

ROCHESTER, NH POLICE COMMISSION

AGENDA

May 3, 2023 7:00 P.M.

POLICE DEPARTMENT LECTURE HALL

2ND FLOOR – 23 WAKEFIELD STREET ROCHESTER, NH

1. CALL TO ORDER

- A. Pledge
- B. Opening Prayer
- C. Roll Call by the Clerk

2. PUBLIC COMMENT

3. ACCEPTANCE OF MINUTES:

- A. April 5, 2023

4. OLD AND UNFINISHED BUSINESS:

- A. Any Old Business before the Commission

5. NEW BUSINESS:

- A. Monthly Reports
 - 1). Operations
 - 2.) Administration
- B. Other

6. CORRESPONDENCE:

- A. Juvenile Division Coordinator Nicole Rodler was presented with the Granite State Award for the work previously done on the Juvenile Justice Transformation at the DCYF Conference.
- B. ACO Sue Paradis is thanked for efforts in finding a lost dog.

7. INFORMATION:

- A. Information Other; enclosed with Agenda: Any discussion.
- B. Other

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

- A. RSA 91-A:3 (II-a) Personnel



**Rochester Police Commission
Rochester, NH 03867**

Derek J. Peters, Commissioner
David R. Stevens, Commissioner
David E. Winship, Jr. Commissioner

MINUTES OF THE POLICE COMMISSION MEETING

The Rochester Police Commission held their regular monthly meeting on Wednesday, April 5, 2023 at 7:00 P.M. in City Hall, Council Chambers. Participants in this meeting: Comm. Peters (by remote feed), Comm. Stevens, Comm. Winship, Chief Boudreau, Dep. Chief Thomas, Capt. Swanberry, Secretary Warburton, and invited guests.

Chaplain Cilley was excused.

The meeting called to order at 7:00 P.M.

All participated in the pledge of allegiance.

A. Roll Call. The clerk called the roll marking Comm. Peters (by remote feed), Comm. Stevens and Comm. Winship present.

B. Remote Attendance: Comm. Stevens chaired the meeting, and inquired of Comm. Peters if he was physically unable to attend tonight's meeting in person. Comm. Peters confirmed that was true. Comm. Stevens inquired if any other person was in the room with Comm. Peters. Comm. Peters stated no one else was there.

All votes to be by roll call vote.

2. PUBLIC COMMENT: No one present offered any public comment.

3. ACCEPTANCE OF MINUTES:

A. March 1, 2023.

Comm. Winship MOVED to accept the minutes of the March 1, 2023 meeting. Comm. Peters SECONDED the motion. The motion to accept the minutes as presented PASSED by roll call vote 3-0; Comm. Peters yes, Comm. Winship yes, Comm. Stevens yes.

4. OLD AND UNFINISHED BUSINESS:

A. Body Camera Project Update: The body cameras are in all set up and ready. We just received the additional mounts for the outer carriers. We need to finish the training and then go live. We are waiting for just one piece of the redaction software as well.

April 5, 2023 Meeting

Comm. Stevens asked if we would be live by April 15.

Chief Boudreau said he would like to be.

5. NEW BUSINESS:

A. Oath of Office – Nicholas Alexander promotion to Sergeant

The oath of office for promotion to Sergeant was administered to Officer Alexander by Secretary Becky Warburton.

A recess was called at 7:08 P.M. for pictures. The meeting returned to session at 7:17 P.M.

B. 2022 Year End Report. Chief Boudreau said that we have started putting this together but it needed more tweaks before releasing it.

C. Monthly Reports

1). Operations. Capt. Swanberry noted that we had some positive Community Policing this period. The Honor Guard presented the flag detail at the CHaD Battle of the Badges hockey game. We also had several officers reading to students in the elementary schools.

The number of cases in ISB remain the same, but the call outs this period were more. There were 8 call outs, and 2 evidence call outs, along with five backgrounds. There were 21 phones analyzed with Cellebrite. There is more work being done in ISB with the shifting of resources.

Comm. Peters said we've added a couple of detectives. Has that helped out. I noticed our cases are up to 82. Are we still down one or two in there?

Capt. Swanberry said that we moved 1-2 in, and we've had one out on a medical leave. There are more cases going to detectives, but they are also busy in their own work. Not all the cases are coming from patrol.

Comm. Peters asked if they've been able to handle the work with the staff they have.

Capt. Swanberry said they have, for the time being. There has been some struggle with the increases but they are handling it.

COMMUNITY ENGAGEMENT/PROBLEM ORIENTED POLICING (POP). CEO Kimbrough conducted an active shooter training at a school. He participated in the Waypoint sleep out with Diversion Coordinator Rodler. He attended both the Skate with a Cop and the Guns and Hoses Hockey game.

The POP Unit filed charges on a suspect involved in a spree of copper thefts. They did a good job with that. With the promotion of Officer Alexander, Officer Crawford was moved into the POP Unit, so we have two officers in there again. .

Comm. Peters said typically we have four people in POP with the Sergeant. So we only have two in there now?

Capt. Swanberry said we are at two now. We don't have a second sergeant on the support side. We have five sergeants in patrol to help in the experience gap. Lt. Aucoin is directly overseeing POP with his other duties. The CEO is not part of the POP Unit but they work closely together if they need manpower or assistance.

Comm. Peters asked once we get more people on line are we going to add another person to that unit?

Chief Boudreau replied we have talked about that potentially. But also in discussion is possibly a motor vehicle officer or two for traffic enforcement. We have to balance our needs without making the patrol division too lean.

COMMUNICATIONS: The center still has an on-going staffing shortage; and are still down five positions. We have one in training, who is doing well. We have another slated to start on April 10, and one in background. All of the Dispatchers attended a mental health first aid class, which is an abbreviated CIT that will help them dealing with people on the phone. This was coordinated by our Juvenile Division coordinator Nicole Rodler and also Sgt. Williams-Hurley who are certified trainers in this.

2.) Administration. Dep. Chief Thomas said we are still working with NEVO to get the new cars outfitted. The additional front line vehicle ordered in this fiscal year is in at McFarland Ford. It is being painted this week.

We were able to get Sergeant Alexander into the first line supervisor course hosted by FBI LEEDA. There were three officers certified in crisis intervention training. We have five additional officers slated for this training in this calendar year, which puts the patrol division at about 70% of our officers trained in CIT by the end of this year.

Officer Mills has moved into phase two of field training. Officer Birmingham is nearing completion of the academy and is set for graduation on April 28. Officer Settele and Officer Hill are progressing well in the academy and on track to graduate on June 16.

There are currently five conditional offers with backgrounds underway. Three of those backgrounds have been submitted for the Chief's review, one should be completed shortly and the final background has just started due to a delay in obtaining personal history statements from the applicant.

Comm. Peters asked when will they go to the Academy?

Dep. Chief Thomas said that of the four, one is certified out of Vermont and will only need the law package, which he has been registered for. Two of the non-certified officers are set for the Academy in June, and the third non-certified will go to the July Academy due to a request from the military that he attend a planned 21-day training in California in June.

Comm. Stevens inquired if we are on track for finishing FY23 in the black? Any concerns in lines, such as overtime?

Chief Boudreau responded that overall we will finish in the black because of attrition savings in salaries and benefits. But both overtime lines are well-expended right now. We haven't had to move money at this point. The O&M lines are looking pretty good.

Comm. Peters asked would you say the overtime is due to manning dispatch more. And they can't absorb it in their budget?

Chief Boudreau said no, the overtime in dispatch comes from the dispatch budget, whether its police, firefighters or dispatchers. The overtime on the police side is related to court, and covering open shifts for time off, or minimum staffing, and to cover training.

Comm. Peters said that we have taken a big jump in training. Pleased to see that. It's good to get them out there and not doing it all on line.

Chief Boudreau said training is important. The training requirements (from LEACT) are increasing over the next couple of years. We have a young in years of service department, so training is extremely important for them.

Comm. Peters asked if we have any open slots?

Dep. Chief Thomas said on paper, no, assuming every conditional offer is hired. If someone washes out of a background we would.

Chief Boudreau said full staffing doesn't mean everyone is on the road. If you're not certified it is close to a year from hire date to solo patrol. So even at "full staff" we are still down positions due to various stages of training.

Comm. Peters commented it is a credit to all of us for staying on the ball and getting potential officers before the Commission, interviewed and conditional offers. Kudos also goes to the officers making recommendations and bringing people before the department for consideration.

D. Other.

1. CAD RMS. Chief Boudreau updated the Commission on the CAD RMS replacement project (computer aided dispatch, records management system). We have had multiple meetings and have been reviewing the contract. There are a lot of details and questions because this spans across police, fire, dispatch. We've forwarded off the contract to the City Manager to sign with CSI.

Once we sign the contract, they'll be "stepping on the gas" to start the process. We hope by the end of summer to be moved to the CSI platform. This is going to be a labor intensive project on their part and on our part. We have been with our current vendor since 1996, so there is a lot of data conversion that must be verified. So we are going to assign a point person for the PD to do that. I've assigned Captain Pinkham to be that person. He's been in patrol, in detectives, in evidence so he has a good idea of all of those areas. This will take a significant amount of his time once that process gets moving. Comm. Supervisor Devine will also be heavily involved.

6. CORRESPONDENCE:

Correspondence received for the month included: Off. Kimbrough is thanked for customer service and diligence in providing information to a local defense attorney. The attorney
April 5, 2023 Meeting

was impressed that although the inquiry didn't fall under Off. Kimbrough's "job" he took the time to get him the information he was seeking.

7. INFORMATION:

Comm. Peters wanted to remind everyone that Roger Allen Park will be opening for the season in the next two weeks. We should expect to see an increase in traffic on Chestnut Hill Road. He'd like to see us doing some extra patrols out there for safety.

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

Commissioner Stevens MOVED to enter a nonpublic session at 7:34 P.M. pursuant to RSA 91-A: 3, paragraph II, section A (personnel). Comm. Winship SECONDED the motion. The motion PASSED by roll call vote 3 – 0 with Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

The non-public session closed at 8:07 P.M. on a MOTION by Comm. Peters. Comm. Stevens SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

Comm. Peters MOVED to seal the minutes of the non-public session. The motion was SECONDED by Comm. Stevens. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

9. MISCELLANEOUS:

Comm. Peters MOVED to approve the evaluation of Off. Zachary Marsh (no merit per CBA) and the evaluations and merit track advancement for Off. Adam Govoni (Step 8) and Off. Shane Downs (Step 3). Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

10. ADJOURNMENT:

Comm. Stevens MOVED to adjourn. SECOND by Comm. Winship at 8:07 P.M.

Respectfully Submitted

Rebecca J. Warburton
Secretary

APPROVED BY COMMISSION:

**Patrol Division
Monthly Report
April 2023**

RENTAL PROPERTY OWNERS ASSOCIATION:

Lt. Bossi and Sgt. Benjamin attended the April RPOA meeting. Neither Lt. Bossi or Sgt. Benjamin spoke or presented at this meeting. A majority of the meeting revolved around a guest speaker who discussed eviction and legal matters involved in evictions. No major issues or concerns were brought up.

HONOR GUARD:

We are currently preparing to participate in the Law Enforcement Memorial Day services in Concord at the Police Memorial on 5/19 as well as the Rochester Memorial Day Parade on 5/29.

K-9:

There were no tracks during the month of April.

Respectfully Submitted,

Captain Todd Pinkham

**SUPPORT SERVICES DIVISION
MONTHLY REPORT
APRIL 2023**

INVESTIGATIVE SERVICES BUREAU (ISB)

- 38 Total cases sent to ISB from Patrol or detective generated
- 86 Total cases bring investigated currently
- 14 Cases presented to Grand Jury
- 14 True bills
- 8 ISB callouts including on-duty callouts
- 1 Evidence callouts
- 5 Background investigations
- 19 Compliance checks
- 28 Phones analyzed with Cellebrite

EVIDENCE

- 346 Pieces taken in
- 18 Pieces returned
- 49 Pieces destroyed

**COMMUNITY ENGAGEMENT OFFICER (CEO) & PROBLEM ORIENTED POLICING
UNIT (POP)**

The CEO's activity included:

- Officer Kimbrough attended the Explorers Program where he presented on SWAT material.
- Officer Kimbrough attended the monthly Crimeline meeting as well as a planning meeting for National Night Out.
- Officer Kimbrough worked with the Monarch School to have a student come to the station to perform general tasks around the building, which tasks could be applied while in the home.
- Officer Kimbrough attended Teen Night, taught traffic laws at a driver's education class, and conducted a civilian ride-along with a local high school student.
- Officer Kimbrough worked with the Outreach Coordinator with homelessness efforts.
- Officer Kimbrough attended Senior Breakfast and helped cook and serve the food, as well as converse with the elderly.
- Officer Kimbrough conducted extra patrols and foot beats in the downtown area.

POP's activity included:

- 19 arrests were made this past month.
- 8 search warrants completed for investigations.
- 7 open investigations
- Officers Colson and Crawford continued to monitor the storage unit locations. They have built relationships with management at self-storage locations. They have also been conducting patrols in the areas daily.

- Officers continue to foster relationships with management at hotels and motels.
- Officers Colson and Crawford attended an Undercover Operations training through New England HIDTA.

COMMUNICATIONS CENTER (DISPATCH)

- We celebrated National Telecommunicators Week the week of April 9 where we recognized the hard work of our dispatchers.
- One dispatcher-in-training is progressing well and is expected to be released from training mid-May.
- One dispatcher started on April 10 and is training on second shift.
- One dispatch applicant in the background process withdrew their application in favor of a job outside of public service.
- One dispatcher attended a NH Emergency Dispatch Association conference where they received training on multiple topics.
- The Dispatch Supervisor attended one day of the NHEDA conference to demonstrate our Mobile Dispatch Center.

JUVENILE DIVISION / SCHOOL RESOURCE OFFICERS (SROs) / EXPLORERS

Juvenile Prosecution:

New Cases:

PETITIONS TO COURT: 5

PETITIONS TO DHHS: 13

CHINS: 1

CASES TO DIVERSION: 1

- Completed 2 warrants for Contempt for unpaid restitution, one case involving \$11,550 owed to the City of Rochester.

In addition to the normal case load work/review, preparation and court etc,

- 20 spent hours doing District Court/Prosecution work typically done by an Administrative Assistant

SRO Highlights:

Elementary Schools:

We do not have an SRO currently assigned, however we do have an “adopt a school” program where a patrol officer is assigned to each school as the point of contact and to attend event, conduct patrols and check in etc.

Middle School: Sgt. Deluca

- Has been assisting the school and DCYF with many investigations.
- Has completed several investigations regarding various issues.
- Taught a LEAD class.
- Completed regular safety checks
- Attended Teen Night.

High School: Officer Jackson

- Assisted school administration with different issues
- Counseled staff, students, and parents on various issues.
- Completed typical monthly/weekly duties of monitoring students, checking building for safety issues, lunch duty, Hanson Pines
- Assisted Patrol and ISB with cases that had connections to SHS.

Explorer Post: Detective Danie, Detective Johnson, and Officer Kimbrough

- Attended the monthly Explorers Meeting

DIVERSION PROGRAM/TEEN DRUG COURT

- Staff continues to actively sit on the Governor's Commission for Juvenile Justice Reform and the JJ Reform Commission's subcommittee for Racial, Ethnicity and Diversity.
- Nicole Rodler was presented with the Granite State Award for the work previously done on the Juvenile Justice Transformation at the DCYF Conference.
- Staff continues to meet with the Rochester Mental Health Alliance and the Opiate Abatement Committee.
- Staff, along with Sgt. Williams-Hurley, trained city leadership staff on Adult Mental Health First Aid.
- Staff continues to work with Waypoint, the CEO and City Outreach Coordinator on homeless resources and ideas for outreach.
- Staff attended a local collaborative meeting with Dover PD to start to coordinate local services better for youth and adults.
- Taught LEAD at RMS alongside Sgt. Deluca.
- Assisted the Strafford County Public Health Network's Prevention Committee to host a Legislative breakfast and hold educational awareness on current legislation matters.
- Attended a planning meeting for National Night Out.

HOUSING

- There were 34 Police calls for service and 16/Fire/EMS calls for service over the past month with no major issues or trends.
- The warmer weather brought many residents outdoors where Officer Babine was able to engage with them.
- Officer Babine has started scheduling meetings at complexes to make himself available to residents he does not see on a regular basis.

Respectfully Submitted,

Captain Andrew Swanberry
Support Services Division

ADMINISTRATIVE MONTHLY REPORT

April 2023

Financial/Purchasing:

- We are approximately 83% of the way through FY23, and our O&M lines are in good shape, and projections show us ending FY23 in the black.
- New England Vehicle Outfitters (NEVO) have started outfitting the new vehicles. They are still working on outfitting the first frontline cruiser.
- We picked up the new frontline vehicle that was added to the fleet in this FY from McFarland Ford this month. This vehicle is in the queue for outfitting with NEVO.
- Reference the FY24 budget, the City Manager presented his budget to the Council during their April 18th meeting. The Chief and I will be attending the “budget retreat” at DPW on May 5, 2023.
- There were no purchases over \$5,000 this month.

Training/Hiring:

- Throughout the month, several medical and psychological examinations were administered for police officer candidates in the final phases of their hiring processes (Zachary Bernstein, Noah McCann, and Ryan Ball). All three (3) officers will be joining certified officer Jason Harris on a start date of 05/08/23. This will leave one (1) open position for police officer. We have several applicants to fill that spot, and Commission interviews with qualified candidates will be forthcoming.
- Evidence Technician Edward Cilley attended the “Managing the Property and Evidence Room” training course from 04/03/23 to 04/07/23 at the Epping Police Department.
- On 04/05/23, Sgt. Cory Krochmal and Field Training Officer (FTO) Shane Downs attended “TASER Instructor” training at the Cheshire County Department of Corrections in Keene. Sgt. Krochmal just needed to be recertified where Officer Downs attended the entire instructor course. With the resignation of Sgt. Spencer Aube (TASER Instructor) leaving the department with just two (2) TASER instructors, the addition of Officer Downs as an instructor brings the department back up to three (3) instructors.
- From 04/10/23 to 04/14/23, Officer Matthew Kimball attended and was certified as a “Firearms Instructor” at the New Hampshire Police Standards and Training Facility (PSTC) in Concord.

- From 04/10/23 to 04/14/23, Officer Sarah Lazzar attended “Crisis Intervention Team (CIT) – Mental Health Awareness” certification at the New Hampshire National Guard Training Complex in Pembroke.
- From 04/11/23 to 04/13/23, Captain Andrew Swanberry attended “Basic Public Information” presented through the Emergency Management Institute/FEMA in Portsmouth.
- From 04/11/23 to 04/13/23, Communications Specialist Madeline Brinkman attended the New Hampshire Emergency Dispatchers Association (NHEDA) Training Conference in Bartlett.
- On 04/12/23, Detective Nicole Knox, Officer Thomas Seager, and Officer Douglas Crawford attended the “So, You Want to be a Supervisor” seminar presented by PRIMEX New Hampshire at their training facility in Concord.
- On 04/12/23 and from 04/17/23 to 04/20/23, Detective Adam Govoni continued with online training in computer forensics by completing the courses of “osTriage” and “BitTorrent Investigations”.
- On 04/15/23, the Great Bay Community College conducted a police officer entrance examination at their Portsmouth campus. This is the second time the examination was held at the college’s campus since the Covid-19 pandemic (last examination was on 11/05/22). There were twenty-two (22) participants who took the examination. All twenty-two participants achieved passing scores on the cognitive portion of the examination. For the second time in a row, the participation in the police entrance examination was extremely low as compared to pre-pandemic numbers when 125 to 200 participants would take the examination in years past. What is surprising about the most recent examination is that it was held just before graduation season for colleges and universities generating very little interest in the law enforcement profession.
- On 04/16/23, Officer Katelyn Mills entered Phase 3 of field training. The only area of concern is Officer Mills ability to consistently retain the overall orientation of Rochester. For this, Officer Mills may have her field training extended until she can demonstrate her ability to consistently navigate around Rochester.
- From 04/24/23 to 04/28/23, Officer Jonathan Labosier attended the Field Training Officer (FTO) course presented by JET Public Safety Training at the Dover Police Department.
- On 04/25/23, Sergeant Cost had to appear before the New Hampshire Police Standards and Training Council in order to make a request of perspective police officer Noah McCann being allowed to skip over the upcoming 193rd New Hampshire Police Academy and attend the 194th New Hampshire Police Academy that starts on 07/31/23. The reason for this consideration was due to Officer McCann’s military training obligations conflict with the start of the 193rd Police Academy.

- On 04/28/23, Officer Aidan Birmingham graduated from the 191st New Hampshire Police Academy with a return date to the police department on 05/01/23. After a brief period of refamiliarization in-service training, it is anticipated Officer Birmingham will be entering field training on 05/14/23.

- As of 04/30/23, Officer Jack Settele and Officer Rachel Hill will have completed nine (9) weeks at the 192nd New Hampshire Police Academy.

Respectfully Submitted,

Jason Thomas
Deputy Chief of Police

April 2023

Expense & Revenue Reports

FINANCIALS FOR APRIL 2023

FOR 2023 10

ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12010053 PD ADMINISTRATIVE SERVICES							
12010053 511001 SALARIES - FULL	818,358	0	818,358	677,929.10	.00	140,428.90	82.8%
12010053 511002 SALARIES - PART	116,019	0	116,019	99,924.91	.00	16,094.09	86.1%
12010053 511003 SALARIES - EARL	0	0	0	.00	.00	.00	.0%
12010053 511004 SALARIES - HOLI	0	0	0	.00	.00	.00	.0%
12010053 511005 SALARIES - OUTS	210,000	0	210,000	84,554.60	.00	125,445.40	40.3%
12010053 511099 SALARIES - ADJU	0	0	0	.00	.00	.00	.0%
12010053 513001 OVERTIME - REGU	0	0	0	.00	.00	.00	.0%
12010053 513002 OVERTIME - TRAI	0	0	0	.00	.00	.00	.0%
12010053 513004 OVERTIME GRANT	0	0	0	.00	.00	.00	.0%
12010053 514000 EDUCATION INCEN	7,500	0	7,500	7,422.78	.00	77.22	99.0%
12010053 516000 LONGEVITY	3,475	0	3,475	3,850.00	.00	-375.00	110.8%
12010053 521100 HEALTH INSURANC	76,811	0	76,811	64,515.41	.00	12,295.59	84.0%
12010053 521200 DENTAL INSURANC	1,808	0	1,808	1,463.57	.00	344.43	80.9%
12010053 521300 LIFE INSURANCE	1,841	0	1,841	1,508.94	.00	332.06	82.0%
12010053 522000 SOCIAL SECURITY	16,588	0	16,588	12,564.96	.00	4,023.04	75.7%
12010053 523000 RETIREMENT CONT	350,298	0	350,298	236,840.81	.00	113,457.19	67.6%
12010053 523300 RETIREMENT STAT	0	0	0	.00	.00	.00	.0%
12010053 525000 UNEMPLOYMENT CO	0	0	0	.00	.00	.00	.0%
12010053 526000 WORKERS' COMPEN	87,227	0	87,227	89,599.47	.00	-2,372.47	102.7%
12010053 528001 DISABILITY INSU	5,976	0	5,976	4,257.59	.00	1,718.41	71.2%
12010053 531002 STIPEND	0	0	0	.00	.00	.00	.0%
12010053 532001 STAFF DEVELOPME	23,101	0	23,101	14,423.00	1,407.00	7,271.00	68.5%
12010053 532200 CONTRACTED SERV	77,665	0	77,665	77,528.58	117.60	18.82	100.0%
12010053 533003 PHOTO DEVELOPME	300	0	300	.00	.00	300.00	.0%
12010053 533004 MEDICAL SERVICE	12,131	3,000	15,131	11,910.00	2,875.00	346.00	97.7%
12010053 533005 ANIMAL DISPOSAL	1,000	0	1,000	500.00	.00	500.00	50.0%
12010053 533009 LEGAL	0	0	0	.00	.00	.00	.0%
12010053 533010 LABOR NEGOTIATI	0	0	0	.00	.00	.00	.0%
12010053 533011 ANIMAL BOARDING	4,000	0	4,000	640.00	610.00	2,750.00	31.3%
12010053 534001 STATE FEE COMPU	0	0	0	.00	.00	.00	.0%
12010053 541100 WATER/SEWAGE	3,782	0	3,782	2,119.50	880.50	782.00	79.3%
12010053 543001 VEHICLES MAINT	35,000	0	35,000	24,784.51	4,789.24	5,426.25	84.5%
12010053 543002 EQUIPMENT MAINT	72,686	0	72,686	49,028.51	5,705.36	17,952.13	75.3%
12010053 543500 INSURANCE CLAIM	5,000	0	5,000	5,000.00	.00	.00	100.0%
12010053 544200 RENTAL OF EQUIP	400	0	400	.00	400.00	.00	100.0%
12010053 544500 LEASE COPIER/PR	12,468	0	12,468	2,093.39	10,715.16	-340.55	102.7%
12010053 544900 RENTAL OF OTHER	0	0	0	.00	.00	.00	.0%
12010053 552001 FLEET INSURANCE	11,413	0	11,413	11,170.78	.00	242.22	97.9%
12010053 552002 PROPERTY INSURA	4,953	0	4,953	4,847.88	.00	105.12	97.9%
12010053 552003 GENERAL LIABILI	31,152	0	31,152	30,490.86	.00	661.14	97.9%

FINANCIALS FOR APRIL 2023

FOR 2023 10									
ACCOUNTS 1000	FOR: GENERAL	FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12010053	552004	OFFICERS LIABIL	48,890	0	48,890	47,852.40	.00	1,037.60	97.9%
12010053	553000	COMMUNICATIONS	41,443	0	41,443	27,495.79	1,554.25	12,392.96	70.1%
12010053	553400	POSTAGE FEES	8,050	0	8,050	4,360.48	.00	3,689.52	54.2%
12010053	554000	ADVERTISING	1,500	10,000	11,500	5,876.79	5,623.21	.00	100.0%
12010053	555000	PRINTING AND BI	4,000	0	4,000	3,475.17	202.62	322.21	91.9%
12010053	556000	TUITION	0	0	0	.00	.00	.00	.0%
12010053	558000	TRAVEL	6,100	-3,000	3,100	2,832.65	260.96	6.39	99.8%
12010053	561003	OFFICE SUPPLIES	5,473	0	5,473	1,848.52	351.93	3,272.55	40.2%
12010053	561005	PUBLICATIONS	2,250	0	2,250	986.53	475.00	788.47	65.0%
12010053	561006	AMMUNITION	25,974	0	25,974	18,705.27	7,199.90	68.83	99.7%
12010053	561008	VEHICLE SUPPLIE	11,030	0	11,030	8,878.96	318.26	1,832.78	83.4%
12010053	561009	TRAINING MATERI	350	0	350	70.01	.00	279.99	20.0%
12010053	561010	CLOTHING	80,500	0	80,500	49,898.61	17,972.15	12,629.24	84.3%
12010053	561032	OTHER OPERATION	16,885	0	16,885	12,588.65	1,083.82	3,212.53	81.0%
12010053	562200	ELECTRICITY	59,000	0	59,000	34,783.98	15,715.98	8,500.04	85.6%
12010053	562400	HEATING FUEL	9,500	0	9,500	6,357.38	2,942.62	200.00	97.9%
12010053	562600	VEHICLE FUEL	77,549	0	77,549	49,053.26	.00	28,495.74	63.3%
12010053	573200	NEW VEHICLES	0	0	0	.00	.00	.00	.0%
12010053	573401	ADMIN EQUIPMENT	1,500	0	1,500	744.32	47.25	708.43	52.8%
12010053	573900	OTHER EQUIPMENT	16,354	0	16,354	11,007.22	.00	5,346.78	67.3%
12010053	581000	DUES AND FEES	3,485	0	3,485	2,170.00	140.00	1,175.00	66.3%
12010053	581100	DONATION EXPEND	0	0	0	.00	.00	.00	.0%
12010053	589003	SEIZED PROPERTY	0	0	0	.00	.00	.00	.0%
12010053	589004	SEIZED PROPERTY	0	0	0	.00	.00	.00	.0%
12010053	589005	DARE CONTRIBUTI	0	0	0	.00	.00	.00	.0%
12010053	589006	DARE CONTRIBUTI	0	0	0	.00	.00	.00	.0%
12010053	589007	CITY WIDE PROGR	15,750	0	15,750	10,959.03	922.23	3,868.74	75.4%
12010053	589100	LLEBG 102 RECEI	0	0	0	.00	.00	.00	.0%
12010053	589101	LLEBG 102 FEDER	0	0	0	.00	.00	.00	.0%
12010053	589102	LLEBG 102 CITY	0	0	0	.00	.00	.00	.0%
12010053	589113	LLEBG 115 RECEI	0	0	0	.00	.00	.00	.0%
12010053	589114	LLEBG 115 FEDER	0	0	0	.00	.00	.00	.0%
12010053	589115	LLEBG 115 CITY	0	0	0	.00	.00	.00	.0%
12010053	589130	COPSMORE 032 RE	0	0	0	.00	.00	.00	.0%
12010053	589131	COPSMORE 032 FE	0	0	0	.00	.00	.00	.0%
12010053	589132	COPSMORE 032 CI	0	0	0	.00	.00	.00	.0%
TOTAL PD ADMINISTRATIVE SERVICES			2,426,535	10,000	2,436,535	1,818,914.17	82,310.04	535,310.79	78.0%
12012453 PD PATROL SERVICES									
12012453	511001	SALARIES - FULL	3,547,780	-10,000	3,537,780	2,595,940.06	.00	941,839.94	73.4%

FINANCIALS FOR APRIL 2023

FOR 2023 10									
ACCOUNTS 1000	FOR: GENERAL	FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12012453	511002	SALARIES - PART	135,916	0	135,916	101,503.07	.00	34,412.93	74.7%
12012453	511003	SALARIES - EARL	109,984	0	109,984	52,140.40	.00	57,843.60	47.4%
12012453	511004	SALARIES - HOLI	159,032	0	159,032	95,805.24	.00	63,226.76	60.2%
12012453	511099	SALARIES - ADJU	0	0	0	.00	.00	.00	.0%
12012453	513001	OVERTIME - REGU	108,546	0	108,546	169,435.90	.00	-60,889.90	156.1%
12012453	513002	OVERTIME - TRAI	28,940	0	28,940	63,530.22	.00	-34,590.22	219.5%
12012453	513004	OVERTIME GRANT	0	0	0	.00	.00	.00	.0%
12012453	514000	EDUCATION INCEN	14,000	0	14,000	7,922.76	.00	6,077.24	56.6%
12012453	515001	ON CALL	7,800	0	7,800	5,350.00	.00	2,450.00	68.6%
12012453	516000	LONGEVITY	10,500	0	10,500	6,000.00	.00	4,500.00	57.1%
12012453	521100	HEALTH INSURANC	506,692	0	506,692	309,446.11	.00	197,245.89	61.1%
12012453	521200	DENTAL INSURANC	12,362	0	12,362	7,674.70	.00	4,687.30	62.1%
12012453	521300	LIFE INSURANCE	3,154	0	3,154	2,145.10	.00	1,008.90	68.0%
12012453	522000	SOCIAL SECURITY	58,043	0	58,043	43,762.08	.00	14,280.92	75.4%
12012453	523000	RETIREMENT CONT	1,297,350	0	1,297,350	989,085.94	.00	308,264.06	76.2%
12012453	523300	11539 RETIREMENT	0	0	0	.00	.00	.00	.0%
12012453	525000	UNEMPLOYMENT CO	0	0	0	.00	.00	.00	.0%
12012453	526000	WORKERS' COMPEN	0	0	0	.00	.00	.00	.0%
12012453	528001	DISABILITY INSU	18	0	18	.00	.00	18.00	.0%
12012453	532001	STAFF DEVELOPME	0	0	0	.00	.00	.00	.0%
12012453	533003	PHOTO DEVELOPME	0	0	0	.00	.00	.00	.0%
12012453	533004	MEDICAL SERVICE	0	0	0	.00	.00	.00	.0%
12012453	533005	ANIMAL DISPOSAL	0	0	0	.00	.00	.00	.0%
12012453	533011	ANIMAL BOARDING	0	0	0	.00	.00	.00	.0%
12012453	543001	VEHICLES MAINT	0	0	0	.00	.00	.00	.0%
12012453	543002	EQUIPMENT MAINT	0	0	0	.00	.00	.00	.0%
12012453	544200	RENTAL OF EQUIP	0	0	0	.00	.00	.00	.0%
12012453	544900	RENTAL OF OTHER	0	0	0	.00	.00	.00	.0%
12012453	553000	COMMUNICATIONS	0	0	0	.00	.00	.00	.0%
12012453	553400	POSTAGE FEES	0	0	0	.00	.00	.00	.0%
12012453	554000	ADVERTISING	0	0	0	.00	.00	.00	.0%
12012453	555000	PRINTING AND BI	0	0	0	.00	.00	.00	.0%
12012453	556000	TUITION	0	0	0	.00	.00	.00	.0%
12012453	558000	TRAVEL	0	0	0	.00	.00	.00	.0%
12012453	561003	OFFICE SUPPLIES	0	0	0	.00	.00	.00	.0%
12012453	561005	PUBLICATIONS	0	0	0	.00	.00	.00	.0%
12012453	561010	CLOTHING	0	0	0	.00	.00	.00	.0%
12012453	561032	OTHER OPERATION	0	0	0	.00	.00	.00	.0%
12012453	562600	09529 VEHICLE FU	0	0	0	.00	.00	.00	.0%
12012453	573200	NEW VEHICLES	0	0	0	.00	.00	.00	.0%
12012453	573401	ADMIN EQUIPMENT	0	0	0	.00	.00	.00	.0%
12012453	573900	OTHER EQUIPMENT	0	0	0	.00	.00	.00	.0%
12012453	581000	DUES AND FEES	0	0	0	.00	.00	.00	.0%
TOTAL PD PATROL SERVICES			6,000,117	-10,000	5,990,117	4,449,741.58	.00	1,540,375.42	74.3%

FINANCIALS FOR APRIL 2023

FOR 2023 10

ACCOUNTS FOR:	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
1000 GENERAL FUND							
12012553 PD SUPPORT SERVICES							
12012553 511001 SALARIES - FULL	233,577	0	233,577	198,795.59	.00	34,781.41	85.1%
12012553 511002 SALARIES - PART	181,264	0	181,264	143,299.95	.00	37,964.05	79.1%
12012553 511003 SALARIES - EARL	0	0	0	.00	.00	.00	.0%
12012553 511004 SALARIES - HOLI	0	0	0	.00	.00	.00	.0%
12012553 511099 SALARIES - ADJU	0	0	0	.00	.00	.00	.0%
12012553 513001 OVERTIME - REGU	3,000	0	3,000	5,920.90	.00	-2,920.90	197.4%
12012553 513002 OVERTIME - TRAI	0	0	0	.00	.00	.00	.0%
12012553 513004 OVERTIME GRANT	0	0	0	.00	.00	.00	.0%
12012553 514000 EDUCATION INCEN	0	0	0	.00	.00	.00	.0%
12012553 516000 LONGEVITY	2,475	0	2,475	1,600.00	.00	875.00	64.6%
12012553 521100 HEALTH INSURANC	48,095	0	48,095	39,901.56	.00	8,193.44	83.0%
12012553 521200 DENTAL INSURANC	1,200	0	1,200	998.10	.00	201.90	83.2%
12012553 521300 LIFE INSURANCE	456	0	456	418.40	.00	37.60	91.8%
12012553 522000 SOCIAL SECURITY	32,268	0	32,268	26,231.13	.00	6,036.87	81.3%
12012553 523000 RETIREMENT CONT	38,305	0	38,305	28,755.95	.00	9,549.05	75.1%
12012553 523300 11539 RETIREMENT	0	0	0	.00	.00	.00	.0%
12012553 525000 UNEMPLOYMENT CO	0	0	0	.00	.00	.00	.0%
12012553 526000 WORKERS' COMPEN	0	0	0	.00	.00	.00	.0%
12012553 528001 DISABILITY INSU	2,141	0	2,141	2,206.63	.00	-65.63	103.1%
12012553 532001 STAFF DEVELOPME	0	0	0	.00	.00	.00	.0%
12012553 533003 PHOTO DEVELOPME	0	0	0	.00	.00	.00	.0%
12012553 533004 MEDICAL SERVICE	0	0	0	.00	.00	.00	.0%
12012553 543001 VEHICLES MAINT	0	0	0	.00	.00	.00	.0%
12012553 543002 EQUIPMENT MAINT	0	0	0	.00	.00	.00	.0%
12012553 544200 RENTAL OF EQUIP	0	0	0	.00	.00	.00	.0%
12012553 544900 RENTAL OF OTHER	0	0	0	.00	.00	.00	.0%
12012553 553000 COMMUNICATIONS	0	0	0	.00	.00	.00	.0%
12012553 553400 POSTAGE FEES	0	0	0	.00	.00	.00	.0%
12012553 554000 ADVERTISING	0	0	0	.00	.00	.00	.0%
12012553 555000 PRINTING AND BI	0	0	0	.00	.00	.00	.0%
12012553 556000 TUITION	0	0	0	.00	.00	.00	.0%
12012553 558000 TRAVEL	0	0	0	.00	.00	.00	.0%
12012553 561003 OFFICE SUPPLIES	0	0	0	.00	.00	.00	.0%
12012553 561005 PUBLICATIONS	0	0	0	.00	.00	.00	.0%
12012553 561009 TRAINING MATERI	0	0	0	.00	.00	.00	.0%
12012553 561010 CLOTHING	0	0	0	.00	.00	.00	.0%
12012553 561032 OTHER OPERATION	0	0	0	.00	.00	.00	.0%
12012553 562600 09529 VEHICLE FU	0	0	0	.00	.00	.00	.0%
12012553 573200 NEW VEHICLES	0	0	0	.00	.00	.00	.0%
12012553 573401 ADMIN EQUIPMENT	0	0	0	.00	.00	.00	.0%

FINANCIALS FOR APRIL 2023

FOR 2023 10			ORIGINAL	TRANFRS/	REVISED			AVAILABLE	PCT
ACCOUNTS FOR:	GENERAL FUND		APPROP	ADJSTMTS	BUDGET	YTD EXPENDED	ENC/REQ	BUDGET	USED
12012553	573900	OTHER EQUIPMENT	0	0	0	.00	.00	.00	.0%
12012553	581000	DUES AND FEES	0	0	0	.00	.00	.00	.0%
12012553	589007	CITY WIDE PROGR	0	0	0	.00	.00	.00	.0%
TOTAL PD SUPPORT SERVICES			542,781	0	542,781	448,128.21	.00	94,652.79	82.6%
TOTAL GENERAL FUND			8,969,433	0	8,969,433	6,716,783.96	82,310.04	2,170,339.00	75.8%
TOTAL EXPENSES			8,969,433	0	8,969,433	6,716,783.96	82,310.04	2,170,339.00	

FINANCIALS FOR APRIL 2023

FOR 2023 10								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
GRAND TOTAL	8,969,433	0	8,969,433	6,716,783.96	82,310.04	2,170,339.00	75.8%	

** END OF REPORT - Generated by Rhonda Morganti **

DISPATCH FINANCIALS FOR APRIL 2023

FOR 2023 10									
ACCOUNTS FOR:	GENERAL FUND	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
12030153 DISPATCH CENTER									
12030153	511001	SALARIES - FULL	573,464	0	573,464	327,963.13	.00	245,500.87	57.2%
12030153	511002	SALARIES - PART	2,000	0	2,000	43,813.04	.00	-41,813.04	2190.7%
12030153	511004	SALARIES - HOLI	21,727	0	21,727	9,768.56	.00	11,958.44	45.0%
12030153	511012	SHIFT DIFFERENT	12,410	0	12,410	7,338.84	.00	5,071.16	59.1%
12030153	511099	SALARIES - ADJU	0	0	0	.00	.00	.00	.0%
12030153	513001	OVERTIME - REGU	34,000	0	34,000	169,482.90	.00	-135,482.90	498.5%
12030153	513002	OVERTIME-TRAINI	10,000	0	10,000	3,633.83	.00	6,366.17	36.3%
12030153	516000	LONGEVITY	2,100	0	2,100	1,643.75	.00	456.25	78.3%
12030153	521100	HEALTH INSURANC	130,123	0	130,123	62,493.11	.00	67,629.89	48.0%
12030153	521200	DENTAL INSURANC	3,170	0	3,170	1,558.16	.00	1,611.84	49.2%
12030153	521300	LIFE INSURANCE	1,246	0	1,246	693.42	.00	552.58	55.7%
12030153	522000	SOCIAL SECURITY	46,031	0	46,031	34,784.60	.00	11,246.40	75.6%
12030153	523000	RETIREMENT CONT	89,924	0	89,924	93,208.70	.00	-3,284.70	103.7%
12030153	525000	UNEMPLOYMENT	0	0	0	.00	.00	.00	.0%
12030153	526000	WORKERS' COMPEN	927	0	927	952.21	.00	-25.21	102.7%
12030153	528001	DISABILITY INSU	6,218	0	6,218	3,159.47	.00	3,058.53	50.8%
12030153	532001	STAFF DEVELOPME	3,300	0	3,300	738.00	.00	2,562.00	22.4%
12030153	532200	CONTRACTED SERV	0	0	0	.00	.00	.00	.0%
12030153	533004	MEDICAL SERVICE	0	0	0	.00	.00	.00	.0%
12030153	533010	LABOR NEGOTIATI	0	0	0	.00	.00	.00	.0%
12030153	534001	STATE FEE COMPU	4,500	0	4,500	396.00	.00	4,104.00	8.8%
12030153	534003	SOFTWARE MAINT/	0	0	0	.00	.00	.00	.0%
12030153	543002	EQUIPMENT MAINT	22,330	0	22,330	11,195.34	1,840.00	9,294.66	58.4%
12030153	544500	LEASE COPIER/PR	0	0	0	.00	.00	.00	.0%
12030153	552003	GENERAL LIABILI	3,380	0	3,380	3,308.27	.00	71.73	97.9%
12030153	553000	COMMUNICATIONS	500	0	500	730.06	.00	-230.06	146.0%
12030153	554000	ADVERTISING	68	0	68	.00	.00	68.00	.0%
12030153	556000	TUITION	0	0	0	.00	.00	.00	.0%
12030153	558000	TRAVEL	2,000	0	2,000	716.72	.00	1,283.28	35.8%
12030153	561003	OFFICE SUPPLIES	1,750	0	1,750	255.10	.00	1,494.90	14.6%
12030153	561010	CLOTHING	3,000	0	3,000	655.25	.00	2,344.75	21.8%
12030153	561032	OTHER OPERATION	2,500	0	2,500	611.62	17.29	1,871.09	25.2%
12030153	573401	ADMIN EQUIPMENT	14,150	0	14,150	389.99	.00	13,760.01	2.8%
12030153	573900	OTHER EQUIPMENT	0	0	0	.00	.00	.00	.0%
12030153	581000	DUES AND FEES	550	0	550	361.00	.00	189.00	65.6%
TOTAL DISPATCH CENTER			991,368	0	991,368	779,851.07	1,857.29	209,659.64	78.9%
TOTAL GENERAL FUND			991,368	0	991,368	779,851.07	1,857.29	209,659.64	78.9%
TOTAL EXPENSES			991,368	0	991,368	779,851.07	1,857.29	209,659.64	

DISPATCH FINANCIALS FOR APRIL 2023

FOR 2023 10								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
GRAND TOTAL	991,368	0	991,368	779,851.07	1,857.29	209,659.64	78.9%	

** END OF REPORT - Generated by Rhonda Morganti **

REVENUE FOR APRIL 2023


FOR 2023 10							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
1000 GENERAL FUND	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	COLL	
12011 POLICE CITY REVENUE							
12011 400403 AMUSEMENT PERMITS	0	0	0	.00	.00	.0%	
12011 400407 PISTOL PERMITS	-1,850	0	-1,850	-580.00	-1,270.00	31.4%	
12011 402110 INCOME FROM COPY M	-8,700	0	-8,700	-3,386.80	-5,313.20	38.9%	
12011 402111 OUTSIDE SECURITY S	-262,500	0	-262,500	-116,172.63	-146,327.37	44.3%	
12011 402112 OUTSIDE DUTY ADMIN	0	0	0	.00	.00	.0%	
12011 402115 ALARM FEES	-5,200	0	-5,200	-4,250.50	-949.50	81.7%	
12011 402120 WRECKER SERVICE IN	-1,650	0	-1,650	-1,400.00	-250.00	84.8%	
12011 402121 DOG SHELTER & TRAN	-2,500	0	-2,500	-75.00	-2,425.00	3.0%	
12011 402122 DOG FINES	-13,500	0	-13,500	-6,765.00	-6,735.00	50.1%	
12011 405201 COURT FINES	-7,500	0	-7,500	-4,090.21	-3,409.79	54.5%	
12011 405202 PARKING TICKETS	-4,300	0	-4,300	-3,770.00	-530.00	87.7%	
12011 405203 EXCESS ALARM PENAL	-3,600	0	-3,600	-1,100.00	-2,500.00	30.6%	
12011 406201 MISCELLANEOUS REVE	-7,500	0	-7,500	-2,123.50	-5,376.50	28.3%	
12011 406209 POLICE RESTITUTION	-300	0	-300	-1,660.69	1,360.69	553.6%	
12011 406210 WITNESS FEES	-3,700	0	-3,700	.00	-3,700.00	.0%	
12011 406216 HOST TRAINING FEES	-6,000	0	-6,000	.00	-6,000.00	.0%	
12011 406299 INSURANCE CLAIM RE	-10,000	0	-10,000	-3,270.60	-6,729.40	32.7%	
TOTAL POLICE CITY REVENUE	-338,800	0	-338,800	-148,644.93	-190,155.07	43.9%	
12012 POLICE STATE REVENUE							
12012 402116 DRUG GRANT NEW HAM	0	0	0	.00	.00	.0%	
12012 402117 HIGHWAY SAFETY GRA	0	0	0	.00	.00	.0%	
12012 402118 PEDESTRIAN GRANT	0	0	0	.00	.00	.0%	
12012 402119 DWI GRANT	0	0	0	.00	.00	.0%	
TOTAL POLICE STATE REVENUE	0	0	0	.00	.00	.0%	
12013 POLICE FEDERAL REVENUE							
12013 402113 LLEBG GRANT	0	0	0	.00	.00	.0%	
12013 402114 JUSTICE DEPARTMENT	0	0	0	.00	.00	.0%	
TOTAL POLICE FEDERAL REVENUE	0	0	0	.00	.00	.0%	
TOTAL GENERAL FUND	-338,800	0	-338,800	-148,644.93	-190,155.07	43.9%	
TOTAL REVENUES	-338,800	0	-338,800	-148,644.93	-190,155.07		

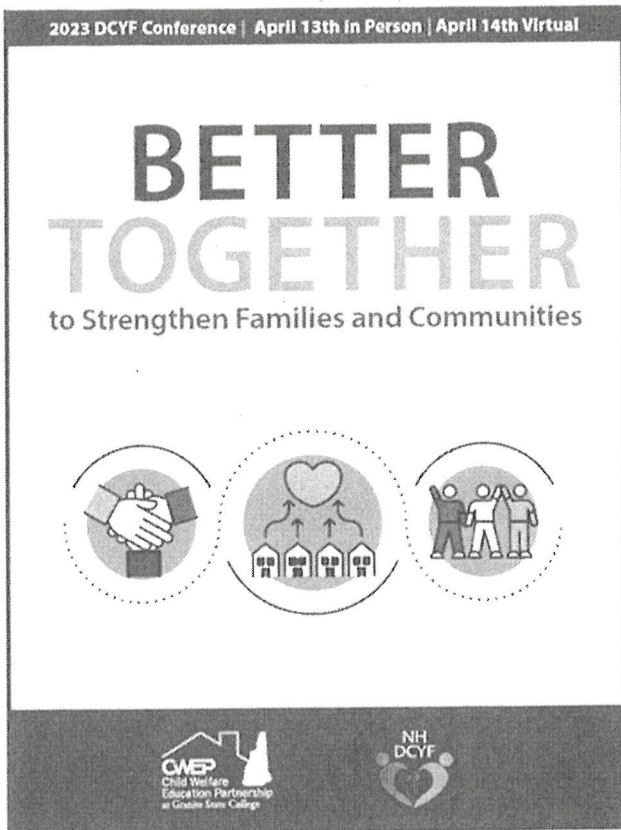
REVENUE FOR APRIL 2023

FOR 2023 10	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
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GRAND TOTAL	-338,800	0	-338,800	-148,644.93	-190,155.07	43.9%
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** END OF REPORT - Generated by Rhonda Morganti **

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME</u> : Rodler, Nicole		DATE: 4.28.2023 TIME: 1000
2. <u>TYPE OF ENTRY</u> <input checked="" type="checkbox"/> RECOMMENDATION ___ COUNSELING ___ TRAINING INTERVIEW ___ DISCIPLINARY ___ EVALUATION/FOLLOW UP ___ OTHER		
3. <u>NARRATIVE</u> : Juvenile Division Coordinator Nicole Rodler received the 2023 DCYF Granite Award for her work on the Juvenile Justice Transformation Team.		
4. <u>ACTION TAKEN BY SUPERVISOR</u> :		
SIGNATURE: _____ DATE: _____		
5. <u>COMMENTS/RECOMMENDATIONS OF SUPPORT COMMANDER</u> : Prepared and submitted. Great job, Nicole. We're proud of all the great work you do in your role. The agency and community are lucky to have you! SIGNATURE:  DATE: 4.28.2023		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> :		
SIGNATURE: _____ DATE: _____		
7. <u>COMMENTS OF CHIEF OF POLICE</u> :		
SIGNATURE: _____ DATE: _____		



Hello,

It was a pleasure to speak with you all recently to inform each of you of being the recipient of the **DCYF Granite Award**, for your contributions to DCYF as a member of the Juvenile Justice Transformation Team, at the upcoming *DCYF Conference: Better Together to Strengthen Families and Communities* happening on April 13th and April 14th. Congratulations!

You are each invited to attend the Awards Ceremony to receive your awards and are encouraged to bring **one additional guest** to the ceremony. The Awards Ceremony

will occur on Thursday, April 13th at the DoubleTree Hotel in Manchester, NH from 3pm to 4:30pm. Please arrive at 2:45pm so we can confirm your arrival and seat you all in the designated area.

The Conference Committee would love to include your picture and informational summary on a PowerPoint slide to be shown to the audience when you receive your award.

***Please email Alicia.StLouis@granite.edu, the Child Welfare Education Partnership Event Coordinator, to confirm your attendance with an attachment of a picture/headshot of yourself, an informational summary about you, and if you will be bringing a guest. Please send this information to Alicia by Friday, March 24th.**

Please contact Alicia if you have any further questions about the 2023 DCYF Conference: Better Together to Strengthen Families and Communities.



Dear Sue,

Thank you for helping my Mom find me. The reunion was full of kisses and happy tears. Mom is wearing me and has put GPS tags on me and my partner in crime and elder Beau.

The first thing I did when I got home was steal Beau's bone and hide it on him. I couldn't help myself. Haha. I am cuddling with both of them a lot. My foster family came to visit and my little girl was so happy (as well as the rest of my foster family). I can't thank you enough for your help and caring. I could not have done it without you, GSAR, and the Barrington PD

Sometimes
the
simplest things
mean the
most

Thank you again

Karen

Melanson



DATA EISA.



original
design by:
KMU 2022

PS. I own
only 8 months
old one &
want to print
out your print
out is messy

