

ROCHESTER, NH POLICE COMMISSION

AGENDA

November 2, 2022 7:00 P.M.

CITY HALL COUNCIL CHAMBERS

1. CALL TO ORDER

- A. Pledge
- B. Opening Prayer
- C. Roll Call by the Clerk

2. PUBLIC COMMENT

3. ACCEPTANCE OF MINUTES:

- A. October 5, 2022

4. OLD AND UNFINISHED BUSINESS:

- A. Any Old Business before the Commission

5. NEW BUSINESS:

- A. Oaths of Office:

- 1). Officer Matthew Baril
- 2.) Sgt. Spencer Aube

- B. Policy Update: Policy 32.1.1 Police Officer Selection, Personnel Selection. First reading.

- C. Monthly Reports

- 1). Operations
- 2.) Administration

- D. Other

6. CORRESPONDENCE:

- A. Lt. Turner, Sgt. Williams-Hurley, Officer Labosier, Officer Moon and Officer Colson are thanked for their compassion and professionalism in responding to a residence in the past year regarding an untimely death and a fall.

7. INFORMATION:

- A. Information Other; enclosed with Agenda: Any discussion.
- B. Other

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

- A. RSA 91-A:3 (II-a) Personnel
- B. RSA 91-A:3 (II-e) Legal



**Rochester Police Commission
Rochester, NH 03867**

Derek J. Peters, Commissioner
David R. Stevens, Commissioner
David E. Winship, Jr. Commissioner

MINUTES OF THE POLICE COMMISSION MEETING

The Rochester Police Commission held their regular monthly meeting on Wednesday, October 5, 2022 at 7:00 P.M. in City Hall, Council Chambers. Participants in this meeting: Comm. Peters, Comm. Stevens, Comm. Winship, Chief Boudreau, Dep. Chief Thomas, Capt. Swanberry, Secretary Warburton, invited guests, members of the public and department in the audience.

The meeting called to order at 7:00 P.M.

All participated in the pledge of allegiance.

A. Roll Call. The clerk called the roll marking Comm. Peters, Comm. Stevens and Comm. Winship present.

Chaplain Cilley was excused.

2. PUBLIC COMMENT: No public comment.

3. ACCEPTANCE OF MINUTES:

A. September 7, 2022.

Comm. Stevens MOVED to accept the minutes of the September 7, 2022 meeting. Comm. Winship SECONDED the motion. The motion to accept the minutes as presented PASSED 3-0.

4. OLD AND UNFINISHED BUSINESS: No old or unfinished business.

5. NEW BUSINESS:

A. Presentation to RPBA: Thank a Police Officer Day: Sheena Downs, Committee Chair.
Comm. Peters noted that Sheena Downs, Chair of the Rochester Thank a Cop committee was present to make a donation to the Rochester Police Benevolent Association.

Ms. Downs presented a check in the amount of \$750.00 to the RPBA. Community Engagement Officer Brandon Kimbrough was on hand to receive the donation on behalf of the RPBA.

Comm. Peters commented that community members may have seen the work of the committee around the downtown with flags and signs, and the windows of businesses painted by students in recognition and thanks to the Rochester Police Department. There is a special day where the families are invited to come out.

B. David Lombardi academic award. Chief Boudreau presented an award ribbon to be worn on the uniform to Officer Lombardi in recognition of his academic achievement of graduating with the highest academic score of his academy class. In addition to that achievement, he also placed first in physical fitness.

C. Oaths

1. Sgt. Carl Root. Carl Root took the oath for promotion to Sergeant, administered by Executive Secretary Becky Warburton.

2. Officer Aidan Birmingham. Aidan Birmingham took the oath as a new patrol officer, administered by Executive Secretary Becky Warburton.

D. Accept Resignation: Off. Thomas Butcher

**Comm. Stevens MOVED to accept the resignation of Officer Butcher, with regret.
Comm. Winship SECONDED the motion. The motion PASSED unanimously.**

E. Community Outreach: Community Engagement Officer Brandon Kimbrough.

Officer Kimbrough introduced himself as the new Community Engagement Officer for the Department, stating I've been in the role for about 1.5 months. I've been with the Department since March of 2005. The community engagement officer works closely with juvenile diversion, supervision and the new city outreach coordinator.

Since being moved into the role he has worked with the life safety committee for the City, visited many of the homeless camps to push resources to them and to address quality of life issues to make things better in the city.

Comm. Peters said he works with the downtown and Main Street as well, and even the landlords.

Chief Boudreau stated that Lt. Bossi is our landlord tenant liaison but Brandon can be a resource there.

Comm. Stevens asked if anyone has questions or different organizations want to get a hold of you how would they do that.

Officer Kimbrough said he is available by email, folks can call him or call dispatch. That information will be updated on the website.

F. Monthly Reports

1). Operations. There were no Honor Guard appearances, and none are planned. Lt. Bossi did attend the RPOA meeting. He talked about graffiti which was a timely topic.

There are 79 cases under investigation in detectives. There were three call outs and three background investigations between police and communications.

COMPSTAT: Capt. Swanberry said that most of the data in the comp stat report is within normal ranges. Property crime is down 16% year to date, but it is up for this month. There has been a rash of graffiti cases. That case is under investigation by detectives.

Violent crime is down for the month, but up slightly for the year, most attributed to domestic violence.

Comm. Stevens asked about the number of traffic accidents. Are they up, or down. It seems one or two are happening daily.

Chief Boudreau said that the official comp stat meeting is October 6, but the report indicates that we had 82 crashes throughout the city this month. Year to date accidents we are up 12% over 2021, but are down from 2020. It seems like there has been a rash of accidents, and while up overall year to date it's not significantly up.

Comm. Peters said that with the holiday season on the horizon, we encourage our citizens' diligence in locking their cars and removing valuables. This is a good time to do a reminder.

COMMUNICATIONS: The communications center is still down positions. We have dispatchers, firefighters and patrol officers filling open shifts. The mobile dispatch trailer was used during the Granite State Fair with no major issues.

HIRING: Dep. Chief Thomas stated that our newest Officer Aidan Birmingham did start on September 11. He is completing in house training and is also helping out in dispatch where we are critically low in staffing. He is set to attend the 192nd Police Academy in January.

We have another certified officer starting on October 16, 2022.

We still have two officers in Academy training, due to graduate on November 18, 2022. We have conditional offers out with three people and five more candidates set for first interview and PT test in a week.

Comm. Peters said if those three positions are filled, it leaves us with four open positions.

Dep. Chief Thomas said that's correct.

K9: Officer Hatch and K9 Ripley had two community appearances at the Library and two tracks for the month. One track was unsuccessful and the other never got established as the person was located by other responding officers.

SCHOOL RESOURCE OFFICERS: The School Resources officers at the middle school and high school continue to maintain relationships at the schools. The “adopt an elementary school” program is going well. Checked in with all officers almost all have made a presence at the schools. This has been well-received.

2.) Administration: Dep. Chief Thomas said that in purchasing there is nothing of highlight to pass on. Purchases over \$5,000.00 included the renewal of the crime analyst contract and purchasing seven tactical vests for new employees. We also created an open purchase order for \$5,000.00 for advertising. We have been getting the bulk of our candidate interest from Indeed.

We have a couple of highlights in training. Officer Crawford became an OC Spray instructor, and Officer Garneau and Det. Danie are now rifle instructors. We are always in need of instructors for our own personnel due to promotions, transfers or other issues, so any time we can get officers into various instructor training classes we try to do that.

Specialist Heather Stevens received her certification as a training officer for new dispatchers.

It is good to see PSTC getting some good trainings back on the schedule. One we recently sent four officers to and have slated four more officers to attend is crime scene processing. It's a week-long training and officers that attended said it was really good training. This is beneficial training to have as officers arrive on a scene.

The four officers that just graduated from the academy will start field training this coming week.

We still have two in the current academy. They have completed 9 weeks and will graduate on November 18.

Comm. Stevens commented the amount of training past couple months officers are receiving that is amazing. It gives the opportunity to learn and be better officers but to also to train others which is beneficial for the department and is good for retention.

Chief Boudreau agreed stating that talking with the younger generation of officers that is what they want. It was hard during the COVID shutdown. But this falls in line with some of the state mandates from the LEACT committee and required training. Currently it is 8 hours annually, which is not enough. It will increase to over time to 20+ hours of training.

Comm. Peters said we have officers wanting to be instructors so that is a big draw. To come back and teach is a great asset. One area we are lacking is CIT (crisis intervention).

Chief Boudreau said we had finally got the training set to go and just days before the class the instructor got COVID.

Capt. Swanberry said we had hoped to put 13 officers through the training. We are looking to reschedule in mid-January.

Comm. Peters asked Chief Boudreau to talk a bit about CIT.

Chief Boudreau said the acronym CIT means crisis intervention. We were the first department in the state to have this, back in 2009. It is a goal for all officers to be trained in it. There is annual training for officers to maintain that certification. It is a valuable tool for officers to have these days with the amount of mental health contacts we have.

E. Other.

1. Update Body Cameras. Chief Boudreau stated that the body camera project is on track. The cameras have arrived. We are in the process of working with IT for some back end work, and building a charging bank station. We are working on the policy as well and hope to roll these out in the beginning of 2023.

2. State of the City. This was a well-attended event with positive comments on the presentations given. The event is up on the city website. It's roughly two hours in length.

3. Other. There are two programs we will roll out this month on a temporary basis.

Pink Patch: Officers will wear a pink embroidered patch in support of breast cancer awareness. This has touched our Department and we want to show our support.

Beards for Bucks: In support of the local Child Advocacy Center, officers are permitted to have a beard for the month. This is a fundraiser for them. The CAC is very valuable to our agency and to the community throughout Strafford County working with child victims and witnesses. This is a way to support them and to have a bit of fun with it. Officers have to self-donate \$35.00 to take part and each has their own page on the link that the public can donate to the cause. We will have the City Public Info Officer, Matt Wyatt do some press on this.

6. CORRESPONDENCE:

The following correspondence was received this period: Det. Garstin and Det. Danie are thanked for providing a tour to Scout Pack 186. Officer Hatch and K9 Ripley are thanked for visiting campers at the Nancy Loud summer camp. Det. Flathers, Det. Govoni, Det. Garstin and Off. Gantert are recognized for their work by County Attorney Velardi, where the suspect received a 5-10 year sentence for the crimes he committed. Off. Moon is thanked by a parent for how he handled an incident involving his juvenile daughter.

7. INFORMATION: None

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

Commissioner Stevens MOVED to enter a nonpublic session at 7:41 P.M. pursuant to RSA 91-A:3, paragraph II, section A (personnel). Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

The non-public session closed at 9:10 P.M. on a MOTION by Comm. Stevens. Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

Comm. Stevens MOVED to seal the minutes of the non-public session. The motion was SECONDED by Comm. Winship. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

9. MISCELLANEOUS:

Comm. Stevens MOVED to accept the evaluations of Officer Zachary Masse, Officer Zachary Vatcher and Officer Kristine Bibeau, (no merit track 0-24 months) and to also accept the evaluations and merit track increase for Officer Nicole Knox (merit track 3) Officer Jacob Garstin (merit track 8), Officer Jon Labosier (merit track 4), Officer Hattie Johnson (merit track 4), Officer Kendall DeCost (merit track 4), Sgt. Spencer Williams-Hurley (merit track 2). Comm. Winship SECONDED the motion. The motion PASSED by unanimously.

10. ADJOURNMENT:

Comm. Stevens MOVED to adjourn. SECOND by Comm. Winship at 9:12 P.M.

Respectfully Submitted

Rebecca J. Warburton
Secretary

APPROVED BY COMMISSION:



GARY M. BOUDREAU
Chief of Police

ROCHESTER POLICE DEPARTMENT

23 WAKEFIELD STREET
ROCHESTER NH, 03867-1933

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"Dedication, Pride, Integrity"

POLICE COMMISSION

DEREK J. PETERS
Commissioner
DAVID R. STEVENS
Commissioner
DAVID E. WINSHIP, JR.
Commissioner



November 2, 2022

I, **Matthew Baril** do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a **Patrol Officer** with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Matthew Baril

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named **Matthew Baril** , appeared and took oath of Office by law prescribed.

Before me

Andrea Mitrush
Justice of the Peace



GARY M. BOUDREAU
Chief of Police

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Commissioner



November 2, 2022

I, **Spencer Aube** do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a **Sergeant** with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Spencer Aube

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named **Spencer Aube** , appeared and took oath of Office by law prescribed.

Before me

Andrea Mitrush
Justice of the Peace

ROCHESTER POLICE DEPARTMENT

23 Wakefield Street
Rochester, New Hampshire 03867
(603) 330-7127

POLICY # 32.1.1

SUBJECT: Police Officer Selection, Personnel Selection

Updated: 12/07/2022

NOTE: This written directive is for the internal governance of the Rochester Police Department, and as provided by RSA 516:36, is not intended and should not be interpreted to establish a higher standard of care in any civil or criminal action than would otherwise be applicable under existing law.

PURPOSE: The purpose of this Standard Operating Procedure is to provide guidelines for the selection of qualified persons for both sworn and non-sworn personnel for the Rochester Police Department.

1. DISCUSSION:

A. The Rochester Police Department recognizes that it has a professional responsibility to recruit the most qualified applicants to serve the citizens of the City of Rochester in their capacity as police officers.

B. It shall be the policy of the Rochester Police Department to recruit the most qualified applicants by using procedures that are also fair and non-discriminatory and provide an equal opportunity regardless of ~~race, sex, religion, or ethnic background~~ race, color, religion, sex (including pregnancy, gender identity and sexual orientation), national origin, age, disability or genetic information.

2. MANAGEMENT OF RECRUITING RESPONSIBILITY

A. The Chief of Police shall have primary responsibility for recruitment of applicants for the Rochester Police Department.

B. The Commander overseeing training/hiring shall have the authority and responsibility to conduct the day to day operations of the recruitment activities for the Department. The day to day operations shall include job announcements, testing, scoring of tests, associated paperwork, scheduling of interviews, assignment of background investigations, and ensuring that any other requirements are met.

C. Supervisors: The Commander overseeing training/hiring shall have the authority to delegate to subordinate supervisors any assignment attached to the recruiting process as he/she deems necessary and proper.

D. Recruiting Officers: The Department shall have the option to assign other officers as it deems acceptable to be utilized as recruiting officers. The Commander overseeing training/hiring shall have the authority to delegate to recruiting officers any assignment attached to the recruiting process as he/she deems necessary and proper.

E. Mentor Officers: The Department shall have the option to assign officers as it deems acceptable to be mentor officers. The Commander overseeing training/hiring shall have the authority to assign mentor officers and to utilize them in the recruitment/selection process as is deemed to be necessary and proper.

F. Individuals assigned to recruitment activities shall be knowledgeable in personnel matters, agency operations, salary and benefits information, etc. Individuals shall also be knowledgeable in matters relating to the Americans with Disabilities Act, Equal Employment Opportunity and Affirmative Action. The Department shall provide training in these areas as it deems necessary to ensure that personnel assigned to recruitment activities shall have the requisite knowledge.

3. JOB ANNOUNCEMENTS AND PUBLICITY

A. The initial phase of the recruitment function for entry-level police personnel is currently dictated by agreement between the Rochester Police Department and ~~two testing agencies, Great Bay Community College, and the New Hampshire Technical Institute. These~~ agencies agency conducts the initial written test and provides a list of persons and their test scores to the Department.

B. Pursuant to this agreement, the testing agency has the responsibility to advertise the testing cycle by using electronic, print or other media at least one month prior to the test.

1. The testing agencies agency shall also advertise that the Rochester Police Department, as a participating agency, is an Equal Opportunity/Affirmative Action Employer.

2. All such advertisements shall serve to notify potential applicants of any filing or testing deadlines.

C. At the conclusion of the testing, the testing agencies agency shall provide to the Rochester Police Department an eligibility list within 21 days from the date of examination. The Rochester Police Department shall determine what score shall be considered a passing score for the purpose of continuation in the selection process.

D. For civilian personnel, the announcement and advertisement of any job openings shall be coordinated with the Human Resource Coordinator for the City. Likewise announcements for any such job openings shall be pursuant to the City's requirements (i.e., post internally first, etc.). However such job announcements shall be advertised by using electronic, print or other media as deemed necessary.

4. DEPARTMENT APPLICATION PROCESS

A. Requests for initial applications shall be directed to the Commander overseeing training/hiring.

B. The Commander overseeing training/hiring or his or her designee shall ensure that all police officer applicants are provided with the following information:

1. A description of the duties of the job being sought, the responsibilities of that job, any requisite skills, educational requirements, and any other required minimum qualifications.
2. Information on how to contact Great Bay Community College and the New Hampshire Technical Institute, in order to obtain information on the date for the next test as well as other requirements of the testing agencies-agency.
3. A description of all elements of the selection process.
4. The estimated duration of the selection process.
5. The Department's policy on re-application, re-testing, and/or re-evaluation of candidates who are not appointed.

C. The Rochester Police Department has established the following minimum requirements to be considered for employment as a police officer:

1. United States Citizen;
2. The applicant must be 20 years of age at the time of application.
3. Applicants must possess a high school diploma or a General Educational Development (GED) certificate.

~~4. Applicants must have at least thirty college credits, or military service or a full-time police certification from any state at the time of application.~~

4. Criteria to apply for a Police Officer position:

Must meet **one** of the following criteria:

- College degree
- Have served and been honorably discharged from the military
- Already possess a full-time police officer certification
- Have a minimum of 30 college credits AND take the Great Bay Police Test

5. Applicants must be able to perform all the essential functions of the job as a police officer including passing a physical fitness examination.

6. Must possess a valid driver's license.

D. The Commander overseeing training/hiring or his or her designee shall ensure that contact is maintained with all applicants from the point of initial application until the final disposition of the process.

E. No application shall be rejected because of omissions or deficiencies that can be corrected during the process.

5. SELECTION PROCESS

A. ~~As stated above, The written test shall be the first step in the selection process. for an individual that has not yet obtained a college degree, military service or a full time police certification.~~ If a candidate has obtained at a minimum an Associates Degree, or has honorably served in the Armed Forces or is a certified full time police officer (in NH or out of state) they will not be required to take the written test. ~~However, the Rochester Police Commission may waive this step for applicants who are certified police officers in the State of New Hampshire. The Commission may also waive this step for police officers with certifications from another state.~~

B. The testing ~~agencies~~ agency conducts the initial written test and provides an eligibility list to the Department as per the agreement between the testing ~~agencies~~ agency and the Rochester Police Department.

C. The Rochester Police Department shall determine what is considered a passing score on the written test for the purpose of continued consideration for the selection process. Currently, a candidate must score a minimum of ~~80%~~ 70% on the cognitive portion of the written examination in order to be eligible for further testing.

D. The Commander overseeing training/hiring or his ~~or her~~ designee shall be authorized to take the names of applicants from the eligibility list for further consideration in the selection process. For the applicants that are chosen for the selection process outlined further in this document, the process may be dependent on whether or not the applicant has prior law enforcement certifications, what those certifications are, and where those certifications originate.

E. All elements of the selection process shall use rating criteria and minimum qualifications that are related to the job being filled (i.e., the Americans with Disabilities Act).

F. All elements of the selection process shall be administered, scored, evaluated, and interpreted in a uniform manner.

G. Selection for civilian personnel falls under the responsibility of the City Manager. Therefore, for selection of civilian personnel, the requirements of the City shall apply as found in the Employment Policy Handbook. However, the Department shall monitor the process at all times to ensure that acceptable candidates are hired for open civilian positions.

6. SELECTION PROCESS-TESTING DESCRIPTIONS FOR POLICE OFFICER CANDIDATES

A. RESUME: Applicants chosen from the Great Bay College test, or whom have honorably served in the military or whom possess a college degree, or whom are currently certified as a full time law enforcement officer, a cover letter, written resume and a City of Rochester application shall be requested. The resume and/or application shall include at least three (3) listed credible references.

B. PHYSICAL AGILITY TEST: Subsequent to the submission of a resume, the applicant shall be given a physical agility test. The individual must also, as a condition of participating in the testing,

provide a waiver completed by a medical professional certifying they are physically capable of participating in the testing process.

1. The requirements for the physical agility test shall be the same as those required for entrance into the New Hampshire Police Academy.

- ~~2. The standards for the physical agility test shall be at the 35th percentile of the Cooper Standards as established by the New Hampshire Police Standards and Training Council.~~

C. ORAL INTERVIEW: For applicants who pass the physical agility test, an oral interview shall be the next step. The Commander overseeing training/hiring shall be responsible for the scheduling of the oral interview.

1. The oral interview board shall consist of no less than three persons. The make-up of the board ~~shall~~ **should** be at least one Staff level command officer, one rank and file police officer, and one civilian. The Commander overseeing training/hiring may appoint other members of the board, as he **or she** deems proper and necessary.

2. The oral interview shall be scored on a scale of 0 to 70. Any score above a 35 shall be considered "passing" and the candidate will be invited to proceed to the next phase of the hiring process.

D. INTERVIEW WITH THE ROCHESTER POLICE COMMISSION: Applicants deemed to have passed all previous phases of the selection process shall be scheduled for an interview before the Rochester Police Commission.

1. Pursuant to section 24 of the Rochester City Charter, the Rochester Police Commission is vested with the authority to appoint "...*such police officers, constables, and superior officers as it may in its judgment deem necessary*..."

2. The Rochester Police Commission has the option to question and/or interview applicants prior to any hiring of a police officer as they deem proper **and to issue a conditional offer of employment**. The Rochester Police Commission reserves the right to make all final decisions on which applicants are hired.

- ~~3. The Rochester Police Commission may at this time decide that the candidate or candidates will move forward to the next phase of the hiring process, which is the personal history statement and the background investigation.~~

E. CONDITIONAL OFFER OF PROBATIONARY EMPLOYMENT: Applicants who have passed the previous phases of the selection process may be extended a Conditional Offer of Probationary Employment.

1. The Conditional Offer of probationary employment shall set forth the requirements that must be met by the applicant prior to his/her employment as a probationary employee.

2. The requirements set forth in an applicant's conditional offer shall be determined by the Rochester Police Department.

F. PERSONAL HISTORY STATEMENT: The applicant shall be requested to complete and submit a Personal History Statement. The applicant shall fully and completely fill out all information requested in the Personal History Statement.

1. No applicant shall be rejected because of omissions or deficiencies on the personal history statement that can be corrected during the process.

G. BACKGROUND INVESTIGATION: Following the submission of the personal history statement, a background investigation shall be conducted on each applicant.

1. The Commander overseeing training/hiring shall have the authority to ensure completion of a thorough and searching background investigation on each applicant.
2. The Commander overseeing training/hiring shall have the authority to delegate the actual background investigation to subordinate personnel. The Commander overseeing training/hiring may delegate background investigations to supervisors, detectives in the Investigative Services Bureau, or Recruitment officers.
 - a. All personnel who will be assigned to conduct background investigations shall be specifically trained in the collection of required information necessary for a complete background investigation. This training will include training from the Background Investigation training manual that is used by the N.H. Police Standards and Training Council.
3. All background investigations shall be conducted in accordance with and shall comply with all rules as identified by the N.H. Police Standards and Training Council.
4. As part of the background investigation, the investigator shall ensure that verification is made of all qualifying credentials.
5. As part of the background investigation, the investigator shall ensure a review of any and all criminal records.
6. As part of the background investigation, the investigator shall ensure verification of at least 3 personal references.
7. The investigator shall also ensure that all areas of an applicant's background are thoroughly probed to ensure the applicant's eligibility for employment by the Rochester Police Department.
 - a. No medical history will be reviewed prior to the candidate signing a Conditional Offer of Temporary Probationary Employment.
8. At the conclusion of the background investigation, the investigator shall submit a complete report on the results of the background investigation and forward the report and the entire background investigation file to the Commander overseeing training/hiring.
9. ~~For those Applicants who are hired by the Rochester Police Commission, The~~ background investigation, for applicants hired by the Rochester Police Commission, shall become a permanent part of the applicant's personnel file ~~and shall remain a part of~~

the applicant's personnel file for at least three years after the applicant leaves the Department's employment through the City's Human Resources Department and maintained for the time period outlined in RSA 33-A.

~~B. Review by the Rochester Police Commission: Once background investigations are completed, a summary of the investigation reports will be forwarded to the Rochester Police Commission for review. The Police Commission will then determine which candidate(s) will proceed to the next phase of the hiring process. It is at this point that a Conditional Offer of Probationary Employment will be extended.~~

H. RIDE ALONG: For applicants who pass the background investigation, The Commander overseeing training/hiring shall schedule a ride along for the applicant. The Commander overseeing training/hiring may utilize either a mentor officer or recruiting officer. The ride along shall be documented and a report filed by the mentor officer to the Commander overseeing training/hiring at the conclusion of the ride along. The report shall become part of the applicant's personnel file.

I. POLYGRAPH EXAMINATION: ~~For those candidates who the Commission decides to, offer a conditional offer of probationary employment, the polygraph examination shall follow.~~ Applicants who are given a conditional offer of probationary employment shall be given a polygraph examination.

1. Prior to the polygraph examination, the applicant shall be informed of and provided with a list of those areas from which the questions for the polygraph examination shall be drawn. Questions may be drawn from any of the following areas:

- a. Resume;
- b. Physical and mental health;
- c. Previous employment;
- d. Alcohol;
- e. Drugs;
- f. Gambling;
- g. Military service and records;
- h. License and driving record;
- i. Marital status;
- j. Sexual activity;
- k. Credit and financial status;
- l. Criminal record;
- m. Security clearances;
- n. Personal History Statement;
- o. The job of a police officer.

2. Persons who conduct the administration and evaluation of polygraph examinations for the Rochester Police Department shall be properly and professionally trained and certified.

3. The polygraph examination is an investigative tool and shall not be used as a single determinant of whether an applicant is to be hired or not hired.

J. MEDICAL EXAMINATION: Applicants who are given a conditional offer of probationary employment shall be given a medical examination. The medical examination shall be to certify the general health of the applicant and to ensure that the applicant is medically capable of performing the essential functions of the job of a police officer.

1. A copy of the medical examination shall be maintained as part of the applicant's personnel file.

K. PSYCHOLOGICAL EXAMINATION: Applicants who are given a conditional offer of probationary employment shall also be given a psychological examination.

1. The psychological examination shall be administered by a qualified professional.
2. The assessment of the psychological examination shall also be done by a qualified professional.
3. This examination shall be to determine emotional stability and psychological fitness as it pertains to the applicant's fitness to be a police officer.
4. A copy of the applicant's psychological examination shall be maintained as part of the applicant's personnel file.

7. SELECTION PROCESS – APPLICANTS WITH NO PRIOR CERTIFICATIONS

A. Generally, applicants who do not hold any prior law enforcement certifications shall be required to complete all the steps in the process as outlined in Section 6 above. These steps shall include:

1. Written Examination;
2. Resume submission;
3. Physical agility test;
4. Oral interview;
5. Interview with the Rochester Police Commission
6. Conditional Offer of Probationary Employment;
7. Personal history statement;
8. Background investigation;
9. Review by the Rochester Police Commission;
9. Mentor ride along;
10. Polygraph examination;
11. Medical examination;
12. Psychological examination

8. SELECTION PROCESS – APPLICANTS WITH PRIOR OUT OF STATE CERTIFICATIONS

A. Generally, applicants who hold a law enforcement certification from another state shall be required to complete the steps as listed herein:

1. Resume submission;
2. Physical agility test;

3. Oral interview;
4. Interview with the Rochester Police Commission;
5. Conditional Offer of Probationary Employment;
6. Personal history statement;
7. Background investigation;
~~Review by the Rochester Police Commission;~~
8. Mentor ride along;
9. Polygraph examination;
10. Medical examination;
11. Psychological examination.

9. SELECTION PROCESS - APPLICANTS WITH PRIOR N.H. CERTIFICATION

A. Generally, those applicants who hold a law enforcement certification from the State of New Hampshire shall complete the steps as listed herein:

1. Resume submission;
2. Physical agility test;
3. Oral interview;
4. Interview with the Rochester Police Commission ;
5. Conditional Offer of Probationary Employment;
6. Personal history statement;
7. Background investigation;
~~Review by the Rochester Police Commission;~~
8. Mentor ride along;
9. Polygraph examination;
10. Medical examination;
11. Psychological examination.

B. Requirements for the polygraph, medical and psychological examinations may be waived by the Commission if prior testing has been done on the applicant within a reasonable amount of time prior to their application to the Rochester Police Department.

10. MISCELLANEOUS INFORMATION

A. The Rochester Police Commission reserves the right to add to or waive any portion of the process that it deems necessary and proper.

B. Candidates determined to be ineligible for appointment based upon a single test, examination, interview, or investigation shall be so notified in writing.

C. The Commander overseeing training/hiring or his **or her** designee shall keep an eligibility list. The applicants that are maintained on this eligibility list may continue on the eligibility list for up to one year from the date of their last **Great Bay Alliance** test date.

D. Records for applicants, who are not appointed to probationary status and are not maintained on the eligibility list, shall be destroyed after three (3) years.

E. All records gleaned from the selection process shall be stored in a secure area when not in use.

They shall also be destroyed in a manner, which will prevent information on those records from being disclosed.

F. All applicants appointed as a probationary police officer by the Rochester Police Commission shall be required to complete a one year probationary period prior to being appointed to permanent status. This one year probationary period shall commence on the date of hire for the applicant.

11. FITNESS TESTING

A. HB 151, passed as Chapter 138, Laws of 1997, amended RSA 188-F:27 to include a provision that all new uncertified officers hired after January 1, 2001 would be required, as a condition of continued certification, to pass a physical fitness test at three year intervals.

1. Officers hired under the criteria established by the law were required to sign a certification as part of that hiring process ensuring that they understood this obligation.

B. Testing Requirements:

1. 2004 marked the first year this requirement came due. The statute gave the **Police Standards and Training** Council the latitude to determine the level at which the officers would be tested, and the decision of the **Police Standards and Training** Council was that the officers would be tested at the Coopers 35th percentile for their gender and age at time of testing on the following tests:

1 ½ Mile Run
Sit-Ups
Push-Ups

2. Remember that this is a requirement on the individual as a condition of continued certification.

The individual officer must also, as a condition of participating in the testing, provide a waiver completed by a medical professional (according to the criteria set in Pol 404.06) certifying that the officer is physically capable of participating in the testing process.

3. If the officer is unable to get a medical clearance for testing, or is unable to successfully complete the testing regimen, documentation of that fact should be forwarded to the **Police Standards and Training** Council, at which time the officer will have up to 2 years (at six month intervals, as approved by the **Police Standards and Training** Council) to complete the testing, or provide further documentation of their medical condition. If at the end of the two-year period the officer remains unable to pass either the medical or physical fitness testing, their certification will be suspended until such time as they complete the requirements. The **Police Standards and Training** Council does have the authority to issue a waiver to this requirement in cases where the requirement is contrary to State or Federal law.

4. **Police Standards and Training** Council rules on medical and physical testing are outlined in; Pol 404.06 Ongoing Medical Suitability for Physical Fitness Testing, and

Pol 404.07 On-Going Physical Fitness Testing

12. RESIDENCY REQUIREMENT

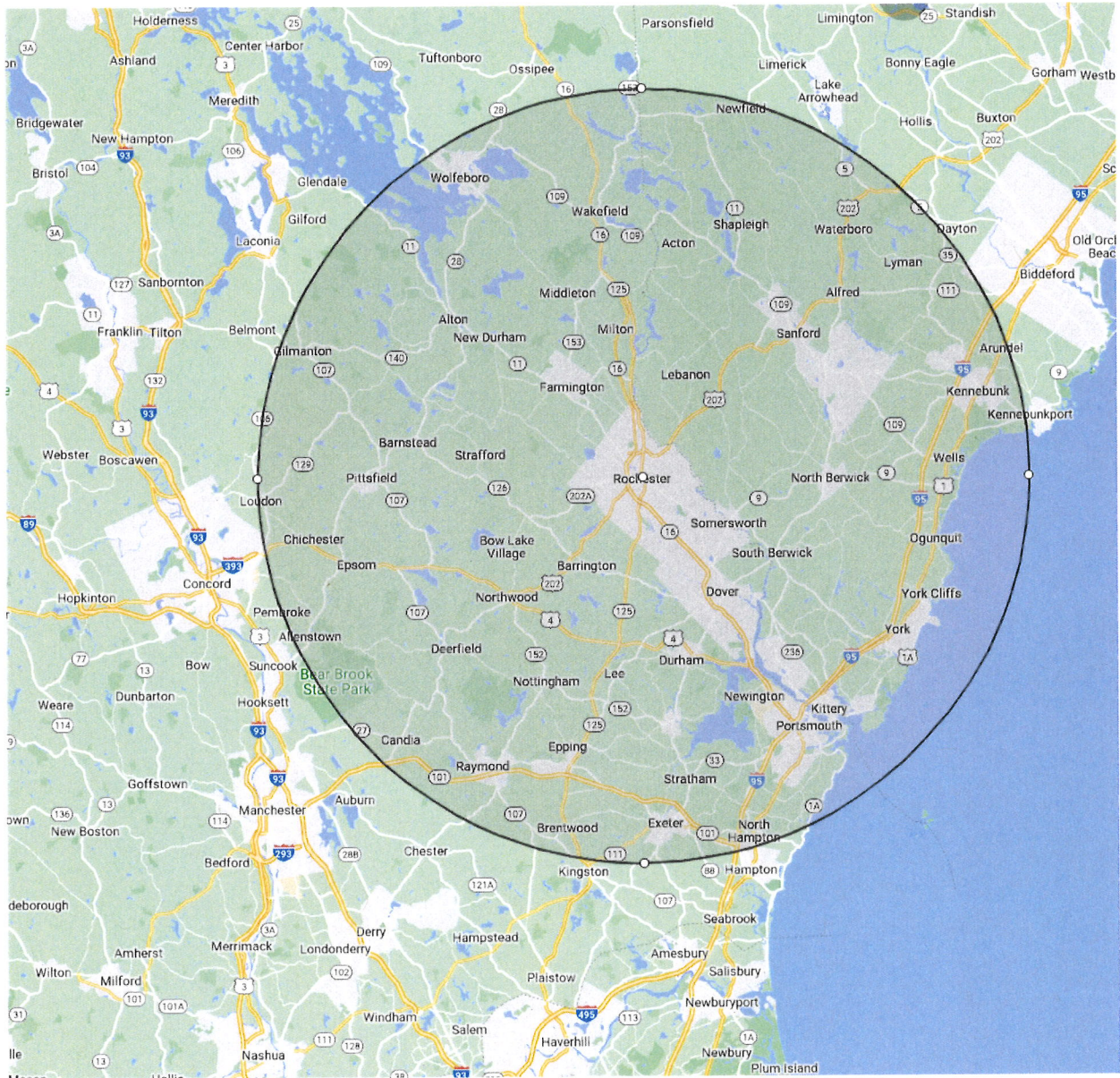
A. Effective December 2, 2009, all newly hired Police Officers for the City of Rochester will be required to reside within a 25-mile radius of the Rochester Police Department, located at 23 Wakefield Street, Rochester, NH.

B. Effective December 7, 2022, the residency requirement is amended to provide that all newly hired Police Officers for the City of Rochester will be required to reside within a **50-mile radius** of the Rochester Police Department, located at 23 Wakefield Street, Rochester, NH.

C. Any officer residing beyond this radius on the effective date shall be allowed to maintain his/her current residence, or move to a new residence, which may also be beyond this radius. Any current officer living within the radius shall be required to meet this radius requirement with respect to any future relocation of their residence.

APPROVED: GARY M. BOUDREAU
CHIEF OF POLICE

25-mile radius from 23 Wakefield St. Rochester, NH



A map of New England, including parts of Maine, New Hampshire, Massachusetts, and Vermont. A large black circle is drawn on the map, centered on Newburyport, Massachusetts. The circle extends approximately 100 miles in all directions, covering a significant portion of the region. Major cities and towns labeled include Haverhill, Lincoln, Woodstock, Waterville Valley, Tamworth, Freedom, Cornish, Standish, Windham, Portland, Scarborough, Old Orchard Beach, Wakefield, Waterboro, Sanford, Wells, Ogunquit, York, Portsmouth, Epping, Hooksett, Manchester, Bedford, Merrimack, Milford, Nashua, Lawrence, Lowell, Westford, Fitchburg, Leominster, Gardner, Winchendon, Jaffrey, Peterborough, Hillsboro, Henniker, Concord, Loudon, Tilton Belmont, Laconia, Meredith, Moultonborough, Plymouth, Rumney, Canaan, New London, Newbury, and Rockport. Major highways are shown as yellow lines with route numbers in blue and white shields. The Atlantic Ocean is visible to the east of the landmass.

**Patrol Division
Monthly Report
October 2022**

Honor Guard: The Honor Guard did not participate in any events this past month, and none are currently scheduled.

RPOA: There was an RPOA meeting on October 12, 2022 however it was not attended by any members of the department due to scheduling conflicts.

K-9: The K-9 Unit attended 5 community events throughout the City this past month. There were a total of 6 callouts this month. 5 were for attempted tracks of missing persons, and one was for an article search of potential evidence.

Ripley and Ofc. Hatch also attended a tracking seminar in Virginia that is very beneficial to tracking dogs.

Respectfully Submitted,

Captain Andrew Swanberry

**SUPPORT SERVICES DIVISION
MONTHLY REPORT
OCTOBER 2022**

INVESTIGATIVE SERVICES BUREAU (ISB):

- 45 TOTAL CASES SENT TO ISB FROM PATROL OR DETECTIVE GENERATED
- 57 TOTAL CASES BEING INVESTIGATED CURRENTLY
- 17 Cases presented at Grand Jury = 16 True Bills
- There were two ISB callouts during this reporting period
- 0 Evidence callouts
- 3 Background investigations (Police, Dispatch)
- 23 compliance checks
- 9 phones analyzed with Cellebrite

Misc:

- Attended Area Detective's monthly meeting case review
- Govoni completed Basic Windows Forensic Acquisition and Intermediate Forensics SQLite Primer
- Attended York County Maine Detectives meeting
- All Graffiti cases closed out
- Lt. Aucoin has been training Sgt. Benjamin on the roles of ISB now that Sgt. Benjamin will be assisting with the supervision of that unit as well.

EVIDENCE:

- Number of pieces taken in: 232
- Number of pieces returned: 23
- Number of pieces destroyed: 90

COMMUNITY ENGAGEMENT OFFICER (CEO) and POP UNIT:

- The POP Unit was temporarily re-assigned full time to the Patrol Division in September 2021 to assist with the ongoing staffing shortage and there is no timetable for when the unit will be staffed and function again.
- Officer Kimbrough attended Teen Night.
- Officer Kimbrough consulted with the members of the Main Street Project within the City to get the Police Department involved in this year's Trunk-or-Treat/Zombie Bash (Officer Kimbrough will attend that event later this month as well as the Drug Take Back event).
- Officer Kimbrough assisted the Strafford County Sheriff's Office on multiple occasions making warrant attempts on wanted persons.
- Officer Kimbrough conducted foot patrols/directed patrols in the downtown area as well as assisting patrol on calls as a backup officer.
- Officer Kimbrough attended a Police Commission meeting where he was asked to introduce himself to the public and to the Commission.
- Officer Kimbrough attended Community Coffee at the Community Center.
- Officer Kimbrough attended the State Police Parade that was held for the son of a recently fallen officer (Trooper Jesse Sherrill).

- Officer Kimbrough participated in a Mental Health Q&A panel where a video podcast was taken of the event. The event was held at the Spaulding High School Tech Center in their Studio Room.
- Officer Kimbrough put together reading/learning materials regarding Motor Vehicle laws and then taught those laws to this month's Driver's Ed class over at the Community Center. Also went over traffic stops, traffic accidents, DWI's and allowed the students to wear the Department's "impairment goggles" where they put each other through Field Sobriety Tests. At the end of class he participated in a lengthy Q&A.
- Officer Kimbrough worked on issues with multiple transient camps throughout the City that were on both City property, and private property. Officer Kimbrough responded out to camps with the City's Community Outreach Coordinator, RPD's Juvenile Diversion Coordinator, as well as multiple patrol officers. Services, supplies and resources were offered at all camps making every effort to get them off the streets and into a home. Also worked with public works and other vendors to ensure the areas were cleaned once the camps were removed.
- Officer Kimbrough attended a Crimeline meeting.

COMMUNICATION CENTER - DISPATCH:

- One of our trainees completed and passed his field training and has been released to solo dispatching and assigned to the midnight shift. We have another trainee who recently started with us and is currently training on second shift and our newest hire is in her second week of training on dayshift. This now leaves us with 4 open positions.
- As with the past several months now, full time and per diem dispatchers are picking up many overtime and vacant shifts as well as some Police and Fire personnel who have been trained in the center.
- We also continue to train a list of Firefighters and Patrol Officers that are willing to come in and help with the staffing shortage.
- The Communications Supervisor continues to cover many open shifts as well.
- We have started the process of discussing the construction of the third floor and what the timeline looks like – we have followed up with updating our quotes from vendors.
- Dispatcher Bowley and Supervisor Devine recently attended a training at Primex for leadership.
- All dispatchers will be attending a DV Training through the Strafford County Sheriff's Department regarding strangulations and the role of the dispatcher in asking the appropriate questions for patrol and medical professionals.
- Dispatch recently participated in the crash DEMO with the fire department and EMS at the high school to simulate a distracted driving accident.

JUVENILE PROSECUTION/ SCHOOL RESOURCE OFFICERS/ EXPLORERS

Juvenile Prosecution:

In addition to the normal case load work/review, preparation and court etc...

- 13 hours: doing District Court/Prosecution work typically done by an Administrative Assistant
- Provided an ALS training for a newer Officer
- Participated in interviews for an open position in the Legal Dept
- Attended a meeting with at SAU office
- 10/13 trial District Court
- 10/18 to 10/21 covered all video arraignments in District Court
- 10/24 to 10/28 covered all video arraignments in District Court
- 10/27 handling entering all dog summons into IMC regarding Court

SRO highlights:

Elementary Schools:

- We do not have an SRO currently assigned, however we do have an “adopt a school” program that is in the beginning stages where one Officer is assigned to each school as the point of contact and to attend event, conduct patrols and check in etc...

Middle School: Sgt. Deluca

- Has been assisting the school with many investigations
- Has completed several investigations regarding various issues
- Assisted Patrol and Detectives with various cases they are working
- Spoke with students at McClelland School
- Attended teen night
- Attended open house to meet new parents

High School: Officer Jackson

- Assisted Detectives with an investigation
- Completed SHS tour for new officers
- Completed 3 hours required training
- Completed an ADD scenario for staff and students
- Assisted Fire Dept with “distracted driving scene”
- Participated in a student film
- Taught 2 LEAD classes

Explorer Post: Detective's Danie and Johnson, Officer Kimbrough

- First meeting was held on October 17th. This meeting was just to explain the program and hand out applications to those interested. The applications are due November 7th so we should have the number of interested and participating in the program after that date.

DIVERSION PROGRAM/TEEN DRUG COURT

- Staff continues to participate in the Probation Transformation roll out work. All Courts now are in the implementation process so the team is working on data compilation to see how effective and how much usage the process has had.
- Staff continues to meet with the Rochester Mental Health Alliance and is part of the planning group for the City-wide Mental Health Summit to be held November 2.
- Staff continues planning for November's National Runaway Prevention Month with Waypoint. Staff helped open the new Teen Resource Center that will be utilized for many of the diversion youth and their families and provide a prevention resource for those at risk or facing homelessness and provided a summary sheet of services offered for Patrol to be aware of.
- Staff worked the first Teen Night since March of 2019 on October 1st where there were 101 students in attendance.
- Staff has been working with the state-wide Equality and Diversity Committee on an anti-bias training for law enforcement that will meet the NHPST Academy's requirements. The test pilot was held Oct 17th & 18th.
- Staff continues to teach LEAD classes at the High School- we have completed Quarter 1 and start a new semester of teaching.
- Nicole Rodler, as the Department's Certified Recovery Support Worker, has been working with the CEO and City Community Outreach Coordinator on homeless resources and ideas for

outreach. We also met with the Sanford Police Dept to see what resources they are providing that we can work with given the positive reputation of their department in those areas.

HOUSING:

- The arrival of cooler weather has seemed to slow activity at the various locations. There were 31 Police/Fire/EMS calls for service over the past month.
- Officer Babine has been investigating issues with some transient activity at Wyandotte and has made some progress with those issues.
- Officer Babine assisted John Kennedy with moving and storing a large donation shipment from Walmart. John has been doing a good job getting things to people in need.
- Officer Babine has started checking parking lots for unregistered and uninspected vehicles. Notification has been sent in the newsletter and postings on entry doors. He has issued warnings to owners for not having their vehicles inspected.
- Officer Babine continues to interact with the children and was able to give out a bicycle helmet at Emerson Court.
- Officer Babine has been working with NHDMV, Adult Services, management, residents and the Fire Department regarding an issue with an Elderly resident at the Art Nickless building.
- 9 housing background checks for potential new residents were completed over the past month.

Respectfully Submitted,

Captain Todd Pinkham
Support Services Division

ADMINISTRATIVE MONTHLY REPORT

October 2022

Financial/Purchasing:

- We are still waiting for the admin vehicle and two front line vehicles to arrive at McFarland Ford. They should arrive between now and November. With the significant difficulties with vehicle purchases: inventory shortages as well as no current State bid, I've asked for a purchasing waiver from Finance to utilize the 3 quote procedure to hopefully find the remaining vehicles left to purchase, on the lots.
- One purchase this month over \$5,000 and that was for annual department ammo from Eagle Point.

Training/Hiring:

- From 10/03/22 to 10/05/22, Detective Adam Govoni participated in an online training course titled "Basic Digital Forensic Analysis: Windows Acquisition" for computer related evidence.
- From 10/03/22 to 10/07/22, K9 Officer Dwayne Hatch attended the 2022 Old Dominion K-9 Training Seminar in Appomattox, Virginia.
- Officer David Lombardi, Officer Brian Dale, Officer Manolin Terrero, and Officer Zachary Marsh have completed their in-house training, and have started Field Training.
- From 10/11/22 to 10/14/22, Sgt. Cost attended the Virginia Gang Investigators Association (VGIA) Conference in Virginia Beach, Virginia giving an officer safety presentation on the 1998 Hells Angels Riot. This did not cost the city anything—the VGIA paid for Sgt. Cost's travel and associated costs.
- On 10/13/22, Officer Jonathan Marshall attended and completed the Stevens Advanced Driver Course in Epping. This is a training course recommended by PRIMEX New Hampshire.
- On 10/17/22, Officer Matthew Baril started his in-service training with the department and is anticipated to enter field training on 11/13/22 (Officer Baril is a New Hampshire full time certified officer).
- On 10/17/22, Detective Kendall DeCost and Officer Jeffrey Slankard attended and got certified as physical fitness administrators/instructors.

- On 10/22/22, Officer Jonathan Labosier completed the online Field Training Officer program through the Texas A&M Engineering Extension. Officer Nicole Knox completed the same course on 09/27/22.
- On 10/24/22, Officer Spencer Aube started his two (2) week Sergeant Transition Training with Lt. Elizabeth Turner.
- On 10/25/22, Communications Supervisor Keri Devine and Communications Specialist Michelle Bowley attended the training course “Leading with Confidence” at the PRIMEX New Hampshire facility in Concord.
- As of 10/23/22, Officer Zachary Wilson is making slow steady progress in field training still struggling with orientation and case management. It is anticipated Officer Wilson may be ready for final observation week on 10/30/22.
- As of 10/29/22, Officer Alexander Howardkoppes and Officer Steven McPherson will have completed thirteen (13) weeks at the police academy having qualified with their department issued handgun and passed defensive driving. They are anticipated to graduate from the police academy on 11/18/22.

Other:

- The 8th Annual James W. Foley 5k Freedom Run was held in Rochester on Saturday October 15th. We worked with the foundation and DPW to set up the course, and provided two officers for traffic control—which went off with no issues.
- On Saturday October 27th myself and CEO Brandon Kimbrough will be taking part of two different events: DEA Drug Take Back 1000-1400, and then the annual Zombie Walk hosted by Main Street from 1400-1700.
- Meetings have started with the Chamber of Commerce for the annual Tree Lighting on December 2nd and the holiday parade on December 4th.

Respectfully Submitted,

Jason Thomas
Deputy Chief of Police

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OCTOBER 2022 FINANCIALS

FOR 2023 04

ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12010053 PD ADMINISTRATIVE SERVICES							
12010053 511001 SALARIES - FULL	818,358	0	818,358	262,773.32	.00	555,584.68	32.1%
12010053 511002 SALARIES - PART	116,019	0	116,019	40,904.50	.00	75,114.50	35.3%
12010053 511003 SALARIES - EARL	0	0	0	.00	.00	.00	.0%
12010053 511004 SALARIES - HOLI	0	0	0	.00	.00	.00	.0%
12010053 511005 SALARIES - OUTS	210,000	0	210,000	54,803.94	.00	155,196.06	26.1%
12010053 511099 SALARIES - ADJU	0	0	0	.00	.00	.00	.0%
12010053 513001 OVERTIME - REGU	0	0	0	.00	.00	.00	.0%
12010053 513002 OVERTIME - TRAI	0	0	0	.00	.00	.00	.0%
12010053 513004 OVERTIME GRANT	0	0	0	.00	.00	.00	.0%
12010053 514000 EDUCATION INCEN	7,500	0	7,500	2,672.97	.00	4,827.03	35.6%
12010053 516000 LONGEVITY	3,475	0	3,475	2,300.00	.00	1,175.00	66.2%
12010053 521100 HEALTH INSURANC	76,811	0	76,811	24,369.15	.00	52,441.85	31.7%
12010053 521200 DENTAL INSURANCE	1,808	0	1,808	539.22	.00	1,268.78	29.8%
12010053 521300 LIFE INSURANCE	1,841	0	1,841	588.65	.00	1,252.35	32.0%
12010053 522000 SOCIAL SECURITY	16,588	0	16,588	5,301.88	.00	11,286.12	32.0%
12010053 523000 RETIREMENT CONT	350,298	0	350,298	93,710.02	.00	256,587.98	26.8%
12010053 523300 RETIREMENT STAT	0	0	0	.00	.00	.00	.0%
12010053 525000 UNEMPLOYMENT CO	0	0	0	.00	.00	.00	.0%
12010053 526000 WORKERS' COMPEN	87,227	0	87,227	.00	.00	87,227.00	.0%
12010053 528001 DISABILITY INSU	5,976	0	5,976	1,536.14	.00	4,439.86	25.7%
12010053 531002 STIPEND	0	0	0	.00	.00	.00	.0%
12010053 532001 STAFF DEVELOPME	23,101	0	23,101	7,571.71	2,657.00	12,872.29	44.3%
12010053 532200 CONTRACTED SERV	77,665	0	77,665	77,363.58	282.60	18.82	100.0%
12010053 533003 PHOTO DEVELOPME	300	0	300	.00	.00	300.00	.0%
12010053 533004 MEDICAL SERVICE	12,131	0	12,131	2,910.00	6,745.00	2,476.00	79.6%
12010053 533005 ANIMAL DISPOSAL	1,000	0	1,000	50.00	450.00	500.00	50.0%
12010053 533009 LEGAL	0	0	0	.00	.00	.00	.0%
12010053 533010 LABOR NEGOTIATI	0	0	0	.00	.00	.00	.0%
12010053 533011 ANIMAL BOARDING	4,000	0	4,000	.00	1,250.00	2,750.00	31.3%
12010053 534001 STATE FEE COMPU	0	0	0	.00	.00	.00	.0%
12010053 541100 WATER/SEWAGE	3,782	0	3,782	574.02	2,425.98	782.00	79.3%
12010053 543001 VEHICLES MAINT	35,000	0	35,000	8,190.62	6,918.39	19,890.99	43.2%
12010053 543002 EQUIPMENT MAINT	72,686	0	72,686	38,862.28	15,066.22	18,757.50	74.2%
12010053 543500 INSURANCE CLAIM	5,000	0	5,000	4,000.00	.00	1,000.00	80.0%
12010053 544200 RENTAL OF EQUIP	400	0	400	.00	400.00	.00	100.0%
12010053 544500 LEASE COPIER/PR	12,468	0	12,468	.00	10,647.24	1,820.76	85.4%
12010053 544900 RENTAL OF OTHER	0	0	0	.00	.00	.00	.0%
12010053 552001 FLEET INSURANCE	11,413	0	11,413	.00	.00	11,413.00	.0%
12010053 552002 PROPERTY INSURA	4,953	0	4,953	.00	.00	4,953.00	.0%
12010053 552003 GENERAL LIABILI	31,152	0	31,152	.00	.00	31,152.00	.0%

OCTOBER 2022 FINANCIALS

FOR 2023 04

ACCOUNTS 1000	FOR: GENERAL	FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12010053	552004	OFFICERS LIABIL	48,890	0	48,890	.00	.00	48,890.00	.0%
12010053	553000	COMMUNICATIONS	41,443	0	41,443	11,285.10	5,954.24	24,203.66	41.6%
12010053	553400	POSTAGE FEES	8,050	0	8,050	3,214.74	.00	4,835.26	39.9%
12010053	554000	ADVERTISING	1,500	10,000	11,500	2,127.27	4,372.73	5,000.00	56.5%
12010053	555000	PRINTING AND BI	4,000	0	4,000	.00	310.00	3,690.00	7.8%
12010053	556000	TUITION	0	0	0	.00	.00	.00	.0%
12010053	558000	TRAVEL	6,100	0	6,100	410.65	.00	5,689.35	6.7%
12010053	561003	OFFICE SUPPLIES	5,473	0	5,473	213.25	257.05	5,002.70	8.6%
12010053	561005	PUBLICATIONS	2,250	0	2,250	622.00	475.00	1,153.00	48.8%
12010053	561006	AMMUNITION	25,974	0	25,974	5,628.00	20,277.17	68.83	99.7%
12010053	561008	VEHICLE SUPPLIE	11,030	0	11,030	4,683.76	929.01	5,417.23	50.9%
12010053	561009	TRAINING MATERI	350	0	350	70.01	.00	279.99	20.0%
12010053	561010	CLOTHING	80,500	0	80,500	15,549.13	10,176.15	54,774.72	32.0%
12010053	561032	OTHER OPERATION	16,885	0	16,885	3,797.08	1,621.52	11,466.40	32.1%
12010053	562200	ELECTRICITY	59,000	0	59,000	13,241.62	37,258.34	8,500.04	85.6%
12010053	562400	HEATING FUEL	9,500	0	9,500	507.76	8,792.24	200.00	97.9%
12010053	562600	VEHICLE FUEL	77,549	0	77,549	17,909.94	.00	59,639.06	23.1%
12010053	573200	NEW VEHICLES	0	0	0	.00	.00	.00	.0%
12010053	573401	ADMIN EQUIPMENT	1,500	0	1,500	360.52	324.73	814.75	45.7%
12010053	573900	OTHER EQUIPMENT	16,354	0	16,354	7,880.78	247.56	8,225.66	49.7%
12010053	581000	DUES AND FEES	3,485	0	3,485	600.00	1,245.00	1,640.00	52.9%
12010053	581100	DONATION EXPEND	0	0	0	.00	.00	.00	.0%
12010053	589003	SEIZED PROPERTY	0	0	0	.00	.00	.00	.0%
12010053	589004	SEIZED PROPERTY	0	0	0	.00	.00	.00	.0%
12010053	589005	DARE CONTRIBUTI	0	0	0	.00	.00	.00	.0%
12010053	589006	DARE CONTRIBUTI	0	0	0	.00	.00	.00	.0%
12010053	589007	CITY WIDE PROGR	15,750	0	15,750	3,312.24	1,494.34	10,943.42	30.5%
12010053	589100	LLEBG 102 RECEI	0	0	0	.00	.00	.00	.0%
12010053	589101	LLEBG 102 FEDER	0	0	0	.00	.00	.00	.0%
12010053	589102	LLEBG 102 CITY	0	0	0	.00	.00	.00	.0%
12010053	589113	LLEBG 115 RECEI	0	0	0	.00	.00	.00	.0%
12010053	589114	LLEBG 115 FEDER	0	0	0	.00	.00	.00	.0%
12010053	589115	LLEBG 115 CITY	0	0	0	.00	.00	.00	.0%
12010053	589130	COPSMORE 032 RE	0	0	0	.00	.00	.00	.0%
12010053	589131	COPSMORE 032 FE	0	0	0	.00	.00	.00	.0%
12010053	589132	COPSMORE 032 CI	0	0	0	.00	.00	.00	.0%
TOTAL PD ADMINISTRATIVE SERVICES			2,426,535	10,000	2,436,535	720,435.85	140,577.51	1,575,521.64	35.3%
12012453 PD PATROL SERVICES									
12012453	511001	SALARIES - FULL	3,547,780	-10,000	3,537,780	1,064,837.49	.00	2,472,942.51	30.1%

OCTOBER 2022 FINANCIALS

FOR 2023 04

ACCOUNTS 1000	FOR: GENERAL	FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12012453	511002	SALARIES - PART	135,916	0	135,916	30,656.58	.00	105,259.42	22.6%
12012453	511003	SALARIES - EARL	109,984	0	109,984	20,594.96	.00	89,389.04	18.7%
12012453	511004	SALARIES - HOLI	159,032	0	159,032	8,741.61	.00	150,290.39	5.5%
12012453	511099	SALARIES - ADJU	0	0	0	.00	.00	.00	.0%
12012453	513001	OVERTIME - REGU	108,546	0	108,546	72,546.71	.00	35,999.29	66.8%
12012453	513002	OVERTIME - TRAI	28,940	0	28,940	24,486.39	.00	4,453.61	84.6%
12012453	513004	OVERTIME GRANT	0	0	0	.00	.00	.00	.0%
12012453	514000	EDUCATION INCEN	14,000	0	14,000	3,672.93	.00	10,327.07	26.2%
12012453	515001	ON CALL	7,800	0	7,800	1,900.00	.00	5,900.00	24.4%
12012453	516000	LONGEVITY	10,500	0	10,500	2,000.00	.00	8,500.00	19.0%
12012453	521100	HEALTH INSURANC	506,692	0	506,692	122,271.55	.00	384,420.45	24.1%
12012453	521200	DENTAL INSURANC	12,362	0	12,362	3,095.74	.00	9,266.26	25.0%
12012453	521300	LIFE INSURANCE	3,154	0	3,154	839.50	.00	2,314.50	26.6%
12012453	522000	SOCIAL SECURITY	58,043	0	58,043	17,336.62	.00	40,706.38	29.9%
12012453	523000	RETIREMENT CONT	1,297,350	0	1,297,350	397,094.66	.00	900,255.34	30.6%
12012453	523300	11539 RETIREMENT	0	0	0	.00	.00	.00	.0%
12012453	525000	UNEMPLOYMENT CO	0	0	0	.00	.00	.00	.0%
12012453	526000	WORKERS' COMPEN	0	0	0	.00	.00	.00	.0%
12012453	528001	DISABILITY INSU	18	0	18	.00	.00	18.00	.0%
12012453	532001	STAFF DEVELOPME	0	0	0	.00	.00	.00	.0%
12012453	533003	PHOTO DEVELOPME	0	0	0	.00	.00	.00	.0%
12012453	533004	MEDICAL SERVICE	0	0	0	.00	.00	.00	.0%
12012453	533005	ANIMAL DISPOSAL	0	0	0	.00	.00	.00	.0%
12012453	533011	ANIMAL BOARDING	0	0	0	.00	.00	.00	.0%
12012453	543001	VEHICLES MAINT	0	0	0	.00	.00	.00	.0%
12012453	543002	EQUIPMENT MAINT	0	0	0	.00	.00	.00	.0%
12012453	544200	RENTAL OF EQUIP	0	0	0	.00	.00	.00	.0%
12012453	544900	RENTAL OF OTHER	0	0	0	.00	.00	.00	.0%
12012453	553000	COMMUNICATIONS	0	0	0	.00	.00	.00	.0%
12012453	553400	POSTAGE FEES	0	0	0	.00	.00	.00	.0%
12012453	554000	ADVERTISING	0	0	0	.00	.00	.00	.0%
12012453	555000	PRINTING AND BI	0	0	0	.00	.00	.00	.0%
12012453	556000	TUITION	0	0	0	.00	.00	.00	.0%
12012453	558000	TRAVEL	0	0	0	.00	.00	.00	.0%
12012453	561003	OFFICE SUPPLIES	0	0	0	.00	.00	.00	.0%
12012453	561005	PUBLICATIONS	0	0	0	.00	.00	.00	.0%
12012453	561010	CLOTHING	0	0	0	.00	.00	.00	.0%
12012453	561032	OTHER OPERATION	0	0	0	.00	.00	.00	.0%
12012453	562600	09529 VEHICLE FU	0	0	0	.00	.00	.00	.0%
12012453	573200	NEW VEHICLES	0	0	0	.00	.00	.00	.0%
12012453	573401	ADMIN EQUIPMENT	0	0	0	.00	.00	.00	.0%
12012453	573900	OTHER EQUIPMENT	0	0	0	.00	.00	.00	.0%
12012453	581000	DUES AND FEES	0	0	0	.00	.00	.00	.0%
TOTAL PD PATROL SERVICES			6,000,117	-10,000	5,990,117	1,770,074.74	.00	4,220,042.26	29.5%

CITY OF ROCHESTER

OCTOBER 2022 FINANCIALS

FOR 2023 04

ACCOUNTS	FOR:		ORIGINAL	TRANFRS/	REVISED			AVAILABLE	PCT
1000	GENERAL	FUND	APPROP	ADJSTMTS	BUDGET	YTD EXPENDED	ENC/REQ	BUDGET	USED
12012553 PD SUPPORT SERVICES									
12012553	511001	SALARIES - FULL	233,577	0	233,577	78,677.87	.00	154,899.13	33.7%
12012553	511002	SALARIES - PART	181,264	0	181,264	57,987.76	.00	123,276.24	32.0%
12012553	511003	SALARIES - EARL	0	0	0	.00	.00	.00	.0%
12012553	511004	SALARIES - HOLI	0	0	0	.00	.00	.00	.0%
12012553	511099	SALARIES - ADJU	0	0	0	.00	.00	.00	.0%
12012553	513001	OVERTIME - REGU	3,000	0	3,000	2,236.52	.00	763.48	74.6%
12012553	513002	OVERTIME - TRAI	0	0	0	.00	.00	.00	.0%
12012553	513004	OVERTIME GRANT	0	0	0	.00	.00	.00	.0%
12012553	514000	EDUCATION INCEN	0	0	0	.00	.00	.00	.0%
12012553	516000	LONGEVITY	2,475	0	2,475	1,200.00	.00	1,275.00	48.5%
12012553	521100	HEALTH INSURANC	48,095	0	48,095	15,948.50	.00	32,146.50	33.2%
12012553	521200	DENTAL INSURANC	1,200	0	1,200	398.56	.00	801.44	33.2%
12012553	521300	LIFE INSURANCE	456	0	456	164.96	.00	291.04	36.2%
12012553	522000	SOCIAL SECURITY	32,268	0	32,268	10,562.54	.00	21,705.46	32.7%
12012553	523000	RETIREMENT CONT	38,305	0	38,305	11,546.24	.00	26,758.76	30.1%
12012553	523300	11539 RETIREMENT	0	0	0	.00	.00	.00	.0%
12012553	525000	UNEMPLOYMENT CO	0	0	0	.00	.00	.00	.0%
12012553	526000	WORKERS' COMPEN	0	0	0	.00	.00	.00	.0%
12012553	528001	DISABILITY INSU	2,141	0	2,141	916.79	.00	1,224.21	42.8%
12012553	532001	STAFF DEVELOPME	0	0	0	.00	.00	.00	.0%
12012553	533003	PHOTO DEVELOPME	0	0	0	.00	.00	.00	.0%
12012553	533004	MEDICAL SERVICE	0	0	0	.00	.00	.00	.0%
12012553	543001	VEHICLES MAINT	0	0	0	.00	.00	.00	.0%
12012553	543002	EQUIPMENT MAINT	0	0	0	.00	.00	.00	.0%
12012553	544200	RENTAL OF EQUIP	0	0	0	.00	.00	.00	.0%
12012553	544900	RENTAL OF OTHER	0	0	0	.00	.00	.00	.0%
12012553	553000	COMMUNICATIONS	0	0	0	.00	.00	.00	.0%
12012553	553400	POSTAGE FEES	0	0	0	.00	.00	.00	.0%
12012553	554000	ADVERTISING	0	0	0	.00	.00	.00	.0%
12012553	555000	PRINTING AND BI	0	0	0	.00	.00	.00	.0%
12012553	556000	TUITION	0	0	0	.00	.00	.00	.0%
12012553	558000	TRAVEL	0	0	0	.00	.00	.00	.0%
12012553	561003	OFFICE SUPPLIES	0	0	0	.00	.00	.00	.0%
12012553	561005	PUBLICATIONS	0	0	0	.00	.00	.00	.0%
12012553	561009	TRAINING MATERI	0	0	0	.00	.00	.00	.0%
12012553	561010	CLOTHING	0	0	0	.00	.00	.00	.0%
12012553	561032	OTHER OPERATION	0	0	0	.00	.00	.00	.0%
12012553	562600	09529 VEHICLE FU	0	0	0	.00	.00	.00	.0%
12012553	573200	NEW VEHICLES	0	0	0	.00	.00	.00	.0%
12012553	573401	ADMIN EQUIPMENT	0	0	0	.00	.00	.00	.0%

CITY OF ROCHESTER

OCTOBER 2022 FINANCIALS

FOR 2023 04								
ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
12012553 573900 OTHER EQUIPMENT	0	0	0	.00	.00	.00	.0%	
12012553 581000 DUES AND FEES	0	0	0	.00	.00	.00	.0%	
12012553 589007 CITY WIDE PROGR	0	0	0	.00	.00	.00	.0%	
TOTAL PD SUPPORT SERVICES	542,781	0	542,781	179,639.74	.00	363,141.26	33.1%	
TOTAL GENERAL FUND	8,969,433	0	8,969,433	2,670,150.33	140,577.51	6,158,705.16	31.3%	
TOTAL EXPENSES	8,969,433	0	8,969,433	2,670,150.33	140,577.51	6,158,705.16		

OCTOBER 2022 FINANCIALS

FOR 2023 04

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	8,969,433	0	8,969,433	2,670,150.33	140,577.51	6,158,705.16	31.3%

** END OF REPORT - Generated by Rhonda Morganti **

OCTOBER 2022 FINANCIALS

REPORT OPTIONS

	Field #	Total	Page Break
Sequence 1	1	Y	Y
Sequence 2	9	Y	N
Sequence 3	0	N	N
Sequence 4	0	N	N

Report title:
OCTOBER 2022 FINANCIALS

Includes accounts exceeding 0% of budget.

Print totals only: N

Print Full or Short description: F

Print full GL account: N

Format type: 1

Double space: N

Suppress zero bal accts: N

Include requisition amount: Y

Print Revenues-Version headings: N

Print revenue as credit: Y

Print revenue budgets as zero: N

Include Fund Balance: N

Print journal detail: N

From Yr/Per: 2022/10

To Yr/Per: 2022/12

Include budget entries: Y

Incl encumb/liq entries: Y

Sort by JE # or PO #: J

Detail format option: 1

Include additional JE comments: N

Multiyear view: L

Amounts/totals exceed 999 million dollars: N

Year/Period: 2023/ 4

Print MTD Version: N

Roll projects to object: Y

Carry forward code: 1

Find Criteria	
Field Name	Field Value
Org	1201*
Object	
Project	
Rollup code	
Account type	Expense
Account status	Active

OCTOBER 2022 FINANCIALS FOR DISPATCH

FOR 2023 04

ACCOUNTS FOR:	ORIGINAL	TRANFRS/	REVISED				AVAILABLE	PCT
1000 GENERAL FUND	APPROP	ADJSTMTS	BUDGET	YTD EXPENDED	ENC/REQ	BUDGET	USED	
12030153 DISPATCH CENTER								
12030153 511001 SALARIES - FULL	573,464	0	573,464	135,678.03	.00	437,785.97	23.7%	
12030153 511002 SALARIES - PART	2,000	0	2,000	20,617.12	.00	-18,617.12	1030.9%	
12030153 511004 SALARIES - HOLI	21,727	0	21,727	535.60	.00	21,191.40	2.5%	
12030153 511012 SHIFT DIFFERENT	12,410	0	12,410	3,257.14	.00	9,152.86	26.2%	
12030153 511099 SALARIES - ADJU	0	0	0	.00	.00	.00	.0%	
12030153 513001 OVERTIME - REGU	34,000	0	34,000	72,435.63	.00	-38,435.63	213.0%	
12030153 513002 OVERTIME-TRAINI	10,000	0	10,000	982.74	.00	9,017.26	9.8%	
12030153 516000 LONGEVITY	2,100	0	2,100	793.75	.00	1,306.25	37.8%	
12030153 521100 HEALTH INSURANC	130,123	0	130,123	24,174.71	.00	105,948.29	18.6%	
12030153 521200 DENTAL INSURANC	3,170	0	3,170	597.12	.00	2,572.88	18.8%	
12030153 521300 LIFE INSURANCE	1,246	0	1,246	268.09	.00	977.91	21.5%	
12030153 522000 SOCIAL SECURITY	46,031	0	46,031	14,865.13	.00	31,165.87	32.3%	
12030153 523000 RETIREMENT CONT	89,924	0	89,924	36,584.67	.00	53,339.33	40.7%	
12030153 525000 UNEMPLOYMENT	0	0	0	.00	.00	.00	.0%	
12030153 526000 WORKERS' COMPEN	927	0	927	.00	.00	927.00	.0%	
12030153 528001 DISABILITY INSU	6,218	0	6,218	1,175.07	.00	5,042.93	18.9%	
12030153 532001 STAFF DEVELOPME	3,300	0	3,300	125.00	.00	3,175.00	3.8%	
12030153 532200 CONTRACTED SERV	0	0	0	.00	.00	.00	.0%	
12030153 533004 MEDICAL SERVICE	0	0	0	.00	.00	.00	.0%	
12030153 533010 LABOR NEGOTIATI	0	0	0	.00	.00	.00	.0%	
12030153 534001 STATE FEE COMPU	4,500	0	4,500	.00	360.00	4,140.00	8.0%	
12030153 534003 SOFTWARE MAINT/	0	0	0	.00	.00	.00	.0%	
12030153 543002 EQUIPMENT MAINT	22,330	0	22,330	10,195.34	1,840.00	10,294.66	53.9%	
12030153 544500 LEASE COPIER/PR	0	0	0	.00	.00	.00	.0%	
12030153 552003 GENERAL LIABILI	3,380	0	3,380	.00	.00	3,380.00	.0%	
12030153 553000 COMMUNICATIONS	500	0	500	243.90	.00	256.10	48.8%	
12030153 554000 ADVERTISING	68	0	68	.00	.00	68.00	.0%	
12030153 556000 TUITION	0	0	0	.00	.00	.00	.0%	
12030153 558000 TRAVEL	2,000	0	2,000	.00	.00	2,000.00	.0%	
12030153 561003 OFFICE SUPPLIES	1,750	0	1,750	188.58	35.95	1,525.47	12.8%	
12030153 561010 CLOTHING	3,000	0	3,000	501.25	105.00	2,393.75	20.2%	
12030153 561032 OTHER OPERATION	2,500	0	2,500	90.00	.00	2,410.00	3.6%	
12030153 573401 ADMIN EQUIPMENT	14,150	0	14,150	.00	.00	14,150.00	.0%	
12030153 573900 OTHER EQUIPMENT	0	0	0	.00	.00	.00	.0%	
12030153 581000 DUES AND FEES	550	0	550	.00	550.00	.00	100.0%	
TOTAL DISPATCH CENTER	991,368	0	991,368	323,308.87	2,890.95	665,168.18	32.9%	
TOTAL GENERAL FUND	991,368	0	991,368	323,308.87	2,890.95	665,168.18	32.9%	
TOTAL EXPENSES	991,368	0	991,368	323,308.87	2,890.95	665,168.18		

OCTOBER 2022 FINANCIALS FOR DISPATCH

FOR 2023 04

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	991,368	0	991,368	323,308.87	2,890.95	665,168.18	32.9%

** END OF REPORT - Generated by Rhonda Morganti **

OCTOBER 2022 FINANCIALS FOR DISPATCH

REPORT OPTIONS

	Field #	Total	Page Break
Sequence 1	1	Y	Y
Sequence 2	9	Y	N
Sequence 3	0	N	N
Sequence 4	0	N	N

Report title:
OCTOBER 2022 FINANCIALS FOR DISPATCH

Includes accounts exceeding 0% of budget.

Print totals only: N

Print Full or Short description: F

Print full GL account: N

Format type: 1

Double space: N

Suppress zero bal accts: N

Include requisition amount: Y

Print Revenues-Version headings: N

Print revenue as credit: Y

Print revenue budgets as zero: N

Include Fund Balance: N

Print journal detail: N

From Yr/Per: 2022/10

To Yr/Per: 2022/12

Include budget entries: Y

Incl encumb/liq entries: Y

Sort by JE # or PO #: J

Detail format option: 1

Include additional JE comments: N

Multiyear view: L

Amounts/totals exceed 999 million dollars: N

Year/Period: 2023/ 4

Print MTD Version: N

Roll projects to object: Y

Carry forward code: 1

Find Criteria	
Field Name	Field Value
Org	1203*
Object	
Project	
Rollup code	
Account type	Expense
Account status	Active

CITY OF ROCHESTER

OCTOBER 2022 REVENUE

FOR 2023 04							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
1000 GENERAL FUND	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	COLL	
12011 POLICE CITY REVENUE							
12011 400403 AMUSEMENT PERMITS	0	0	0	.00	.00	.0%	
12011 400407 PISTOL PERMITS	-1,850	0	-1,850	-290.00	-1,560.00	15.7%	
12011 402110 INCOME FROM COPY M	-8,700	0	-8,700	-1,048.80	-7,651.20	12.1%	
12011 402111 OUTSIDE SECURITY S	-262,500	0	-262,500	-53,563.15	-208,936.85	20.4%	
12011 402112 OUTSIDE DUTY ADMIN	0	0	0	.00	.00	.0%	
12011 402115 ALARM FEES	-5,200	0	-5,200	-321.00	-4,879.00	6.2%	
12011 402120 WRECKER SERVICE IN	-1,650	0	-1,650	.00	-1,650.00	.0%	
12011 402121 DOG SHELTER & TRAN	-2,500	0	-2,500	-50.00	-2,450.00	2.0%	
12011 402122 DOG FINES	-13,500	0	-13,500	-5,890.00	-7,610.00	43.6%	
12011 405201 COURT FINES	-7,500	0	-7,500	-1,723.45	-5,776.55	23.0%	
12011 405202 PARKING TICKETS	-4,300	0	-4,300	-1,745.00	-2,555.00	40.6%	
12011 405203 EXCESS ALARM PENAL	-3,600	0	-3,600	.00	-3,600.00	.0%	
12011 406201 MISCELLANEOUS REVE	-7,500	0	-7,500	-1,278.50	-6,221.50	17.0%	
12011 406209 POLICE RESTITUTION	-300	0	-300	-317.70	17.70	105.9%	
12011 406210 WITNESS FEES	-3,700	0	-3,700	.00	-3,700.00	.0%	
12011 406216 HOST TRAINING FEES	-6,000	0	-6,000	.00	-6,000.00	.0%	
12011 406299 INSURANCE CLAIM RE	-10,000	0	-10,000	.00	-10,000.00	.0%	
TOTAL POLICE CITY REVENUE	-338,800	0	-338,800	-66,227.60	-272,572.40	19.5%	
12012 POLICE STATE REVENUE							
12012 402116 DRUG GRANT NEW HAM	0	0	0	.00	.00	.0%	
12012 402117 HIGHWAY SAFETY GRA	0	0	0	.00	.00	.0%	
12012 402118 PEDESTRIAN GRANT	0	0	0	.00	.00	.0%	
12012 402119 DWI GRANT	0	0	0	.00	.00	.0%	
TOTAL POLICE STATE REVENUE	0	0	0	.00	.00	.0%	
12013 POLICE FEDERAL REVENUE							
12013 402113 LLEBG GRANT	0	0	0	.00	.00	.0%	
12013 402114 JUSTICE DEPARTMENT	0	0	0	.00	.00	.0%	
TOTAL POLICE FEDERAL REVENUE	0	0	0	.00	.00	.0%	
TOTAL GENERAL FUND	-338,800	0	-338,800	-66,227.60	-272,572.40	19.5%	
TOTAL REVENUES	-338,800	0	-338,800	-66,227.60	-272,572.40		

CITY OF ROCHESTER

OCTOBER 2022 REVENUE

FOR 2023 04

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
GRAND TOTAL	-338,800	0	-338,800	-66,227.60	-272,572.40	19.5%

** END OF REPORT - Generated by Rhonda Morganti **

OCTOBER 2022 REVENUE

REPORT OPTIONS

	Field #	Total	Page Break
Sequence 1	1	Y	Y
Sequence 2	9	Y	N
Sequence 3	0	N	N
Sequence 4	0	N	N

Report title:
OCTOBER 2022 REVENUE

Includes accounts exceeding 0% of budget.

Print totals only: N

Print Full or Short description: F

Print full GL account: N

Format type: 1

Double space: N

Suppress zero bal accts: N

Include requisition amount: Y

Print Revenues-Version headings: Y

Print revenue as credit: Y

Print revenue budgets as zero: N

Include Fund Balance: N

Print journal detail: N

From Yr/Per: 2022/10

To Yr/Per: 2022/12

Include budget entries: Y

Incl encumb/liq entries: Y

Sort by JE # or PO #: J

Detail format option: 1

Include additional JE comments: N

Multiyear view: L

Amounts/totals exceed 999 million dollars: N

Year/Period: 2023/ 4

Print MTD Version: N

Roll projects to object: Y

Carry forward code: 1

Find Criteria	
Field Name	Field Value
Org	1201*
Object	
Project	
Rollup code	
Account type	Revenue
Account status	Active

[REDACTED]

Sent: Tuesday, September 20, 2022 7:19 AM
To: Gary Boudreau
[REDACTED]
Subject: A Note of thanks

Good morning Chief, I just wanted to send a brief thank you and let you know how much I appreciate the men and women of this department. I want to offer a formal thanks and would like to have it read as correspondence at the next commission meeting if possible.

In February of this year, my mother's husband passed away. Lt. Turner (then Sgt. Turner) officer Labosier, and Officer Moon were the responding units for his untimely death. The compassion and tenderness they exhibited to not only my mother but also to my siblings during that call demonstrated a level of professionalism not seen in many others. Also, just recently, last Friday morning, my mother activated her life alert after she fell in the basement of her home. Life alert notified me as per our arrangement, however, due to me being in Farmington at the time, I asked them to activate 911. After arriving at my mom's home, I was made aware that Sgt. Williams-Hurley, Officer Colson and Officer Labosier were the responding units. My mother told me that when she saw them all come to her aide she was overwhelmed by the care and compassion they had for her. I just want to say how thankful I am and how humbled I am and how proud I am to be a part of this department. Chief, I believe it is your leadership and the leadership of your command staff that has developed in these men and women the excellence that the badge they don every day stands upon.

With sincere thanks,