ROCHESTER POLICE COMMISSION MEETING AGENDA – DECEMBER 1, 2021 7:00 P.M. IN PERSON MEETING AT CITY HALL - COUNCIL CHAMBERS 31 WAKEFIELD STREET ROCHESTER, NH 03867

1. CALL TO ORDER

- A. Opening Prayer
- B. Roll Call by the Clerk

2. PUBLIC COMMENT

3. ACCEPTANCE OF MINUTES:

A. November 3, 2021

4. OLD AND UNFINISHED BUSINESS:

Any Unfinished Business to come before the Commission

5. NEW BUSINESS:

A. Oath of Office:

- 1. Officer Khristine Bibeau; Officer Zachary Vatcher; Officer Zachary Masse
- 2. Promotion to Sergeant: Spencer Williams-Hurley
- B. Monthly Reports

C. Other

6. CORRESPONDENCE:

A. Officer Knox is recognized for building rapport with a barricaded, suicidal person; ultimately getting this person to services needed.

B. Officer Johnson is recognized by DCYF Attorney Chellman for going above and beyond investigating an assault case.

C. Officer Marshall and Officer Miller during a welfare check assisted a community member locked out their home.

D. Officer Marshall is recognized for his positive interaction with a community member.

7. INFORMATION:

A. Any other information to come before the Commission.

8. NON PUBLIC SESSION (Pursuant to: RSA 91-A:3)

A. RSA 91-A:3 (II-a) Personnel B. RSA 91-A:3 (II-e) Legal



Rochester Police Commission Rochester, NH 03867

David R. Stevens, Commissioner Lisa M. Stanley, Commissioner

MINUTES OF THE POLICE COMMISSION MEETING

The Rochester Police Commission held their regular monthly meeting on Wednesday, November 3, 2021 at 7:00 P.M. in the Police Department, second floor - lecture hall. Participants in this meeting: Comm. Stevens, Comm. Stanley, Chief Toussaint, Dep. Chief Boudreau, Capt. Thomas, Lt. Bossi, Comm.-Elect Winship, Comm.-Elect Peters, Chaplain Cilley and Secretary Warburton.

The meeting called to order at 7:00 P.M.

All participated in the pledge of allegiance.

Chaplain Cilley led all in prayer.

B. <u>Roll Call</u>. The clerk called the roll marking Commissioner Stevens and Commissioner Stanley present.

2. PUBLIC COMMENT: No public comment.

3. ACCEPTANCE OF MINUTES:

A. October 6, 2021 regular meeting.

Comm. Stanley MOVED to accept the minutes of the October 6, 2021 meeting. Comm. Stevens SECONDED the motion. The motion to accept the minutes, as clarified, PASSED unanimously.

4. OLD AND UNFINISHED BUSINESS: No old or unfinished business.

5. NEW BUSINESS:

A. Monthly Reports:

1. Operations: Capt. Thomas and Lt. Bossi shared reporting of operations.

Capt. Thomas said on the support side of operations there were 32 cases sent up from patrol or detective generated. There are currently 75 cases assigned. There were 40 cases presented virtually to the Grand Jury and all were true bills. There were three polygraphs and five backgrounds.

COMPSTAT: Lt. Bossi reported that field activities have been consistent with prior months. We are looking to see those increase as staffing increases when officers are released from training. We had two fatal car crashes this period. One was a single vehicle crash, the other was a car vs motorcycle.

Property crime had a slight increase in thefts from motor vehicles. These occurred on a variety of nights. All were crimes of opportunity, from unlocked vehicles. Property crime is down over all 18% from this time last year.

We had three fatal overdoses this period. They are under investigation. Of the drugs seized all were from search incident to arrest.

In violent crime there were four aggravated assaults, three of them from domestic violence incidents. We had a shooting incident on Lafayette Street that remains under investigation. As a whole, violent crime is down 23% year to date.

Comm. Stevens inquired how often we are using Narcan now. When it first became available, it seemed like we were using it daily, but we don't hear much about that now.

Law enforcement use of Narcan is down as civilians have much more access to Narcan than they did previously. Typically by the time law enforcement arrives, Narcan has been administered by civilians. If PD and EMS arrive at the same time, we are going to defer to EMS to administer Narcan. There are some outreach advocate groups that have been providing Narcan kits to people. However a lot of the cases we respond to, such as meth, Narcan has no effect on those.

Chief Toussaint added that the fatal overdoses we are seeing many of them have been deceased for a while and were by themselves prior to overdosing.

COMMUNITY ENGAGEMENT OFFICER/PROBLEM ORIENTED POLICING UNIT:

As has been reported both the CEO and the POP officers have been reassigned to patrol. However Officer Danie and Sergeant Benjamin did attend the McDonald's and the NH Chiefs of Police Association event where Community Policing Awards were presented to officers from around the state.

Officer Danie, Det. Govoni and Sergeant Turner conducted a RAD (Rape Aggression Defense) training class that had 17 attendees.

Sgt. Benjamin assisted at Drug Take Back Day where 7 boxes of unwanted prescription medication weighing in at 167.5 pounds was collected for proper disposal.

COMMUNICATIONS: We have received an additional resignation in the center, which, shortly will bring our total open spots to 3; the current opening, and one another who is transitioning over to being a police officer. This newest resignation, the employee has requested to remain per diem and is seeking other employment opportunities in the City.

DIVERSION: Of note in this section is that Diversion Coordinator Nicole Rodler was selected by the Governor to be on the Juvenile Justice Reform Committee representing Diversion in the State. The first meeting is set for the end of November.

HONOR GUARD: The Honor Guard participated in retirement protocols for Sgt. Emerson. In addition to being presented with a flag that was flown over the police department, there was a final walk out and saluting procession.

HOUSING: Both Officer Mundy and Officer Babine work well together to handle housing duties. The calls have been consistent with prior months. They are patrol the properties on foot and by vehicle. It is believed doing so has prevented some calls. The residents at the Art Nickless building are starting a neighborhood watch and the officers are assisting with logistics.

Comm. Stevens inquired if there is a contract coming due with Housing and the Police.

It was noted the contract was recently signed. They will have to reexamine the pay structure with having two officers and more hours dedicated. We met with Director Price who will be building recommendations into the budget for July 1.

Comm. Stevens asked about the Housing Car. That car was purchased by housing several years ago. We provide the equipment in the car, the insurance and the maintenance and upkeep.

K9: Gunner was used three times over the past month, however no persons were located. As of October 31, Gunner is now officially retired from duty with the Rochester PD, and has been re-housed with former Officer MacKenzie and his family.

Officer Hatch and Ripley continue working with the Working Dog Foundation. They recently attended a training in Virginia. It is expected they will be certified as a team in 2022. They will not be available for call outs until certified.

SCHOOL RESOURCE OFFICERS: Officer Porfido has been assigned to patrol due to staffing. Sgt. Deluca and Officer Jackson are engaged in normal school activities and are also teaching their LEAD classes.

2. Administrative.

<u>Mobile Dispatching</u>: The dispatch trailer has been picked up and all of the gear and trailer are at 2-Way. They will begin renovating the sleeping area into a 2-console dispatch station. They will set up the radio gear in their lab and then transfer all of that into the trailer.

<u>Radio Replacement Project</u>- DPW is getting ready to move into their new facility. Once all the IT and switching is set up we can work with 2-Way to bring that tower on line.

Dep. Chief Boudreau met with Chief Breault of Dover regarding adding an antenna to the Long Hill Road Tower. We need to provide him with more information, such as the tower height and the equipment in the cabinet. From there we will craft and sign an MOU with Dover about the equipment and that we are responsible if anything should happen to it. For example a lightning strike. There won't be any additional charge for tower rental.

<u>Body Cameras</u> – We submitted a letter to finance to waive the purchasing policy for the body cameras and to not go out to bid. We had demonstrations from Axon, Bodyworn and WatchGuard, and requested pricing from them. WatchGuard was the least expensive of the three. Since we started this project last year, initially there were big upfront costs, and then smaller backend maintenance and software agreement costs. The major manufacturers have adjusted their pricing to have little or no upfront costs but you are locked into a five year contract.

Chief Toussaint said this is similar to the Taser-60 program.

When asked how many units we are talking about Dep. Chief Boudreau said that we feel that 60 is a good number, which will cover patrol, detectives and sergeants. If the camera breaks in that period they replace it. They do recommend replacing batteries at roughly 3.5 years.

Comm. Stanley asked if the cameras are individual to each officer. Dep. Chief Boudreau replied that they are.

Comm. Stanley said we are roughly two months out from the state money being available for this. Hopefully this is still on our radar.

Dep. Chief Boudreau said that it is.

Comm. Stevens asked if we are recommending WatchGuard.

Dep. Chief Boudreau said that is his recommendation. They have our in car cameras already. Both Axon and Bodyworn had options for in-car cameras as well, but it was more money. Both Dover and Manchester are using Bodyworn.

Comm. Stevens asked if they could come back and do a demonstration for the Commission?

Dep. Chief Boudreau said he will send some information on this.

Comm. Elect Peters asked if we are using cloud storage and if there are additional fees? Will the cruiser cameras now also be cloud storage?

Dep. Chief Boudreau said we will be cloud storage for both the body cameras and cruiser cameras. The costs quoted for the body cameras covers it all. We could have upgraded the in car cameras, but it would add \$130,000 to the project. We talked about it. It's a huge expense, even spread over five years.

We are planning as we purchase new cruisers we will purchase new cameras.

The Commission asked could you use the state funding for the body cameras, and use the CIP for the cruiser cameras. We would have to look further into that.

Comm. Stevens asked how much more time would we need, how much management will it need and whom will do that?

Dep. Chief Boudreau said that the officer can tag the body camera footage and add a property number, which the evidence technician can then pull down from the cloud. There will be some increased work. We have been considering this could be one of the duties for the second part-time Administrative Technician in records. We just don't know how much extra time will be involved at this point.

Dep. Chief Boudreau said I don't think it will be that labor intensive. The redaction software has come leaps and bounds. You can draw a box around the face of a person in the video and it will follow that person throughout the entire recording for redaction.

<u>Training</u>. The recruits in the academy have just finished up week 9. We worked with one of them on some firearms shooting fundamentals. This recruit prior to being hired had never handled a firearm before. The two officers in the law package are also progressing. When they are not doing the law package they are in field training.

B. Other.

1. Chief Toussaint advised the he and the Deputy Chief attended a meeting in Somersworth about the Willand Pond encampment. They wanted to share with neighboring communities the plan for moving the people off of this private property on Monday in the event they needed mutual aid. They don't anticipate needing us, as they have a good plan in place.

Comm. Stanley said one thing she noticed was that the triage plan lacked employment service information.

2. Comm-Elect Peters wished to thank Officer Porfido for assisting a resident with an incident from a yard sale. A customer noted they were running out to the ATM, but never returned with the funds for the items acquired. Said customer was given the opportunity to pay for the items or face theft charges.

6. CORRESPONDENCE:

The following correspondence was received this period: Officer Brinkman is thanked for his kindness and compassion while investigating an untimely death.

7. INFORMATION: None

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

Commissioner Stanley MOVED to enter a nonpublic session at 7:45 P.M. pursuant to RSA 91-A: 3, paragraph II, section A (personnel) and section E (legal.) Comm. Stevens SECONDED the motion. The motion PASSED by roll call vote Comm. Stanley – yes, Comm. Stevens – yes.

The non-public session closed at 8:05 P.M. on a MOTION by Comm. Stanley. Comm. Stevens SECONDED the motion. The motion PASSED by roll call vote Comm. Stanley – yes, Comm. Stevens – yes.

Comm. Stanley MOVED to seal the minutes indefinitely. Comm. Stevens SECONDED the motion. The motion PASSED by roll call vote Comm. Stanley – yes, Comm. Stevens – yes.

9. MISCELLANOUS:

Comm. Stanley MOVED to accept the evaluations and merit track advancements as presented for Officer Porfido (track 9), Officer Garstin (track 7), Officer Colson (track 2), and the evaluation of Officer Rousseau (top of grade). Comm. Stevens SECONDED the motion. The motion PASSED by roll call vote Comm. Stanley – yes, Comm. Stevens – yes.

10. ADJOURNMENT:

Comm. Stevens MOVED to adjourn. SECOND by Comm. Stanley at 8:06 P.M.

Respectfully Submitted

Rebecca J. Warburton Secretary

APPROVED BY COMMISSION:



PAUL R. TOUSSAINT Chief of Police

ROCHESTER POLICE DEPARTMENT

23 WAKEFIELD STREET ROCHESTER NH, 03867-1933

BUSINESS (603) 330-7127 FAX (603) 330-7159 <u>www.rochesterpd.org</u> Dedication, Pride, Integrity"

POLICE COMMISSION

VACANT Chairman DAVID R. STEVENS Vice Chairman LISA M. STANLEY Commissioner DAVID E. WINSHIP, JR. Commissioner

December 1, 2021



I, Khristine Bibeau do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Patrol Officer with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Khristine Bibeau

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named Khristine Bibeau , appeared and took oath of Office by law prescribed.

Before me



PAUL R. TOUSSAINT

Chief of Police

ROCHESTER POLICE DEPARTMENT

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POLICE COMMISSION

VACANT Chairman DAVID R. STEVENS Vice Chairman LISA M. STANLEY Commissioner DAVID E. WINSHIP, JR. Commissioner

December 1, 2021



I, Zachary Vatcher do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Patrol Officer with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Zachary Vatcher

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named Zachary Vatcher , $% \mathcal{A} = \mathcal{A}$ appeared and took oath of Office by law prescribed.

Before me



PAUL R. TOUSSAINT Chief of Police

23 WAKEFIELD STREET ROCHESTER NH. 03867-1933

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POLICE COMMISSION

VACANT Chairman DAVID R. STEVENS Vice Chairman LISA M. STANLEY Commissioner DAVID E. WINSHIP, JR. Commissioner

December 1, 2021



I, Zachary Masse do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Patrol Officer with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Zachary Masse

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named $\ Zachary\ Masse$, $\ appeared\ and\ took\ oath\ of\ Office$ by law prescribed.

Before me



PAUL R. TOUSSAINT Chief of Police

ROCHESTER POLICE DEPARTMENT

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POLICE COMMISSION

VACANT Chairman DAVID R. STEVENS Vice Chairman LISA M. STANLEY Commissioner DAVID E. WINSHIP, JR. Commissioner

December 1, 2021



I, Spencer Williams-Hurley do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Sergeant with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Spencer Williams-Hurley

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named Spencer Williams-Hurley , $% \left({{{\rm{B}}} \right)_{\rm{B}}} \right)$ appeared and took oath of Office by law prescribed.

Before me

PATROL DIVISION MONTHLY REPORT November 2021

R.U.N. Program: At this time, due to COVID-19, all RUN meetings are on hold.

<u>RPOA</u>: Lt. Bossi attended the RPOA meeting. No issues, concerns, or questions were brought up at the meeting.

HONOR GUARD: There were no HG events this past month, and there are no scheduled HG events at this time.

<u>K-9</u>: Ofc. Hatch continues training with K9 Ripley for tracking, environmental, and obedience with The Working Dog. Ofc. Hatch has also had many contacts with the public for them to meet K9 Ripley. He and K(Ripley visited children at the Nancy Loud School.

CompStat: There was a slight increase in traffic stops over the recent months, although due to staffing shortages we are still not at the level of proactivity we would like to see. Traffic stops continue to be along the main roadways throughout the city as well as in the downtown areas. Traffic crashes were consistent with last month, both in quantity and locations. The large city construction project on North Main Street does not appear to have contributed to any collisions. DUI arrests are consistent, yet it was noted that there was an increase in DUIs stemming from crashes. This month's data showed that 50% of the DUI arrests were from alcohol, and the other 50% were from narcotics.

The number of burglaries was relatively consistent with prior months. The data shows a significant increase in burglaries year-to-date, but when compared to 2019, there were fewer burglaries. This is largely being attributed to people being home for much of 2020, resulting in data anomalies. The majority of burglaries continue to be of storage units and construction sites, with an increase of activity on Farmington Road. Officers have been completing extra patrols of the construction sites on Farmington Road in response. There was one instance of someone entering a home at night to steal property, which is uncommon here, and was discovered by the homeowner. Officers quickly located and arrested the suspect after they fled the scene. Overall property crime is down 22% YTD.

There was an increase in drug cases, most of which consisted of drug items found when searching an arrested person. There was one fatal overdose during the month. The types of drugs found consist of Heroin/Fentanyl, Methamphetamine, Clonazepam, Trazadone, Suboxone, and marijuana.

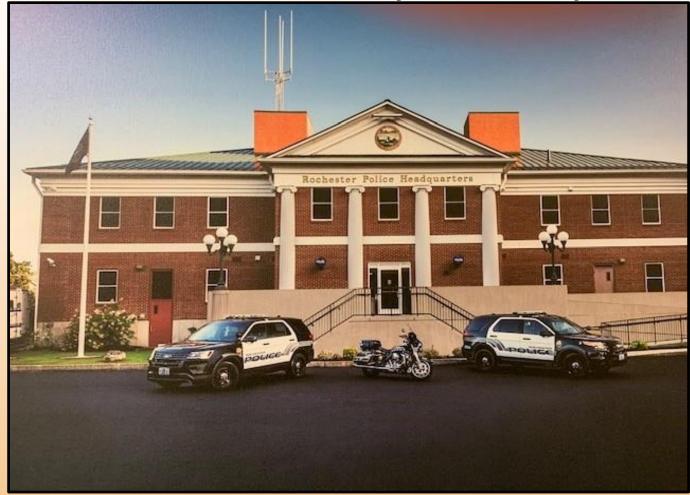
Violent crimes remain relatively low, down 31% YTD, and no trends were uncovered.

Respectfully submitted,

Captain Jason Thomas

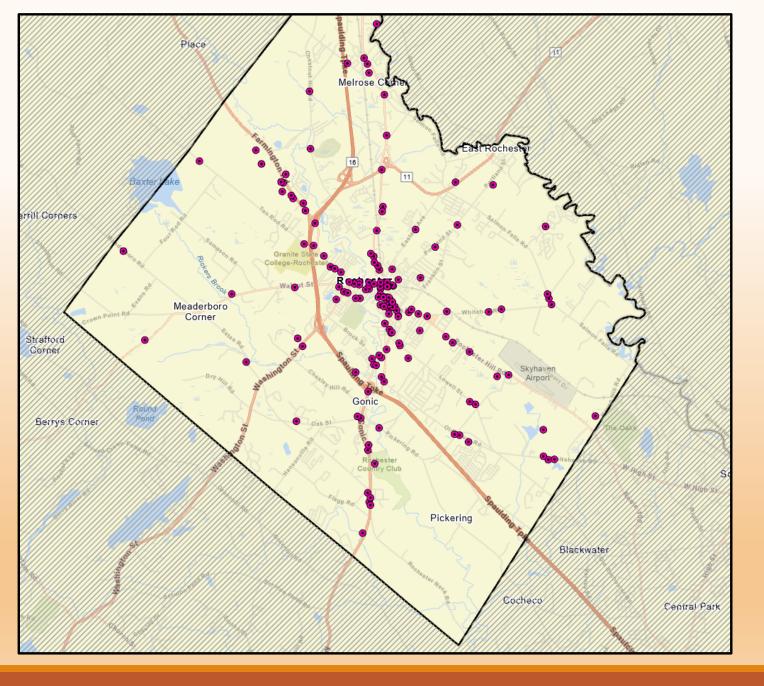
Rochester Police Department

October 2021 Comp Stat Report





- Traffic Stops
- Motor Vehicle Crashes
- DWI Incidents
- Traffic Comparisons



Traffic Stops

Traffic Stop Breakdown

- <u>256 Total Stops</u>
 - 8 Arrests
 - 7 for traffic related offenses
 - 1 bench warrant
 - 21 Summons
 - 219 Warnings

Motor Vehicle Crashes

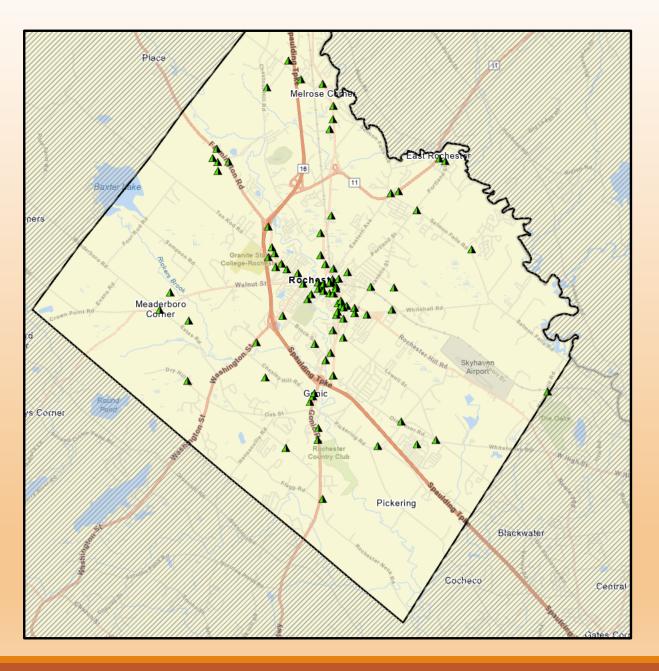
<u>76 total crashes</u>

No increase from previous month

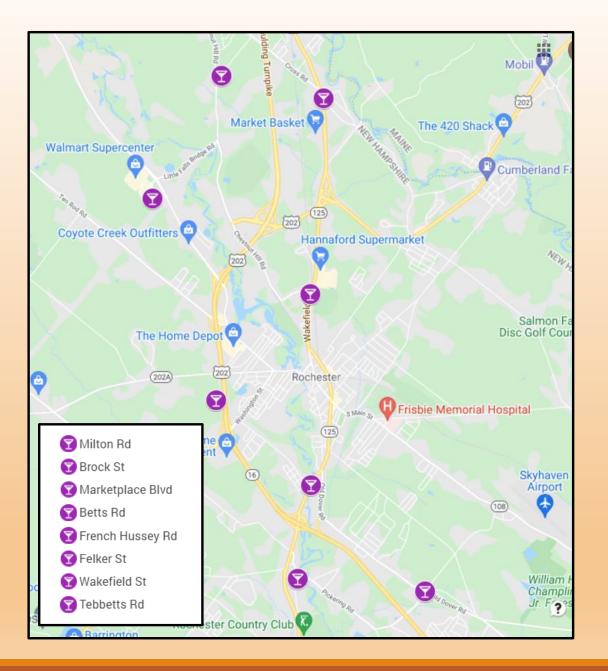
- 6 Arrests
- No Summons
 issued
- 18 Parking lot crashes
- 7 Hit & Run crashes

| High Volume Roads |
|-------------------|
|-------------------|

| Street 🔽 | # of Accident 🔻 |
|------------------|-----------------|
| North Main St | 6 |
| Salmon Falls Rd | 5 |
| Farmington Rd | 5 |
| Columbus Ave | 5 |
| Washington St | 5 |
| Gonic Rd | 4 |
| Milton Rd | 4 |
| South Main St | 3 |
| Marketplace Blvd | 3 |
| Betts Rd | 3 |
| Total | 43 |



OCTOBER 2021, SMK



DWI Incidents <u>Total Incidents</u> – 8 • 4 drug related • 4 alcohol related <u>Breakdown:</u> • 4 result of M/V crash

- 2 result of Welfare Check
- 2 result of Traffic Stop

Traffic Activity Comparisons

| Specific Crimes | Oct-21 | Oct-20 | % Change | Sep-21 | % Change | Aug-21 | YTD 21 | YTD 20 | % Change | YTD 19 |
|--------------------|--------|--------|----------|--------|----------|--------|--------|--------|----------|--------|
| Traffic Stops | 256 | 330 | -22% | 188 | 36% | 186 | 3547 | 4194 | -15% | 3839 |
| Arrests from Stops | 8 | 22 | -64% | 9 | -11% | 6 | 145 | 159 | -9% | 188 |
| Summons | 21 | 5 | 320% | 8 | 163% | 19 | 217 | 156 | 39% | 186 |
| Warnings | 219 | 294 | -26% | 166 | 32% | 154 | 3056 | 3754 | -19% | 3312 |
| No Action | 6 | 8 | -25% | 4 | 50% | 3 | 89 | 91 | -2% | 133 |
| Accidents | 76 | 81 | -6% | 76 | 0% | 67 | 733 | 834 | -12% | 815 |
| Summons from ACs | 0 | 1 | -100% | 2 | -100% | 3 | 21 | 15 | 40% | 25 |
| Arrests from ACs | 6 | 8 | -25% | 5 | 20% | 7 | 57 | 51 | 12% | 40 |
| Field Interviews | 20 | 12 | 67% | 10 | 100% | 13 | 91 | 135 | -33% | 87 |
| DWI | 8 | 10 | -20% | 7 | 14% | 6 | 68 | 71 | -4% | 77 |
| Narcotics | 4 | 3 | 33% | 3 | 33% | 3 | 29 | 28 | 4% | 20 |
| Alcohol | 4 | 7 | -43% | 4 | 0% | 3 | 39 | 43 | -9% | 57 |
| DWI from Accidents | 4 | 5 | -20% | 4 | 0% | 5 | 33 | 26 | 27% | 24 |

Property Crimes

| Specific Crimes | Oct-21 | Oct-20 | % Change | Sep-21 | % Change | Aug-21 | YTD 21 | YTD 20 | % Change | YTD 2021 Closure Rate | YTD 2020 Closure Rate | YTD 19 |
|-------------------------------------|--------|--------|----------|--------|----------|--------|--------|--------|----------|--------------------------|--------------------------|--------|
| Burglary | 5 | 4 | 25% | 3 | 67% | 8 | 61 | 43 | 42% | 16% | 9% | 89 |
| Shoplifting | 9 | 37 | -76% | 6 | 50% | 15 | 132 | 200 | -34% | 56% | 58% | 178 |
| Theft from a Building | 6 | 10 | -40% | 11 | -45% | 6 | 70 | 114 | -39% | 11% | 19% | 156 |
| Theft from M/V (including Parts) | 10 | 11 | -9% | 15 | -33% | 6 | 98 | 86 | 14% | 1% | 2% | 200 |
| All Other Theft | 13 | 25 | -48% | 14 | -7% | 18 | 120 | 164 | -27% | 5% | 5% | 154 |
| M/V Theft | 1 | 4 | -75% | 3 | -67% | 4 | 29 | 41 | -29% | 24% | 10% | 30 |
| Vandalism | 31 | 39 | -21% | 23 | 35% | 24 | 271 | 348 | -22% | 21% | 23% | 330 |
| Total Property | 75 | 130 | -42% | 75 | 0% | 81 | 781 | 996 | -22% | 19% | 18% | 1137 |
| Arrests | | | | | | | | | | | | |
| Specific Crimes | Oct-21 | Oct-20 | % Change | Sep-21 | % Change | Aug-21 | YTD 21 | YTD-20 | % Change | | | YTD 19 |
| Burglary | 1 | 0 | 0% | 0 | 0% | 1 | 10 | 4 | 150% | | | 16 |
| Shoplifting | 2 | 24 | -92% | 4 | -50% | 12 | 74 | 116 | -36% | | | 166 |
| Theft from a Building | 1 | 0 | 0% | 0 | 0% | 1 | 8 | 22 | -64% | | | 31 |
| Theft from M/V (including Parts) | 0 | 0 | 0% | 0 | 0% | 0 | 1 | 2 | -50% | | | 9 |
| All Other Theft | 0 | 1 | -100% | 0 | 0% | 1 | 6 | 8 | -25% | | | 9 |
| M/V Theft | 0 | 1 | -100% | 1 | -100% | 0 | 7 | 4 | 75% | | | 6 |
| Vandalism | 2 | 7 | -71% | 4 | -50% | 6 | 57 | 79 | -28% | | | 113 |
| Total Property | 6 | 33 | -82% | 9 | -33% | 21 | 163 | 235 | -31% | | | 350 |

OCTOBER 2021, SMK

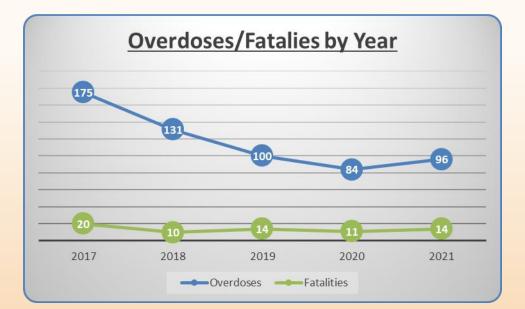
Drug Incidents

Types of drugs found:

 Heroin/Fentanyl, Methamphetamine, Clonazepam, Trazadone, Suboxone, Marijuana Products

Types of cases:

 Search Incident to Arrest, Property Searches, Plain View Searches



| | All Incident Reports | | | | | | | | | | | | |
|-----------------|----------------------|--------|---------|--------|----------|--------|--------|--------|----------|--------------------------|--------------------------|--------|--|
| Specific Crimes | Oct-21 | Oct-20 | %Change | Sep-21 | % Change | Aug-21 | YTD 21 | YTD-20 | % Change | YTD 2021 Closure Rate | YTD 2020 Closure Rate | YTD 19 | |
| Possession | 15 | 17 | -12% | 7 | 114% | 21 | 152 | 142 | 7% | 33% | 58% | 114 | |
| Drug Events | 13 | 12 | 8% | 8 | 63% | 16 | 103 | 78 | 32% | | | 115 | |
| Overdoses | 10 | 9 | 11% | 18 | -44% | 22 | 96 | 84 | 14% | | | 100 | |
| Fatal Overdoses | 1 | 0 | 0% | 3 | -67% | 2 | 14 | 11 | 27% | | | 14 | |
| Total Drug | 39 | 38 | 3% | 36 | 8% | 61 | 365 | 315 | 16% | | | 343 | |
| | | | | | Arrests | | | | | | | | |
| Specific Crimes | Oct-21 | Oct-20 | %Change | Sep-21 | % Change | Aug-21 | YTD 21 | TYD 20 | % Change | | | YTD 19 | |
| Possession | 8 | 8 | 0% | 3 | 167% | 11 | 50 | 82 | -39% | | | 103 | |

Violent Crimes

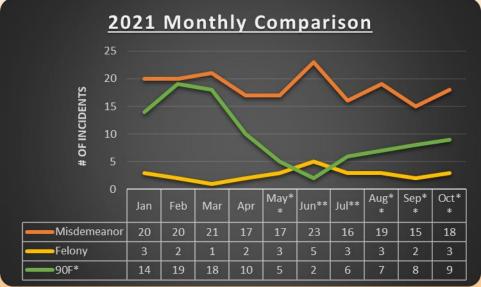
| | All Incident Reports | | | | | | | | | | | | |
|--------------------|----------------------|--------|---------|--------|----------|--------|--------|--------|----------|--------------------------|----------------------------|--------|--|
| Specific Crimes | Oct-21 | Oct-20 | %Change | Sep-21 | % Change | Aug-21 | YTD 21 | YTD 20 | % Change | YTD 2021 Closure Rate | YTD 2020Closure Rate | YTD 19 | |
| Homicide | 0 | 0 | 0% | 0 | 0% | 0 | 0 | 4 | -100% | 0% | 0% | 0 | |
| Robbery | 1 | 2 | -50% | 0 | 0% | 1 | 2 | 17 | -88% | 100% | 53% | 9 | |
| Aggravated Assault | 1 | 0 | 0% | 4 | -75% | 3 | 24 | 23 | 4% | 50% | 57% | 52 | |
| from DV* | 1 | 0 | 0% | 3 | -67% | 2 | 17 | 12 | 42% | 65% | 83% | 17 | |
| Simple Assault | 29 | 35 | -17% | 33 | -12% | 22 | 237 | 337 | -30% | 52% | 47% | 327 | |
| from DV* | 10 | 15 | -33% | 20 | -50% | 14 | 135 | 169 | -20% | 63% | 67% | 164 | |
| Total Violent | 31 | 37 | -16% | 37 | -16% | 26 | 263 | 381 | -31% | 51% | 39% | 388 | |
| Arrests | | | | | | | | | | | | | |
| Specific Crimes | Oct-21 | Oct-20 | %Change | Sep-21 | % Change | Aug-21 | YTD 21 | YTD 20 | % Change | | | YTD 19 | |
| Homicide | 0 | 0 | 0% | 0 | 0% | 0 | 0 | 0 | 0% | | | 1 | |
| Robbery | 0 | 2 | -100% | 0 | 0% | 1 | 2 | 9 | -78% | | | 5 | |
| Aggravated Assault | 1 | 0 | 0% | 3 | -67% | 0 | 12 | 13 | -8% | | | 32 | |
| from DV* | 1 | 0 | 0% | 3 | -67% | 0 | 11 | 10 | 10% | | | 13 | |
| Simple Assault | 10 | 11 | -9% | 13 | -23% | 13 | 124 | 158 | -22% | | | 203 | |
| from DV* | 7 | 9 | -22% | 10 | -30% | 11 | 85 | 113 | -25% | | | 121 | |
| Total Violent | 11 | 13 | -15% | 16 | -31% | 14 | 138 | 180 | -23% | | | 241 | |

Domestic Violence Related Calls

October 2021

Misdemeanor – 18 Felony - 3 90F* - 9

2021 Monthly Comparison



3-Year Comparison



Domestic Violence Related Calls, (cont.)



OCTOBER 2021, SMK

Threshold

| Crime | Monthly Average | Normal Range | Current Month | Activity Level |
|---------------------|-----------------|--------------|---------------|----------------|
| Accidents | 84 | 68-100 | 76 | Normal |
| Traffic Stop | 685 | 332-1039 | 256 | Moderately Low |
| DWI | 7 | 4-10 | 8 | Normal |
| | | | | |
| Robbery | 2 | 0-3 | 1 | Normal |
| Aggravated Assault | 5 | 2-8 | 1 | Moderately Low |
| Simple Assault | 37 | 27-46 | 30 | Normal |
| | | | | |
| Burglary | 8 | 4-12 | 5 | Normal |
| Shoplifting | 23 | 14-32 | 9 | Moderately Low |
| Theft from Building | 16 | 8-23 | 6 | Moderately Low |
| Theft from MV | 15 | 6-23 | 10 | Normal |
| MV Theft | 3 | 1-5 | 1 | Normal |
| Vandalism | 34 | 26-43 | 31 | Normal |
| | | | | |
| Possession | 16 | 10-21 | 15 | Normal |
| | | | | |
| Crime | Monthly Average | Normal Range | Current Month | Activity Level |
| Violent | 43 | 33-54 | 32 | Moderately Low |
| Property | 115 | 90-141 | 76 | Moderately Low |

OCTOBER 2021, SMK

Calls for Service 2019 thru 2021

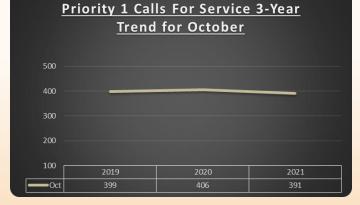


3-Year Calls for Service Comparison for October

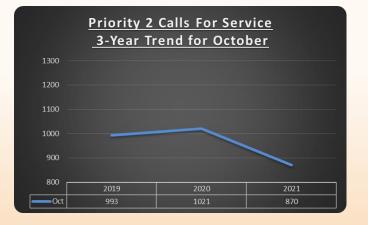


OCTOBER 2021, SMK

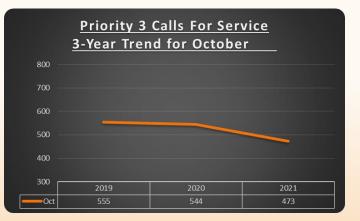
Calls for Service 3 Year Trend by Priority



| · · · · · · · · · · · · · · · · · · · | |
|---------------------------------------|---------------------|
| Top 5 Pr | iority 1 Calls |
| Call Type | Number of Incidents |
| M/V Accident | 103 |
| Alarm Burglary | 101 |
| Dom Disturbance | 43 |
| Disturbance | 38 |
| 911 Hang-up | 29 |



| Тор | Top 5 Priority 2 Calls | | | | | | | | | |
|----------------|------------------------|--|--|--|--|--|--|--|--|--|
| Call Type | Number of Incidents | | | | | | | | | |
| Welfare Check | 142 | | | | | | | | | |
| Susp. Activity | 86 | | | | | | | | | |
| M/V Complaint | 75 | | | | | | | | | |
| Theft | 68 | | | | | | | | | |
| Susp. Subject | 66 | | | | | | | | | |



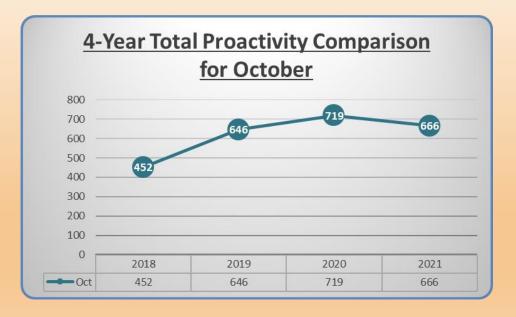
| Top 5 | 5 Priority 3 Calls |
|-----------------|---------------------|
| Call Type | Number of Incidents |
| Police Info | 101 |
| Animal Matters | 75 |
| Found Property | 42 |
| Noise Complaint | 34 |
| Escort | 33 |

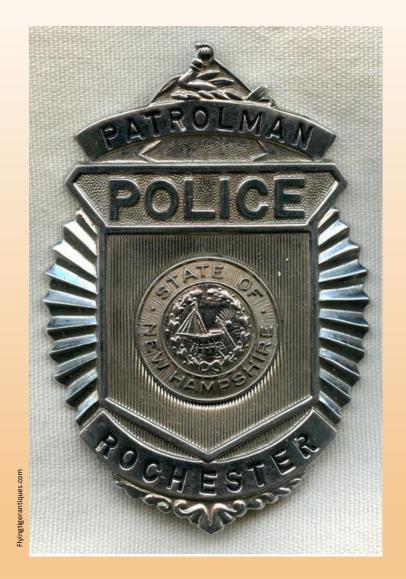
Proactive Hours by Shift

Proactivity by Shift for 2021



<u>4-year Total Comparison</u> <u>for October</u>





SUPPORT SERVICES DIVISION MONTHLY REPORT NOVEMBER 2021

INVESTIGATIVE SERVICES BUREAU (ISB):

- 27 TOTAL CASES SENT TO ISB FROM PATROL OR DETECTIVE GENERATED
- 77 TOTAL CASES BEING INVESTIGATED CURRENTLY
- 24 cases presented at Grand Jury (Virtual)
- 24 true bills
- 1 phones analyzed with Cellebrite
- There were Three ISB callouts during this reporting period
- 0 Evidence callouts
- 6 Polygraph examinations
- 7 Background investigations
- 3 Sexual offender compliance checks
- 0 Pawn shop compliance checks

<u>EVIDENCE</u>:

- Number of pieces taken in: 268
- Number of pieces returned: 44
- Number of pieces destroyed: 49

COMMUNITY ENGAGEMENT OFFICER (CEO) and POP UNIT:

- Both the CEO and POP Unit were temporarily re-assigned full time to the Patrol Division in September to assist with the ongoing staffing shortage.
- This current rotation ends February 26, 2022, and we will reassess the CEO and POP positions again at that time, however it remains unlikely the unit will be fully reestablished at that time.
- Sgt. Benjamin attended the Light the Night event with Juvenile Diversion Coordinator Nicole Rodler.

COMMUNICATION CENTER - DISPATCH:

- We received another dispatcher resignation with an effective date of December 4, 2021 being her last day. This will create the center being short staffed by 4 dispatchers. One of the resignations will continue on a per diem basis.
- We have been holding interviews for the dispatch openings however the applicants are sparse or do not show for the interviews. We have offered a conditional offer to two respective dispatchers, one applicant with no experience and the other with experience from another agency.
- Dispatch Supervisor and the Deputy Chief have discussed moving forward with the construction of the third floor for the new dispatch location.
- The mobile command unit is under construction at 2 way.

JUVENILE PROSECUTION/ SCHOOL RESOURCE OFFICERS/ EXPLORERS

Juvenile Prosecution:

New cases

Petitions: 27

Diversion: 3

- CHINS: 0
- 0 = Show Cause/Case Status Hearing
- 0 = Emergency Placement AND/OR Arraignment
- 14= Arraignment (set for trial)
- 0 = Arraignments (resolved with a plea)
- 1 =Arraignment rescheduled, MTC, FTA
- 1 = Arraignment Nol Prossed, juvenile moved
- 2 =Review hearings
- 0 = Violation hearings
- 7 = Trials resolved with a plea
- 0 = Trials found Guilty (yes! I won!)
- 0 = Trial Dismissed, no witnesses, subpoenas never served by patrol
- 0 =Nol Prossed, statute limitations expired
- 1 = Trial rescheduled, MTC
- 1 =Case brought forward via motion
- Completed Investigation District Courts Cases:
- 7 = Motions to Impose

Miscellaneous:

- 20 hours: doing District Court/Prosecution work typically done by an Administrative Assistant
- Covered at District Court on two separate occasions
- Took part in Criminal Justice Advisory Board meeting at SHS

SRO highlights:

High School: Officer Jackson

- Conducted normal perimeter checks around the building and surrounding grounds throughout the month
- Provided information for the Portsmouth SRO
- Taught at Brent Williams Driving School
- Taught 2 LEAD classes (49 students)
- Took part in the Criminal Justice Advisory Board meeting

Middle School: Sgt. Deluca

- Taught 2 LEAD classes (120 kids)
- Conducted normal perimeter checks throughout the month
- Dealt with several parking lot issues regarding problems with parents

Elementary School (9): Officer Porfido

• Officer Porfido has been temporarily assigned to the Patrol Division due to the ongoing staffing shortage

• Officer Jackson has begun the Explorer program

DIVERSION PROGRAM/TEEN DRUG COURT

- Staff continues to work with the State-wide "NH Race and Equity LE/CJ Workgroup on developing appropriate and effective trainings around cultural diversity, awareness and anti-bias. The Committee is currently looking at developing community conversations and focus groups rather than recreating anti-bias trainings.
- Staff, with Recreation Dept, Guyer Travel and Waypoint hosted an outreach night at the Commons for National Youth Runaway and Homeless Prevention Month. We provided resources, light fare and a movie.
- Staff continues to participate in the Probation Transformation, the second deep dive session was held this month with about 75 participants and featured local partnerships that help make probation's role successful.
- Staff continues to teach LEAD at the High School and will finish out this quarter with having taught 9 sessions.
- Staff was selected by the Governor to sit on the Governor's Juvenile Justice Reform Commission to represent Diversion for the State, and attended the first Commission meeting this past month to review the legislation and funding sources that we will need to be discussing.
- Staff presented to the NH Oversight Commission for Children's Behavioral Health on diversion in the State and options afforded to juveniles when entering a diversion program as assessment and screening identifies need.

HOUSING:

- As the weather continues to cool less people seem to be venturing outside. Housing Officers continue to patrol buildings on foot and meet with residents. Overall calls have continued to be steady with no real concerns. Many things are addressed by Housing Officers and managers before they make it in to a police log. There continues to be a lot of behind the scenes work that keeps our police related calls for service low. Many of the follow up calls listed below are housing officers helping or addressing issues.
- There was an early morning hit and run accident on Brock Street where a motorist hit one of the housing buildings. There were no injuries and officers did a great job tracking down the motorist. Charges are pending.
- The Arthur Nickless Building hosted a second neighborhood watch meeting that was not as well attended as the previous. Topics included crime reporting and what to do in the event of a fire. There have been no reoccurring issues at the property.
- Officer Mundy helped on two occasions with vaccine clinics.
- Housing Officers have completed six background checks for potential new residents.
- There were 71 calls for service, of which 25 were Police related calls for service

Respectfully Submitted,

Captain Todd Pinkham Support Services Division

ADMINSTRATIVE MONTHLY REPORT

November 2021

Financial/Purchasing

- I received information from Rochester Ford concerning our frontline cruiser order. We were told two of the cruisers are being built the week of November 22nd and the third cruiser is being built the week of November 29th. I was further told to expect delivery to be anywhere from three to six weeks after the vehicle is built. I still do not have a delivery date for the new ACO truck.
- Radio Replacement Project- Due to networking issues and an issue with fiber connectivity we have not been able to bring the DPW radio tower online as expected. We will be working with the IT department and 2-Way on scheduling once these issues are corrected. I have also been working with getting the required information to enter into a MOU with the City of Dover to place the equipment on the Long Hill tower site.
- Mobile Dispatch Backup-The trailer is currently at 2-Way where the initial work is being performed to accommodate the radio and dispatching equipment.
- I continue to work with the Finance Department concerning my request for a purchasing policy waiver on our body camera project. We have been having good discussions concerning the project and the overall financial commitment once we enter into an agreement.
- We received notification from the Finance Department concerning the FY23 budget process. It will be following the same format as previous years. As part of the notification, departments have been directed to restrict O&M budget increases to 2%. Any requests to go over this amount will require an issues and options form for consideration to be included in the budget.

Training/Hiring

- Our two officers in field training are doing well. One is anticipated release to solo patrol in the beginning of December. The other will be more toward the end of December.
- > Our recruits in the academy continue to perform well and are on schedule to graduate in December.
- The two law package recruits (out of state certified), one has passed his final exam and received his NH certification. The other will test out in December. We anticipate them both finishing field training and being released to solo patrol in December.
- During the month, we have been completing our yearly firearms qualifications on both handgun, rifle and shotgun. We are also finalizing presentation for the yearly use of force training, which is being conducted in December.

OTHER

The planning committee has continued to meet in regards to the Chamber of Commerce Holiday Events. We will be participating in the annual tree lighting and parade events on December 3rd & 5th.

Respectfully Submitted, Gary Boudreau Deputy Chief of Police



November 2021 Expense & Revenue Reports



11/22/2021 10:48 rhonda.young

CITY OF ROCHESTER FINANCIALS FOR NOVEMBER 2021



FOR 2022 05

| ACCOUNTS | FOR: GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENC/REQ | AVAILABLE BUDGET | PCT USED |
|--|--|--|--|---|--|--|--|--|
| 12010053 | PD ADMINISTRATIVE SERVICES | | | | | | | |
| | 511001SALARIESFULL511002SALARIESPART511003SALARIESPART511004SALARIESHOLI511005SALARIESOUTS511099SALARIESADJU513001OVERTIMEREGU513002OVERTIMETRAI514004OUERTIMETRAI514005OUCATION INCEN516000LONGEVITY521100HEALTH INSURANC521200DENTAL INSURANCE522000SOCIAL SECURITY523000RETIREMENT CONT523000RETIREMENT STAT526000WORKERS' COMPEN528001DISABILITY INSU531002STIPEND532001STAFF DEVELOPME532002CONTRACTED SERV533003PHOTO DEVELOPME533004MEDICAL SERVICE533010LABOR NEGOTIATI533011ANIMAL DISPOSAL533011ANIMAL BOARDING534001STATE FEE COMPU541000VEHICLES MAINT543001VEHICLES MAINT | $\begin{array}{c} 689,168.00\\ 109,575.00\\ .00\\ 210,000.00\\ 30,638.00\\ .00\\ 9,000.00\\ 3,550.00\\ 69,896.00\\ 1,670.00\\ 1,441.00\\ 14,849.00\\ 314,300.00\\ .00\\ .00\\ 83,073.00\\ 3,899.00\\ .00\\ 19,351.00\\ 75,780.00\\ 300.00\\ 12,035.00\\ 1,000.00\\ .00\\ 3,602.00\\ 3,602.00\\ 35,000.00\\ 66,327.00\\ 5,000.00\\ \end{array}$ | | $\begin{array}{c} 689,168.00\\ 109,575.00\\ .00\\ 210,000.00\\ 30,638.00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\$ | $\begin{array}{c} 275,279.46\\ 44,266.22\\ .00\\ .00\\ 63,899.54\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .0$ | $\begin{array}{c} . 00\\$ | $\begin{array}{c} 413,888.54\\ 65,308.78\\ .00\\ .00\\ 146,100.46\\ 30,638.00\\ .00\\ .00\\ 5,538.60\\ 950.00\\ 44,044.49\\ 1,043.78\\ 853.73\\ 9,188.10\\ 210,868.30\\ .00\\ 2,411.30\\ .00\\ 83,073.00\\ 2,411.30\\ .00\\ 13,472.40\\ 81.92\\ 300.00\\ 3,782.00\\ .00\\ 1,500.00\\ .00\\ 1,500.00\\ .00\\ 1,500.00\\ .00\\ 1,500.00\\ .00\\ .00\\ 1,500.00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .0$ | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ |
| $\begin{array}{r} 12010053\\ 12010053\\ 12010053\\ 12010053\\ 12010053\\ 12010053\\ 12010053\end{array}$ | 544500LEASE COPIER/PR544900RENTAL OF OTHER552001FLEET INSURANCE552002PROPERTY INSURA | $\begin{array}{r} 400.00\\ 12,468.00\\ .00\\ 10,796.00\\ 4,240.00\\ 26,664.00\end{array}$ | .00 .00 .00 .00 .00 .00 | $\begin{array}{r} 400.00\\ 12,468.00\\ .00\\ 10,796.00\\ 4,240.00\\ 26,664.00\end{array}$ | .00 12,205.47 .00 .00 .00 .00 | 400.00 .00 .00 .00 .00 .00 | .00 262.53 .00 10,796.00 4,240.00 26,664.00 | 100.08 97.98 .08 .08 .08 .08 |



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11/22/2021 10:48 rhonda.young

CITY OF ROCHESTER FINANCIALS FOR NOVEMBER 2021

FOR 2022 05

| ACCOUNTS 1000 | FOR: GENERAL | FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMT: | REVISED S BUDGET | YTD EXPENDED | ENC/REQ | AVAILABLE BUDGET | PCT USED |
|--|---|--|---|--|--|--|---|--|---|
| $\begin{array}{c} 12010053\\$ | 553000 553400 553400 555000 555000 556000 561003 561005 561008 561009 561009 561009 561009 56200 56200 562400 573200 58200 589004 589005 589005 589005 589101 589113 589114 589130 | COMMUNICATIONS POSTAGE FEES ADVERTISING PRINTING AND BI TUITION TRAVEL OFFICE SUPPLIES PUBLICATIONS AMMUNITION VEHICLE SUPPLIE TRAINING MATERI CLOTHING OTHER OPERATION ELECTRICITY HEATING FUEL VEHICLE FUEL MEW VEHICLE SUPPLIES | $\begin{array}{c} 43,851.00\\ 41,443.00\\ 8,050.00\\ 1,500.00\\ 4,000.00\\ 2,00\\ 00\\ 00\\ 00\\ 00\\ 00\\ 00\\ 00\\ 00\\ 00\\$ | .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 | $\begin{array}{c} 43,851.00\\ 41,443.00\\ 8,050.00\\ 4,500.00\\ 4,000.00\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ $ | $\begin{array}{c} .00\\ 11,242.25\\ 1,209.97\\ 2,013.89\\ 701.43\\ .00\\ 253.66\\ 164.04\\ 150.50\\ 5,104.00\\ 1,488.13\\ .00\\ 12,792.64\\ 5,549.20\\ 26,610.74\\ 516.03\\ 18,119.92\\ .00\\ 219.98\\ 8,080.12\\ 400.00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\ $ | $\begin{array}{c} & 0 \\ 5,770.88 \\ & 0 \\ 981.54 \\ & 0 \\ 0 \\ 0 \\ 255.00 \\ 49.00 \\ 20,504.55 \\ 500.00 \\ 99.50 \\ 11,735.96 \\ 2,202.85 \\ 32,381.26 \\ 6,883.97 \\ 0 \\ 37,850.00 \\ 150.00 \\ 0 \\ 150.00 \\ 0 \\ 0 \\ 1,160.00 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0$ | $\begin{array}{c} 43,851.00\\ 24,429.87\\ 6,840.03\\ 1,504.57\\ 3,298.57\\ .00\\ 5,846.34\\ 5,053.96\\ 2,050.50\\ 365.45\\ 9,041.87\\ 250.50\\ 40,971.40\\ 9,132.95\\ 8.00\\ 1,100.00\\ 56,429.08\\ -37,850.00\\ 1,130.02\\ 8,273.88\\ 1,360.00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00$ | $\begin{array}{c} .0\$ \\ 41.0\$ \\ 66.5\% \\ 8.02\% \\ 7.798 \\ .02\% \\ 8.60\% \\ 8.60\% \\ 8.60\% \\ 8.60\% \\ 8.7\% \\ 100.13\% \\ 100.7\% \\ 8.00\% \\ 8.0$ |
| TOTAL P | PD ADMIN | ISTRATIVE SERVIC | 2,232,001.00 | .00 | 2,232,001.00 | 760,855.07 | 167,506.79 | 1,303,639.14 | 41.6% |
| 12012453 | PD PATR | OL SERVICES | | | | | | | |
| <u>12012453</u> | 511001 | SALARIES - FULL | 3,476,575.00 | .00 | 3,476,575.00 | 1,113,933.26 | .00 | 2,362,641.74 | 32.0% |



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11/22/2021 10:48 rhonda.young

CITY OF ROCHESTER FINANCIALS FOR NOVEMBER 2021



11/22/2021 10:48 rhonda.young

CITY OF ROCHESTER FINANCIALS FOR NOVEMBER 2021



| ACCOUNTS | FOR: GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENC/REQ | AVAILABLE BUDGET | PCT USED |
|---|---|---|--|---|--|---|--|--|
| 12012553 | D D SUPPORT SERVICES | | | | | | | |
| 12012553 120 | S11001SALARIES - FULL511002SALARIES - PART511003SALARIES - EARL511004SALARIES - HOLI511009SALARIES - ADJU513001OVERTIME - REGU513002OVERTIME - TRAI513004OVERTIME - TRAI513004OVERTIME - TRAI513004OVERTIME GRANT514000EDUCATION INCEN516000LONGEVITY521100HEALTH INSURANC521300LIFE INSURANCE522000SOCIAL SECURITY523001DISABILITY INSU523001DISABILITY INSU532001STAFF DEVELOPME533003PHOTO DEVELOPME533004MEDICAL SERVICE543001VEHICLES MAINT544200RENTAL OF OTHER553000COMMUNICATIONS553400POSTAGE FEES554000ADVERTISING555000PRINTING AND BI556000TUITION558000TRAVEL561003OFFICE SUPPLIES561005PUBLICATIONS561005PUBLICATIONS561005PUBLICATIONS | $\begin{array}{c} 158, 158.00\\ 234, 217.00\\ .00\\ .00\\ 2, 454.00\\ 3, 000.00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\ $ | .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 | $\begin{array}{c} 158, 158.00\\ 234, 217.00\\ & 00\\ 2, 454.00\\ 3, 000.00\\ & 00\\ 2, 275.00\\ 34, 448.00\\ 900.00\\ 321.00\\ 29, 911.00\\ 23, 257.00\\ & 00\\ 23, 257.00\\ & 00\\ 1, 593.00\\ & 0$ | $egin{array}{cccccccccccccccccccccccccccccccccccc$ | $ \begin{array}{c} 00 \\$ | $\begin{array}{c} 94,960.15\\ 174,084.10\\ & 00\\ & 00\\ 2,454.00\\ 1,344.11\\ & 00\\ & 00\\ 1,075.00\\ 21,557.21\\ & 562.50\\ 195.45\\ 20,528.01\\ 14,005.94\\ & 00\\ & 0$ | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ |
| 12012553 | 561032 OTHER OPERATION 562600 09529 VEHICLE FU 573200 NEW VEHICLES | .00 .00 .00 .00 | .00 .00 .00 .00 | .00 .00 .00 .00 | .00 .00 .00 .00 | .00 .00 .00 .00 | .00 .00 .00 .00 | .0% .0% .0% |



11/22/2021 10:48 rhonda.young CITY OF ROCHESTER FINANCIALS FOR NOVEMBER 2021



| ACCOUNTS FOR: 1000 GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENC/REQ | AVAILABLE BUDGET | PCT USED |
|---|--------------------|----------------------|-------------------|-------------------|-------------------|---------------------|-------------------|
| 12012553 573900 OTHER EQUIPMENT 12012553 581000 DUES AND FEES 12012553 589007 CITY WIDE PROGR | .00 .00 .00 | .00 .00 .00 | .00 .00 .00 | .00 .00 .00 | .00 .00 .00 | .00 .00 .00 | .0% .0% .0% |
| TOTAL PD SUPPORT SERVICES | 490,534.00 | .00 | 490,534.00 | 158,794.18 | .00 | 331,739.82 | 32.4% |
| TOTAL GENERAL FUND | 8,582,997.00 | .00 | 8,582,997.00 | 2,771,716.18 | 167,506.79 | 5,643,774.03 | 34.2% |
| TOTAL EXPENSES | 8,582,997.00 | .00 | 8,582,997.00 | 2,771,716.18 | 167,506.79 | 5,643,774.03 | |



CITY OF ROCHESTER FINANCIALS FOR NOVEMBER 2021

FOR 2022 05

| | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENC/REQ | AVAILABLE BUDGET | PCT USED |
|-------------|--------------------|----------------------|-------------------|--------------|------------|---------------------|-------------|
| GRAND TOTAL | 8,582,997.00 | .00 | 8,582,997.00 | 2,771,716.18 | 167,506.79 | 5,643,774.03 | 34.2% |
| | ** END OF RE | EPORT - Gener | ated by Rhonda | Young ** | | | |



11/22/2021 10:50 rhonda.young

CITY OF ROCHESTER DISPATCH FINANCIALS FOR NOVEMBER 2021



| ACCOUNTS | FOR: GENERAL FUND | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENC/REQ | AVAILABLE BUDGET | PCT USED |
|--|--|---|--|---|---|--|--|--|
| 12030153 | DISPATCH CENTER | | | | | | | |
| 12030153 | 511002SALARIES - PART511004SALARIES - HOLI511012SHIFT DIFFERENT511099SALARIES - ADJU513001OVERTIME - REGU513002OVERTIME - TRAINI516000LONGEVITY521100HEALTH INSURANC521200DENTAL INSURANC521300LIFE INSURANCE522000SOCIAL SECURITY523000RETIREMENT CONT526000UNEMPLOYMENT526000WORKERS' COMPEN528001DISABILITY INSU532001STAFF DEVELOPME532000CONTRACTED SERV533010LABOR NEGOTIATI534003SOFTWARE MAINT/544500EQUIPMENT MAINT544000ADVERTISING554000ADVERTISING556000TUITION558000TRAVEL561010CLOTHING561020OTHER OPERATION573401ADMIN EQUIPMENT573900OTHER EQUIPMENT | $\begin{array}{c} 560, 381.00\\ 2,000.00\\ 21, 304.00\\ 12, 410.00\\ 12, 410.00\\ 34,000.00\\ 10,000.00\\ 3,869.00\\ 125,275.00\\ 3,010.00\\ 1,014.00\\ 45,116.00\\ 88,517.00\\ 883.00\\ 4,980.00\\ 3,300.00\\ 3,300.00\\ 00\\ 2,000\\ 00\\ 2,895.00\\ 500.00\\ 2,895.00\\ 500.00\\ 68.00\\ 00\\ 2,000.00\\ 1,250.00\\ 1,300.00\\ 2,500.00\\ 1,300.00\\ 2,500.00\\ 1,300.00\\ 2,500.00\\ 1,300.00\\ 2,500.00\\ 1,300.00\\ 2,500.00\\ 1,0,684.00\\ 00\\ 550.00\\ 969,660.00\\ \end{array}$ | .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 | $\begin{array}{c} 560,381.00\\ 2,000.00\\ 21,304.00\\ 12,410.00\\ 12,410.00\\ 00.00\\ 10,000.00\\ 3,869.00\\ 125,275.00\\ 3,010.00\\ 1,014.00\\ 45,116.00\\ 88,517.00\\ 883.00\\ 4,980.00\\ 3,300.00\\ 00\\ 1,014.00\\ 4,500.00\\ 00\\ 2,985.00\\ 00\\ 2,895.00\\ 00\\ 2,895.00\\ 00\\ 2,895.00\\ 00\\ 2,895.00\\ 00\\ 2,000.00\\ 1,300.00\\ 2,500.00\\ 1,300.00\\ 2,500.00\\ 1,300.00\\ 2,500.00\\ 1,300.00\\ 5,50.00\\ 969,660.00\end{array}$ | $198,384.60 \\ 1,071.88 \\ 710.00 \\ 4,234.78 \\ .00 \\ 20,265.32 \\ .88.00 \\ .375.00 \\ 36,993.27 \\ .964.94 \\ .394.29 \\ 16,503.83 \\ .1,458.36 \\ .00 \\$ | $ \begin{array}{r} \\ \\ \\ $ | $\begin{array}{c} 361,996.40\\ 928.12\\ 20,594.00\\ 8,175.22\\ .00\\ 13,734.68\\ 9,912.00\\ 3,494.00\\ 88,281.73\\ 2,045.06\\ 619.71\\ 28,612.17\\ 57,058.64\\ .00\\ 883.00\\ 3,027.11\\ 3,275.00\\ .00\\ 3,027.11\\ 3,275.00\\ .00\\ 13,635.00\\ .00\\ 2,895.00\\ 174.48\\ 68.00\\ .00\\ 2,000.00\\ 1,130.22\\ 1,263.25\\ 2,281.13\\ 3,944.90\\ .00\\ 81.00\\ 634,249.82 \end{array}$ | 35.6888888888888888888888888888888888888 |
| TOTAL (| GENERAL FUND | 969,660.00 | .00 | 969,660.00 | 330,674.06 | 4,736.12 | 634,249.82 | 34.6% |
| | TOTAL EXPENSES | 969,660.00 | .00 | 969,660.00 | 330,674.06 | 4,736.12 | 634,249.82 | |
| | | 202,000.00 | .00 | 202,000.00 | 330,071.00 | 1,750.12 | 551,212.02 | |

| | | a tyler erp solution |
|------|--|----------------------|
| 0:50 | CITY OF ROCHESTER DISPATCH FINANCIALS FOR NOVEMBER 2021 | P 2 glytdbud |

11/22/2021 10:50 rhonda.young

CITY OF ROCHESTER DISPATCH FINANCIALS FOR NOVEMBER 2021

FOR 2022 05

| | ORIGINAL APPROP | TRANFRS/ ADJSTMTS | REVISED BUDGET | YTD EXPENDED | ENC/REQ | AVAILABLE BUDGET | PCT USED |
|-------------|--------------------|----------------------|-------------------|--------------|----------|---------------------|-------------|
| GRAND TOTAL | 969,660.00 | .00 | 969,660.00 | 330,674.06 | 4,736.12 | 634,249.82 | 34.6% |
| | ** END OF REP | ORT - Genera | ted by Rhonda | Young ** | | | |



11/22/2021 10:52 rhonda.young

CITY OF ROCHESTER REVENUE FOR NOVEMBER 2021



| ACCOUNTS FOR: 1000 GENERAL FUND | ORIGINAL ESTIM REV | ESTIM REV ADJSTMTS | REVISED EST REV | ACTUAL YTD REVENUE | REMAINING REVENUE | PCT COLL |
|---|--|--|--|--|---|---|
| 12011 POLICE CITY REVENUE | | | | | | |
| 12011400403AMUSEMENT PERMITS12011400407PISTOL PERMITS12011402110INCOME FROM COPY M12011402111OUTSIDE SECURITY S12011402112OUTSIDE DUTY ADMIN12011402112OUTSIDE DUTY ADMIN12011402120WRECKER SERVICE IN12011402121DOG SHELTER & TRAN12011402122DOG FINES12011405201COURT FINES12011405202PARKING TICKETS12011405203EXCESS ALARM PENAL12011406201MISCELLANEOUS REVE12011406201WITNESS FEES12011406210WITNESS FEES12011406216HOST TRAINING FEES12011406299INSURANCE CLAIM RE | $\begin{array}{r} .00\\ -1,668.00\\ -8,058.00\\ -285,600.00\\ -285,600.00\\ -5,103.00\\ -5,103.00\\ -1,982.00\\ -14,543.00\\ -5,675.00\\ -5,517.00\\ -2,553.00\\ -9,030.00\\ -377.00\\ -5,561.00\\ -450.00\\ -5,000.00\end{array}$ | $ \begin{array}{r} 0 \\ $ | $\begin{array}{c} .00\\ -1,668.00\\ -8,058.00\\ -285,600.00\\ -285,600.00\\ -00\\ -5,103.00\\ -5,103.00\\ -1,982.00\\ -14,543.00\\ -5,675.00\\ -5,517.00\\ -2,553.00\\ -9,030.00\\ -377.00\\ -5,561.00\\ -450.00\\ -5,000.00\end{array}$ | $\begin{array}{r} .00\\ -360.00\\ -1,192.10\\ -75,570.42\\ .00\\ -225.00\\ .00\\ -670.00\\ -6,580.00\\ -3,005.00\\ -990.00\\ -1,400.00\\ -400.00\\ -35.88\\ .00\\ .00\\ -37,850.00\end{array}$ | $\begin{array}{r} .00\\ -1,308.00\\ -6,865.90\\ -210,029.58\\ .00\\ -4,878.00\\ .00\\ -1,312.00\\ -7,963.00\\ -2,670.00\\ -4,527.00\\ -4,527.00\\ -1,153.00\\ -8,630.00\\ -341.12\\ -5,561.00\\ -450.00\\ 32,850.00\end{array}$ | 0% 21.6%* 14.8%* 26.5%* 0%* 4.4%* 33.8%*** 45.2%** 53.0%*** 54.8%*** 9.5%*** 9.5%*** 0%** 757.0% |
| TOTAL POLICE CITY REVENUE | -351,117.00 | .00 | -351,117.00 | -128,278.40 | -222,838.60 | 36.5% |
| 12012 POLICE STATE REVENUE | | | | | | |
| 12012402116DRUG GRANT NEW HAM12012402117HIGHWAY SAFETY GRA12012402118PEDESTRIAN GRANT12012402119DWI GRANT | .00 .00 .00 .00 | .00 .00 .00 .00 | .00 .00 .00 .00 | .00 .00 .00 .00 | .00 .00 .00 .00 | .0% .0% .0% .0% |
| TOTAL POLICE STATE REVENUE | .00 | .00 | .00 | .00 | .00 | .0% |
| 12013 POLICE FEDERAL REVENUE | | | | | | |
| 12013 402113 LLEBG GRANT 12013 402114 JUSTICE DEPARTMENT | .00 | .00 | .00 | .00 | .00 | .0% .0% |
| TOTAL POLICE FEDERAL REVENUE | .00 | .00 | .00 | .00 | .00 | .0% |
| TOTAL GENERAL FUND | -351,117.00 | .00 | -351,117.00 | -128,278.40 | -222,838.60 | 36.5% |
| TOTAL REVENUES | -351,117.00 | .00 | -351,117.00 | -128,278.40 | -222,838.60 | |

| | | a tyler erp solution |
|------------------|---------------------------|----------------------|
| 11/22/2021 10:52 | CITY OF ROCHESTER | P 2 |
| rhonda.young | REVENUE FOR NOVEMBER 2021 | glytdbud |

FOR 2022 05

| | ORIGINAL ESTIM REV | ESTIM REV ADJSTMTS | REVISED EST REV | ACTUAL YTD REVENUE | REMAINING REVENUE | PCT COLL |
|-------------|-----------------------|-----------------------|--------------------|-----------------------|----------------------|-------------|
| GRAND TOTAL | -351,117.00 | .00 | -351,117.00 | -128,278.40 | -222,838.60 | 36.5% |
| | ** END OF | | wated by Dhanda | Vouna ++ | | |

** END OF REPORT - Generated by Rhonda Young **

| RECORD # | ROCHESTER POLICE DEPARTMENT | PERSONNEL RECORDS ENTRY FORM | | | | | | |
|---|---|---|--|--|--|--|--|--|
| <u>1. EMPLOYEE NAME:</u> Ni | 1. EMPLOYEE NAME: Nicole Knox DATE: 10-23-21 TIME: 0027 | | | | | | | |
| | RECOMMENDATION TRAINING INTERVIEW EVALUATION/FOLLOW U | COUNSELING DISCIPLINARY JP _X_OTHER | | | | | | |
| 3. <u>NARRATIVE</u> : Officer Knox quickly built rapport with a suicidal person who had barricaded themselves in a room with a knife. Officer Knox talked the person into opening the door and he was taken into custody. $\sum 1 - 1900 - 2100$ | | | | | | | | |
| 4. <u>ACTION TAKEN BY SUPERVISOR:</u> Well done, very good use of tone of voice and words chosen. | | | | | | | | |
| SIGNATURE: DATE: 10/24/24 | | | | | | | | |
| 6. <u>COMMENTS OF DEPUTY</u> | | | | | | | | |
| SIGNATURE: | DATE: | | | | | | | |
| 7. <u>COMMENTS OF CHIEF OF POLICE</u> : Nice work Nicole ! Copy to Police Commission, SIGNATURE: <u>D</u> | | | | | | | | |
| 8. <u>ACKNOWLEDGMENT OF EMPLOYEE:</u> I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation. | | | | | | | | |
| EMPLOYEE SIGNATURE: | \mathcal{M} | DATE: $\frac{1}{2}/21$ | | | | | | |

10/26/21

| RECORD # | ROCHESTER POLICE DEPARTMENT | PERSONNEL RECORDS ENTRY FORM | | | | | |
|---|--------------------------------|--|--|--|--|--|--|
| 1. EMPLOYEE NAME: Officer Hattie Johnson DATE: 11/09/21 TIME: | | | | | | | |
| 2. <u>TYPE OF ENTRY</u> _X_RECOMMENDATIONCOUNSELING TRAINING INTERVIEWDISCIPLINARY EVALUATION/FOLLOW UPOTHER | | | | | | | |
| 3. <u>NARRATIVE:</u> Officer Johnson was thanked by DCYF Attorney Chellman for her work on a complicated assault case. She went "above and beyond" with her investigation. | | | | | | | |
| 4. <u>ACTION TAKEN BY SUPERVISOR:</u> Great job, Hattie! I recommend this be added to Officer Johnson's file. SIGNATURE: DATE: ///13/2/ | | | | | | | |
| 5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : Great work Hattie!! Thank you for all you do. forward to eval File. SIGNATURE: <u>form herror</u> DATE: //-15-21 | | | | | | | |
| your dedication and common signature: | it must to the residents DATE: | work Hattie! Thank you for 11/15/21 | | | | | |
| 7. <u>COMMENTS OF CHIEF OF POLICE:</u> <i>N</i> ice work: 1-fattice - SIGNATURE: RADIATE: 11/16/2-1 | | | | | | | |
| 8. <u>ACKNOWLEDGMENT OF EMPLOYEE:</u> I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation. | | | | | | | |
| EMPLOYEE SIGNATURE: | Botter Miller | DATE: 11 20 21 | | | | | |

, it is the

ARS 11.15.2001



ROCHESTER POLICE DEPARTMENT

23 WAKEFIELD STREET ROCHESTER NH, 03867-1933

PAUL R. TOUSSAINT Chief of Police BUSINESS (603) 330-7127 FAX (603) 330-7159 www.rochesterpd.org

"Dedication, Pride, Integrity"

POLICE COMMISSION

Chairman DAVID R. STEVENS Vice Chairman LISA M. STANLEY Commissioner



To: Captain Jason Thomas From: Sergeant Elizabeth Turner Re: Officer Hattie Johnson

November 9, 2021

Captain Thomas,

Recently, DCYF Attorney Carol Chellman cc'd me on an email to Officer Johnson, thanking her for her "superb testimony" and her "thorough investigation" with a complicated assault case (21-2522-OF). Atty. Chellman also spoke with me personally and expressed how Officer Johnson went above and beyond with this investigation. She said Officer Johnson confirmed or disproved everything that was said by the parties involved in this case and was very thorough. Atty. Chellman was extremely impressed with not only her work but with her testimony in court. I agree with Atty. Chellman in regards to Hattie's work on this case. Hattie holds herself to a high standard and represents this Department well. I would like to formally recognize Officer Johnson for her work with this case.

Respectfully submitted,

Sergeant Elizabeth Turner

| RECORD # | ROCHESTER POLICE DEPARTMENT | PERSONNEL RECORD |
|--|--------------------------------|-----------------------------------|
| 1. EMPLOYEE NAME: Jona | athan Marshall | DATE: 11.10.2021 TIME: 2300 |
| 2. <u>TYPE OF ENTRY X</u> | RECOMMENDATION | COUNSELING |
| | TRAINING INTERVIEW | DISCIPLINARY |
| | EVALUATION/FOLLOW | UPOTHER |
| 3. <u>NARRATIVE:</u> Officer Jonathan Marshall w on a welfare check. | | y member for his assistance |
| 4. <u>ACTION TAKEN BY SUF</u> Completed and submitted. | | |
| SIGNATURE: | 0 | E: <u>11/10/21</u> |
| 5. <u>COMMENTS/RECOMM</u> | ENDATIONS OF PATROL | COMMANDER: |
| Jonathan, Great u | work!! Thank you ber | COMMANDER: all you do! forward |
| | | |
| SIGNATURE: | Thomas DATE: | 11.15.21 |
| 6. COMMENTS OF DEPUTY | CHIEF OF POLICE: | it work Ja anthan Keen w |
| the good work. Thank | you for your service to | the community |
| SIGNATURE: | DATE: , | 1/15/21 |
| 7. <u>COMMENTS OF CHIEF C</u> | DF POLICE: | |
| Nice work to | 1- | |

e

8. ACKNOWLEDGMENT OF EMPLOYEE:

I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.

Mull

EMPLOYEE SIGNATURE

DATE: 11/21/21

| RECORD # | ROCHESTER POLICE DEPARTMENT | PERSONNEL RECORD |
|--|---|--------------------------------|
| <u>1. EMPLOYEE NAME:</u> Ke | even Miller | DATE: 11.10.2021 TIME: 2300 |
| 2. <u>TYPE OF ENTRY</u> X | _ RECOMMENDATION | COUNSELING |
| | _ TRAINING INTERVIEW | DISCIPLINARY |
| | _EVALUATION/FOLLOW | UPOTHER |
| welfare check. | hanked by a community mer | nber for his assistance on a |
| 4. <u>ACTION TAKEN BY SU</u> Completed and submitted | TPERVISOR: to be added to file. Great wo | rk Keven! |
| SIGNATURE: | h | E: <u>11/10/21</u> |
| 5. <u>COMMENTS/RECOMM</u> Heven, Job well done to eval file. | IENDATIONS OF PATROL .!! Thank you for all | COMMANDER: 'yav do! Jarward |
| | | |
| SIGNATURE: <u>faren</u> | | |
| 6. COMMENTS OF DEPUT | TY CHIEF OF POLICE: Goe Le to the residents, keep ; | 1 h Kange / The h |
| 6. <u>COMMENTS OF DEPUT</u> you for your Ero; | TY CHIEF OF POLICE: A | it works Keven! Thanks typ. |
| 6. COMMENTS OF DEPUT | <u>EY CHIEF OF POLICE</u> : Goe Le to the residents, keep : DATE: OF POLICE: | it works Keven! Thanks typ. |

8. ACKNOWLEDGMENT OF EMPLOYEE:

I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.

EMPLOYEE SIGNATURE: Km. Mh

DATE: 11/20/21



ROCHESTER POLICE DEPARTMENT

23 WAKEFIELD STREET ROCHESTER NH, 03867-1933

BUSINESS (603) 330-7127 FAX (603) 330-7159 www.rochesterpd.org

"Dedication, Pride, Integrity"

POLICE COMMISSION

DEREK J. PETERS Chairman DAVID R. STEVENS Vice Chairman LISA M. STANLEY Commissioner



PAUL R. TOUSSAINT Chief of Police

November 10, 2021

To: Lieutenant Swanberry From: Sergeant Elizabeth Turner Re: Officer Marshall and Officer Miller/21-39098

Lt. Swanberry,

I would like to recognize Officer Jonathan Marshall and Officer Keven Miller for their community interaction during a welfare check. The officers had contact with the female and found that she was locked out of her home. They assisted her with gaining entry into the house. They assisted her with gaining entry into the house. They assisted her with gaining entry into the house. They assisted a thank-you note to the Department, expressing how much she appreciated the officers' assistance. Please see attached note. I recommend this be added to the officers' files.

Respectfully submitted,

6×2

Sergeant Elizabeth Turner

Why greatly appended , clastlad. Thui day weing to check on then it Qet 10-2021 Canfelles Loure (B. Crapkery Jac) or Jupalel like to take the this to shark the the Palie Officer that want over to my i Blen you hatte? encerd 7ellomurra

OFFICE OF THE CHIEF ROCHESTER POLICE DEPT PTT 1 4 2021

RECEIVED

| RECORD # | ROCHESTER POLICE DEPARTMENT | PERSONNEL RECOI |
|---|--|---------------------------------------|
| <u>1. EMPLOYEE NAME:</u> Jona | ithan Marshall | DATE: 11.10.2021 TIME: 2300 |
| 2. TYPE OF ENTRY X | RECOMMENDATION | COUNSELIN |
| | TRAINING INTERVIEW | DISCIPLINAI |
| | EVALUATION/FOLLOW | UPOTHER |
| 3. <u>NARRATIVE:</u> Officer Jonathan Marshall w and beyond on his call for se | | nity member for going ab |
| 4. <u>ACTION TAKEN BY SUP</u> Completed and submitted to | | ork Ion! |
| SIGNATURE: | I NO | 'Е: <u>11/10/21</u> |
| | | |
| 5. <u>COMMENTS/RECOMMI</u> Jonethun, Thurk yor | ENDATIONS OF PATROL 6 fer your professionulis | |
| Jonathun, Thurk you SIGNATURE: Journe J | for your professionalist | n!! Forward to evid |
| Jonathum, Thurk you | for your professionalist | n!! Forward to evid |
| Jonathun, Thurk yor SIGNATURE: Journe J 6. <u>COMMENTS OF DEPUTY</u> | for your professionalist | 11.15-21 at works with a typically |
| Jonathun, Thurk you SIGNATURE: Journey 6. <u>COMMENTS OF DEPUTY</u> difficult customer | CHIEF OF POLICE: Contract of DATE: | 11.15-21 at works with a typically |

e.

8. ACKNOWLEDGMENT OF EMPLOYEE:

I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.

DATE: 11/21/21 Thursd. EMPLOYEE SIGNATURE:



PAUL R. TOUSSAINT

Chief of Police

ROCHESTER POLICE DEPARTMENT

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POLICE COMMISSION

DEREK J. PETERS Chairman DAVID R. STEVENS Vice Chairman LISA M. STANLEY Commissioner



November 10, 2021

To: Lieutenant Swanberry From: Sergeant Turner RE: Officer Marshall/ 21-2819-OF

Lt. Swanberry,

I would like to recognize Officer Jonathan Marshall for his positive interaction with a community member while on a call for service. Officer Marshall had contact with **Sector Security** in regards to a violation of bail conditions complaint on 9/12/21. Officer Marshall followed up with Prosecution to clarify bail conditions for **Sector Security Sector Security** left a voicemail expressing that he was impressed by Officer Marshall's demeanor during their interactions. He said Officer Marshall went above and beyond with this investigation and promptly returned his phone calls. **Sector Security** added that Officer Marshall sets a good example for other officers to follow. Officer Marshall did a great job with this call and had a positive impact on **Security** who at times can be confrontational with police. I recommend that this be added to Officer Marshall's file.

Respectfully submitted,

Sergeant Elizabeth Turner