ROCHESTER, NH POLICE COMMISSION - AGENDA August 2, 2023 7:00 P.M. CITY HALL

1. CALL TO ORDER

- A. Pledge
- B. Opening Prayer
- C. Roll Call by the Clerk

2. PUBLIC COMMENT

3. ACCEPTANCE OF MINUTES:

A. June 7, 2023

4. OLD AND UNFINISHED BUSINESS:

A. Any Old Business for Discussion

5. NEW BUSINESS:

- A. Retirement Recognitions: Dep. Chief Jason Thomas
- B. Accept Resignations
 - 1.) Officer Vatcher
 - 2.) Officer Velasquez
- C. Monthly Reports
 - 1). Operations
 - 2.) Administration
- D. Other

6. CORRESPONDENCE:

- A. Off. Masse and Specialist Brinkman are recognized for connecting residents to services
- B. Det. Garstin and Det. Decost are thanked by PSTC Director Scippa for assisting at the 191st Academy Training.
- C. Capt. Swanberry is recognized by William Elwell for his coordination of a successful Citizen's Police Academy.
- D. Off. Lazzar is thanked for participating in the summer reading program kickoff at the Library.

7. INFORMATION:

- A. Information Other; enclosed with Agenda: Any discussion.
- B. Other

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

- A. RSA 91-A:3 (II-a) Personnel
- B. RSA 91-A:3 (II-e) Legal



Rochester Police Commission Rochester, NH 03867

Derek J. Peters, Commissioner

David R. Stevens, Commissioner

David E. Winship, Jr. Commissioner

MINUTES OF THE POLICE COMMISSION MEETING

The Rochester Police Commission held their regular monthly meeting on Wednesday, May 3, 2023 at 7:00 P.M. in the Police Department Lecture Hall. Participants in this meeting: Comm. Peters, Comm. Stevens, Comm. Winship, Chief Boudreau, Dep. Chief Thomas, Capt. Swanberry, Chaplain Cilley and Secretary Warburton,

The meeting called to order at 7:00 P.M.

All participated in the pledge of allegiance.

Chaplain Cilley led us in prayer.

A. <u>Roll Call</u>. The clerk called the roll marking Comm. Peters, Comm. Stevens and Comm. Winship present.

2. PUBLIC COMMENT: No one was present to offer any public comment.

3. ACCEPTANCE OF MINUTES:

A. May 3, 2023.

Comm. Stevens MOVED to accept the minutes of the May 3, 2023 meeting. Comm. Winship SECONDED the motion. The motion to accept the minutes as presented PASSED 3-0; Comm. Peters yes, Comm. Winship yes, Comm. Stevens yes.

4. OLD AND UNFINISHED BUSINESS:

A. Body Camera Project Update: Chief Boudreau stated that he has a meeting tomorrow with the project vendor moving on this last part so we can bring the cameras on line.

5. NEW BUSINESS:

- A. Oaths of Office:
- 1. <u>New Officers</u>. Officer Ball, Officer Bernstein, Officer Harris and Officer McCann all took the oath of office as patrol officers, administered by Secretary Becky Warburton

2. <u>Promotion</u>. Officer Knox to Sergeant. Officer Knox took her oath of promotion to Sergeant, administered by Secretary Becky Warburton.

A fifteen minute recess was called.

The meeting returned to session at 7:36 P.M.

B. 2022 Year End Report. Chief Boudreau stated that every year we compile yearly reports and yearly reviews of several different areas of interest and topics such as arrest data, traffic stops, demographics, service calls, use of force and they're presented to the Commission every year as individual reports. One of the things I've seen is putting it all together and this report does that. It puts all of the data in one report that someone can look at, as a report card for us. So it has taken us a bit longer to put this together than anticipated, but this is the first time we have done this. We worked it, reviewed it, reworked it some more and it's finally in a form to present to the Commission for review and feedback. We also sent it to the City Manager and Deputy City Manager as well for their review and feedback. We intend to put this up on the website for our citizens to see as well.

This report takes into account what we do. Our mission, tells you a little about us, our responsibilities, different units and services we provide. It goes into calls for service data, but not just one year. It's where it's going and trending over a five year period. Calls received, calls we initiate, time allocations, motor vehicle stops, our crash data, those things are important to our community members.

I wasn't going to talk specifics unless you have questions. This is a lengthy report and you can email me questions once you've reviewed it.

Comm. Stevens asked if you were talking in general to the public, what would be three take aways would you say that's changed in Rochester. For example crime areas that took a big decrease, DWI was up a little but not super; some of the crimes we had had a decent decrease.

Chief Boudreau said one that he would mention, the top thing is the decrease in property crimes. Down 30% last year. Huge number. I'd like for the PD to take all the credit, but I won't. This is a team effort, a community effort, from the Police, Other City Departments, our citizens to really make Rochester a better place. It is a constant look at our data, to reflect and to make accurate adjustments that we need to, to serve our community. We've had a significant decrease in crime, consistently. We keep hearing that Rochester is unsafe. The data proves otherwise. It is a very safe place to live.

DWI is something that is always a concern. We look at this constantly in comp stat. The number of DWI arrests, the number of DWI accidents we've had to look for any commonalities in places that we might be able to focus on to curb that because that is a danger to the motoring public.

Comm. Peters said in looking at the case closure rates, some are less than they were in 2021. Is that because some of the crimes committed might be late in the year and won't show up until next year?

Chief Boudreau said it's not one thing. It could go in a couple of directions. Late in the year could be one, or it might be solved next year or a year or more later, depending on the case. An example of a crime. Someone steals an item; a phone. We take a report of the theft of that item. We might catch up to someone in possession of the stolen property, we can charge them with possession of the stolen property, but we might not develop enough information to actually charge them with the theft. It's a little on our software in that aspect. It doesn't show that crime solved and closed, but in reality, we have recovered the stolen item. But it might not show as a closure of that theft. That's a software issue. But another issue we've talked about is our workforce. We've hired 29 new officers since January of 2020. We have a very young workforce and they are still learning. Part of that is learning investigative techniques. I hope as we gain more experience we are better at solving some of our crimes. Being down officers, having those open positions and our call volume at the height that it is, we have struggled at times to dedicate time to those in-depth investigations, which we are getting back to.

Comm. Stevens commented that the data is a good tool for us.

Comm. Winship felt it was a well done report and Comm. Peters noted that it is a lot of information to go through.

Chief Boudreau said that the Captains and Dep. Chief compiled the reports and those were forwarded to the crime analyst.

C. Monthly Reports

1). 1). Operations. Capt. Swanberry noted that the Honor Guard participated in Police Memorial Week ceremonies in Concord for Police Memorial Day, and also participated in the City Memorial Day parade.

The citizens' academy is in full swing. Throughout the month several officers and detectives presented to the academy to demonstrate what they do and what goes on behind the scenes and what happens here in the department.

The Investigations Bureau had 25 cases sent up or detective generated. There are currently 91 cases being investigated. There was one significant case that consumed a large part of the bureau's time. The CEO and POP unit also assisted with that. There were a lot of resources dedicated to that one case and we are still working on it. Luckily there were only a total of three call outs.

The CEO and POP were still able to maintain their regular activities in community outreach and the POP unit was addressing some smaller community issues, such as a criminal mischief case. They continue to also maintain contact with the local hotels and motels.

The Communications Center has two in training. One is in her final observation week and the other is progressing well, working EMS and Fire before transitioning over to police. We have two additional candidates going through the background process. Assuming those backgrounds go well, we will only have two openings which is significantly better than we have been in a long time.

2.) <u>Administration.</u> Dep. Chief Thomas reported that we are 90% through the fiscal year. While we don't have the exact number there will be a six digit number returned to the City, mainly from salaries and open positions during the fiscal year. However in FY24 we project all 65 positions will be filled.

We had no purchases over \$5,000.00 this period.

As June winds down purchase orders and items ordered must be received by June 30. Spending at this point is closely monitored and unless it is an absolute need most things will wait until the next budget.

There was again a plethora of training. Sgt. Will Robinson is in week five of a thirteen-week polygraph school. Officer Birmingham graduated from the last academy and is doing well in field training. Officer Settele and Officer Hill will graduate from the Academy on June 16. They'll finish up some in-house training and then move into field training.

We swore in the four new officers tonight. One is out of state certified and will be attending or testing out of the law package. Officer Ball and Bernstein will head off to the academy on June 12. Officer McCann has military obligations for the month of June, so he will attend the July Academy.

D. Accept Retirement Intent: Dep. Chief Jason Thomas.

Comm. Peters said this retirement intent comes to the Commission with severe regrets. It has been my honor and privilege in my career in the Fire Service to not only work with Jason as a dispatcher but as a patrol officer working his way up, and now in the last ten years as a Commissioner.

Comm. Peters MOVED to accept the notice of retirement intent of Deputy Chief Thomas, with regret, and wishing all the best in the future in new endeavors. Comm. Stevens SECONDED the motion. The motion PASSED 3-0.

E. Other

1. <u>No July 2023 Meeting</u>. Comm. Peters announced there would be no regular meeting of the Commission in July 2023 barring any need to do so. Any such meeting will be properly posted.

6. CORRESPONDENCE:

Correspondence received for the month included: Sgt. Cost is thanked by the Director Scippa of Police Standards for assisting with a crime scene processing class. Off. McPherson is thanked by a community member for respectful education on NH laws and building relationships in the process. Off. Dale is thanked for response and follow up to a report of fireworks at a local campground.

7. INFORMATION: There was nothing for discussion.

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

Commissioner Stevens MOVED to enter a nonpublic session at 7:55 P.M. pursuant to RSA 91-A: 3, paragraph II, section A (personnel) and section E (legal). Comm. Winship SECONDED the motion. The motion PASSED by roll call vote 3 – 0 with Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

The non-public session closed at 9:13 P.M. on a MOTION by Comm. Peters. Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

Comm. Peters MOVED to seal the minutes of the non-public session. The motion was SECONDED by Comm. Winship. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

9. ADJOURNMENT:

Comm. Stevens MOVED to adjourn. SECOND by Comm. Winship at 9:14 P.M.

Respectfully Submitted,

Rebecca J. Warburton, Secretary

APPROVED BY COMMISSION:

AGENDA PLACE HOLDER FOR RETIREMENT RECOGNITIONS.

5. NEW BUSINESS:

A. Retirement Recognitions: Dep. Chief Jason Thomas

ROCHESTER POLICE DEPARTMENT



GARY M. BOUDREAU
Chief of Police

23 WAKEFIELD STREET ROCHESTER NH, 03867-1933

BUSINESS (603) 330-7127 FAX (603) 330-7159 www.rochesterpd.org

"Dedication, Pride, Integrity"

7-17-23

POLICE COMMISSION

DEREK J. PETERS

Chairman

DAVID R. STEVENS

Vice-Chairman

DAVID E. WINSHIP, JR.

Commissioner



Chief Boudreau,

Please accept this as an official notice of my intent to resign from the Rochester Police Department and my position of a Patrol Officer. I have decided to take a position of employment with the Hampton Falls Police Department with the start date of August 2, 2023. As such my final day with the Rochester Police Department will be August 1, 2023.

I would like to thank you, the Commission, and the Department for investing in me and helping me begin my career in law enforcement. I also genuinely appreciate the vast, insurmountable experience this agency has to officer. I hope to bring all that I have learned from my time with the Rochester Police Department with me as I continue my career.

Should you need anything prior to my departure, please do not hesitate to reach out.

Respectfully,

Officer Zachary Vatcher

To: Chief Boudreau and The City of Rochester Police Department.

From: Tomás Velásquez

Date: July 12, 2023

RECEIVED

JUL 12 2023

OFFICE OF THE CHIEF ROCHESTER POLICE DEP1

I write this letter to inform you of my resignation effective August 5th, 2023. It has been a great time working as a police officer in the force for the last two years. I must admit this was a tough decision, but I believe it's the best decision. I'm thankful for the opportunity to serve in the police force. I wish you all the best.

In the remaining period, please let me know if you'll require my assistance in ensuring a smooth transition.

Truly Yours,

Officer Tomás Velásquez

Patrol Division Monthly Report July 2023

RPOA:

Lt. Bossi and Sgt. Benjamin attended the last RPOA meeting. A discussion about the benefits of providing contact information for properties in our city was talked about. We have obtained a few landlords information to be added to our site profile for a contact point in the event we have an incident or issue at the property.

HG:

No Events were scheduled during this reporting period.

<u>K-9:</u>

In the past month K-9 Ripley and Officer Hatch participated in the following events:

- Ripley and Ofc. Hatch were called out for a missing juvenile, however the juvenile was found while they were en route.
- Ripley and Ofc. Hatch participated in a community event at a camp at the Gonic Elementary School. Kids were able to pet and interact with Ripley.
- Ripley and Ofc. Hatch were called out for an individual with dementia that had gone missing several hours prior. The track was not successful and the male was located some time later after getting a ride away from home.
- Ripley and Ofc. Hatch participated in a community event at a camp at the Rochester Middle School.

Respectfully Submitted,

Captain Todd Pinkham

SUPPORT SERVICES DIVISION MONTHLY REPORT JULY 2023

INVESTIGATIVE SERVICES BUREAU (ISB)

- 27 Total cases sent to ISB from Patrol or detective generated.
- 85 Total cases bring investigated currently.
- 11 Cases presented to Grand Jury.
- Number of True Bills not yet returned no expected issues.
- 2 ISB callouts including on-duty callouts.
- 1 Evidence callouts.
- 3 Background investigation.
- 6 Compliance checks.

EVIDENCE

- 292 Pieces taken in.
- 32 Pieces returned.
- 26 Pieces destroyed.

An internal evidence audit is underway, which is a significant undertaking as there are over 50,000 pieces of evidence to be inventoried by hand.

COMMUNITY ENGAGEMENT OFFICER (CEO) & PROBLEM ORIENTED POLICING UNIT (POP)

The CEO's activity included:

- Involved Patrol in summer camp activities including safety talks with children.
- Attended the monthly Crimeline meeting.
- Taught motor vehicle laws to a local driver's education class.
- Assisted the city Community Outreach Coordinator with homelessness issues.
- Attended Senior Breakfast.
- Assisted the Recreation Department as a chaperone for Teen Travel Camp.
- Conducted extra patrols and footbeats in the downtown.
- Attended planning meetings for National Night Out, Thank-a-Cop Day, and Crimeline golf tournament.

POP's activity included:

- Officers Colson and Crawford continued to monitor the storage unit locations, conducting patrols daily.
- Officers continue to foster relationships with management at hotels and motels.
- Currently investigating 15 open cases.
- Made 9 arrests.

- Continually assisted the FBI Major Offender Task Force.
- Assisted the CEO with checks of homeless camps.

COMMUNICATIONS CENTER (DISPATCH)

- Our dispatcher in training resigned.
- One dispatcher started on July 10 and is progressing well in their training.
- Two background investigations are being completed on dispatcher applicants.
- If all offered positions result in hirings, 2 openings will remain.
- The dispatch supervisor and a dispatcher attended an active shooter training.
- The Mobile Command Unit was utilized at the Lilac City Fun Fest.
- The dispatch supervisor has been working with the vendor on the implementation of our new CAD/RMS program.

JUVENILE DIVISION / SCHOOL RESOURCE OFFICERS (SROs) / EXPLORERS

Juvenile Prosecution:

New Cases:

PETITIONS TO COURT: 45 PETITIONS TO DHHS: 28

CHINS: 0

CASES TO DIVERSION: 5

In addition to the normal case load work/review, preparation and court etc,

• 28 spent hours doing District Court/Prosecution work typically done by an Administrative Assistant

SRO Highlights:

• As the schools are on summer break, there is nothing to report in this category.

DIVERSION PROGRAM/TEEN DRUG COURT

- Finalized planning for National Night Out to be held this year August 1st 1730-2000 with a movie after.
- Conducted Teen Travel Camp activities.
- Continues to actively sit on the Governor's Commission for Juvenile Justice Reform and the JJ Reform Commission's subcommittee for Racial, Ethnicity and Diversity.
- Continued to meet with the Rochester Mental Health Alliance and the Opiate Abatement Committee. Currently working on strategic format and requests for funding to the Council.
- Attended training in youth suicide preventions and worked with the school district on their program for providing mental health and well-being resources to students.

• Coordinated with Lt. Turner and Human Resources for city-level Mental Health First Aid training.

HOUSING

- There were 38 Police calls for service and 14/Fire/EMS calls for service over the past month with no major issues or trends, however one domestic situation being worked on at Linscott Court Apartments was responsible for several of the calls to that location.
- Only 5 background checks were completed for new residents.
- Officer Babine took feedback from recent meetings and deployed the speed trailer on Brock Street.
- The next informal meeting that Officer Babine will be hosting will be on August 8th at Wellsweep Circle.

Respectfully Submitted,

Captain Andrew Swanberry Support Services Division

ADMINSTRATIVE MONTHLY REPORT

July 2023

Financial/Purchasing:

- > The start of FY24 started off busy with completing purchase orders and paying our yearly service fees.
- ➤ We are also off to a great start with purchasing our four (4) vehicles that were authorized in FY24 CIP. Those were: new SWAT van; new backline vehicle; and two new frontline cruisers. Details on these vehicles are as follows:
 - 2023 Ford Transit Crew Van from McGovern Ford in Mass. This was only on their lot because it was a special order that fell through. This vehicle replaces a 2005 E450 van which has not been road worthy for well over a year.
 - 2022 Ford Escape from Irwin Motors. Out of all the quotes, they were the least expensive and this vehicle is on their lot. This vehicle replaces a 2013 Ford Focus with heavy rust.
 - (2) 2023 Ford Police Interceptors from Irwin Motors. These were on their lot from a canceled ordered, otherwise no other dealership has these vehicles available. They are replacing two 2018 models.
- There were several purchase orders over \$5,000. Most were yearly services fees such as Tri-Tech (records management system), PowerDMS, Lexis Nexis, as well as blanket PO's for things like Eversource, Verizon, and Until to name a few. Actual purchases over \$5,000 were: tactical protective vests for new hire officers and vehicles (noted above).

Training/Hiring:

- ➤ On 07/02/23, Officer Jack Settele and Officer Rachel Hill entered Phase 1 of field training. Due to military obligations, Officer Settele's field training period was suspended from 07/12/23 to 07/29/23. His field training is to resume as of 07/30/23.
- On 07/07/23, Officer Randy Smith and Officer Jason Harris successfully completed and passed their required Law Package Test Out through New Hampshire Police Standards and Training (PSTC) in order attain their full time law enforcement certifications for New Hampshire.
- ➤ On 07/09/23, Officer Jason Harris started his Phase 1 of field training with Field Training Officer Michael Brinkman on the 0800 to 1600 hours shift.
- ➤ On 07/09/23, Officer Aidan Birmingham entered Phase 3 of his field training. According to the daily observation reports submitted by his field training officers, Officer Birmingham

performance and activity has exceeded expectations at this point of his field training. Fast forward to 07/24/23, Officer Birmingham went before his final training board after completing his field training earlier than anticipated after exceeding the expectations of his assigned field training officers, and he was successfully released to solo patrol.

- ➤ On 07/09/23, Officer Tiana Adams started her employment with the department and began her in-service training before departing to the 194th New Hampshire Police Academy starting on 07/31/23 in Concord.
- ➤ From 07/10/23 to 07/14/23, Officer Brian Dale and Officer Zachary Wilson attended "Crisis Intervention Team (CIT) Mental Health Awareness and De-Escalation Training" held at the Tilton Police Department.
- ➤ From 07/10/23 to 07/12/23, Lt. Elizabeth Turner, Sgt. Spencer Williams-Hurley, Detective Justin Livingstone, Officer Michael Brinkman, Officer Aaron Garneau, and Officer Steven McPherson attended "Assisting Individuals in Crisis and Group Crisis Intervention" presented by Anne Balboni of the International Critical Incident Stress Foundation at the Dover Police Department. The training is for the establishment of a departmental peer support group for crisis or critical incident situations impacting law enforcement officers.
- From 07/11/23 to 07/13/23, Detective Hattie Johnson, Detective Matthew Kimball, and Detective Timothy Rummo attended the training course titled, "Homicide Investigations and Crime Scene Management". The training course took place at the Derry Police Department.
- ➤ Between 07/16/23 and 09/30/23, recertification for the TASER X26 is to be completed by all sworn personnel who have been certified, issued, and carry the TASER X26 through training material presented in PowerDMS and practical exercises by the department's certified TASER instructors.
- From 07/17/23 to 07/21/23, Officer Michael Brinkman attended "Basic Crime Scene Processing" at PSTC.
- ➤ From 07/17/23 to 07/21/23, Animal Control Officer (ACO) Suzanne Paradis attended the "New England Animal Control Humane Academy (NEACHA) Training Conference" at the University of New Hampshire in Durham.
- ➤ On 07/24/23, Communications Specialist Heather Stevens attended "Active Shooter/Assailant for 911 Professionals" presented by American Emergency Preparedness (AEP) at the Hooksett Police Department.
- From 07/24/23 to 07/25/23, Sgt. Spencer Williams-Hurley attended "PepperBall Instructor and Armorer Class" at the University of New Hampshire in Durham.
- As of 07/31/23, Officer Zachary Bernstein and Officer Ryan Ball will have completed seven (7) weeks of the 193rd New Hampshire Police Academy in Concord.

➤ On 07/31/23, Officer Noah McCann and Officer Tiana Adams started the 194th New Hampshire Police Academy in Concord.

Other:

➤ This month, Sgt. Cost made arrangements to host two (2) separate training courses through Triton Training Group and BBS Narcotics Enforcement Training and Consulting. The course "All Types of Drug Interdiction Class" will be held in September. By hosting this class, the department receives three (3) free seats at a cost \$195.00 per student. The course "Remington Shotgun / AR-15/M4 Armorer's Classes" will be held in December. By hosting this class, the department receives one (1) free seat for each armorer's class at a cost of \$450.00 per student.

Respectfully Submitted,

Jason Thomas Deputy Chief of Police

ADMINSTRATIVE MONTHLY REPORT

June 2023

Financial/Purchasing:

- ➤ The FY23 budget has come to an end. We had no major concerns and ended in good financial shape.
- As we begin FY24, I will be working on the vehicle purchases to replace out going vehicles.
- There were no purchases over \$5,000 this month.

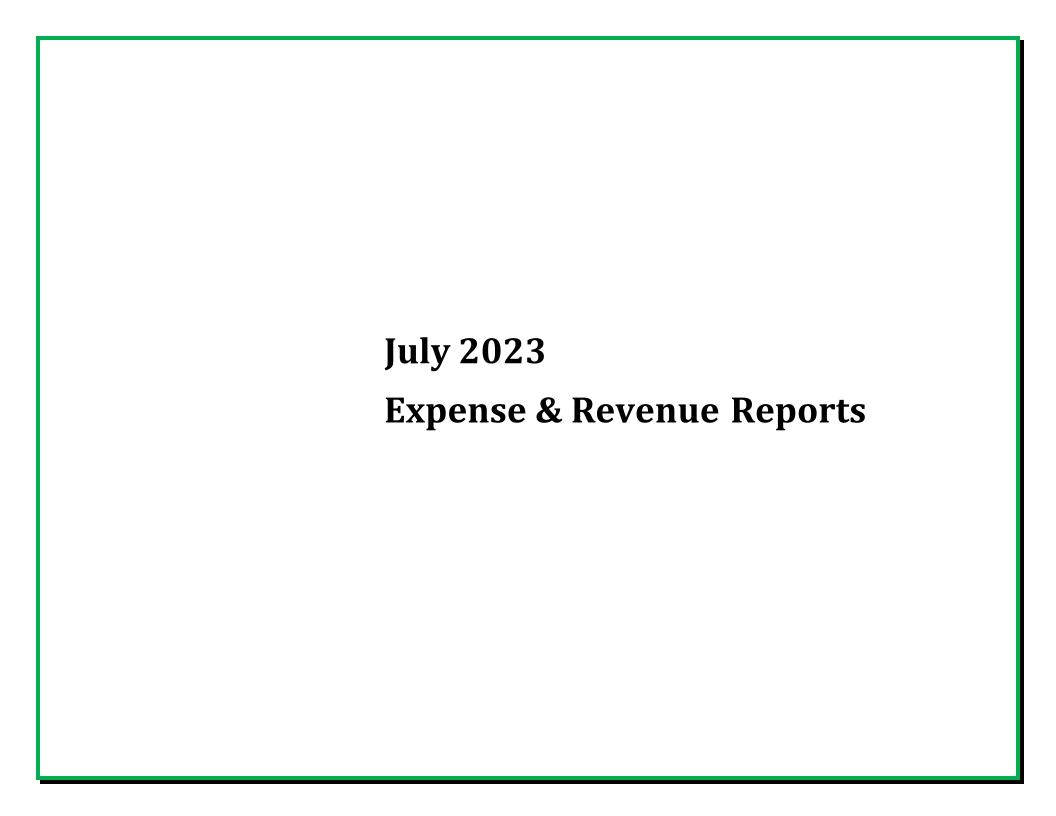
Training/Hiring:

- ➤ On 06/04/23, Officer Randy Smith started his remedial field training period with Field Training Officer Michael Brinkman due to his extended administrative leave. With the exception of New Hampshire Police Standards and Training (PSTC) law package test out (scheduled for 07/07/23 at 0900 hours), Officer Smith has fulfilled all the required mandates issued by PSTC in order to reinstate his full time law enforcement certification.
- ➤ On 06/06/23, Detective Matthew Kimball and Officer Jeffrey Slankard attended and became certified as Glock handgun armorers at the Derry Police Department.
- ➤ On 06/11/23, Officer Aidan Birmingham entered Phase 2 of field training. He was assigned to Field Training Officer Jonathan Labosier on the 0800 to 1600 hours shift.
- ➤ From 06/12/23 to 06/16/23, Sgt. Nicole Knox, Detective Hattie Johnson, Officer Brian Dale, Officer Manolin Terrero, and Officer David Lombardi completed Crisis Intervention Team (CIT) Mental Health Awareness and De-Escalation Training at the Conway Police Department.
- ➤ On 06/12/23, Officer Brian Dale attended the Standardized Field Sobriety Testing (SFST) Refresher course at PSTC.
- ➤ On 06/12/23, Officer Zachary Bernstein and Officer Ryan Ball started the 193rd New Hampshire Police Academy. Both will have completed 2 weeks of the police academy on 06/30/23.
- ➤ On 06/16/23, Officer Jack Settele and Officer Rachel Hill graduated from the 192nd New Hampshire Police Academy. Officer Settele was the recipient of the Arthur D. Kehas award, one of the police academy's highest honors.

- ➤ From 06/23/23 to 06/24/23, Lt. Elizabeth Turner attended the Wellness and Resilience Conference presented by Districts 1 and 2 Law Enforcement Training Council in Portland, Maine.
- ➤ Problem Orientated Police (POP) Officers Douglas Crawford and Brendan Colson attended "Informants Class" presented by BBS Narcotics Enforcement Training at the New England HIDTA Training Center in Methuen, Massachusetts.
- ➤ From 06/26/23 to 06/30/23, Detective Kendall DeCost completed Defensive Tactics Instructor certification at PSTC.
- As of 06/30/23, all sworn personnel have completed the annual mandated online training courses of "3x2's Ethics, De-Escalation, and Implicit Bias" as directed by PSTC.

Respectfully Submitted,

Jason Thomas Deputy Chief of Police





FOR 2024 01							
ACCOUNTS FOR:	ORIGINAL	TRANFRS/	REVISED	VTD EVPENDED	ENC/REQ	AVAILABLE	PCT USED
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FOR 2024 01							
ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12010053 552004 OFFICERS LIABIL 12010053 553400 COMMUNICATIONS 12010053 553400 ADVERTISING 12010053 555000 PRINTING AND BI 12010053 556000 TUITION 12010053 556000 TRAVEL 12010053 561003 OFFICE SUPPLIES 12010053 561005 PUBLICATIONS 12010053 561006 AMMUNITION 12010053 561007 PUBLICATIONS 12010053 561008 VEHICLE SUPPLIE 12010053 561009 TRAINING MATERI 12010053 561009 TRAINING MATERI 12010053 561010 CLOTHING 12010053 56200 ELECTRICITY 12010053 562400 HEATING FUEL 12010053 573200 NEW VEHICLES 12010053 573200 NEW VEHICLE FUEL 12010053 573900 OTHER EQUIPMENT 12010053 573900 OTHER EQUIPMENT 12010053 589004 SEIZED PROPERTY 12010053 589005 DARE CONTRIBUTI 12010053 589006 DARE CONTRIBUTI 12010053 589101 LLEBG 102 FEDER 12010053 589101 LLEBG 102 FEDER 12010053 589113 LLEBG 115 FEDER 12010053 589115 LLEBG 115 FEDER 12010053 589131 COPSMORE 032 FE 12010053 589131 COPSMORE 032 CI	APPROP 50,246 41,443 8,475 0 4,000 0 6,100 5,473 2,259 27,276 13,970 350 80,500 19,335 58,000 10,500 82,124 0 1,500 16,760 3,440 0 0 0 0 15,750 0 0 0 0 2,481,728	ADJSTMTS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0,246 41,443 8,475 0 4,000 6,100 5,473 2,259 27,276 13,970 350 80,500 19,335 58,000 10,500 82,124 0 1,500 16,760 3,440 0 0 0 15,750 0 0 0 0 0 0 0 15,750 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	YTD EXPENDED .00 .00 .00 .00 .00 .00 .00 .00 .00 .	ENC/REQ 24,324.00	50,246.00 17,119.00 8,475.00 .00 3,500.00 6,100.00 5,473.00 2,099.50 25,276.00 13,970.00 350.00 59,040.50 17,011.13 12,000.00 4,200.00 82,124.00 .00 1,294.00 16,180.40 1,550.00 .00 .00 .00 .00 .00 .00 .00 .00 .	0% 58.7% .0% .0% .0% .0% .0% .0% .0% .0% .0% .0
IOIAL ID ADMINISTRATIVE SERVICES	2,701,720	O	2,401,720	130,037.72	220,001.71	2,034,231.37	13.0/0
12012453 PD PATROL SERVICES							
12012453 511001 SALARIES - FULL	3,396,858	0	3,396,858	286,563.34	.00	3,110,294.66	8.4%



FOR 2024 01							
ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12012453 511002 SALARIES - PART 12012453 511003 SALARIES - EARL 12012453 511004 SALARIES - HOLI 12012453 511009 SALARIES - ADJU 12012453 513001 OVERTIME - REGU 12012453 513002 OVERTIME - TRAI 12012453 513004 OVERTIME GRANT 12012453 514000 EDUCATION INCEN 12012453 515001 ON CALL 12012453 516000 LONGEVITY 12012453 521100 HEALTH INSURANC 12012453 521200 DENTAL INSURANC 12012453 521200 DENTAL INSURANC 12012453 523000 RETIREMENT CONT 12012453 523000 RETIREMENT CONT 12012453 523000 NOKERS' COMPEN 12012453 523001 STAFF DEVELOPME 12012453 533001 STAFF DEVELOPME 12012453 533004 MEDICAL SERVICE 12012453 533004 MEDICAL SERVICE 12012453 533004 MEDICAL SERVICE 12012453 533005 ANIMAL DISPOSAL 12012453 543001 VEHICLES MAINT 12012453 544000 RENTAL OF EQUIP 12012453 544000 RENTAL OF OTHER 12012453 554000 ADVERTISING 12012453 554000 ADVERTISING 12012453 555000 PRINTING AND BI 12012453 555000 TUITION 12012453 556000 TUITION 12012453 561003 OFFICE SUPPLIES 12012453 561003 OFFICE SUPPLIES 12012453 561003 OTHER OPERATION 12012453 573401 ADMIN EQUIPMENT	153,796 105,158 151,961 0 111,546 78,940 0 8,500 7,800 7,800 7,800 498,181 11,049 3,089 56,320 1,181,540 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000	153,796 105,158 151,961 0 111,546 78,940 8,500 7,800 7,000 498,181 11,049 3,089 56,320 1,181,540 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	7,414.24 5,329.08 8,517.33 .00 16,761.86 8,252.32 .00 653.82 1,675.00 .00 37,729.23 898.76 241.69 4,739.26 104,920.12 .00 .00 .00 .00 .00 .00 .00 .00 .00 .0	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	146,381.76 99,828.92 143,443.67 .00 94,784.14 70,687.68 .00 7,846.18 6,125.00 7,000.00 460,451.77 10,150.24 2,847.31 51,580.74 1,076,619.88 .00 .00 .00 .00 .00 .00 .00 .00 .00	4.8% 5.1% 5.6% .0% 15.0% 10.5% .0% 7.7% 21.5% .0% 7.66% 8.1% 7.8% 8.4% 8.9% .0% .0% .0% .0% .0% .0% .0% .0% .0% .0
TOTAL PD PATROL SERVICES	5,771,738	0	5,771,738	483,696.05	.00	5,288,041.95	8.4%



FOR 2024 01							
ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
deneral Fond	ALLKOP	THI CCUA	BODGET	THE EXICIDED	ENC/ KEQ	BODGET	03LD
12012553 PD SUPPORT SERVICES							
12012553 511001 SALARIES - FULL 12012553 511002 SALARIES - PART 12012553 511003 SALARIES - EARL 12012553 511004 SALARIES - HOLI 12012553 511009 SALARIES - ADJU 12012553 513001 OVERTIME - REGU 12012553 513002 OVERTIME - TRAI 12012553 513004 OVERTIME GRANT 12012553 514000 EDUCATION INCEN 12012553 514000 EDUCATION INCEN 12012553 521100 HEALTH INSURANC 12012553 521200 DENTAL INSURANC 12012553 521300 LIFE INSURANCE 12012553 522000 SOCIAL SECURITY 12012553 523000 RETIREMENT CONT 12012553 523000 RETIREMENT CONT 12012553 525000 UNEMPLOYMENT CO 12012553 526000 WORKERS' COMPEN 12012553 526000 WORKERS' COMPEN 12012553 533001 DISABILITY INSU 12012553 533004 MEDICAL SERVICE 12012553 533004 MEDICAL SERVICE 12012553 544900 RENTAL OF EQUIP 12012553 544900 RENTAL OF EQUIP 12012553 554000 ADVERTISING 12012553 554000 PRINTING AND BI 12012553 556000 PRINTING AND BI 12012553 556000 TRAVEL 12012553 561003 OFFICE SUPPLIES 12012553 561003 OFFICE SUPPLIES 12012553 561005 PUBLICATIONS	236,383 195,009 0 0 3,000 0 2,406 50,284 1,200 512 32,831 32,688 0 0 0 2,511 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		236,383 195,009 0 0 0 3,000 0 0 2,406 50,284 1,200 0 0 0 2,511 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	19,177.58 12,964.19 .00 .00 .00 .00 .00 .00 .00 .00 .00 .0	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	217,205.42 182,044.81 .00 .00 .00 2,815.85 .00 .00 2,406.00 45,992.30 1,100.00 467.36 30,415.11 30,017.41 .00 .00 .00 .00 .00 .00 .00 .00 .00 .0	8.1% 6.6% .0% .0% .0% 6.1% .0% .0% .0% .0% 8.5% 8.3% 8.7% 7.4% 8.2% .0% .0% .0% .0% .0% .0% .0% .0% .0% .0



FOR 2024 01							
ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12012553 573900 OTHER EQUIPMENT 12012553 581000 DUES AND FEES 12012553 589007 CITY WIDE PROGR	0 0 0	0 0 0	0 0 0	.00 .00 .00	.00 .00 .00	.00 .00 .00	. 0% . 0% . 0%
TOTAL PD SUPPORT SERVICES	556,824	0	556,824	42,063.94	.00	514,760.06	7.6%
TOTAL GENERAL FUND	8,810,290	0	8,810,290	684,394.71	228,801.71	7,897,093.58	10.4%
TOTAL EXPENSES	8.810.290	0	8.810.290	684.394.71	228.801.71	7.897.093.58	



FINANCIALS FOR JULY 2023

FOR 2024 01								
		ORICINAL	TRANFRS/	DEVICED			A\/ATI ADI F	DCT
		ORIGINAL APPROP	ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REO	AVAILABLE BUDGET	PCT USED
						,		
	GRAND TOTAL	8,810,290	0	8,810,290	684,394.71	228,801.71	7,897,093.58	10.4%

** END OF REPORT - Generated by Rhonda Morganti **



DISPATCH FINANCIALS FOR JULY 2023

FOR 2024 01							
ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
deneral Pond	ATTROI	ADJUTHTU	BODGET	TID EXIENDED	LNC/ KLQ	Bobdet	0325
12030153 DISPATCH CENTER							
12030153 511001 SALARIES - FULL 12030153 511002 SALARIES - PART 12030153 511004 SALARIES - HOLI 12030153 511019 SALARIES - ADJU 12030153 513001 OVERTIME - REGU 12030153 513002 OVERTIME - REGU 12030153 516000 LONGEVITY 12030153 521100 HEALTH INSURANC 12030153 521200 DENTAL INSURANC 12030153 521300 LIFE INSURANCE 12030153 522000 SOCIAL SECURITY 12030153 523000 RETIREMENT CONT 12030153 525000 UNEMPLOYMENT 12030153 525000 UNEMPLOYMENT 12030153 526000 WORKERS' COMPEN 12030153 532001 STAFF DEVELOPME 12030153 533004 MEDICAL SERVICE 12030153 533004 MEDICAL SERVICE 12030153 533004 MEDICAL SERVICE 12030153 533004 MEDICAL SERVICE 12030153 534001 STAFF DEVELOPME 12030153 534001 STAFF EE COMPU 12030153 534001 STATE FEE COMPU 12030153 534001 STATE FEE COMPU 12030153 544500 LABOR NEGOTIATI 12030153 544500 LABOR NEGOTIATI 12030153 554000 ADVERTISING 12030153 554000 ADVERTISING 12030153 556000 TUITION 12030153 5573401 ADMIN EQUIPMENT 12030153 573401 ADMIN EQUIPMENT 12030153 573401 OTHER EQUIPMENT 12030153 573401 OTHER EQUIPMENT 12030153 573900 OTHER EQUIPMENT 12030153 573900 DUES AND FEES	559,304 2,000 20,724 0 0 44,000 975 157,205 3,207 1,360 44,475 84,569 0 682 6,024 5,542 0 0 1,584 0 24,031 0 3,474 500 0 2,000 1,750 3,200 2,500 14,150 0 550		559,304 2,000 20,724 0 0 44,000 975 157,205 3,207 1,360 44,475 84,569 682 6,024 5,542 0 0 1,584 0 24,031 3,474 500 2,500 1,750 3,200 2,500 14,150 0 550	39,757.06 1,832.89 820.88 1,042.14 .00 10,288.86 675.08 375.00 7,064.06 179.15 73.37 3,489.30 8,548.08 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	519,546.94 167.11 19,903.12 -1,042.14 .00 33,711.14 -675.08 600.00 150,140.94 3,027.85 1,286.63 40,985.70 76,020.92 .00 682.00 5,682.75 3,469.00 .00 1,188.00 .00 1,188.00 .00 10,395.93 .00 3,474.00 500.00 2,000.00 1,750.00 3,200.00 14,150.00 .00 .00	7.1% 91.6% 4.0% 100.0% .0% 23.4% 100.0% 38.5% 4.5% 5.6% 5.4% 7.8% 10.1% .0% .0% .0% .0% .0% .0% .0% .0% .0% .0
TOTAL DISPATCH CENTER	983,806	0	983,806	86,370.88	4,770.31	892,664.81	9.3%
TOTAL GENERAL FUND	983,806	0	983,806	86,370.88	4,770.31	892,664.81	9.3%
TOTAL EXPENSES	983,806	0	983,806	86,370.88	4,770.31	892,664.81	



DISPATCH FINANCIALS FOR JULY 2023

FOR 2024 01								
		ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
	GRAND TOTAL	983,806	0	983,806	86,370.88	4,770.31	892,664.81	9.3%

** END OF REPORT - Generated by Rhonda Morganti **



REVENUE FOR JULY 2023

FOR 2024 01						
ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
				-	-	
12011 POLICE CITY REVENUE						
12011 400403 AMUSEMENT PERMITS 12011 400407 PISTOL PERMITS 12011 402110 INCOME FROM COPY M 12011 402111 OUTSIDE SECURITY S 12011 402112 OUTSIDE DUTY ADMIN 12011 402115 ALARM FEES 12011 402120 WRECKER SERVICE IN 12011 402121 DOG SHELTER & TRAN 12011 402121 DOG FINES 12011 405201 COURT FINES 12011 405202 PARKING TICKETS 12011 405203 EXCESS ALARM PENAL 12011 406204 MISCELLANEOUS REVE 12011 406209 POLICE RESTITUTION 12011 406210 WITNESS FEES 12011 406216 HOST TRAINING FEES 12011 406299 INSURANCE CLAIM RE	-1,200 -7,000 -210,000 -5,200 -2,000 -12,000 -5,500 -4,300 -2,200 -300 -0 -6,000 -10,000	0 0 0 0 0 0 0 0 0 0	0 -1,200 -7,000 -210,000 0 -5,200 0 -2,000 -12,000 -5,500 -4,300 -2,200 -300 0 -6,000 -10,000	.00 -10.00 -276.00 -390.35 .00 -80.00 .00 -25.00 .00 -50.00 .00 -40.00 -150.00 .00 .00	-1,190.00 -6,724.00 -209,609.65 .00 -5,120.00 .00 -1,975.00 -12,000.00 -5,500.00 -4,250.00 -2,200.00 -2,160.00 -150.00 .00 -6,000.00 -10,000.00	.0% .8% 3.9% .0% .0% 1.5% .0% 1.3% .0% 1.2% .0% 1.2% .0% 1.8% 50.0% .0%
TOTAL POLICE CITY REVENUE	-267,900	0	-267,900	-1,021.35	-266,878.65	. 4%
12012 POLICE STATE REVENUE						
12012 402116 DRUG GRANT NEW HAM 12012 402117 HIGHWAY SAFETY GRA 12012 402118 PEDESTRIAN GRANT 12012 402119 DWI GRANT	0 0 0 0	0 0 0 0	0 0 0 0	.00 .00 .00	.00 .00 .00 .00	. 0% . 0% . 0% . 0%
TOTAL POLICE STATE REVENUE	0	0	0	.00	.00	.0%
12013 POLICE FEDERAL REVENUE						
12013 402113 LLEBG GRANT 12013 402114 JUSTICE DEPARTMENT	0	0	0	.00	.00 .00	.0%
TOTAL POLICE FEDERAL REVENUE	0	0	0	.00	.00	.0%
TOTAL GENERAL FUND	-267,900	0	-267,900	-1,021.35	-266,878.65	. 4%
TOTAL REVENUES	-267,900	0	-267,900	-1,021.35	-266,878.65	



REVENUE FOR JULY 2023

FOR 2024 01							
		ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
	GRAND TOTAL	-267,900	0	-267,900	-1,021.35	-266,878.65	. 4%

** END OF REPORT - Generated by Rhonda Morganti **

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM						
1. EMPLOYEE NAME: Of	ficer Zachary Masse	DATE: 6/30/2023						
2. TYPE OF ENTRY _XX_RECOMMENDATIONCOUNSELINGTRAINING INTERVIEWDISCIPLINARYEVALUATION/FOLLOW UPOTHER								
3. NARRATIVE: On 06/15/23, a citizen came into the station to thank Officer Masse for helping him get access to services and for getting him in touch with Outreach Coordinator Erin Nasino. 4. ACTION TAKEN BY SUPERVISOR:								
Letter of recommendation completed. SIGNATURE: DATE: 4/30/2-3								
5. COMMENTS/RECOMM Great jobl Keep op the Recognition SIGNATURE: Double	e good vork! Follow d	COMMANDER: Lo Conniesson Con 7.3.23						
6. COMMENTS OF DEPUT Great Costones Servi SIGNATURE: Jasen								
7. COMMENTS OF CHIEF	OF POLICE: Great job	Each! Thank you						
SIGNATURE:	SIGNATURE: DATE: 7-5-23							
8. ACKNOWLEDGMENT OF EMPLOYEE: I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation. EMPLOYEE SIGNATURE: DATE: 1/20/23								

ROCHESTER POLICE DEPARTMENT



23 WAKEFIELD STREET ROCHESTER NH, 03867-1933

BUSINESS (603) 330-7127 FAX (603) 330-7159 https://police.rochesternh.gov

"Dedication, Pride, Integrity"

POLICE COMMISSION

DEREK J. PETERS

Chairman

DAVID R. STEVENS

Vice-Chairman

DAVID E. WINSHIP, JR.

Commissioner



June 30, 2023

To: Captain Pinkham From: Lieutenant Turner Ref: Citizen thank you

Captain Pinkham,

On June 15, 2023, came to the station lobby wanting to express his gratitude to Officer Zachary Masse for helping him and his son with getting in touch with Erin Nasino. They had come to the lobby to warm up a few weeks back and he said Officer Masse was very helpful with telling them about available resources and was very kind to them. Since getting in touch with Erin, they are no longer homeless and are in a temporary housing situation while Erin is working with them further.

Officer Masse's efforts prompted a citizen to want to come to the station and thank him personally. Officer Masse wasn't working at the time but I have since passed it along. I recommend that this letter be added to Officer Masse's personnel file.

Respectfully,

Lieutenant Elizabeth Turner

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM						
1. EMPLOYEE NAME: Mad	deline Brinkman (Moule)	DATE: 6/20/2023 TIME: 1134						
2. TYPE OF ENTRY X	_ RECOMMENDATION	COUNSELING						
7	TRAINING INTERVIEW	DISCIPLINARY						
EVALUATION/FOLLOW UPOTHER								
3. <u>NARRATIVE</u> : Maddie assisted a patron and his son in the lobby along with Officer Masse on helping get resources to the male and his son. They were displaced and had no living arrangements. Maddie recommended getting him in touch with Erin Nasino at the welfare office and the male and his son now have suitable housing. The male came in and expressed his gratitude – See attached email from Lt. Turner.								
4. ACTION TAKEN BY SUPERVISOR:								
Great Job, Mad		(12)-2						
SIGNATURE: DATE: 6 30 33								
5. COMMENTS/RECOMMENDATIONS OF SUPPORT COMMANDER: Thank you for your service to the community. Great Job.								
SIGNATURE:	DATE:	6. 21.2023						
6. COMMENTS OF DEPUT Maddie - Thouk 9 SIGNATURE: form	la fer your profession	wlinn! 6.21.23						
7. COMMENTS OF CHIEF	OF POLICE: Contiob	Wate! Tharkupa &						
SIGNATURE:	DATE:	6-23-23						
8. ACKNOWLEDGMENT	OF EMPLOYEE:							
I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.								
EMPLOYEE SIGNATURE;	Made	_ DATE: 7011023						

Keri Devine

From:

Elizabeth Turner

Sent:

Thursday, June 15, 2023 10:12 PM

To: Subject: Keri Devine Thank you

Keri,

Just letting you know that came in tonight wanting to express his gratitude to Maddie and Officer Masse for their help in getting him and his son in touch with Erin. They had come in the lobby to warm up one night and he said Maddie was very helpful and kind to them. Since their help and getting in touch with Erin, they are no longer homeless and are in a temporary housing situation while Erin is working with them further.

Just wanted to pass it along.

Liz

Lieutenant Elizabeth Turner Patrol Division Rochester Police Department 23 Wakefield Street Rochester, NH 03867 (603) 330-7128

Email sent to and from this City of Rochester email address is subject to NH RSA 91-A (the NH Public Records Law) and may, subject to certain exemptions, be subject to disclosure to third parties. This email message and any attachments may contain information that is confidential and/or legally privileged in accordance with applicable laws or regulations. It is intended only for the use of the person and/or entity identified as recipient(s) in the message. If you are not an intended recipient of this message, please notify the sender immediately and delete the material. Do not print, deliver, distribute or copy this message, and do not disclose its contents or take any action in reliance on the information it contains unless authorized to do so. Thank you.

RECORD #	ROCHESTER POLICE	PERSONNEL RECORDS	
	DEPARTMENT	ENTRY FORM	
1. EMPLOYEE NAME: Garstin, Jacob		DATE: 06/02/2023 TIME: 0845	
2. TYPE OF ENTRY RE	COMMENDATION	COUNSELING	
	ning interview	_ DISCIPLINARY	
EVAI	LUATION/FOLLOW UP _	X_OTHER	
3. NARRATIVE: Detective Garstin was thanked by Director Scippa of the New Hampshire Police Standards and Training for providing training assistance to the 191st Full Time Academy. Director Scippa wrote "Your assistance was a substantial help to our staff and to the recruits of this session. The support that you have provided to the training efforts of our recruits serves New Hampshire law enforcement and the communities that these recruits will serve."			
4. <u>ACTION TAKEN BY SUPERVISOR:</u> Thank you for your commitment to this State and providing assistance in training the next generations of New Hampshire law enforcement.			
SIGNATURE: Jacob A Beijamin DATE: 06/02/2023			
5. COMMENTS/RECOMMENDATIONS OF SUPPORT COMMANDER: Great job Jake! Thank you for your dedication to our profession.			
SIGNATURE: DATE: 6.5-2013			
6. COMMENTS OF DEPUTY CHIEF OF POLICE: Great work fake! Thunk gas for all yas do. SIGNATURE: from Thomas DATE: 6.7-23			
7. COMMENTS OF CHIEF OF POLICE: Great works. Thank you for helping thain the next queention of cops.			
SIGNATURE:	DATE:し-つ	- 23	
8. ACKNOWLEDGMENT OF	EMPLOYEE:		
I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.			
EMPLOYEE SIGNATURE: MATE: 7/6/23			



State of New Hampshire

POLICE STANDARDS & TRAINING COUNCIL Arthur D. Kehas

Law Enforcement Training Facility & Campus 17 Institute Drive, Concord, N.H. 03301-7413 603-271-2133 – Fax: 603-271-1785

TDD Access: Relay NH 1-800-735-2964



John V. Scippa Director

May 08, 2023

Detective Jacob Garstin Rochester Police Department 23 Wakefield Street Rochester, NH 03867

RE: Letter of Appreciation

Dear Detective Jacob Garstin:

On behalf of my entire staff, I want to take this opportunity to thank you for providing assistance to the New Hampshire Police Standards and Training during the 191st Full Time Academy session. Your assistance was a substantial help to our staff and to the recruits of this session.

The support that you have provided to the training efforts of our recruits serves New Hampshire law enforcement and the communities that these recruits will serve.

Thank you again for your assistance, and please pass along my appreciation and warm thoughts to your agency.

Sincerely,

John V. Scippa

Director

New Hampshire Police Standards and Training

JVS/dlm

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM		
1. EMPLOYEE NAME: DeCost, Kendall		DATE: 06/02/2023 TIME: 0845		
2. TYPE OF ENTRY RECOMMENDATION COUNSELING TRAINING INTERVIEW DISCIPLINARY EVALUATION/FOLLOW UP X_OTHER				
3. <u>NARRATIVE:</u> Detective DeCost was thanked by Director Scippa of the New Hampshire Police Standards and Training for providing training assistance to the 191st Full Time Academy. Director Scippa wrote "Your assistance was a substantial help to our staff and to the recruits of this session. The support that you have provided to the training efforts of our recruits serves New Hampshire law enforcement and the communities that these recruits will serve."				
4. <u>ACTION TAKEN BY SUPERVISOR:</u> Thank you for your commitment to this State and providing assistance in training the next generations of New Hampshire law enforcement.				
SIGNATURE: Janes A. Berjamia DATE: 06/02/2023				
5. COMMENTS/RECOMMENDATIONS OF SUPPORT COMMANDER: Great job Kendell! Thank you for your dedication to our profession				
SIGNATURE: DATE: (.5.2.2)				
6. COMMENTS OF DEPUTY CHIEF OF POLICE: Great work Kendall! Than you for all jou do! SIGNATURE: fann Thum DATE: 6.7.23				
7. COMMENTS OF CHIEF OF POLICE: Great gob Kendall! Thank you for helping the next generation of cops.				
SIGNATURE: DATE: 67-23				
8. ACKNOWLEDGMENT OF EMPLOYEE:				
I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.				
EMPLOYEE SIGNATURE: MUMA DATE: 7 16 2023				



State of New Hampshire

POLICE STANDARDS & TRAINING COUNCIL

Arthur D. Kehas

Law Enforcement Training Facility & Campus 17 Institute Drive, Concord, N.H. 03301-7413 603-271-2133 – Fax: 603-271-1785

TDD Access: Relay NH 1-800-735-2964



John V. Scippa Director

May 08, 2023

Detective Kendall DeCost Rochester Police Department 23 Wakefield Street Rochester, NH 03867

RE: Letter of Appreciation

Dear Detective Kendall DeCost:

On behalf of my entire staff, I want to take this opportunity to thank you for providing assistance to the New Hampshire Police Standards and Training during the 191st Full Time Academy session. Your assistance was a substantial help to our staff and to the recruits of this session.

HANKYOU'.

The support that you have provided to the training efforts of our recruits serves New Hampshire law enforcement and the communities that these recruits will serve.

Thank you again for your assistance, and please pass along my appreciation and warm thoughts to your agency.

John V. Solppa

New Hampshire Police Standards and Training

JVS/dlm

R	EC	O!	25	#

PERSONNEL RECORDS ENTRY

ROCHESTER POLICE DEPARTMENT Rochester, New Hampshire

1.) Employee: Andrew Swanl	berry	Date:		
		Time:		
2.) Type of Entry:	Recommendation Training Interview Evaluation	Counseling Disciplinary Other		
3.) Narrative: Capt. Swanberry is thanked by a recent graduate of the Citizens Academy.				
4.) Action Taken By Supervis	sor:			
		DATE		
5.) Comments of Bureau Commander:				
	-	DATE		
6.) Comments of Chief of Police: Great job Andrew, the citizen's academy is a great way to display the great things we do at the PD. Organizing this program is not an easy task, but you did a great job to ensure the participants were exposed to as many aspects of the department as possible.				
Signature of Chief of Police		7-5-23 DATE		
7.) Acknowledgment of Emp				
I have this date been made aware of the information contained on this record, and afforded an opportunity to review the associated documentation.				
		75.2123		
Signature of Employee:	_	DATE		

Chief Gary Boudreau
Rochester Police Department
31 Wakefield Street
Rochester, NH 03867

JUN 2 2 2023

OFFICE OF THE CHIEF
ROCHESTER POLICE DEPA

RE: Rochester Police Department Citizens' Police Academy.

Chief Boudreau,

I am writing to acknowledge what a great experience I had as a participant in the Citizens' Police Academy, Class of 2023.

The Academy allowed me to experience first-hand what the Rochester Police Department is really all about. My expectations when enrolling were to learn about the department as an organization within the city and to better understand its' role in the community.

The class was set up to do just that by encouraging active class participation in each topic area covered. Each Rochester P. D. presenter to the class made a point to use real situations as examples in order to help the participants better understand the topic.

Captain Swanberry did an exceptional job in aligning classroom and field activities which gave participants a clear understanding of how the Rochester P. D. operates in serving the City and its community members.

Sincerely,

William L. Elwell

Copy to:

Police Commission Board Members

William L. Elevell

Rochester City Manager

Rochester Police Captain Andrew Swanberry

,				
n	RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM	
	1. EMPLOYEE NAME:	Officer Lazzar	DATE: 7/1/2023 TIME: 1600	
	2. TYPE OF ENTRY _x_RECOMMENDATIONCOUNSELINGTRAINING INTERVIEWDISCIPLINARYEVALUATION/FOLLOW UPOTHER			
	3. <u>NARRATIVE</u> : On 6/20/2023, Christina Paquette emailed the department to thank Officer Lazzar for her participation in their summer reading program's summer kick off. Christina stated that Officer Lazzar was amazing with the families that attended, stating that she may have found her true calling as the Bubble Master. Officer Lazzar's participation had a great impact on the families that day and is a shining example of how our presence can build positive connections and trust with our citizens and community.			
*	4. <u>ACTION TAKEN BY SUPERVISOR:</u> Copy submitted to be placed in Officer Lazzar's personnel record. SIGNATURE: DATE: 7/2/23			
	5. COMMENTS/RECOMM Community Policing at it for recognition SIGNATURE:	ENDATIONS OF PATROL s best & Gleat sob Sovah DATE:	! Forward to Commission	
	6. COMMENTS OF DEPUT Nice Job Surah!! SIGNATURE: func	Thank you for all	II	
	7. COMMENTS OF CHIEF OF POLICE: Awasone job Sarah! These types of interactions make hope impacts, thank you.			
	SIGNATURE:	DATE:	7-11-23	

Nicole Knox

From:

Elizabeth Turner

Sent:

Thursday, June 22, 2023 6:09 PM

To:

Nicole Knox

Subject:

Fwd: Thank You!

Attachments:

Lazzar 2.jpg; Lazzar.jpg

Follow Up Flag:

Follow up

Flag Status:

Flagged

Nicole,

Can you complete an atta boy for her?

Liz

Get Outlook for iOS

From: Keri Devine <keri.devine@rochesternh.gov> Sent: Wednesday, June 21, 2023 4:46:10 PM

To: PD Supervisors <pdsupervisors@rochesternh.gov>

Subject: FW: Thank You!

From: Christina Paquette <christina.paquette@rochesternh.gov>

Sent: Tuesday, June 20, 2023 12:59 PM

To: Keri Devine < keri.devine@rochesternh.gov>; Jason Thomas < jason.thomas@rochesternh.gov>

Cc: Gary Boudreau <gary.boudreau@rochesternh.gov>

Subject: Thank You!

Good Afternoon,

As your Officers always are, Officer Lazzar was amazing with our families. We appreciate all that your entire Dept. does for us.

I think she may have found her true calling while she was here. Bubble Master....

Christina Paquette
Children's Librarian
Rochester Public Library

603-335-7549

"Play is often talked about as if it were a relief from serious learning. But for children play is serious learning. Play is really the work of childhood." Fred Rogers

