2,989,920	\$699,962	\$3,689,882	\$3,191,360	(\$1,332,298)	\$1,859,063	\$5,548,944

FY24 Proposed Tax Rate	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$22,280,482	\$8,020,000	\$30,300,482	\$38,706,306	\$5,482,601	\$44,188,907	\$74,489,389
Assessed Valuations- Net Assessed Values Estimate	\$2,863,576,572	\$2,863,576,572	\$2,863,576,572	\$2,863,576,572	\$2,736,636,772	\$2,863,576,572	
TY2022 DRA Rate-12-2-22	\$7.96	\$2.75	\$10.71	\$13.20	\$1.37	\$14.57	\$25.28
TY2023-Tax Rate Estimate	\$7.781	\$2.801	\$10.581	\$13.517	\$2.003	\$15.520	\$26.102
Change	-\$0.179	\$0.051	-\$0.129	\$0.317	\$0.633	\$0.950	\$0.822
Percentage of TY23 Property Tax Levy	29.91%	10.77%		51.96%	7.36%		100.00%

Explanation of Changes \geq \$15,000 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Wages: NOTE: All Departments Pending Final Collective Bargaining Settlements		
Various	FT Salaries	City Manager-increase related Non Union merit track.	15,627	34
Various	FT Salaries	Legal Office-increase related to Non Union merit track.	42,165	38
Various	FT Salaries	Economic Development	(230)	42
Various	FT Salaries	IT Services-increase related new employee starting wage scale and Non Union Merit adjustments.	38,368	46
Various	FT Salaries	IT Services-increase related I&O included Desktop Support Specialist (1) position, 1/2 Year Funding.	26,000	46
Various	FT Salaries	City Clerk	(562)	50
Various	FT Salaries	Assessor-decrease related changes in promotion and new hire starting salaries.	(8,732)	56
Various	FT Salaries	Finance-HR- increase related to Non Union merit track.	38,682	59
Various	FT Salaries	Tax Collector-increase related to new hire starting salaries.	2,521	63
Various	FT Salaries	Public Buildings-increase related to reclass of Maintenance Tech and Laborer allocations from Community Ctr.	99,075	69
Various	FT Salaries	Planning increase related to new hire starting salaries.	3,504	73
Various	FT Salaries	Police-decrease related to Officer turnover, and lower starting salaries.	(78,701)	79
Various	FT Salaries	Dispatch-decrease related to new hire starting salaries.	(14,160)	82
Various	FT Salaries	Fire-increase related to new hire starting salaries, & FY24 I&O included Public Educator & Battalion Chiefs 1/2 year.	49,929	86
Various	FT Salaries	Building Zoning & Licensing.	(2,034)	92
Various	FT Salaries	Public Works-increase related to Non-Union merit track & new hire starting salaries.	20,533	97
Various	FT Salaries	Welfare-decrease related to removal of Welfare Intake Position.	(29,605)	103
Various	FT Salaries	Recreation	(854)	107
Various	FT Salaries	Library	6,667	111
		Net Change in FT Salaries	208,193	
Various	PT Salaries	City Manager-reclass Community Center Attendant Position to Community Center	(22,137)	34
Various	PT Salaries	City Clerk-increase related to Part Time assistance/	3,000	50
Various	PT Salaries	Finance-decrease related to removal of Part Time Hours	(37,000)	59
Various	PT Salaries	Tax Collector-increase related to Part Time Administrative Technicians, wages/hours.	1,983	63
Various	PT Salaries	Public Buildings	(2,148)	69
Various	PT Salaries	Police-increase related Non Union merit & new hire starting salaries.	37,923	79
Various	PT Salaries	Public Works-decrease related to Construction Engineer starting salary.	(2,793)	97
Various	PT Salaries	Recreation	13,537	107
Various	PT Salaries	Library reduction in Part Time positions.	(10,439)	111
		Net Change in PT Salaries	(18,074)	
Various	Various	All Other Various FT Salary related changes	78,576	Various
		Benefits: (All Departments)		
521100	Health Insurance	Rate increase 7.4% over FY23, combined with net of employee plan changes.	46,398	Various
522000	Social Security & Med	Increase related to FT & PT salary changes.	23,591	Various
523000	Retirement	Decrease related reduction in NHRS Rates .	(220,260)	Various
526000	Workers Compensation	Decrease related to claims.	(98,173)	Various
Various	Various	All Other Changes.	1,902	Various
		Net Change In Benefits	(246,542)	
		Energy Items: (All Departments)		
562200	Electricity	Anticipated increases	38,722	Various
562400	Heating Fuel	Anticipated decreases	18,140	Various
562600	Vehicle Fuel	Anticipated increases	8,548	Various
		Net Change Energy Items	65,410	
		IT Services		
534003	Software Maint/Licen	Increase in Microsoft licensing fees, and number of licenses.	52,614	46
534006	Consulting Other	FY23 Transfer "Out" related to equipment maintenance.	17,000	46
543002	Equipment Maintenance	FY23 Transfer "In" related to maintenance contracts.	(19,000)	46
		Net Changes IT Services	50,614	
		General Overhead:		
584000	Contingency	Increase related to Collective Bargaining Group Settlements, and FY23 Transfers "Out".	1,986,080	65
589023	Coast Subsidy	FY24 requested amount 9.5% increase over FY23.	19,567	65
589025	Health & Social Services	Increase related to various Community Development Committee Recommendations.	16,500	65
593009	Transfer to Other Funds	Transfer to Economic Development Non Capital Reserve Fund	(100,000)	65
		Net Changes General Overhead	1,922,147	

Explanation of Changes \geq \$15,000 General Fund - Chart B

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		Public Buildings		
532200	Contracted Services	FY23 Transfers "In" related to City Hall Opera House code compliance review.	(20,725)	69
541901	HVAC Service Contract	Increase related to New DPW Facility.	32,873	69
		Net Changes Public Buildings	12,148	
		Fire		
532001	Staff Development	Decrease related to paramedic training, and other staff training.	(22,500)	86
543002	Equipment Maintenance	FY23 Transfers "Out" .	16,450	86
561013	Fire Prevention Supplies	Increase related to new fire prevention initiatives.	16,050	87
573900	Other Equipment	Decrease related to FY23 I&O included Advanced Life Support equipment one time purchase.	(68,500)	87
		Net Changes Fire Department	(58,500)	
		Ambulance		
559000	Misc Purchased Services	Increase due to Fribie Memorial Hospital ambulance contract.	394,000	94
		Net Changes Ambulance	394,000	
		Public Works:		
542101	Rubbish Collection	Increase related to contractual terms related to CPI changes.	37,501	97
		Net Changes Public Works	37,501	
		Welfare		
589014	Direct Assistance	Anticipated community needs.	40,000	103
589134	Emergency Homeless	Revised FY24 Estimate for Emergency Homelessness assistance.	(20,000)	103
		Net Change Welfare	40,000	
		Library		
543002	Equipment Maintenance	FY24 I&O Included for Library Integrated System.	18,000	111
		Net Changes Library	18,000	
		County Tax:		
589033	County Tax	Note: FY23 DRA actual \$7,785,827, FY23 adopted budget \$7,254,738.		
	County Tax	FY24 anticipated increase of 3% over FY23 Final DRA Amount.	234,173	113
		Net Changes County Tax	234,173	
		Debt Service:		
583000	Interest Expense	20 year debt schedule-New bond issues.	318,047	114
591000	Redemption of Principal	20 year debt schedule-New bond issues.	229,657	114
		Sub-Total Debt Service	547,704	
		Capital Project Transfers & Payments:		
593003	Transfer to Capital Fund	Increase in the amount of cash funding CIP requests.	460,153	116
		All Other Changes	160,353	Various
		Total Changes including County Tax and Debt Service	3,827,280	

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>ECONOMIC DEVELOPMENT</u>						
406201 MISCELLANEOUS	156	0	0	0	0	0
TOTAL ECONOMIC DEVELOPMENT	156	0	0	0	0	0
<u>CITY CLERK</u>						
400408 MARRIAGE LICENSES	1,757	2,000	2,000	2,000	2,000	0
400409 DOG LICENSES	30,904	30,000	30,000	32,000	32,000	2,000
400416 E-REGISTRATION FEES	418	745	745	745	745	0
400423 LANDLORD REGISTRATIONS	0	100	100	100	100	0
400428 POSTAGE	1,143	1,000	1,000	1,000	1,000	0
402101 UCC FILINGS FEES	8,655	1,000	1,000	1,000	1,000	0
402109 VITAL RECORDS	30,337	30,000	30,000	30,000	30,000	0
402139 DOG LICENSES STATE	13,189	14,000	14,000	14,000	14,000	0
402140 MARRIAGE LICENSES STATE	10,836	10,000	10,000	10,000	10,000	0
402141 VITAL RECORDS STATE	33,203	32,000	32,000	32,000	32,000	0
406201 MISCELLANEOUS	4,437	4,000	4,000	3,000	3,000	(1,000)
TOTAL CITY CLERK	134,879	124,845	124,845	125,845	125,845	1,000
<u>ASSESSORS</u>						
406201 MISCELLANEOUS	120	0	0	0	0	0
TOTAL ASSESSORS	120	0	0	0	0	0
<u>BUSINESS OFFICE</u>						
400302 INTEREST INCOME	48,225	50,000	50,000	600,000	750,000	700,000
406201 MISCELLANEOUS	0	1,000	1,000	1,000	1,000	0
TOTAL BUSINESS OFFICE	48,225	51,000	51,000	601,000	751,000	700,000
<u>TAX COLLECTOR</u>						
400101 PROPERTY TAX	29,110,497	29,245,671	29,221,451	31,498,375	29,613,807	392,356
400102 TIMBER AND GRAVEL TAX	9,237	4,000	4,000	4,000	4,000	0
400103 CHARGE FOR CURRENT USE	380,129	0	0	0	0	0
400106 TAX DEED PENALTY & COSTS	0	25,000	25,000	25,000	25,000	0
400202 RAILROAD TAX	8,131	4,500	4,500	4,500	4,500	0
400301 INT ON DELINQ TAXES	437,712	360,000	360,000	360,000	360,000	0
400406 MOTOR VEHICLE PERMITS	5,764,300	5,100,000	5,100,000	5,500,000	5,500,000	400,000
400413 TRANSPORTATION TAX FEES	183,870	180,000	180,000	190,000	190,000	10,000
400416 E-REGISTRATION FEES	4,446	7,500	7,500	7,500	7,500	0
402142 TAX SALE REIMBURSEMENT	0	25,000	25,000	0	0	(25,000)
TOTAL TAX COLLECTOR	35,898,321	34,951,671	34,927,451	37,589,375	35,704,807	777,356

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>GENERAL OVERHEAD</u>							
400000	HOST COMMUNITY FEES	3,660,544	3,300,000	3,300,000	3,722,000	3,722,000	422,000
400104	PAYMENT IN LIEU OF TAXES	272,661	276,473	276,728	277,378	277,378	650
401603	ROOMS AND MEALS TAX	2,296,679	2,296,678	2,867,759	2,867,759	2,867,759	0
401605	CABLEVISION	283,064	235,000	235,000	235,000	235,000	0
401606	MUNICIPAL AID	0	197,919	163,498	0	0	(163,498)
405801	SALE OF CITY PROPERTY	254,975	0	0	0	290,000	290,000
406101	TRANSFER FROM FUND BALANCE	0	3,293,250	3,635,250	5,814,100	5,814,100	2,178,850
406201	MISCELLANEOUS	513,424	5,000	5,000	5,000	5,000	0
406450	ADVERTISING	0	4,000	4,000	6,000	6,000	2,000
451900	RENTAL INCOME	44,576	22,000	22,000	46,000	46,000	24,000
TOTAL GENERAL OVERHEAD		7,325,923	9,630,320	10,509,235	12,973,237	13,263,237	2,754,002
<u>PUBLIC BUILDINGS</u>							
406201	MISCELLANEOUS	56,043	0	0	0	0	0
TOTAL PUBLIC BUILDINGS		56,043	0	0	0	0	0
<u>PLANNING</u>							
400418	INSPECTION FEES	2,340	2,000	2,000	2,000	2,000	0
400424	POSTAGE - ABUTTER NOTICES	3,649	3,000	3,000	3,000	3,000	0
402102	SITE REVIEW APPLICATIONS	61,776	8,500	8,500	8,500	8,500	0
402103	ZONING APPLICATIONS	6,425	7,000	7,000	7,000	7,000	0
402104	SUB DIVISION APPLICATIONS	13,875	10,000	10,000	10,000	10,000	0
406201	MISCELLANEOUS	212	250	250	250	250	0
TOTAL PLANNING		88,276	30,750	30,750	30,750	30,750	0
<u>LEGAL</u>							
406106	TRANSFER FROM OTHER FUNDS	50,000	50,000	50,000	50,000	50,000	0
TOTAL LEGAL		50,000	50,000	50,000	50,000	50,000	0
<u>POLICE</u>							
400407	PISTOL PERMITS	840	1,850	1,850	1,200	1,200	(650)
402110	COPY MACHINE	3,197	8,700	8,700	7,000	7,000	(1,700)
402111	O/S SECURITY SERVICES	171,388	262,500	262,500	210,000	210,000	(52,500)
402115	ALARM FEES	4,880	5,200	5,200	5,200	5,200	0
402120	WRECKER SERVICE	0	1,650	1,650	0	0	(1,650)
402121	DOG SHELTER & TRANSPORT	1,105	2,500	2,500	2,000	2,000	(500)
402122	DOG FINES	7,660	13,500	13,500	12,000	12,000	(1,500)
405201	COURT FINES	10,700	7,500	7,500	5,500	5,500	(2,000)
405202	PARKING TICKETS	2,870	4,300	4,300	4,300	4,300	0

CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
405203	EXCESS ALARM PENALTY	6,400	3,600	3,600	2,200	2,200	(1,400)
406201	MISCELLANEOUS	1,938	7,500	7,500	2,200	2,200	(5,300)
406209	POLICE RESTITUTION	264	300	300	300	300	0
406210	WITNESS FEES	0	3,700	3,700	0	0	(3,700)
406216	HOST TRAINING FEES	0	6,000	6,000	6,000	6,000	0
406299	INSURANCE CLAIM REIMBURSEME	44,184	10,000	10,000	10,000	10,000	0
TOTAL POLICE		255,426	338,800	338,800	267,900	267,900	(70,900)
<u>FIRE</u>							
400417	RERP	13,500	13,500	13,500	13,500	13,500	0
400430	EMERGENCY MANAGEMENT PROGI	0	52,100	52,100	52,000	52,000	(100)
402111	O/S SECURITY SERVICES	21,108	20,000	20,000	20,000	20,000	0
402157	FIRE PREVENTION FEES	6,402	3,000	3,000	3,000	3,000	0
406201	MISCELLANEOUS	10,209	500	500	500	500	0
406205	FIRE DONATIONS	53	2,500	2,500	2,500	2,500	0
TOTAL FIRE		51,272	91,600	91,600	91,500	91,500	(100)
<u>CODE ENFORCEMENT</u>							
400401	FOOD ESTABLISHMENT LICENSE	29,483	29,000	29,000	29,000	29,000	0
400402	TAXI LICENSE	350	1,000	1,000	1,000	1,000	0
400403	AMUSEMENT LICENSE	0	4,000	4,000	0	0	(4,000)
400404	BUILDING PERMITS	790,948	350,000	350,000	500,000	550,000	200,000
400411	HAWKERS & PEDDLERS LICENSE	100	500	500	500	500	0
400425	SECOND HAND DEALER LICENSE	950	1,000	1,000	1,000	1,000	0
400426	PAWNBROKER LICENSE	200	250	250	0	0	(250)
400427	JUNK YARD & DEALER LICENSE	275	175	175	175	175	0
400429	OUTDOOR DINING LICENSE	0	50	50	50	50	0
400431	DROP-OFF BIN LICENSES	0	35	35	50	50	15
405204	FINES	0	100	100	100	100	0
406201	MISCELLANEOUS	86	100	100	100	100	0
TOTAL CODE ENFORCEMENT		822,391	386,210	386,210	531,975	581,975	195,765
<u>PUBLIC WORKS</u>							
400405	EXCAVATION PERMITS	6,200	5,400	5,400	5,400	5,400	0
400412	HAZARDOUS WASTE	35,768	35,000	35,000	35,000	35,000	0
400414	DRIVEWAY PERMITS FEES	9,615	8,000	8,000	8,000	8,000	0
400418	INSPECTION FEES	9,630	15,000	15,000	15,000	15,000	0
400422	TOTER SYSTEM STICKERS	3,612	1,500	1,500	2,000	2,000	500
401604	HIGHWAY BLOCK SUBSIDY	614,647	617,000	1,172,343	635,000	635,000	(537,343)
406201	MISCELLANEOUS	49,957	2,000	2,000	2,000	2,000	0

CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL PUBLIC WORKS	729,430	683,900	1,239,243	702,400	702,400	(536,843)
<u>WELFARE</u>						
402123 WELFARE REIMBURSEMENT	4,513	2,500	2,500	2,000	2,000	(500)
TOTAL WELFARE	4,513	2,500	2,500	2,000	2,000	(500)
<u>RECREATION</u>						
402124 BASKETBALL PROGRAM FEES	20,809	23,500	23,500	18,000	18,000	(5,500)
402130 PARKS & PLAYGROUNDS	46,880	60,000	60,000	60,000	60,000	0
402153 POOLS	11,880	12,600	12,600	15,850	15,850	3,250
402154 REC PROGRAMS	5,070	9,450	9,450	13,550	13,550	4,100
406200 OTHER RENTALS & VENDING	15,423	8,000	8,000	8,000	8,000	0
406201 MISCELLANEOUS	4,365	2,000	2,000	7,000	7,000	5,000
TOTAL RECREATION	104,427	115,550	115,550	122,400	122,400	6,850
<u>LIBRARY</u>						
400419 LIBRARY REGISTRATION FEES	5,193	5,600	5,600	6,500	6,500	900
402110 COPY MACHINE	1,950	4,200	4,200	4,200	4,200	0
406201 MISCELLANEOUS	0	0	250	0	0	(250)
406217 DONATIONS INKIND	50	0	0	0	0	0
TOTAL LIBRARY	7,193	9,800	10,050	10,700	10,700	650
GRAND TOTAL CITY	45,576,594	46,466,946	47,877,234	53,099,082	51,704,514	3,827,280

SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF REVENUE	71,260,942	71,954,485	71,954,485	73,043,706	72,793,706	839,221

CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	GRANTS
<u>GENERAL FUND</u>					
CITY*	14,828,523	8,837,750	4,476,100	25,000	1,489,673
SCHOOL	2,732,000	2,160,000	572,000	0	0
TOTAL GENERAL FUND	17,560,523	10,997,750	5,048,100	25,000	1,489,673
<u>ENTERPRISE FUNDS</u>					
WATER	7,497,500	7,150,000	347,500	0	0
SEWER	7,639,500	6,325,000	1,314,500	0	0
TOTAL ENTERPRISE FUNDS	15,137,000	13,475,000	1,662,000	0	0
TOTAL ALL CIP	32,697,523	24,472,750	6,710,100	25,000	1,489,673

*City Totals Include Community Center & Arena

WATER FUND REVENUE BY ACCOUNT

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>WATER WORKS</u>						
400302 INTEREST INCOME	0	500	500	2,500	2,500	2,000
406105 TRANSFER FROM RET EARNINGS	0	3,320,968	3,320,968	2,926,584	2,926,584	(394,384)
406201 MISCELLANEOUS	34,304	25,000	25,000	25,000	25,000	0
406600 CONSTRUCTION	54,442	50,000	50,000	50,000	50,000	0
406601 USER FEES	4,757,046	4,250,000	4,250,000	4,500,000	4,500,000	250,000
406602 INTEREST ON DEL ACCTS	6,230	6,000	6,000	6,000	6,000	0
406603 HYDRANT RENTAL	31,679	24,000	24,000	24,000	24,000	0
406607 IMPACT FEES	19,090	0	0	0	0	0
406826 HOMEOWNER FINANCE REVENUE	8,385	10,000	10,000	10,000	10,000	0
TOTAL WATER WORKS	4,842,568	7,686,468	7,686,468	7,544,084	7,544,084	(142,384)

SEWER FUND REVENUE BY ACCOUNT

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>SEWER WORKS</u>						
400302 INTEREST INCOME	0	500	500	2,500	2,500	2,000
406105 TRANSFER FROM RET EARNINGS	0	4,048,418	4,951,997	5,912,431	5,912,431	960,434
406201 MISCELLANEOUS	63,546	4,000	4,000	4,000	4,000	0
406211 HOMEMAKERS SRF LOAN CS330122	77,181	16,408	16,408	0	0	(16,408)
406307 STATE AID GRANT C-773	7,291	7,291	7,291	7,291	7,291	0
406308 STATE AID GRANT C-775	3,322	9,868	9,868	9,868	9,868	0
406309 STATE AID GRANT C-835	15,489	39,058	39,058	39,058	39,058	0
406310 STATE AID GRANT C-836	7,523	13,005	13,005	13,005	13,005	0
406311 STATE AID GRANT C-839	17,463	27,711	27,711	27,511	27,511	(200)
406312 STATE AID GRANT C-859	16,545	28,392	28,392	28,392	28,392	0
406313 STATE AID GRANT C-891	10,567	13,297	13,297	13,297	13,297	0
406314 STATE AID GRANT C-898	1,426	4,895	4,895	4,895	4,895	0
406315 STATE AID GRANT C-949	0	0	0	43,965	43,965	43,965
406600 CONSTRUCTION	0	10,000	10,000	10,000	10,000	0
406601 USER FEES	5,355,599	5,170,000	5,170,000	5,420,000	5,420,000	250,000
406602 INTEREST ON DEL ACCTS	7,049	6,000	6,000	6,000	6,000	0
406607 IMPACT FEES	81,300	20,000	20,000	0	0	(20,000)
406701 SEPTIC DISPOSAL PERMIT	155,984	130,000	130,000	130,000	130,000	0
406703 INDUSTRIAL PRE-TREAT	15,260	12,000	12,000	12,000	12,000	0
406826 HOMEOWNER FINANCE REVENUE	101,631	60,000	60,000	60,000	60,000	0
TOTAL SEWER WORKS	5,906,198	9,620,843	10,524,422	11,744,213	11,744,213	1,219,791

ARENA FUND REVENUE BY ACCOUNT

		FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>ARENA</u>							
402179	FEDERAL GRANTS	129,815	0	0	0	0	0
406105	TRANSFER FROM RET EARNINGS	0	52,161	52,161	27,790	27,790	(24,371)
406202	PRO SHOP & VENDING	34,155	25,000	25,000	26,000	26,000	1,000
406450	ADVERTISING	11,250	12,000	12,000	12,000	12,000	0
406500	LEASE/RENTALS	318,335	332,500	332,500	337,500	337,500	5,000
406805	LEASE RECREATION DEPT.	10,000	10,000	10,000	10,000	10,000	0
TOTAL ARENA		503,555	431,661	431,661	413,290	413,290	(18,371)

COMMUNITY CENTER REVENUE BY ACCOUNT

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>COMMUNITY CENTER</u>						
406105 TRANSFER FROM RET EARNINGS	0	225,523	225,523	179,300	179,300	(46,223)
406802 LEASE STATE OF NH	295,036	302,218	302,218	302,218	302,218	0
406803 LEASE SCHOOL MAINT	60,950	60,950	60,950	60,950	60,950	0
406804 LEASE ALT SCHOOL	72,891	72,981	72,981	72,891	72,891	(90)
406805 LEASE RECREATION DEPT.	60,000	60,000	60,000	60,000	60,000	0
406806 STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406808 LEASE SAU OFFICE	79,608	79,608	79,608	79,608	79,608	0
406813 HOPE SCHOOL	21,007	21,007	21,007	21,007	21,007	0
406818 STRAFFORD REGION PLANNING CO	30,000	30,000	30,000	30,000	30,000	0
406819 WILLIAMS DRIVING SCHOOL LEASE	5,083	5,083	5,083	5,084	5,084	1
406821 ROCHESTER AREA SENIOR CITIZEN	5	0	0	0	0	0
406824 SHARE	900	901	901	901	901	0
406825 CROSSPOINT CHURCH	19,800	19,800	19,800	19,800	19,800	0
TOTAL COMMUNITY CENTER	708,280	941,071	941,071	894,759	894,759	(46,312)

CITY GRANTS REVENUE SUMMARY

	FY22 ACTUAL	FY23 REVISED	FY24 CM PROP	FY24 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>					
HUD OFFICER	61,700	65,000	65,000	65,000	0
COMMUNITY OUTREACH	0	143,000	100,000	100,000	(43,000)
TOTAL CITY GRANTS	61,700	208,000	165,000	165,000	(43,000)

SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY

	FY22 ACTUAL	FY23 REVISED	FY24 CM PROP	FY24 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>					
SCHOOL LUNCH	1,900,000	1,900,000	1,900,000	1,900,000	0
GRANTS	3,470,000	4,415,000	10,944,000	10,944,000	6,529,000
TOTALS	5,370,000	6,315,000	12,844,000	12,844,000	6,529,000

TIF 162K GRANITE STATE BUSINESS PARK REVENUE BY ACCOUNT-FUND 7028

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>GSBP 162K TIF</u>						
400105 TAX INCREMENT	158,336	127,312	127,312	122,416	122,416	(4,896)
406101 TRANSFER FROM FUND BALANCE	0	150,000	150,000	0	0	(150,000)
TOTAL GSBP 162K TIF	158,336	277,312	277,312	122,416	122,416	(154,896)

TIF 205C GRANITE STATE BUSINESS PARK REVENUE BY ACCOUNT-FUND 7029

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>GSBP TIF 205C</u>						
400104 PAYMENT IN LIEU OF TAXES	804,443	788,530	788,530	812,885	812,885	24,355
TOTAL GSBP TIF 205C	804,443	788,530	788,530	812,885	812,885	24,355

TIF 162K GRANITE RIDGE DEVELOPMENT REVENUE BY ACCOUNT-FUND 7030

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>GRDD TIF 162K</u>						
400105 TAX INCREMENT	891,389	419,788	419,788	406,588	406,588	(13,200)
406101 TRANSFER FROM FUND BALANCE	0	50,800	50,800	0	0	(50,800)
TOTAL GRDD TIF 162K	891,389	470,588	470,588	406,588	406,588	(64,000)

CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>GENERAL GOVERNMENT</u>						
COUNCIL/MANAGER	408,542	457,918	477,918	456,296	456,296	(21,622)
ECONOMIC DEVELOPMENT	425,662	488,493	488,493	490,414	490,414	1,921
IT SERVICES	983,930	1,111,125	1,125,125	1,259,959	1,259,959	134,834
CITY CLERK	340,956	401,896	413,896	371,554	371,554	(42,342)
ELECTIONS	46,905	62,806	62,806	71,326	71,326	8,520
ASSESSORS	514,578	646,069	646,069	634,588	634,588	(11,481)
BUSINESS OFFICE	895,103	946,193	946,193	989,237	999,387	53,194
TAX COLLECTOR	425,304	466,074	466,074	473,689	473,689	7,615
GENERAL OVERHEAD	3,070,167	829,488	658,408	2,694,145	2,594,145	1,935,737
PUBLIC BUILDINGS	1,051,278	1,118,123	1,178,803	1,369,246	1,369,246	190,443
PLANNING	352,084	533,539	533,539	542,633	542,633	9,094
LEGAL	582,831	680,018	680,018	738,669	738,669	58,651
TOTAL GENERAL GOVERNMENT	9,097,339	7,741,742	7,677,342	10,091,756	10,001,906	2,324,564
<u>PUBLIC SAFETY</u>						
POLICE	7,623,431	8,969,433	8,969,433	8,814,840	8,810,290	(159,143)
FIRE	5,399,370	5,745,107	5,745,107	5,701,146	5,695,546	(49,561)
DISPATCH CENTER	852,741	991,368	991,368	983,806	983,806	(7,562)
CODE ENFORCEMENT	617,835	665,849	665,849	657,180	657,180	(8,669)
AMBULANCE	692,247	692,000	692,000	1,086,000	1,086,000	394,000
TOTAL PUBLIC SAFETY	15,185,624	17,063,757	17,063,757	17,242,972	17,232,822	169,065
<u>PUBLIC WORKS</u>						
PUBLIC WORKS	3,027,595	3,315,272	3,337,272	3,383,779	3,408,779	71,507
CITY LIGHTS	165,347	208,000	208,000	208,000	208,000	0
TOTAL PUBLIC WORKS	3,192,942	3,523,272	3,545,272	3,591,779	3,616,779	71,507
<u>SOCIAL SERVICES/LEISURE</u>						
WELFARE	364,071	532,684	562,684	557,953	557,953	(4,731)
RECREATION	878,773	943,137	955,537	940,947	959,379	3,842
LIBRARY	1,337,495	1,427,559	1,427,809	1,448,812	1,448,812	21,003
TOTAL SOCIAL SERVICES/LEISURE	2,580,338	2,903,380	2,946,030	2,947,712	2,966,144	20,114
<u>COUNTY TAX</u>						
COUNTY TAX	7,077,793	7,254,738	7,785,827	8,020,000	8,020,000	234,173
TOTAL COUNTY TAX	7,077,793	7,254,738	7,785,827	8,020,000	8,020,000	234,173
<u>OTHER DEPARTMENTS</u>						
DEBT SERVICE	4,146,740	4,493,059	4,493,059	5,040,763	5,040,763	547,704
TAX ABATEMENTS	113,979	350,000	350,000	350,000	350,000	0
CIP & OTHER TRANSFERS	8,797,325	3,136,998	4,015,947	5,814,100	4,476,100	460,153
TOTAL OTHER DEPARTMENTS	13,058,044	7,980,057	8,859,006	11,204,863	9,866,863	1,007,857
GRAND TOTAL CITY	50,192,080	46,466,946	47,877,234	53,099,082	51,704,514	3,827,280

SCHOOL DEPARTMENT EXPENDITURE SUMMARY

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	66,037,819	71,954,485	71,838,330	73,043,706	72,793,706	955,376

CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY22 ACTUAL	FY23 REVISED	FY24 CM PROP	FY24 ADOPTED	\$ CHANGE
<u>GENERAL FUND</u>					
CITY	11,699,376	12,794,250	15,707,023	14,369,023	1,574,773
SCHOOL	1,191,115	1,775,000	2,732,000	2,732,000	957,000
TOTAL GENERAL FUND	12,890,491	14,569,250	18,439,023	17,101,023	2,531,773
<u>SPECIAL REVENUE FUNDS</u>					
ARENA	16,469	0	21,000	21,000	21,000
COMMUNITY CENTER	203,396	766,000	428,500	428,500	(337,500)
TOTAL ENTERPRISE FUNDS	219,865	766,000	449,500	449,500	(316,500)
WATER	5,700,904	1,217,500	7,497,500	7,497,500	6,280,000
SEWER	6,891,917	7,487,779	7,639,500	7,639,500	151,721
TOTAL ENTERPRISE FUNDS	12,592,821	8,705,279	15,137,000	15,137,000	6,431,721
<u>TIFS</u>					
GRANITE STATE BUSINESS PARK	154,861	0	0	0	0
GRANITE RIDGE DEVELOPMENT	0	529,000	0	0	(529,000)
TOTAL TIFS	154,861	529,000	0	0	(529,000)
TOTAL ALL CIP	25,858,038	24,569,529	34,025,523	32,687,523	8,117,994

ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY

	FY 22 ACTUAL	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>TAX INCREMENTAL FINANCING FUNDS</u>					
GRANITE STATE BUSINESS PARK-162K	26,811	277,312	122,416	122,416	(154,896)
GRANITE STATE BUSINESS PARK-205C	764,923	788,530	812,885	812,885	24,355
GRANITE RIDGE TIF 162K	432,988	470,588	406,588	406,588	(64,000)
TOTAL TAX INCREMENTAL FINANCING	1,224,722	1,536,430	1,341,889	1,341,889	(194,541)
<u>ENTERPRISE FUNDS</u>					
WATER WORKS	5,086,590	7,686,468	7,399,569	7,544,084	(142,384)
SEWER WORKS	6,157,817	10,524,422	11,581,001	11,744,213	1,219,791
TOTAL ENTERPRISE FUNDS	11,244,407	18,210,890	18,980,570	19,288,297	1,077,407
<u>SPECIAL REVENUE FUNDS</u>					
ECONOMIC DEVELOPMENT	17,350	0	0	0	0
COMMUNITY CENTER	878,495	941,071	894,759	894,759	(46,312)
ARENA	416,416	431,661	453,828	413,290	(18,371)
TOTAL SPECIAL REVENUE FUNDS	1,312,261	1,372,732	1,348,587	1,308,049	(64,683)
GRAND TOTAL CITY	13,781,390	21,120,052	21,671,046	21,938,235	818,183

CITY GRANTS EXPENDITURE SUMMARY

	FY22 ACTUAL	FY23 REVISED	FY24 CM PROP	FY24 ADOPTED	\$ CHANGE
<u>GRANT NAME</u>					
HUD OFFICER	61,700	65,000	65,000	65,000	0
COMMUNITY OUTREACH	0	143,000	100,000	100,000	(43,000)
TOTAL CITY GRANTS	61,700	208,000	165,000	165,000	(43,000)

SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY22 ACTUAL	FY23 REVISED	FY24 CM PROP	FY24 ADOPTED	\$ CHANGE
<u>SCHOOL DEPARTMENT</u>					
SCHOOL LUNCH	1,900,000	1,900,000	1,900,000	1,900,000	0
GRANTS	3,470,000	4,415,000	10,944,000	10,944,000	6,529,000
TOTALS	5,370,000	6,315,000	12,844,000	12,844,000	6,529,000

CITY GENERAL FUND EXPENDITURE SUMMARY BY GOVERNMENT TYPE

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>GOVERNMENT TYPE</u>						
GENERAL GOVERNMENT	9,097,339	7,741,742	7,677,342	10,091,756	10,001,906	2,324,564
PUBLIC SAFETY	15,185,624	17,063,757	17,063,757	17,242,972	17,232,822	169,065
PUBLIC WORKS	3,192,942	3,523,272	3,545,272	3,591,779	3,616,779	71,507
SOCIAL SERVICES/LEISURE	2,580,338	2,903,380	2,946,030	2,947,712	2,966,144	20,114
COUNTY TAX	7,077,793	7,254,738	7,785,827	8,020,000	8,020,000	234,173
OTHER DEPARTMENTS	13,058,044	7,980,057	8,859,006	11,204,863	9,866,863	1,007,857
GRAND TOTAL CITY	50,192,080	46,466,946	47,877,234	53,099,082	51,704,514	3,827,280

CITY GENERAL FUND EXPENDITURE SUMMARY BY CATEGORY

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>CATEGORY</u>						
PERSONNEL - SALARIES	15,002,127	16,695,171	16,677,771	16,929,345	16,946,466	268,695
PERSONNEL - BENEFITS	6,608,461	7,363,278	7,363,278	7,115,425	7,116,736	(246,542)
TECH/PROF SERVICES	1,310,001	1,379,081	1,445,746	1,511,062	1,536,062	90,316
PROPERTY SERVICES	1,338,646	1,500,975	1,517,975	1,603,449	1,603,449	85,474
ADMINISTRATIVE COSTS	1,196,408	1,320,839	1,326,289	1,745,335	1,745,335	419,046
MATERIALS & SUPPLIES	1,387,613	1,508,986	1,520,072	1,629,492	1,629,492	109,420
PROPERTY/FIXED ASSET	236,150	285,490	336,645	231,783	231,783	(104,862)
OTHER GOODS/SERVICES	8,758,226	9,683,457	10,080,840	12,696,763	12,696,763	2,615,923
OTHER TRANSACTIONS	14,354,448	6,729,669	7,608,618	9,636,428	8,198,428	589,810
GRAND TOTAL CITY	50,192,080	46,466,946	47,877,234	53,099,082	51,704,514	3,827,280

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>							
511001	SALARIES - FULL TIME	12,233,728	13,912,369	13,894,969	14,103,162	14,103,162	208,193
511002	SALARIES - PART TIME	1,117,581	1,282,388	1,282,388	1,247,193	1,264,314	(18,074)
511003	SALARIES - EARLY REPORTING	58,891	109,984	109,984	105,158	105,158	(4,826)
511004	SALARIES - HOLIDAY PAY	272,307	298,144	298,144	299,070	299,070	926
511005	SALARIES - OUTSIDE DUTIES	144,222	230,000	230,000	230,000	230,000	0
511009	SALARIES - ELECTED OFFICIALS	39,074	49,300	49,300	51,800	51,800	2,500
511012	SHIFT DIFFERENTIAL	10,110	12,410	12,410	0	0	(12,410)
513001	OVERTIME - REGULAR	897,213	573,396	573,396	603,196	603,196	29,800
513002	OVERTIME - TRAINING	99,435	101,040	101,040	141,040	141,040	40,000
514000	EDUCATION INCENTIVE	44,734	43,700	43,700	72,600	72,600	28,900
515001	ON CALL	18,796	20,445	20,445	20,445	20,445	0
516000	LONGEVITY	49,988	47,235	47,235	40,921	40,921	(6,314)
519000	TRAVEL ALLOWANCE	16,048	14,760	14,760	14,760	14,760	0
PERSONNEL - SALARIES		15,002,127	16,695,171	16,677,771	16,929,345	16,946,466	268,695
<u>PERSONNEL - BENEFITS</u>							
521100	HEALTH	2,258,425	2,420,725	2,420,725	2,467,123	2,467,123	46,398
521200	DENTAL	42,010	49,268	49,268	47,846	47,846	(1,422)
521300	LIFE	18,294	22,089	22,089	23,367	23,367	1,278
522000	SOCIAL SECURITY	647,902	714,464	714,464	736,744	738,055	23,591
523000	RETIREMENT	3,306,057	3,699,072	3,699,072	3,478,812	3,478,812	(220,260)
525000	UNEMPLOYMENT	1,948	0	0	0	0	0
526000	WORKERS' COMPENSATION	260,349	371,538	371,538	273,365	273,365	(98,173)
528001	DISABILITY INSURANCE	73,475	86,122	86,122	88,168	88,168	2,046
PERSONNEL - BENEFITS		6,608,461	7,363,278	7,363,278	7,115,425	7,116,736	(246,542)
<u>TECH/PROF SERVICES</u>							
532001	STAFF DEVELOPMENT	69,878	177,814	170,914	156,102	156,102	(14,812)
532200	CONTRACTED SERVICES	273,580	164,330	222,455	198,997	198,997	(23,458)
533000	OTHER PROF SERVICES	420,550	367,275	361,675	366,727	391,727	30,052
533001	AUDIT	22,900	20,880	20,880	29,580	29,580	8,700
533002	ENGINEERING SERVICES	18,479	15,000	37,000	20,000	20,000	(17,000)
533003	PHOTO DEVELOPMENT	225	300	300	300	300	0
533004	MEDICAL SERVICES	27,027	24,116	23,616	39,075	39,075	15,459
533005	ANIMAL DISPOSAL	892	1,000	1,000	1,000	1,000	0
533006	LABORATORY SERVICES	0	700	700	700	700	0

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533007 RECYCLING PROGRAM	50,439	52,700	52,700	53,500	53,500	800
533008 LAWN & TREE SERVICE	24,925	28,000	28,000	29,000	29,000	1,000
533010 LABOR NEGOTIATIONS	0	0	0	0	0	0
533011 ANIMAL BOARDING	1,833	4,000	4,000	4,000	4,000	0
533012 GOVERNMENT CHANNEL	7,444	8,000	28,000	19,200	19,200	(8,800)
533015 OVERDUE COLLECTION SVCS	0	0	0	0	0	0
534000 TECHNICAL SERVICES	34,177	30,050	26,590	39,000	39,000	12,410
534001 STATE FEE COMPUTERS	360	4,500	4,500	1,584	1,584	(2,916)
534002 CATALOG CARD SERVICE	8,733	8,850	8,850	9,450	9,450	600
534003 SOFTWARE MAINT/LIC	216,882	263,466	263,466	332,747	332,747	69,281
534004 APPRAISALS	0	5,000	5,000	5,000	5,000	0
534006 CONSULTING OTHER	64,595	131,600	114,600	133,600	133,600	19,000
534007 MARKETING	40,013	40,000	40,000	40,000	40,000	0
534008 CONSERVATION COMMISSION	0	3,000	3,000	3,000	3,000	0
534010 ELECTRONIC SERVICES	27,068	28,500	28,500	28,500	28,500	0
TECH/PROF SERVICES	1,310,001	1,379,081	1,445,746	1,511,062	1,536,062	90,316
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	124,416	165,000	165,000	165,000	165,000	0
541100 WATER & SEWERAGE	22,718	20,393	20,393	22,268	22,268	1,875
541901 HVAC SERVICE CONTRACT	74,497	83,286	83,286	116,159	116,159	32,873
542101 RUBBISH COLLECTION	589,924	625,331	625,331	662,832	662,832	37,501
542400 LAWN CARE/LANDSCAPING	6,065	9,000	9,000	10,000	10,000	1,000
543000 REPAIR AND MAINTENANCE	100,240	119,442	119,442	125,002	125,002	5,560
543001 VEHICLE MAINT & REPAIRS	91,766	111,750	111,750	107,950	107,950	(3,800)
543002 EQUIPMENT MAINTENANCE	183,945	224,666	241,666	256,493	256,493	14,827
543003 TRANSPORT OF EQUIPMENT	0	500	500	500	500	0
543004 FIREFIGHTER GEAR MAINT	1,500	2,500	2,500	2,500	2,500	0
543500 INSURANCE CLAIM REPAIRS	8,368	5,000	5,000	5,000	5,000	0
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544100 RENTAL LAND & BUILDINGS	150	300	300	300	300	0
544200 RENTAL EQUIPMENT	1,400	1,800	1,800	1,800	1,800	0
544500 LEASE COPIER/PRINTERS	61,378	56,807	56,807	52,445	52,445	(4,362)
549000 OTHER PURCHASED PROPERTY	2,280	5,200	5,200	5,200	5,200	0
PROPERTY SERVICES	1,338,646	1,500,975	1,517,975	1,603,449	1,603,449	85,474

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	42,340	56,244	56,244	57,806	57,806	1,562
552002 PROPERTY INSURANCE	16,987	22,567	22,567	23,196	23,196	629
552003 GENERAL LIABILITY	67,527	89,399	89,399	91,865	91,865	2,466
552004 OFFICER LIABILITY	38,890	49,314	49,314	50,682	50,682	1,368
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
553000 COMMUNICATIONS	198,293	224,816	224,816	231,344	231,344	6,528
553400 POSTAGE FEES	47,473	55,551	54,151	60,778	60,778	6,627
554000 ADVERTISING	36,455	20,268	30,268	31,950	31,950	1,682
555000 PRINTING AND BINDING	11,765	13,389	13,389	15,689	15,689	2,300
556000 TUITION	25,801	35,000	35,000	35,000	35,000	0
558000 TRAVEL	18,629	60,791	57,641	59,525	59,525	1,884
559000 MISC PURCHASED SERVICES	692,247	692,000	692,000	1,086,000	1,086,000	394,000
ADMINISTRATIVE COSTS	1,196,408	1,320,839	1,326,289	1,745,335	1,745,335	419,046
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	2,881	4,100	4,100	4,200	4,200	100
561001 JANITORIAL SUPPLIES	10,563	11,000	11,000	11,200	11,200	200
561002 BUILDING MAINTENANCE SUPPLIES	32,840	36,450	36,450	39,600	39,600	3,150
561003 OFFICE SUPPLIES	30,260	47,073	47,073	48,173	48,173	1,100
561004 FORMS	3,232	2,300	2,300	2,400	2,400	100
561005 PUBLICATIONS	6,740	11,990	11,990	11,730	11,730	(260)
561006 AMMUNITION	17,031	25,974	25,974	27,276	27,276	1,302
561008 VEHICLE SUPPLIES	89,060	100,230	100,230	104,670	104,670	4,440
561009 TRAINING MATERIAL AND SUPPLIES	2,167	4,000	4,000	4,300	4,300	300
561010 CLOTHING	112,616	156,900	160,400	164,620	164,620	4,220
561011 DOG LICENSES SUPPLIES	1,545	2,150	2,150	2,250	2,250	100
561013 FIRE PREVENTION SUPPLIES	4,886	5,250	5,250	21,300	21,300	16,050
561015 SAFETY EQUIPMENT & TOOLS	9,526	9,050	8,550	9,050	9,050	500
561016 BRUSH CUTTING SUPPLIES	669	675	675	675	675	0
561017 BODY SHOP SUPPLIES	890	890	890	890	890	0
561018 DRAINS & CULVERTS SUPPLIES	6,500	6,500	6,500	8,000	8,000	1,500
561019 SHADE TREE & LAWN SUPPLIES	376	400	400	450	450	50
561020 STREET SWEEPING SUPPLIES	6,000	6,000	6,000	6,000	6,000	0
561021 SNOW REMOVAL SUPPLIES	260,750	274,700	274,700	280,194	280,194	5,494
561022 HOT TOP COLD PATCH	66,188	67,000	67,000	70,000	70,000	3,000
561023 SAND AND GRAVEL	8,400	8,400	8,400	8,400	8,400	0

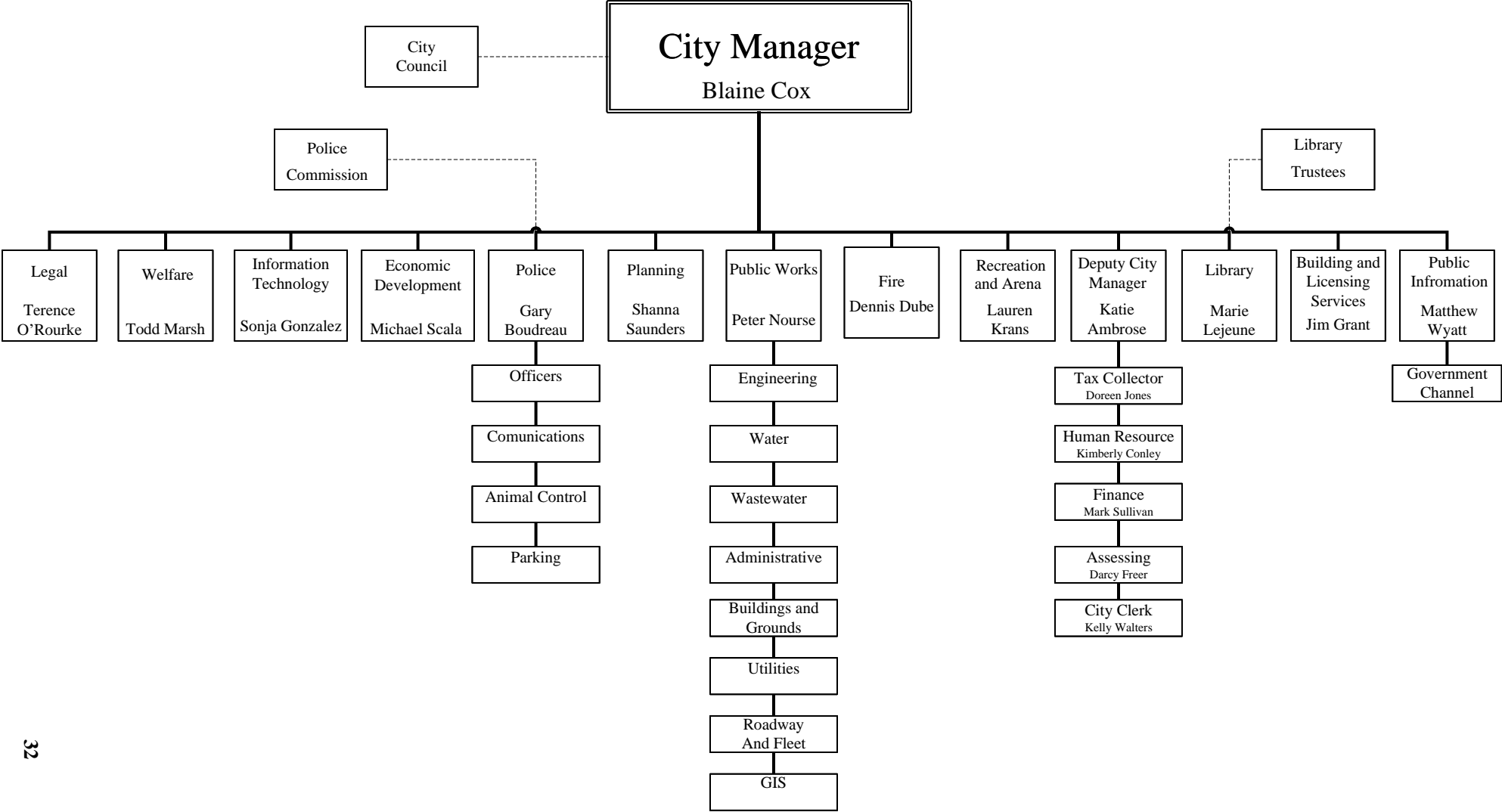
CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>MATERIALS & SUPPLIES</u>						
561024 ROAD SIGN SUPPLIES	9,923	9,500	9,500	10,000	10,000	500
561025 STREET MARKING SUPPLIES	8,998	9,000	9,000	9,750	9,750	750
561026 PROCESSING SUPPLIES	7,368	10,000	10,000	10,000	10,000	0
561027 CHILDREN'S SUPPLIES	2,127	2,500	2,750	3,500	3,500	750
561029 MICROFORMS	6,175	2,000	2,000	2,500	2,500	500
561032 OTHER OPERATIONAL SUPPLIES CO	22,983	29,035	36,871	37,685	37,685	814
561033 INSPECTION SUPPLIES	499	500	500	500	500	0
561034 BUSINESS DIST MAINTENANCE	15,756	16,100	16,100	16,600	16,600	500
561035 MAINTENANCE STOCK MATERIALS	3,182	3,200	3,200	3,200	3,200	0
561038 FIRE FIGHTING SUPPLIES	5,905	8,700	8,700	4,500	4,500	(4,200)
561040 EQUIPMENT REPAIR SUPPLIES	38,261	42,750	42,750	44,000	44,000	1,250
562200 ELECTRICITY	235,918	227,628	213,628	252,350	252,350	38,722
562400 HEATING FUEL	94,492	71,465	71,465	89,605	89,605	18,140
562600 VEHICLE FUEL	187,065	217,376	231,376	239,924	239,924	8,548
564200 COLLECTION DEVELOPMENT	72,999	74,200	74,200	76,000	76,000	1,800
565000 SOFTWARE	2,840	4,000	4,000	4,000	4,000	0
MATERIALS & SUPPLIES	1,387,613	1,508,986	1,520,072	1,629,492	1,629,492	109,420
<u>PROPERTY/FIXED ASSET</u>						
549004 LAND LEASES	2,117	0	0	0	0	0
573200 NEW VEHICLES	37,850	0	0	0	0	0
573401 ADMIN EQUIPMENT	47,947	58,833	79,533	63,970	63,970	(15,563)
573900 OTHER EQUIPMENT	125,840	175,004	197,959	111,160	111,160	(86,799)
573901 FIREFIGHTING GEAR	22,304	46,153	53,653	46,153	46,153	(7,500)
573902 TRAINING EQUIPMENT	92	5,500	5,500	10,500	10,500	5,000
PROPERTY/FIXED ASSET	236,150	285,490	336,645	231,783	231,783	(104,862)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	72,575	83,695	83,103	87,595	87,595	4,492
581001 MUTUAL AID DUES	9,821	11,720	9,886	6,765	6,765	(3,121)
581100 DONATIONS	0	2,500	2,500	2,500	2,500	0
583000 INTEREST EXPENSE	926,753	1,002,888	1,002,888	1,320,935	1,320,935	318,047
584000 CONTINGENCY	0	210,000	38,920	2,025,000	2,025,000	1,986,080
589000 MISCELLANEOUS EXPENDITURES	97,992	10,800	10,800	13,800	13,800	3,000
589001 STATE PERMITS & FEES	1,773	2,850	2,850	2,850	2,850	0
589007 CITY WIDE PROGRAMS	35,334	59,180	68,180	60,315	60,315	(7,865)

CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>							
589013	REGISTRY OF DEEDS	82	200	200	200	200	0
589014	DIRECT ASSISTANCE	63,257	185,000	185,000	225,000	225,000	40,000
589015	TAX SALE COST	6,534	25,000	25,000	25,000	25,000	0
589017	STATE FEE DOG LICENSE	12,814	14,000	14,000	14,000	14,000	0
589019	STATE FEE MARRIAGE LICENSES	11,353	12,500	12,500	12,500	12,500	0
589021	STATE FEE VITAL RECORDS	29,603	32,000	32,000	32,000	32,000	0
589023	COAST SUBSIDY	159,889	205,810	205,810	225,377	225,377	19,567
589024	E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025	HEALTH/SOCIAL SERVICES	73,326	95,326	95,326	111,826	111,826	16,500
589026	EAST ROCHESTER LIBRARY	5,000	5,000	5,000	7,650	7,650	2,650
589028	SPECIAL EVENTS	9,986	11,800	12,600	13,500	13,500	900
589032	TAX ABATEMENTS	113,979	350,000	350,000	350,000	350,000	0
589033	COUNTY TAX	7,077,793	7,254,738	7,785,827	8,020,000	8,020,000	234,173
589044	COMMUNITY SERVICES	40,000	46,500	46,500	44,000	44,000	(2,500)
589070	EMPLOYEE RECOGNITION	10,356	15,450	15,450	19,450	19,450	4,000
589134	EMERGENCY HOMELESS SERVICES	0	20,000	50,000	50,000	50,000	0
589200	TAX DEED PROCESS	7	25,000	25,000	25,000	25,000	0
OTHER GOODS/SERVICES		8,758,226	9,683,457	10,080,840	12,696,763	12,696,763	2,615,923
<u>OTHER TRANSACTIONS</u>							
589201	TAX DEED PROPERTY WRITE DOWN	643,193	0	0	0	0	0
591000	REDEMPTION OF PRINCIPAL	3,219,987	3,490,171	3,490,171	3,719,828	3,719,828	229,657
591100	PATRIOTIC SERVICES	2,500	2,500	2,500	2,500	2,500	0
593003	TRANSFER TO CAPITAL FUND	7,294,825	3,136,998	4,015,947	5,814,100	4,476,100	460,153
593004	TRANSFER TO CONSERVATION COMM	507,443	0	0	0	0	0
593009	TRANSFER TO OTHER FUNDS	1,186,500	100,000	100,000	100,000	0	(100,000)
593011	TRANSFER TO TRUST FUNDS	1,500,000	0	0	0	0	0
OTHER TRANSACTIONS		14,354,448	6,729,669	7,608,618	9,636,428	8,198,428	589,810
GRAND TOTAL CITY		50,192,080	46,466,946	47,877,234	53,099,082	51,704,514	3,827,280

City Manager



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>City Manager</u>											
Cox	City Manager*	134,010	320	0	0	0	5,760	140,090	80%	NA	0.80
Golden Wyatt	Public Information Manager	76,776	200	0	0	0	0	76,976	100%	NA	1.00
Plaia	Gov Channel Coordinator	54,184	550	0	0	0	0	54,734	100%	80	1.00
	Non Union Salary Adjustment	9,926									
Subtotal Full Time	<i>Sub Total Full Time</i>	274,896	1,070	0	0	0	5,760	271,800			2.80
Part Time	Camera Operators	9,087						9,087			
	<i>Sub Total Part Time</i>	9,087	0	0	0	0	0	9,087			
Total City Manager		\$283,983	\$1,070	\$0	\$0	\$0	\$5,760	\$280,887			2.80

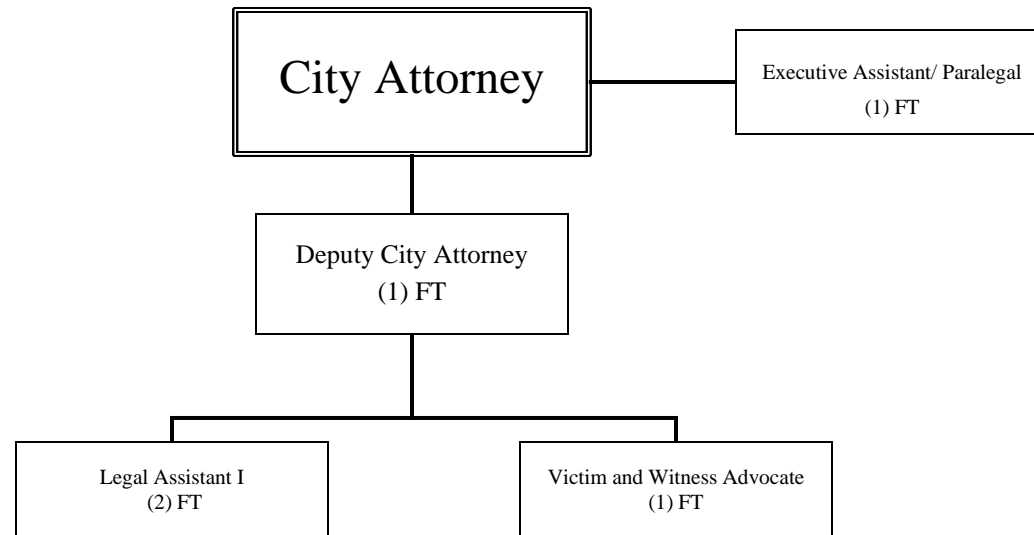
**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	249,418	259,269	259,269	274,896	274,896	15,627
511002 SALARIES - PART TIME	8,997	31,224	31,224	9,087	9,087	(22,137)
511009 SALARIES - ELECTED OFFICIALS	20,877	21,300	21,300	21,300	21,300	0
513001 OVERTIME - REGULAR	414	0	0	0	0	0
516000 LONGEVITY	810	871	871	1,070	1,070	199
519000 TRAVEL ALLOWANCE	5,760	5,760	5,760	5,760	5,760	0
TOTAL PERSONNEL - SALARIES	286,276	318,424	318,424	312,113	312,113	(6,311)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	22,546	20,602	20,602	21,622	21,622	1,020
521200 DENTAL	590	582	582	582	582	0
521300 LIFE	1,369	1,425	1,425	1,727	1,727	302
522000 SOCIAL SECURITY	20,886	22,907	22,907	22,307	22,307	(600)
523000 RETIREMENT	42,028	43,370	43,370	37,330	37,330	(6,040)
525000 UNEMPLOYMENT	824	0	0	0	0	0
526000 WORKERS' COMPENSATION	850	1,213	1,213	893	893	(320)
528001 DISABILITY INSURANCE	2,494	2,597	2,597	2,568	2,568	(29)
TOTAL PERSONNEL - BENEFITS	91,588	92,696	92,696	87,029	87,029	(5,667)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,215	4,500	4,500	4,500	4,500	0
533012 GOVERNMENT CHANNEL	7,444	8,000	28,000	19,200	19,200	(8,800)
534006 CONSULTING OTHER	0	1,100	1,100	1,100	1,100	0
TOTAL TECH/PROF SERVICES	8,659	13,600	33,600	24,800	24,800	(8,800)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	2,907	2,788	2,788	1,905	1,905	(883)
TOTAL PROPERTY SERVICES	2,907	3,288	3,288	2,405	2,405	(883)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,058	1,405	1,405	1,444	1,444	39
553000 COMMUNICATIONS	3,175	3,240	3,240	3,240	3,240	0
553400 POSTAGE FEES	2	175	175	175	175	0
554000 ADVERTISING	0	100	100	100	100	0
555000 PRINTING AND BINDING	0	650	650	650	650	0
558000 TRAVEL	91	5,670	5,670	5,670	5,670	0
TOTAL ADMINISTRATIVE COSTS	4,326	11,240	11,240	11,279	11,279	39
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,376	2,500	2,500	2,500	2,500	0

**COUNCIL/MANAGER
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
561005 PUBLICATIONS	1,020	1,320	1,320	1,320	1,320	0
TOTAL MATERIALS & SUPPLIES	2,396	3,820	3,820	3,820	3,820	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	567	500	500	500	500	0
TOTAL PROPERTY/FIXED ASSET	567	500	500	500	500	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	2,485	2,600	2,600	2,600	2,600	0
589000 MISCELLANEOUS EXPENDITURES	3,164	800	800	800	800	0
589028 SPECIAL EVENTS	1,594	2,500	2,500	2,500	2,500	0
589070 EMPLOYEE RECOGNITION	2,079	5,950	5,950	5,950	5,950	0
TOTAL OTHER GOODS/SERVICES	9,323	11,850	11,850	11,850	11,850	0
<u>OTHER TRANSACTIONS</u>						
591100 PATRIOTIC SERVICES	2,500	2,500	2,500	2,500	2,500	0
TOTAL OTHER TRANSACTIONS	2,500	2,500	2,500	2,500	2,500	0
TOTAL COUNCIL/MANAGER	408,542	457,918	477,918	456,296	456,296	(21,622)

Legal



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

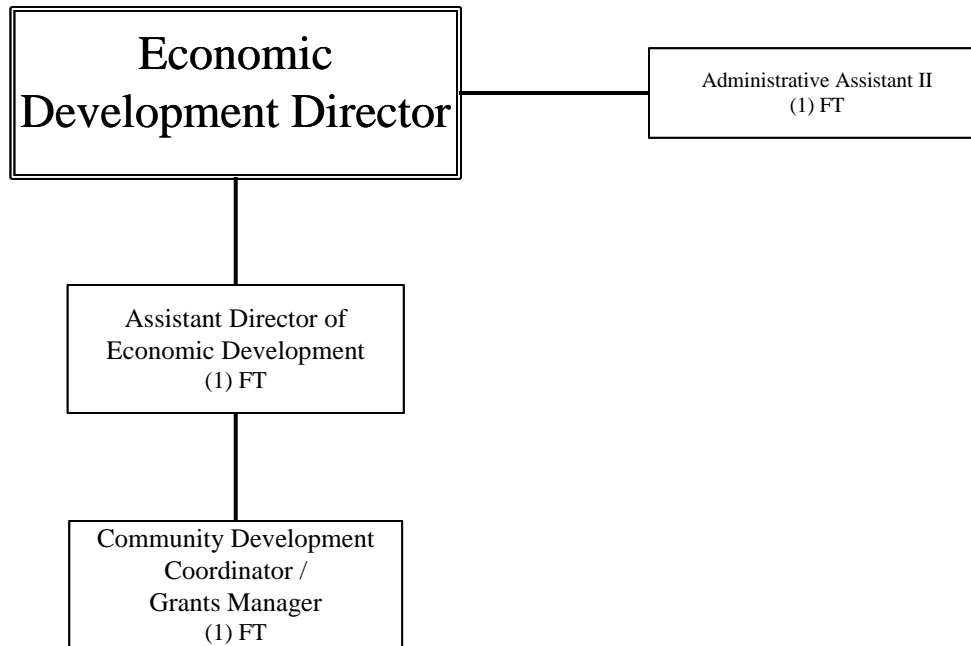
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Legal Office</u>											
O'Rourke	City Attorney	120,973	325	0	0	0	0	121,298	100%	NA	1.00
Blanchard	Deputy City Attorney	104,599	0	0	0	0	0	104,599	100%	NA	1.00
Mutolo	Executive Assistant - Paralegal	64,056	325	0	0	0	0	64,381	100%	80	1.00
Delgenio-Cima	Legal Assistant	54,164	325	0	0	0	0	54,489	100%	80	1.00
Hilman-Healey	Legal Assistant	53,570	0	0	0	0	0	53,570	100%	80	1.00
Harlan	Victim Witness Advocate	51,758	0	0	0	0	0	51,758	100%	80	1.00
Non Union Salary Adjustment		13,620									
Total Legal Office		\$462,740	\$975	\$0	\$0	\$0	\$0	\$450,095			6.00

**LEGAL
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	378,838	420,576	420,576	462,741	462,741	42,165
513001 OVERTIME - REGULAR	420	500	500	3,000	3,000	2,500
516000 LONGEVITY	1,050	1,175	1,175	975	975	(200)
TOTAL PERSONNEL - SALARIES	380,308	422,251	422,251	466,716	466,716	44,465
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	66,249	65,314	65,314	70,061	70,061	4,747
521200 DENTAL	1,710	1,710	1,710	1,550	1,550	(160)
521300 LIFE	843	891	891	979	979	88
522000 SOCIAL SECURITY	29,775	30,705	30,705	34,777	34,777	4,072
523000 RETIREMENT	56,745	59,370	59,370	63,150	63,150	3,780
526000 WORKERS' COMPENSATION	518	740	740	544	544	(196)
528001 DISABILITY INSURANCE	4,200	4,447	4,447	4,749	4,749	302
TOTAL PERSONNEL - BENEFITS	160,041	163,177	163,177	175,810	175,810	12,633
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,510	4,500	4,500	4,500	4,500	0
533000 OTHER PROF SERVICES	28,442	65,000	65,000	65,000	65,000	0
533010 LABOR NEGOTIATIONS	0	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	2,666	4,000	4,000	4,000	4,000	0
TOTAL TECH/PROF SERVICES	32,618	73,500	73,500	73,500	73,500	0
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	506	800	800	1,990	1,990	1,190
TOTAL PROPERTY SERVICES	506	800	800	1,990	1,990	1,190
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,686	2,240	2,240	2,303	2,303	63
553000 COMMUNICATIONS	2,135	3,450	3,450	3,450	3,450	0
553400 POSTAGE FEES	147	700	700	700	700	0
555000 PRINTING AND BINDING	0	500	500	500	500	0
558000 TRAVEL	316	3,800	3,800	3,800	3,800	0
TOTAL ADMINISTRATIVE COSTS	4,284	10,690	10,690	10,753	10,753	63
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,278	2,200	2,200	2,500	2,500	300
561005 PUBLICATIONS	1,645	1,800	1,800	1,800	1,800	0
TOTAL MATERIALS & SUPPLIES	2,922	4,000	4,000	4,300	4,300	300
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	142	2,800	2,800	2,800	2,800	0

LEGAL EXPENDITURES BY ACCOUNT						
	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	142	2,800	2,800	2,800	2,800	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	2,010	2,800	2,800	2,800	2,800	0
TOTAL OTHER GOODS/SERVICES	2,010	2,800	2,800	2,800	2,800	0
TOTAL LEGAL	582,831	680,018	680,018	738,669	738,669	58,651

Economic Development



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

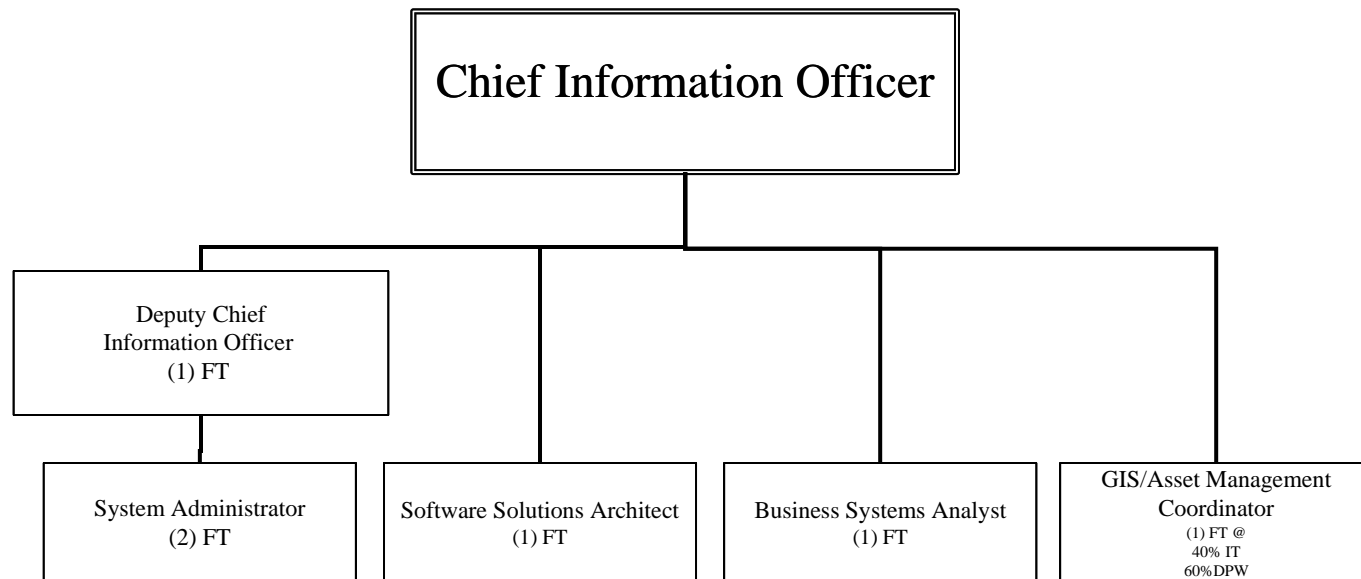
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Economic Development</u>											
Scala	Economic Development Director	89,200	200	0	0	0	5,000	94,400	100%	NA	1.00
Marsh	Asst Econ Development Director	67,232	325	0	0	0	0	67,557	100%	NA	1.00
Glenn	Administrative Assistant II	54,767	0	0	0	0	0	54,767	100%	80	1.00
Wright	Community Development Coordinator*	14,300	0	0	0	0	0	14,300	25%	80	0.25
Total Economic Development		\$225,499	\$525	\$0	\$0	\$0	\$5,000	\$231,024			3.25
Wright	Community Development Coordinator*-CDBG	42,900	0	0	0	0	0	42,900	75%	80	0.75
Total Economic Development-CDBG Funding		\$42,900	\$0	\$0	\$0	\$0	\$0	\$42,900			0.75

**ECONOMIC DEVELOPMENT
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	209,092	225,729	225,729	225,499	225,499	(230)
513001 OVERTIME - REGULAR	378	500	500	500	500	0
516000 LONGEVITY	579	607	607	525	525	(82)
519000 TRAVEL ALLOWANCE	6,288	5,000	5,000	5,000	5,000	0
TOTAL PERSONNEL - SALARIES	216,337	231,836	231,836	231,524	231,524	(312)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	16,966	15,284	15,284	19,001	19,001	3,717
521200 DENTAL	614	661	661	725	725	64
521300 LIFE	445	490	490	493	493	3
522000 SOCIAL SECURITY	16,286	17,152	17,152	17,121	17,121	(31)
523000 RETIREMENT	28,989	31,865	31,865	30,650	30,650	(1,215)
526000 WORKERS' COMPENSATION	152	216	216	159	159	(57)
528001 DISABILITY INSURANCE	2,235	2,446	2,446	2,444	2,444	(2)
TOTAL PERSONNEL - BENEFITS	65,687	68,114	68,114	70,593	70,593	2,479
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,498	2,500	2,500	3,000	3,000	500
534006 CONSULTING OTHER	45,447	80,000	80,000	82,000	82,000	2,000
534007 MARKETING	40,013	40,000	40,000	40,000	40,000	0
TOTAL TECH/PROF SERVICES	87,958	122,500	122,500	125,000	125,000	2,500
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	2,847	2,690	2,690	1,905	1,905	(785)
TOTAL PROPERTY SERVICES	2,847	2,690	2,690	1,905	1,905	(785)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,034	1,373	1,373	1,412	1,412	39
553000 COMMUNICATIONS	2,382	3,280	3,280	3,280	3,280	0
553400 POSTAGE FEES	14	450	450	450	450	0
555000 PRINTING AND BINDING	0	300	300	0	0	(300)
558000 TRAVEL	5,494	9,000	9,000	10,000	10,000	1,000
TOTAL ADMINISTRATIVE COSTS	8,924	14,403	14,403	15,142	15,142	739
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,986	2,400	2,400	2,500	2,500	100
561005 PUBLICATIONS	0	300	300	0	0	(300)
TOTAL MATERIALS & SUPPLIES	1,986	2,700	2,700	2,500	2,500	(200)
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	1,250	1,250	1,250	1,250	0

ECONOMIC DEVELOPMENT EXPENDITURES BY ACCOUNT						
	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	0	1,250	1,250	1,250	1,250	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,922	2,500	2,500	2,500	2,500	0
589000 MISCELLANEOUS EXPENDITURES	0	0	0	0	0	0
589044 COMMUNITY SERVICES	40,000	42,500	42,500	40,000	40,000	(2,500)
TOTAL OTHER GOODS/SERVICES	41,922	45,000	45,000	42,500	42,500	(2,500)
TOTAL ECONOMIC DEVELOPMENT	425,662	488,493	488,493	490,414	490,414	1,921

Information Technology



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Information Technology (IT)</u>											
Gonzalez	Chief Information Officer	123,506	200	0	0	0	0	123,706	100%	NA	1.00
Watkins	Deputy Chief Information Officer	94,811	325	0	0	0	0	95,136	100%	NA	1.00
Javier	Systems Administrator	87,650	0	0	0	0	0	87,650	100%	NA	1.00
Bauman	Systems Administrator	92,236	0	0	0	0	0	92,236	100%	NA	1.00
Quinn	Systems Solutions Architect	82,826	325	0	0	0	0	83,151	100%	NA	1.00
Camara	GIS Asset Mgt Coordinator*	33,366	130	0	0	0	0	33,496	40%	NA	0.40
Green	Business Systems Analyst	64,706	325	0	0	0	0	65,031	100%	NA	1.00
Vacant	Desktop Support (1) 1/2 Year	26,000	0	0	0	0	0	26,000	50%	NA	0.50
	Non Union Salary Adjustments	15,988						15,988			
Total IT		\$621,089	\$1,305	\$0	\$0	\$0	\$0	\$622,394			6.90

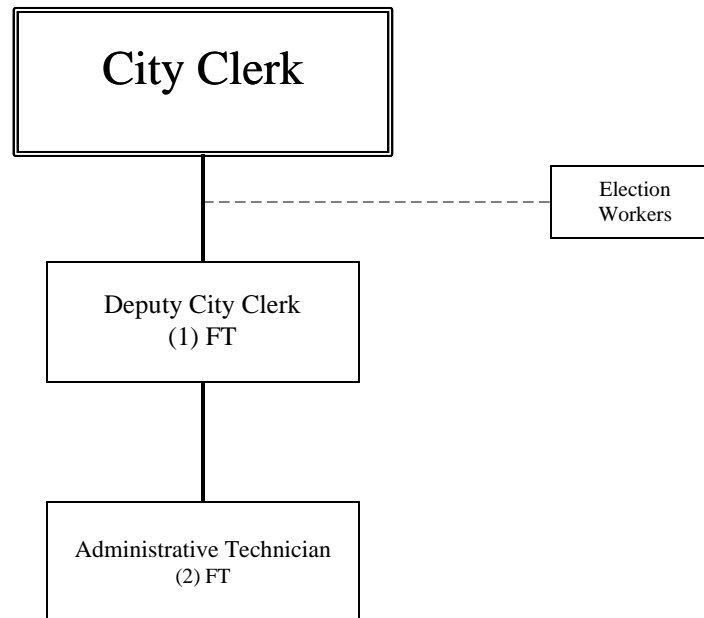
**IT SERVICES
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	514,986	556,721	556,721	621,089	621,089	64,368
511002 SALARIES - PART TIME	4,409	0	0	0	0	0
513001 OVERTIME - REGULAR	366	0	0	2,000	2,000	2,000
516000 LONGEVITY	1,680	1,005	1,005	1,305	1,305	300
TOTAL PERSONNEL - SALARIES	521,441	557,726	557,726	624,394	624,394	66,668
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	55,011	55,361	55,361	72,996	72,996	17,635
521200 DENTAL	1,470	1,418	1,418	1,514	1,514	96
521300 LIFE	1,038	1,150	1,150	1,329	1,329	179
522000 SOCIAL SECURITY	39,462	41,876	41,876	45,466	45,466	3,590
523000 RETIREMENT	72,309	78,391	78,391	81,447	81,447	3,056
526000 WORKERS' COMPENSATION	1,214	1,733	1,733	1,274	1,274	(459)
528001 DISABILITY INSURANCE	5,182	5,746	5,746	6,197	6,197	451
TOTAL PERSONNEL - BENEFITS	175,685	185,675	185,675	210,223	210,223	24,548
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	6,327	10,000	10,000	10,000	10,000	0
532200 CONTRACTED SERVICES	10,304	15,400	15,400	16,200	16,200	800
534003 SOFTWARE MAINT/LIC	85,783	112,569	112,569	165,183	165,183	52,614
534006 CONSULTING OTHER	18,959	50,000	33,000	50,000	50,000	17,000
TOTAL TECH/PROF SERVICES	121,373	187,969	170,969	241,383	241,383	70,414
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	57,301	62,000	79,000	60,000	60,000	(19,000)
544500 LEASE COPIER/PRINTERS	388	327	327	0	0	(327)
TOTAL PROPERTY SERVICES	57,689	62,327	79,327	60,000	60,000	(19,327)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,376	1,828	1,828	1,879	1,879	51
553000 COMMUNICATIONS	92,923	95,600	95,600	102,080	102,080	6,480
553400 POSTAGE FEES	0	0	0	0	0	0
558000 TRAVEL	0	4,000	4,000	4,000	4,000	0
TOTAL ADMINISTRATIVE COSTS	94,299	101,428	101,428	107,959	107,959	6,531
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	156	1,000	1,000	1,000	1,000	0
565000 SOFTWARE	2,840	4,000	4,000	4,000	4,000	0
TOTAL MATERIALS & SUPPLIES	2,996	5,000	5,000	5,000	5,000	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	10,202	10,000	10,000	10,000	10,000	0

**IT SERVICES
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
573900 OTHER EQUIPMENT	0	0	14,000	0	0	(14,000)
TOTAL PROPERTY/FIXED ASSET	10,202	10,000	24,000	10,000	10,000	(14,000)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	245	1,000	1,000	1,000	1,000	0
TOTAL OTHER GOODS/SERVICES	245	1,000	1,000	1,000	1,000	0
TOTAL IT SERVICES	983,930	1,111,125	1,125,125	1,259,959	1,259,959	134,834

City Clerk



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
City Clerk											
Walters	City Clerk	74,674	550	0	0	0	0	75,224	100%	NA	1.00
Givara	Deputy City Clerk	46,046	200	0	0	0	0	46,246	100%	70	1.00
Morris	Administrative Technician II	39,221	550	0	0	0	0	39,771	100%	70	1.00
Burrows	Administrative Technician II	33,325	0	0	0	0	0	33,325	100%	70	1.00
Subtotal Full Time		\$193,266	\$1,300	0	0	0	\$0	\$194,566			4.00
Part Time	Additional Part Time Hours	3,000	0	0	0	0	0	3,000			
Subtotal Part Time		3,000	0	0	0	0	0	3,000	0	0	
Total City Clerk		\$196,266	\$1,300	\$0	\$0	\$0	\$0	\$197,566			4.00

**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	158,117	193,828	193,828	193,266	193,266	(562)
511002 SALARIES - PART TIME	18,104	0	0	3,000	3,000	3,000
513001 OVERTIME - REGULAR	3,488	2,000	2,000	2,000	2,000	0
516000 LONGEVITY	1,000	1,150	1,150	1,300	1,300	150
TOTAL PERSONNEL - SALARIES	180,708	196,978	196,978	199,566	199,566	2,588
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	40,233	64,556	64,556	33,260	33,260	(31,296)
521200 DENTAL	778	1,200	1,200	700	700	(500)
521300 LIFE	336	686	686	486	486	(200)
522000 SOCIAL SECURITY	13,159	13,471	13,471	14,312	14,312	841
523000 RETIREMENT	22,910	27,808	27,808	26,523	26,523	(1,285)
526000 WORKERS' COMPENSATION	218	312	312	229	229	(83)
528001 DISABILITY INSURANCE	1,664	2,412	2,412	2,095	2,095	(317)
TOTAL PERSONNEL - BENEFITS	79,298	110,445	110,445	77,605	77,605	(32,840)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,653	3,500	3,500	3,500	3,500	0
532200 CONTRACTED SERVICES	6,239	10,000	10,000	12,000	12,000	2,000
TOTAL TECH/PROF SERVICES	7,892	13,500	13,500	15,500	15,500	2,000
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	1,500	1,500	1,500	1,500	0
544500 LEASE COPIER/PRINTERS	2,906	3,065	3,065	649	649	(2,416)
TOTAL PROPERTY SERVICES	2,906	4,565	4,565	2,149	2,149	(2,416)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	684	908	908	934	934	26
553000 COMMUNICATIONS	1,756	1,200	1,200	1,200	1,200	0
553400 POSTAGE FEES	3,127	1,200	1,200	1,200	1,200	0
554000 ADVERTISING	5,666	8,000	8,000	8,000	8,000	0
555000 PRINTING AND BINDING	1,262	1,800	1,800	1,800	1,800	0
558000 TRAVEL	315	400	400	400	400	0
TOTAL ADMINISTRATIVE COSTS	12,809	13,508	13,508	13,534	13,534	26
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,218	1,350	1,350	1,550	1,550	200
561011 DOG LICENSES SUPPLIES	1,545	2,150	2,150	2,250	2,250	100
TOTAL MATERIALS & SUPPLIES	2,763	3,500	3,500	3,800	3,800	300
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	100	12,100	100	100	(12,000)

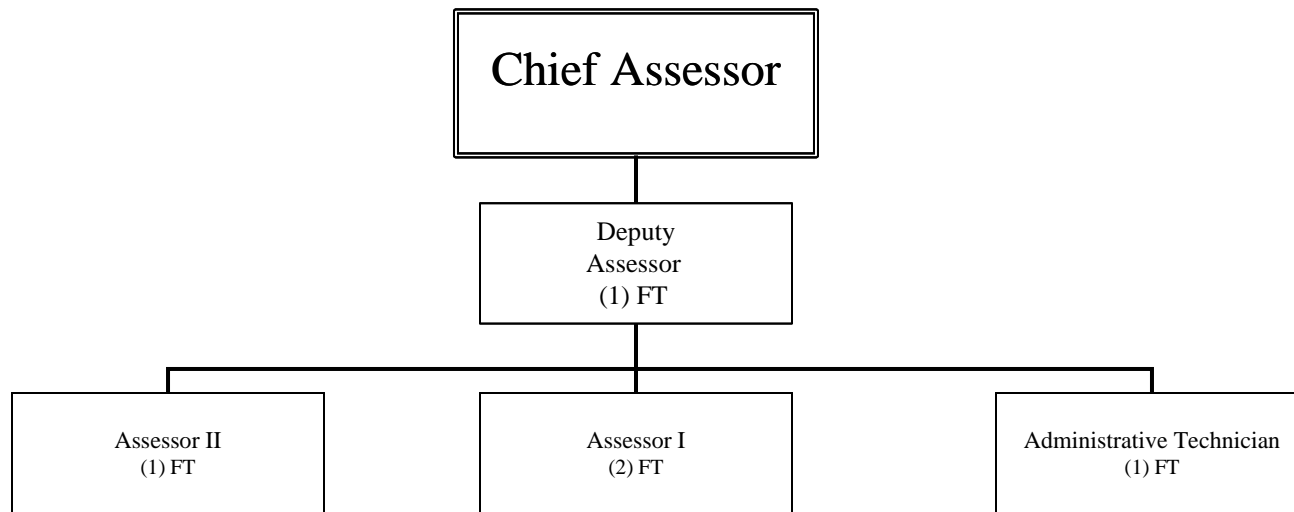
**CITY CLERK
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	0	100	12,100	100	100	(12,000)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	710	700	700	700	700	0
589000 MISCELLANEOUS EXPENDITURES	100	0	0	0	0	0
589013 REGISTRY OF DEEDS	0	100	100	100	100	0
589017 STATE FEE DOG LICENSE	12,814	14,000	14,000	14,000	14,000	0
589019 STATE FEE MARRIAGE LICENSES	11,353	12,500	12,500	12,500	12,500	0
589021 STATE FEE VITAL RECORDS	29,603	32,000	32,000	32,000	32,000	0
TOTAL OTHER GOODS/SERVICES	54,580	59,300	59,300	59,300	59,300	0
TOTAL CITY CLERK	340,956	401,896	413,896	371,554	371,554	(42,342)

**ELECTIONS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511002 SALARIES - PART TIME	4,323	6,000	6,000	6,000	6,000	0
511009 SALARIES - ELECTED OFFICIALS	18,198	28,000	28,000	30,500	30,500	2,500
513001 OVERTIME - REGULAR	0	1,000	1,000	1,000	1,000	0
TOTAL PERSONNEL - SALARIES	22,520	35,000	35,000	37,500	37,500	2,500
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	1,723	2,678	2,678	2,869	2,869	191
526000 WORKERS' COMPENSATION	14	20	20	14	14	(6)
TOTAL PERSONNEL - BENEFITS	1,737	2,698	2,698	2,883	2,883	185
<u>TECH/PROF SERVICES</u>						
534003 SOFTWARE MAINT/LIC	2,414	4,500	4,500	5,000	5,000	500
TOTAL TECH/PROF SERVICES	2,414	4,500	4,500	5,000	5,000	500
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	2,100	2,500	2,500	2,500	2,500	0
544100 RENTAL LAND & BUILDINGS	150	300	300	300	300	0
TOTAL PROPERTY SERVICES	2,250	2,800	2,800	2,800	2,800	0
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	119	158	158	163	163	5
553400 POSTAGE FEES	61	1,800	1,800	4,000	4,000	2,200
554000 ADVERTISING	0	1,200	1,200	1,200	1,200	0
555000 PRINTING AND BINDING	3,693	2,200	2,200	4,800	4,800	2,600
558000 TRAVEL	0	450	450	480	480	30
TOTAL ADMINISTRATIVE COSTS	3,873	5,808	5,808	10,643	10,643	4,835
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,231	3,000	3,000	2,500	2,500	(500)
TOTAL MATERIALS & SUPPLIES	1,231	3,000	3,000	2,500	2,500	(500)
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	9,546	5,000	5,000	5,000	5,000	0
TOTAL PROPERTY/FIXED ASSET	9,546	5,000	5,000	5,000	5,000	0
<u>OTHER GOODS/SERVICES</u>						
589000 MISCELLANEOUS EXPENDITURES	3,334	4,000	4,000	5,000	5,000	1,000
TOTAL OTHER GOODS/SERVICES	3,334	4,000	4,000	5,000	5,000	1,000
TOTAL ELECTIONS	46,905	62,806	62,806	71,326	71,326	8,520

Assessing



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Assessor											
Freer	Chief Assessor	98,443	0	0	0	0	0	98,443	100%	NA	1.00
Vacant	Deputy Assessor	84,626	325	0	0	0	0	84,951	100%	NA	1.00
Hervey	Assessor II	58,350	600	0	0	0	0	58,950	100%	70	1.00
McMullen	Assessor I	49,130	0	0	0	0	0	49,130	100%	80	1.00
Marshall	Assessor I	46,530	0	0	0	0	0	46,530	100%	80	1.00
Alameda	Administrative Technician II	41,309	325	0	0	0	0	41,634	100%	80	1.00
Total Assessor		\$378,388	\$1,250	0	0	0	\$0	\$379,638			6.00

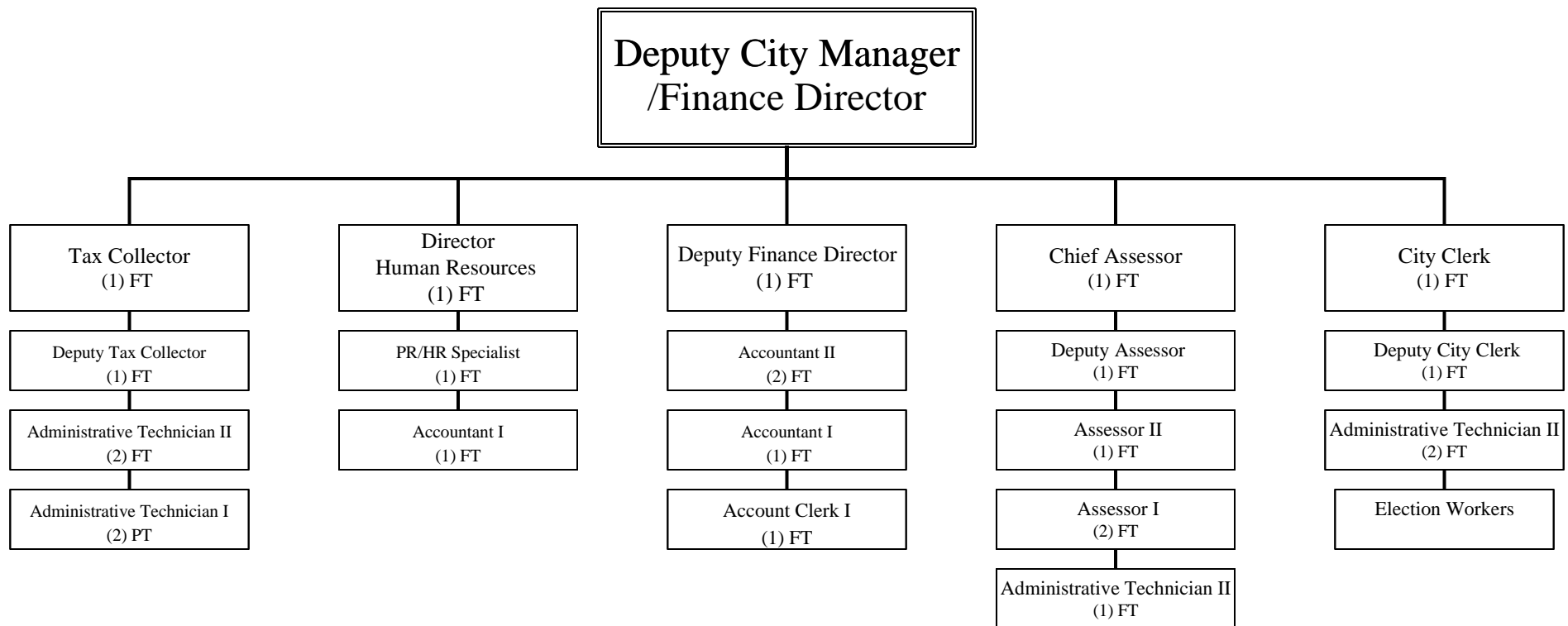
**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	314,429	387,120	387,120	378,388	378,388	(8,732)
513001 OVERTIME - REGULAR	580	800	800	800	800	0
516000 LONGEVITY	1,443	1,575	1,575	1,250	1,250	(325)
TOTAL PERSONNEL - SALARIES	316,452	389,495	389,495	380,438	380,438	(9,057)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	73,236	91,207	91,207	93,999	93,999	2,792
521200 DENTAL	1,340	1,451	1,451	1,800	1,800	349
521300 LIFE	648	839	839	818	818	(21)
522000 SOCIAL SECURITY	21,845	26,895	26,895	27,430	27,430	535
523000 RETIREMENT	44,696	54,702	54,702	51,476	51,476	(3,226)
526000 WORKERS' COMPENSATION	5,668	8,089	8,089	5,951	5,951	(2,138)
528001 DISABILITY INSURANCE	3,360	4,195	4,195	3,934	3,934	(261)
TOTAL PERSONNEL - BENEFITS	150,794	187,378	187,378	185,408	185,408	(1,970)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,735	7,800	7,800	8,100	8,100	300
533000 OTHER PROF SERVICES	9,600	12,400	10,600	10,900	10,900	300
534003 SOFTWARE MAINT/LIC	9,328	10,000	10,000	11,000	11,000	1,000
534004 APPRAISALS	0	5,000	5,000	5,000	5,000	0
TOTAL TECH/PROF SERVICES	22,663	35,200	33,400	35,000	35,000	1,600
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	285	500	500	600	600	100
543002 EQUIPMENT MAINTENANCE	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	1,811	1,646	1,646	2,061	2,061	415
TOTAL PROPERTY SERVICES	2,095	2,546	2,546	3,061	3,061	515
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	537	713	713	733	733	20
552003 GENERAL LIABILITY	1,233	1,637	1,637	1,683	1,683	46
553000 COMMUNICATIONS	5,421	6,500	6,500	6,500	6,500	0
553400 POSTAGE FEES	568	2,500	2,500	2,500	2,500	0
555000 PRINTING AND BINDING	951	400	400	400	400	0
558000 TRAVEL	0	1,000	1,000	1,500	1,500	500
TOTAL ADMINISTRATIVE COSTS	8,709	12,750	12,750	13,316	13,316	566
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	957	1,000	1,000	1,000	1,000	0
561005 PUBLICATIONS	1,294	1,400	1,400	1,425	1,425	25
561008 VEHICLE SUPPLIES	0	500	500	500	500	0

**ASSESSORS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
561010 CLOTHING	1,406	3,000	3,000	3,000	3,000	0
562600 VEHICLE FUEL	405	1,000	1,000	1,000	1,000	0
TOTAL MATERIALS & SUPPLIES	4,063	6,900	6,900	6,925	6,925	25
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	5,047	6,200	6,200	3,600	3,600	(2,600)
TOTAL PROPERTY/FIXED ASSET	5,047	6,200	6,200	3,600	3,600	(2,600)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	4,646	5,500	7,300	6,740	6,740	(560)
589000 MISCELLANEOUS EXPENDITURES	25	0	0	0	0	0
589013 REGISTRY OF DEEDS	82	100	100	100	100	0
TOTAL OTHER GOODS/SERVICES	4,754	5,600	7,400	6,840	6,840	(560)
TOTAL ASSESSORS	514,578	646,069	646,069	634,588	634,588	(11,481)

Business/Finance Office



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Finance & Human Resources</u>											
Ambrose	Dep City Manager/Finance Director*	106,912	160	0	0	0	4,000	111,072	80%	NA	0.80
Sullivan	Deputy Finance Director*	76,834	385	0	0	0	0	77,219	70%	NA	0.70
Mabey	Accountant II*	62,749	0	0	0	0	0	62,749	80%	NA	0.80
Arsenault	Accountant II*	61,307	260	0	0	0	0	61,567	80%	NA	0.80
Scott	Accountant I*	45,308	0	0	0	0	0	45,308	80%	NA	0.80
Gray	Account Clerk*	37,725	480	0	0	0	0	38,205	80%	80	0.80
Conley	Director of Human Resources*	82,159	0	0	0	0	0	82,159	80%	NA	0.80
Snyder	PR/HR Specialist*	46,061	480	0	0	0	0	46,541	80%	80	0.80
Metzdorf	Accountant I*	46,374	160	0	0	0	0	46,534	80%	NA	0.80
	Non Union Salary Adjustment	20,564	55								
Total Finance & Human Resources		\$585,993	\$1,980	\$0	\$0	\$0	\$4,000	\$571,354			7.10

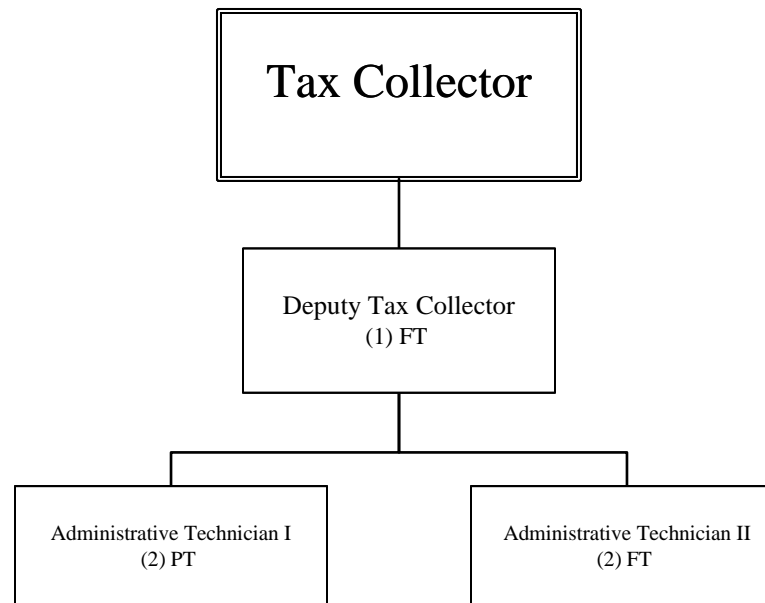
**FINANCE-HUMAN RESOURCES
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	511,257	547,311	547,311	585,993	585,993	38,682
511002 SALARIES - PART TIME	44,924	37,000	37,000	0	0	(37,000)
513001 OVERTIME - REGULAR	157	250	250	250	250	0
516000 LONGEVITY	1,440	1,838	1,838	1,980	1,980	142
519000 TRAVEL ALLOWANCE	4,000	4,000	4,000	4,000	4,000	0
TOTAL PERSONNEL - SALARIES	561,778	590,399	590,399	592,223	592,223	1,824
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	87,062	103,406	103,406	104,469	104,469	1,063
521200 DENTAL	1,494	1,748	1,748	1,697	1,697	(51)
521300 LIFE	934	1,136	1,136	1,229	1,229	93
522000 SOCIAL SECURITY	39,396	42,060	42,060	43,414	43,414	1,354
523000 RETIREMENT	65,577	76,018	76,018	79,578	79,578	3,560
525000 UNEMPLOYMENT	1,125	0	0	0	0	0
526000 WORKERS' COMPENSATION	452	645	645	474	474	(171)
528001 DISABILITY INSURANCE	4,661	5,711	5,711	5,937	5,937	226
TOTAL PERSONNEL - BENEFITS	200,701	230,724	230,724	236,798	236,798	6,074
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	579	6,900	6,900	6,900	6,900	0
532200 CONTRACTED SERVICES	18,727	7,165	7,165	3,700	3,700	(3,465)
533004 MEDICAL SERVICES	8,035	5,000	5,000	18,000	28,150	23,150
534003 SOFTWARE MAINT/LIC	35,599	41,215	41,215	51,405	51,405	10,190
534006 CONSULTING OTHER	189	0	0	0	0	0
TOTAL TECH/PROF SERVICES	63,129	60,280	60,280	80,005	90,155	29,875
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	4,590	7,430	7,430	7,662	7,662	232
544500 LEASE COPIER/PRINTERS	8,175	7,522	7,522	7,216	7,216	(306)
TOTAL PROPERTY SERVICES	12,765	14,952	14,952	14,878	14,878	(74)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,155	2,863	2,863	2,943	2,943	80
553000 COMMUNICATIONS	4,078	5,805	5,805	5,695	5,695	(110)
553400 POSTAGE FEES	5,177	6,800	6,800	6,500	6,500	(300)
554000 ADVERTISING	18,543	6,000	6,000	18,000	18,000	12,000
555000 PRINTING AND BINDING	56	0	0	0	0	0
558000 TRAVEL	276	6,500	6,500	6,200	6,200	(300)
TOTAL ADMINISTRATIVE COSTS	30,285	27,968	27,968	39,338	39,338	11,370
<u>MATERIALS & SUPPLIES</u>						

**FINANCE-HUMAN RESOURCES
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
561003 OFFICE SUPPLIES	2,892	4,500	4,500	4,900	4,900	400
561004 FORMS	2,639	1,500	1,500	1,600	1,600	100
561005 PUBLICATIONS	143	200	200	200	200	0
TOTAL MATERIALS & SUPPLIES	5,674	6,200	6,200	6,700	6,700	500
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	8,830	3,300	3,300	3,000	3,000	(300)
TOTAL PROPERTY/FIXED ASSET	8,830	3,300	3,300	3,000	3,000	(300)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	3,664	2,870	2,870	2,795	2,795	(75)
589070 EMPLOYEE RECOGNITION	8,276	9,500	9,500	13,500	13,500	4,000
TOTAL OTHER GOODS/SERVICES	11,940	12,370	12,370	16,295	16,295	3,925
TOTAL BUSINESS OFFICE	895,103	946,193	946,193	989,237	999,387	53,194

Tax Office



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Tax Collector</u>											
Jones	Tax Collector	81,048	600	0	0	0	0	81,648	100%	NA	1.00
Laughner	Deputy Tax Collector	59,280	0	0	0	0	0	59,280	100%	80	1.00
Millspaugh	Administrative Technician II	42,453	325	0	0	0	0	42,778	100%	80	1.00
Fekay	Administrative Technician II	39,125	0	0	0	0	0	39,125	100%	80	1.00
Subtotal Full Time		\$221,906	\$925	0	0	0	\$0	\$222,831			4.00
Major	Administrative Technician I	19,251	0	0	0	0	0	19,251	100%	40	0.50
Roaf	Administrative Technician I	17,743	0	0	0	0	0	17,743	100%	40	0.50
Subtotal PT Time		\$36,994	\$0	0	0	0	\$0	\$36,994			1.00
Total Tax Collector		\$258,900	\$925	\$0	\$0	\$0	\$0	\$259,825			5.00

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	196,094	219,385	219,385	221,906	221,906	2,521
511002 SALARIES - PART TIME	46,783	35,011	35,011	36,994	36,994	1,983
513001 OVERTIME - REGULAR	2,636	500	500	500	500	0
516000 LONGEVITY	1,575	925	925	925	925	0
TOTAL PERSONNEL - SALARIES	247,087	255,821	255,821	260,325	260,325	4,504
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	51,777	63,247	63,247	58,013	58,013	(5,234)
521200 DENTAL	1,021	1,200	1,200	1,107	1,107	(93)
521300 LIFE	400	476	476	524	524	48
522000 SOCIAL SECURITY	18,245	18,665	18,665	19,183	19,183	518
523000 RETIREMENT	28,345	31,047	31,047	30,218	30,218	(829)
526000 WORKERS' COMPENSATION	258	369	369	271	271	(98)
528001 DISABILITY INSURANCE	2,078	2,378	2,378	2,407	2,407	29
TOTAL PERSONNEL - BENEFITS	102,125	117,382	117,382	111,723	111,723	(5,659)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	50	270	270	530	530	260
532200 CONTRACTED SERVICES	16,531	14,000	14,000	17,000	17,000	3,000
534003 SOFTWARE MAINT/LIC	18,567	20,273	20,273	20,684	20,684	411
TOTAL TECH/PROF SERVICES	35,149	34,543	34,543	38,214	38,214	3,671
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	640	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	1,317	1,159	1,159	3,172	3,172	2,013
TOTAL PROPERTY SERVICES	1,957	1,659	1,659	3,672	3,672	2,013
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	984	1,247	1,247	1,282	1,282	35
553000 COMMUNICATIONS	721	1,400	1,400	1,400	1,400	0
553400 POSTAGE FEES	26,884	22,561	22,561	25,168	25,168	2,607
558000 TRAVEL	1,188	1,296	1,146	1,700	1,700	554
TOTAL ADMINISTRATIVE COSTS	29,777	26,504	26,354	29,550	29,550	3,196
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,042	3,225	3,225	3,225	3,225	0
561004 FORMS	593	800	800	800	800	0
TOTAL MATERIALS & SUPPLIES	2,635	4,025	4,025	4,025	4,025	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	0	1,100	1,100	1,100	1,100	0

**TAX COLLECTOR
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	0	1,100	1,100	1,100	1,100	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	40	40	190	80	80	(110)
589000 MISCELLANEOUS EXPENDITURES	0	0	0	0	0	0
589015 TAX SALE COST	6,534	25,000	25,000	25,000	25,000	0
TOTAL OTHER GOODS/SERVICES	6,574	25,040	25,190	25,080	25,080	(110)
TOTAL TAX COLLECTOR	425,304	466,074	466,074	473,689	473,689	7,615

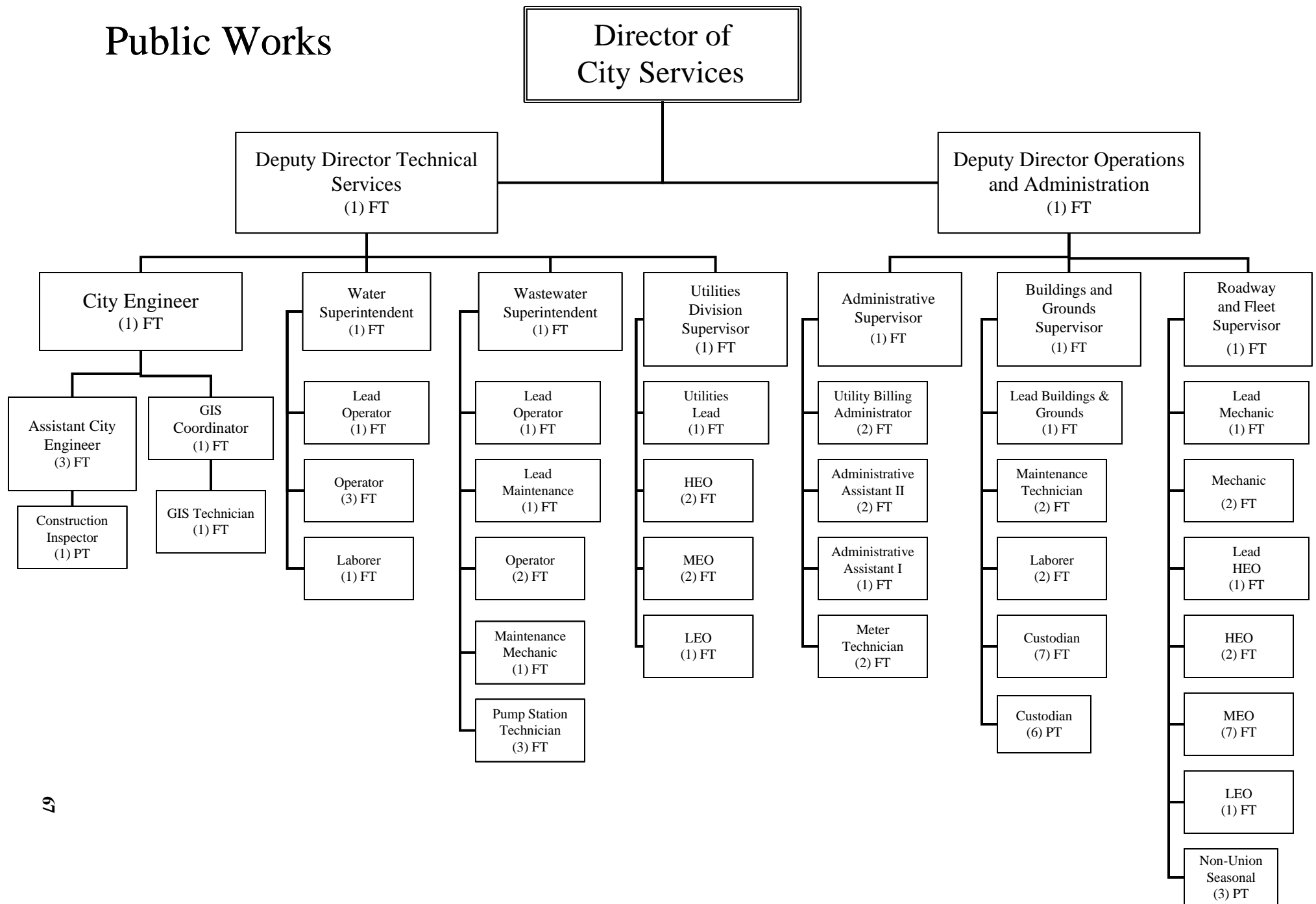
**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	53,794	0	0	0	0	0
TOTAL PERSONNEL - SALARIES	53,794	0	0	0	0	0
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	123,551	0	0	0	0	0
522000 SOCIAL SECURITY	3,123	0	0	0	0	0
523000 RETIREMENT	18	0	0	0	0	0
TOTAL PERSONNEL - BENEFITS	126,691	0	0	0	0	0
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	138,043	85,000	85,000	85,000	85,000	0
533001 AUDIT	22,900	20,880	20,880	29,580	29,580	8,700
TOTAL TECH/PROF SERVICES	160,943	105,880	105,880	114,580	114,580	8,700
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	596	792	792	792	792	0
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
555000 PRINTING AND BINDING	878	0	0	0	0	0
556000 TUITION	20,801	30,000	30,000	30,000	30,000	0
TOTAL ADMINISTRATIVE COSTS	22,274	32,292	32,292	32,292	32,292	0
<u>PROPERTY/FIXED ASSET</u>						
549004 LAND LEASES	2,117	0	0	0	0	0
TOTAL PROPERTY/FIXED ASSET	2,117	0	0	0	0	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	47,386	48,680	48,680	50,920	50,920	2,240
584000 CONTINGENCY	0	210,000	38,920	2,025,000	2,025,000	1,986,080
589000 MISCELLANEOUS EXPENDITURES	84,104	0	0	0	0	0
589023 COAST SUBSIDY	159,889	205,810	205,810	225,377	225,377	19,567
589024 E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025 HEALTH/SOCIAL SERVICES	73,326	95,326	95,326	111,826	111,826	16,500
589026 EAST ROCHESTER LIBRARY	5,000	5,000	5,000	7,650	7,650	2,650
589200 TAX DEED PROCESS	7	25,000	25,000	25,000	25,000	0
TOTAL OTHER GOODS/SERVICES	369,712	591,316	420,236	2,447,273	2,447,273	2,027,037
<u>OTHER TRANSACTIONS</u>						
589201 TAX DEED PROPERTY WRITE DOWN	643,193	0	0	0	0	0
593004 TRANSFER TO CONSERVATION COM	507,443	0	0	0	0	0
593009 TRANSFER TO OTHER FUNDS	1,184,000	100,000	100,000	100,000	0	(100,000)
TOTAL OTHER TRANSACTIONS	2,334,636	100,000	100,000	100,000	0	(100,000)

**GENERAL OVERHEAD
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL GENERAL OVERHEAD	3,070,167	829,488	658,408	2,694,145	2,594,145	1,935,737

Public Works



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Public Buildings & Grounds											
Nourse	Director of City Services*	15,026	35	0	0	0	0	15,061	11%	NA	0.11
Riley	Municipal Services Supervisor*	55,148	195	0	0	0	0	55,343	60%	NA	0.60
York	Maintenance Technician*	26,520	0	0	0	0	0	26,520	60%	80	0.60
Thibodeau	Maintenance Technician*	26,271	0	0	0	0	0	26,271	60%	80	0.60
Vacant	Maintenance Technician*	26,271	0	0	0	0	0	26,271	60%	80	0.60
Carter	Custodian	37,607	0	0	0	0	0	37,607	100%	80	1.00
Latour	Custodian	36,733	0	0	0	0	0	36,733	100%	80	1.00
Maskell	Custodian	39,125	0	0	0	0	0	39,125	100%	80	1.00
Vincent	Lead Building and Grounds	58,240	0	0	0	0	0	58,240	100%	80	1.00
McDormand	Administrative Assistant II*	3,376	35	0	0	0	0	3,411	6%	80	0.06
Blanchette	Administrative Assistant I*	19,211	163	0	0	0	0	19,374	50%	70	0.50
Tufts	Grounds Laborer	50,773	600	0	0	0	0	51,373	100%	80	1.00
Robidoux	Grounds Laborer	41,600	0	0	0	0	0	41,600	100%	80	1.00
Sbrizza	Custodian	39,520	0	0	0	0	0	39,520	100%	80	1.00
Subtotal Full Time		\$475,421	\$1,028	0	0	0	\$0	\$476,449			10.07
Nasuti	Custodian	27,285	0	0	0	0	0	27,285	100%	56	0.70
Tibbetts	Custodian	19,827	0	0	0	0	0	19,827	100%	40	0.50
Brisard	Laborer	13,913	0	0	0	0	0	13,913	100%	30	0.38
Vacant	Laborer	12,625	0	0	0	0	0	12,625	100%	30	0.38
Barnabe	Custodian	19,035	0	0	0	0	0	19,035	100%	40	0.50
Non Union Salary Adjustment		3,192						3,192			
Subtotal Part Time		95,877	0	0	0	0	0	95,877			2.45
Total Public Buildings & Grounds		\$571,298	\$1,028	0	0	0	\$0	\$572,326			12.52

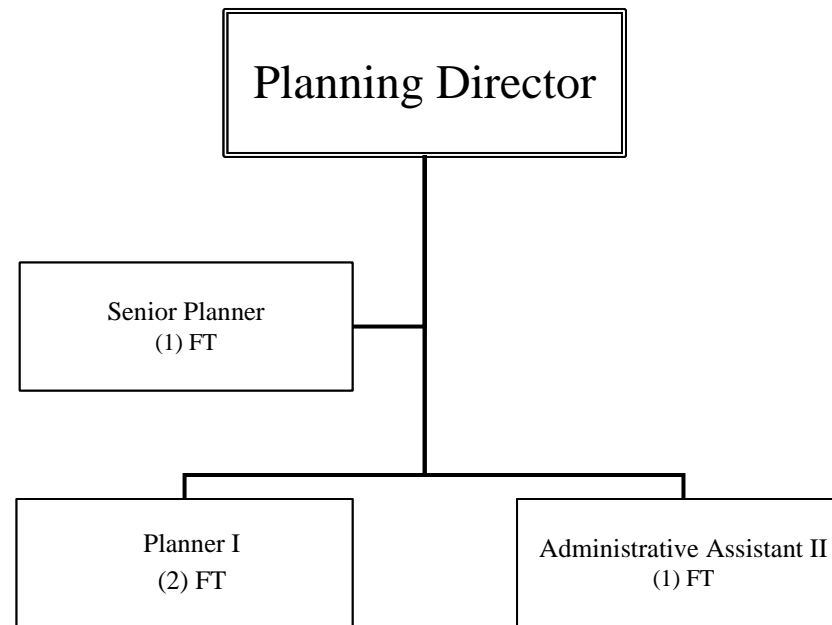
**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	343,413	376,346	376,346	475,421	475,421	99,075
511002 SALARIES - PART TIME	86,657	98,025	98,025	95,877	95,877	(2,148)
513001 OVERTIME - REGULAR	8,070	8,700	8,700	15,000	15,000	6,300
515001 ON CALL	5,920	7,587	7,587	7,587	7,587	0
516000 LONGEVITY	1,170	1,198	1,198	1,028	1,028	(170)
TOTAL PERSONNEL - SALARIES	445,230	491,856	491,856	594,913	594,913	103,057
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	94,725	107,232	107,232	147,788	147,788	40,556
521200 DENTAL	2,077	2,385	2,385	2,625	2,625	240
521300 LIFE	716	869	869	1,182	1,182	313
522000 SOCIAL SECURITY	31,504	34,818	34,818	42,265	42,265	7,447
523000 RETIREMENT	49,005	54,292	54,292	66,484	66,484	12,192
526000 WORKERS' COMPENSATION	5,463	7,796	7,796	5,736	5,736	(2,060)
528001 DISABILITY INSURANCE	3,577	3,980	3,980	4,756	4,756	776
TOTAL PERSONNEL - BENEFITS	187,068	211,372	211,372	270,836	270,836	59,464
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	831	935	935	935	935	0
532200 CONTRACTED SERVICES	26,675	0	50,725	30,000	30,000	(20,725)
533006 LABORATORY SERVICES	0	700	700	700	700	0
534003 SOFTWARE MAINT/LIC	0	150	150	150	150	0
TOTAL TECH/PROF SERVICES	27,506	1,785	52,510	31,785	31,785	(20,725)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	7,982	6,101	6,101	6,288	6,288	187
541901 HVAC SERVICE CONTRACT	74,497	83,286	83,286	116,159	116,159	32,873
542400 LAWN CARE/LANDSCAPING	6,065	9,000	9,000	10,000	10,000	1,000
543000 REPAIR AND MAINTENANCE	100,240	119,442	119,442	125,002	125,002	5,560
543001 VEHICLE MAINT & REPAIRS	154	750	750	850	850	100
543002 EQUIPMENT MAINTENANCE	0	660	660	615	615	(45)
543500 INSURANCE CLAIM REPAIRS	5,446	0	0	0	0	0
544200 RENTAL EQUIPMENT	400	400	400	400	400	0
549000 OTHER PURCHASED PROPERTY	2,280	5,200	5,200	5,200	5,200	0
TOTAL PROPERTY SERVICES	197,065	224,839	224,839	264,514	264,514	39,675
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	2,271	3,016	3,016	3,100	3,100	84
552002 PROPERTY INSURANCE	6,397	8,499	8,499	8,735	8,735	236
552003 GENERAL LIABILITY	1,940	2,568	2,568	2,640	2,640	72

**PUBLIC BUILDINGS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
553000 COMMUNICATIONS	8,217	8,814	8,814	10,896	10,896	2,082
553400 POSTAGE FEES	27	75	75	75	75	0
554000 ADVERTISING	400	400	400	550	550	150
555000 PRINTING AND BINDING	141	239	239	239	239	0
558000 TRAVEL	0	200	200	200	200	0
TOTAL ADMINISTRATIVE COSTS	19,395	23,811	23,811	26,435	26,435	2,624
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	10,563	11,000	11,000	11,200	11,200	200
561002 BUILDING MAINTENANCE SUPPLIES	21,558	23,850	23,850	25,000	25,000	1,150
561003 OFFICE SUPPLIES	500	500	500	500	500	0
561005 PUBLICATIONS	39	60	60	63	63	3
561008 VEHICLE SUPPLIES	4,738	5,750	5,750	5,850	5,850	100
561010 CLOTHING	5,590	5,950	5,950	5,950	5,950	0
561015 SAFETY EQUIPMENT & TOOLS	1,790	2,000	2,000	2,000	2,000	0
561034 BUSINESS DIST MAINTENANCE	7,648	8,000	8,000	8,500	8,500	500
562200 ELECTRICITY	74,044	68,200	68,200	76,000	76,000	7,800
562400 HEATING FUEL	27,517	17,000	17,000	18,000	18,000	1,000
562600 VEHICLE FUEL	7,054	7,300	7,300	7,800	7,800	500
TOTAL MATERIALS & SUPPLIES	161,040	149,610	149,610	160,863	160,863	11,253
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,542	1,050	1,050	1,050	1,050	0
573900 OTHER EQUIPMENT	11,883	12,150	22,105	17,200	17,200	(4,905)
TOTAL PROPERTY/FIXED ASSET	13,426	13,200	23,155	18,250	18,250	(4,905)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	50	50	50	50	0
589001 STATE PERMITS & FEES	550	1,600	1,600	1,600	1,600	0
TOTAL OTHER GOODS/SERVICES	550	1,650	1,650	1,650	1,650	0
TOTAL PUBLIC BUILDINGS	1,051,278	1,118,123	1,178,803	1,369,246	1,369,246	190,443

Planning & Development



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Planning & Development</u>											
Saunders	Director of Planning & Development	109,138	0	0	0	0	0	109,138	100%	NA	1.00
O'Connor	Senior Planner	71,670	0	0	0	0	0	71,670	100%	NA	1.00
Galloway	Planner I	52,728	550	0	0	0	0	53,278	100%	NA	1.00
McIsaac	Planner I	49,941	0	0	0	0	0	49,941	100%	NA	1.00
Greene	Administrative Assistant II	45,303	0	0	0	0	0	45,303	100%	80	1.00
Total Planning & Development		\$328,780	\$550	\$0	\$0	\$0	\$0	\$329,330			5.00

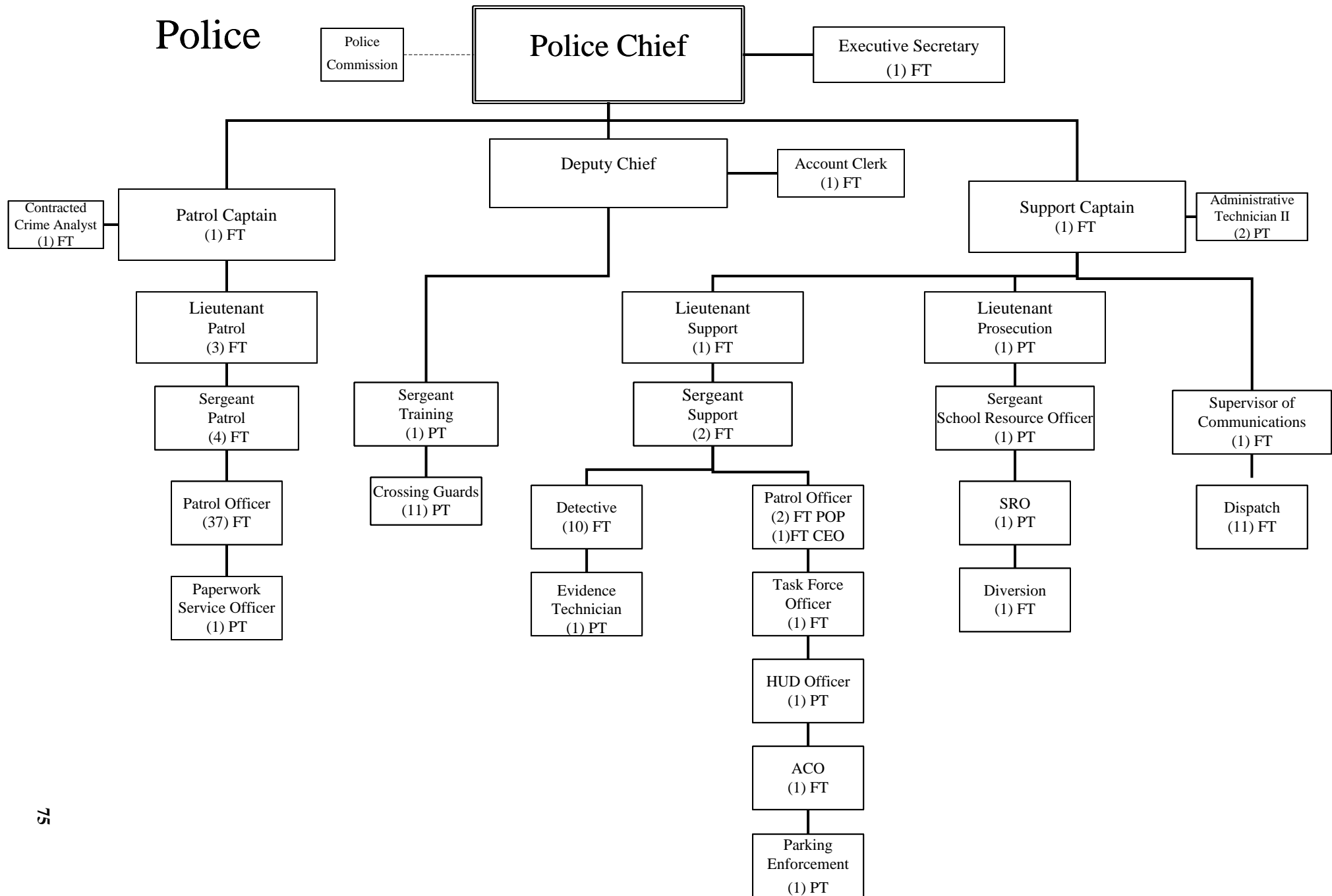
**PLANNING
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	229,877	325,276	325,276	328,780	328,780	3,504
513001 OVERTIME - REGULAR	830	2,100	2,100	2,100	2,100	0
516000 LONGEVITY	550	750	750	550	550	(200)
TOTAL PERSONNEL - SALARIES	231,257	328,126	328,126	331,430	331,430	3,304
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	36,814	53,719	53,719	59,443	59,443	5,724
521200 DENTAL	997	1,500	1,500	1,500	1,500	0
521300 LIFE	467	688	688	725	725	37
522000 SOCIAL SECURITY	17,037	23,894	23,894	24,581	24,581	687
523000 RETIREMENT	31,825	46,108	46,108	44,844	44,844	(1,264)
526000 WORKERS' COMPENSATION	6,210	8,863	8,863	6,521	6,521	(2,342)
528001 DISABILITY INSURANCE	2,316	3,449	3,449	3,563	3,563	114
TOTAL PERSONNEL - BENEFITS	95,666	138,221	138,221	141,177	141,177	2,956
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	522	6,400	6,400	6,400	6,400	0
533000 OTHER PROF SERVICES	9,536	25,000	25,000	25,000	25,000	0
534008 CONSERVATION COMMISSION	0	3,000	3,000	3,000	3,000	0
TOTAL TECH/PROF SERVICES	10,058	34,400	34,400	34,400	34,400	0
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	0	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	2,682	2,500	2,500	995	995	(1,505)
TOTAL PROPERTY SERVICES	2,682	3,000	3,000	1,495	1,495	(1,505)
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	1,225	1,392	1,392	1,431	1,431	39
553000 COMMUNICATIONS	2,783	4,000	4,000	4,000	4,000	0
553400 POSTAGE FEES	4,598	5,600	5,600	5,600	5,600	0
554000 ADVERTISING	243	1,500	1,500	2,200	2,200	700
555000 PRINTING AND BINDING	228	300	300	300	300	0
558000 TRAVEL	263	5,900	5,900	5,000	5,000	(900)
TOTAL ADMINISTRATIVE COSTS	9,340	18,692	18,692	18,531	18,531	(161)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,760	2,500	2,500	2,500	2,500	0
561005 PUBLICATIONS	0	500	500	500	500	0
TOTAL MATERIALS & SUPPLIES	1,760	3,000	3,000	3,000	3,000	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	535	1,500	1,500	6,000	6,000	4,500

**PLANNING
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	535	1,500	1,500	6,000	6,000	4,500
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	787	2,600	2,600	2,600	2,600	0
589044 COMMUNITY SERVICES	0	4,000	4,000	4,000	4,000	0
TOTAL OTHER GOODS/SERVICES	787	6,600	6,600	6,600	6,600	0
TOTAL PLANNING	352,084	533,539	533,539	542,633	542,633	9,094

Police



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Police Department - Administration</u>											
Boudreau	Police Chief	136,815	600	1500	0	0	0	138,915	100%	NA	1.00
Thomas	Deputy Police Chief	120,111	600	1500	0	0	0	122,211	100%	NA	1.00
Pinkham	Police Captain	108,775	550	1500	0	0	0	110,825	100%	NA	1.00
Swanberry	Police Captain	107,810	550	1500	0	0	0	109,860	100%	NA	1.00
Aucoin	Police Lieutenant	102,873	550	0	0	0	0	103,423	100%	NA	1.00
Bossi	Police Lieutenant	102,874	600	1500	0	0	0	104,974	100%	NA	1.00
Miehle	Police Lieutenant	100,696	325	0	0	0	0	101,021	100%	NA	1.00
Turner	Police Lieutenant	97,819	400	2000	0	0	0	100,219	100%	NA	1.00
Subtotal Full Time		877,773	\$4,175	9500	0	0	\$0	\$891,448			8.00
Gould	PT Police Lieutenant Prosecutor	66,308	0	0	0	0	0	66,308	100%	60	0.75
Cost	PT Police Sergeant Training Officer	56,009	0	0	0	0	0	56,009	100%	60	0.75
Subtotal Part Time		122,317	\$0	0	0	0	\$0	\$122,317			1.50
Total Administration		1,000,090	\$4,175	9500	0	0	\$0	\$1,013,765			9.50
<u>Police Department - Patrol</u>											
Alexander	Patrol	65,295	0	0	2661	1965	0	69,921	100%	80	1.00
Aube	Patrol Sergeant	75,329	0	0	3145	2323	0	80,796	100%	80	1.00
Baril	Patrol	53,251	0	0	2253	1664	0	57,168	100%	80	1.00
Benjamin	Patrol Sergeant	81,255	0	0	3336	2464	0	87,055	100%	80	1.00
Bibeau	Patrol	53,480	0	0	2161	1596	0	57,237	100%	80	1.00
Birmingham	Patrol	52,080	0	0	2161	1596	0	55,837	100%	80	1.00
Brinkman	Patrol	75,271	1,000	1000	3083	2277	0	82,631	100%	80	1.00
Burrell	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Colson	Patrol	55,381	0	0	2343	1731	0	59,455	100%	80	1.00
Crawford	Patrol	56,381	0	0	2343	1731	0	60,455	100%	80	1.00
Dale	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Danie	Patrol	68,028	0	0	2878	2126	0	73,032	100%	80	1.00
Decost	Patrol	61,476	0	0	2559	1890	0	65,925	100%	80	1.00
Downs	Patrol	55,651	0	0	2253	1664	0	59,568	100%	80	1.00
Flathers	Patrol	72,871	1,000	2000	3083	2277	0	81,231	100%	80	1.00
Gantert	Patrol	72,871	1,000	0	3083	2277	0	79,231	100%	80	1.00
Garneau	Patrol	72,871	1,000	1500	3083	2277	0	80,731	100%	80	1.00
Garstin	Patrol	68,028	0	0	2878	2126	0	73,032	100%	80	1.00
Gleason	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Govoni	Patrol	65,411	0	0	2767	2044	0	70,222	100%	80	1.00
Grantatowski	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Hatch	Patrol	68,028	0	0	2878	2126	0	73,032	100%	80	1.00

FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Hill	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Howard Koppes	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Johnson	Patrol	62,876	0	0	2559	1890	0	67,325	100%	80	1.00
Kimball	Patrol	56,981	0	0	2343	1731	0	61,055	100%	80	1.00
Kimbrough	Patrol	72,871	1,000	1000	3083	2277	0	80,231	100%	80	1.00
Knox	Patrol	55,381	0	0	2343	1731	0	59,455	100%	80	1.00
Krochmal	Patrol Sergeant	78,958	0	0	3239	2393	0	84,590	100%	80	1.00
Labosier	Patrol	60,476	0	0	2559	1890	0	64,925	100%	80	1.00
Lazzar	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Livingstone	Patrol	72,871	1,000	1500	3083	2277	0	80,731	100%	80	1.00
Lombardi	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Marsh	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Marshall	Patrol	53,251	0	0	2253	1664	0	57,168	100%	80	1.00
Masse	Patrol	52,080	0	0	2161	1596	0	55,837	100%	80	1.00
McPherson	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Miller	Patrol	56,381	0	0	2343	1731	0	60,455	100%	80	1.00
Mills	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Montoya-Gonzalez	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Moon	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Murphy	Patrol	74,471	1,000	1500	3083	2277	0	82,331	100%	80	1.00
Robinson	Patrol Sergeant	76,729	0	0	3145	2323	0	82,196	100%	80	1.00
Root	Patrol Sergeant	74,329	0	0	3145	2323	0	79,796	100%	80	1.00
Rummo	Patrol	55,651	0	0	2253	1664	0	59,568	100%	80	1.00
Seager	Patrol	63,895	0	0	2661	1965	0	68,521	100%	80	1.00
Slankard	Patrol	55,381	0	0	2343	1731	0	59,455	100%	80	1.00
Terrero	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Vacant 1	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Vacant 2	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Vacant 3	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Vacant 4	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Vacant 5	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Vatcher	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Velasquez	Patrol	51,080	0	0	2161	1596	0	54,837	100%	80	1.00
Williams-Hurley	Patrol Sergeant	76,558	0	0	3239	2393	0	82,190	100%	80	1.00
Wilson	Patrol	52,080	0	0	2161	1596	0	55,837	100%	80	1.00
1/2 Time New Years, July 4th, Christmas					9600	0		9,600			
Subtotal Full Time		3,396,858	7,000	8,500	151,961	105,158	-	3,669,407			57.00

FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Deluca	School Resource Officer	57,492	0	0	0	0	0	57,492	100%	64	0.80
Jackson	School Resource Officer	46,595	0	0	0	0	0	46,595	100%	50	0.63
McQuade	PT Paperwork Services Officer	46,139	0	0	0	0	0	46,139	100%	50	0.63
	Non Union Salary Adjustment	3,570						3,570			
Subtotal Part Time		153,796	0	0	0	0	0	153,796			2.05
Total Patrol		\$3,550,654	\$7,000	\$8,500	\$151,961	\$105,158	\$0	\$3,823,203			59.05
Police Department - Support											
Paradis	Animal Control Officer	50,596	600	0	0	0	0	51,196	100%	70	1.00
Warburton	Executive Secretary	65,063	600	0	0	0	0	65,663	100%	80	1.00
Morganti	Account Clerk	53,893	600	0	0	0	0	54,493	100%	80	1.00
Rodler	Juvenile Division Coordinator	64,896	400	0	0	0	0	65,296	100%	80	1.00
	Non Union Salary Adjustment	1,935	0	0	0	0	0	1,935			
Subtotal Full Time		\$236,383	\$2,200	0	0	0	\$0	\$238,583			4.00
Desjardin	Parking Enforcement Officer	32,932	206	0	0	0	0	33,138	100%	60	0.75
Benoit	Administrative Technician II	38,101	0	0	0	0	0	38,101	100%	68	0.85
Cilley	Evidence Technician	42,649	0	0	0	0	0	42,649	100%	64	0.80
Andreoli	Administrative Technician II	36,085	0	0	0	0	0	36,085	100%	68	0.85
	Police Commissioners (3)	3,600	0	0	0	0	0	3,600			
	School Crossing Guards	41,642	0	0	0	0	0	41,642	100%	15	
Subtotal Part Time		\$195,009	\$206	0	0	0	\$0	\$195,215			3.25
Total Support		\$431,392	\$2,406	0	0	0	\$0	\$433,798			7.25
Subtotal-Full Time		4,511,014	13,375	18,000	151,961	105,158	0	4,799,438			69.00
Subtotal-Part Time		471,122	206	0	0	0	0	471,328			6.80
Total Police Department		\$4,982,136	\$13,581	18,000	151,961	105,158	\$0	\$5,270,766			75.80
Police - HUD Grant											
Babine	Patrol PT (HUD Grant)	44,642	0	0	0	0	0	44,642	100%	50	0.63
	Additional PT hrs	18,854						18,854			
Total Police HUD Grant		\$63,496	\$0	0	0	0	\$0	\$63,496			0.63

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	3,861,501	4,599,715	4,589,715	4,511,014	4,511,014	(78,701)
511002 SALARIES - PART TIME	343,156	433,199	433,199	471,122	471,122	37,923
511003 SALARIES - EARLY REPORTING	58,891	109,984	109,984	105,158	105,158	(4,826)
511004 SALARIES - HOLIDAY PAY	131,154	159,032	159,032	151,961	151,961	(7,071)
511005 SALARIES - OUTSIDE DUTIES	111,419	210,000	210,000	210,000	210,000	0
513001 OVERTIME - REGULAR	230,174	111,546	111,546	114,546	114,546	3,000
513002 OVERTIME - TRAINING	93,587	28,940	28,940	78,940	78,940	50,000
514000 EDUCATION INCENTIVE	22,499	21,500	21,500	18,000	18,000	(3,500)
515001 ON CALL	5,900	7,800	7,800	7,800	7,800	0
516000 LONGEVITY	18,600	16,450	16,450	13,581	13,581	(2,869)
TOTAL PERSONNEL - SALARIES	4,876,880	5,698,166	5,688,166	5,682,122	5,682,122	(6,044)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	485,877	631,598	631,598	630,147	630,147	(1,451)
521200 DENTAL	12,138	15,370	15,370	14,056	14,056	(1,314)
521300 LIFE	4,314	5,451	5,451	5,506	5,506	55
522000 SOCIAL SECURITY	89,585	106,899	106,899	106,580	106,580	(319)
523000 RETIREMENT	1,451,096	1,685,953	1,685,953	1,556,104	1,556,104	(129,849)
526000 WORKERS' COMPENSATION	61,125	87,227	87,227	64,181	64,181	(23,046)
528001 DISABILITY INSURANCE	5,960	8,135	8,135	8,223	8,223	88
TOTAL PERSONNEL - BENEFITS	2,110,095	2,540,633	2,540,633	2,384,797	2,384,797	(155,836)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	12,960	23,101	23,101	24,495	24,495	1,394
532200 CONTRACTED SERVICES	75,666	77,665	77,665	79,597	79,597	1,932
533003 PHOTO DEVELOPMENT	225	300	300	300	300	0
533004 MEDICAL SERVICES	13,067	12,131	15,131	13,975	9,425	(5,706)
533005 ANIMAL DISPOSAL	892	1,000	1,000	1,000	1,000	0
533011 ANIMAL BOARDING	1,833	4,000	4,000	4,000	4,000	0
TOTAL TECH/PROF SERVICES	104,642	118,197	121,197	123,367	118,817	(2,380)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	3,116	3,782	3,782	4,160	4,160	378
543001 VEHICLE MAINT & REPAIRS	27,007	35,000	35,000	35,000	35,000	0
543002 EQUIPMENT MAINTENANCE	59,757	72,686	72,686	70,220	70,220	(2,466)
543500 INSURANCE CLAIM REPAIRS	2,922	5,000	5,000	5,000	5,000	0
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	14,491	12,468	12,468	13,436	13,436	968
TOTAL PROPERTY SERVICES	107,293	129,336	129,336	128,216	128,216	(1,120)

**POLICE
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	8,591	11,413	11,413	11,730	11,730	317
552002 PROPERTY INSURANCE	3,728	4,953	4,953	5,091	5,091	138
552003 GENERAL LIABILITY	23,451	31,152	31,152	32,016	32,016	864
552004 OFFICER LIABILITY	38,555	48,890	48,890	50,246	50,246	1,356
553000 COMMUNICATIONS	33,456	41,443	41,443	41,443	41,443	0
553400 POSTAGE FEES	5,038	8,050	8,050	8,475	8,475	425
554000 ADVERTISING	10,708	1,500	11,500	0	0	(11,500)
555000 PRINTING AND BINDING	3,848	4,000	4,000	4,000	4,000	0
558000 TRAVEL	2,379	6,100	3,100	6,100	6,100	3,000
TOTAL ADMINISTRATIVE COSTS	129,754	157,501	164,501	159,101	159,101	(5,400)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	2,383	5,473	5,473	5,473	5,473	0
561005 PUBLICATIONS	1,024	2,250	2,250	2,259	2,259	9
561006 AMMUNITION	17,031	25,974	25,974	27,276	27,276	1,302
561008 VEHICLE SUPPLIES	6,275	11,030	11,030	13,970	13,970	2,940
561009 TRAINING MATERIAL AND SUPPLIES	350	350	350	350	350	0
561010 CLOTHING	56,736	80,500	80,500	80,500	80,500	0
561032 OTHER OPERATIONAL SUPPLIES CC	17,327	16,885	16,885	19,335	19,335	2,450
562200 ELECTRICITY	54,842	59,000	59,000	58,000	58,000	(1,000)
562400 HEATING FUEL	9,902	9,500	9,500	10,500	10,500	1,000
562600 VEHICLE FUEL	61,196	77,549	77,549	82,124	82,124	4,575
TOTAL MATERIALS & SUPPLIES	227,066	288,511	288,511	299,787	299,787	11,276
<u>PROPERTY/FIXED ASSET</u>						
573200 NEW VEHICLES	37,850	0	0	0	0	0
573401 ADMIN EQUIPMENT	1,000	1,500	1,500	1,500	1,500	0
573900 OTHER EQUIPMENT	16,274	16,354	16,354	16,760	16,760	406
TOTAL PROPERTY/FIXED ASSET	55,124	17,854	17,854	18,260	18,260	406
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,740	3,485	3,485	3,440	3,440	(45)
589007 CITY WIDE PROGRAMS	10,838	15,750	15,750	15,750	15,750	0
TOTAL OTHER GOODS/SERVICES	12,578	19,235	19,235	19,190	19,190	(45)
TOTAL POLICE	7,623,431	8,969,433	8,969,433	8,814,840	8,810,290	(159,143)

FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Dispatch Center</u>											
Devine	Communications Supervisor	69,543	0	0	0	0	0	69,543	100%	80	1.00
Bowley	Communications Specialist	54,725	600	0	2319	0	0	57,644	100%	80	1.00
Brinkman	Communications Specialist	53,248	375	0	2253	0	0	55,876	100%	80	1.00
Stevens	Communications Specialist	45,823	0	0	1939	0	0	47,762	100%	80	1.00
Wood	Communications Specialist	43,410	0	0	1837	0	0	45,247	100%	80	1.00
Seeley	Communications Specialist	45,823	0	0	1939	0	0	47,762	100%	80	1.00
Kirchofer	Communications Specialist	41,122	0	0	1740	0	0	42,862	100%	80	1.00
Vacant 1	Communications Specialist	41,122	0	0	1740	0	0	42,862	100%	80	1.00
Vacant 2	Communications Specialist	41,122	0	0	1740	0	0	42,862	100%	80	1.00
Vacant 3	Communications Specialist	41,122	0	0	1740	0	0	42,862	100%	80	1.00
Vacant 4	Communications Specialist	41,122	0	0	1740	0	0	42,862	100%	80	1.00
Vacant 5	Communications Specialist	41,122	0	0	1740	0	0	42,862	100%	80	1.00
Subtotal Full Time		\$559,304	\$975	\$0	\$20,724	\$0	\$0	\$581,003			12.00
Part Time	Additional PT Dispatch Hours	2,000						2,000			
Subtotal Part Time		\$2,000	\$0	\$0	\$0	\$0	\$0	\$2,000			

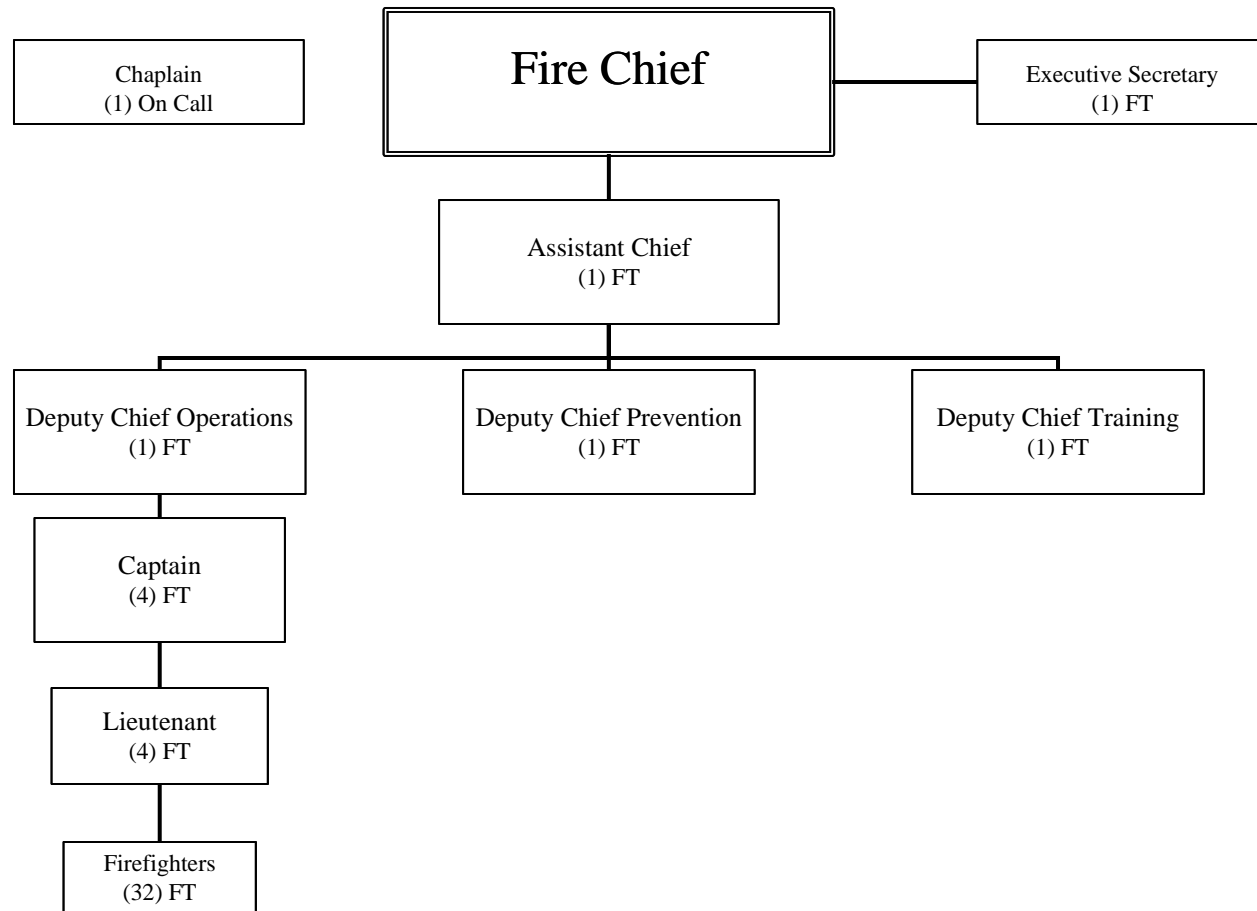
**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	465,052	573,464	573,464	559,304	559,304	(14,160)
511002 SALARIES - PART TIME	11,923	2,000	2,000	2,000	2,000	0
511004 SALARIES - HOLIDAY PAY	20,060	21,727	21,727	20,724	20,724	(1,003)
511012 SHIFT DIFFERENTIAL	10,110	12,410	12,410	0	0	(12,410)
513001 OVERTIME - REGULAR	89,619	34,000	34,000	44,000	44,000	10,000
513002 OVERTIME - TRAINING	2,395	10,000	10,000	0	0	(10,000)
516000 LONGEVITY	2,025	2,100	2,100	975	975	(1,125)
TOTAL PERSONNEL - SALARIES	601,184	655,701	655,701	627,003	627,003	(28,698)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	87,140	130,123	130,123	157,205	157,205	27,082
521200 DENTAL	2,248	3,170	3,170	3,207	3,207	37
521300 LIFE	950	1,246	1,246	1,360	1,360	114
522000 SOCIAL SECURITY	43,357	46,031	46,031	44,475	44,475	(1,556)
523000 RETIREMENT	84,891	89,924	89,924	84,569	84,569	(5,355)
526000 WORKERS' COMPENSATION	649	927	927	682	682	(245)
528001 DISABILITY INSURANCE	4,672	6,218	6,218	6,024	6,024	(194)
TOTAL PERSONNEL - BENEFITS	223,907	277,639	277,639	297,522	297,522	19,883
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	673	3,300	3,300	5,542	5,542	2,242
534001 STATE FEE COMPUTERS	360	4,500	4,500	1,584	1,584	(2,916)
TOTAL TECH/PROF SERVICES	1,033	7,800	7,800	7,126	7,126	(674)
<u>PROPERTY SERVICES</u>						
543002 EQUIPMENT MAINTENANCE	14,067	22,330	22,330	24,031	24,031	1,701
TOTAL PROPERTY SERVICES	14,067	22,330	22,330	24,031	24,031	1,701
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	2,545	3,380	3,380	3,474	3,474	94
553000 COMMUNICATIONS	975	500	500	500	500	0
554000 ADVERTISING	0	68	68	0	0	(68)
558000 TRAVEL	196	2,000	2,000	2,000	2,000	0
TOTAL ADMINISTRATIVE COSTS	3,716	5,948	5,948	5,974	5,974	26
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	499	1,750	1,750	1,750	1,750	0
561010 CLOTHING	688	3,000	3,000	3,200	3,200	200
561032 OTHER OPERATIONAL SUPPLIES CC	363	2,500	2,500	2,500	2,500	0
TOTAL MATERIALS & SUPPLIES	1,550	7,250	7,250	7,450	7,450	200
<u>PROPERTY/FIXED ASSET</u>						

**DISPATCH CENTER
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
573401 ADMIN EQUIPMENT	6,789	14,150	14,150	14,150	14,150	0
TOTAL PROPERTY/FIXED ASSET	6,789	14,150	14,150	14,150	14,150	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	495	550	550	550	550	0
TOTAL OTHER GOODS/SERVICES	495	550	550	550	550	0
TOTAL DISPATCH CENTER	852,741	991,368	991,368	983,806	983,806	(7,562)

Fire



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Fire Department</u>											
Dube	Fire Chief	126,563	0	0	0	0	0	126,563	100%	NA	1.00
Vacant	Assistant Fire Chief	101,047	0	0	0	0	0	101,047	100%	NA	1.00
Wheeler	Deputy Fire Chief	94,173	400	0	0	0	0	94,573	100%	NA	1.00
Hughes	Deputy Fire Chief	88,063	200	0	0	0	0	88,263	100%	NA	1.00
Vacant	Deputy Fire Chief	85,006	0	0	0	0	0	85,006	100%	NA	1.00
Gagne	Executive Secretary	59,945	0	0	0	0	0	59,945	100%	80	1.00
Burns	Captain	75,283	0	900	3982	0	0	80,165	100%	84	1.00
George	Captain	71,308	0	900	3772	0	0	75,980	100%	84	1.00
Lenzi	Captain	75,283	0	900	3982	0	0	80,165	100%	84	1.00
Plante	Captain	71,308	0	900	3772	0	0	75,980	100%	84	1.00
Marique	Lieutenant	67,049	0	900	3546	0	0	71,495	100%	84	1.00
Morrill, S	Lieutenant	63,511	0	900	3359	0	0	67,770	100%	84	1.00
Ruel	Lieutenant	63,511	0	900	3359	0	0	67,770	100%	84	1.00
Pageau	Lieutenant	63,511	0	400	3359	0	0	67,270	100%	84	1.00
Bacon	Firefighter	46,279	0	0	2448	0	0	48,727	100%	84	1.00
Banks	Firefighter	52,160	0	900	2674	0	0	55,734	100%	84	1.00
Biron	Firefighter	52,960	0	900	2674	0	0	56,534	100%	84	1.00
Blake	Firefighter	60,388	0	900	3194	0	0	64,482	100%	84	1.00
Boodey	Firefighter	44,117	0	0	2334	0	0	46,451	100%	84	1.00
Coon	Firefighter	48,679	0	500	2448	0	0	51,627	100%	84	1.00
Cotreau	Firefighter	47,279	0	400	2448	0	0	50,127	100%	84	1.00
Couch	Firefighter	60,388	0	300	3194	0	0	63,882	100%	84	1.00
Foss	Firefighter	47,677	0	400	2522	0	0	50,599	100%	84	1.00
Furtney	Firefighter	56,916	0	400	3010	0	0	60,326	100%	84	1.00
Haggenmiller	Firefighter	60,388	0	400	3194	0	0	63,982	100%	84	1.00
Healey	Firefighter	44,117	0	0	2334	0	0	46,451	100%	84	1.00
Hickman	Firefighter	47,677	0	400	2522	0	0	50,599	100%	84	1.00
Hoyt	Firefighter	60,388	0	900	3194	0	0	64,482	100%	84	1.00
Laferte	Firefighter	62,788	0	900	3194	0	0	66,882	100%	84	1.00
Levesque	Firefighter	51,497	0	500	2597	0	0	54,594	100%	84	1.00
Marden	Firefighter	50,077	0	0	2522	0	0	52,599	100%	84	1.00
Marsh	Firefighter	50,560	0	400	2674	0	0	53,634	100%	84	1.00
McCarville	Firefighter	46,279	0	400	2448	0	0	49,127	100%	84	1.00
McKay	Firefighter	60,388	0	400	3194	0	0	63,982	100%	84	1.00
McLean	Firefighter	44,117	0	500	2334	0	0	46,951	100%	84	1.00
Morales	Firefighter	62,788	0	900	3194	0	0	66,882	100%	84	1.00
Morrill, R	Firefighter	49,097	0	900	2597	0	0	52,594	100%	84	1.00

FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Parker	Firefighter	61,019	0	400	3101	0	0	64,520	100%	84	1.00
Poder	Firefighter	44,117	0	400	2334	0	0	46,851	100%	84	1.00
Riley	Firefighter	52,089	0	900	2755	0	0	55,744	100%	84	1.00
Schramm	Firefighter	44,117	0	0	2334	0	0	46,451	100%	84	1.00
Snyder	Firefighter	60,388	0	900	3194	0	0	64,482	100%	84	1.00
Taatjes	Firefighter	60,388	0	900	3194	0	0	64,482	100%	84	1.00
Thurber	Firefighter	49,097	0	0	2597	0	0	51,694	100%	84	1.00
Wentworth	Firefighter	52,089	0	400	2755	0	0	55,244	100%	84	1.00
Woodbury	Firefighter	50,560	0	700	2674	0	0	53,934	100%	84	1.00
Vacant	Captains-Battalion Chiefs	16,000						16,000			
New Position-Vacant	Public Educator	25,303						25,303	100%	NA	1.00
Various	AEMT Incentive			32,000				32,000			
Various	1/2 Time July 4th, Thanksgiving, Christmas				9,000			9,000			
	Salary Recon Adjustment	5,560			378			5,938			
Subtotal Full Time		2,833,292	600	54,600	126,385	0	0	3,014,877			47.00
	Call Fire Force & Forest Fire	6,000						6,000	100%		
Subtotal Part Time		6,000	0	0	0	0	0	6,000			
Total Fire Department		\$2,839,292	\$600	\$54,600	\$126,385	\$0	\$0	\$3,020,877			47.00

**FIRE DEPARTMENT
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	2,515,401	2,783,363	2,783,363	2,833,292	2,833,292	49,929
511002 SALARIES - PART TIME	7,686	6,000	6,000	6,000	6,000	0
511004 SALARIES - HOLIDAY PAY	121,093	117,385	117,385	126,385	126,385	9,000
511005 SALARIES - OUTSIDE DUTIES	32,803	20,000	20,000	20,000	20,000	0
513001 OVERTIME - REGULAR	412,217	240,000	240,000	240,000	240,000	0
513002 OVERTIME - TRAINING	3,629	10,000	10,000	10,000	10,000	0
514000 EDUCATION INCENTIVE	22,235	22,200	22,200	54,600	54,600	32,400
516000 LONGEVITY	1,267	650	650	600	600	(50)
TOTAL PERSONNEL - SALARIES	3,116,330	3,199,598	3,199,598	3,290,877	3,290,877	91,279
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	513,003	493,324	493,324	526,690	526,690	33,366
521200 DENTAL	7,616	8,425	8,425	9,044	9,044	619
521300 LIFE	1,290	1,570	1,570	1,676	1,676	106
522000 SOCIAL SECURITY	46,960	47,662	47,662	48,892	48,892	1,230
523000 RETIREMENT	992,540	1,030,649	1,030,649	954,480	954,480	(76,169)
526000 WORKERS' COMPENSATION	140,175	200,037	200,037	147,184	147,184	(52,853)
528001 DISABILITY INSURANCE	8,067	9,262	9,262	9,703	9,703	441
TOTAL PERSONNEL - BENEFITS	1,709,651	1,790,929	1,790,929	1,697,669	1,697,669	(93,260)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	24,468	81,150	73,650	51,150	51,150	(22,500)
533000 OTHER PROF SERVICES	0	28,800	28,800	28,800	28,800	0
533004 MEDICAL SERVICES	4,541	5,600	2,100	5,600	0	(2,100)
534000 TECHNICAL SERVICES	34,177	30,050	26,590	39,000	39,000	12,410
TOTAL TECH/PROF SERVICES	63,186	145,600	131,140	124,550	118,950	(12,190)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	3,669	2,760	2,760	2,760	2,760	0
543001 VEHICLE MAINT & REPAIRS	58,145	64,000	64,000	60,000	60,000	(4,000)
543002 EQUIPMENT MAINTENANCE	3,905	9,450	9,450	25,900	25,900	16,450
543004 FIREFIGHTER GEAR MAINT	1,500	2,500	2,500	2,500	2,500	0
544500 LEASE COPIER/PRINTERS	4,483	4,317	4,317	4,120	4,120	(197)
TOTAL PROPERTY SERVICES	71,702	83,027	83,027	95,280	95,280	12,253
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	13,205	17,543	17,543	18,030	18,030	487
552002 PROPERTY INSURANCE	2,693	3,578	3,578	3,678	3,678	100
552003 GENERAL LIABILITY	14,258	18,941	18,941	19,466	19,466	525

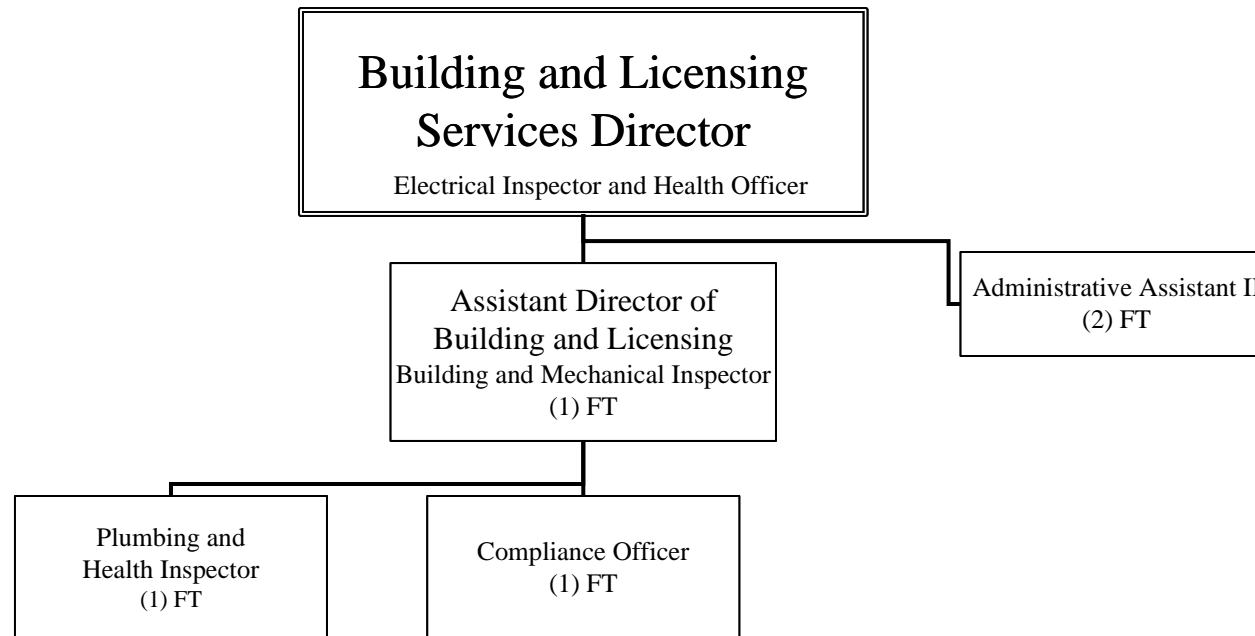
**FIRE DEPARTMENT
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
552004 OFFICER LIABILITY	334	424	424	436	436	12
553000 COMMUNICATIONS	9,524	13,210	13,210	13,210	13,210	0
553400 POSTAGE FEES	284	750	750	750	750	0
554000 ADVERTISING	0	500	500	500	500	0
555000 PRINTING AND BINDING	208	1,000	1,000	1,000	1,000	0
556000 TUITION	5,000	5,000	5,000	5,000	5,000	0
558000 TRAVEL	6,980	8,000	8,000	8,000	8,000	0
TOTAL ADMINISTRATIVE COSTS	52,487	68,946	68,946	70,070	70,070	1,124
<u>MATERIALS & SUPPLIES</u>						
561002 BUILDING MAINTENANCE SUPPLIES	2,242	3,000	3,000	3,000	3,000	0
561003 OFFICE SUPPLIES	2,125	3,000	3,000	3,000	3,000	0
561005 PUBLICATIONS	1,515	2,100	2,100	2,100	2,100	0
561008 VEHICLE SUPPLIES	8,212	11,000	11,000	11,000	11,000	0
561009 TRAINING MATERIAL AND SUPPLIES	1,287	1,400	1,400	1,400	1,400	0
561010 CLOTHING	35,034	50,700	54,200	58,000	58,000	3,800
561013 FIRE PREVENTION SUPPLIES	4,886	5,250	5,250	21,300	21,300	16,050
561032 OTHER OPERATIONAL SUPPLIES CO	4,456	8,800	16,636	15,000	15,000	(1,636)
561038 FIRE FIGHTING SUPPLIES	5,905	8,200	8,200	4,000	4,000	(4,200)
562200 ELECTRICITY	28,184	37,728	23,728	26,650	26,650	2,922
562400 HEATING FUEL	16,476	24,965	24,965	24,965	24,965	0
562600 VEHICLE FUEL	33,518	26,677	40,677	43,000	43,000	2,323
TOTAL MATERIALS & SUPPLIES	143,842	182,820	194,156	213,415	213,415	19,259
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	6,422	6,463	6,463	10,000	10,000	3,537
573900 OTHER EQUIPMENT	59,477	93,500	93,500	25,000	25,000	(68,500)
573901 FIREFIGHTING GEAR	22,304	46,153	53,653	46,153	46,153	(7,500)
573902 TRAINING EQUIPMENT	92	5,500	5,500	10,500	10,500	5,000
TOTAL PROPERTY/FIXED ASSET	88,295	151,616	159,116	91,653	91,653	(67,463)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	4,530	6,200	3,658	6,200	6,200	2,542
581001 MUTUAL AID DUES	9,821	11,720	9,886	6,765	6,765	(3,121)
581100 DONATIONS	0	2,500	2,500	2,500	2,500	0
589000 MISCELLANEOUS EXPENDITURES	7,064	6,000	6,000	8,000	8,000	2,000
TOTAL OTHER GOODS/SERVICES	21,415	26,420	22,044	23,465	23,465	1,421
TOTAL FIRE DEPARTMENT	5,266,909	5,648,956	5,648,956	5,606,979	5,601,379	(47,577)

**EMERGENCY MANAGEMENT
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
513002 OVERTIME - TRAINING	(176)	52,100	52,100	52,100	52,100	0
TOTAL PERSONNEL - SALARIES	(176)	52,100	52,100	52,100	52,100	0
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	21	755	755	755	755	0
523000 RETIREMENT	92	17,188	17,188	15,812	15,812	(1,376)
TOTAL PERSONNEL - BENEFITS	113	17,943	17,943	16,567	16,567	(1,376)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	0	608	608	0	0	(608)
TOTAL TECH/PROF SERVICES	0	608	608	0	0	(608)
<u>MATERIALS & SUPPLIES</u>						
561038 FIRE FIGHTING SUPPLIES	0	500	500	500	500	0
TOTAL MATERIALS & SUPPLIES	0	500	500	500	500	0
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	13,086	25,000	25,000	25,000	25,000	0
TOTAL PROPERTY/FIXED ASSET	13,086	25,000	25,000	25,000	25,000	0
TOTAL EMERGENCY MANAGEMENT	13,023	96,151	96,151	94,167	94,167	(1,984)

Building and Licensing Services



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Building Zoning & Licensing</u>											
Grant	Director of BLS	92,946	550	0	0	0	0	93,496	100%	NA	1.00
Graves	Assistant Director of BLS	80,153	400	0	0	0	0	80,553	100%	NA	1.00
Lynch	Compliance Officer	72,322	0	0	0	0	0	72,322	100%	80	1.00
Veno	Health/Plumbing Inspector	71,303	325	0	0	0	0	71,628	100%	80	1.00
Chavez-Angulo	Administrative Assistant II	45,303	0	0	0	0	0	45,303	100%	80	1.00
Mondou	Administrative Assistant II	46,530	200	0	0	0	0	46,730	100%	80	1.00
Total Building Zoning & Licensing		\$408,557	\$1,475	\$0	\$0	\$0	\$0	\$410,032			6.00

**BUILDING LICENSING SERVICES
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	394,748	410,591	410,591	408,557	408,557	(2,034)
513001 OVERTIME - REGULAR	1,017	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	1,075	1,475	1,475	1,475	1,475	0
TOTAL PERSONNEL - SALARIES	396,840	413,066	413,066	411,032	411,032	(2,034)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	65,321	69,047	69,047	65,807	65,807	(3,240)
521200 DENTAL	1,550	1,550	1,550	1,300	1,300	(250)
521300 LIFE	776	790	790	906	906	116
522000 SOCIAL SECURITY	28,664	29,789	29,789	29,954	29,954	165
523000 RETIREMENT	55,796	58,079	58,079	55,561	55,561	(2,518)
526000 WORKERS' COMPENSATION	8,398	11,985	11,985	8,818	8,818	(3,167)
528001 DISABILITY INSURANCE	4,159	3,952	3,952	4,428	4,428	476
TOTAL PERSONNEL - BENEFITS	164,663	175,192	175,192	166,774	166,774	(8,418)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,525	12,500	12,500	12,500	12,500	0
533000 OTHER PROF SERVICES	100	1,000	1,000	1,000	1,000	0
534003 SOFTWARE MAINT/LIC	31,409	33,919	33,919	36,300	36,300	2,381
534006 CONSULTING OTHER	0	500	500	500	500	0
TOTAL TECH/PROF SERVICES	37,035	47,919	47,919	50,300	50,300	2,381
<u>PROPERTY SERVICES</u>						
543001 VEHICLE MAINT & REPAIRS	1,508	2,500	2,500	2,500	2,500	0
544500 LEASE COPIER/PRINTERS	1,767	1,702	1,702	995	995	(707)
TOTAL PROPERTY SERVICES	3,276	4,202	4,202	3,495	3,495	(707)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,135	1,508	1,508	1,550	1,550	42
552003 GENERAL LIABILITY	1,797	2,387	2,387	2,454	2,454	67
553000 COMMUNICATIONS	7,332	7,775	7,775	7,775	7,775	0
553400 POSTAGE FEES	40	600	600	600	600	0
555000 PRINTING AND BINDING	0	500	500	500	500	0
558000 TRAVEL	2	450	450	450	450	0
TOTAL ADMINISTRATIVE COSTS	10,306	13,220	13,220	13,329	13,329	109
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,406	1,400	1,400	1,400	1,400	0
561005 PUBLICATIONS	0	2,000	2,000	2,000	2,000	0
561008 VEHICLE SUPPLIES	0	200	200	200	200	0
561010 CLOTHING	611	950	950	950	950	0

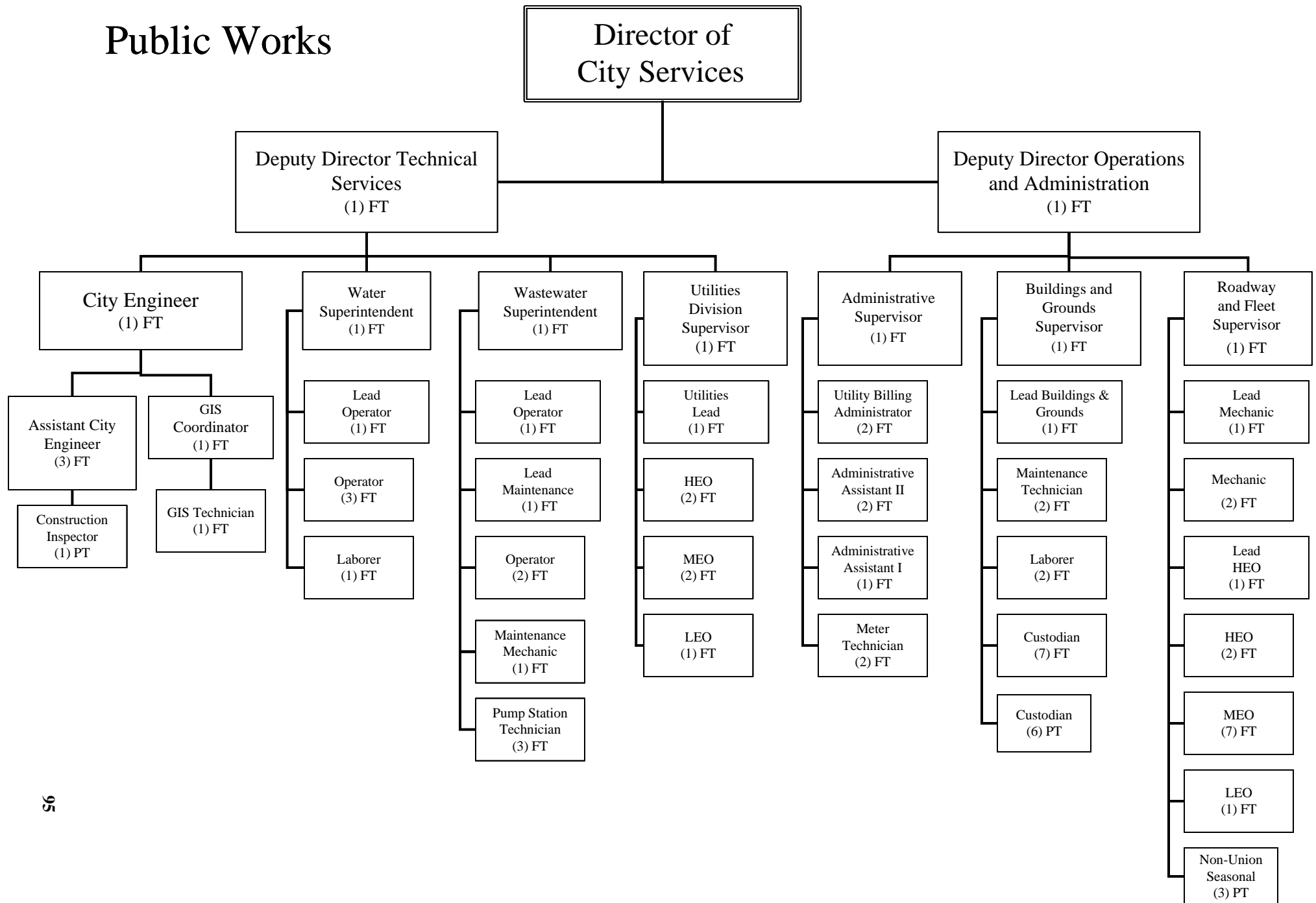
**BUILDING LICENSING SERVICES
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
561033 INSPECTION SUPPLIES	499	500	500	500	500	0
562600 VEHICLE FUEL	2,585	3,000	3,000	3,000	3,000	0
TOTAL MATERIALS & SUPPLIES	5,102	8,050	8,050	8,050	8,050	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	100	3,200	3,200	3,200	3,200	0
TOTAL PROPERTY/FIXED ASSET	100	3,200	3,200	3,200	3,200	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	515	1,000	1,000	1,000	1,000	0
TOTAL OTHER GOODS/SERVICES	515	1,000	1,000	1,000	1,000	0
TOTAL CODE ENFORCEMENT	617,835	665,849	665,849	657,180	657,180	(8,669)

**AMBULANCE
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
559000 MISC PURCHASED SERVICES	692,247	692,000	692,000	1,086,000	1,086,000	394,000
TOTAL ADMINISTRATIVE COSTS	692,247	692,000	692,000	1,086,000	1,086,000	394,000
TOTAL AMBULANCE	692,247	692,000	692,000	1,086,000	1,086,000	394,000

Public Works



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Public Works & Highways											
Nourse	Director of City Services*	30,052	72	0	0	0	0	30,124	22%	NA	0.22
Vacant	Deputy Director Public Works Tech Svcs*	37,609	0	0	0	0	0	37,609	34%	NA	0.34
Clark	Deputy Director Public Works Ops & Admin*	32,209	204	0	0	0	0	32,413	34%	NA	0.34
Bezanson	City Engineer*	36,391	111	0	0	0	0	36,502	34%	NA	0.34
Goldthwaite	Assistant City Engineer*	28,434	68	0	0	0	0	28,502	34%	NA	0.34
Webber	Assistant City Engineer*	32,079	0	0	0	0	0	32,079	34%	NA	0.34
Norris	Assistant City Engineer*	30,600	0	0	0	0	0	30,600	34%	NA	0.34
Golden-Silvestro	GIS Asset Mgt Technician*	24,908	0	0	0	0	0	24,908	34%	80	0.34
Vacant	Administrative Services Supervisor*	22,554	0	0	0	0	0	22,554	34%	NA	0.34
McDormand	Administrative Assistant II*	16,880	180	0	0	0	0	17,060	30%	80	0.30
Boisvert	Administrative Assistant II*	17,638	0	0	0	0	0	17,638	34%	80	0.34
Henderson	Municipal Services Supervisor*	31,154	204	0	0	0	0	31,358	34%	NA	0.34
Sanborn	Lead Highway	56,285	0	0	0	0	0	56,285	100%	80	1.00
St Pierre	Heavy Equipment Operator	56,951	600	0	0	0	0	57,551	100%	80	1.00
Richey	Heavy Equipment Operator	56,972	600	0	0	0	0	57,572	100%	80	1.00
Michaud	Medium Equipment Operator	49,650	400	0	0	0	0	50,050	100%	80	1.00
Vacant	Medium Equipment Operator	39,292	0	0	0	0	0	39,292	100%	80	1.00
Osborne	Medium Equipment Operator	48,756	0	0	0	0	0	48,756	100%	80	1.00
Sprague	Medium Equipment Operator	47,840	0	0	0	0	0	47,840	100%	80	1.00
Nye	Medium Equipment Operator	43,056	0	0	0	0	0	43,056	100%	80	1.00
Gagne	Medium Equipment Operator	42,640	0	0	0	0	0	42,640	100%	80	1.00
Brisson	Lead Fleet Mechanic*	22,786	204	0	0	0	0	22,990	34%	80	0.34
Vacant	Fleet Mechanic*	14,887	0	0	0	0	0	14,887	34%	80	0.34
Brunson	Fleet Mechanic*	16,507	0	0	0	0	0	16,507	34%	80	0.34
Belanger	Light Equipment Operator	45,989	0	0	0	0	0	45,989	100%	80	1.00
Steele	Medium Equipment Operator	53,290	400	0	0	0	0	53,690	100%	80	1.00
Non Union Salary Adjustment		19,695						19,695			
								-			
Subtotal Full Time		\$955,104	\$3,044	\$0	\$0	\$0	\$0	\$958,148			15.94
Dews	PT Construction Inspector	42,822	0	0	0	0	0	42,822	100%	50	0.50
	Estimated PT Winter Help	30,000	0					30,000	100%		
Subtotal Part Time		\$72,822	\$0	\$0	\$0	\$0	\$0	\$72,822			0.50
Total Public Works & Winter Maintenance		\$1,027,926	\$3,044	\$0	\$0	\$0	\$0	\$1,030,970			16.44

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	795,111	941,971	934,571	955,104	955,104	20,533
511002 SALARIES - PART TIME	31,215	75,615	75,615	72,822	72,822	(2,793)
513001 OVERTIME - REGULAR	140,484	167,000	167,000	170,000	170,000	3,000
515001 ON CALL	6,976	5,058	5,058	5,058	5,058	0
516000 LONGEVITY	3,750	3,387	3,387	3,044	3,044	(343)
TOTAL PERSONNEL - SALARIES	977,536	1,193,031	1,185,631	1,206,028	1,206,028	20,397
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	179,384	205,764	205,764	164,676	164,676	(41,088)
521200 DENTAL	4,030	4,544	4,544	4,017	4,017	(527)
521300 LIFE	1,611	2,048	2,048	2,089	2,089	41
522000 SOCIAL SECURITY	71,706	86,928	86,928	88,877	88,877	1,949
523000 RETIREMENT	131,559	156,400	156,400	151,655	151,655	(4,745)
526000 WORKERS' COMPENSATION	19,473	27,788	27,788	20,447	20,447	(7,341)
528001 DISABILITY INSURANCE	8,083	9,523	9,523	9,667	9,667	144
TOTAL PERSONNEL - BENEFITS	415,847	492,995	492,995	441,428	441,428	(51,567)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	3,403	3,550	3,550	3,550	3,550	0
532200 CONTRACTED SERVICES	0	40,100	47,500	40,500	40,500	(7,000)
533000 OTHER PROF SERVICES	188,565	101,400	97,600	101,852	126,852	29,252
533002 ENGINEERING SERVICES	18,479	15,000	37,000	20,000	20,000	(17,000)
533004 MEDICAL SERVICES	1,385	1,385	1,385	1,500	1,500	115
533006 LABORATORY SERVICES	0	0	0	0	0	0
533007 RECYCLING PROGRAM	50,439	52,700	52,700	53,500	53,500	800
533008 LAWN & TREE SERVICE	24,925	28,000	28,000	29,000	29,000	1,000
534003 SOFTWARE MAINT/LIC	22,093	22,240	22,240	24,425	24,425	2,185
TOTAL TECH/PROF SERVICES	309,289	264,375	289,975	274,327	299,327	9,352
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,644	1,100	1,100	1,460	1,460	360
542101 RUBBISH COLLECTION	589,924	625,331	625,331	662,832	662,832	37,501
543001 VEHICLE MAINT & REPAIRS	4,667	9,000	9,000	9,000	9,000	0
543002 EQUIPMENT MAINTENANCE	1,860	1,860	1,860	1,815	1,815	(45)
543003 TRANSPORT OF EQUIPMENT	0	500	500	500	500	0
544200 RENTAL EQUIPMENT	1,000	1,000	1,000	1,000	1,000	0
544500 LEASE COPIER/PRINTERS	1,920	2,020	2,020	3,038	3,038	1,018
TOTAL PROPERTY SERVICES	601,014	640,811	640,811	679,645	679,645	38,834
<u>ADMINISTRATIVE COSTS</u>						

**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
552001 FLEET INSURANCE	16,448	21,849	21,849	22,455	22,455	606
552002 PROPERTY INSURANCE	1,117	1,484	1,484	1,526	1,526	42
552003 GENERAL LIABILITY	4,342	5,768	5,768	5,928	5,928	160
553000 COMMUNICATIONS	12,787	13,824	13,824	14,100	14,100	276
553400 POSTAGE FEES	384	465	465	465	465	0
554000 ADVERTISING	895	1,000	1,000	1,400	1,400	400
555000 PRINTING AND BINDING	500	500	500	500	500	0
558000 TRAVEL	48	275	275	275	275	0
TOTAL ADMINISTRATIVE COSTS	36,521	45,165	45,165	46,649	46,649	1,484

MATERIALS & SUPPLIES

561003 OFFICE SUPPLIES	607	600	600	600	600	0
561005 PUBLICATIONS	60	60	60	63	63	3
561008 VEHICLE SUPPLIES	69,835	71,750	71,750	73,150	73,150	1,400
561009 TRAINING MATERIAL AND SUPPLIES	100	100	100	100	100	0
561010 CLOTHING	12,550	12,800	12,800	13,020	13,020	220
561015 SAFETY EQUIPMENT & TOOLS	7,736	7,050	6,550	7,050	7,050	500
561016 BRUSH CUTTING SUPPLIES	669	675	675	675	675	0
561017 BODY SHOP SUPPLIES	890	890	890	890	890	0
561018 DRAINS & CULVERTS SUPPLIES	6,500	6,500	6,500	8,000	8,000	1,500
561019 SHADE TREE & LAWN SUPPLIES	376	400	400	450	450	50
561020 STREET SWEEPING SUPPLIES	6,000	6,000	6,000	6,000	6,000	0
561021 SNOW REMOVAL SUPPLIES	260,750	274,700	274,700	280,194	280,194	5,494
561022 HOT TOP COLD PATCH	66,188	67,000	67,000	70,000	70,000	3,000
561023 SAND AND GRAVEL	8,400	8,400	8,400	8,400	8,400	0
561024 ROAD SIGN SUPPLIES	9,923	9,500	9,500	10,000	10,000	500
561025 STREET MARKING SUPPLIES	8,998	9,000	9,000	9,750	9,750	750
561032 OTHER OPERATIONAL SUPPLIES CC	838	850	850	850	850	0
561034 BUSINESS DIST MAINTENANCE	8,108	8,100	8,100	8,100	8,100	0
561035 MAINTENANCE STOCK MATERIALS	3,182	3,200	3,200	3,200	3,200	0
561040 EQUIPMENT REPAIR SUPPLIES	38,261	42,750	42,750	44,000	44,000	1,250
562200 ELECTRICITY	40,712	20,500	20,500	47,000	47,000	26,500
562400 HEATING FUEL	37,502	12,000	12,000	28,140	28,140	16,140
562600 VEHICLE FUEL	81,561	100,000	100,000	100,000	100,000	0
TOTAL MATERIALS & SUPPLIES	669,746	662,825	662,325	719,632	719,632	57,307

PROPERTY/FIXED ASSET

573401 ADMIN EQUIPMENT	4,539	2,500	7,800	2,500	2,500	(5,300)
573900 OTHER EQUIPMENT	11,833	11,500	10,500	11,500	11,500	1,000

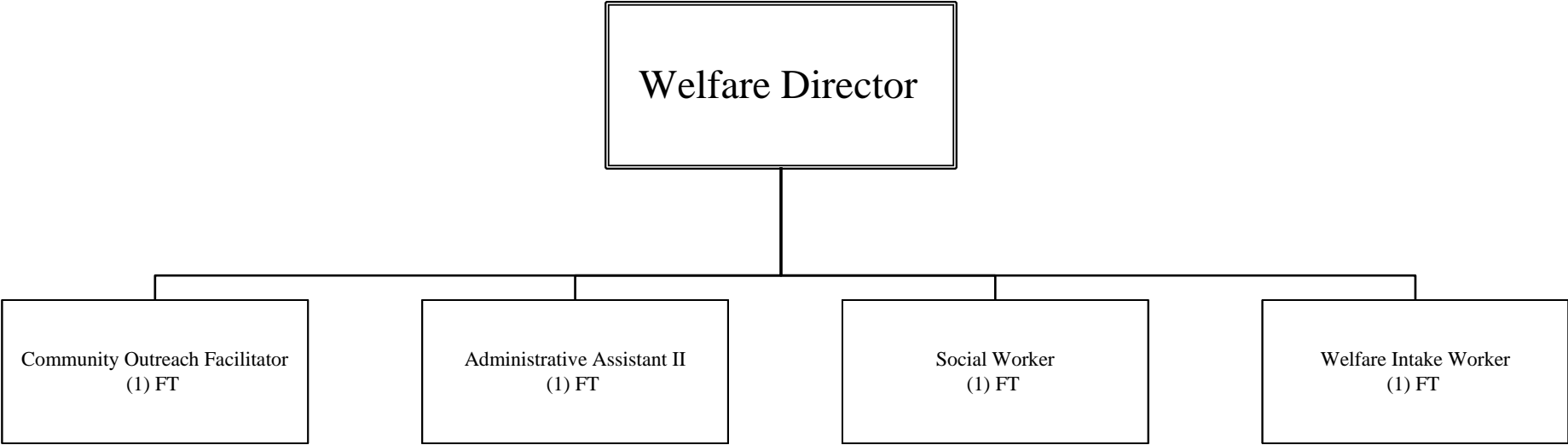
**PUBLIC WORKS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL PROPERTY/FIXED ASSET	16,372	14,000	18,300	14,000	14,000	(4,300)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	47	820	820	820	820	0
589001 STATE PERMITS & FEES	1,223	1,250	1,250	1,250	1,250	0
TOTAL OTHER GOODS/SERVICES	1,270	2,070	2,070	2,070	2,070	0
TOTAL PUBLIC WORKS	3,027,595	3,315,272	3,337,272	3,383,779	3,408,779	71,507

**CITY LIGHTS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>TECH/PROF SERVICES</u>						
533000 OTHER PROF SERVICES	40,931	43,000	43,000	43,000	43,000	0
TOTAL TECH/PROF SERVICES	40,931	43,000	43,000	43,000	43,000	0
<u>PROPERTY SERVICES</u>						
541000 UTILITY SERVICE	124,416	165,000	165,000	165,000	165,000	0
TOTAL PROPERTY SERVICES	124,416	165,000	165,000	165,000	165,000	0
TOTAL CITY LIGHTS	165,347	208,000	208,000	208,000	208,000	0

Welfare



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

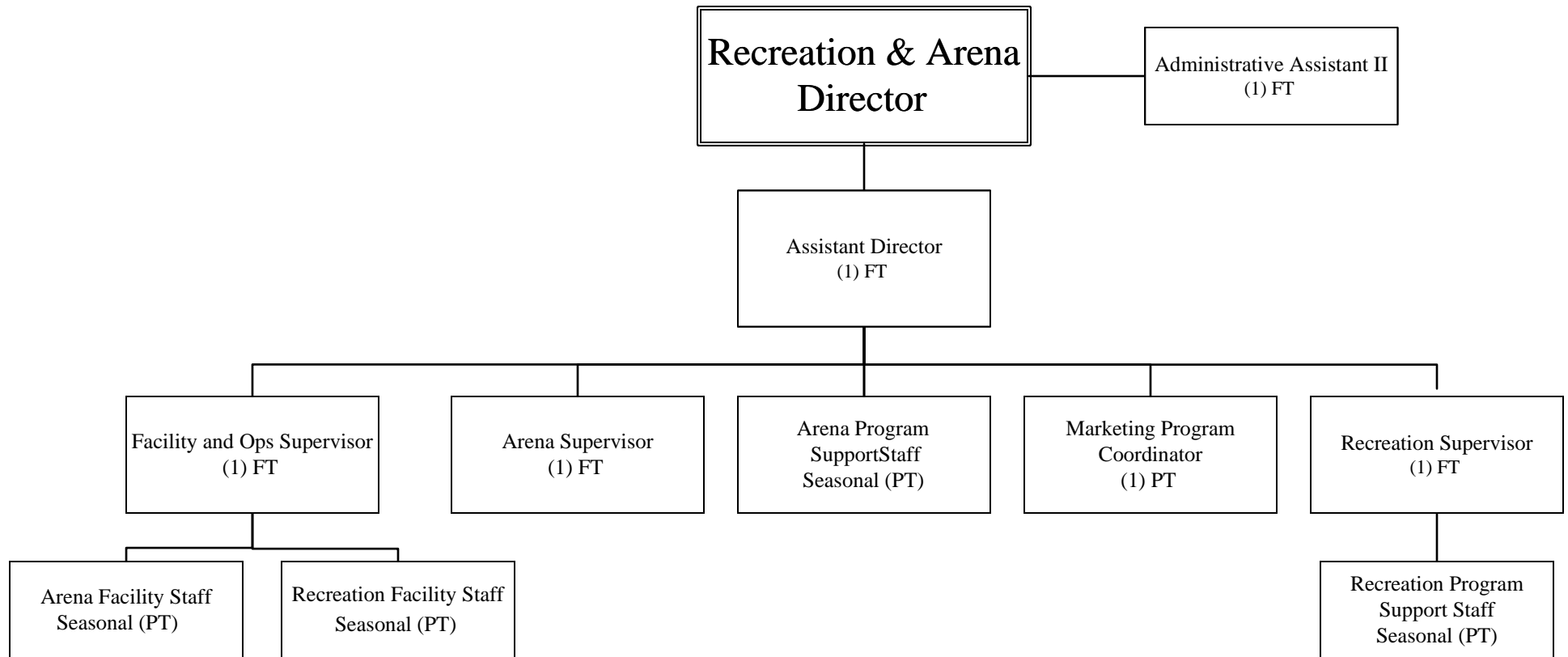
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Welfare											
Marsh	Welfare Director	83,791	550	0	0	0	0	84,341	100%	NA	1.00
Rodney	Administrative Assistant II	43,622	200	0	0	0	0	43,822	100%	75	1.00
Spurr	Social Worker	51,695	200	0	0	0	0	51,895	100%	75	1.00
Total Welfare		\$179,108	\$950	\$0	\$0	\$0	\$0	\$180,058			3.00
Welfare-Community Outreach Facilitator											
Nasino	Community Outreach Facilitator-ARPA Funded	56,950	0	0	0	0	0	56,950	100%	NA	1.00
Total Welfare-ARPA Funded		\$56,950	\$0	\$0	\$0	\$0	\$0	\$56,950			1.00

**WELFARE
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	192,540	208,713	208,713	179,108	179,108	(29,605)
513001 OVERTIME - REGULAR	0	500	500	500	500	0
516000 LONGEVITY	750	550	550	950	950	400
TOTAL PERSONNEL - SALARIES	193,290	209,763	209,763	180,558	180,558	(29,205)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	57,789	60,639	60,639	52,594	52,594	(8,045)
521200 DENTAL	942	950	950	600	600	(350)
521300 LIFE	419	452	452	403	403	(49)
522000 SOCIAL SECURITY	13,347	14,455	14,455	12,509	12,509	(1,946)
523000 RETIREMENT	27,081	29,494	29,494	24,599	24,599	(4,895)
526000 WORKERS' COMPENSATION	398	569	569	418	418	(151)
528001 DISABILITY INSURANCE	2,071	2,262	2,262	1,899	1,899	(363)
TOTAL PERSONNEL - BENEFITS	102,047	108,821	108,821	93,022	93,022	(15,799)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	34	300	300	500	500	200
TOTAL TECH/PROF SERVICES	34	300	300	500	500	200
<u>PROPERTY SERVICES</u>						
544500 LEASE COPIER/PRINTERS	2,153	2,061	2,061	2,103	2,103	42
TOTAL PROPERTY SERVICES	2,153	2,061	2,061	2,103	2,103	42
<u>ADMINISTRATIVE COSTS</u>						
552003 GENERAL LIABILITY	970	1,289	1,289	1,325	1,325	36
553000 COMMUNICATIONS	451	825	825	825	825	0
553400 POSTAGE FEES	15	125	125	120	120	(5)
558000 TRAVEL	46	500	500	500	500	0
TOTAL ADMINISTRATIVE COSTS	1,481	2,739	2,739	2,770	2,770	31
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	1,430	2,550	2,550	2,550	2,550	0
TOTAL MATERIALS & SUPPLIES	1,430	2,550	2,550	2,550	2,550	0
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	314	1,000	1,000	1,000	1,000	0
TOTAL PROPERTY/FIXED ASSET	314	1,000	1,000	1,000	1,000	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	65	450	450	450	450	0
589014 DIRECT ASSISTANCE	63,257	185,000	185,000	225,000	225,000	40,000
589134 EMERGENCY HOMELESS SERVICES	0	20,000	50,000	50,000	50,000	0

WELFARE						
EXPENDITURES BY ACCOUNT						
	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
TOTAL OTHER GOODS/SERVICES	63,322	205,450	235,450	275,450	275,450	40,000
TOTAL WELFARE	364,071	532,684	562,684	557,953	557,953	(4,731)

Recreation & Arena



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Recreation											
Krans	Recreation/Arena Director*	80,401	276	0	0	0	0	80,677	85%	NA	0.85
Trepanier, S	Recreation/Arena Assistant Director*	69,255	528	0	0	0	0	69,783	88%	NA	0.88
Ward	Business Coordinator	53,818	468	0	0	0	0	54,286	85%	75	0.85
Turgeon	Recreation Services Supervisor	53,595	0	0	0	0	0	53,595	85%	NA	1.00
Trepanier, R	Recreation Services Supervisor - Facilities*	22,168	187	0	0	0	0	22,355	34%	NA	0.34
Vacant	New Facility Operations Attendent	7,425	0	0	0	0	0	7,425	34%	NA	0.34
Lee	Recreation Marketing & Program Coordinator*	36,348	0	0	0	0	0	36,348	68%	64	0.50
Subtotal Full Time		\$323,010	\$1,459	0	0	0	\$0	\$280,696			3.92
	Rec Attendants & Student Supervisors	65,000	0					65,000	100%		
	Various Programs-Referees	7,500	0					7,500	100%		
	Senior Programs Coordinator	18,432						18,432			
	Various Programs	15,927									
Subtotal Part Time Admin Staff		\$106,859	\$0	0	0	0	\$0	\$90,932			
Parks & Playground	Summer Camp Councilors	79,150	0					79,150	100%		
FY24 PT salaries increase		3,958						3,958			
Subtotal Part Time Parks & Playgrounds		\$83,108	\$0	0	0	0	\$0	\$83,108			-
Pools	Certified Pool Operators-Lifeguards	71,500	0					71,500	100%		
Subtotal Part Time Pools		\$71,500	\$0	0	0	0	\$0	\$71,500			-
Subtotal ALL Part Time		\$261,467	0	0	0	0	0	245,540			-
Total Recreation		\$584,477	\$1,459	0	0	0	\$0	\$526,236			3.92

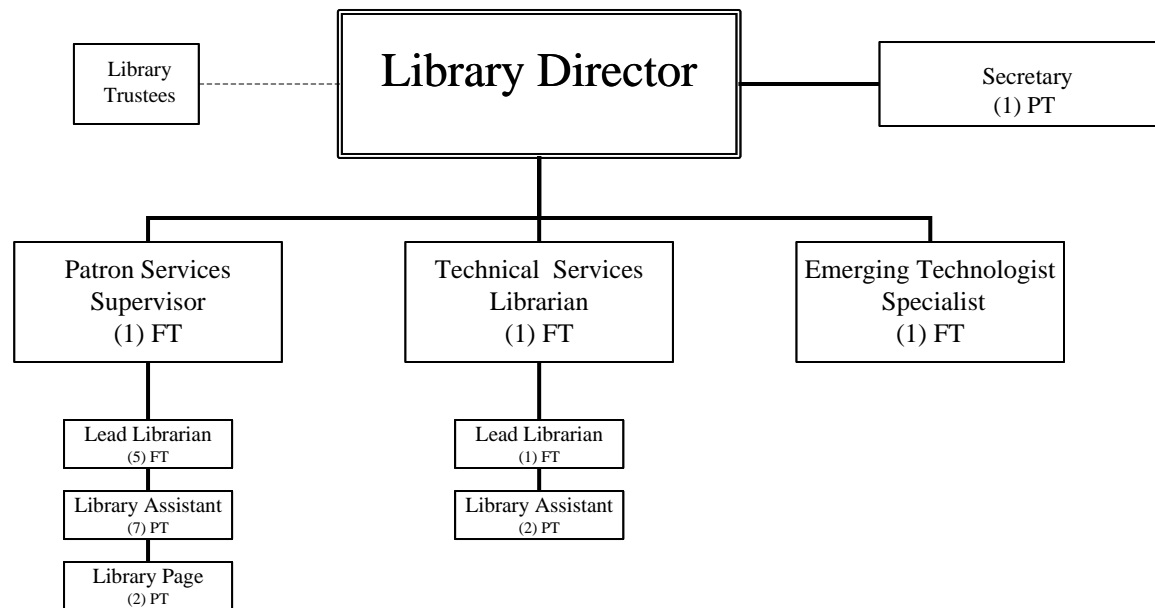
**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	329,001	323,864	323,864	323,010	323,010	(854)
511002 SALARIES - PART TIME	220,122	247,940	247,940	244,356	261,477	13,537
513001 OVERTIME - REGULAR	6,365	3,000	3,000	6,000	6,000	3,000
516000 LONGEVITY	2,140	2,129	2,129	1,459	1,459	(670)
TOTAL PERSONNEL - SALARIES	557,628	576,933	576,933	574,825	591,946	15,013
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	65,721	63,957	63,957	61,880	61,880	(2,077)
521200 DENTAL	821	804	804	1,168	1,168	364
521300 LIFE	651	700	700	688	688	(12)
522000 SOCIAL SECURITY	41,383	41,980	41,980	44,814	46,125	4,145
523000 RETIREMENT	46,531	49,061	49,061	44,265	44,265	(4,796)
526000 WORKERS' COMPENSATION	8,084	11,537	11,537	8,487	8,487	(3,050)
528001 DISABILITY INSURANCE	3,240	3,502	3,502	3,427	3,427	(75)
TOTAL PERSONNEL - BENEFITS	166,431	171,541	171,541	164,729	166,040	(5,501)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,502	3,000	3,000	6,500	6,500	3,500
533000 OTHER PROF SERVICES	5,333	5,675	5,675	6,175	6,175	500
TOTAL TECH/PROF SERVICES	6,835	8,675	8,675	12,675	12,675	4,000
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	4,861	4,750	4,750	5,700	5,700	950
543002 EQUIPMENT MAINTENANCE	4,099	5,500	5,500	5,500	5,500	0
544000 RENTALS	70,000	70,000	70,000	70,000	70,000	0
544500 LEASE COPIER/PRINTERS	4,684	4,021	4,021	2,724	2,724	(1,297)
TOTAL PROPERTY SERVICES	83,644	84,271	84,271	83,924	83,924	(347)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	153	202	202	208	208	6
552003 GENERAL LIABILITY	2,322	3,085	3,085	3,171	3,171	86
553000 COMMUNICATIONS	7,531	9,550	9,550	7,350	7,350	(2,200)
553400 POSTAGE FEES	89	200	200	500	500	300
558000 TRAVEL	1,016	3,750	3,750	1,750	1,750	(2,000)
TOTAL ADMINISTRATIVE COSTS	11,112	16,787	16,787	12,979	12,979	(3,808)
<u>MATERIALS & SUPPLIES</u>						
561000 GENERAL SUPPLIES	2,881	4,100	4,100	4,200	4,200	100
561002 BUILDING MAINTENANCE SUPPLIES	9,040	9,600	9,600	11,600	11,600	2,000
561003 OFFICE SUPPLIES	2,532	2,625	2,625	3,225	3,225	600
561009 TRAINING MATERIAL AND SUPPLIES	430	2,150	2,150	2,450	2,450	300

**RECREATION
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
562200 ELECTRICITY	10,856	9,200	9,200	11,700	11,700	2,500
562600 VEHICLE FUEL	746	1,850	1,850	3,000	3,000	1,150
TOTAL MATERIALS & SUPPLIES	26,485	29,525	29,525	36,175	36,175	6,650
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,917	2,220	5,620	2,220	2,220	(3,400)
573900 OTHER EQUIPMENT	0	9,500	9,500	8,100	8,100	(1,400)
TOTAL PROPERTY/FIXED ASSET	1,917	11,720	15,120	10,320	10,320	(4,800)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	225	255	255	755	755	500
589007 CITY WIDE PROGRAMS	24,496	43,430	52,430	44,565	44,565	(7,865)
TOTAL OTHER GOODS/SERVICES	24,721	43,685	52,685	45,320	45,320	(7,365)
TOTAL RECREATION	878,773	943,137	955,537	940,947	959,379	3,842

Library



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Library</u>											
Lejeune	Library Director	89,149	600	0	0	0	0	89,749	100%	NA	1.00
Parker-Wright	Patron Services Supervisor	68,823	600	0	0	0	0	69,423	100%	NA	1.00
Walker	Tech Services Librarian	50,724	0	0	0	0	0	50,724	100%	70	1.00
Lemelin	Lead Librarian	44,863	250	0	0	0	0	45,113	100%	70	1.00
Hynes	Lead Librarian	55,965	700	0	0	0	0	56,665	100%	70	1.00
Melone	Lead Librarian	49,577	500	0	0	0	0	50,077	100%	70	1.00
Paquette	Lead Librarian	46,551	376	0	0	0	0	46,927	100%	70	1.00
Rosselli	Lead Librarian	44,044	0	0	0	0	0	44,044	100%	70	1.00
Trout	Lead Librarian	59,132	700	0	0	0	0	59,832	100%	70	1.00
Carroll	Emerging Technologies Specialist	48,756	650	0	0	0	0	49,406	100%	80	1.00
	Salaries and Benefits Adjustment	2,210						2,210			
	Substitute Hours	6,000						6,000			
Subtotal Full Time		565,794	4,376	0	0	0	0	570,170			10.00
Hardie	Library Secretary II	40,638	501	0	0	0	0	41,139	100%	60	0.75
Vacant	Library Assistant	25,090	0	0	0	0	0	25,090	100%	50	0.63
Fogg	Library Assistant	30,857	375	0	0	0	0	31,232	100%	60	0.75
Goodwin	Library Assistant	25,324	375	0	0	0	0	25,699	100%	50	0.63
Swanson	Library Assistant	24,479	0	0	0	0	0	24,479	100%	50	0.63
McCoy	Library Assistant	34,554	650	0	0	0	0	35,204	100%	60	0.75
McMath-Hlavac	Library Assistant	27,781	501	0	0	0	0	28,282	100%	50	0.63
Benson	Library Assistant	24,544	0	0	0	0	0	24,544	100%	50	0.63
Piro Nolan	Library Assistant	21,216	501	0	0	0	0	21,717	100%	40	0.50
Sauer	Library Assistant	29,666	650	0	0	0	0	30,316	100%	50	0.63
Mitchell	Library Page	6,197	0	0	0	0	0	6,197	100%	20	0.25
Perry	Library Page	9,194	0	0	0	0	0	9,194	100%	30	0.38
	Non Union Salary Adjustment	395						395			
Subtotal Part Time		299,935	3,553	0	0	0	0	303,488			7.13
Total Library		\$865,729	\$7,929	\$0	\$0	\$0	\$0	\$873,658			17.13

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	521,060	559,127	559,127	565,794	565,794	6,667
511002 SALARIES - PART TIME	289,283	310,374	310,374	299,935	299,935	(10,439)
516000 LONGEVITY	9,083	9,400	9,400	7,929	7,929	(1,471)
TOTAL PERSONNEL - SALARIES	819,426	878,901	878,901	873,658	873,658	(5,243)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	136,022	126,345	126,345	127,472	127,472	1,127
521200 DENTAL	575	600	600	654	654	54
521300 LIFE	1,086	1,182	1,182	1,247	1,247	65
522000 SOCIAL SECURITY	60,436	64,844	64,844	66,163	66,163	1,319
523000 RETIREMENT	74,023	79,353	79,353	80,067	80,067	714
526000 WORKERS' COMPENSATION	1,031	1,472	1,472	1,082	1,082	(390)
528001 DISABILITY INSURANCE	5,455	5,907	5,907	6,147	6,147	240
TOTAL PERSONNEL - BENEFITS	278,627	279,703	279,703	282,832	282,832	3,129
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	2,393	3,000	3,600	3,500	3,500	(100)
533015 OVERDUE COLLECTION SVCS	0	0	0	0	0	0
534002 CATALOG CARD SERVICE	8,733	8,850	8,850	9,450	9,450	600
534003 SOFTWARE MAINT/LIC	9,023	14,600	14,600	14,600	14,600	0
534010 ELECTRONIC SERVICES	27,068	28,500	28,500	28,500	28,500	0
TOTAL TECH/PROF SERVICES	47,217	54,950	55,550	56,050	56,050	500
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	1,445	1,900	1,900	1,900	1,900	0
543002 EQUIPMENT MAINTENANCE	35,627	36,850	36,850	54,850	54,850	18,000
544500 LEASE COPIER/PRINTERS	8,342	7,721	7,721	6,136	6,136	(1,585)
TOTAL PROPERTY SERVICES	45,414	46,471	46,471	62,886	62,886	16,415
<u>ADMINISTRATIVE COSTS</u>						
552002 PROPERTY INSURANCE	3,051	4,053	4,053	4,166	4,166	113
552003 GENERAL LIABILITY	3,753	4,986	4,986	5,125	5,125	139
553000 COMMUNICATIONS	2,646	4,400	4,400	4,400	4,400	0
553400 POSTAGE FEES	1,019	3,500	2,100	3,500	3,500	1,400
555000 PRINTING AND BINDING	0	1,000	1,000	1,000	1,000	0
558000 TRAVEL	18	1,500	1,500	1,500	1,500	0
TOTAL ADMINISTRATIVE COSTS	10,487	19,439	18,039	19,691	19,691	1,652
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	3,883	5,500	5,500	5,500	5,500	0
561026 PROCESSING SUPPLIES	7,368	10,000	10,000	10,000	10,000	0

**LIBRARY
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
561027 CHILDREN'S SUPPLIES	2,127	2,500	2,750	3,500	3,500	750
561029 MICROFORMS	6,175	2,000	2,000	2,500	2,500	500
562200 ELECTRICITY	27,281	33,000	33,000	33,000	33,000	0
562400 HEATING FUEL	3,095	8,000	8,000	8,000	8,000	0
564200 COLLECTION DEVELOPMENT	72,999	74,200	74,200	76,000	76,000	1,800
TOTAL MATERIALS & SUPPLIES	122,928	135,200	135,450	138,500	138,500	3,050
<u>PROPERTY/FIXED ASSET</u>						
573900 OTHER EQUIPMENT	3,740	2,000	2,000	2,600	2,600	600
TOTAL PROPERTY/FIXED ASSET	3,740	2,000	2,000	2,600	2,600	600
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	1,063	1,595	1,595	1,595	1,595	0
589000 MISCELLANEOUS EXPENDITURES	200	0	0	0	0	0
589028 SPECIAL EVENTS	8,392	9,300	10,100	11,000	11,000	900
TOTAL OTHER GOODS/SERVICES	9,655	10,895	11,695	12,595	12,595	900
TOTAL LIBRARY	1,337,495	1,427,559	1,427,809	1,448,812	1,448,812	21,003

**COUNTY TAX
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589033 COUNTY TAX	7,077,793	7,254,738	7,785,827	8,020,000	8,020,000	234,173
TOTAL OTHER GOODS/SERVICES	7,077,793	7,254,738	7,785,827	8,020,000	8,020,000	234,173
TOTAL COUNTY TAX	7,077,793	7,254,738	7,785,827	8,020,000	8,020,000	234,173

**DEBT SERVICE
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	926,753	1,002,888	1,002,888	1,320,935	1,320,935	318,047
TOTAL OTHER GOODS/SERVICES	926,753	1,002,888	1,002,888	1,320,935	1,320,935	318,047
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	3,219,987	3,490,171	3,490,171	3,719,828	3,719,828	229,657
TOTAL OTHER TRANSACTIONS	3,219,987	3,490,171	3,490,171	3,719,828	3,719,828	229,657
TOTAL DEBT SERVICE	4,146,740	4,493,059	4,493,059	5,040,763	5,040,763	547,704

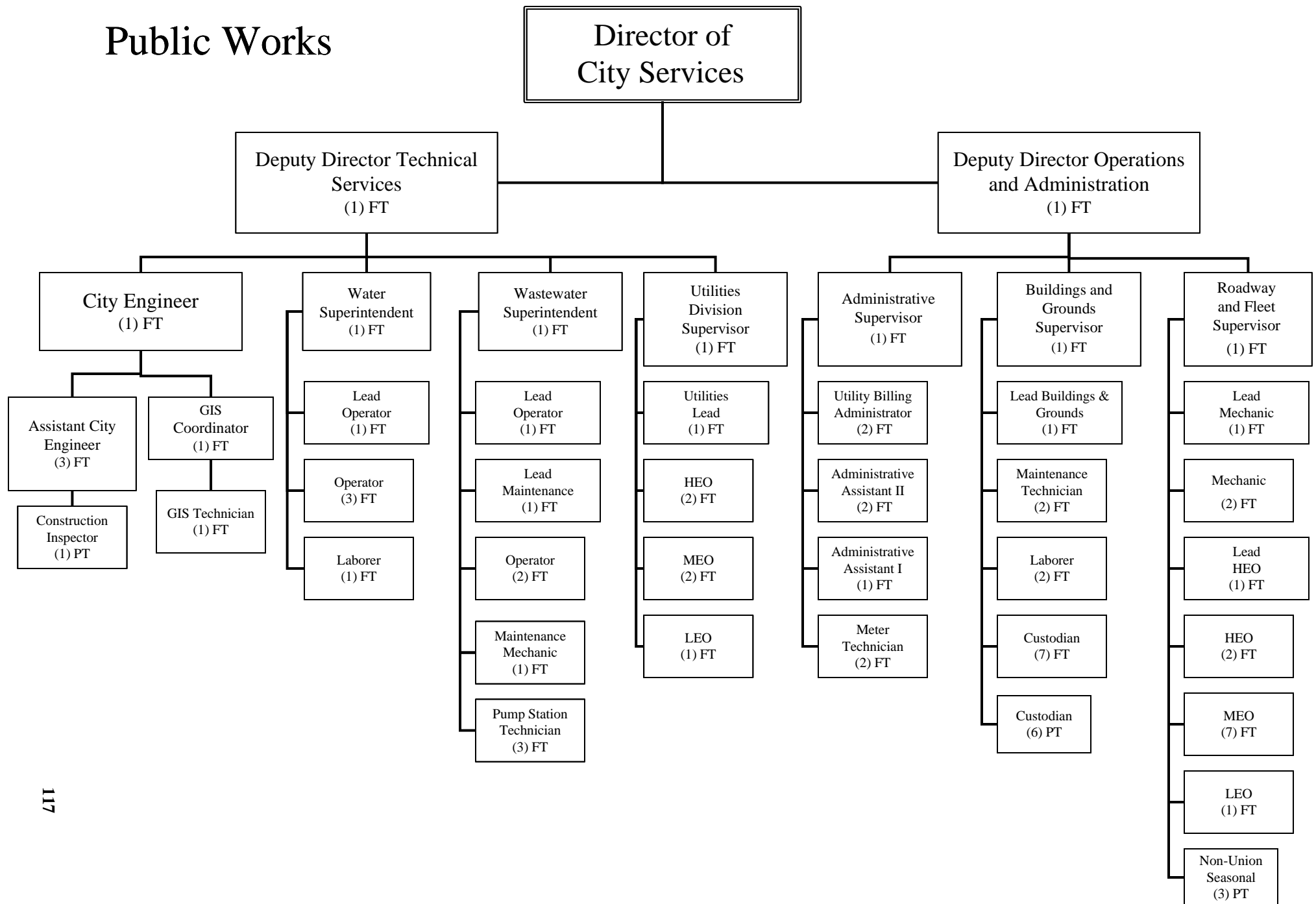
**TAX ABATEMENTS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
589032 TAX ABATEMENTS	113,979	350,000	350,000	350,000	350,000	0
TOTAL OTHER GOODS/SERVICES	113,979	350,000	350,000	350,000	350,000	0
TOTAL TAX ABATEMENTS	113,979	350,000	350,000	350,000	350,000	0

**CIP & OTHER TRANSFERS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>OTHER TRANSACTIONS</u>						
593003 TRANSFER TO CAPITAL FUND	7,294,825	3,136,998	4,015,947	5,814,100	4,476,100	460,153
593009 TRANSFER TO OTHER FUNDS	2,500	0	0	0	0	0
593011 TRANSFER TO TRUST FUNDS	1,500,000	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	8,797,325	3,136,998	4,015,947	5,814,100	4,476,100	460,153
TOTAL CIP & OTHER TRANSFERS	8,797,325	3,136,998	4,015,947	5,814,100	4,476,100	460,153

Public Works



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Water Fund											
Water Dept-Administration											
Nourse	Director of City Services*	38,248	91	0	0	0	0	38,339	28%	NA	0.28
Bezanson	City Engineer*	35,677	108	0	0	0	0	35,785	33%	NA	0.33
Clark	Deputy Director Public Works Ops & Admin*	31,262	198	0	0	0	0	31,460	33%	NA	0.33
Vacant	Deputy Director Public Works Tech Svcs*	36,503	0	0	0	0	0	36,503	33%	NA	0.33
Vacant	Administrative Services Supervisor*	22,111	0	0	0	0	0	22,111	33%	NA	0.33
Goldthwaite	Assistant City Engineer*	27,598	66	0	0	0	0	27,664	33%	NA	0.33
Webber	Assistant City Engineer*	31,136	0	0	0	0	0	31,136	33%	NA	0.33
Norris	Assistant City Engineer*	29,700	0	0	0	0	0	29,700	33%	NA	0.33
Henderson	Municipal Services Supervisor *	30,238	198	0	0	0	0	30,436	33%	NA	0.33
McGlynn	Water Service Distribution Supervisor	75,161	0	0	0	0	0	75,161	100%	NA	0.50
McDormand	Administrative Assistant II*	16,317	174	0	0	0	0	16,491	29%	80	0.29
Boisvert	Administrative Assistant II*	17,293	0	0	0	0	0	17,293	33%	80	0.33
Ambrose	Dep City Manager/Finance Director*	13,364	20	0	0	0	500	13,884	10%	NA	0.10
Arsenault	Accountant II*	7,664	33	0	0	0	0	7,697	10%	NA	0.10
Conley	Director of Human Resources*	10,270	0	0	0	0	0	10,270	10%	NA	0.10
Cox	City Manager*	16,752	40	0	0	0	720	17,512	10%	NA	0.10
Gray	Account Clerk II*	4,716	60	0	0	0	0	4,776	10%	80	0.10
Mabey	Accountant II*	7,844	0	0	0	0	0	7,844	10%	NA	0.10
Metzdorf	Accountant I*	5,797	20	0	0	0	0	5,817	10%	NA	0.10
Scott	Accountant I*	5,664	0	0	0	0	0	5,664	10%	NA	0.10
Snyder	PR/HR Specialist*	5,758	60	0	0	0	0	5,818	10%	80	0.10
Sullivan	Deputy Finance Director*	16,465	83	0	0	0	0	16,548	15%	NA	0.15
		485,538	1,150	0	0	0	1,220	487,908			5.10
Water Dept-General Operations											
Vacant	Fleet Mechanic*	14,449	0	0	0	0	0	14,449	33%	80	0.33
Camara	GIS Asset Mgt Coordinator*	25,024	98	0	0	0	0	25,122	30%	NA	0.30
Dixon	Lead Water/Sewer*	62,900	500	0	0	0	0	63,400	100%	80	1.00
Golden-Silvestro	GIS Asset Mgt Technician*	24,176	0	0	0	0	0	24,176	33%	80	0.33
Russell	Meter Maintenance	19,760	0	0	0	0	0	19,760	50%	80	0.50
Brisson	Lead Fleet Mechanic*	22,116	200	0	0	0	0	22,316	33%	80	0.33
White	Light Equipment Operator	20,540	0	0	0	0	0	20,540	50%	80	0.50
Whitehouse	Meter Maintenance	19,355	0	0	0	0	0	19,355	50%	80	1.00
Olson	Medium Equipment Operator*	24,440	0	0	0	0	0	24,440	50%	80	0.50
Madore	Heavy Equipment Operator	26,312	0	0	0	0	0	26,312	50%	80	0.50
Phillips	Heavy Equipment Operator*	27,228	300	0	0	0	0	27,528	50%	80	0.50

FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Hersom	Medium Equipment Operator	24,648	0	0	0	0	0	24,648	50%	80	0.50
Brunson	Fleet Mechanic*	16,021	0	0	0	0	0	16,021	33%	80	0.33
Vacant	Light Equipment Operator	10,298	0	0	0	0	0	10,298	50%	80	0.50
<i>Subtotal General Operations</i>		<i>337,267</i>	<i>1,097</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>328,066</i>			7.13
<i>Subtotal Administration & General Operations</i>		<i>823,335</i>	<i>2,248</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,220</i>	<i>816,505</i>			12.23
Water Dept-Water Plant Operations											
Rohrbacher	Water System Superintendent	90,096	326	0	0	0	0	90,422	100%	NA	1.00
Martino	WTP Laborer	38,252	0	0	0	0	0	38,252	100%	80	1.00
Schag	WTP Operator	43,722	0	0	0	0	0	43,722	100%	80	1.00
Pearce	WTP Operator	43,784	0	0	0	0	0	43,784	100%	80	1.00
Lapierre	Lead WTP Operator	59,343	400	0	0	0	0	59,743	100%	80	1.00
Proulx	WTP Operator	44,991	0	0	0	0	0	44,991	100%	80	1.00
<i>Subtotal Water Plant</i>		<i>320,188</i>	<i>726</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>320,914</i>			6.00
Water Dept-Utility Billing											
Grant	Utility Billing Administrator *	20,039	100	0	0	0	0	20,139	50%	70	0.50
Landry	Utility Billing Administrator *	22,288	0	0	0	0	0	22,288	50%	80	0.50
<i>Subtotal Utility Billing</i>		<i>42,327</i>	<i>100</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>42,427</i>			1.00
Total Water Dept		\$1,185,850	\$3,074	\$0	\$0	\$0	\$1,220	\$1,179,846			19.23

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	1,034,958	1,182,457	1,175,057	1,185,850	1,185,850	10,793
511002 SALARIES - PART TIME	0	0	0	0	0	0
513001 OVERTIME - REGULAR	72,996	66,000	66,000	70,500	70,500	4,500
515001 ON CALL	21,491	22,972	22,972	22,972	22,972	0
516000 LONGEVITY	2,998	3,344	3,344	3,074	3,074	(270)
519000 TRAVEL ALLOWANCE	1,220	1,220	1,220	1,220	1,220	0
TOTAL PERSONNEL - SALARIES	1,133,663	1,275,993	1,268,593	1,283,616	1,283,616	15,023
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	215,191	233,919	233,919	235,978	235,978	2,059
521200 DENTAL	4,573	5,016	5,016	4,669	4,669	(347)
521300 LIFE	2,292	2,680	2,680	2,839	2,839	159
522000 SOCIAL SECURITY	83,396	91,412	91,412	94,359	94,359	2,947
523000 RETIREMENT	157,453	175,926	175,926	170,761	170,761	(5,165)
526000 WORKERS' COMPENSATION	18,403	26,264	26,264	19,324	19,324	(6,940)
528001 DISABILITY INSURANCE	10,643	12,103	12,103	12,624	12,624	521
TOTAL PERSONNEL - BENEFITS	491,952	547,320	547,320	540,554	540,554	(6,766)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,910	6,510	6,510	7,820	7,820	1,310
532200 CONTRACTED SERVICES	0	0	7,400	0	0	(7,400)
533000 OTHER PROF SERVICES	14,372	18,454	18,454	18,254	18,254	(200)
533001 AUDIT	5,475	4,700	4,700	4,700	4,700	0
533002 ENGINEERING SERVICES	24,681	24,800	24,800	24,800	24,800	0
533004 MEDICAL SERVICES	500	500	500	650	650	150
533006 LABORATORY SERVICES	16,048	29,164	29,164	28,826	28,826	(338)
534003 SOFTWARE MAINT/LIC	46,744	55,313	55,313	56,248	56,248	935
TOTAL TECH/PROF SERVICES	113,731	139,441	146,841	141,298	141,298	(5,543)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	42,523	36,000	36,000	36,000	36,000	0
541901 HVAC SERVICE CONTRACT	6,430	6,623	6,623	6,822	6,822	199
543000 REPAIR AND MAINTENANCE	33,478	78,744	68,744	85,730	85,730	16,986
543001 VEHICLE MAINT & REPAIRS	245	1,000	1,000	1,000	1,000	0
543002 EQUIPMENT MAINTENANCE	55,482	86,704	86,704	95,074	95,074	8,370
544200 RENTAL EQUIPMENT	1,502	3,110	3,110	3,110	3,110	0
544500 LEASE COPIER/PRINTERS	2,967	2,599	2,599	0	0	(2,599)
TOTAL PROPERTY SERVICES	142,627	214,780	204,780	227,736	227,736	22,956

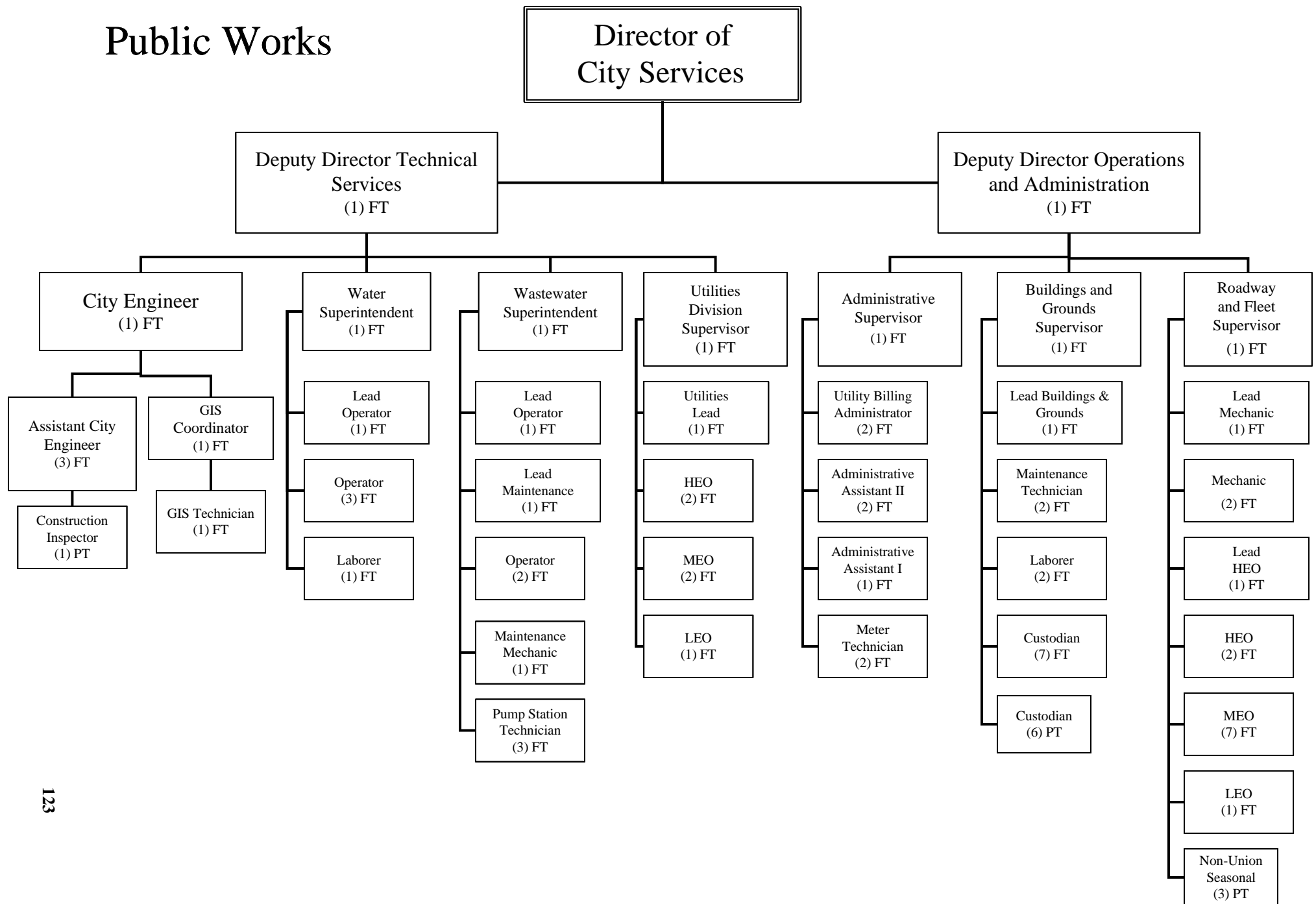
**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	3,683	4,892	4,892	5,028	5,028	136
552002 PROPERTY INSURANCE	6,702	8,903	8,903	9,150	9,150	247
552003 GENERAL LIABILITY	5,050	6,708	6,708	6,894	6,894	186
553000 COMMUNICATIONS	14,921	14,989	14,989	15,041	15,041	52
553400 POSTAGE FEES	14,047	11,500	11,500	12,400	12,400	900
554000 ADVERTISING	1,400	1,400	1,400	1,600	1,600	200
555000 PRINTING AND BINDING	1,410	1,410	1,410	1,410	1,410	0
556000 TUITION	0	3,150	3,150	3,150	3,150	0
558000 TRAVEL	48	375	375	375	375	0
TOTAL ADMINISTRATIVE COSTS	47,261	53,327	53,327	55,048	55,048	1,721
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	1,300	1,300	1,300	1,800	1,800	500
561002 BUILDING MAINTENANCE SUPPLIES	1,700	1,920	1,920	2,200	2,200	280
561003 OFFICE SUPPLIES	3,328	3,465	3,465	3,465	3,465	0
561005 PUBLICATIONS	60	60	60	63	63	3
561008 VEHICLE SUPPLIES	11,288	12,500	12,500	13,000	13,000	500
561009 TRAINING MATERIAL AND SUPPLIES	23	750	750	750	750	0
561010 CLOTHING	12,919	13,842	13,842	14,176	14,176	334
561015 SAFETY EQUIPMENT & TOOLS	19,230	23,850	23,850	24,500	24,500	650
561022 HOT TOP COLD PATCH	5,700	5,700	5,700	6,000	6,000	300
561023 SAND AND GRAVEL	1,800	1,800	1,800	1,850	1,850	50
561031 CHEMICALS	226,963	201,696	201,696	248,396	248,396	46,700
561032 OTHER OPERATIONAL SUPPLIES CO	3,618	3,625	3,625	3,625	3,625	0
561037 LABORATORY SUPPLIES	10,050	12,744	12,744	13,920	13,920	1,176
561040 EQUIPMENT REPAIR SUPPLIES	33,692	34,500	34,500	38,250	38,250	3,750
562200 ELECTRICITY	211,994	192,000	192,000	213,000	213,000	21,000
562400 HEATING FUEL	41,126	28,000	28,000	28,000	28,000	0
562600 VEHICLE FUEL	24,061	21,420	21,420	22,000	22,000	580
TOTAL MATERIALS & SUPPLIES	608,850	559,172	559,172	634,995	634,995	75,823
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	10,160	2,435	4,284	2,435	2,435	(1,849)
573900 OTHER EQUIPMENT	34,100	41,595	49,746	41,700	41,700	(8,046)
575100 INVENTORY PURCHASES	129,657	124,000	124,000	130,000	130,000	6,000
TOTAL PROPERTY/FIXED ASSET	173,918	168,030	178,030	174,135	174,135	(3,895)
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	4,869	5,200	5,200	5,655	5,655	455

**WATER WORKS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
583000 INTEREST EXPENSE	561,387	572,946	572,946	582,941	582,941	9,995
584000 CONTINGENCY	0	20,000	20,000	20,000	20,000	0
589001 STATE PERMITS & FEES	3,557	4,750	4,750	4,900	4,900	150
589030 PROP TAXES TO OTH COM	28,632	42,815	42,815	43,500	43,500	685
589031 LIEN DISCHARGE FEES	256	600	600	600	600	0
TOTAL OTHER GOODS/SERVICES	598,701	646,311	646,311	657,596	657,596	11,285
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	1,824,258	1,824,258	1,796,270	1,796,270	(27,988)
592001 DEPRECIATION	1,441,888	1,660,336	1,660,336	1,660,336	1,660,336	0
593002 TRANSFER TO CAPITAL PROJECTS	309,000	572,500	572,500	347,500	347,500	(225,000)
593008 TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000	0
TOTAL OTHER TRANSACTIONS	1,775,888	4,082,094	4,082,094	3,829,106	3,829,106	(252,988)
TOTAL WATER WORKS	5,086,590	7,686,468	7,686,468	7,544,084	7,544,084	(142,384)

Public Works



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Sewer Fund											
Wastewater-Administration											
Nourse	Director of City Services*	38,248	91	0	0	0	0	38,339	28%	NA	0.28
Bezanson	City Engineer*	35,677	108	0	0	0	0	35,785	33%	NA	0.33
Clark	Deputy Director Public Works Ops & Admin*	31,262	198	0	0	0	0	31,460	33%	NA	0.33
Vacant	Deputy Director Public Works Tech Svcs*	36,503	0	0	0	0	0	36,503	33%	NA	0.33
Vacant	Administrative Services Supervisor*	22,111	0	0	0	0	0	22,111	33%	NA	0.33
Goldthwaite	Assistant City Engineer*	27,598	66	0	0	0	0	27,664	33%	NA	0.33
Webber	Assistant City Engineer*	31,136	0	0	0	0	0	31,136	33%	NA	0.33
Norris	Assistant City Engineer*	29,700	0	0	0	0	0	29,700	33%	NA	0.33
Ambrose	Dep City Manager/Finance Director*	13,364	20	0	0	0	500	13,884	10%	NA	0.10
Arsenault	Accountant II*	7,664	33	0	0	0	0	7,697	10%	NA	0.10
Boisvert	Administrative Assistant II*	17,293	0	0	0	0	0	17,293	33%	80	0.33
Brisson	Lead Fleet Mechanic*	22,339	200	0	0	0	0	22,539	33%	80	0.33
Brunson	Fleet Mechanic*	16,183	0	0	0	0	0	16,183	33%	80	0.33
Camara	GIS Asset Mgt Coordinator*	25,024	98	0	0	0	0	25,122	30%	NA	0.30
Conley	Director of Human Resources*	10,270	0	0	0	0	0	10,270	10%	NA	0.10
Cox	City Manager*	16,752	40	0	0	0	720	17,512	10%	NA	0.10
Golden-Silvestro	GIS Asset Mgt Technician*	24,419	0	0	0	0	0	24,419	33%	80	0.33
Gray	Account Clerk*	4,716	60	0	0	0	0	4,776	10%	80	0.10
Henderson	Municipal Services Supervisor *	30,238	198	0	0	0	0	30,436	33%	NA	0.33
Hersom	Medium Equipment Operator	24,648	0	0	0	0	0	24,648	50%	80	0.50
Mabey	Accountant II*	7,844	0	0	0	0	0	7,844	10%	NA	0.10
Madore	Heavy Equipment Operator	26,312	0	0	0	0	0	26,312	50%	80	0.50
McDormand	Administrative Assistant II*	16,317	174	0	0	0	0	16,491	29%	80	0.29
Metzdorf	Accountant I*	5,797	20	0	0	0	0	5,817	10%	NA	0.10
Olson	Medium Equipment Operator*	24,440	0	0	0	0	0	24,440	50%	80	0.50
Phillips	Heavy Equipment Operator*	27,228	300	0	0	0	0	27,528	50%	80	0.50
Russell	Meter Maintenance	19,760	0	0	0	0	0	19,760	50%	80	0.50
Scott	Accountant I*	5,664	0	0	0	0	0	5,664	10%	NA	0.10
Snyder	PR/HR Specialist*	5,758	60	0	0	0	0	5,818	10%	80	0.10
Sullivan	Deputy Finance Director*	16,465	83	0	0	0	0	16,548	15%	NA	0.15
Vacant	Fleet Mechanic*	14,449	0	0	0	0	0	14,449	33%	80	0.33
White	Light Equipment Operator	20,540	0	0	0	0	0	20,540	50%	80	0.50
Whitehouse	Meter Maintenance	19,355	0	0	0	0	0	19,355	50%	80	0.50
<i>Subtotal Wastewater Administration</i>		<i>675,074</i>	<i>1,748</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,220</i>	<i>678,042</i>			<i>9.73</i>

FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Wastewater Plant Operations											
Green	Waste Water System Superintendent	100,423	600	0	0	0	0	101,023	100%	NA	1.00
Gamache	WWTP Operator	53,082	0	0	0	0	0	53,082	100%	80	1.00
Henderson	Lead Plant Operator	73,486	600	0	0	0	1	74,086	100%	80	1.00
Bower	WWTP Operator	45,760	0	0	0	0	0	45,760	100%	80	1.00
Williams	WWTP Lead Maintenance	55,058	0	0	0	0	0	55,058	100%	80	1.00
Vacant	Pump Station Maintenance	40,415	0	0	0	0	0	40,415	100%	80	1.00
Washok	Pump Station Maintenance	56,972	500	0	0	0	0	57,472	100%	80	1.00
Allard	WWTP Mtn Mechanic	50,960	0	0	0	0	0	50,960	100%	80	1.00
Hersom	Pump Station Maintenance	40,415	0	0	0	0	0	40,415	100%	80	1.00
Vacant	Wastewater Collections System Supervisor	37,669	0	0	0	0	0	37,669	100%	80	1.00
Vacant	Wastewater Collections & Pump Station Lead	29,318	0	0	0	0	0	29,318	100%	80	1.00
Vacant	Wastewater Treatment Facility Operator	23,785	0	0	0	0	0	23,785	100%	80	1.00
Vacant	Wastewater Treatment Facility Maint Mechanic	23,785	0	0	0	0	0	23,785	100%	80	1.00
Vacant	Wastewater Collections-LEO	10,478	0	0	0	0	0	10,478	50%	80	0.50
<i>Subtotal Wastewater Plant Operations</i>		<i>641,604</i>	<i>1,700</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>643,304</i>			13.50
Wastewater Utility Billing											
Grant	Utility Billing Administrator *	20,039	100	0	0	0	0	20,139	50%	70	0.50
Landry	Utility Billing Administrator *	22,288	0	0	0	0	0	22,288	50%	80	0.50
<i>Subtotal Utility Billing</i>		<i>42,327</i>	<i>100</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>42,427</i>			1.00
Sewer I&O-Included	Net Change (6) Full Time 1/2 Year Positions										
<i>Subtotal Full Time</i>		<i>1,359,005</i>	<i>3,548</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1,220</i>	<i>1,363,773</i>			24.23
Total Wastewater		\$1,359,005	\$3,548	\$0	\$0	\$0	\$1,220	\$1,363,773			24.23

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	977,036	1,144,763	1,137,363	1,377,797	1,377,797	240,434
513001 OVERTIME - REGULAR	43,616	43,100	43,100	47,400	47,400	4,300
515001 ON CALL	33,312	38,146	38,146	38,146	38,146	0
516000 LONGEVITY	3,473	4,191	4,191	3,549	3,549	(642)
519000 TRAVEL ALLOWANCE	1,220	1,220	1,220	1,220	1,220	0
TOTAL PERSONNEL - SALARIES	1,058,657	1,231,420	1,224,020	1,468,112	1,468,112	244,092
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	187,069	221,518	221,518	290,724	290,724	69,206
521200 DENTAL	3,754	4,420	4,420	5,555	5,555	1,135
521300 LIFE	2,148	2,613	2,613	3,148	3,148	535
522000 SOCIAL SECURITY	78,035	88,596	88,596	107,680	107,680	19,084
523000 RETIREMENT	143,831	168,387	168,387	193,616	193,616	25,229
526000 WORKERS' COMPENSATION	15,184	21,669	21,669	15,943	15,943	(5,726)
528001 DISABILITY INSURANCE	8,908	10,776	10,776	13,517	13,517	2,741
TOTAL PERSONNEL - BENEFITS	438,928	517,979	517,979	630,183	630,183	112,204
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	5,619	6,550	6,550	6,650	6,650	100
532200 CONTRACTED SERVICES	0	0	7,400	0	0	(7,400)
533000 OTHER PROF SERVICES	58,240	139,564	139,564	139,700	139,700	136
533001 AUDIT	5,475	4,700	4,700	4,700	4,700	0
533002 ENGINEERING SERVICES	0	1,000	1,000	1,000	1,000	0
533004 MEDICAL SERVICES	500	500	500	650	650	150
533006 LABORATORY SERVICES	35,486	110,558	110,558	110,558	110,558	0
533009 LEGAL	103,992	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	47,169	78,277	78,277	80,617	80,617	2,340
534009 INDUSTRIAL PRETREAT SERV	10,850	36,239	36,239	36,239	36,239	0
TOTAL TECH/PROF SERVICES	267,331	377,388	384,788	380,114	380,114	(4,674)
<u>PROPERTY SERVICES</u>						
541901 HVAC SERVICE CONTRACT	19,971	20,571	20,571	21,188	21,188	617
543000 REPAIR AND MAINTENANCE	43,235	108,360	108,360	114,176	114,176	5,816
543001 VEHICLE MAINT & REPAIRS	2,416	2,500	2,500	2,500	2,500	0
543002 EQUIPMENT MAINTENANCE	186,288	244,336	244,336	246,357	246,357	2,021
544200 RENTAL EQUIPMENT	4,476	8,500	8,500	8,500	8,500	0
544500 LEASE COPIER/PRINTERS	3,427	3,134	3,134	0	0	(3,134)
TOTAL PROPERTY SERVICES	259,814	387,401	387,401	392,721	392,721	5,320
<u>ADMINISTRATIVE COSTS</u>						

**SEWER WORKS
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
552001 FLEET INSURANCE	8,325	11,059	11,059	11,366	11,366	307
552002 PROPERTY INSURANCE	10,135	13,464	13,464	13,838	13,838	374
552003 GENERAL LIABILITY	4,795	6,370	6,370	6,547	6,547	177
553000 COMMUNICATIONS	12,745	12,955	12,955	12,955	12,955	0
553400 POSTAGE FEES	10,103	10,688	10,688	10,888	10,888	200
554000 ADVERTISING	800	800	800	1,000	1,000	200
555000 PRINTING AND BINDING	1,705	1,939	1,939	1,939	1,939	0
556000 TUITION	0	3,150	3,150	3,150	3,150	0
558000 TRAVEL	48	875	875	875	875	0
559000 MISC PURCHASED SERVICES	7,850	8,250	8,250	8,500	8,500	250
TOTAL ADMINISTRATIVE COSTS	56,506	69,550	69,550	71,058	71,058	1,508

MATERIALS & SUPPLIES

561001 JANITORIAL SUPPLIES	1,132	1,800	1,800	1,800	1,800	0
561002 BUILDING MAINTENANCE SUPPLIES	5,409	6,800	6,800	7,000	7,000	200
561003 OFFICE SUPPLIES	4,181	6,456	6,456	6,556	6,556	100
561005 PUBLICATIONS	60	60	60	63	63	3
561008 VEHICLE SUPPLIES	15,496	16,000	16,000	16,500	16,500	500
561009 TRAINING MATERIAL AND SUPPLIES	0	250	250	250	250	0
561010 CLOTHING	12,941	15,550	15,550	16,100	16,100	550
561015 SAFETY EQUIPMENT & TOOLS	21,791	17,800	17,800	17,800	17,800	0
561022 HOT TOP COLD PATCH	5,700	5,700	5,700	6,000	6,000	300
561023 SAND AND GRAVEL	1,700	1,700	1,700	1,700	1,700	0
561031 CHEMICALS	85,937	345,616	345,616	352,516	352,516	6,900
561032 OTHER OPERATIONAL SUPPLIES CC	1,000	1,000	1,000	1,200	1,200	200
561037 LABORATORY SUPPLIES	30,284	31,123	31,123	33,000	33,000	1,877
561040 EQUIPMENT REPAIR SUPPLIES	103,471	110,900	110,900	115,400	115,400	4,500
562200 ELECTRICITY	393,271	425,000	425,000	425,000	425,000	0
562400 HEATING FUEL	42,459	43,000	43,000	45,000	45,000	2,000
562600 VEHICLE FUEL	33,339	41,000	41,000	41,000	41,000	0
TOTAL MATERIALS & SUPPLIES	758,171	1,069,755	1,069,755	1,086,885	1,086,885	17,130

PROPERTY/FIXED ASSET

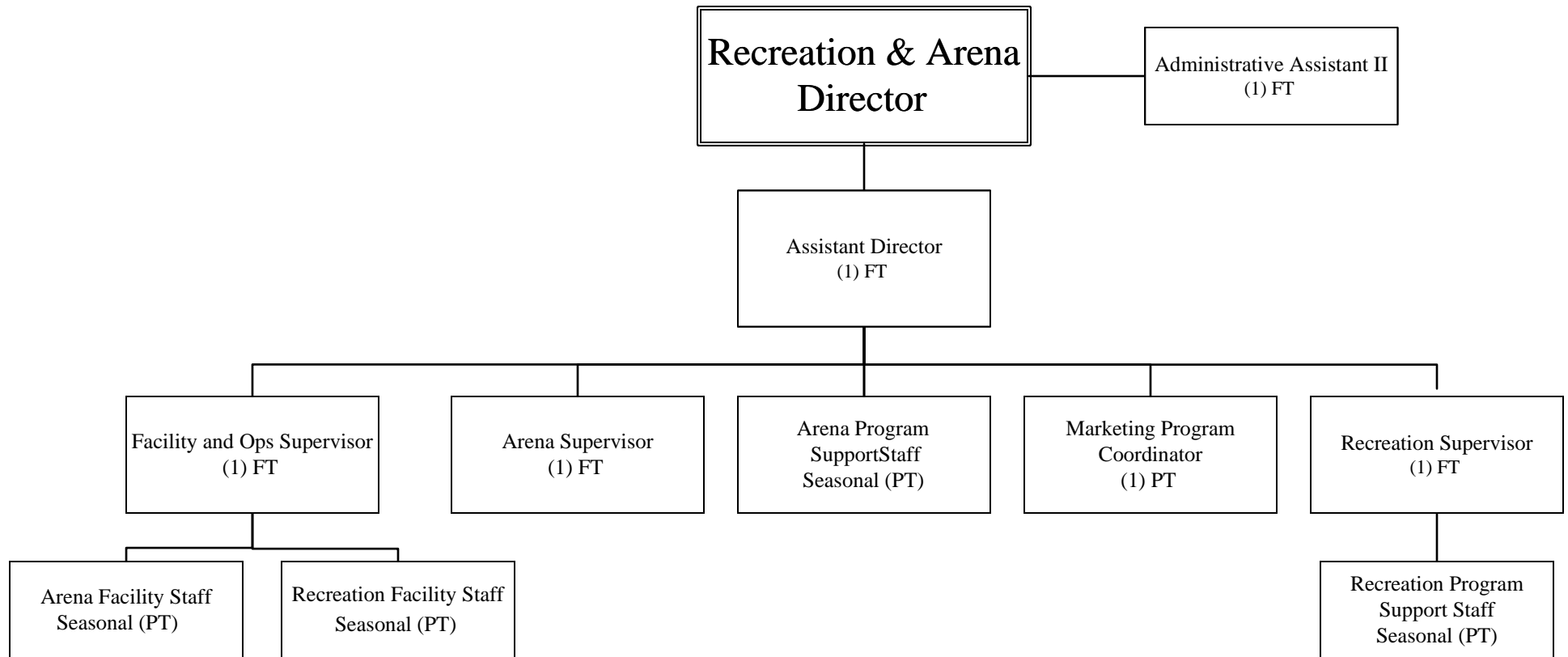
573401 ADMIN EQUIPMENT	4,354	4,788	4,788	10,600	10,600	5,812
573900 OTHER EQUIPMENT	36,670	30,000	30,000	54,000	54,000	24,000
575100 INVENTORY PURCHASES	6,703	12,500	12,500	12,500	12,500	0
TOTAL PROPERTY/FIXED ASSET	47,727	47,288	47,288	77,100	77,100	29,812

OTHER GOODS/SERVICES

581000 DUES AND FEES	297	1,290	1,290	1,290	1,290	0
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SEWER WORKS EXPENDITURES BY ACCOUNT						
	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
583000 INTEREST EXPENSE	1,018,592	994,833	994,833	1,260,685	1,260,685	265,852
584000 CONTINGENCY	0	15,000	15,000	15,000	15,000	0
589001 STATE PERMITS & FEES	2,385	6,650	6,650	6,650	6,650	0
589034 ABATEMENTS/REFUNDS	8,277	3,150	3,150	3,150	3,150	0
TOTAL OTHER GOODS/SERVICES	1,029,551	1,020,923	1,020,923	1,286,775	1,286,775	265,852
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	2,588,567	2,588,567	2,988,693	2,988,693	400,126
592001 DEPRECIATION	1,959,296	2,023,072	2,023,072	2,023,072	2,023,072	0
593002 TRANSFER TO CAPITAL PROJECTS	256,836	262,500	1,166,079	1,314,500	1,314,500	148,421
593008 TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000	0
TOTAL OTHER TRANSACTIONS	2,241,132	4,899,139	5,802,718	6,351,265	6,351,265	548,547
TOTAL SEWER WORKS	6,157,817	9,620,843	10,524,422	11,744,213	11,744,213	1,219,791

Recreation & Arena



FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<u>Ice Arena</u>											
Krans	Recreation/Arena Director*	14,189	49	0	0	0	0	14,238	15%	NA	0.15
Trepanier, S	Recreation/Arena Assistant Director*	9,444	72	0	0	0	0	9,516	12%	NA	0.12
Ward	Administrative Assistant II*	9,498	83	0	0	0	0	9,581	15%	75	0.15
Trepanier, R	Recreation Services Supervisor - Facilities*	43,032	364	0	0	0	0	43,396	66%	NA	0.66
Vacant	New Facility Operations Attendent	14,414	0	0	0	0	0	14,414	66%	NA	0.66
Lee	Recreation Marketing & Program Coordinator*	21,165	0	0	0	0	0	21,165	32%	64	0.30
Turgeon	Recreation Services Supervisor	9,458	0	0	0	0	0	9,458	15%	NA	0.15
<i>Subtotal Full Time</i>		121,200	567	0	0	0	0	121,767			2.19
	Part Time Seasonal Attendants	43,000						43,000	100%		
Total Ice Arena		\$164,200	\$567	\$0	\$0	\$0	\$0	\$164,767			2.19

**ARENA
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	121,646	122,639	122,639	121,200	121,200	(1,439)
511002 SALARIES - PART TIME	54,916	57,725	57,725	43,000	43,000	(14,725)
513001 OVERTIME - REGULAR	138	0	0	0	0	0
516000 LONGEVITY	635	1,098	1,098	567	567	(531)
TOTAL PERSONNEL - SALARIES	177,335	181,462	181,462	164,767	164,767	(16,695)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	30,857	27,560	27,560	29,839	29,839	2,279
521200 DENTAL	492	496	496	532	532	36
521300 LIFE	256	267	267	283	283	16
522000 SOCIAL SECURITY	13,083	13,101	13,101	12,140	12,140	(961)
523000 RETIREMENT	17,140	19,379	19,379	16,111	16,111	(3,268)
526000 WORKERS' COMPENSATION	1,814	2,588	2,588	1,904	1,904	(684)
528001 DISABILITY INSURANCE	1,278	1,336	1,336	1,394	1,394	58
TOTAL PERSONNEL - BENEFITS	64,918	64,727	64,727	62,203	62,203	(2,524)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	360	500	500	500	500	0
532200 CONTRACTED SERVICES	30,469	2,500	2,500	2,700	2,700	200
533001 AUDIT	600	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	7,414	7,700	7,700	7,700	7,700	0
TOTAL TECH/PROF SERVICES	38,842	10,700	10,700	10,900	10,900	200
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	4,109	4,800	5,381	5,000	5,000	(381)
541901 HVAC SERVICE CONTRACT	26,674	27,474	27,474	28,298	28,298	824
543000 REPAIR AND MAINTENANCE	2,432	3,000	6,000	3,000	3,000	(3,000)
543002 EQUIPMENT MAINTENANCE	2,092	2,000	2,000	2,000	2,000	0
544500 LEASE COPIER/PRINTERS	487	500	500	500	500	0
TOTAL PROPERTY SERVICES	35,794	37,774	41,355	38,798	38,798	(2,557)
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	153	202	202	208	208	6
552002 PROPERTY INSURANCE	2,398	3,186	3,186	3,275	3,275	89
552003 GENERAL LIABILITY	779	1,035	1,035	1,064	1,064	29
553000 COMMUNICATIONS	524	1,000	1,000	1,000	1,000	0
553400 POSTAGE FEES	89	0	0	0	0	0
TOTAL ADMINISTRATIVE COSTS	3,944	5,423	5,423	5,547	5,547	124
<u>MATERIALS & SUPPLIES</u>						

**ARENA
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
561001 JANITORIAL SUPPLIES	1,061	1,200	1,200	1,400	1,400	200
561002 BUILDING MAINTENANCE SUPPLIES	4,807	7,000	7,000	7,100	7,100	100
561003 OFFICE SUPPLIES	190	400	400	400	400	0
561010 CLOTHING	697	700	700	700	700	0
561015 SAFETY EQUIPMENT & TOOLS	0	500	500	500	500	0
561036 ZAMBONI PARTS	1,019	2,000	1,419	2,000	2,000	581
562200 ELECTRICITY	57,171	62,500	58,500	62,500	62,500	4,000
562400 HEATING FUEL	21,394	20,000	24,000	21,000	21,000	(3,000)
562600 VEHICLE FUEL	746	525	525	525	525	0
TOTAL MATERIALS & SUPPLIES	87,087	94,825	94,244	96,125	96,125	1,881
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	346	500	500	500	500	0
573900 OTHER EQUIPMENT	5,531	21,500	18,500	19,500	19,500	1,000
TOTAL PROPERTY/FIXED ASSET	5,877	22,000	19,000	20,000	20,000	1,000
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	0	0	0	0	0
584000 CONTINGENCY	0	8,500	8,500	8,500	8,500	0
589028 SPECIAL EVENTS	0	0	0	0	0	0
589040 DASHER BOARD ADVERTISING EXP	1,746	4,250	4,250	4,250	4,250	0
589050 PRO SHOP EXPENSE	873	2,000	2,000	2,200	2,200	200
TOTAL OTHER GOODS/SERVICES	2,619	14,750	14,750	14,950	14,950	200
TOTAL ARENA	416,416	431,661	431,661	413,290	413,290	(18,371)

FY24 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT

*** Salary and Benefits Allocated Between Departments**

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Community Center											
Nourse	Director of City Services*	15,026	36	0	0	0	0	15,062	11%	NA	0.11
McDormand	Administrative Assistant II*	3,376	36	0	0	0	0	3,412	6%	80	0.06
Blanchette	Administrative Assistant I*	19,211	163	0	0	0	0	19,374	50%	70	0.50
Riley	Municipal Services Supervisor*	36,766	130	0	0	0	0	36,896	40%	NA	0.40
York	Maintenance Technician*	17,680	0	0	0	0	0	17,680	40%	80	0.40
Thibodeau	Maintenance Technician*	17,514	0	0	0	0	0	17,514	40%	80	0.40
Vacant	Maintenance Technician*	17,514	0	0	0	0	0	17,514	40%	80	0.40
Davis	Custodian	43,514	400	0	0	0	0	43,914	100%	80	1.00
Perkins	Custodian	38,709	0	0	0	0	0	38,709	100%	80	1.00
Magoon	Custodian	38,522	0	0	0	0	0	38,522	100%	80	1.00
Subtotal Full Time		247,832	764	0	0	0	0	248,596			5.27
McDaniel	Custodian	15,417	0	0	0	0	0	15,417	100%	32	0.40
Gagne	Attendant	23,500	0	0	0	0	0	23,500			
Subtotal Part Time		38,917	0	0	0	0	0	38,917			0.40
Total Community Center		\$286,749	\$764	0	0	0	\$0	\$287,513			5.67

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	293,024	295,630	295,630	247,832	247,832	(47,798)
511002 SALARIES - PART TIME	26,407	15,446	15,446	38,917	38,917	23,471
513001 OVERTIME - REGULAR	8,169	8,000	8,000	8,500	8,500	500
515001 ON CALL	5,634	7,587	7,587	7,587	7,587	0
516000 LONGEVITY	949	1,535	1,535	764	764	(771)
TOTAL PERSONNEL - SALARIES	334,183	328,198	328,198	303,600	303,600	(24,598)
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	73,236	75,820	75,820	63,688	63,688	(12,132)
521200 DENTAL	1,638	1,673	1,673	1,270	1,270	(403)
521300 LIFE	615	646	646	631	631	(15)
522000 SOCIAL SECURITY	23,815	23,244	23,244	21,800	21,800	(1,444)
523000 RETIREMENT	41,454	42,914	42,914	34,786	34,786	(8,128)
526000 WORKERS' COMPENSATION	3,319	4,737	4,737	3,485	3,485	(1,252)
528001 DISABILITY INSURANCE	3,067	3,211	3,211	2,681	2,681	(530)
TOTAL PERSONNEL - BENEFITS	147,145	152,245	152,245	128,341	128,341	(23,904)
<u>TECH/PROF SERVICES</u>						
532001 STAFF DEVELOPMENT	1,292	1,350	1,350	1,350	1,350	0
534003 SOFTWARE MAINT/LIC	7,617	9,945	9,945	9,720	9,720	(225)
TOTAL TECH/PROF SERVICES	8,909	11,295	11,295	11,070	11,070	(225)
<u>PROPERTY SERVICES</u>						
541100 WATER & SEWERAGE	13,049	15,000	15,000	15,000	15,000	0
541901 HVAC SERVICE CONTRACT	28,899	31,814	31,814	32,768	32,768	954
543000 REPAIR AND MAINTENANCE	83,630	90,280	90,280	90,480	90,480	200
543001 VEHICLE MAINT & REPAIRS	154	1,000	1,000	1,000	1,000	0
543002 EQUIPMENT MAINTENANCE	499	738	738	393	393	(345)
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	531	525	525	0	0	(525)
TOTAL PROPERTY SERVICES	126,762	139,757	139,757	140,041	140,041	284
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	1,981	2,633	2,633	2,706	2,706	73
552002 PROPERTY INSURANCE	12,132	16,117	16,117	16,564	16,564	447
552003 GENERAL LIABILITY	1,415	1,891	1,891	1,944	1,944	53
553000 COMMUNICATIONS	2,963	5,047	5,047	5,390	5,390	343
553400 POSTAGE FEES	5	75	75	75	75	0
554000 ADVERTISING	186	300	300	450	450	150
555000 PRINTING AND BINDING	147	254	254	254	254	0

**COMMUNITY CENTER
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
558000 TRAVEL	0	450	450	250	250	(200)
TOTAL ADMINISTRATIVE COSTS	18,831	26,767	26,767	27,633	27,633	866
<u>MATERIALS & SUPPLIES</u>						
561001 JANITORIAL SUPPLIES	13,333	13,700	13,700	13,950	13,950	250
561002 BUILDING MAINTENANCE SUPPLIES	19,350	20,000	20,000	20,200	20,200	200
561003 OFFICE SUPPLIES	706	706	706	728	728	22
561005 PUBLICATIONS	39	60	60	63	63	3
561008 VEHICLE SUPPLIES	3,929	4,300	4,300	4,400	4,400	100
561010 CLOTHING	6,033	6,450	6,450	6,570	6,570	120
561015 SAFETY EQUIPMENT & TOOLS	3,650	3,650	3,650	3,720	3,720	70
562200 ELECTRICITY	110,318	130,000	130,000	130,000	130,000	0
562400 HEATING FUEL	67,389	72,000	72,000	72,000	72,000	0
562600 VEHICLE FUEL	7,054	7,300	7,300	7,800	7,800	500
TOTAL MATERIALS & SUPPLIES	231,801	258,166	258,166	259,431	259,431	1,265
<u>PROPERTY/FIXED ASSET</u>						
573401 ADMIN EQUIPMENT	1,465	1,643	1,643	1,643	1,643	0
573900 OTHER EQUIPMENT	9,202	10,500	10,500	10,500	10,500	0
TOTAL PROPERTY/FIXED ASSET	10,668	12,143	12,143	12,143	12,143	0
<u>OTHER GOODS/SERVICES</u>						
581000 DUES AND FEES	0	150	150	150	150	0
584000 CONTINGENCY	0	12,000	12,000	12,000	12,000	0
589001 STATE PERMITS & FEES	196	350	350	350	350	0
TOTAL OTHER GOODS/SERVICES	196	12,500	12,500	12,500	12,500	0
TOTAL COMMUNITY CENTER	878,495	941,071	941,071	894,759	894,759	(46,312)

**HUD OFFICER
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	0	0	0	0	0	0
511002 SALARIES - PART TIME	60,441	62,836	62,836	63,496	63,496	660
TOTAL PERSONNEL - SALARIES	60,441	62,836	62,836	63,496	63,496	660
<u>PERSONNEL - BENEFITS</u>						
522000 SOCIAL SECURITY	444	937	937	648	648	(289)
526000 WORKERS' COMPENSATION	815	1,227	1,227	856	856	(371)
TOTAL PERSONNEL - BENEFITS	1,259	2,164	2,164	1,504	1,504	(660)
TOTAL HUD OFFICER	61,700	65,000	65,000	65,000	65,000	0

**TIF 162K GRANITE STATE BUSINESS PARK FUND 7028
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
772000 BUILDINGS&LAND	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	0	42,812	42,812	37,916	37,916	(4,896)
TOTAL OTHER GOODS/SERVICES	0	42,812	42,812	37,916	37,916	(4,896)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	0	84,500	84,500	84,500	84,500	0
593002 TRANSFER TO CAPITAL PROJECTS	0	150,000	150,000	0	0	(150,000)
593009 TRANSFER TO OTHER FUNDS	26,811	0	0	0	0	0
TOTAL OTHER TRANSACTIONS	26,811	234,500	234,500	84,500	84,500	(150,000)
TOTAL GSBP TIF 162K	26,811	277,312	277,312	122,416	122,416	(154,896)

**TIF 205C GRANITE STATE BUSINESS PARK FUND 7029
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	200,760	178,500	178,500	154,189	154,189	(24,311)
TOTAL OTHER GOODS/SERVICES	200,760	178,500	178,500	154,189	154,189	(24,311)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	564,163	610,030	610,030	658,696	658,696	48,666
TOTAL OTHER TRANSACTIONS	564,163	610,030	610,030	658,696	658,696	48,666
TOTAL GSBP TIF 205-C	764,923	788,530	788,530	812,885	812,885	24,355

**TIF 162K GRANITE RIDGE DEVELOPMENT FUND 7030
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>OTHER GOODS/SERVICES</u>						
583000 INTEREST EXPENSE	57,988	44,788	44,788	31,588	31,588	(13,200)
TOTAL OTHER GOODS/SERVICES	57,988	44,788	44,788	31,588	31,588	(13,200)
<u>OTHER TRANSACTIONS</u>						
591000 REDEMPTION OF PRINCIPAL	375,000	375,000	375,000	375,000	375,000	0
593002 TRANSFER TO CAPITAL PROJECTS	0	50,800	50,800	0	0	(50,800)
TOTAL OTHER TRANSACTIONS	375,000	425,800	425,800	375,000	375,000	(50,800)
TOTAL GRDD TIF 162K	432,988	470,588	470,588	406,588	406,588	(64,000)

**COMMUNITY OUTREACH FACILITATOR
EXPENDITURES BY ACCOUNT**

	FY 22 ACTUAL	FY 23 APPROP	FY 23 REVISED	FY 24 CM PROP	FY 24 ADOPTED	\$ CHANGE
<u>PERSONNEL - SALARIES</u>						
511001 SALARIES - FULL TIME	0	0	54,000	56,950	56,950	2,950
TOTAL PERSONNEL - SALARIES	0	0	54,000	56,950	56,950	2,950
<u>PERSONNEL - BENEFITS</u>						
521100 HEALTH	0	0	18,000	18,056	18,056	56
521200 DENTAL	0	0	300	300	300	0
521300 LIFE	0	0	100	46	46	(54)
522000 SOCIAL SECURITY	0	0	4,131	4,361	4,361	230
523000 RETIREMENT	0	0	7,592	7,562	7,562	(30)
526000 WORKERS' COMPENSATION	0	0	0	0	0	0
528001 DISABILITY INSURANCE	0	0	800	625	625	(175)
TOTAL PERSONNEL - BENEFITS	0	0	30,923	30,950	30,950	27
<u>ADMINISTRATIVE COSTS</u>						
552001 FLEET INSURANCE	0	0	1,000	0	0	(1,000)
553000 COMMUNICATIONS	0	0	600	400	400	(200)
553400 POSTAGE FEES	0	0	400	0	0	(400)
558000 TRAVEL	0	0	500	0	0	(500)
TOTAL ADMINISTRATIVE COSTS	0	0	2,500	400	400	(2,100)
<u>MATERIALS & SUPPLIES</u>						
561003 OFFICE SUPPLIES	0	0	1,000	0	0	(1,000)
561010 CLOTHING	0	0	660	0	0	(660)
562600 VEHICLE FUEL	0	0	2,500	500	500	(2,000)
TOTAL MATERIALS & SUPPLIES	0	0	4,160	500	500	(3,660)
<u>PROPERTY/FIXED ASSET</u>						
573200 NEW VEHICLES	0	0	30,000	0	0	(30,000)
573401 ADMIN EQUIPMENT	0	0	11,500	0	0	(11,500)
TOTAL PROPERTY/FIXED ASSET	0	0	41,500	0	0	(41,500)
<u>OTHER GOODS/SERVICES</u>						
584000 CONTINGENCY	0	0	10,000	11,200	11,200	1,200
TOTAL OTHER GOODS/SERVICES	0	0	10,000	11,200	11,200	1,200
TOTAL COMMUNITY OUTREACH	0	0	143,083	100,000	100,000	(43,083)

City of Rochester
Long Term Debt Req's. Principal & Interest Payments
20 YEAR SCHEDULE - AS OF 06/15/2023

	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	SUBTOTAL 2024 - 2034	SUBTOTAL 2035-2044	TOTAL
CITY													
PRINCIPAL	\$3,606,545	\$3,520,014	\$2,646,025	\$2,484,737	\$2,275,634	\$1,883,342	\$1,818,032	\$1,659,266	\$1,659,518	\$1,474,241	\$23,027,355	\$9,571,981	\$32,599,335
INTEREST	\$1,275,857	\$1,138,608	\$1,007,568	\$899,677	\$795,667	\$707,639	\$627,483	\$549,516	\$482,088	\$416,025	\$7,900,127	\$1,569,731	\$9,469,858
SUBTOTAL	\$4,882,401	\$4,658,622	\$3,653,593	\$3,384,414	\$3,071,301	\$2,590,981	\$2,445,515	\$2,208,782	\$2,141,606	\$1,890,266	\$30,927,482	\$11,141,712	\$42,069,193
SCHOOL													
PRINCIPAL	\$1,363,606	\$1,362,134	\$1,194,470	\$1,180,220	\$1,128,867	\$1,048,864	\$845,914	\$815,914	\$825,631	\$783,131	\$10,548,752	\$2,752,011	\$13,300,762
INTEREST	\$453,529	\$393,780	\$334,960	\$285,862	\$244,175	\$207,610	\$176,116	\$148,697	\$123,418	\$97,990	\$2,466,136	\$177,209	\$2,643,345
SUBTOTAL	\$1,817,135	\$1,755,914	\$1,529,430	\$1,466,082	\$1,373,042	\$1,256,474	\$1,022,029	\$964,611	\$949,049	\$881,122	\$13,014,888	\$2,929,220	\$15,944,108
TIF205C - SAFRAN													
PRINCIPAL	\$233,930	\$247,172	\$255,999	\$264,827	\$278,068	\$286,896	\$300,137	\$308,965	\$322,206	\$0	\$2,498,200	\$0	\$2,498,200
INTEREST	\$70,819	\$65,556	\$59,376	\$52,976	\$45,694	\$37,352	\$28,745	\$19,741	\$10,472	\$0	\$390,730	\$0	\$390,730
SUBTOTAL	\$304,750	\$312,727	\$315,376	\$317,803	\$323,762	\$324,247	\$328,882	\$328,705	\$332,678	\$0	\$2,888,930	\$0	\$2,888,930
TIF162K - GRANITE RIDGE													
PRINCIPAL	\$375,000	\$375,000	\$375,000	\$370,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$1,525,000	\$25,000	\$1,550,000
INTEREST	\$31,588	\$22,088	\$14,438	\$6,381	\$2,025	\$1,775	\$1,525	\$1,275	\$1,075	\$875	\$83,044	\$2,125	\$85,169
SUBTOTAL	\$406,588	\$397,088	\$389,438	\$376,381	\$7,025	\$6,775	\$6,525	\$6,275	\$6,075	\$5,875	\$1,608,044	\$27,125	\$1,635,169
TIF-162K-GRANITE STATE BUSINESS PARK													
PRINCIPAL	\$84,500	\$84,500	\$84,500	\$84,500	\$84,400	\$84,400	\$84,400	\$84,400	\$84,400	\$0	\$760,000	\$0	\$760,000
INTEREST	\$37,916	\$33,607	\$29,297	\$24,988	\$20,678	\$16,374	\$12,069	\$7,765	\$3,460	\$0	\$186,153	\$0	\$186,153
SUBTOTAL	\$122,416	\$118,107	\$113,797	\$109,488	\$105,078	\$100,774	\$96,469	\$92,165	\$87,860	\$0	\$946,153	\$0	\$946,153
WATER FUND													
PRINCIPAL	\$1,865,020	\$1,866,858	\$1,518,646	\$1,511,063	\$1,492,849	\$1,303,060	\$1,202,954	\$1,065,376	\$947,400	\$794,910	\$13,568,137	\$4,565,634	\$18,133,771
INTEREST	\$647,289	\$580,560	\$514,451	\$458,901	\$403,379	\$351,880	\$303,962	\$258,963	\$222,066	\$188,652	\$3,930,102	\$673,161	\$4,603,263
SUBTOTAL	\$2,512,309	\$2,447,419	\$2,033,097	\$1,969,963	\$1,896,228	\$1,654,940	\$1,506,916	\$1,324,339	\$1,169,466	\$983,562	\$17,498,239	\$5,238,795	\$22,737,033
SEWER FUND													
PRINCIPAL	\$2,988,692	\$2,928,134	\$2,627,668	\$2,579,971	\$2,536,282	\$2,187,545	\$2,108,313	\$2,063,940	\$2,070,031	\$1,923,464	\$24,014,040	\$13,635,722	\$37,649,762
INTEREST	\$1,260,684	\$1,147,274	\$1,036,564	\$937,059	\$839,089	\$752,534	\$675,829	\$603,086	\$536,181	\$469,171	\$8,257,470	\$1,780,267	\$10,037,737
SUBTOTAL	\$4,249,377	\$4,075,407	\$3,664,232	\$3,517,030	\$3,375,370	\$2,940,079	\$2,784,143	\$2,667,026	\$2,606,212	\$2,392,635	\$32,271,510	\$15,415,989	\$47,687,499
ARENA FUND													
PRINCIPAL	\$113,283	\$113,283	\$110,783	\$104,732	\$101,505	\$98,032	\$90,552	\$74,552	\$74,552	\$59,552	\$940,828	\$270,989	\$1,211,817
INTEREST	\$45,078	\$40,189	\$35,300	\$30,618	\$26,213	\$22,035	\$18,257	\$14,745	\$12,259	\$9,772	\$254,465	\$24,737	\$279,202
SUBTOTAL	\$158,362	\$153,472	\$146,083	\$135,350	\$127,718	\$120,067	\$108,809	\$89,297	\$86,811	\$69,324	\$1,195,293	\$295,726	\$1,491,019
GRAND TOTALS													
PRINCIPAL	\$10,630,576	\$10,497,096	\$8,813,092	\$8,580,050	\$7,902,606	\$6,897,139	\$6,455,302	\$6,077,413	\$5,988,738	\$5,040,298	\$76,882,311	\$30,821,337	\$107,703,647
INTEREST	\$3,822,760	\$3,421,660	\$3,031,953	\$2,696,461	\$2,376,919	\$2,097,198	\$1,843,985	\$1,603,788	\$1,391,019	\$1,182,485	\$23,468,227	\$4,227,230	\$27,695,457

FY24 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

GENERAL FUND DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	STATE HIGHWAY & GRANTS	LIFE
City Manager							
Public, Educational, Government (PEG) Equipment	\$49,259	\$27,000	\$0	\$0	\$0	\$27,000	10
Subtotal: City Manager	\$49,259	\$27,000	\$0	\$0	\$0	\$27,000	
Economic Development							
Riverwalk Master Plan	\$0	\$25,000	\$0	\$25,000	\$0	\$0	75
Strategic Plan Update	\$0	\$25,000	\$0	\$0	\$25,000		10
Water Street Development	\$150,000	\$100,000	\$100,000	\$0	\$0		10
Subtotal: Economic Development	\$0	\$150,000	\$100,000	\$25,000	\$25,000	\$0	
Information Technology Services							
Annual Hardware Replacement	\$61,421	\$150,000	\$0	\$150,000	\$0	\$0	5
Annual Software Upgrades	\$80,164	\$25,000	\$0	\$25,000	\$0	\$0	5
Facility network and security upgrades	\$0	\$50,000	\$0	\$50,000	\$0	\$0	7
IT Security	\$52,800	\$15,000	\$0	\$15,000	\$0	\$0	7
Network Upgrade / Expansion	\$84,913	\$600,000	\$600,000	\$0	\$0	\$0	7
Subtotal: IT	\$279,298	\$840,000	\$600,000	\$240,000	\$0	\$0	
City Clerk & Elections							
Electronic Voter Checklist Tablets-Pol Pads	\$0	\$30,000	\$0	\$30,000	\$0	\$0	6
Subtotal: City Clerk & Elections	\$0	\$30,000	\$0	\$30,000	\$0	\$0	
Public Buildings							
City Hall Opera House Heating System Repair	\$0	\$75,000	\$0	\$75,000	\$0	\$0	15
City Hall Roof Drain Relocation	\$0	\$300,000	\$300,000	\$0	\$0	\$0	20
Common Ballfield Security Cameras	\$0	\$15,000	\$0	\$15,000	\$0	\$0	10
Common Bandstand/Playground Security Cameras	\$0	\$15,000	\$0	\$15,000	\$0	\$0	10
Library Roof Repair	\$0	\$45,000	\$0	\$45,000	\$0	\$0	20
PD 3rd Floor Fire Suppression System Repair	\$0	\$35,000	\$0	\$35,000	\$0	\$0	25
PD Parking Lot Improvement	\$0	\$45,000	\$0	\$45,000	\$0	\$0	15
Vehicle Replacement Program - Pub Bldgs	\$10,611	\$157,000	\$0	\$157,000	\$0	\$0	5
Subtotal: Public Buildings	\$10,611	\$687,000	\$300,000	\$387,000	\$0	\$0	
Planning Department							
Master Plan Chapter-Land Use	\$0	\$40,000	\$0	\$40,000	\$0	\$0	10
Vehicle New Purchase	\$0	\$32,000	\$0	\$32,000	\$0	\$0	5
Subtotal: Planning Department	\$0	\$72,000	\$0	\$72,000	\$0	\$0	

FY24 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

GENERAL FUND DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	STATE HIGHWAY & GRANTS	LIFE
Police							
Vehicle & Equipment Replacement Program	\$31,580	\$240,000	\$0	\$240,000	\$0	\$0	3
In-Car Camera Replacements	\$0	\$122,300	\$0	\$122,300	\$0	\$0	10
School Zone Rapid Flashing Beacon Crosswalk Signs	\$0	\$100,000	\$0	\$100,000	\$0	\$0	10
Subtotal: Police	\$31,580	\$462,300	\$0	\$462,300	\$0	\$0	
Fire							
Replacement of Fire Assorted Equipment	\$6,005	\$30,000	\$0	\$30,000	\$0	\$0	10
Fire Station Living Quarters Replacement	\$125,000	\$2,500,000	\$2,500,000	\$0	\$0	\$0	50
Vehicle & Equipment Replacement Program	\$15,594	\$290,000	\$0	\$290,000	\$0	\$0	15
Subtotal: Fire	\$146,599	\$2,820,000	\$2,500,000	\$320,000	\$0	\$0	
Building & Licensing Services							
Vehicle Replacement Program	\$10,000	\$64,000	\$0	\$64,000	\$0	\$0	5
Subtotal: Building Zoning & Licensing	\$10,000	\$64,000	\$0	\$64,000	\$0	\$0	
Public Works							
Aerial Imagery Program	\$0	\$25,000	\$0	\$25,000	\$0	\$0	3
Bridge Joint Repair	\$0	\$737,973	\$0	\$0	\$0	\$737,973	20
Colonial Pines Drainage Improvements	\$98,802	\$1,400,000	\$1,400,000	\$0	\$0	\$0	40
Corrective Drainage	\$100,000	\$150,000	\$0	\$150,000	\$0	\$0	40
EPA MS4 Stormwater Permit	\$12,463	\$300,000	\$300,000	\$0	\$0	\$0	5
Estes Rd/Washington St (Rte 202) Int Improvements	\$0	\$500,250	\$50,250	\$0	\$0	\$450,000	25
Guardrail Improvement Program	\$10,650	\$40,000	\$0	\$40,000	\$0	\$0	15
Milton Rd/SFR/Amarosa Dr Int Improvements	\$250,000	\$2,750,000	\$2,500,000	\$0	\$0	\$250,000	20
Pavement Rehabilitation Program	\$103,321	\$1,500,000	\$0	\$1,500,000	\$0	\$0	15
Pedestrian Safety Improvement Program	\$10,145	\$30,000	\$0	\$30,000	\$0	\$0	15
Portland Street Area Reconstruction and Sidewalks	\$0	\$200,000	\$200,000	\$0	\$0	\$0	25
Replace/Repair Portland St. Culvert	\$0	\$650,000	\$650,000	\$0	\$0	\$0	50
Sidewalk Extension Program	\$0	\$100,000	\$0	\$100,000	\$0	\$0	40
Sidewalk Improvement/Replacement Program	\$345,816	\$250,000	\$0	\$250,000	\$0	\$0	40
Traffic Signal Upgrade Program	\$7,268	\$50,000	\$0	\$50,000	\$0	\$0	20
Vehicle & Equipment Replacement Program	\$0	\$533,500	\$0	\$533,500	\$0	\$0	10
Total City	\$1,465,812	\$14,369,023	\$8,600,250	\$4,278,800	\$25,000	\$1,464,973	

FY24 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

GENERAL FUND DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	STATE HIGHWAY & GRANTS	LIFE
Community Center Special Revenue							
Gymnasium Bleacher Replacement	\$0	\$237,500	\$237,500	\$0	\$0	\$0	20
Gymnasium Retractable Basketball Hoop Improvements	\$0	\$20,000	\$0	\$20,000	\$0	\$0	10
Gymnasium Scoreboard Replacement	\$0	\$46,000	\$0	\$46,000	\$0	\$0	15
Gymnasium Soundboard Replacement	\$0	\$50,000	\$0	\$50,000	\$0	\$0	15
LED Lighting Conversion - DHHS	\$0	\$75,000	\$0	\$60,300	\$0	\$14,700	20
Total Community Center	\$0	\$428,500	\$237,500	\$176,300	\$0	\$14,700	
Arena Special Revenue							
Arena Locker Room HVAC Controls	\$0	\$21,000	\$0	\$21,000	\$0	\$0	0
Total Arena Special Revenue	\$0	\$21,000	\$0	\$21,000	\$0	\$0	
City Total	\$1,465,812	\$14,818,523	\$8,837,750	\$4,476,100	\$25,000	\$1,479,673	
School Department							
District Paving, Sealing, Crack Filling & Striping	\$66,906	\$150,000	\$0	\$150,000			20
45kVA Roll Up Generators (2) and Connectors	\$0	\$120,000	\$0	\$120,000			20
Building Security	\$0	\$25,000	\$0	\$25,000			10
Cafeteria Tables	\$0	\$32,000	\$0	\$32,000			20
District Wide Exterior Surfaces(EFIS, Masonry & Caulking)	\$0	\$100,000	\$100,000	\$0			25
District Wide Library Improvements	\$0	\$130,000	\$130,000	\$0			20
District Wide Playground Safety	\$0	\$150,000	\$150,000	\$0			20
District Wide Roof Replacements	\$203,841	\$200,000	\$200,000	\$0			20
Electrical Upgrade Cycle (R&M)	\$128,684	\$25,000	\$0	\$25,000			20
Fire Suppression Upgrades	\$0	\$10,000	\$0	\$10,000			20
Floor Cleaning Machine	\$3,844	\$85,000	\$0	\$85,000			20
Flooring Replacement	\$83,065	\$20,000	\$0	\$20,000			20
Food Service Equipment Replacement Cycle	\$0	\$25,000	\$0	\$25,000			10
MSMS Site-Work Safety Improvements	\$200,000	\$80,000	\$80,000	\$0			25
Painting Cycle Interior/Exterior	\$4,188	\$40,000	\$0	\$40,000			10
Playground Upgrades	\$11,427	\$10,000	\$0	\$10,000			15
Plumbing and HVAC Upgrades(inc. steam traps & backflow)	\$15,595	\$25,000	\$0	\$25,000			20
SHS Band & Chorus Renovation	\$0	\$1,500,000	\$1,500,000	\$0			25
Sod	\$0	\$5,000	\$0	\$5,000			5
Total School	\$717,550	\$2,732,000	\$2,160,000	\$572,000	\$0	\$0	
General Fund Total	\$2,183,362	\$17,550,523	\$10,997,750	\$5,048,100	\$25,000	\$1,479,673	

FY24 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

ENTERPRISE FUNDS	*C/O		BORROWING	O&M	FUND BAL	STATE	
DEPARTMENT/DESCRIPTION	AMOUNT	AMOUNT	PROCEEDS	CASH	RET EARN	HIGHWAY & GRANTS	LIFE
Water Works							
Cocheco Well Treatment Upgrades	\$5,476,925	\$6,000,000	\$6,000,000	\$0	\$0	\$0	20
Lead and Copper Rule Revisions Compliance	\$0	\$100,000	\$0	\$100,000	\$0	\$0	10
Portland Street Reconstruction Project-Water	\$0	\$100,000	\$100,000	\$0	\$0	\$0	40
Repair of Tufts Pond Dam	\$28,800	\$850,000	\$850,000	\$0	\$0	\$0	50
Vehicle Replacement Program - Water	\$9,795	\$147,500	\$0	\$147,500	\$0	\$0	10
Water Distribution System Upgrades	\$84,953	\$100,000	\$0	\$100,000	\$0	\$0	40
Water Meter Replacement Program	\$0	\$200,000	\$200,000	\$0	\$0	\$0	15
Subtotal: Water Works	\$5,600,473	\$7,497,500	\$7,150,000	\$347,500	\$0	\$0	
Sewer Works							
Collection System Upgrade	\$300,000	\$100,000	\$0	\$100,000	\$0	\$0	40
Colonial Pines Sewer Construction	\$398,592	\$2,900,000	\$2,900,000	\$0	\$0	\$0	40
Eastern Avenue Sewer Rehabilitation	\$0	\$1,300,000	\$1,300,000	\$0	\$0	\$0	50
NPDES Permit Technical/Legal Support for Compliance	\$345,000	\$300,000	\$300,000	\$0	\$0	\$0	5
Portland Street Reconstruction Project - Sewer	\$0	\$100,000	\$100,000	\$0	\$0	\$0	40
Pump Station Replacement Program	\$1,284,445	\$255,000	\$255,000	\$0	\$0	\$0	25
Sewer System Master Plan (SSMP)	\$319,345	\$810,000	\$810,000	\$0	\$0	\$0	10
Vehicle Replacement Program - Sewer	\$0	\$919,500	\$0	\$919,500	\$0	\$0	10
WWTF Aeration Basin Mixers	\$50,000	\$50,000	\$50,000	\$0	\$0	\$0	20
WWTF Filament Control System	\$0	\$50,000	\$0	\$50,000	\$0	\$0	10
WWTF Grit Building HVAC Upgrade	\$0	\$45,000	\$0	\$45,000	\$0	\$0	10
WWTF Pavement Rehabilitation	\$0	\$200,000	\$0	\$200,000	\$0	\$0	15
WWTF Roofing Replacement	\$0	\$110,000	\$110,000	\$0	\$0	\$0	25
WWTF Ultraviolet Disinfection Equipment Replacement	\$0	\$500,000	\$500,000	\$0	\$0	\$0	10
Subtotal: Sewer Works	\$2,697,382	\$7,639,500	\$6,325,000	\$1,314,500	\$0	\$0	
All Totals	\$10,481,217	\$32,687,523	\$24,472,750	\$6,710,100	\$25,000	\$1,479,673	

*Note- Carry Over Amounts based on Available Budgets as of 4-7-2023