

ROCHESTER, NH POLICE COMMISSION

AGENDA

June 1, 2022 7:00 P.M.

CITY HALL COUNCIL CHAMBERS

1. CALL TO ORDER

- A. Pledge
- B. Opening Prayer
- C. Roll Call by the Clerk

2. PUBLIC COMMENT

3. ACCEPTANCE OF MINUTES:

- A. May 4, 2022

4. OLD AND UNFINISHED BUSINESS:

- A. Any Old Business before the Commission

5. NEW BUSINESS:

- A. Monthly Reports
 - 1). Operations
 - 2.) Administration
- B. July 2022 Meeting: Discuss and Vote if Regular Commission meeting will be held in July.
- C. Other

6. CORRESPONDENCE:

- A. Sgt. Robinson, Off. Gantert, Lt. Aucoin and Lt. Bossi are thanked by the Children's Hospital at Dartmouth for Honor Guard presentation at the Battle of the Badges Hockey game 2022.
- B. Sgt. Benjamin is thanked for skating in the 2022 CHaD Battle of the Badges Hockey game.
- C. Off. Knox is thanked for her compassion during a motorist assist.
- D. Off. Marshall is thanked for his kindness responding to a resident request to renew trespass notices.
- E. Off. Gantert is thanked for his attendance as part of the Honor Guard for retiring Farmington Police Chief John Drury.
- F. Dep. Chief Thomas is thanked by IAFF Local 1451 for participating on the interview panel for selection of a new Fire Chief.
- G. Sgt. Cost is thanked by the Internaltion Outlaw Motorcycle Gang Investigators Association for presenting at their annual conference.

7. INFORMATION:

- A. Information Other; enclosed with Agenda: Any discussion.
- B. Other

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

- A. RSA 91-A:3 (II-a) Personnel
- B. RSA 91-A:3 (II-e) Legal



**Rochester Police Commission
Rochester, NH 03867**

Derek J. Peters, Commissioner
David R. Stevens, Commissioner
David E. Winship, Jr. Commissioner

MINUTES OF THE POLICE COMMISSION MEETING

The Rochester Police Commission held their regular monthly meeting on Wednesday, May 4, 2022 at 7:00 P.M. in City Hall, Council Chambers. Participants in this meeting: Comm. Peters, Comm. Stevens, Comm. Winship, Chief Boudreau, Dep. Chief Thomas, Chaplain Cilley, Secretary Warburton, and invited guests.

The meeting called to order at 7:00 P.M.

All participated in the pledge of allegiance.

Chaplain Cilley led all in prayer.

B. Roll Call. The clerk called the roll marking Comm. Peters, Comm. Stevens and Comm. Winship present.

2. PUBLIC COMMENT: No public comment.

3. ACCEPTANCE OF MINUTES:

A. April 6, 2022 regular meeting.

Comm. Stevens MOVED to accept the minutes of the April 6, 2022 meeting. Comm. Winship SECONDED the motion. The motion to accept the minutes as presented PASSED 3-0 with Comm. Winship, Comm. Stevens and Comm. Peters all voting yes.

4. OLD AND UNFINISHED BUSINESS: No old or unfinished business.

5. NEW BUSINESS:

A. Oaths of Office. Comm. Peters said it is an honor for this Commission and command staff to welcome six new members who have gone through a very long process to get to this point. We look forward to them working with us and for the Department and I think they will really enjoy their career here.

Chief Boudreau welcomed friends, family and officers. This is a special night where these officers will begin their law enforcement careers with Rochester. This is not an easy process to make it

here, to the oath. Not everyone we interview gets a job officer. There are interviews, a PT test for the minimum standards for the academy, and extensive background, including a polygraph, where we dig into every piece of their background looking for the type of person they are. There is close to a 50% failure rate. We vet these candidates thoroughly. It is an honor to be here and a privilege and I hope you all feel that way.

As Commissioner Peters said this is the first night of a long and prosperous and happy career in one of the best jobs. Not an easy job. It is never boring, you will see and do a little of everything and make some amazing acquaintances and close friends with the people you work with.

Chief Boudreau called Shane Downs and his family up. Chief Boudreau said Shane comes to us via Northwood Police Department. He is already certified. He is a Rochester native and a graduate of Spaulding High School. He holds an Associate's Degree from McIntosh College. He is a Rochester resident and currently serves an elected position on the Rochester School Board. He is involved in the community in youth sports. We look forward to him beginning his career here.

The oath of office was administered to Officer Downs by Secretary Becky Warburton.

Chief Boudreau said we have several more officers who are not certified and they will be heading to the June Police Academy. That is 16 weeks of training and not an easy task. They will focus heavy on academics and practical. They will come back and then go through roughly 12 weeks of field training learning the ins and outs of the job, the agency and our community before they are released to solo patrol.

Chief Boudreau called up each Officer giving a little bit of background on each.

Officer Manolin Terrero comes to us via Merrimack County Jail corrections. He is a member of the NH National Guard. Originally a Brooklyn, NY native, he settled here in NH after attending New England College in Henniker where he excelled in baseball.

Officer David Lombardi is a native of the NH Seacoast. He is a veteran of the US Marine Corp. He is attending George Washington University, working on a Bachelor program in German language and Literature. He is also a student athlete there on the rowing team.

Officer Brian Dale is a 2016 graduate of Spaulding High School, where he was part of the ROTC program. He went on to Keene State College, graduating in 2020 with a Bachelor Degree in Criminal Justice with a minor in History. He comes to us from the business community where he has some background in retail loss prevention, an issue we deal with on a frequent basis.

Officer Logan Allen gets long distance award. He comes to us from Kentucky where he attended Murray State University. He was awarded a Bachelor Degree in Political Science with a Masters in Human Development and Leadership. These will be put to very good use dealing with the public and should serve you well.

Officer Zachary Marsh is the fourth Zachary we have hired in recent months. He is a native of the Seacoast and is enrolled at Keene State College pursuing a Bachelor degree with a focus on Homeland Security with a minor in additions and Holocaust studies.

The oath of office was administered to all five recruits by Secretary Becky Warburton

A fifteen minute recess was called. Back in session at 7:27 P.M.

B. Accept Resignation

1. Officer Frank Porfido

Comm. Peters MOVED to accept the resignations of Officer Porfido with regret. Comm. Stevens SECONDED the motion. The motion PASSED unanimously.

C. Monthly Reports

1). Operations. The investigations bureau has 42 cases open for investigation. There was one call out for a death investigation. In April there were four backgrounds completed that were a combination of Police and Dispatch positions.

Det. Frechette officially retired on April 29. Kendall DeCost was selected as the next family and DV detective. She was able to spend about three weeks with Bob cross training.

Sgt. Benjamin trained the new evidence technician who is now running solo. He has excelled and is doing a spectacular job.

COMPSTAT: We had an increase in traffic stops, with officers focusing on the downtown and major routes in and out of the City. There was a decrease in motor vehicle crashes, but an increase in DWI. Many of those were uncovered either through motor vehicle accidents or reported be on the lookout (BOLO). We are higher year to date and are working to detect DWI before crashes happen.

Property crime is down year to date, but has shown an upward trend since February. We don't see any specific pattern.

Comm. Stevens inquired what part of property crime increased.

Dep. Chief Thomas noted the report didn't indicate that. He will get an answer and get back to the Commission.

There has been an increase in fatal overdose deaths. We have information from the State of Maine they are also seeing such increases. We suspect it has something to do with the batches of drugs that are being produced.

COMMUNITY ENGAGEMENT OFFICER/PROBLEM ORIENTED POLICING UNIT:

Officer Kimbrough has been selected as the next community engagement officer. As soon as staffing allows he will move full time into that role.

COMMUNICATIONS: Dispatch is still down positions. We have two working toward release from field training, one conditional pending and two positions still to fill.

Comm. Peters inquired into the mobile command unit.

Chief Boudreau replied we are still hamstrung by the supply chain issues. There is one part that controls the main part of the radios. We also worked with IT on firewalls and connecting remotely and wirelessly into the network. Our goal is to have the unit up and running by the fireworks event in July.

2.) Administration: Dep. Chief Thomas advised that we are 83% through the fiscal year and 74% spent in O&M lines. All lines are in good shape with no major concerns. The City Manager presented his budget to the Council on April 19. Chief Boudreau and Dep. Chief Thomas will be attending the Council budget retreat on May 6 and May 7.

Two of the new cruisers are operational and in service. The third cruiser is waiting on the delivery of the cruiser equipment box for installing. This should be operational next week.

Comm. Peters asked about the motorcycles.

The Chief replied that we are limited with available officers. We have one patrol officer and two sergeants who are certified to ride. We did send an officer to the training. This is an intense program where they teach putting the motorcycle down multiple times. A fully dressed Harley is a heavy bike. Unfortunately the officer over-exerted himself and had to drop from the course. The next school is in September.

One of the things we have run into when soliciting for the motorcycles is the lack of members who actually have a motorcycle endorsement. We have looked into the course that NH holds, but the way the budget falls with the course at the end of the year we are not able to send anyone.

Comm. Peters inquired into bicycle officers.

Chief Boudreau said that we have several that are certified and outfitted. We did look into an instructor course but it was cost prohibitive. We will be soliciting more officers for the bike patrol. This is a great tool. The citizens and the officers love them.

Dep. Chief Thomas said that we have five new bicycles that have been on order for a year. The supply chain issues affects many things including the web gear for the bike patrol.

HIRING: We have four officers who started on April 25, 2022 with two additional officers starting on May 9, 2022. One officer is certified in NH. We are working to get the other five into the June academy. These officers were sworn in earlier in this meeting.

Dep. Chief Thomas said that between May 9 and May 16 there will be two oral board sessions, with physical agility tests for new hires. Currently there are 16 confirmed attendees. Those that pass the orals and physical agility we will bring before the Commission. Indeed has been the biggest help to our recruitment pool.

TRAINING The recruits who graduated from the academy in December have all been released to solo patrol. We have four recruits, currently in week 13 of the academy who are expected to graduate on May 27. They will have a couple of in house training weeks and then be moved to field training.

E. Other.

1. Body Camera Project. Chief Boudreau advised that pieces of our order are starting to arrive. We were told to expect to hear from the Department of Safety on the grant status by the end of April, beginning of May.

Comm. Peters asked if we have a camera on site for next month, can we bring it to the meeting for a demo.

Chief Boudreau said he would work with our vendor for that.

6. CORRESPONDENCE:

The following correspondence was received this period: Sgt. Krochmal, Officer Slankard, Officer Granatowski and Officer Lazaar are thanked by Fire Department Captain Plante for assistance and teamwork on a difficult EMS call. Officer Labosier, Officer Johnson and Officer Kimbrough are thanked by a resident for how they responded to some unsettling suspicious activity in the neighborhood. Sgt. Williams-Hurley is thanked for being a great guy and helpful to a business owner in town. Officer Decost, Officer Knox, Officer Rummo, Officer Alexander and Sgt. Robinson are recognized for their professional handling of a call of a person threatening to “shoot up” a local business.

7. INFORMATION: None

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

Commissioner Stevens MOVED to enter a nonpublic session at 7:43 P.M. pursuant to RSA 91-A:3, paragraph II, section A (personnel). Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

The non-public session closed at 8:28 P.M. on a MOTION by Comm. Stevens. Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

Comm. Stevens MOVED to seal the minutes of the non-public session. The motion was SECONDED by Comm. Winship. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

9. MISCELLANEOUS:

Comm. Stevens MOVED to accept the evaluations of Officer Flathers and Officer Jackson, both of whom are top of grade. Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

10. ADJOURNMENT:

Comm. Stevens MOVED to adjourn. SECOND by Comm. Winship at 8:29 P.M.

Respectfully Submitted

Rebecca J. Warburton
Secretary

APPROVED BY COMMISSION:

DRAFT

**Patrol Division
Monthly Report
May 2022**

R.U.N. Program: All RUN meetings are currently on hold due to the pandemic.

Honor Guard: The Honor Guard provided a flag detail for the retirement ceremony for Chief Drury of the Farmington Police Department. The Honor Guard is preparing to participate with a flag detail at the upcoming CHaD football game in June.

RPOA: Lieutenant Bossi was not able to attend the last meeting due to a scheduling conflict. No problems or concerns have been relayed to him.

K-9: Ripley continues to train and is getting closer to certifications in obedience, agility, tracking, and evidence detection. Ripley has been out of the cruiser and interacting with children during this period. There are several community events coming up that she will be participating in.

Respectfully Submitted,

Captain Andrew Swanberry

**SUPPORT SERVICES DIVISION
MONTHLY REPORT
MAY 2022**

INVESTIGATIVE SERVICES BUREAU (ISB):

- 21 TOTAL CASES SENT TO ISB FROM PATROL OR DETECTIVE GENERATED
- 55 TOTAL CASES BEING INVESTIGATED CURRENTLY
- 9 cases presented at Grand Jury
- There were three ISB callouts during this reporting period
- 1 Evidence callouts
- 4 Background investigations (Police, Dispatch)
- 4 Sexual offender compliance checks

EVIDENCE: *Our new evidence tech started on Monday April 4th.*

- Number of pieces taken in: 208
- Number of pieces returned: 23
- Number of pieces destroyed: 1,298 (Mostly Audio/Video files)

****OTHER ACTIVITY****

- Det. Garstin attended 2 weeks of SWAT training,
- 4 Detectives attended a week of basic homicide investigations school in Nashua
- Another Detective was out nearly 2 weeks due to vacation

COMMUNITY ENGAGEMENT OFFICER (CEO) and POP UNIT:

- Both the CEO and POP Unit were temporarily re-assigned full time to the Patrol Division in September 2021 to assist with the ongoing staffing shortage. It is still not known when we will be in a position to the staff those, however candidates have been selected for when the time comes.
- Officer Brandon Kimbrough has been selected as the new CEO, however he will not officially be taking over that role until staffing improves. We are able to utilize him once in a while for CEO related duties such as, Touch A Truck at DPW, Wings and Wheels meetings, DEA Drug Takeback Day, and some other things.

COMMUNICATION CENTER - DISPATCH:

- Dispatcher Alicia has been released from FTO and is currently working the midnight shift and taking open overtime positions. Dispatcher Mahek is still moving along in her FTO process and if things continue to go well will be released by the next monthly reporting period.
- Supervisor Devine continues to receive applications and conduct interviews for the three open positions. We did have one person in the background, however things did not work out. We do have a couple conditional offers out there, but have not yet begun the background process.
- Due to the staffing shortage, we have been maintaining staffing minimums with the remaining staff and the supervisor covering shifts.
- Communications Supervisor and the Deputy Chief have discussed moving forward with the construction of the third floor for the new dispatch location.
- The mobile command unit is nearing completion. It has been outfitted with decals etc, but we are still waiting on a console/radio

- All the dispatchers recently attended a tour of RMS and SHS to become familiar with the layout of the schools – the goal is to implement a school shooter drill for the dispatchers this summer and becoming familiar with the layout will be beneficial.

JUVENILE PROSECUTION/ SCHOOL RESOURCE OFFICERS/ EXPLORERS

Juvenile Prosecution:

New cases:

Petitions:

There have been many changes made to the Juvenile Justice System and Juvenile Law that began in January 2022

New Cases:

- 54 petitions to DHHS under new system
- 22 petitions to court

Diversion: 4 DHHS under new system

CHINS: 1

Completed one investigation for CHINS/Runaway

0 = Show Cause/Case Status Hearing

1= Emergency Placement AND/OR Arraignment

8= Arraignment (set for trial)

0 = Arraignments (resolved with a plea)

0 = Arraignment rescheduled, MTC (Motion To Continue), FTA (Failure To Appear)

2 = Review hearings

1 = Violation hearings

10 = Trials resolved with a plea

2 = Trial Dismissed, 1-main witness FTA, 2-issue with RSA

2 = Trial rescheduled, MTC

1 = Trial Nol Prosed, Defendant not competent to stand trial

1 = Trial started, not finished, remainder rescheduled

1 = Competency Hearing

1 = Placement Hearing

Miscellaneous:

- 19 hours: doing District Court/Prosecution work typically done by an Administrative Assistant
- Taught classes in North Conway with Sgt. Deluca at regional SAU conference
- Organized a meeting with some stakeholders regarding issues with new juvenile law and seeking clarification or certain things
- Participated in oral boards for new hires
- Taught juvenile law to Criminal Justice students at Spaulding High School

SRO highlights:

High School: Officer Jackson

- Complete three motor vehicle accident reports
- Assisted staff with unruly students
- Assisted the guidance department on a specific issue
- Taught 1 LEAD class (20 students)
- Attended SHS sporting events

- Attended a safety meeting with Chief Boudreau and the school Administration
- Normal monitoring of lunches and conducting school security checks throughout the day

Middle School: Sgt. Deluca

- Assisted William Allen School, talking with students about criminal behavior
- Attended three parent/teacher meetings
- Working with group to plan 2023 Washington DC trip
- Reviewed safe school acts forms from school
- Completed daily perimeter checks, dealing with students, etc.
- Assisted with several unruly students and various investigations and other school related issues

Elementary School (9):

- The Elementary School SRO position has been temporarily assigned to the Patrol Division due to the ongoing staffing shortage

Explorer Post: Officer Jackson

- 2 Cadet meetings took place this month

DIVERSION PROGRAM/TEEN DRUG COURT

- Staff continues to participate in the Probation Transformation planning and roll out work. The team provided a state-wide series on the Conditions of Release and new Individual Plan implementation starting in May and rolling across the state thru June
- Staff continues to teach LEADs at the High School.
- Staff worked with community partners and hosted an event for National Prevention Week and roll out our PSA on prevention. The event was held May 4 at the Tech Ctr with the showing of the PSA in red carpet style and then a panel and networking.
- Staff worked with the State Diversion Network in hosting the Statewide Diversion Summit May 18th in Waterville Valley, hosting over 100 attendees including Law Enforcement, Juvenile Justice and Service Providers across the State.
- Staff is working with the Juvenile Police Officers Assoc in planning their summit, and has developed a panel for one session of Rochester Diversion representatives including Lt Gould, Officer Colson, Staff and the State-wide Diversion Network Exec Director to present “Successful Alternatives to Sentencing”
- Staff continues to work with the District-wide mental health group and set our initial Mental Health Alliance meeting for June 3rd. Also, working on a “ready to learn” event before school starts August 20th, to help youth prepare for school combined with the annual backpack handout traditionally held at NNO.
- Staff participated in the NH Juvenile Court Diversion Network’s Bi-Annual Accreditation process reviewing programs across the State for compliance and submitted our Accreditation Manual- which was passed for another 2 years.
- Staff started planning for this year’s National Night Out, August 2nd with community partners.

HOUSING:

- With the warmer weather upon us, residents are outside more often, creating more opportunities for many positive interactions with Officer Babine.

- Management has been doing a great job addressing certain issues and problem tenants and Officer Babine has worked with managers to issue several trespass notices this month to transient people as well as guests that create problems. Wyandotte is a prime example of how good management and a positive police presence creates better living conditions. The tenants are once again coordinating dinners and gatherings to promote community.
- Officer Babine has been having more interactions with the children at Cold Spring since the weather warmed. He has been rewarding children for positive behavior and has been frequent with the distribution of stickers and candy.
- Two calls of interest that Officer Babine handled that were not housing issues, but issues residents were having that need police assistance, was a theft of a resident's purse from Hannaford. Although this did not occur on housing property, Officer Babine was able to help them and complete that investigation. Another resident had a bicycle stolen, which he was able to recover and get back to him.
- Officer Babine has been varying shifts on nights and weekends, making himself available to all after hours and various days of the week. He also takes calls when off duty to assist managers and maintenance occasionally with questions or issues.
- For the month, there were eleven background checks completed for potential new residents.

Respectfully Submitted,

Captain Todd Pinkham
Support Services Division

ADMINISTRATIVE MONTHLY REPORT

May 2022

Financial/Purchasing:

- We are approximately 90% of the way through FY22, and our O&M lines are in good shape.
- At the May 17th Council Budget Workshop, the Council voted to put the funding for the Support Lieutenant back into the FY23 budget. Although that motion passed, the final overall budget has not been approved to date.
- The only purchase this month that was over \$5,000 was the purchase of the Watchguard body camera project (prior CIP funding).

Training/Hiring:

- Our most recent police academy recruits, Officers Bibeau, Vatcher, Masse, and Wilson graduated on May 27th after 16 weeks of training. Chief Boudreau and Deputy Chief Thomas attended their graduation at Police Standards & Training Council (PSTC). The officers will return to the PD on May 30th to complete their in-service training before being assigned to Field Training.
- Throughout the month of May, Officers Logan Allen, David Lombardi, Brian-Darrell Dale, and Manolin Terrero continued with their in-service training in preparation for the upcoming 189th New Hampshire Police Academy, which starts on June 6th. All officers passed the physical agility test at PSTC in order to make it into the June 6th academy.
- On May 16th, Officer Zachary Marsh started his employment with us. He has been with our other recruits attending our in-service training program. He also passed the PT test, and is scheduled to attend the 189th New Hampshire Police Academy on June 6th.
- On May 9th, Officer Shane Downs started his employment with us. Officer Downs is a full-time certified police officer in New Hampshire, and should be expedited through our training program.
- From 05/02/22 to 05/04/22, Officer Michael Brinkman attended the New England Crisis Negotiator's Association's Conference in Hyannis, Massachusetts on behalf of the Strafford County Regional Tactical Officers Unit (SCRTOU) in order to main the unit's certification through the New Hampshire Tactical Officers Association (NHTOA).
- From 05/02/22 to 05/06/22, Sgt. William Robinson attended the Supervisor Leadership Institute through the FBI LEEDA Program at the Hampton Police Department.
- From 05/02/22 to 05/06/22 Officer Thomas Seager and Detective Jacob Garstin attended SWAT ONE (1) Training through the New Hampshire Tactical Officers Association (NHTOA) as needed for the Strafford County Regional Tactical Officers Unit (SCRTOU).
- From 05/16/22 to 05/20/22 Officer Thomas Seager and Detective Jacob Garstin attended SWAT TWO (2) Training through the New Hampshire Tactical Officers Association (NHTOA) as needed for the Strafford County Regional Tactical Officers Unit (SCRTOU).
- From 05/02/22 to 05/03/22, our agency hosted the Remington 870 Shotgun Armorer's course in the lecture hall through the Triton Training Group. As a result of hosting the training, our agency was afforded 1 free seat. Officer Douglas Crawford was selected to attend this training course.

- From 05/04/22 to 05/05/22, our agency hosted the AR-15/M4 Armorer's course in the floor lecture hall through the Triton Training Group. As a result of hosting the training, our agency was afforded 1 free seat. Officer Aaron Garneau was selected to attend this training course.
- From 05/09/22 to 05/13/22, Lt. Michael Miehle attended the Command Training through the FBI LEEDA Program in South Portland, Maine.
- From 05/10/22 to 05/12/22, Lt. Anthony Bossi and Lt. Jeremy Aucoin attended the PRIMEX Risk Management Summit in Bretton Woods.
- From 05/16/22 to 05/20/22, Detective Sergeant Thomas Powers, Detectives Matthew Flathers, Justin Livingstone, and Kyle Danie attended the training course titled, "Basic Homicide Investigations" held at the Nashua Police Department.
- On 05/23/22 from 1200 to 1600 hours, the New Hampshire State Police (coordinated through Trooper Christopher Storm and Lt. Michael Miehle) conducted a remedial/refresher training for driving while intoxicated. Twelve (12) of our officers were in attendance for this training.
- From 05/23/22 to 05/27/22, Captain Andrew Swanberry attended the Executive Leadership Academy through the FBI LEEDA Program in Warwick, Rhode Island.
- On 05/24/22, Officer Douglas Crawford completed his online training material (24 hours) for Field Training Officer (FTO) through the Texas A&M Engineering Extension Service.
- On 05/25/22, Sgt. Elizabeth Turner and Officer Thomas Seager participated in a virtual training through the Department of Homeland Security titled, "Human Trafficking Awareness" from 0900 to 1300 hours.

Respectfully Submitted,

Jason Thomas
Deputy Chief of Police

May 2022

Expense & Revenue Reports

FINANCIALS FOR MAY 2022

FOR 2022 11

ACCOUNTS FOR:	ORIGINAL	TRANFRS/	REVISED			AVAILABLE	PCT
1000 GENERAL FUND	APPROP	ADJSTMTS	BUDGET	YTD EXPENDED	ENC/REQ	BUDGET	USED

12010053 PD ADMINISTRATIVE SERVICES

12010053 511001 SALARIES - FULL	689,168	0	689,168	725,441.61	.00	-36,273.61	105.3%
12010053 511002 SALARIES - PART	109,575	0	109,575	92,208.23	.00	17,366.77	84.2%
12010053 511005 SALARIES - OUTS	210,000	0	210,000	100,025.65	.00	109,974.35	47.6%
12010053 511099 SALARIES - ADJU	30,638	0	30,638	.00	.00	30,638.00	.0%
12010053 514000 EDUCATION INCEN	9,000	0	9,000	7,730.46	.00	1,269.54	85.9%
12010053 516000 LONGEVITY	3,550	0	3,550	3,825.00	.00	-275.00	107.7%
12010053 521100 HEALTH INSURANC	69,896	0	69,896	63,178.57	.00	6,717.43	90.4%
12010053 521200 DENTAL INSURANC	1,670	0	1,670	1,459.63	.00	210.37	87.4%
12010053 521300 LIFE INSURANCE	1,441	0	1,441	1,369.15	.00	71.85	95.0%
12010053 522000 SOCIAL SECURITY	14,849	0	14,849	13,251.91	.00	1,597.09	89.2%
12010053 523000 RETIREMENT CONT	314,300	0	314,300	261,125.53	.00	53,174.47	83.1%
12010053 526000 WORKERS' COMPEN	83,073	0	83,073	61,124.57	.00	21,948.43	73.6%
12010053 528001 DISABILITY INSU	3,899	0	3,899	3,893.57	.00	5.43	99.9%
12010053 532001 STAFF DEVELOPME	19,351	0	19,351	12,784.60	55.00	6,511.40	66.4%
12010053 532200 CONTRACTED SERV	75,780	0	75,780	75,634.48	63.60	81.92	99.9%
12010053 533003 PHOTO DEVELOPME	300	0	300	225.00	.00	75.00	75.0%
12010053 533004 MEDICAL SERVICE	12,035	3,000	15,035	9,997.99	4,287.97	749.04	95.0%
12010053 533005 ANIMAL DISPOSAL	1,000	0	1,000	850.00	150.00	.00	100.0%
12010053 533011 ANIMAL BOARDING	4,000	0	4,000	1,575.00	1,675.00	750.00	81.3%
12010053 541100 WATER/SEWAGE	3,602	0	3,602	2,519.40	480.60	602.00	83.3%
12010053 543001 VEHICLES MAINT	35,000	0	35,000	20,438.13	5,192.88	9,368.99	73.2%
12010053 543002 EQUIPMENT MAINT	66,327	0	66,327	53,324.86	10,384.34	2,617.80	96.1%
12010053 543500 INSURANCE CLAIM	5,000	0	5,000	2,922.12	.00	2,077.88	58.4%
12010053 544200 RENTAL OF EQUIP	400	0	400	.00	400.00	.00	100.0%
12010053 544500 LEASE COPIER/PR	12,468	0	12,468	14,353.77	.00	-1,885.77	115.1%
12010053 552001 FLEET INSURANCE	10,796	0	10,796	8,591.00	.00	2,205.00	79.6%
12010053 552002 PROPERTY INSURA	4,240	0	4,240	3,728.22	.00	511.78	87.9%
12010053 552003 GENERAL LIABILI	26,664	0	26,664	23,450.79	.00	3,213.21	87.9%
12010053 552004 OFFICERS LIABIL	43,851	0	43,851	38,555.46	.00	5,295.54	87.9%
12010053 553000 COMMUNICATIONS	41,443	0	41,443	27,528.38	2,209.79	11,704.83	71.8%
12010053 553400 POSTAGE FEES	8,050	0	8,050	4,641.03	.00	3,408.97	57.7%
12010053 554000 ADVERTISING	1,500	9,000	10,500	7,357.30	2,135.74	1,006.96	90.4%
12010053 555000 PRINTING AND BI	4,000	0	4,000	2,327.86	400.00	1,272.14	68.2%
12010053 558000 TRAVEL	6,100	0	6,100	579.82	1,918.40	3,601.78	41.0%
12010053 561003 OFFICE SUPPLIES	5,473	0	5,473	2,080.49	.00	3,392.51	38.0%
12010053 561005 PUBLICATIONS	2,250	0	2,250	654.23	625.94	969.83	56.9%
12010053 561006 AMMUNITION	25,974	0	25,974	17,031.22	8,577.33	365.45	98.6%
12010053 561008 VEHICLE SUPPLIE	11,030	0	11,030	4,000.83	6,108.45	920.72	91.7%
12010053 561009 TRAINING MATERI	350	0	350	99.50	250.50	.00	100.0%
12010053 561010 CLOTHING	65,500	0	65,500	42,553.75	16,667.39	6,278.86	90.4%

FINANCIALS FOR MAY 2022

FOR 2022 11									
ACCOUNTS FOR: 1000	GENERAL FUND		ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12010053	561032	OTHER OPERATION	16,885	0	16,885	12,878.55	2,866.19	1,140.26	93.2%
12010053	562200	ELECTRICITY	59,000	0	59,000	46,284.59	2,596.75	10,118.66	82.8%
12010053	562400	HEATING FUEL	8,500	1,038	9,538	8,849.14	688.47	.39	100.0%
12010053	562600	VEHICLE FUEL	77,549	-13,038	64,511	46,160.36	.00	18,350.64	71.6%
12010053	573200	NEW VEHICLES	0	0	0	37,850.00	.00	-37,850.00	100.0%
12010053	573401	ADMIN EQUIPMENT	1,500	0	1,500	999.93	.00	500.07	66.7%
12010053	573900	OTHER EQUIPMENT	16,354	0	16,354	15,869.09	.00	484.91	97.0%
12010053	581000	DUES AND FEES	2,920	0	2,920	1,540.00	390.00	990.00	66.1%
12010053	589007	CITY WIDE PROGR	15,750	0	15,750	7,651.98	2,656.39	5,441.63	65.4%
TOTAL PD ADMINISTRATIVE SERVICES			2,232,001	0	2,232,001	1,890,522.75	70,780.73	270,697.52	87.9%
12012453 PD PATROL SERVICES									
12012453	511001	SALARIES - FULL	3,476,575	0	3,476,575	2,688,888.07	.00	787,686.93	77.3%
12012453	511002	SALARIES - PART	51,923	0	51,923	54,632.76	.00	-2,709.76	105.2%
12012453	511003	SALARIES - EARL	107,458	0	107,458	54,203.90	.00	53,254.10	50.4%
12012453	511004	SALARIES - HOLI	156,385	0	156,385	88,965.51	.00	67,419.49	56.9%
12012453	511099	SALARIES - ADJU	1,765	0	1,765	.00	.00	1,765.00	.0%
12012453	513001	OVERTIME - REGU	108,546	0	108,546	180,228.42	.00	-71,682.42	166.0%
12012453	513002	OVERTIME - TRAI	28,940	0	28,940	80,912.76	.00	-51,972.76	279.6%
12012453	514000	EDUCATION INCEN	17,000	0	17,000	13,268.70	.00	3,731.30	78.1%
12012453	515001	ON CALL	7,800	0	7,800	5,300.00	.00	2,500.00	67.9%
12012453	516000	LONGEVITY	14,000	0	14,000	11,500.00	.00	2,500.00	82.1%
12012453	521100	HEALTH INSURANC	508,457	0	508,457	348,564.42	.00	159,892.58	68.6%
12012453	521200	DENTAL INSURANC	12,630	0	12,630	8,830.41	.00	3,799.59	69.9%
12012453	521300	LIFE INSURANCE	2,722	0	2,722	2,270.46	.00	451.54	83.4%
12012453	522000	SOCIAL SECURITY	55,315	0	55,315	44,766.47	.00	10,548.53	80.9%
12012453	523000	RETIREMENT CONT	1,310,946	0	1,310,946	1,035,071.73	.00	275,874.27	79.0%
12012453	528001	DISABILITY INSU	0	0	0	9.86	.00	-9.86	100.0%
TOTAL PD PATROL SERVICES			5,860,462	0	5,860,462	4,617,413.47	.00	1,243,048.53	78.8%
12012553 PD SUPPORT SERVICES									
12012553	511001	SALARIES - FULL	158,158	0	158,158	152,974.87	.00	5,183.13	96.7%
12012553	511002	SALARIES - PART	234,217	0	234,217	163,585.33	.00	70,631.67	69.8%
12012553	511099	SALARIES - ADJU	2,454	0	2,454	.00	.00	2,454.00	.0%
12012553	513001	OVERTIME - REGU	3,000	0	3,000	5,735.96	.00	-2,735.96	191.2%
12012553	516000	LONGEVITY	2,275	0	2,275	1,400.00	.00	875.00	61.5%

FINANCIALS FOR MAY 2022

FOR 2022 11									
ACCOUNTS FOR: 1000	GENERAL	FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12012553	521100	HEALTH INSURANC	34,448	0	34,448	33,553.27	.00	894.73	97.4%
12012553	521200	DENTAL INSURANC	900	0	900	824.92	.00	75.08	91.7%
12012553	521300	LIFE INSURANCE	321	0	321	306.90	.00	14.10	95.6%
12012553	522000	SOCIAL SECURITY	29,911	0	29,911	23,278.53	.00	6,632.47	77.8%
12012553	523000	RETIREMENT CONT	23,257	0	23,257	21,893.65	.00	1,363.35	94.1%
12012553	528001	DISABILITY INSU	1,593	0	1,593	1,514.60	.00	78.40	95.1%
TOTAL PD SUPPORT SERVICES			490,534	0	490,534	405,068.03	.00	85,465.97	82.6%
TOTAL GENERAL FUND			8,582,997	0	8,582,997	6,913,004.25	70,780.73	1,599,212.02	81.4%
TOTAL EXPENSES			8,582,997	0	8,582,997	6,913,004.25	70,780.73	1,599,212.02	

FINANCIALS FOR MAY 2022

FOR 2022 11

	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
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GRAND TOTAL 8,582,997 0 8,582,997 6,913,004.25 70,780.73 1,599,212.02 81.4%

** END OF REPORT - Generated by Rhonda Morganti **

DISPATCH FINANCIALS FOR MAY 2022

FOR 2022 11

ACCOUNTS FOR: 1000 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12030153 DISPATCH CENTER							
12030153 511001 SALARIES - FULL	560,381	0	560,381	430,204.58	.00	130,176.42	76.8%
12030153 511002 08536 SALARIES -	2,000	0	2,000	10,156.76	.00	-8,156.76	507.8%
12030153 511004 SALARIES - HOLI	21,304	0	21,304	15,122.24	.00	6,181.76	71.0%
12030153 511012 SHIFT DIFFERENT	12,410	0	12,410	9,388.08	.00	3,021.92	75.6%
12030153 513001 OVERTIME - REGU	34,000	0	34,000	76,893.09	.00	-42,893.09	226.2%
12030153 513002 OVERTIME-TRAINI	10,000	0	10,000	1,778.23	.00	8,221.77	17.8%
12030153 516000 LONGEVITY	3,869	0	3,869	1,854.18	.00	2,014.82	47.9%
12030153 521100 HEALTH INSURANC	125,275	0	125,275	80,493.09	.00	44,781.91	64.3%
12030153 521200 DENTAL INSURANC	3,010	0	3,010	2,079.18	.00	930.82	69.1%
12030153 521300 LIFE INSURANCE	1,014	0	1,014	873.37	.00	140.63	86.1%
12030153 522000 SOCIAL SECURITY	45,116	0	45,116	39,435.76	.00	5,680.24	87.4%
12030153 523000 RETIREMENT CONT	88,517	0	88,517	76,959.03	.00	11,557.97	86.9%
12030153 526000 WORKERS' COMPEN	883	0	883	649.16	.00	233.84	73.5%
12030153 528001 DISABILITY INSU	4,980	0	4,980	4,301.74	.00	678.26	86.4%
12030153 532001 STAFF DEVELOPME	3,300	0	3,300	673.00	229.00	2,398.00	27.3%
12030153 534001 STATE FEE COMPU	4,500	0	4,500	360.00	.00	4,140.00	8.0%
12030153 543002 EQUIPMENT MAINT	27,354	0	27,354	13,770.73	3,052.00	10,531.27	61.5%
12030153 552003 GENERAL LIABILI	2,895	0	2,895	2,544.68	.00	350.32	87.9%
12030153 553000 COMMUNICATIONS	500	0	500	812.82	.00	-312.82	162.6%
12030153 554000 ADVERTISING	68	0	68	.00	.00	68.00	.0%
12030153 558000 TRAVEL	2,000	0	2,000	196.04	.00	1,803.96	9.8%
12030153 561003 OFFICE SUPPLIES	1,250	0	1,250	314.67	24.00	911.33	27.1%
12030153 561010 CLOTHING	1,300	0	1,300	687.75	.00	612.25	52.9%
12030153 561032 OTHER OPERATION	2,500	0	2,500	362.98	.00	2,137.02	14.5%
12030153 573401 ADMIN EQUIPMENT	10,684	0	10,684	6,764.35	25.00	3,894.65	63.5%
12030153 581000 DUES AND FEES	550	0	550	495.00	.00	55.00	90.0%
TOTAL DISPATCH CENTER	969,660	0	969,660	777,170.51	3,330.00	189,159.49	80.5%
TOTAL GENERAL FUND	969,660	0	969,660	777,170.51	3,330.00	189,159.49	80.5%
TOTAL EXPENSES	969,660	0	969,660	777,170.51	3,330.00	189,159.49	

DISPATCH FINANCIALS FOR MAY 2022

FOR 2022 11								
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
GRAND TOTAL	969,660	0	969,660	777,170.51	3,330.00	189,159.49	80.5%	

** END OF REPORT - Generated by Rhonda Morganti **

REVENUE FOR MAY 2022

FOR 2022 11							
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
1000 GENERAL FUND	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	COLL	
12011 POLICE CITY REVENUE							
12011 400407 PISTOL PERMITS	-1,668	0	-1,668	-730.00	-938.00	43.8%	
12011 402110 INCOME FROM COPY M	-8,058	0	-8,058	-2,659.40	-5,398.60	33.0%	
12011 402111 OUTSIDE SECURITY S	-285,600	0	-285,600	-116,857.32	-168,742.68	40.9%	
12011 402115 ALARM FEES	-5,103	0	-5,103	-4,245.00	-858.00	83.2%	
12011 402121 DOG SHELTER & TRAN	-1,982	0	-1,982	-1,080.00	-902.00	54.5%	
12011 402122 DOG FINES	-14,543	0	-14,543	-7,530.00	-7,013.00	51.8%	
12011 405201 COURT FINES	-5,675	0	-5,675	-10,236.91	4,561.91	180.4%	
12011 405202 PARKING TICKETS	-5,517	0	-5,517	-2,420.00	-3,097.00	43.9%	
12011 405203 EXCESS ALARM PENAL	-2,553	0	-2,553	-1,400.00	-1,153.00	54.8%	
12011 406201 MISCELLANEOUS REVE	-9,030	0	-9,030	-750.00	-8,280.00	8.3%	
12011 406209 POLICE RESTITUTION	-377	0	-377	-263.98	-113.02	70.0%	
12011 406210 WITNESS FEES	-5,561	0	-5,561	.00	-5,561.00	.0%	
12011 406216 HOST TRAINING FEES	-450	0	-450	.00	-450.00	.0%	
12011 406299 INSURANCE CLAIM RE	-5,000	0	-5,000	-44,184.40	39,184.40	883.7%	
TOTAL POLICE CITY REVENUE	-351,117	0	-351,117	-192,357.01	-158,759.99	54.8%	
TOTAL GENERAL FUND	-351,117	0	-351,117	-192,357.01	-158,759.99	54.8%	
TOTAL REVENUES	-351,117	0	-351,117	-192,357.01	-158,759.99		

REVENUE FOR MAY 2022

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
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GRAND TOTAL	-351,117	0	-351,117	-192,357.01	-158,759.99	54.8%
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** END OF REPORT - Generated by Rhonda Morganti **


RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
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1. <u>EMPLOYEE NAME</u> : William Robinson	DATE: April 12, 2022 TIME: 0000
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2. TYPE OF ENTRY RECOMMENDATION COUNSELING
 TRAINING INTERVIEW DISCIPLINARY
 EVALUATION/FOLLOW UP OTHER


3. NARRATIVE: On March 13, 2022 Sgt. Robinson along with three other members of the Rochester Police Honor Guard participated in the opening ceremony of the Children's Hospital at Dartmouth-Hitchcock (CHaD Battle of the Badges Hockey game) by displaying the flags. The Honor Guard Members that participated received a thank you card from the organizations Event and Project Coordinator for their continued support and partnership with this event.

4. ACTION TAKEN BY SUPERVISOR: Great job Will! Letter submitted.

SIGNATURE:  DATE: April 12, 2022


5. COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER:

*Thank you for participating in this event and representing the agency!
Recommend placement in evaluation file*

SIGNATURE:  DATE: 4.22.2022

6. COMMENTS OF DEPUTY CHIEF OF POLICE:

Will- Thank you for all you do with the H.G. Great job.


SIGNATURE:  DATE: 4-24-22

7. COMMENTS OF CHIEF OF POLICE: *Thank you for representing RPD!*

SIGNATURE:  DATE: 4-25-22

8. ACKNOWLEDGMENT OF EMPLOYEE:

I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.

EMPLOYEE SIGNATURE:  DATE: 5/7/22

Children's Hospital at
Dartmouth-Hitchcock



THANK YOU

.....
for supporting the 2022
CHaD Battle of the Badges
Hockey Championship and
your dedication to the
95,000 kids we care for in
our community

Hi Jeremy,

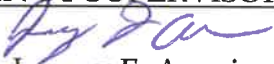




We can't thank you enough for your support of the 2022 CHAD Battle of the Badges Hockey Championship. The players returned to the ice for the first time since 2020 with enthusiasm and passion - providing an exciting, competitive, and memorable game.

This year's game raised \$214,000 and counting for the kids at CHAD, bringing our fourteen-year total past the \$2.8 million mark. This is all thanks to incredible partners like you.

In the end, it is CHAD kids and programs that are the true winners - thank you for your continued support and partnership! We look forward to another successful hockey game next year and hope to have you by our side. Thank you for spending your day with us.

Sincerely,

Kathleen Procek

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME:</u> John Gantert		DATE: April 12, 2022 TIME: 0000
2. <u>TYPE OF ENTRY</u> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> COUNSELING <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> DISCIPLINARY <input type="checkbox"/> EVALUATION/FOLLOW UP <input type="checkbox"/> OTHER		
3. <u>NARRATIVE:</u> On March 13, 2022 Lt. Bossi along with three other members of the Rochester Police Honor Guard participated in the opening ceremony of the Children's Hospital at Dartmouth-Hitchcock (CHaD Battle of the Badges Hockey game) by displaying the flags. The Honor Guard Members that participated received a thank you card from the organizations Event and Project Coordinator for their continued support and partnership with this event.		
4. <u>ACTION TAKEN BY SUPERVISOR:</u> Great job John! Letter submitted. SIGNATURE: <u></u> DATE: <u>April 12, 2022</u>		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER:</u> <i>Thank you for participating in this event and representing the agency! Recommend placement in evaluation file</i> SIGNATURE: <u></u> DATE: <u>4.22.2022</u>		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE:</u> <i>John - Great job as always representing RPD!! Nicely done!</i> SIGNATURE: <u></u> DATE: <u>4/14/22</u>		
7. <u>COMMENTS OF CHIEF OF POLICE:</u> <i>Great job John! Thank you for representing RPD</i> SIGNATURE: <u></u> DATE: <u>4-25-22</u>		
8. <u>ACKNOWLEDGMENT OF EMPLOYEE:</u> I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation. EMPLOYEE SIGNATURE: <u></u> DATE: <u>5/4/22</u>		

Children's Hospital at
Dartmouth-Hitchcock



THANK YOU

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Hi Jeremy,

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Sincerely,
Kathleen Procek

8. ACKNOWLEDGMENT OF EMPLOYEE:

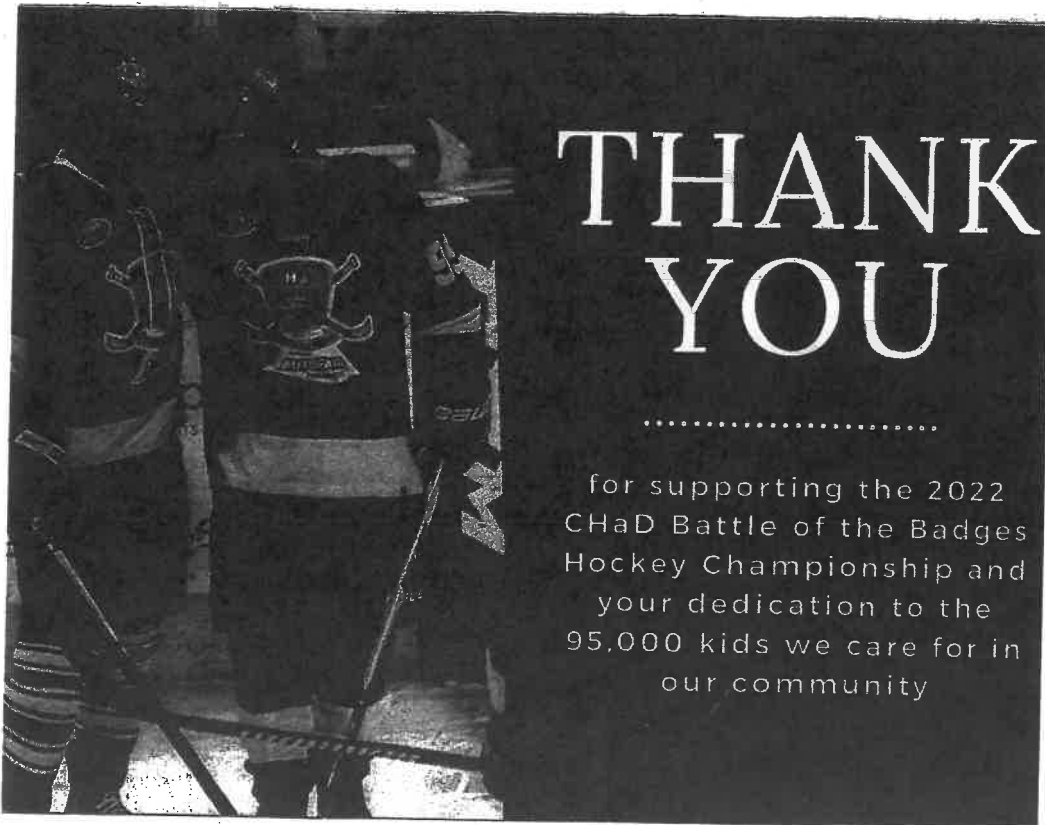
I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.

EMPLOYEE SIGNATURE:

A handwritten signature in black ink, appearing to be 'J. J. [unclear]', written over a horizontal line.

DATE: 5/2/22

Children's Hospital at
Dartmouth-Hitchcock



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Sincerely,
Kathleen Procek

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME</u> : Anthony Bossi		DATE: April 12, 2022 TIME: 0000
2. <u>TYPE OF ENTRY</u> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> COUNSELING <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> DISCIPLINARY <input type="checkbox"/> EVALUATION/FOLLOW UP <input type="checkbox"/> OTHER		
3. <u>NARRATIVE</u> : On March 13, 2022 Lt. Bossi along with three other members of the Rochester Police Honor Guard participated in the opening ceremony of the Children's Hospital at Dartmouth-Hitchcock (CHaD Battle of the Badges Hockey game) by displaying the flags. The Honor Guard Members that participated received a thank you card from the organizations Event and Project Coordinator for their continued support and partnership with this event.		
4. <u>ACTION TAKEN BY SUPERVISOR</u> : Great job Tony! Letter submitted SIGNATURE: <u></u> DATE: <u>April 12, 2022</u>		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : <i>Thank you for participating in this event and representing the agency! Recommend placement in evaluation file.</i> SIGNATURE: <u></u> DATE: <u>4.22.2022</u>		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> : <i>Tony, Great work! Thank you for all you do with the H.G.</i> SIGNATURE: <u></u> DATE: <u>4.24.22</u>		
7. <u>COMMENTS OF CHIEF OF POLICE</u> : <i>Great work Tony! Thank you for representing RPD at this event</i> SIGNATURE: <u></u> DATE: <u>4-25-22</u>		
8. <u>ACKNOWLEDGMENT OF EMPLOYEE</u> : I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation. EMPLOYEE SIGNATURE: <u></u> DATE: <u>5/2/22</u>		

Children's Hospital at
Dartmouth-Hitchcock



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Sincerely,

Kathleen Procek

8. ACKNOWLEDGMENT OF EMPLOYEE:

I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.

EMPLOYEE SIGNATURE:  DATE: 5-3-22



Sign in

Mail

- Mail
- News
- Finance
- Sports
- Entertainment
- Life
- COVID-19
- Shopping
- Tech Tips
- Yahoo Plus
- More...

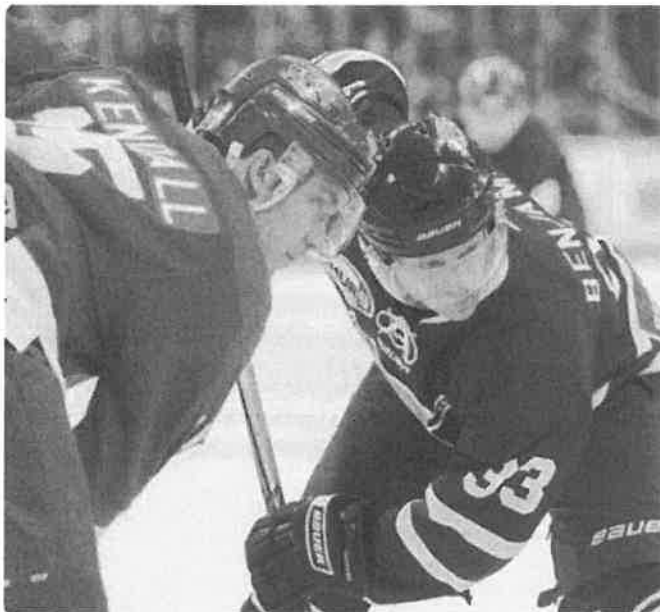
Foster's Daily Democrat

Rochester officer skating in Battle of Badges to help Children's Hospital at Dartmouth



Karen Dandurant, Fosters Daily Democrat

February 23, 2022, 5:01 AM · 3 min read



Rochester police Sgt. Jacob Benjamin, right, will suit up in blue again for the fifth time in the Battle of the Badges to benefit Children's Hospital at Dartmouth.

ROCHESTER — Police Sgt. Jacob Benjamin will take to the ice for the fifth year for the Battle of the Badges hockey challenge, a fundraiser for Children's Hospital at Dartmouth in March.

Benjamin said he does it because he loves to skate representing the Rochester Police Department and he believes in the CHaD mission: helping children.

"I have been skating since I was 3 years old," Benjamin said. "I grew up loving hockey. Our department is dedicated to

TRENDING

1. 'Massively confusing': Masking policy becomes increasingly chaotic
2. Prominent Russian TV presenter says war 'against Europe and the world' is on the way following Moscow's invasion of Ukraine
3. Climate change and Russia's war in Ukraine help push Somalia to the brink of famine
4. Texas mother set for execution – yet evidence suggests she did not kill her child
5. New audio confirms Rep. Kevin McCarthy told House GOP members that he was going to urge Trump to resign following Jan. 6

community service and outreach, and for me this is one great way to do it. It's a perfect marriage between a good cause and something I love to do."

Three-bedroom units 'pretty clever': Rochester Hanson Street development nears final OK



Rochester Police Sergeant Jacob Benjamin will take part, for the fifth year, in the Battle of the Badges hockey game.

The Battle of the Badges pits law enforcement officers against firefighters in a good-natured competition with one goal: raising money for CHaD. The 14th edition of the game will be played March 13 at SNHU Arena in Manchester. It has raised \$2.6 million in its history.

Benjamin said each skater is asked to raise at least \$1,500 to step on the ice and donations are being accepted on his CHaD Battle of the Badge's fundraising webpage (there are separate pages for every player).



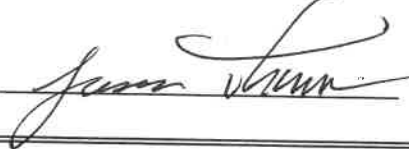
"I usually raise about \$2,000, but I would love to see this blow up," he said. "The more we raise, the more children can be helped."

'I could do this': Rochester police hold job fair and it's not too late to apply

Each year a skater in the Battle of the Badges is paired with a "buddy," a child who has been helped by CHaD.

"I am skating for Blake," Benjamin said. "She is 8 and has cystic fibrosis. CHaD has helped her since she was a toddler. She likes cheerleading and Barbie dolls. This is the second time I skate for Blake."



RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME</u> : Nicole Knox		DATE: 04/16/2022 TIME: 1800
2. <u>TYPE OF ENTRY</u> <input checked="" type="checkbox"/> RECOMMENDATION <input type="checkbox"/> COUNSELING <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> DISCIPLINARY <input type="checkbox"/> EVALUATION/FOLLOW UP <input type="checkbox"/> OTHER		
3. <u>NARRATIVE</u> : On 04/16/2022, Officer Nicole Knox responded for a motorist assist (22-13722). After clearing, Michelle [REDACTED] called in to express her gratitude to Nicole. It was said that Nicole showed such compassion and was very kind.		
4. <u>ACTION TAKEN BY SUPERVISOR</u> : Completed and submitted. Thank you for your professionalism and display of empathy. This goes a long way with the public and is a testament to who we are as a department. SIGNATURE:  DATE: 04/16/2022		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : <i>Great Job Nicole! Thank you!</i> SIGNATURE:  DATE: 4.29.2022		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> : <i>Thank you for your professionalism Nicole!!</i> SIGNATURE:  DATE: 4.29.22		

7. COMMENTS OF CHIEF OF POLICE: Great job Nicole! Thank you
for everything you do.

SIGNATURE: _____



DATE: 5-2-22

8. ACKNOWLEDGMENT OF EMPLOYEE:

I have, this date, been made aware of the information contained on this record and
afforded an opportunity to review the associated documentation.

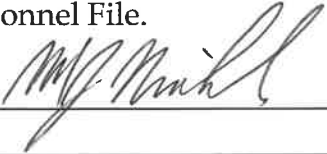


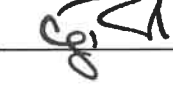

EMPLOYEE SIGNATURE: _____



DATE: 5/6/22

For Date: 04/16/2022 - Saturday

<u>Call Number</u>	<u>Time</u>	<u>Call Reason</u>	<u>Action</u>	<u>Priority</u>	<u>Duplicate</u>
22-13722	1734	Phone - AUTO DISABLED	SERVICES RENDERED 3		
Call Taker:		1078 - Moule, Madeline			
Call Closed By:		1753 - Colwell, Jolene 04/16/2022 1748			
Call Modified By:		1753 - Colwell, Jolene			
Location/Address:		CHARLES ST			
Jurisdiction:		Rochester			
Party Entered By:		04/16/2022 1735 1078 - Moule, Madeline			
Calling Party:					
Post:		CWARD6 Knox, Nicole			
Dispatched By:		1753 - Colwell, Jolene	Arvd-17:41:05	Clrd-17:48:41	
Arrived By:		2006 - Knox, Nicole			
Cleared By:		1753 - Colwell, Jolene			
Vehicle Entered By:		04/16/2022 1745 1753 - Colwell, Jolene			
Modified By:		04/16/2022 1746 1753 - Colwell, Jolene			
Vehicle:		BLU 2016 HYUN TUCSON Reg: PC NH MICI VIN: KM8J3CA48GU130038			
Owner:					
Narrative:		04/16/2022 1735 Moule, Madeline			
		rp adv her car broke down and needs assistance with a wrecker			
Narrative:		04/16/2022 1747 Knox, Nicole			
		veh is parked on the side of rd, legalled parked and not a haz. rps daughter is picking her up and will have veh towed once insurance company makes arrangements			

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME:</u> Jonathan Marshall		DATE: 4/21/2022 TIME: 1740
2. <u>TYPE OF ENTRY</u> <input checked="" type="checkbox"/> <u>RECOMMENDATION</u> <input type="checkbox"/> <u>COUNSELING</u> <input type="checkbox"/> <u>TRAINING INTERVIEW</u> <input type="checkbox"/> <u>DISCIPLINARY</u> <input type="checkbox"/> <u>EVALUATION/FOLLOW UP</u> <input type="checkbox"/> <u>OTHER</u>		
3. <u>NARRATIVE:</u> Officer Marshall received a letter thanking him for his kindness for his response to a resident's request to renew trespass notices. See 22-12609		
4. <u>ACTION TAKEN BY SUPERVISOR:</u> Forwarded for submission to Officer Marshall's Personnel File. SIGNATURE: <u></u> DATE: 4/21/22		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER:</u> <i>Great work Jonathan! Thank you for your professionalism Recommend placement in evaluation file.</i> SIGNATURE: <u></u> DATE: 4.22.2022		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE:</u> <i>Great work Jonathan! Thank you for all you do!</i> SIGNATURE: <u></u> DATE: 4.24.22		
7. <u>COMMENTS OF CHIEF OF POLICE:</u> <i>Great work Jon. Thank you for your hard work.</i> SIGNATURE: <u></u> DATE: 4-26-22		
8. <u>ACKNOWLEDGMENT OF EMPLOYEE:</u> I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation. EMPLOYEE SIGNATURE: <u></u> DATE: 5/6/2022		

For Date: 04/08/2022 - Friday

<u>Call Number</u>	<u>Time</u>	<u>Call Reason</u>	<u>Action</u>	<u>Priority</u>	<u>Duplicate</u>
22-12609	1655	Phone - CRIMINAL TRESPASS	PAPERWORK SERVED	2	
Call Taker:		1078 - Moule, Madeline			
Call Closed By:		1920 - Wood, Alisha 04/08/2022 2057			
Call Modified By:		1920 - Wood, Alisha			
Location/Address:		[REDACTED]			
Jurisdiction:		Rochester			
Party Entered By:		04/08/2022 1656 1078 - Moule, Madeline			
Calling Party:		[REDACTED]			
Party Entered By:		[REDACTED]			
Involved Party:		[REDACTED]			
Post:		CWARD5 Marshall, Jonathan			
Dispatched By:		Disp-18:27:54	Arvd-18:39:14	Clrd-19:51:48	
Arrived By:		1920 - Wood, Alisha			
Cleared By:		1909 - Marshall, Jonathan			
Narrative:		04/08/2022 1656 Moule, Madeline			
		rp adv the trespass orders she has on neighbors have expired			
		and she'd like to renew - was adv of wait time due to			
		pending call volume -			
Narrative:		04/08/2022 1952 Wood, Alisha			
		74 adv tresspass was served			

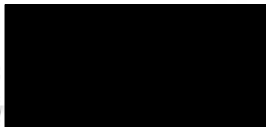


Officer Marshall,

Thank you for being
so kind to me Friday Evening.

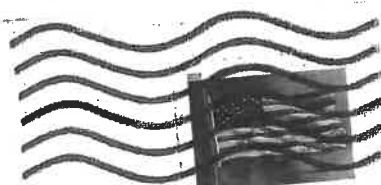
I was very upset but
you made things so much
better just by being in

my home. God Bless you



MANCHESTER NH 030

APR 2022 PM 3 L



FOREVER / USA

Officer Jonathan Marshall
Rec. Police Department
2375 Waterfield Street
Rochester, N.H.



**ROCHESTER POLICE
DEPARTMENT
Rochester, New Hampshire**

1.) Employee: Ofc. John Gantert

Date: 5-16-22

Time: 1336hrs

2.) Type of Entry:

- Recommendation
- Training Interview
- Evaluation
- Counseling
- Disciplinary
- Other

3.) Narrative: Ofc. Gantert is thanked for his attendance and participation as an Honor Guard member for retiring Farmington Police Chief Drury's retirement ceremony.

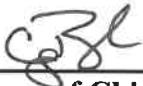
4.) Action Taken By Supervisor: Employee records form completed and submitted.

DATE

5.) Comments of Bureau Commander:

DATE

6.) Comments of Chief of Police: Thank you for being such an excellent representative of our department and participation in this event.



Signature of Chief of Police

5-16-22

DATE

7.) Acknowledgment of Employee:

I have this date been made aware of the information contained on this record, and afforded an opportunity to review the associated documentation.

Signature of Employee:

5-16-22

DATE



Farmington Police Department

John P. Drury, Chief of Police

160 Main St, Farmington, NH 03835

Office: (603) 755-2731

Dispatch: (603) 755-2231

Fax: (603) 755-9712

RECEIVED

MAY 13 2022

**OFFICE OF THE CHIEF
ROCHESTER POLICE DEPT**

May 9, 2022

Chief of Police Gary Boudreau
Rochester New Hampshire
Police Department
23 Wakefield St.
Rochester NH 03867

Dear Chief Boudreau,

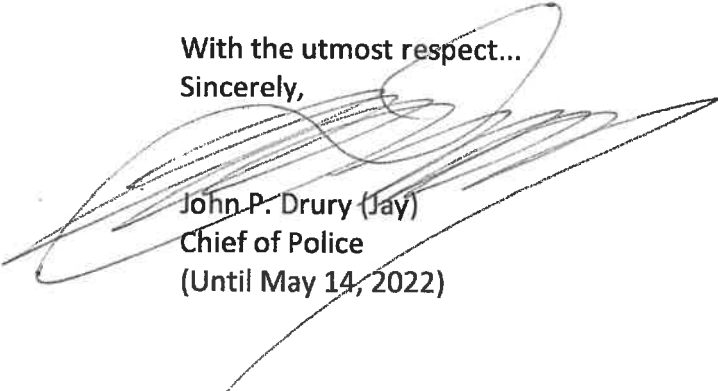
I wanted to take a moment to thank you for sending us 2 members of your Police Department's Honor Guard. Both Officers represented your agency extremely well at my retirement ceremony on Friday May 6, 2022 here in Farmington. I was so happy that both were able to attend.

Leaving this chapter of my life is bitter sweet, but I hope my next chapter will be just as rewarding.

When you are ready to turn the page on the next chapter of your life it will be difficult as I have just experienced, but we all deserve some time to smell the roses.

With the utmost respect...

Sincerely,


John P. Drury (Jay)
Chief of Police
(Until May 14, 2022)

**ROCHESTER POLICE
DEPARTMENT
Rochester, New Hampshire**

1.) Employee: Deputy Chief Jason Thomas

Date: 5-16-22

Time: 1336hrs

2.) Type of Entry:

Recommendation Counseling
 Training Interview Disciplinary
 Evaluation Other

3.) Narrative: Deputy Chief Thomas is thanked by IAFF Local 1451 President for his participation as part of the interview panel for the Fire Chief selection interview process.

4.) Action Taken By Supervisor: Employee records form completed and submitted.

DATE

5.) Comments of Bureau Commander:

DATE

6.) Comments of Chief of Police: Thank you for being such an excellent representative of our department and taking the time out of your schedule to be involved in this process.

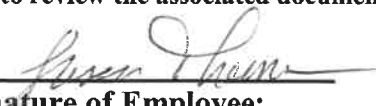


Signature of Chief of Police

5-16-22
DATE

7.) Acknowledgment of Employee:

I have this date been made aware of the information contained on this record, and afforded an opportunity to review the associated documentation.



Signature of Employee:

5-16-22
DATE



ROCHESTER
PROFESSIONAL FIREFIGHTERS • IAFF LOCAL 1451
37 WAKEFIELD STREET • ROCHESTER, NH 03867



To: Deputy Chief Jason Thomas
From: Seth Wentworth, Union President
Date: 4/19/2022
Subject: Fire Chief's Process

I would like to extend my sincere thanks to you for your participation in our interview process for the selection of a new Rochester Fire Chief. It means a lot to have individuals such as yourself step in to support this process and the forward momentum of our department. Though at this time we are still unsure as to who will be ultimately chosen for the position, I still wanted to personally thank you for lending your time and your serious consideration in helping us execute this decision.

Sincerely,

Seth Wentworth
Union 1451 President
Rochester Fire Department

**ROCHESTER POLICE
DEPARTMENT
Rochester, New Hampshire**

1.) Employee: Sgt Christopher Cost

Date: 5-16-22

Time: 1336hrs

2.) Type of Entry:

Recommendation
 Training Interview
 Evaluation

Counseling
 Disciplinary
 Other

3.) Narrative: Sgt. Cost is thanked by the International Outlaw Motorcycle Gang Investigators Association for presenting at their annual conference.

4.) Action Taken By Supervisor:

DATE

5.) Comments of Bureau Commander:

DATE

6.) Comments of Chief of Police: Thank you for being such an excellent representative of our department and of NH Law Enforcement.



Signature of Chief of Police

5-16-22

DATE

7.) Acknowledgment of Employee:

I have this date been made aware of the information contained on this record, and afforded an opportunity to review the associated documentation.



Signature of Employee:

05/14/22

DATE



I.O.M.G.I.A.
International Outlaw Motorcycle Gang Investigators Association
P.O. Box 574
Queen Creek, Arizona 85142

April 9, 2022

Re: Guest Speaker at the 2022 IOMGIA conference in Myrtle Beach, South Carolina.

Dear Presenters,

On behalf of the IOMGIA's Board of Directors, we would like to express our deepest appreciation for conducting and inspiring a well-prepared presentation during our 2022 conference in Myrtle Beach, South Carolina. Your subject expertise and ability to present on such an intriguing outlaw motorcycle gang (OMG) topic, was truly educational and uplifting to the audience. We also want to thank him for taking the time to speak to our conference with such skill, educational awareness and expertise. Your class was not only eye-opening to the audience, but delivered situational awareness on a very significant topic within the OMG community.

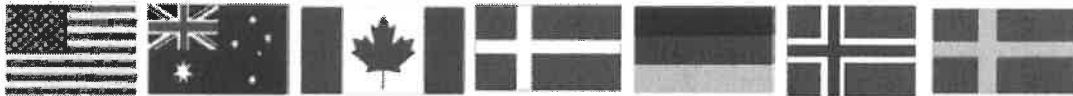
Even if you are not a guest presenter at the 2023 IOMGIA conference in San Antonio, Texas, we hope you will be involved with sharing your expertise and experience as a member of our audience. We are truly appreciative of your participation in this year's outstanding conference.

Information pertaining to the 2023 conference in San Antonio, Texas, can be obtained on our website at www.iomgia.net.

Sincerely,

Jeremy Scheetz
IOMGIA Curriculum Chair

IOMGIA Board of Directors



~ Las Vegas Metropolitan P.D. ~ New South Wales Police Force (Australia) ~ South Carolina L.E. Division ~
Police Dept. of Gostra Votaland (Sweden) ~ Ontario Provincial Police (Canada) ~ San Bernardino S. O. ~
German Federal Criminal Police ~ Los Angeles County S.D. ~ Aurora P.D. ~ Maryland State Police ~ BATFE ~
National Police, National Centre of Investigation (Denmark) ~ Sedgwick County S.O. ~ Colorado Bureau of
Investigation ~ Annapolis P.D. ~ KRIPOS National Criminal Investigation Service (Norway) ~ Western Australia
Police