

ROCHESTER, NH POLICE COMMISSION

AGENDA

May 4, 2022 7:00 P.M.

CITY HALL COUNCIL CHAMBERS

1. CALL TO ORDER

- A. Pledge
- B. Opening Prayer
- C. Roll Call by the Clerk

2. PUBLIC COMMENT

3. ACCEPTANCE OF MINUTES:

- A. April 6, 2022

4. OLD AND UNFINISHED BUSINESS:

- A. Any Old Business before the Commission

5. NEW BUSINESS:

- A. Oaths of Office
 - 1. Officer Logan Allen
 - 2. Officer Brian Dale
 - 3. Officer Shane Downs
 - 4. Officer David Lombardi
 - 5. Officer Zachary Marsh
 - 6. Officer Manolin Terrero
- B. Accept Resignations
 - 1. Officer Frank Porfido
- C. Monthly Reports
 - 1). Operations
 - 2.) Administration
- D. Other

6. CORRESPONDENCE:

- A. Sgt. Krochmal, Officer Slankard, Officer Granatowski and Officer Lazaar are thanked by Fire Department Captain Plante for assistance and teamwork on a difficult EMS call.
- B. Officer Labosier, Officer Johnson, Officer Kimbrough are thanked by a resident for how they responded to some unsettling suspicious activity in the neighborhood.
- C. Sgt. Williams-Hurley is thanked for being a great guy and helpful to a business owner in town.
- D. Officer Decost, Officer Knox, Officer Rummo, Officer Alexander and Sgt. Robinson are recognized for their professional handling of a call of a person threatening to “shoot up” a local business.

7. INFORMATION:

- A. Information Other; enclosed with Agenda: Any discussion.
- B. Other

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

A. RSA 91-A:3 (II-a) Personnel

B. RSA 91-A:3 (II-e) Legal



**Rochester Police Commission
Rochester, NH 03867**

Derek J. Peters, Commissioner
David R. Stevens, Commissioner
David E. Winship, Jr. Commissioner

MINUTES OF THE POLICE COMMISSION MEETING

The Rochester Police Commission held their regular monthly meeting on Wednesday, April 6, 2022 at 7:00 P.M. in City Hall, Council Chambers. Participants in this meeting: Comm. Peters, Comm. Stevens, Comm. Winship, Chief Boudreau, Dep. Chief Thomas, Capt. Swanberry, Chaplain Cilley, Secretary Warburton, and invited guests.

The meeting called to order at 7:00 P.M.

All participated in the pledge of allegiance.

Chaplain Cilley led all in prayer.

B. Roll Call. The clerk called the roll marking Comm. Peters, Comm. Stevens and Comm. Winship present.

2. PUBLIC COMMENT: No public comment.

3. ACCEPTANCE OF MINUTES:

A. March 2, 2022 regular meeting.

Comm. Stevens MOVED to accept the minutes of the March 2, 2022 meeting. Comm. Winship SECONDED the motion. The motion to accept the minutes as presented PASSED 3-0 with Comm. Winship, Comm. Stevens and Comm. Peters all voting yes.

4. OLD AND UNFINISHED BUSINESS: No old or unfinished business.

5. NEW BUSINESS:

A. Awards and Recognitions.

1. Officer Andrew Jackson - 20 years. Officer Jackson was recognized for his 20 years of dedicated services to the City of Rochester. Officer Jackson has held many roles in the Department and is in his second stint as the High School School Resource Officer. He plays a huge role in building positive relationships with our youths. Chief Boudreau stated "Andy is a very valued member of our department, and a staple of the community. Originally from Rochester, he is an active member of the community coaching youth sports."

Chief Boudreau issued a plaque to Officer Jackson which read in part: "In recognition of 20 years of dedicated service to the department and citizens of the City of Rochester, NH 2002 April 2022."

Officer Jackson was joined by his lovely wife, and two proud sons. Officer Jackson thanked his family for their love and support over the years.

A 5 minute recess was called. Back in session at 7:11 P.M.

B. Accept Resignations

1. Officer Eric Bilodeau

2. PT Officer Michael Mundy

Comm. Stevens MOVED to accept the resignations of Officer Bilodeau and Officer Mundy, with regret. Comm. Winship SECONDED the motion. The motion PASSED unanimously.

C. Accept Retirement Intent: Det. Robert Frechette

Comm. Stevens MOVED to accept the retirement intent of Det. Robert Frechette with regret. Comm. Winship SECONDED the motion. The motion PASSED unanimously.

D.. Monthly Reports

1). Operations. There are 48 cases under investigation. There were ten backgrounds assigned this period. Det. Rousseau resigned during this reporting period. He had been filling in as the evidence technician. We just filled that role.

COMPSTAT: Traffic stops are slightly lower and focused mainly on the compact and corridors through the city. Traffic collisions are down and in normal range. Our drug incidents are also in typical ranges. Drugs we are seeing include meth, fentanyl, heroin, MDMA and marijuana.

Property crime and violent crime continues trending downward.

Chief Boudreau added that he would like to make a change to the comp stat release. This report is February's. The way we currently release the comp stat report by the time we send that information to the city manager in a monthly report that is released to Council, it is stale. I'm going to start releasing the report to the Commission as soon as our meeting is completed, and we will post it to the website for our citizens so that the information people find in these reports is timely.

Comm. Peters commented that we would get the most recent report tomorrow, but not again in our packet. We can talk highlights at the meeting.

Chief Boudreau said correct. It is the timing of the Commission meeting and when the crime analyst is tallying the data for the report that drives this change.

COMMUNITY ENGAGEMENT OFFICER/PROBLEM ORIENTED POLICING UNIT: CEO and POP remain assigned to Patrol. We have selected replacements for those who were promoted or transferred out of these positions. Off. Kimbrough was selected as the new community engagement officer. He participated with the Rec Department in the Waypoint sleepout to raise awareness for

homeless youth. Officer Seager will return to the POP unit and be joined by Officer Colson when staffing allows.

COMMUNICATIONS: Dispatch is still down positions. We have two in field training, two in background and one open position still to fill.

The mobile dispatch trailer is still waiting on one part for the radio from Motorola, and it will be complete. Dispatch Supervisor Devine went and met with 2-Way and toured the trailer.

HONOR GUARD: The Honor guard presented the colors at the annual Battle of the Badges Hockey Game to benefit the Children's Hospital at Dartmouth. Four new members were appointed to the team.

HOUSING: With Officer Mundy's resignation, Officer Babine is now covering all housing areas.

K9: Ripley and Officer Hatch continue to work toward certification.

Comm. Peters asked if we have an anticipated date for this?

Capt. Swanberry replied no specific date. We have been using "Spring" as a goal.

2.) Administration: Dep. Chief Thomas advised that our FY23 budget is still with the City Manager. He is presenting the proposed budget to the City Council on April 19.

The cruisers we were authorized to purchase are in process of being scheduled for equipment install. One is outfitted and in use by patrol, the second is at the vendor and once that is complete the third will be scheduled.

HIRING In the hiring process there are four set to attend the upcoming academy. There is a potential fifth candidate that may also start on April 25. We have three certified officers interested in Rochester. Two are from New Hampshire and one is out of state. With some expected retirements announced we have started a new process for non-certified candidates for May 9 and May 16 with 12 confirmed attendees.

TRAINING The officers in field training are all on track for release to solo patrol. One was released a couple of weeks ago. One will be released this week and one next week. We have four other recruits in the Academy, finishing up week 9. Things are going well with them and all are expected to graduate May 27.

E. Other.

1. Body Camera Project. Chief Boudreau advised the contract was signed by the City Manager. The order for body cameras has officially been placed. As we have discussed NH has allocated money for these projects of up to \$50,000, or 50% of the cost whichever is the lesser amount. This is being managed through the Department of safety. We were one of approximately 39 agencies submitting applications. There is no word yet on if we are going to get any of the funding. I was told by the grant coordinator there is probably not enough money for everyone to get all of it.

Comm. Stevens commented the State was looking to allocate additional money for that.

Chief Boudreau said yes, that is before the legislature now. It may not be ready until next year. These grant monies cannot supplant local funding. We already had a CIP project in place but it didn't have enough funding to cover the whole five years, so we are adding to the funding, not supplanting the funding.

Comm. Peters asked if the Commission can get a demo once we receive the cameras.

Chief Boudreau said he would reach out to the vendor to coordinate that.

2. National Telecommunications Week. Chief Boudreau also noted that the week of April 10 to April 16 is National Telecommunicator Week. This group of employees are often overlooked, but they are first responders who don't get the recognition they deserve. The Dispatch Supervisor has several things planned next week with PD, Fire and EMS taking part.

6. CORRESPONDENCE:

The following correspondence was received this period: Officers' Garneau, Gleason, Granatowski and Sgt. Williams Hurley are thanked for work organizing the Department Armory and getting a pallet of ammo stored for future qualifications. Officers Alexander, Crawford, Miller and Sgt. Robinson are thanked by a resident for their handling of a motor vehicle crash involving the resident's mother. Officers Crawford, Decost and Lt. Miehle are thanked for their recruitment efforts and participation in local job fairs. Off. Johnson was nominated for the 2021 Police Officer of the Year. Sgt. Benjamin was nominated for the 2021 Blair Memorial Award. Specialist Stevens was nominated for the 2021 Civilian Support Person of the Year. Specialist Brinkman is recognized for an exceptional job when EMS and Fire were inundated with multiple calls requiring apparatus from area communities. Sgt. Turner is thanked for kind and professional assistance helping a motorist who had run out of gas. Admin Tech Leah Benoit is recognized for exceptional and helpful assistance to a resident wishing to provide additional information to officers on an open case.

Comm. Stevens commented this is very well done by our Department personnel. To have recognition coming from the residents is nice to see.

Comm. Peters commented that a friend of his was stopped recently on Portland Street and the officer's demeanor calmed her and they said we want you to get safely to your destination. So kudos to our officers for being polite, but for also taking the time to make sure we explain why we stopped them and iterate their safety is important.

7. INFORMATION: None

8. NON-PUBLIC SESSION: (Pursuant to: RSA 91-A:3)

Commissioner Stevens MOVED to enter a nonpublic session at 7:28 P.M. pursuant to RSA 91-A: 3, paragraph II, section A (personnel). Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

The non-public session closed at 8:08 P.M. on a MOTION by Comm. Stevens. Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

Comm. Stevens MOVED to seal the minutes of the non-public session. The motion was SECONDED by Comm. Winship. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

9. MISCELLANEOUS:

Comm. Stevens MOVED to accept the evaluations and merit track advancements as presented for Officer Govoni (track 7), Officer Aube (track 6). Comm. Winship SECONDED the motion. The motion PASSED by roll call vote Comm. Peters – yes, Comm. Stevens – yes, Comm. Winship – yes.

10. ADJOURNMENT:

Comm. Stevens MOVED to adjourn. SECOND by Comm. Winship at 8:09 P.M.

Respectfully Submitted

Rebecca J. Warburton
Secretary

APPROVED BY COMMISSION:



GARY M. BOUDREAU
Chief of Police

ROCHESTER POLICE DEPARTMENT

23 WAKEFIELD STREET
ROCHESTER NH, 03867-1933

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www.rochesterpd.org

"Dedication, Pride, Integrity"

POLICE COMMISSION

DEREK J. PETERS
Chairman
DAVID R. STEVENS
Vice-Chairman
DAVID E. WINSHIP, JR.
Commissioner

May 4, 2022



I, Logan Allen do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Patrol Officer with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Logan Allen

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named Logan Allen , appeared and took oath of Office by law prescribed.

Before me

Rebecca J. Warburton,
Justice of the Peace



GARY M. BOUDREAU
Chief of Police

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May 4, 2022



I, Brian Dale do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Patrol Officer with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Brian Dale

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named Brian Dale , appeared and took oath of Office by law prescribed.

Before me

Rebecca J. Warburton,
Justice of the Peace



GARY M. BOUDREAU
Chief of Police

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May 4, 2022



I, Shane Downs do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Patrol Officer with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Shane Downs

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named Shane Downs , appeared and took oath of Office by law prescribed.

Before me

Rebecca J. Warburton,
Justice of the Peace



GARY M. BOUDREAU
Chief of Police

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Commissioner

May 4, 2022



I, David Lombardi do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Patrol Officer with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

David Lombardi

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named David Lombardi , appeared and took oath of Office by law prescribed.

Before me

Rebecca J. Warburton,
Justice of the Peace



GARY M. BOUDREAU
Chief of Police

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DAVID E. WINSHIP, JR.
Commissioner

May 4, 2022



I, Zachary Marsh do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Patrol Officer with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Zachary Marsh

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named Zachary Marsh , appeared and took oath of Office by law prescribed.

Before me

Rebecca J. Warburton,
Justice of the Peace



GARY M. BOUDREAU
Chief of Police

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Vice-Chairman
DAVID E. WINSHIP, JR.
Commissioner

May 4, 2022



I, Manolin Terrero do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Patrol Officer with the Rochester Police Department, according to the best of my ability, agreeable to the rules and regulations of the Constitution and the Laws of the State of New Hampshire, so help me God.

Manolin Terrero

STATE OF NEW HAMPSHIRE

STRAFFORD, SS:

Then the above named Manolin Terrero , appeared and took oath of Office by law prescribed.

Before me

Rebecca J. Warburton,
Justice of the Peace

4-18-22



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Commissioner

GARY M. BOUDREAU
Chief of Police



April 18, 2022

Chief Boudreau,

Please accept this letter as official notice of my resignation from the Rochester Police Department and my position as a Patrol Officer/School Resource Officer. I want to thank you for looking out for me over the years and also making this department a great place to work.

My last day at Rochester Police Department will be 05/02/2022. If there is anything that you should need from me prior to my departure please let me know.

Sincerely,



Officer Frank Porfido Jr

**Patrol Division
Monthly Report
April 2022**

R.U.N. Program: All RUN meetings are currently on hold due to the pandemic.

Honor Guard: The Honor Guard assisted with the opening ceremony for the Children's Hospital at Dartmouth-Hitchcock (CHaD) Battle of the Badges Hockey Game in Manchester on March 13, 2022. They have also been invited to do the opening ceremony for the Children's Hospital at Dartmouth-Hitchcock (CHaD) All-star High School Football game being held at Saint Anselm College in Manchester on June 25, 2022.

RPOA: Lt. Bossi attended the RPOA meeting in Dover on 4/14/22. Lt. Bossi spoke about crime prevention and provided crime prevention tips for them to pass on to their tenants and to safeguard properties. Questions were asked and answered reference to bike registrations and found property. There were legislative updates provided and discussed reference to landlord and tenant matters. The next meeting will be on 5/12/22, we will not be attending that meeting due to a schedule conflict.

K-9: Ofc. Hatch and Ripley continue to train toward their goal of certification sometime the end of spring or early summer. Training has been going well and Ripley has been progressing.

During this period, Ripley and Ofc. Hatch participated in a Police Explorer meeting. Ofc. Hatch explained how the K9 works and training regimens with the K9. Ripley was then able to meet the explorers and do some small, playful, training exercises.

Respectfully Submitted,

Captain Andrew Swanberry

**SUPPORT SERVICES DIVISION
MONTHLY REPORT
APRIL 2022**

INVESTIGATIVE SERVICES BUREAU (ISB):

- 22 TOTAL CASES SENT TO ISB FROM PATROL OR DETECTIVE GENERATED
- 42 TOTAL CASES BEING INVESTIGATED CURRENTLY
- 15 cases presented at Grand Jury
- 0 phones analyzed with Cellebrite
- There was one ISB callout during this reporting period
- 0 Evidence callouts
- 4 Background investigations (Police, Dispatch)
- 10 Sexual offender compliance checks
- 0 Pawn shop compliance checks

EVIDENCE: *Our new evidence tech started on Monday April 4th.*

- Number of pieces taken in: 258
- Number of pieces returned: 42
- Number of pieces destroyed: 2,493 (Mostly Audio/Video files)

****Detective Robert Frechette retired on April 29th. Detective Kendall DeCost will be taking over the role of family violence/DV Detective****

COMMUNITY ENGAGEMENT OFFICER (CEO) and POP UNIT:

- Both the CEO and POP Unit were temporarily re-assigned full time to the Patrol Division in September 2021 to assist with the ongoing staffing shortage. It is still not known when we will be in a position to the staff those, however candidates (Officer Seager and Officer Colson) have been selected for when the time comes.
- Due to the resignation of Det. Rosseau, Sgt. Benjamin has been filling the open Evidence Tech position so his activity has been limited as well. Sgt. Benjamin trained the new Tech who is now working on his own.
- Officer Brandon Kimbrough has been selected as the new CEO, however he will not officially be taking over that role until staffing improves.

COMMUNICATION CENTER - DISPATCH:

- We are still currently short staffed by 5 dispatchers. With that being said, of those 5, we have two dispatchers currently in training and have extended one more conditional offer, leaving two openings pending field training and results of the background. One trainee is approximately 2 weeks away from being released from training and the other is still several weeks ago as she just recently began her training.
- Due to the staffing shortage, we have been maintaining staffing minimums with the remaining staff and the supervisor covering shifts.
- Communications Supervisor and the Deputy Chief have discussed moving forward with the construction of the third floor for the new dispatch location.

- The mobile command unit is still under construction at 2 way and we are currently waiting for remaining equipment to be in stock and available for installation as well as decals to tie up loose ends before delivery is made. We were originally hoping delivery for the trailer would be the week of April 10th to coincide with National Telecommunicator Week, however things do not seem as if they will be ready by then.
- Still working with 2-Way and IT on phone/headset compatibility
- Dispatcher Trainee Wood attended 3 Day SPOTS training
- National Telecommunicator week was in April.
- A quarterly mandatory dispatch meeting was held

JUVENILE PROSECUTION/ SCHOOL RESOURCE OFFICERS/ EXPLORERS

Juvenile Prosecution:

New cases:

Petitions:

There have been many changes made to the Juvenile Justice System and Juvenile Law that began in January 2022

New Cases:

- 25 petitions to DHHS under new system
- 21 petitions to court

Diversion: 4 DHHS under new system

CHINS: 0

Completed one investigation for CHINS/Runaway

0 = Show Cause/Case Status Hearing

1= Emergency Placement AND/OR Arraignment

8= Arraignment (set for trial)

0 = Arraignments (resolved with a plea)

0 = Arraignment rescheduled, MTC (Motion To Continue), FTA (Failure To Appear)

2 = Review hearings

1 = Violation hearings

10 = Trials resolved with a plea

2 = Trial Dismissed, 1-main witness FTA, 2-issue with RSA

2 = Trial rescheduled, MTC

1 = Trial Nol Prosed, Defendant not competent to stand trial

1 = Trial started, not finished, remainder rescheduled

1 = Competency Hearing

1 = Placement Hearing

Miscellaneous:

- 15 hours: doing District Court/Prosecution work typically done by an Administrative Assistant
- 2 Cadet Academy meetings in Concord
- Participated in review hearing for Officer Burrell getting off FTO
- Went to RMS to work with staff regarding trial prep
- Joint Advisory meeting at SHS for Criminal Justice Program
- Arraignment at District Court for a conflict case

SRO highlights:

High School: Officer Jackson

- Officer Jackson assisted Detectives with a case they are investigating
- Assisted Wakefield Police
- Mentoring a student with an interest in law enforcement
- Taught report writing for CJ class and a communications class (one full week for both)
- Attended a 4 day Student Safety and Security Conference (Florida)
- Normal monitoring of lunches and conducting school security checks throughout the day
- Taught D Block LEAD class

Middle School: Sgt. Deluca

- Conducted normal perimeter checks and lunch room checks throughout the month
- Taught LEAD lessons 7, 8, 9 & 10 to 150 students
- Assisted school staff with several incidents and completed several investigations
- Assisted McClelland School with an issue
- Worked with the school team with disabled kids teaching life coping skills
- During school vacation attended a school funded trip to Washington DC

Elementary School (9): Officer Porfido

- The Elementary School SRO position has been temporarily assigned to the Patrol Division due to the ongoing staffing shortage

Explorer Post: Officer Jackson

- 2 Cadet meetings took place this month

DIVERSION PROGRAM/TEEN DRUG COURT

- Staff continues to participate in the Probation Transformation planning and roll out work. The next process is rolling out the Conditions of Release and educating others on how to implement these changes.
- Staff presented at UNH on the transformation work on an evening panel for justice interested students and faculty.
- Staff continues to teach LEADs at the High School.
- Staff has worked with community partners to host an event for National Prevention Week and roll out our PSA on prevention. The event will be held May4 at the Tech Ctr
- Staff is working with State Diversion partners in hosting the Statewide Diversion Summit May 18th in Waterville Valley, inviting Law Enforcement, Juvenile Justice and Service Providers across the State. Based on the resources for that event, has worked with the Juvenile Police Officers Assoc in planning their summit.
- Staff trained Rochester Child Care in Youth Mental Health First Aid for their after-school program Staff.
- Staff continues to work with the District-wide mental health group and we have pulled together an intimal meeting to discuss a Mental Health Alliance; we are planning a “ready to learn” event before school starts in August to help youth prepare for school combined with the annual backpack handout traditionally held at NNO.

- Staff has attended the NH Juvenile Justice Reform Commission's Sub Committee to address Ethnicity, Race and Diversity (ERD) in the juvenile justice system. We are analyzing gaps in the system where we need to develop policies and/or trainings.
- Staff has started work with community partners on the annual youth count that occurs in the fall, gauging our community's homeless youth and services that are needed.
- Staff has also been networking on a national initiative around homelessness prevention that focuses on populations- working with youth partners for this model.

HOUSING:

- Since Officer Munday retired on March 30th, April is the first month Officer Babine has been on his own as the only Housing Officer. He has been working random days/nights/weekends etc... to provide the best solo coverage he can.
- This past month saw a variety of activity at the various sites, which included dealing with mental health issues, neighbor issues and domestic situations.
- Positive community policing with the residents included many hours talking with residents inside and outside the buildings, interacting with kids, handing out bicycle helmets and even rewarded one lucky child with a new football
- There have been 11 background checks completed for potential new residents.

Respectfully Submitted,

Captain Todd Pinkham
Support Services Division

ADMINISTRATIVE MONTHLY REPORT

April 2022

Financial/Purchasing:

- We are approximately 83% of the way through FY22, and are currently 74% spent overall in our O&M lines. All major operational lines continue to be in good shape with no major concerns.
- Two of the three new front line vehicles are completely outfitted, and in-service for patrol use. The third and final vehicle has been at New England Vehicle Outfitters (NEVO), and we expect to pick that vehicle up the first week of May.
- The City Manager (CM) presented his budget to the Council on April 19th. One of our Issues & Options (I&O) was not supported by the CM. The Chief and I will be attending the Budget Presentation Retreat at the DPW facility on May 6th and 7th.
- We did not have any purchases over \$5,000 this month.

Training/Hiring:

- Our recruits that graduated the police academy in December (Officers Lazzar, Velasquez, and Burrell)—are all now on solo patrol.
- Our current police academy recruits, Officers Bibeau, Masse, Vatcher, and Wilson have completed 12 weeks. All are expected to graduate on May 27th.
- Four new Officers started with us on April 25th: Logan Allen, David Lombardi, Brian-Darrell Dale, and Manolin Terrero. They are currently in our in-house training program with Sgt. Cost.
 - They are slated to attend the 189th police academy on June 6th.
- Two more Officers start with us on May 9th. One is NH certified, and the other will also be attending the June 6th academy.
- Field Training Officer Murphy attended a two-day Instructor Development course at NH Police Standards & Training Council (PSTC).
- Officer Seager attended a three-day drug investigation class that was presented by New England High Intensity Drug Trafficking Area (HIDTA).
- Sgt. Cost was invited and attended as a guest speaker at the International Outlaw Motorcycle Gang Investigators Association (IOMGIA) Annual Conference in Myrtle Beach the week of April 8th. Sgt. Cost spoke about his experience with the Hells Angels and 1998 Weirs Beach Riot.

Respectfully Submitted,

Jason Thomas
Deputy Chief of Police

April 2022

Expense & Revenue Reports

CITY OF ROCHESTER

FINANCIALS FOR APRIL 2022

FOR 2022 10									
ACCOUNTS FOR:	GENERAL FUND	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED	
12010053 PD ADMINISTRATIVE SERVICES									
12010053 511001	SALARIES - FULL	689,168	0	689,168	670,666.31	.00	18,501.69	97.3%	
12010053 511002	SALARIES - PART	109,575	0	109,575	83,459.47	.00	26,115.53	76.2%	
12010053 511005	SALARIES - OUTS	210,000	0	210,000	85,808.35	.00	124,191.65	40.9%	
12010053 511099	SALARIES - ADJU	30,638	0	30,638	.00	.00	30,638.00	.0%	
12010053 514000	EDUCATION INCEN	9,000	0	9,000	7,153.56	.00	1,846.44	79.5%	
12010053 516000	LONGEVITY	3,550	0	3,550	3,500.00	.00	50.00	98.6%	
12010053 521100	HEALTH INSURANC	69,896	0	69,896	57,366.71	.00	12,529.29	82.1%	
12010053 521200	DENTAL INSURANC	1,670	0	1,670	1,333.81	.00	336.19	79.9%	
12010053 521300	LIFE INSURANCE	1,441	0	1,441	1,208.53	.00	232.47	83.9%	
12010053 522000	SOCIAL SECURITY	14,849	0	14,849	12,144.45	.00	2,704.55	81.8%	
12010053 523000	RETIREMENT CONT	314,300	0	314,300	241,797.95	.00	72,502.05	76.9%	
12010053 526000	WORKERS' COMPEN	83,073	0	83,073	61,124.57	.00	21,948.43	73.6%	
12010053 528001	DISABILITY INSU	3,899	0	3,899	3,306.00	.00	593.00	84.8%	
12010053 532001	STAFF DEVELOPME	19,351	0	19,351	9,719.60	2,740.00	6,891.40	64.4%	
12010053 532200	CONTRACTED SERV	75,780	0	75,780	75,602.68	95.40	81.92	99.9%	
12010053 533003	PHOTO DEVELOPME	300	0	300	225.00	.00	75.00	75.0%	
12010053 533004	MEDICAL SERVICE	12,035	0	12,035	8,532.99	2,579.00	923.01	92.3%	
12010053 533005	ANIMAL DISPOSAL	1,000	0	1,000	850.00	150.00	.00	100.0%	
12010053 533011	ANIMAL BOARDING	4,000	0	4,000	1,575.00	1,675.00	750.00	81.3%	
12010053 541100	WATER/SEWAGE	3,602	0	3,602	2,108.34	891.66	602.00	83.3%	
12010053 543001	VEHICLES MAINT	35,000	0	35,000	16,240.78	8,481.66	10,277.56	70.6%	
12010053 543002	EQUIPMENT MAINT	66,327	0	66,327	49,935.30	11,730.90	4,660.80	93.0%	
12010053 543500	INSURANCE CLAIM	5,000	0	5,000	2,922.12	.00	2,077.88	58.4%	
12010053 544200	RENTAL OF EQUIP	400	0	400	.00	400.00	.00	100.0%	
12010053 544500	LEASE COPIER/PR	12,468	0	12,468	14,353.77	.00	-1,885.77	115.1%	
12010053 552001	FLEET INSURANCE	10,796	0	10,796	8,591.00	.00	2,205.00	79.6%	
12010053 552002	PROPERTY INSURA	4,240	0	4,240	3,728.22	.00	511.78	87.9%	
12010053 552003	GENERAL LIABILI	26,664	0	26,664	23,450.79	.00	3,213.21	87.9%	
12010053 552004	OFFICERS LIABIL	43,851	0	43,851	38,555.46	.00	5,295.54	87.9%	
12010053 553000	COMMUNICATIONS	41,443	0	41,443	24,823.33	2,889.98	13,729.69	66.9%	
12010053 553400	POSTAGE FEES	8,050	0	8,050	4,397.47	.00	3,652.53	54.6%	
12010053 554000	ADVERTISING	1,500	9,000	10,500	5,953.86	3,552.07	994.07	90.5%	
12010053 555000	PRINTING AND BI	4,000	0	4,000	2,258.05	490.00	1,251.95	68.7%	
12010053 558000	TRAVEL	6,100	0	6,100	519.04	2,334.57	3,246.39	46.8%	
12010053 561003	OFFICE SUPPLIES	5,473	0	5,473	2,005.45	75.04	3,392.51	38.0%	
12010053 561005	PUBLICATIONS	2,250	0	2,250	654.23	625.94	969.83	56.9%	
12010053 561006	AMMUNITION	25,974	0	25,974	15,556.72	10,051.83	365.45	98.6%	
12010053 561008	VEHICLE SUPPLIE	11,030	0	11,030	3,806.81	5,332.34	1,890.85	82.9%	
12010053 561009	TRAINING MATERI	350	0	350	99.50	250.50	.00	100.0%	
12010053 561010	CLOTHING	65,500	0	65,500	36,724.83	17,559.94	11,215.23	82.9%	

CITY OF ROCHESTER

FINANCIALS FOR APRIL 2022

FOR 2022 10									
ACCOUNTS 1000	FOR: GENERAL	FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12010053	561032	OTHER OPERATION	16,885	0	16,885	11,272.21	4,343.35	1,269.44	92.5%
12010053	562200	ELECTRICITY	59,000	0	59,000	42,163.98	6,717.36	10,118.66	82.8%
12010053	562400	HEATING FUEL	8,500	1,038	9,538	7,893.81	1,643.80	.39	100.0%
12010053	562600	VEHICLE FUEL	77,549	-10,038	67,511	39,791.05	.00	27,719.95	58.9%
12010053	573200	NEW VEHICLES	0	0	0	37,850.00	.00	-37,850.00	100.0%
12010053	573401	ADMIN EQUIPMENT	1,500	0	1,500	999.93	.00	500.07	66.7%
12010053	573900	OTHER EQUIPMENT	16,354	0	16,354	15,781.95	87.13	484.92	97.0%
12010053	581000	DUES AND FEES	2,920	0	2,920	1,540.00	390.00	990.00	66.1%
12010053	589007	CITY WIDE PROGR	15,750	0	15,750	3,687.31	4,522.19	7,540.50	52.1%
TOTAL PD ADMINISTRATIVE SERVICES			2,232,001	0	2,232,001	1,743,040.29	89,609.66	399,351.05	82.1%
12012453 PD PATROL SERVICES									
12012453	511001	SALARIES - FULL	3,476,575	0	3,476,575	2,438,228.21	.00	1,038,346.79	70.1%
12012453	511002	SALARIES - PART	51,923	0	51,923	50,500.91	.00	1,422.09	97.3%
12012453	511003	SALARIES - EARL	107,458	0	107,458	49,617.61	.00	57,840.39	46.2%
12012453	511004	SALARIES - HOLI	156,385	0	156,385	88,965.51	.00	67,419.49	56.9%
12012453	511099	SALARIES - ADJU	1,765	0	1,765	.00	.00	1,765.00	.0%
12012453	513001	OVERTIME - REGU	108,546	0	108,546	161,942.25	.00	-53,396.25	149.2%
12012453	513002	OVERTIME - TRAI	28,940	0	28,940	64,475.99	.00	-35,535.99	222.8%
12012453	514000	EDUCATION INCEN	17,000	0	17,000	12,287.97	.00	4,712.03	72.3%
12012453	515001	ON CALL	7,800	0	7,800	4,800.00	.00	3,000.00	61.5%
12012453	516000	LONGEVITY	14,000	0	14,000	11,500.00	.00	2,500.00	82.1%
12012453	521100	HEALTH INSURANC	508,457	0	508,457	316,317.82	.00	192,139.18	62.2%
12012453	521200	DENTAL INSURANC	12,630	0	12,630	8,000.41	.00	4,629.59	63.3%
12012453	521300	LIFE INSURANCE	2,722	0	2,722	2,061.88	.00	660.12	75.7%
12012453	522000	SOCIAL SECURITY	55,315	0	55,315	40,601.27	.00	14,713.73	73.4%
12012453	523000	RETIREMENT CONT	1,310,946	0	1,310,946	937,537.89	.00	373,408.11	71.5%
12012453	528001	DISABILITY INSU	0	0	0	9.86	.00	-9.86	100.0%
TOTAL PD PATROL SERVICES			5,860,462	0	5,860,462	4,186,847.58	.00	1,673,614.42	71.4%
12012553 PD SUPPORT SERVICES									
12012553	511001	SALARIES - FULL	158,158	0	158,158	140,515.15	.00	17,642.85	88.8%
12012553	511002	SALARIES - PART	234,217	0	234,217	146,540.12	.00	87,676.88	62.6%
12012553	511099	SALARIES - ADJU	2,454	0	2,454	.00	.00	2,454.00	.0%
12012553	513001	OVERTIME - REGU	3,000	0	3,000	5,117.99	.00	-2,117.99	170.6%
12012553	516000	LONGEVITY	2,275	0	2,275	1,400.00	.00	875.00	61.5%

FINANCIALS FOR APRIL 2022

FOR 2022 10									
ACCOUNTS 1000	FOR: GENERAL	FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12012553	521100	HEALTH INSURANC	34,448	0	34,448	30,175.85	.00	4,272.15	87.6%
12012553	521200	DENTAL INSURANC	900	0	900	749.92	.00	150.08	83.3%
12012553	521300	LIFE INSURANCE	321	0	321	279.00	.00	42.00	86.9%
12012553	522000	SOCIAL SECURITY	29,911	0	29,911	21,038.02	.00	8,872.98	70.3%
12012553	523000	RETIREMENT CONT	23,257	0	23,257	20,083.86	.00	3,173.14	86.4%
12012553	528001	DISABILITY INSU	1,593	0	1,593	1,376.90	.00	216.10	86.4%
TOTAL PD SUPPORT SERVICES			490,534	0	490,534	367,276.81	.00	123,257.19	74.9%
TOTAL GENERAL FUND			8,582,997	0	8,582,997	6,297,164.68	89,609.66	2,196,222.66	74.4%
TOTAL EXPENSES			8,582,997	0	8,582,997	6,297,164.68	89,609.66	2,196,222.66	

FINANCIALS FOR APRIL 2022

FOR 2022 10

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	8,582,997	0	8,582,997	6,297,164.68	89,609.66	2,196,222.66	74.4%

** END OF REPORT - Generated by Rhonda Morganti **

DISPATCH FINANCIALS FOR APRIL 2022

FOR 2022 10

ACCOUNTS FOR:	ORIGINAL	TRANFRS/	REVISED				AVAILABLE	PCT
1000 GENERAL FUND	APPROP	ADJSTMTS	BUDGET	YTD EXPENDED	ENC/REQ	BUDGET	USED	
12030153 DISPATCH CENTER								
12030153 511001 SALARIES - FULL	560,381	0	560,381	397,478.37	.00	162,902.63	70.9%	
12030153 511002 08536 SALARIES -	2,000	0	2,000	9,256.32	.00	-7,256.32	462.8%	
12030153 511004 SALARIES - HOLI	21,304	0	21,304	15,122.24	.00	6,181.76	71.0%	
12030153 511012 SHIFT DIFFERENT	12,410	0	12,410	8,637.87	.00	3,772.13	69.6%	
12030153 513001 OVERTIME - REGU	34,000	0	34,000	63,307.88	.00	-29,307.88	186.2%	
12030153 513002 OVERTIME-TRAINI	10,000	0	10,000	1,091.08	.00	8,908.92	10.9%	
12030153 516000 LONGEVITY	3,869	0	3,869	1,854.18	.00	2,014.82	47.9%	
12030153 521100 HEALTH INSURANC	125,275	0	125,275	73,838.07	.00	51,436.93	58.9%	
12030153 521200 DENTAL INSURANC	3,010	0	3,010	1,910.86	.00	1,099.14	63.5%	
12030153 521300 LIFE INSURANCE	1,014	0	1,014	796.69	.00	217.31	78.6%	
12030153 522000 SOCIAL SECURITY	45,116	0	45,116	36,157.75	.00	8,958.25	80.1%	
12030153 523000 RETIREMENT CONT	88,517	0	88,517	69,280.75	.00	19,236.25	78.3%	
12030153 526000 WORKERS' COMPEN	883	0	883	649.16	.00	233.84	73.5%	
12030153 528001 DISABILITY INSU	4,980	0	4,980	3,934.36	.00	1,045.64	79.0%	
12030153 532001 STAFF DEVELOPME	3,300	0	3,300	364.00	558.00	2,378.00	27.9%	
12030153 534001 STATE FEE COMPU	4,500	0	4,500	360.00	.00	4,140.00	8.0%	
12030153 543002 EQUIPMENT MAINT	27,354	0	27,354	13,770.73	3,052.00	10,531.27	61.5%	
12030153 552003 GENERAL LIABILI	2,895	0	2,895	2,544.68	.00	350.32	87.9%	
12030153 553000 COMMUNICATIONS	500	0	500	731.64	.00	-231.64	146.3%	
12030153 554000 ADVERTISING	68	0	68	.00	.00	68.00	.0%	
12030153 558000 TRAVEL	2,000	0	2,000	70.76	.00	1,929.24	3.5%	
12030153 561003 OFFICE SUPPLIES	1,250	0	1,250	314.67	24.00	911.33	27.1%	
12030153 561010 CLOTHING	1,300	0	1,300	687.75	.00	612.25	52.9%	
12030153 561032 OTHER OPERATION	2,500	0	2,500	328.04	34.94	2,137.02	14.5%	
12030153 573401 ADMIN EQUIPMENT	10,684	0	10,684	6,764.35	25.00	3,894.65	63.5%	
12030153 581000 DUES AND FEES	550	0	550	495.00	.00	55.00	90.0%	
TOTAL DISPATCH CENTER	969,660	0	969,660	709,747.20	3,693.94	256,218.86	73.6%	
TOTAL GENERAL FUND	969,660	0	969,660	709,747.20	3,693.94	256,218.86	73.6%	
TOTAL EXPENSES	969,660	0	969,660	709,747.20	3,693.94	256,218.86		

DISPATCH FINANCIALS FOR APRIL 2022

FOR 2022 10

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	969,660	0	969,660	709,747.20	3,693.94	256,218.86	73.6%

** END OF REPORT - Generated by Rhonda Morganti **

REVENUE FOR APRIL 2022

FOR 2022 10

ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
1000 GENERAL FUND	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	COLL
12011 POLICE CITY REVENUE						
12011 400407 PISTOL PERMITS	-1,668	0	-1,668	-670.00	-998.00	40.2%
12011 402110 INCOME FROM COPY M	-8,058	0	-8,058	-2,505.30	-5,552.70	31.1%
12011 402111 OUTSIDE SECURITY S	-285,600	0	-285,600	-112,663.94	-172,936.06	39.4%
12011 402115 ALARM FEES	-5,103	0	-5,103	-3,875.00	-1,228.00	75.9%
12011 402121 DOG SHELTER & TRAN	-1,982	0	-1,982	-1,005.00	-977.00	50.7%
12011 402122 DOG FINES	-14,543	0	-14,543	-7,330.00	-7,213.00	50.4%
12011 405201 COURT FINES	-5,675	0	-5,675	-8,812.40	3,137.40	155.3%
12011 405202 PARKING TICKETS	-5,517	0	-5,517	-2,110.00	-3,407.00	38.2%
12011 405203 EXCESS ALARM PENAL	-2,553	0	-2,553	-1,400.00	-1,153.00	54.8%
12011 406201 MISCELLANEOUS REVE	-9,030	0	-9,030	-670.00	-8,360.00	7.4%
12011 406209 POLICE RESTITUTION	-377	0	-377	-213.63	-163.37	56.7%
12011 406210 WITNESS FEES	-5,561	0	-5,561	.00	-5,561.00	.0%
12011 406216 HOST TRAINING FEES	-450	0	-450	.00	-450.00	.0%
12011 406299 INSURANCE CLAIM RE	-5,000	0	-5,000	-44,184.40	39,184.40	883.7%
TOTAL POLICE CITY REVENUE	-351,117	0	-351,117	-185,439.67	-165,677.33	52.8%
TOTAL GENERAL FUND	-351,117	0	-351,117	-185,439.67	-165,677.33	52.8%
TOTAL REVENUES	-351,117	0	-351,117	-185,439.67	-165,677.33	




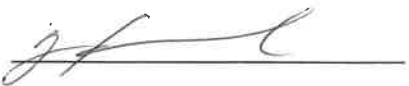
CITY OF ROCHESTER

REVENUE FOR APRIL 2022

FOR 2022 10

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
GRAND TOTAL	-351,117	0	-351,117	-185,439.67	-165,677.33	52.8%

** END OF REPORT - Generated by Rhonda Morganti **

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME</u> : Cory Krochmal		DATE: 3/16/2022 TIME: 0000
2. <u>TYPE OF ENTRY</u> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> COUNSELING <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> DISCIPLINARY <input type="checkbox"/> EVALUATION/FOLLOW UP <input checked="" type="checkbox"/> OTHER		
3. <u>NARRATIVE</u> : Sgt. Krochmal was recognized for his team work, professionalism and coordination of helping at an EMS call along with Rochester Fire and Frisbie EMS personnel.		
4. <u>ACTION TAKEN BY SUPERVISOR</u> : Great job Cory! E-mail/Letter attached.		
SIGNATURE: <u>Lt. Jeremy F. Aucoin</u> DATE: <u>3/16/2022</u>		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : <i>Excellent work Cory! Thank you. Recommend placement in evaluation file.</i>		
SIGNATURE: <u></u> DATE: <u>3.30.2022</u>		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> : <i>Cory - Great teamwork! Thank you for your leadership!</i>		
SIGNATURE: <u></u> DATE: <u>3-31-22</u>		
7. <u>COMMENTS OF CHIEF OF POLICE</u> : <i>Great job Cory! Thanks you for setting the example</i>		
SIGNATURE: <u></u> DATE: <u>4-1-22</u>		
8. <u>ACKNOWLEDGMENT OF EMPLOYEE</u> : I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.		
EMPLOYEE SIGNATURE: <u></u> DATE: <u>4-14-22</u>		

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME</u> : Jeffrey Slankard		DATE: 3/16/2022 TIME: 0000
2. <u>TYPE OF ENTRY</u> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> COUNSELING <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> DISCIPLINARY <input type="checkbox"/> EVALUATION/FOLLOW UP <input checked="" type="checkbox"/> OTHER		
3. <u>NARRATIVE</u> : Officer Slankard was recognized for his team work, professionalism and coordination of helping at an EMS call along with Rochester Fire and Frisbie EMS personnel.		
4. <u>ACTION TAKEN BY SUPERVISOR</u> : Great job Jeff! E-mail/Letter attached.		
SIGNATURE: <u>Lt. Jeremy F. Aucoin</u> DATE: <u>3/16/2022</u>		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : <i>Excellent work Jeff! Thank you Recommend placement in evaluation file.</i>		
SIGNATURE: <u><i>[Signature]</i></u> DATE: <u>3.20.2022</u>		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> : <i>Great teamwork Jeff! Thank you for your professionalism! all you do!</i>		
SIGNATURE: <u><i>[Signature]</i></u> DATE: <u>3.31.22</u>		
7. <u>COMMENTS OF CHIEF OF POLICE</u> : <i>Great work Jeff! Thank you for your dedication.</i>		
SIGNATURE: <u><i>[Signature]</i></u> DATE: <u>4-1-22</u>		
8. <u>ACKNOWLEDGMENT OF EMPLOYEE</u> : I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.		
EMPLOYEE SIGNATURE: <u><i>[Signature]</i></u> DATE: <u>04/07/22</u>		

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME</u> : Adam Granatowski		DATE: 3/16/2022 TIME: 0000
2. <u>TYPE OF ENTRY</u> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> COUNSELING <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> DISCIPLINARY <input type="checkbox"/> EVALUATION/FOLLOW UP <input checked="" type="checkbox"/> OTHER		
3. <u>NARRATIVE</u> : Officer Granatowski was recognized for his team work, professionalism and coordination of helping at an EMS call along with Rochester Fire and Frisbie EMS personnel.		
4. <u>ACTION TAKEN BY SUPERVISOR</u> : Great job Adam! E-mail/Letter attached.		
SIGNATURE: <u>Lt. Jeremy F. Aucoin</u>		DATE: <u>3/16/2022</u>
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : <i>Excellent work Adam! Thank you</i> <i>Recommend placement in evaluation file</i> SIGNATURE: <u><i>[Signature]</i></u> DATE: <u>3.30.2022</u>		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> : <i>Great teamwork Adam! Thank you for all you do!</i> SIGNATURE: <u><i>[Signature]</i></u> DATE: <u>3.31.22</u>		
7. <u>COMMENTS OF CHIEF OF POLICE</u> : <i>Awsome job Adam! Thank you</i> <i>For all your efforts</i> SIGNATURE: <u><i>[Signature]</i></u> DATE: <u>4-1-22</u>		
8. <u>ACKNOWLEDGMENT OF EMPLOYEE</u> : I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation. EMPLOYEE SIGNATURE: <u><i>Adam Granatowski</i></u> DATE: <u>4/8/22</u>		

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME:</u> Sarah Lazzar		DATE: 3/16/2022 TIME: 0000
2. <u>TYPE OF ENTRY</u> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> COUNSELING <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> DISCIPLINARY <input type="checkbox"/> EVALUATION/FOLLOW UP <input checked="" type="checkbox"/> OTHER		
3. <u>NARRATIVE:</u> Officer Lazzar was recognized for her team work, professionalism and coordination of helping at an EMS call along with Rochester Fire and Frisbie EMS personnel.		
4. <u>ACTION TAKEN BY SUPERVISOR:</u> Great job Sarah! E-mail/Letter attached.		
SIGNATURE: <u>Lt. Jeremy F. Aucoin</u>		DATE: <u>3/16/2022</u>
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER:</u> <i>Excellent work Sarah! Thank you. Recommend placement in evaluation file.</i>		
SIGNATURE: <u>[Signature]</u>		DATE: <u>3.30.2022</u>
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE:</u> <i>Sarah - Great teamwork! Thank you for your professionalism and the hard work you do!</i>		
SIGNATURE: <u>[Signature]</u>		DATE: <u>3.31.22</u>
7. <u>COMMENTS OF CHIEF OF POLICE:</u> <i>Great work Sarah! Thank you for all your efforts.</i>		
SIGNATURE: <u>[Signature]</u>		DATE: <u>4-1-22</u>
8. <u>ACKNOWLEDGMENT OF EMPLOYEE:</u> I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.		
EMPLOYEE SIGNATURE: <u>[Signature]</u>		DATE: <u>4/8/22</u>

March 13, 2022

The morning of March 10, 2022 0500hrs, the Rochester Fire department was dispatched to assist Frisbee EMS to [REDACTED] for an unconscious person. While in route, dispatch updated the call that witnesses on scene were instructed to position the patient for CPR. Frisbee EMS [REDACTED] arrived on scene; shortly afterwards, Engine 5 [REDACTED] arrived. Both Paramedics were inside evaluating the patient, the patient was unconscious not breathing, no pulse, located in a narrow entry way into the kitchen. Immediately CPR was initiated, [REDACTED] maintained an airway while ventilating patient, [REDACTED] brought in the automated compression device. The device was set up on patient while [REDACTED] secured an airway and [REDACTED] administered medications as expected in a cardiac event. The stretcher was brought to the front door with the scoop stretcher. A pulse as regained while maintaining ventilations. Once ready, the scoop stretcher was slid underneath the patient with assistance from the Rochester Police Officers (Krochmal, Slankard, Granatowski and Lazzar). The patient was secured, carried outside, secured to the stretcher and loaded into the ambulance with little to no interruptions. Fire provided a driver [REDACTED] and assistance [REDACTED] in the back; units arrived at Frisbee Memorial Hospital shortly after and patient began breathing on his own.

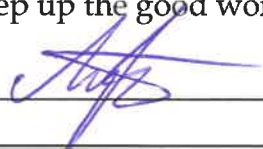


It's important to recognize the professionalism, teamwork and the coordination associated with an event like this. At no time was there any concern that this patient wasn't getting the best care possible. All too many times the outcome is very different. It's my understanding that the patient was still alive, it's been a few days and the patients status may have change but not because of the care given that morning.

Before leaving the hospital, I mentioned to your staff the great job that they did while they mentioned the same about us. This was great demonstration of the relationship that all three agencies have and will continue to have.

Feel free to share with your personnel

Captain Steve Plante

Rochester Fire Department

RECORD #	<u>ROCHESTER POLICE</u> <u>DEPARTMENT</u>	<u>PERSONNEL RECORDS</u> <u>ENTRY FORM</u>
1. <u>EMPLOYEE NAME</u> : Labosier, Jonathan		DATE: 17 March 2022 TIME: 0900 hours
2. <u>TYPE OF ENTRY</u> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> EVALUATION/FOLLOW UP </div> <div> <input type="checkbox"/> COUNSELING <input type="checkbox"/> DISCIPLINARY <input checked="" type="checkbox"/> OTHER </div> </div>		
3. <u>NARRATIVE</u> : This is a records entry to acknowledge a job well done by Officer Labosier. The department received a correspondence of appreciation for his assistance with a situation he assisted the writer with. Officer Labosier was noted as being kind, patient, helpful, informative, professional, impressive and thanked for his assistance. [REDACTED]		
4. <u>ACTION TAKEN BY SUPERVISOR</u> : Records entry completed, a copy of the letter is attached. Great job Jon, keep up the good work. SIGNATURE: <u></u> DATE: 17 March 2022		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : Great Job! Thank you for your kindness and professionalism. Recommend placement in evaluation file. SIGNATURE: <u></u> DATE: 3.23.2022		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> : Jonathan Thank you for your professionalism! SIGNATURE: <u></u> DATE: 3.27.22		

7. COMMENTS OF CHIEF OF POLICE: *Great work, Jon!. Thank you everything*

SIGNATURE: _____

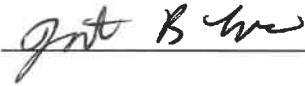


DATE: *3-29-22*




8. ACKNOWLEDGMENT OF EMPLOYEE:

I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.

EMPLOYEE SIGNATURE: _____



DATE: _____

RECORD #	<u>ROCHESTER POLICE</u> <u>DEPARTMENT</u>	<u>PERSONNEL RECORDS</u> <u>ENTRY FORM</u>
1. <u>EMPLOYEE NAME</u> : Johnson, Hattie		DATE: 17 March 2022 TIME: 0900 hours
2. <u>TYPE OF ENTRY</u> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;"> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> EVALUATION/FOLLOW UP </div> <div style="width: 45%;"> <input type="checkbox"/> COUNSELING <input type="checkbox"/> DISCIPLINARY <input checked="" type="checkbox"/> OTHER </div> </div>		
3. <u>NARRATIVE</u> : This is a records entry to acknowledge a job well done by Officer Johnson. The department received a correspondence of appreciation for her assistance with a situation she assisted the writer with. Officer Johnson was noted as being kind, Patient, helpful, informative, professional, impressive and thanked for her assistance. [REDACTED]		
4. <u>ACTION TAKEN BY SUPERVISOR</u> : Records entry completed, a copy of the letter is attached. Great job Hattie, keep up the good work. SIGNATURE: <u></u> DATE: 17 March 2022		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : <i>Great Job! Thank you for your kindness and professionalism. Recommend placement in evaluation file.</i> SIGNATURE: <u></u> DATE: 3.23.2022		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> : <i>Hattie - Thank you for your professionalism!!</i> SIGNATURE: <u></u> DATE: 3.27.22		

7. COMMENTS OF CHIEF OF POLICE: *Awsome work Hattie!*

SIGNATURE: _____

CgB

DATE: *3-29-12*

8. ACKNOWLEDGMENT OF EMPLOYEE:

I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.

EMPLOYEE SIGNATURE: _____

Hattie

DATE: _____

4/1/22

RECORD #	<u>ROCHESTER POLICE</u> <u>DEPARTMENT</u>	<u>PERSONNEL RECORDS</u> <u>ENTRY FORM</u>
1. <u>EMPLOYEE NAME</u> : Kimbrough, Brandon		DATE: 17 March 2022 TIME: 0900 hours
2. <u>TYPE OF ENTRY</u> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <div> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> EVALUATION/FOLLOW UP </div> <div> <input type="checkbox"/> COUNSELING <input type="checkbox"/> DISCIPLINARY <input checked="" type="checkbox"/> OTHER </div> </div>		
3. <u>NARRATIVE</u> : This is a records entry to acknowledge a job well done by Officer Kimbrough. The department received a correspondence of appreciation for his assistance with a situation he assisted the writer with. Officer Kimbrough was noted as being professional, helpful and thanked for his assistance. [REDACTED] [REDACTED]		
4. <u>ACTION TAKEN BY SUPERVISOR</u> : Records entry completed, a copy of the letter is attached. Great job Brandon, keep up the good work. SIGNATURE: <u>[Signature]</u> DATE: 17 March 2022		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : Great job! Thank you for your kindness and professionalism. Recommend placement in evaluation file. SIGNATURE: <u>[Signature]</u> DATE: 3.28.2022		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> : BK - Thank you for your professionalism! SIGNATURE: <u>[Signature]</u> DATE: 3.27.22		

7. COMMENTS OF CHIEF OF POLICE: Great work Brandon! Keep up the great work

SIGNATURE: GB DATE: 3-29-22

8. ACKNOWLEDGMENT OF EMPLOYEE:

I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation.

EMPLOYEE SIGNATURE: Paul Kichungu DATE: 4-1-22

RECORD #	ROCHESTER POLICE DEPARTMENT	PERSONNEL RECORDS ENTRY FORM
1. <u>EMPLOYEE NAME</u> : Spencer Williams Hurley		DATE: 3/23/2022 TIME: 0000
2. <u>TYPE OF ENTRY</u> <input type="checkbox"/> RECOMMENDATION <input type="checkbox"/> COUNSELING <input type="checkbox"/> TRAINING INTERVIEW <input type="checkbox"/> DISCIPLINARY <input type="checkbox"/> EVALUATION/FOLLOW UP <input type="checkbox"/> OTHER		
3. <u>NARRATIVE</u> : Sgt. Williams Hurley had a subject call in and compliment the way that Sgt. Williams Hurley assisted him, stating that Sgt. Williams Hurley was "a great guy and very helpful to him".		
4. <u>ACTION TAKEN BY SUPERVISOR</u> : Great job Spencer! E-mail attached.		
SIGNATURE: Lt. Jeremy F. Aucoin DATE: 3/23/2022		
5. <u>COMMENTS/RECOMMENDATIONS OF PATROL COMMANDER</u> : Thank you for your positive representation of the agency! Recommend placement in evaluation file. SIGNATURE: DATE: 3.30.2022		
6. <u>COMMENTS OF DEPUTY CHIEF OF POLICE</u> : Spencer - Thank you for your professionalism & for all you do! SIGNATURE: DATE: 3.31.22		
7. <u>COMMENTS OF CHIEF OF POLICE</u> : Great job Spencer! keep up the hard work SIGNATURE: DATE: 4-1-22		
8. <u>ACKNOWLEDGMENT OF EMPLOYEE</u> : I have, this date, been made aware of the information contained on this record and afforded an opportunity to review the associated documentation. EMPLOYEE SIGNATURE: DATE: 4/19/22		

**ROCHESTER POLICE
DEPARTMENT
Rochester, New Hampshire**

1.) Employee **Kendall DeCost**

Date: 3/25/22

Time: 1425hrs

2.) Type of Entry:

☐ Recommendation
☐ Training Interview
☐ Evaluation

☐ Counseling
☐ Disciplinary
☒ Other

3.) **Narrative:** On 3/17/22 Officers DeCost, Knox, Rummo, Alexander and Sgt. Robinson responded to Porter's Pub for a report of a male threatening to shoot up the business. Officers were able to make contact with the male and subsequently arrested him. During a conversation with the City Manager the business owner expressed how all of the officers were very professional and dealt with the situation swiftly.

4.) **Action Taken By Supervisor:**

DATE

5.) **Comments of Bureau Commander:**

DATE

6.) **Comments of Deputy Chief of Police:**

Signature of Deputy Chief of Police

DATE

7.) **Comments of Chief of Police:** Great job Kendall ! Thank you for your service.



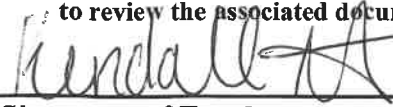
Signature of Chief of Police

3-25-22

DATE

8.) **Acknowledgment of Employee:**

I have this date been made aware of the information contained on this record, and afforded an opportunity to review the associated documentation.



Signature of Employee:

3/30/2022

DATE

**ROCHESTER POLICE
DEPARTMENT
Rochester, New Hampshire**

1.) Employee **Will Robinson**

Date: 3/25/22

Time: 1425hrs

2.) Type of Entry:

☐ Recommendation
☐ Training Interview
☐ Evaluation

☐ Counseling
☐ Disciplinary
☒ Other

3.) Narrative: On 3/17/22 Officers DeCost, Knox, Rummo, Alexander and Sgt. Robinson responded to Porter's Pub for a report of a male threatening to shoot up the business. Officers were able to make contact with the male and subsequently arrested him. During a conversation with the City Manager the business owner expressed how all of the officers were very professional and dealt with the situation swiftly.

4.) Action Taken By Supervisor:

DATE

5.) Comments of Bureau Commander:

DATE

6.) Comments of Deputy Chief of Police:

Signature of Deputy Chief of Police

DATE

7.) Comments of Chief of Police: *Great job Will!*

[Signature]

Signature of Chief of Police

3-25-22
DATE

8.) Acknowledgment of Employee:

I have this date been made aware of the information contained on this record, and afforded an opportunity to review the associated documentation.

[Signature]

Signature of Employee:

3/30/2022
DATE

**ROCHESTER POLICE
DEPARTMENT
Rochester, New Hampshire**

1.) Employee Timothy Rummo

Date: 3/25/22

Time: 1425hrs

2.) Type of Entry:

☐ Recommendation
☐ Training Interview
☐ Evaluation

☐ Counseling
☐ Disciplinary
☒ Other

3.) **Narrative:** On 3/17/22 Officers DeCost, Knox, Rummo, Alexander and Sgt. Robinson responded to Porter's Pub for a report of a male threatening to shoot up the business. Officers were able to make contact with the male and subsequently arrested him. During a conversation with the City Manager the business owner expressed how all of the officers were very professional and dealt with the situation swiftly.

4.) Action Taken By Supervisor:



4/8/22
DATE

5.) Comments of Bureau Commander:

DATE

6.) Comments of Deputy Chief of Police:

DATE

Signature of Deputy Chief of Police

DATE

7.) Comments of Chief of Police: Great job Tim, keep up the great work.



Signature of Chief of Police

3-25-22
DATE

8.) Acknowledgment of Employee:

I have this date been made aware of the information contained on this record, and afforded an opportunity to review the associated documentation.



Signature of Employee:

04/08/2022
DATE

**ROCHESTER POLICE
DEPARTMENT
Rochester, New Hampshire**

1.) Employee Nicole Knox

Date: 3/25/22

Time: 1425hrs

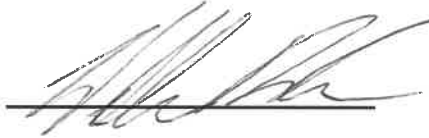
2.) Type of Entry:

☐ Recommendation
☐ Training Interview
☐ Evaluation

☐ Counseling
☐ Disciplinary
☒ Other

3.) Narrative: On 3/17/22 Officers DeCost, Knox, Rummo, Alexander and Sgt. Robinson responded to Porter's Pub for a report of a male threatening to shoot up the business. Officers were able to make contact with the male and subsequently arrested him. During a conversation with the City Manager the business owner expressed how all of the officers were very professional and dealt with the situation swiftly.

4.) Action Taken By Supervisor:



4/6/22
DATE

5.) Comments of Bureau Commander:

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DATE

6.) Comments of Deputy Chief of Police:

Signature of Deputy Chief of Police

DATE

7.) Comments of Chief of Police: Great job Nicole! Keep up the great work

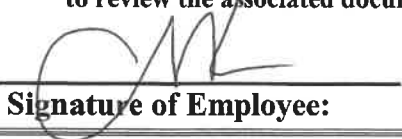


Signature of Chief of Police

3-25-22
DATE

8.) Acknowledgment of Employee:

I have this date been made aware of the information contained on this record, and afforded an opportunity to review the associated documentation.



Signature of Employee:

4/8/22
DATE

**ROCHESTER POLICE
DEPARTMENT
Rochester, New Hampshire**

1.) Employee **Nicholas Alexander**

Date: 3/25/22

Time: 1425hrs

2.) Type of Entry:

☐ Recommendation
☐ Training Interview
☐ Evaluation

☐ Counseling
☐ Disciplinary
☒ Other

3.) Narrative: On 3/17/22 Officers DeCost, Knox, Rummo, Alexander and Sgt. Robinson responded to Porter's Pub for a report of a male threatening to shoot up the business. Officers were able to make contact with the male and subsequently arrested him. During a conversation with the City Manager the business owner expressed how all of the officers were very professional and dealt with the situation swiftly.

4.) Action Taken By Supervisor:

DATE

5.) Comments of Bureau Commander:

DATE

6.) Comments of Deputy Chief of Police:

Signature of Deputy Chief of Police

DATE

7.) Comments of Chief of Police: Great job Nick! Thank you for your dedication



Signature of Chief of Police

3-25-22

DATE

8.) Acknowledgment of Employee:

I have this date been made aware of the information contained on this record, and afforded an opportunity to review the associated documentation.


Signature of Employee:

4/5/22
DATE

For Date: 03/17/2022 - Thursday

Call Number	Time	Call Reason	Action	Priority	Duplicate
22-9562	2149	Phone - UNWANTED PERSON	TRANSPORTED TO JAIL		1
Call Taker: 1078 - Moule, Madeline					
Primary Id: 2201 - DeCost, Kendall					
Call Closed By: 2004 - Stevens, Heather 03/17/2022 2355					
Call Modified By: 2004 - Stevens, Heather					
Location/Address: [RO 410] (PORTERS PUB)- [REDACTED] - 19 HANSON ST					
Jurisdiction: Rochester					
Party Entered By: 03/17/2022 2158 1753 - Colwell, Jolene					
Modified By: 03/17/2022 2222 1753 - Colwell, Jolene					
Involved Party: [REDACTED]					
Party Entered By: 03/17/2022 2232 1078 - Moule, Madeline					
Involved Party: MUSICIAN [REDACTED]					
Post: BWARD1 DeCost, Kendall					
Disp-21:51:07 Arvd-21:52:51 Clrd-23:52:13					
Dispatched By: 1753 - Colwell, Jolene					
Arrived By: 1753 - Colwell, Jolene					
Cleared By: 2004 - Stevens, Heather					
Post: CWARD6 Knox, Nicole					
Disp-21:51:52 Arvd-21:52:52 Clrd-23:51:59					
Dispatched By: 1753 - Colwell, Jolene					
Arrived By: 1753 - Colwell, Jolene					
Cleared By: 2004 - Stevens, Heather					
Location Change: 1 WAKEFIELD ST [Modified: 03/17/2022 2153]					
Jurisdiction: Rochester					
Post: CWARD3 Rummo, Timothy					
Disp-21:52:41 Arvd-21:55:37 Clrd-22:01:45					
Dispatched By: 1753 - Colwell, Jolene					
Arrived By: 1753 - Colwell, Jolene					
Cleared By: 1753 - Colwell, Jolene					
Post: CSUP1 Robinson, William					
Disp-21:54:54 Arvd-21:55:35 Clrd-23:52:17					
Dispatched By: 1753 - Colwell, Jolene					
Arrived By: 1753 - Colwell, Jolene					
Cleared By: 2004 - Stevens, Heather					
Post: CWARD2 Alexander, Nicholas					
Arvd-21:57:18 Clrd-23:52:09					
Cleared By: 2004 - Stevens, Heather					
EMS Unit: EMS2-Ambulance 2					
Disp-22:04:32 Enrt-22:04:35 Arvd-22:07:46 Clrd-22:32:52					
InQrtsUnavl-22:35:47 InSrvce-22:35:47					
Narrative: 03/17/2022 2150 Moule, Madeline					
91/164 male in trench coat was threatening to shoot up the resturaunt					
Narrative: 03/17/2022 2150 Moule, Madeline					
unk if he has a gun on him - outside talking with the bartender					
Narrative: 03/17/2022 2150 Moule, Madeline					
the business is locking the door					
Narrative: 03/17/2022 2150 Moule, Madeline					
was a customer before he got upset about something					
Narrative: 03/17/2022 2151 Moule, Madeline					
male towards the pd now					
Narrative: 03/17/2022 2151 Moule, Madeline					
keeps stopping and pointing					
Narrative: 03/17/2022 2152 Moule, Madeline					
almost in the parking lot between the two buildings -					