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## TABLE OF CONTENTS

### **SECTION 1**

#### **Budget Message**

Message to the City Council by the City Manager .....	i
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#### **Charts**

Tax Cap Calculation & Estimated Tax Rate Calculation (Chart A) .....	1
Employee Prorated Positions Between Departments (Chart B).....	2
Explanation of Changes City General Fund (Chart C) .....	7

### **SECTION 2 – SUMMARIES**

#### **Revenue Summaries**

City General Fund Revenue by Account .....	9
School Department General Fund Revenue Summary .....	13
Capital Improvements Revenue Summary .....	14
Water Fund Revenue by Account .....	15
Sewer Fund Revenue by Account.....	16
Arena Fund Revenue by Account .....	17
Community Center Revenue by Account .....	18
Economic Development Fund Revenue by Account .....	19
City Grants Revenue Summary .....	20
School Lunch and School Grants Revenue Summary .....	21
Tax Incremental Financing Revenue Granite State Business Park 162K .....	22
Tax Incremental Financing Revenue Granite State Business Park 205C .....	23
Tax Incremental Financing Revenue Granite Ridge Development162K.....	24

#### **Appropriation Summaries**

City General Fund Expenditures by Department.....	25
School Department Expenditure Summary.....	27
Capital Improvements Expenditure Summary .....	28
Enterprise & Special Revenue Funds Expenditure Summary.....	29
City Grants Expenditure Summary .....	30
School Lunch and School Grants Expenditure Summary.....	31
City General Fund Expenditure Summary by Government Type.....	32
City General Fund Expenditure Summary by Category .....	33
City General Fund Summary Expenditure by Object .....	34

### **SECTION 3 – DETAIL**

#### **General Government**

Council/Manager Organizational Chart .....	40
Council/Manager Employee Positions and Salary .....	41
Council/Manager Expenditures by Account .....	42
Legal Office Organizational Chart.....	44
Legal Office Employee Positions and Salary .....	45
Legal Office Expenditures by Account.....	46
Economic Development Organizational Chart .....	48
Economic Development Employee Positions and Salary .....	49
Economic Development Expenditures by Account .....	50
MIS Organizational Chart.....	52
MIS Employee Positions and Salary .....	53

---

MIS Expenditures by Account.....	54
City Clerk Organizational Chart .....	56
City Clerk Employee Positions and Salary.....	57
City Clerk Expenditures by Account .....	58
Elections Expenditures by Account .....	60
Assessing Organizational Chart.....	61
Assessing Employee Positions and Salary.....	62
Assessing Expenditures by Account .....	63
Finance-Business Office Organizational Chart.....	65
Finance-Business Office Positions and Salary.....	66
Finance-Business Office Expenditures by Account.....	67
Tax Collector Organizational Chart.....	69
Tax Collector Positions and Salary .....	70
Tax Collector Expenditures by Account.....	71
General Overhead Expenditures by Account.....	73
Public Buildings Organizational Chart .....	74
Public Buildings Positions and Salary .....	75
Public Buildings Expenditures by Account .....	76
Planning Organizational Chart.....	78
Planning Positions and Salary.....	79
Planning Expenditures by Account.....	80

## **Public Safety**

Police & Dispatch Organizational Charts .....	82
Police Positions and Salary .....	83
Police Expenditures by Account .....	85
Dispatch Positions and Salary.....	87
Dispatch Center Expenditures by Account .....	88
Fire Organizational Chart .....	90
Fire Positions and Salary .....	91
Fire Expenditures by Account .....	92
Emergency Management Expenditures by Account .....	95
Building Zoning and Licensing Services Organizational Chart .....	96
Building Zoning and Licensing Services Positions and Salary .....	97
Building Zoning and Licensing Services Expenditures by Account .....	98
Ambulance Expenditures by Account .....	100

## **Public Works**

Public Works Organizational Chart .....	101
Public Works Positions and Salary .....	102
Public Works Expenditures by Account .....	103
City Lights Expenditures by Account .....	106

## **Social Services/Leisure**

Welfare Organizational Chart .....	107
Welfare Positions and Salary .....	108
Welfare Expenditures by Account .....	109
Recreation Organizational Chart.....	111
Recreation Positions and Salary.....	112
Recreation Expenditures by Account.....	113
Library Organizational Chart.....	115
Library Positions and Salary .....	116

---

Library Expenditures by Account .....	117
<b>County Tax</b>	
County Tax Expenditures by Account.....	119
<b>Transfers &amp; Payments</b>	
Debt Service Expenditures by Account .....	120
Tax Abatements Expenditures by Account.....	121
Capital Projects Transfers Expenditures by Account .....	122
<b><u>SECTION 4 – OTHER FUNDS &amp; GRANTS</u></b>	
<b>Enterprise Funds</b>	
Water Works Organizational Chart.....	123
Water Works Positions and Salary .....	124
Water Works Expenditures by Account.....	125
Sewer Works Organizational Chart .....	128
Sewer Works Positions and Salary .....	129
Sewer Works Expenditures by Account .....	130
Arena Organizational Chart .....	133
Arena Positions and Salary .....	134
Arena Expenditures by Account .....	135
<b>Special Revenue Funds</b>	
Community Center Organizational Chart .....	137
Community Center Positions and Salary .....	138
Community Center Expenditures by Account .....	139
Economic Development Fund Expenditures by Account .....	141
Community Development Block Grant Positions and Salary.....	142
Community Development Block Grant Expenditures by Account.....	143
Bridging the GAPS Grant Positions and Salary.....	144
Bridging the GAPS Grant Expenditures by Account.....	145
HUD Officer Expenditures by Account.....	146
ICAC Officer Expenditures by Account.....	147
DOJ Officer Expenditures by Account .....	148
VOCA Grant Expenditures by Account.....	149
Tax Incremental Financing Expenditures Granite State Business Park 162K .....	150
Tax Incremental Financing Expenditures Granite State Business Park 205C .....	151
Tax Incremental Financing Expenditures Granite Ridge Development162K .....	152
<b><u>SECTION 5 – CAPITAL IMPROVEMENTS PROGRAM &amp; DEBT</u></b>	
CIP Program Schedule .....	153
20 Year Long Term Debt Schedule .....	159
Debt Limit Analysis by Fund.....	160

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Date: July 24, 2018

To: Mayor and City Council

From: Blaine Cox, City Manager *Blaine Cox*

Re: Fiscal Year 2019 Adopted Budget

This data and other material contained in this document is the City Council's Adopted Budget for the Fiscal Year beginning July 1, 2018. This budget document is submitted in accordance with the provision of Section 40 of the City Charter and establishes the resources for providing City services for the new fiscal year.

The charts below summarize O&M and CIP budget changes by fund.

Operations	FY18 Revised	FY19 Adopted	\$ Change	% Change
<b>General Fund</b>				
City Operations	24,327,959	24,893,588	565,629	2.33%
County Taxes	6,370,876	6,551,172	180,296	2.83%
Debt Service	4,090,020	4,295,199	205,179	5.02%
Capital & Other Project Transfers	<u>4,474,665</u>	<u>2,589,630</u>	<u>-1,885,035</u>	<u>-42.13%</u>
<b>Total City</b>	<b>39,263,520</b>	<b>38,329,589</b>	<b>-933,931</b>	<b>-2.38%</b>
School	<u>61,807,020</u>	<u>63,415,838</u>	<u>1,608,818</u>	<u>2.60%</u>
<b>Total General Fund</b>	<b>101,070,540</b>	<b>101,745,427</b>	<b>674,887</b>	<b>0.67%</b>

Enterprise, Grants and Special Revenue Funds	FY18 Revised	FY19 Adopted	\$ Change	% Change
City Grants	610,927	679,742	68,815	11.26%
Tax Incremental Financing Funds	1,234,033	1,203,129	-30,904	-2.50%
School Grants & Special Rev Funds	5,371,000	5,210,000	-161,000	-3.00%
Water Fund	6,177,568	6,937,368	759,800	12.30%
Sewer Fund	8,057,073	8,759,805	702,732	8.72%
Arena Special Revenue	601,492	393,979	-207,513	-34.50%
Community Center	816,655	841,000	24,345	2.98%
Economic Development Fund	117,415	0	-117,415	-100.00%
<b>Total Grant, Enterprise &amp; Sp Rev</b>	<b>22,986,163</b>	<b>24,025,023</b>	<b>1,038,860</b>	<b>4.52%</b>
<b>Total Operations all Funds</b>	<b>124,056,703</b>	<b>125,770,450</b>	<b>1,713,747</b>	<b>1.38%</b>

<b>Capital Improvements</b>	<b>FY18 Revised</b>	<b>FY19 Adopted</b>	<b>\$ Change</b>	<b>% Change</b>
City	13,683,036	5,492,790	-8,190,246	-59.86%
School	2,058,023	1,920,767	-137,256	-6.67%
Water	4,855,980	2,015,000	-2,840,980	-58.50%
Sewer	7,940,660	5,036,500	-2,904,160	-36.57%
Arena	305,000	0	-305,000	-100.00%
Community Center	0	305,000	305,000	-
Tax Incremental Financing Funds	175,000	200,000	25,000	14.29%
<b>Total CIP all Funds</b>	<b>29,017,699</b>	<b>14,970,057</b>	<b>-14,047,642</b>	<b>-48.41%</b>

The following chart details the major City General Fund budget changes.

<b>Operations</b>	<b>FY18</b>	<b>FY19</b>	<b>% Change</b>	
	<b>Revised</b>	<b>Adopted</b>	<b>\$ Change</b>	<b>Change</b>
City Operations Without				
County Taxes, Debt Service & Transfer to				
Capital:				
Wages	13,027,413	13,525,067	497,654	3.82%
Health Insurance	2,340,625	2,045,935	-294,690	-12.59%
Retirement	2,548,430	2,660,017	111,587	4.38%
Other Benefits	900,496	941,886	41,390	4.60%
Contingency	74,031	223,500	149,469	-
Direct Assistance	173,000	173,000	0	0.00%
Energy Related Items	700,321	706,180	5,859	0.84%
Technical/Professional Services	1,085,738	1,091,577	5,839	0.54%
New & Replacement Equipment	117,652	182,610	64,958	55.21%
All Other Items	<u>3,360,253</u>	<u>3,343,816</u>	<u>-16,437</u>	<u>-0.49%</u>
<b>Total City Without Debt Service</b>				
<b>County Taxes and Transfer to CIP</b>	<b>24,327,959</b>	<b>24,893,588</b>	<b>565,629</b>	<b>2.33%</b>

	<b>FY18</b>	<b>FY19</b>	<b>% Change</b>	
	<b>Revised</b>	<b>Proposed</b>	<b>\$ Change</b>	<b>Change</b>
County Tax and Debt Service:				
County Taxes				
Interest	6,370,876	6,551,172	180,296	2.83%
Principal	852,730	946,449	93,719	10.99%
Transfer to Capital & Other Funds	3,237,290	3,348,750	111,460	3.44%
<b>Total County Tax, Debt Service and Transfer to CIP</b>	<b>4,474,665</b>	<b>2,589,630</b>	<b>-1,885,035</b>	<b>-42.13%</b>
<b>Total All City General Fund Operations</b>	<b>14,935,561</b>	<b>13,436,001</b>	<b>-1,499,560</b>	<b>-10.04%</b>

**CITY OF ROCHESTER**  
**FY19 Adopted- Tax Cap Calculation-Tax Rate Estimate**

Chart A

Tax Cap Yield & Override Provision	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
FY18/TY17 Approved Tax Effort from DRA 11-28-17	\$20,118,251	\$6,370,876	\$26,489,127	\$28,117,281	\$4,891,902	\$33,009,183	<b>\$59,498,310</b>
TY17 Valuation from DRA 11-28-17	\$2,267,598,089	\$2,267,598,089	\$2,267,598,089	\$2,267,598,089	\$2,175,354,689	\$2,267,598,089	
TY17 Total Tax Rate-from DRA 11-28-17	\$8.87	\$2.81	\$11.68	\$12.40	\$2.25	\$14.65	<b>\$26.33</b>
<b>New Construction Values</b>	<b>\$39,581,959</b>	<b>\$39,581,959</b>	<b>\$39,581,959</b>	<b>\$39,581,959</b>	<b>\$39,581,959</b>	<b>\$39,581,959</b>	
Less: Demolition	(\$168,937)	(\$168,937)	(\$168,937)	(\$168,937)	(\$168,937)	(\$168,937)	
Net New Construction	\$39,413,022	\$39,413,022	\$39,413,022	\$39,413,022	\$39,413,022	\$39,413,022	
<b>Additional tax effort base due to New Construction</b>	<b>\$349,594</b>	<b>\$110,751</b>	<b>\$460,344</b>	<b>\$488,721</b>	<b>\$88,679</b>	<b>\$577,401</b>	<b>\$1,037,744.87</b>
	1.74%	1.74%	1.74%	1.74%	1.81%	1.75%	
<b>Consumer Price Index</b>							
2017 CPI "CUUR0000SA0"	2.13%	2.13%	2.13%	2.13%	2.13%	2.13%	
Additional tax effort due to CPI	\$428,519	\$135,700	\$564,218	\$598,898	\$104,198	\$703,096	<b>\$1,267,314</b>
<b>Total Additional Tax Effort- New Construction &amp; CPI</b>	<b>\$778,112</b>	<b>\$246,450</b>	<b>\$1,024,563</b>	<b>\$1,087,620</b>	<b>\$192,877</b>	<b>\$1,280,496</b>	<b>\$2,305,059</b>
<b>Total Allowable Tax Effort</b>	<b>\$20,896,364</b>	<b>\$6,617,327</b>	<b>\$27,513,690</b>	<b>\$29,204,901</b>	<b>\$5,084,779</b>	<b>\$34,289,680</b>	<b>\$61,803,370</b>

Reconciliation Tax Cap Calculations	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$31,778,417	\$6,551,172	\$38,329,589	\$63,415,838	\$5,008,499	\$68,424,337	<b>\$106,753,926</b>
Less Estimated Revenues	\$10,682,958		\$10,682,958	\$32,424,439		\$32,424,439	<b>\$43,107,397</b>
Use of Fund Balance	\$1,275,000		\$1,275,000	\$0		\$0	<b>\$1,275,000</b>
Additional Overlay	\$460,000		\$460,000				<b>\$460,000</b>
<b>Net Budget</b>	<b>\$20,280,459</b>		<b>\$26,831,631</b>	\$30,991,399	\$5,008,499	\$35,999,898	<b>\$62,831,529</b>
Veteran Credit Adjustment DRA 11-28-17, plus \$50 Additional	\$682,059		\$682,059				<b>\$682,059</b>
<b>Tax Cap Compliant Adjustment</b>	<b>\$0</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Tax Cap Compliant Budget</b>	<b>\$20,962,518</b>	<b>\$6,551,172</b>	<b>\$27,513,690</b>	<b>\$30,991,399</b>	<b>\$5,008,499</b>	<b>\$35,999,898</b>	<b>\$63,513,588</b>

<b>Tax Cap Surplus, (Override Amount)</b>	<b>\$0</b>	<b>(\$1,786,498)</b>	<b>\$76,280</b>	<b>(\$1,710,218)</b>	<b>(\$1,710,218)</b>
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2018 Tax Rate Estimate	City	County	City and County	School	State Ed Tax	School and State Ed Tax	Total
Operating Budgets	\$20,962,518.00	\$6,551,172.00	\$27,513,690.00	\$30,991,399.00	\$5,008,499.00	\$35,999,898.00	\$63,513,588.00
Assessed Valuations Updated Nov-2017	\$2,311,300,155	\$2,311,300,155	\$2,311,300,155	\$2,311,300,155	\$2,219,056,755	\$2,311,300,155	
TY2017 Actual DRA Rate-11-21-17	\$8.87	\$2.81	\$11.68	\$12.40	\$2.25	\$14.65	<b>\$26.33</b>
TY2018-Estimated Tax Rates	\$9.07	\$2.83	\$11.90	\$13.41	\$2.26	\$15.67	<b>\$27.57</b>
<b>Change</b>	<b>\$0.200</b>	<b>\$0.024</b>	<b>\$0.224</b>	<b>\$1.009</b>	<b>\$0.007</b>	<b>\$1.016</b>	<b>\$1.240</b>

## FY19 EMPLOYEE PRORATED POSITION- PERCENTAGES BETWEEN DEPARTMENTS-CHART B

Name	Title	Department	Salary Allocation	BiWkly Hours	FTE
Arsenault	Staff Accountant	Finance-Business Office	80.0%	NA	0.80
Arsenault	Staff Accountant	Water	10.0%	NA	0.10
Arsenault	Staff Accountant	Sewer	10.0%	NA	0.10
			Total		1.00
Bezanson	City Engineer	Public Works & Highways	33.3%	NA	0.33
Bezanson	City Engineer	Water	33.3%	NA	0.33
Bezanson	City Engineer	Sewer	33.3%	NA	0.33
			Total		1.00
Blanchette	Secretary II	Public Buildings & Grounds	50.0%	70	0.50
Blanchette	Secretary II	Community Center	50.0%	70	0.50
			Total		1.00
Bonneau	Utility Billing Administrator	Water	50.0%	70	0.50
Bonneau	Utility Billing Administrator	Sewer	50.0%	70	0.50
			Total		1.00
Bowlen	Recreation/Arena Director	Recreation	85.0%	NA	0.85
Bowlen	Recreation/Arena Director	Ice Arena	15.0%	NA	0.15
			Total		1.00
Brisson	PW Mechanic	Public Works & Highways	33.3%	80	0.33
Brisson	PW Mechanic	Water	33.3%	80	0.33
Brisson	PW Mechanic	Sewer	33.3%	80	0.33
			Total		1.00
Camara	GIS Coordinator	MIS	40.0%	80	0.40
Camara	GIS Coordinator	Water	30.0%	80	0.30
Camara	GIS Coordinator	Sewer	30.0%	80	0.30
			Total		1.00
Clark	Office Manager	Public Works & Highways	33.3%	80	0.33
Clark	Office Manager	Water	33.3%	80	0.33
Clark	Office Manager	Sewer	33.3%	80	0.33
			Total		1.00
Colanto	Assistant Director RAYS	Recreation	88.0%	NA	0.88
Colanto	Assistant Director RAYS	Ice Arena	12.0%	NA	0.12
			Total		1.00

**FY19 EMPLOYEE PRORATED POSITION- PERCENTAGES BETWEEN DEPARTMENTS-CHART B**

Name	Title	Department	Salary Allocation	BiWkly Hours	FTE
Connors	Assistant Finance Director	Finance-Business Office	70.0%	NA	0.70
Connors	Assistant Finance Director	Water	15.0%	NA	0.15
Connors	Assistant Finance Director	Sewer	15.0%	NA	0.15
		<b>Total</b>			<b>1.00</b>
Cox	Deputy City Manager-Finance Director	Finance-Business Office	80.0%	NA	0.80
Cox	Deputy City Manager-Finance Director	Water	10.0%	NA	0.10
Cox	Deputy City Manager-Finance Director	Sewer	10.0%	NA	0.10
		<b>Total</b>			<b>1.00</b>
Dashnaw	Maintenance Tech	Public Buildings & Grounds	60.0%	80	0.60
Dashnaw	Maintenance Tech	Community Center	40.0%	80	0.40
		<b>Total</b>			<b>1.00</b>
Dixon	Lead Water/Sewer	Water	50.0%	80	0.50
Dixon	Lead Water/Sewer	Sewer	50.0%	80	0.50
		<b>Total</b>			<b>1.00</b>
Lamie	Program Coordinator	Recreation	62.0%	64	0.62
Lamie	Program Coordinator	Ice Arena	38.0%	64	0.38
		<b>Total</b>			<b>1.00</b>
Fitzpatrick	City Manager	City Manager Office	80.0%	NA	0.80
Fitzpatrick	City Manager	Water	10.0%	NA	0.10
Fitzpatrick	City Manager	Sewer	10.0%	NA	0.10
		<b>Total</b>			<b>1.00</b>
Friend-Gray	Assistant City Engineer	Public Works & Highways	33.3%	NA	0.33
Friend-Gray	Assistant City Engineer	Water	33.3%	NA	0.33
Friend-Gray	Assistant City Engineer	Sewer	33.3%	NA	0.33
		<b>Total</b>			<b>1.00</b>
Gray	Account Clerk II	Finance-Business Office	80.0%	70	0.80
Gray	Account Clerk II	Water	10.0%	70	0.10
Gray	Account Clerk II	Sewer	10.0%	70	0.10
		<b>Total</b>			<b>1.00</b>
Henderson, K	Municipal Services Supervisor	Public Works & Highways	33.0%	NA	0.33

**FY19 EMPLOYEE PRORATED POSITION- PERCENTAGES BETWEEN DEPARTMENTS-CHART B**

Name	Title	Department	Salary Allocation	BiWkly Hours	FTE
Henderson, K	Municipal Services Supervisor	Water	33.0%	NA	0.33
Henderson, K	Municipal Services Supervisor	Sewer	33.0%	NA	0.33
<b>Total</b>					<b>0.99</b>
Hoyt	Human Resources Director	Human Resources	80.0%	80	0.80
Hoyt	Human Resources Director	Water	10.0%	80	0.10
Hoyt	Human Resources Director	Sewer	10.0%	80	0.10
<b>Total</b>					<b>1.00</b>
Juneau	Utility Billing Administrator	Water	50.0%	70	0.50
Juneau	Utility Billing Administrator	Sewer	50.0%	70	0.50
Kelley	Accountant 1	Finance-Business Office	80.0%	NA	0.80
Kelley	Accountant 1	Water	10.0%	NA	0.10
Kelley	Accountant 1	Sewer	10.0%	NA	0.10
<b>Total</b>					<b>1.00</b>
Long	CD Specialist	Economic Development	15.0%	70	0.15
Long	CD Specialist	CommunityDevelopment	78.0%	70	0.78
Long	CD Specialist	Bridging the Gaps	7.0%	70	0.07
<b>Total</b>					<b>1.00</b>
Cryer	PW Mechanic	Public Works & Highways	33.3%	80	0.33
Cryer	PW Mechanic	Water	33.3%	80	0.33
Cryer	PW Mechanic	Sewer	33.3%	80	0.33
<b>Total</b>					<b>1.00</b>
Miller	Secretary II	Public Buildings & Grounds	6.0%	80	0.06
Miller	Secretary II	Public Works & Highways	30.0%	80	0.30
Miller	Secretary II	Water	29.0%	80	0.29
Miller	Secretary II	Sewer	29.0%	80	0.29
Miller	Secretary II	Community Center	6.0%	80	0.06
<b>Total</b>					<b>1.00</b>
Mears	Municipal Services Supervisors	Water	50.0%	80	0.33
Mears	Municipal Services Supervisors	Sewer	50.0%	80	0.33
<b>Total</b>					<b>0.67</b>
Petropoulos	Secretary I	Public Works & Highways	33.3%	70	0.33

**FY19 EMPLOYEE PRORATED POSITION- PERCENTAGES BETWEEN DEPARTMENTS-CHART B**

Name	Title	Department	Salary Allocation	BiWkly Hours	FTE
Petropoulos	Secretary I	Water	33.3%	70	0.33
Petropoulos	Secretary I	Sewer	33.3%	70	0.33
<b>Total</b>					<b>1.00</b>
Prentice	LEO	Public Works & Highways	33.3%	80	0.33
Prentice	LEO	Water	33.3%	80	0.33
Prentice	LEO *	Sewer	33.3%	80	0.33
<b>Total</b>					<b>1.00</b>
Plante	Maintenance Tech	Public Buildings	60.0%	NA	0.60
Plante	Maintenance Tech	Community Center	40.0%	NA	0.40
<b>Total</b>					<b>1.00</b>
Phillips	HEO	Public Works & Highways	33.3%	80	0.33
Phillips	HEO	Water	33.3%	80	0.33
Phillips	HEO	Sewer	33.3%	80	0.33
<b>Total</b>					<b>1.00</b>
Riley	Municipal Services Supervisor	Public Buildings & Grounds	60.0%	NA	0.60
Riley	Municipal Services Supervisor	Community Center	40.0%	NA	0.40
<b>Total</b>					<b>1.00</b>
Silvia	Lead Mechanic	Public Works & Highways	33.3%	80	0.33
Silvia	Lead Mechanic	Water	33.3%	80	0.33
Silvia	Lead Mechanic	Sewer	33.3%	80	0.33
<b>Total</b>					<b>1.00</b>
Snyder	PR/HR Specialist	Finance & Human Resources	80.0%	70	0.80
Snyder	PR/HR Specialist	Water	10.0%	70	0.10
Snyder	PR/HR Specialist	Sewer	10.0%	70	0.10
<b>Total</b>					<b>1.00</b>
Nourse	Director of City Services	Public Buildings & Grounds	11.0%	NA	0.11
Nourse	Director of City Services	Public Works & Highways	22.0%	NA	0.22
Nourse	Director of City Services	Water	28.0%	NA	0.28
Nourse	Director of City Services	Sewer	28.0%	NA	0.28
Nourse	Director of City Services	Community Center	11.0%	NA	0.11
<b>Total</b>					<b>1.00</b>
Sullivan	Senior Accountant	Finance-Business Office	75.0%	NA	0.75

## FY19 EMPLOYEE PRORATED POSITION- PERCENTAGES BETWEEN DEPARTMENTS-CHART B

Name	Title	Department	Salary Allocation	BiWkly Hours	FTE
Sullivan	Senior Accountant	Water	10.0%	NA	0.10
Sullivan	Senior Accountant	Sewer	10.0%	NA	0.10
Sullivan	Senior Accountant	Bridging the GAPS	5.0%	NA	0.05
			<b>Total</b>		<b>1.00</b>
<hr/>					
Trepanier, S	Arena Supervisor	Recreation	23.0%	NA	0.23
Trepanier, S	Arena Supervisor	Ice Arena	77.0%	NA	0.77
			<b>Total</b>		<b>1.00</b>
<hr/>					
Trepanier, R	Arena Attendant	Recreation	23.0%	80	0.23
Trepanier, R	Arena Attendant	Ice Arena	77.0%	80	0.77
			<b>Total</b>		<b>1.00</b>
<hr/>					
Tufts	Lead Grounds Laborer	Public Buildings & Grounds	80.0%	80	0.80
Tufts	Lead Grounds Laborer	Community Center	20.0%	80	0.20
			<b>Total</b>		<b>1.00</b>
<hr/>					
Ward	Secretary II	Recreation	85.0%	75	0.85
Ward	Secretary II	Ice Arena	15.0%	75	0.15
			<b>Total</b>		<b>1.00</b>
<hr/>					
Vacant	GIS Asset Management Specialist	Public Works & Highways	33.3%	80	0.33
Vacant	GIS Asset Management Specialist	Water	33.3%	80	0.33
Vacant	GIS Asset Management Specialist	Sewer	33.3%	80	0.33
			<b>Total</b>		<b>1.00</b>
<hr/>					
Vacant	Assistant City Engineer	Public Works & Highways	33.3%	80	0.33
Vacant	Assistant City Engineer	Water	33.3%	80	0.33
Vacant	Assistant City Engineer	Sewer	33.3%	80	0.33
			<b>Total</b>		<b>1.00</b>

**Explanation of Changes > \$10,000 General Fund - Chart C**

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		<b>Wages:</b>		
Various	FT Salaries	City Manager-increase related to Non Union Merit adjustment	3,298	42
Various	FT Salaries	Legal Office-increase related to Non Union Merit adjustment & other staff wage adjustments	12,773	46
Various	FT Salaries	Economic Development-increase related to collective bargaining contracts	2,301	50
Various	FT Salaries	MIS-increase related to Position Reclass -Systems Administrator	10,200	54
Various	FT Salaries	MIS-increase related to collective bargaining contracts	9,909	54
Various	FT Salaries	City Clerk-increase related to collective bargaining contracts	3,916	58
Various	FT Salaries	Assessor-decrease related to Chief Assessor starting salary	(7,000)	63
Various	FT Salaries	Assessor-increase related to collective bargaining contracts	4,676	63
Various	FT Salaries	Finance Business Office-increase related to collective bargaining and NU Merit adjustments	24,194	67
Various	FT Salaries	Tax Collector-increase related to collective bargaining contracts & additional FT Hours	5,676	71
Various	FT Salaries	Public Buildings-increase related to collective bargaining contracts	8,207	76
Various	FT Salaries	Planning-increase related to collective bargaining contracts	6,398	80
Variois	FT Salaries	Police-increase related to collective bargaining contracts & NU merit increases	50,152	85
Variois	FT Salaries	Police-increase related to addition of (2) 1/2 Year Police Officers	47,000	85
Various	FT Salaries	Dispatch-increase related to collective bargaining contracts	16,621	88
Various	FT Salaries	Fire-increase related to FY18 add of one (1) FT Firefighter funded from FT salary surplus	38,925	92
Various	FT Salaries	Fire-increase related to FY19 add of one 1/2 Year FT Firefighter	19,462	92
Various	FT Salaries	Fire-FY18 Transfer Out for new Fire Chief relocation & physical	12,625	92
Various	FT Salaries	Fire-increase related to FY18 & FY19 collective bargaining contract	93,750	92
		(Fire-FT salary surplus was used as funding for FY18 collective bargaining increases)	-	
Various	FT Salaries	Emergency Management-anticipated increase in drill activity	5,500	95
Various	FT Salaries	Building Zoning & Licensing-increase related to collective bargaining contracts	8,983	98
Various	FT Salaries	Building Zoning & Licensing-decrease related to Sec II retirement and new Sec II starting salary	(9,817)	98
Various	FT Salaries	Public Works-increase related to collective bargaining contracts	36,664	103
Various	FT Salaries	Public Works-increase related to 1/3 allocation of new Assistant City Engineer position 1/2 Year	11,833	103
Various	FT Salaries	Welfare-increase related to collective bargaining contracts	1,531	109
Various	FT Salaries	Welfare-increase related to reclass PT Intake Coordinator to FT	33,107	109
Various	FT Salaries	Recreation-decreased to labor negotiations, RMMG merits budgeted in General OH contingency	(144)	113
Various	FT Salaries	Library-increase related to collective bargaining contracts	12,169	117
		<b>Net Change in FT Salaries</b>	<b>462,909</b>	
Various	PT Salaries	City Manager-remove additional PT hours for office coverages	(500)	42
Various	PT Salaries	City Clerk-increase related to collective bargaining contracts	852	58
Various	PT Salaries	Elections-FY18 transfers out for equipment	4,000	60
Various	PT Salaries	Assessor-increase related to collective bargaining contract	832	63
Various	PT Salaries	Tax Collector-increase related to collective bargaining contract & additional PT Hours	4,026	71
Various	PT Salaries	Public Buildings increase related to collective bargaining agreements	3,667	76
Various	PT Salaries	Police-increase related to collective bargaining contracts	8,453	85
Various	PT Salaries	Public Works-increase related to PT Winter Maintenance hours	3,000	103
Various	PT Salaries	Welfare-reclass PT Intake Coordinator and additional PT hours to FT	(31,529)	109
Various	PT Salaries	Recreation-increase related to programs	2,959	113
Various	PT Salaries	Library-increase related to collective bargaining contracts & upgrade of Library Assistant	1,466	117
Various	PT Salaries	All Other Net Changes	0	Various
		<b>Net Change in PT Salaries</b>	<b>(2,774)</b>	
511009	Salaries Elected Officials	Increase related to election cycles	6,240	60
511009	Salary Adjustment	Increase related to anticipated Non Union Merit increases	18,432	Various
Various	Various	All Other Net Changes	12,847	Various
		<b>Net Change in All Other Salary Related Items</b>	<b>37,519</b>	
		<b>Benefits: (All Departments)</b>		
521100	Health Insurance	Rates decreased negative 9% over FY18, plus increase in employee cost sharing	(294,690)	Various
522000	Social Security & Medicare	Increase related to FT & PT salary changes	24,139	Various
523000	Retirement	No change to NRHS rates, change related to FT salaries	111,587	Various
Various	Various	All Other Net Changes	17,251	Various
		<b>Net Change In Benefits</b>	<b>(141,713)</b>	

**Explanation of Changes > \$10,000 General Fund - Chart C**

OBJECT	ACCOUNT NAME	COMMENTS	AMOUNT	PAGE
		<b>Energy Items: (All Departments)</b>		
541000	Utility Service	No anticipated change from FY18	0	Various
562200	Electricity	Anticipated increase	7,055	Various
562400	Heating Fuel	Anticipated decrease	(1,416)	Various
562600	Vehicle Fuel	Anticipated increase	220	Various
		<b>Net Change Energy Items</b>	<b>5,859</b>	
		<b>City Manager's Office</b>		
534006	Consulting Other	Public Relations initiatives budgetary decrease related to actuals	(13,000)	42
		<b>MIS:</b>		
534006	Consulting Other	FY18 various Transfers "Out"	13,100	54
532200	Contracted Services	FY18 Transfer "In" temp staffing agency	(15,000)	54
553000	Communication	Increase in internet bandwidth and second internet connection	-	
		<b>Public Buildings</b>		
543000	Repair and Maintenance	City Hall Fire Safety Assessment requested by Fire Department	10,000	76
543000	Repair and Maintenance	City Hall flooring and other projects net increase	11,576	76
		<b>General Overhead:</b>		
533000	Other Professional Services	Decrease related to majority completion of pictometry mapping project	(22,600)	73
556000	Tuition	Anticipated additional requests	18,000	73
584000	Contingency	FY18 Transfers "Out" for collective bargaining settlements and other general contingencies	149,469	73
589028	Special Events	New account related to various City special events	22,207	73
589200	Tax Deed Process	Additional funding for anticipated increases in amount of Tax Deed cases	10,000	73
591100	Patriotic Services	Funding for Fourth of July fireworks	20,000	73
		<b>Fire</b>		
532200	Contracted Services	Decrease related to FY18 new Fire Chief relocation expenses	(12,125)	92
543001	Vehicle Maint & Repairs	Increase related to anticipated vehicle and apparatus repairs	12,400	92
573900	Other Equipment	Increase related to various equipment purchases and upgrades	38,437	93
		<b>Emergency Management</b>		
532001	Staff Development	Increase related to specific Emergency Management training	14,500	95
573900	Other Equipment	Increase related to various equipment purchases and upgrades	11,500	95
		<b>Public Works</b>		
542101	Rubbish Collections	Increased related to Waste Management collection contract escalator	19,731	103
		<b>Recreation</b>		
589007	City Wide Programs	Increased related to new and expanded programs	23,033	114
		<b>Library</b>		
543002	Equipment Maintenance	Increase related to Sierra Upgrade maintenance	10,597	117
		<b>Capital Project Transfers &amp; Payments:</b>		
593003	Transfer to Capital Fund	FY19 Proposed cash CIP request less than FY18 Adopted & Supplemental Appropriations total	(1,705,699)	122
593011	Transfer to Trust Funds	FY18 School Building Capital Reserve Fund Transfer "In"	(173,504)	122
		<b>County Tax:</b>		
589033	County Tax	Anticipated County Tax Increase of 2.8%	180,296	119
			-	
589032	Tax Abatements	FY18 Transfers "In" to fund abatements	(140,374)	121
		<b>Debt Service:</b>		
583000	Interest Expense	Increase related to 2018 New Bond Issue	93,719	120
591000	Redemption of Principal	Increase related to 2018 New Bond Issue	111,460	120
		<b>Sub-Total Debt Service</b>	<b>205,179</b>	
		Net All Other Changes	89,234	Various
		<b>Total Changes including County Tax and Debt Service</b>	<b>(933,931)</b>	

## CITY GENERAL FUND REVENUE BY ACCOUNT

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>ECONOMIC DEVELOPMENT</u></b>						
406201 MISCELLANEOUS	32	0	0	0	0	0
<b>TOTAL ECONOMIC DEVELOPMENT</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>CITY CLERK</u></b>						
400408 MARRIAGE LICENSES	1,646	1,820	1,820	2,000	2,000	180
400409 DOG LICENSES	29,000	26,000	26,000	27,000	27,000	1,000
400416 E-REGISTRATION FEES	165	500	500	300	300	(200)
400423 LANDLORD REGISTRATIONS	15	100	100	60	60	(40)
400428 POSTAGE	405	400	400	450	450	50
402101 UCC FILINGS FEES	5,805	1,000	1,000	1,000	1,000	0
402109 VITAL RECORDS	27,913	17,000	17,000	22,000	22,000	5,000
402139 DOG LICENSES STATE	12,815	12,600	12,600	12,500	12,500	(100)
402140 MARRIAGE LICENSES STATE	9,761	10,000	10,000	12,000	12,000	2,000
402141 VITAL RECORDS STATE	30,736	31,900	31,900	31,900	31,900	0
406201 MISCELLANEOUS	2,450	4,000	4,000	4,000	4,000	0
<b>TOTAL CITY CLERK</b>	<b>120,710</b>	<b>105,320</b>	<b>105,320</b>	<b>113,210</b>	<b>113,210</b>	<b>7,890</b>
<b><u>ASSESSORS</u></b>						
406201 MISCELLANEOUS	390	0	0	0	0	0
<b>TOTAL ASSESSORS</b>	<b>390</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>BUSINESS OFFICE</u></b>						
400302 INTEREST INCOME	133,911	55,000	55,000	100,000	100,000	45,000
406201 MISCELLANEOUS	250	1,000	1,000	1,000	1,000	0
<b>TOTAL BUSINESS OFFICE</b>	<b>134,161</b>	<b>56,000</b>	<b>56,000</b>	<b>101,000</b>	<b>101,000</b>	<b>45,000</b>
<b><u>TAX COLLECTOR</u></b>						
400101 PROPERTY TAX	25,281,881	25,439,407	25,889,752	26,371,631	26,371,631	481,879
400102 TIMBER AND GRAVEL TAX	30,750	4,000	4,000	4,000	4,000	0
400103 CHARGE FOR CURRENT USE	169,805	35,000	35,000	35,000	35,000	0
400202 RAILROAD TAX	1,919	0	1,919	0	0	(1,919)
400301 INT ON DELINQ TAXES	601,048	525,000	525,000	525,000	525,000	0
400406 MOTOR VEHICLE PERMITS	4,817,302	4,000,000	4,000,000	4,000,000	4,000,000	0
400413 TRANSPORTATION TAX FEES	175,055	170,000	170,000	180,000	180,000	10,000
400416 E-REGISTRATION FEES	2,504	7,500	7,500	7,500	7,500	0
402142 TAX SALE REIMBURSEMENT	18,336	24,000	24,000	24,000	24,000	0
<b>TOTAL TAX COLLECTOR</b>	<b>31,098,601</b>	<b>30,204,907</b>	<b>30,657,171</b>	<b>31,147,131</b>	<b>31,147,131</b>	<b>489,960</b>
<b><u>GENERAL OVERHEAD</u></b>						

## CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
400000	HOST COMMUNITY FEES	859,819	2,000,000	2,000,000	2,700,000	1,821,873	(178,127)
400104	PAYMENT IN LIEU OF TAXES	401,280	394,366	402,275	402,275	402,275	0
401603	ROOMS AND MEALS TAX	1,544,821	1,441,166	1,547,810	1,547,810	1,547,810	0
401605	CABLEVISION	252,125	230,000	230,000	230,000	230,000	0
406101	TRANSFER FROM FUND BALANCE	0	1,262,981	3,027,866	1,275,000	1,275,000	(1,752,866)
406102	TRANSFER FROM CIP	15,617	0	0	0	0	0
406106	TRANSFER FROM OTHER FUNDS	23,068	4,100	4,100	4,000	4,000	(100)
406201	MISCELLANEOUS	464,334	5,000	5,000	5,000	5,000	0
406450	ADVERTISING	0	0	0	4,000	4,000	4,000
451900	RENTAL INCOME	18,458	17,457	17,457	17,457	17,457	0
<b>TOTAL GENERAL OVERHEAD</b>		<b>3,579,523</b>	<b>5,355,070</b>	<b>7,234,508</b>	<b>6,185,542</b>	<b>5,307,415</b>	<b>(1,927,093)</b>
<b><u>PUBLIC BUILDINGS</u></b>							
406201	MISCELLANEOUS	903	0	0	0	0	0
<b>TOTAL PUBLIC BUILDINGS</b>		<b>903</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>PLANNING</u></b>							
400424	POSTAGE - ABUTTER NOTICES	2,927	2,000	2,000	2,000	2,000	0
402102	SITE REVIEW APPLICATIONS	15,679	12,000	12,000	12,000	12,000	0
402104	SUB DIVISION APPLICATIONS	34,671	2,000	2,000	2,000	2,000	0
406201	MISCELLANEOUS	109	250	250	250	250	0
<b>TOTAL PLANNING</b>		<b>53,386</b>	<b>16,250</b>	<b>16,250</b>	<b>16,250</b>	<b>16,250</b>	<b>0</b>
<b><u>LEGAL</u></b>							
406106	TRANSFER FROM OTHER FUNDS	50,000	50,000	50,000	50,000	50,000	0
<b>TOTAL LEGAL</b>		<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>0</b>
<b><u>POLICE</u></b>							
400407	PISTOL PERMITS	4,740	5,816	5,816	2,000	2,000	(3,816)
402110	COPY MACHINE	3,835	1,323	1,323	3,700	3,700	2,377
402111	O/S SECURITY SERVICES	255,110	220,000	220,000	212,500	212,500	(7,500)
402115	ALARM FEES	4,945	5,500	5,500	5,000	5,000	(500)
402120	WRECKER SERVICE	1,650	0	0	1,650	1,650	1,650
402121	DOG SHELTER & TRANSPORT	2,881	1,500	1,500	1,500	1,500	0
402122	DOG FINES	18,212	14,000	14,000	14,000	14,000	0
405201	COURT FINES	6,717	10,000	10,000	8,000	8,000	(2,000)
405202	PARKING TICKETS	5,460	4,000	4,000	4,000	4,000	0
405203	EXCESS ALARM PENALTY	800	2,000	2,000	1,500	1,500	(500)
406201	MISCELLANEOUS	10,506	4,000	4,000	5,000	5,000	1,000
406209	POLICE RESTITUTION	1,347	1,000	1,000	1,000	1,000	0
406210	WITNESS FEES	10,836	7,000	7,000	7,000	7,000	0

## CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
406216	HOST TRAINING FEES	0	6,000	6,000	6,000	6,000	0
406299	INSURANCE CLAIM REIMBURSEME	71	5,000	5,000	5,000	5,000	0
<b>TOTAL POLICE</b>		<b>327,109</b>	<b>287,139</b>	<b>287,139</b>	<b>277,850</b>	<b>277,850</b>	<b>(9,289)</b>
<b><u>FIRE</u></b>							
400417	RERP	6,228	13,500	26,197	51,668	51,668	25,471
400430	EMERGENCY MANAGEMENT PROG]	0	0	0	1,000	1,000	1,000
402111	O/S SECURITY SERVICES	15,938	15,000	15,000	15,000	15,000	0
402147	HOME LAND SECURITY GRANT	0	0	0	0	0	0
402157	FIRE PREVENTION FEES	7,509	1,850	1,850	3,000	3,000	1,150
402179	FEDERAL GRANTS	6,000	0	0	0	0	0
406201	MISCELLANEOUS	14,347	0	0	0	0	0
406205	FIRE DONATIONS	0	500	1,500	5,000	5,000	3,500
<b>TOTAL FIRE</b>		<b>50,022</b>	<b>30,850</b>	<b>44,547</b>	<b>75,668</b>	<b>75,668</b>	<b>31,121</b>
<b><u>DISPATCH CENTER</u></b>							
400303	CONTRACT REVENUE	58,785	60,290	60,290	60,290	60,290	0
<b>TOTAL DISPATCH CENTER</b>		<b>58,785</b>	<b>60,290</b>	<b>60,290</b>	<b>60,290</b>	<b>60,290</b>	<b>0</b>
<b><u>CODE ENFORCEMENT</u></b>							
400401	FOOD ESTABLISHMENT LICENSE	36,453	29,000	29,000	29,000	29,000	0
400402	TAXI LICENSE	1,560	1,000	1,000	1,000	1,000	0
400403	AMUSEMENT LICENSE	2,360	4,000	4,000	4,000	4,000	0
400404	BUILDING PERMITS	573,142	349,035	349,035	350,000	350,000	965
400411	HAWKERS & PEDDLERS LICENSE	475	500	500	500	500	0
400424	POSTAGE - ABUTTER NOTICES	1,136	1,000	1,000	1,000	1,000	0
400425	SECOND HAND DEALER LICENSE	1,750	1,000	1,000	1,000	1,000	0
400426	PAWNBROKER LICENSE	250	250	250	200	200	(50)
400427	JUNK YARD & DEALER LICENSE	175	175	175	175	175	0
400429	OUTDOOR DINING LICENSE	25	50	50	50	50	0
402103	ZONING APPLICATIONS	3,850	7,000	7,000	7,000	7,000	0
405204	FINES	0	0	0	0	0	0
406201	MISCELLANEOUS	2,513	100	100	100	100	0
<b>TOTAL CODE ENFORCEMENT</b>		<b>623,689</b>	<b>393,110</b>	<b>393,110</b>	<b>394,025</b>	<b>394,025</b>	<b>915</b>
<b><u>PUBLIC WORKS</u></b>							
400405	EXCAVATION PERMITS	6,813	6,700	6,700	6,700	6,700	0
400412	HAZARDOUS WASTE	15,623	19,750	19,750	19,000	19,000	(750)
400414	DRIVEWAY PERMITS FEES	12,300	4,800	4,800	6,000	6,000	1,200
400418	INSPECTION FEES	12,450	0	0	0	0	0
400421	RECYCLE BINS	2,305	0	0	0	0	0

## CITY GENERAL FUND REVENUE BY ACCOUNT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
400422	TOTER SYSTEM STICKERS	2,072	0	0	0	0	0
401604	HIGHWAY BLOCK SUBSIDY	609,273	530,930	627,145	610,000	610,000	(17,145)
406201	MISCELLANEOUS	2,198	10,000	10,000	2,000	2,000	(8,000)
406299	INSURANCE CLAIM REIMBURSEME	17,617	0	0	0	0	0
<b>TOTAL PUBLIC WORKS</b>		<b>680,650</b>	<b>572,180</b>	<b>668,395</b>	<b>643,700</b>	<b>643,700</b>	<b>(24,695)</b>
<b><u>WELFARE</u></b>							
402123	WELFARE REIMBURSEMENT	2,984	6,500	6,500	5,000	5,000	(1,500)
<b>TOTAL WELFARE</b>		<b>2,984</b>	<b>6,500</b>	<b>6,500</b>	<b>5,000</b>	<b>5,000</b>	<b>(1,500)</b>
<b><u>RECREATION</u></b>							
402124	BASKETBALL PROGRAM FEES	25,830	27,000	27,000	27,000	27,000	0
402130	PARKS & PLAYGROUNDS	60,920	61,000	61,000	61,000	61,000	0
402153	POOLS	13,895	14,000	14,000	13,000	13,000	(1,000)
402154	REC PROGRAMS	10,925	9,000	9,000	9,000	9,000	0
406200	OTHER RENTALS & VENDING	12,491	16,000	16,000	11,500	11,500	(4,500)
406201	MISCELLANEOUS	1,951	1,000	1,000	500	500	(500)
<b>TOTAL RECREATION</b>		<b>126,011</b>	<b>128,000</b>	<b>128,000</b>	<b>122,000</b>	<b>122,000</b>	<b>(6,000)</b>
<b><u>LIBRARY</u></b>							
400419	LIBRARY REGISTRATION FEES	8,034	6,950	6,950	7,550	7,550	600
402110	COPY MACHINE	4,343	4,740	4,740	3,900	3,900	(840)
402180	OVERDUE COLLECTION FEES	0	3,600	3,600	3,600	3,600	0
406217	DONATIONS	800	1,000	1,000	1,000	1,000	0
<b>TOTAL LIBRARY</b>		<b>13,177</b>	<b>16,290</b>	<b>16,290</b>	<b>16,050</b>	<b>16,050</b>	<b>(240)</b>
<b>GRAND TOTAL CITY</b>		<b>36,920,132</b>	<b>37,281,906</b>	<b>39,723,520</b>	<b>39,207,716</b>	<b>38,329,589</b>	<b>(1,393,931)</b>

## SCHOOL DEPARTMENT GENERAL FUND REVENUE

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF REVENUE	59,292,370	60,607,020	61,807,020	63,448,838	63,415,838	1,608,818

## CAPITAL IMPROVEMENTS REVENUE SUMMARY

	PROJECT AMOUNT	BOND PROCEEDS	O&M CASH	FUND BAL RET EARN	TIF REVENUE	TIF BOND	GRANTS
<b><u>GENERAL FUND</u></b>							
CITY*	5,797,790	3,208,160	2,589,630	0	0	0	0
SCHOOL	1,920,767	1,518,767	402,000	0	0	0	0
<b>TOTAL GENERAL FUND</b>	<b>7,718,557</b>	<b>4,726,927</b>	<b>2,991,630</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>ENTERPRISE FUNDS</u></b>							
WATER	2,015,000	1,585,000	430,000	0	0	0	0
SEWER	5,036,500	4,610,000	426,500	0	0	0	0
AREA	0	0	0	0	0	0	0
<b>TOTAL ENTERPRISE FUNDS</b>	<b>7,051,500</b>	<b>6,195,000</b>	<b>856,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>TIFS</u></b>							
GRANITE STATE BUSINESS PARK	200,000	200,000	0	0	0	0	0
GRANITE RIDGE DEVELOPMENT	0	0	0	0	0	0	0
	<b>200,000</b>	<b>200,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL ALL CIP</b>	<b>14,970,057</b>	<b>11,121,927</b>	<b>3,848,130</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

\* Includes Community Center CIP's

## WATER FUND REVENUE BY ACCOUNT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>WATER WORKS</u></b>							
400302	INTEREST INCOME	2,500	2,500	2,500	2,500	2,500	0
406105	TRANSFER FROM RET EARNINGS	0	2,364,068	2,364,068	3,048,868	3,020,368	656,300
406201	MISCELLANEOUS	72,842	25,000	25,000	25,000	25,000	0
406600	CONSTRUCTION	90,823	50,000	50,000	50,000	50,000	0
406601	USER FEES	3,740,775	3,700,000	3,700,000	3,800,000	3,800,000	100,000
406602	INTEREST ON DEL ACCTS	13,227	12,000	12,000	12,000	12,000	0
406603	HYDRANT RENTAL	28,680	24,000	24,000	24,000	24,000	0
406826	HOMEOWNER FINANCE REVENUE	0	0	0	3,500	3,500	3,500
<b>TOTAL WATER WORKS</b>		<b>3,948,847</b>	<b>6,177,568</b>	<b>6,177,568</b>	<b>6,965,868</b>	<b>6,937,368</b>	<b>759,800</b>

## SEWER FUND REVENUE BY ACCOUNT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>SEWER WORKS</u></b>							
400302	INTEREST INCOME	2,500	2,500	2,500	2,500	2,500	0
406105	TRANSFER FROM RET EARNINGS	0	2,575,369	2,821,529	3,479,877	3,463,377	641,848
406201	MISCELLANEOUS	143,376	4,000	4,000	4,000	4,000	0
406211	HOMEMAKERS SRF LOAN CS330122	0	16,049	16,049	16,049	16,049	0
406306	STATE AID GRANT C-520	35,670	333,430	333,430	285,618	285,618	(47,812)
406307	STATE AID GRANT C-773	7,290	7,291	7,291	5,419	5,419	(1,872)
406308	STATE AID GRANT C-775	3,021	11,378	11,378	8,660	8,660	(2,718)
406309	STATE AID GRANT C-835	17,421	44,182	44,182	27,786	27,786	(16,396)
406310	STATE AID GRANT C-836	5,116	14,510	14,510	9,695	9,695	(4,815)
406311	STATE AID GRANT C-839	11,875	31,204	31,204	20,027	20,027	(11,177)
406312	STATE AID GRANT C-859	21,396	0	0	30,674	30,674	30,674
406600	CONSTRUCTION	3,638	10,000	10,000	10,000	10,000	0
406601	USER FEES	4,380,115	4,600,000	4,600,000	4,700,000	4,700,000	100,000
406602	INTEREST ON DEL ACCTS	11,318	12,000	12,000	12,000	12,000	0
406607	IMPACT FEES	109,587	14,000	14,000	14,000	14,000	0
406701	SEPTIC DISPOSAL PERMIT	103,173	125,000	125,000	125,000	125,000	0
406703	INDUSTRIAL PRE-TREAT	15,618	10,000	10,000	10,000	10,000	0
406826	HOMEOWNER FINANCE REVENUE	0	0	0	15,000	15,000	15,000
<b>TOTAL SEWER WORKS</b>		<b>4,871,113</b>	<b>7,810,913</b>	<b>8,057,073</b>	<b>8,776,305</b>	<b>8,759,805</b>	<b>702,732</b>

## ARENA FUND REVENUE BY ACCOUNT

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>ARENA</u></b>						
406105 TRANSFER FROM RET EARNINGS	0	176,392	176,392	979	979	(175,413)
406201 MISCELLANEOUS	2,613	0	0	0	0	0
406202 PRO SHOP & VENDING	31,655	29,100	29,100	26,100	26,100	(3,000)
406450 ADVERTISING	18,800	16,000	16,000	12,000	12,000	(4,000)
406500 LEASE/RENTALS	333,557	345,000	345,000	344,900	344,900	(100)
406805 LEASE RECREATION DEPT.	10,000	35,000	35,000	10,000	10,000	(25,000)
<b>TOTAL ARENA</b>	<b>396,626</b>	<b>601,492</b>	<b>601,492</b>	<b>393,979</b>	<b>393,979</b>	<b>(207,513)</b>

## COMMUNITY CENTER REVENUE BY ACCOUNT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>COMMUNITY CENTER</u></b>							
406105	TRANSFER FROM RET EARNINGS	0	124,469	124,469	123,814	123,814	(655)
406801	LEASE/RENT GYM & ROOMS	1	0	0	0	0	0
406802	LEASE STATE OF NH	278,003	280,755	280,755	280,755	280,755	0
406803	LEASE SCHOOL MAINT	60,950	60,950	60,950	60,950	60,950	0
406804	LEASE ALT SCHOOL	72,891	72,891	72,891	72,891	72,891	0
406805	LEASE RECREATION DEPT.	60,000	35,000	35,000	60,000	60,000	25,000
406806	STRAF COUNTY HEAD START	63,000	63,000	63,000	63,000	63,000	0
406807	STRAFFORD COUNTY CAP	24,990	24,990	24,990	24,990	24,990	0
406808	LEASE SAU OFFICE	79,608	79,608	79,608	79,608	79,608	0
406813	HOPE SCHOOL	21,007	21,007	21,007	21,007	21,007	0
406818	STRAFFORD REGION PLANNING CO	30,000	30,000	30,000	30,000	30,000	0
406819	WILLIAMS DRIVING SCHOOL LEASI	5,083	5,083	5,083	5,083	5,083	0
406821	ROCHESTER AREA SENIOR CITIZEN	0	1	1	1	1	0
406824	SHARE	901	901	901	901	901	0
406825	CROSSPOINT CHURCH	18,000	18,000	18,000	18,000	18,000	0
<b>TOTAL COMMUNITY CENTER</b>		<b>714,433</b>	<b>816,655</b>	<b>816,655</b>	<b>841,000</b>	<b>841,000</b>	<b>24,345</b>

**ECONOMIC DEVELOPMENT FUND  
REVENUE BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>ECONOMIC DEVELOPMENT FUND</u></b>						
406101 TRANSFER FROM FUND BALAN	0	0	117,415	0	0	(117,415)
406102 TRANSFER FROM CIP	6,592	0	0	0	0	0
406201 MISCELLANEOUS	6,602	0	0	0	0	0
<b>TOTAL ECONOMIC DEVELOPMENT</b>	<b>13,193</b>	<b>0</b>	<b>117,415</b>	<b>0</b>	<b>0</b>	<b>(117,415)</b>
<b>TOTAL ECONOMIC DEV FUND</b>	<b>13,193</b>	<b>0</b>	<b>117,415</b>	<b>0</b>	<b>0</b>	<b>(117,415)</b>

## CITY GRANTS REVENUE SUMMARY

	FY17 ACTUAL	FY18 REVISED	FY19 DEPT REQ	FY19 CM PROP	FY19 ADOPTED	\$ CHANGE
<b><u>GRANT NAME</u></b>						
CDBG	283,095	265,965	265,965	265,965	290,637	24,672
HUD OFFICER	60,055	65,000	65,000	65,000	65,000	0
ICAC	1,180	81,000	5,000	112,643	112,643	31,643
BRIDGING THE GAPS	50,757	125,000	137,500	137,500	137,500	12,500
DOJ COPS GRANT	9,954	41,667	41,667	41,667	41,667	0
VOCA GRANT	30,534	32,295	32,295	32,295	32,295	0
<b>TOTAL CITY GRANTS</b>	<b>435,575</b>	<b>610,927</b>	<b>547,427</b>	<b>655,070</b>	<b>679,742</b>	<b>68,815</b>

**SCHOOL LUNCH AND SCHOOL GRANTS REVENUE SUMMARY**

	<b>FY17 ACTUAL</b>	<b>FY18 APPROP</b>	<b>FY18 REVISED</b>	<b>FY19 CM PROP</b>	<b>FY19 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>SCHOOL DEPARTMENT</u></b>						
SCHOOL LUNCH	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	0
GRANTS	3,571,000	3,571,000	3,571,000	3,571,000	3,410,000	(161,000)
<b>TOTALS</b>	<b>5,371,000</b>	<b>5,371,000</b>	<b>5,371,000</b>	<b>5,371,000</b>	<b>5,210,000</b>	<b>(161,000)</b>

**TIF 162K GRANITE STATE BUSINESS PARK REVENUE BY ACCOUNT-FUND 7028**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>TIF 162K GSBP</u></b>						
400105 TAX INCREMENT	89,506	75,000	75,000	0	0	(75,000)
<b>TOTAL TIF 162K GSBP</b>	<b>89,506</b>	<b>75,000</b>	<b>75,000</b>	<b>0</b>	<b>0</b>	<b>(75,000)</b>

**TIF 205C GRANITE STATE BUSINESS PARK REVENUE BY ACCOUNT-FUND 7029**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>TIF 205C GSBP</u></b>						
400105 TAX INCREMENT	693,920	677,220	677,220	736,116	736,116	58,896
<b>TOTAL TIF 205C GSBP</b>	<b>693,920</b>	<b>677,220</b>	<b>677,220</b>	<b>736,116</b>	<b>736,116</b>	<b>58,896</b>

**TIF 162K GRANITE RIDGE DEVELOPMENT REVENUE BY ACCOUNT-FUND 7030**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TIF 162K GRDD</b>						
400105 TAX INCREMENT	386,288	481,813	481,813	467,013	467,013	(14,800)
<b>TOTAL TIF 162K GRDD</b>	<b>386,288</b>	<b>481,813</b>	<b>481,813</b>	<b>467,013</b>	<b>467,013</b>	<b>(14,800)</b>

## CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>GENERAL GOVERNMENT</u></b>						
COUNCIL/MANAGER	393,791	443,619	443,619	438,369	438,369	(5,250)
ECONOMIC DEVELOPMENT	443,649	438,569	478,569	480,918	480,918	2,349
MIS	412,407	605,662	605,662	645,214	634,414	28,752
CITY CLERK	287,490	298,925	298,925	307,946	307,946	9,021
ELECTIONS	40,269	32,519	32,519	44,277	49,277	16,758
ASSESSORS	362,398	443,600	443,600	438,675	438,675	(4,925)
BUSINESS OFFICE	668,678	690,780	690,780	711,442	711,442	20,662
TAX COLLECTOR	336,590	349,555	349,555	359,392	352,603	3,048
GENERAL OVERHEAD	473,099	831,927	780,958	1,011,504	900,352	119,394
PUBLIC BUILDINGS	884,223	911,800	911,800	930,561	930,561	18,761
PLANNING	361,349	384,398	382,398	388,048	388,048	5,650
LEGAL	501,400	576,345	561,345	569,274	569,274	7,929
<b>TOTAL GENERAL GOVERNMENT</b>	<b>5,165,343</b>	<b>6,007,699</b>	<b>5,979,730</b>	<b>6,325,620</b>	<b>6,201,879</b>	<b>222,149</b>
<b><u>PUBLIC SAFETY</u></b>						
POLICE	6,590,773	7,076,316	7,071,484	7,145,380	7,145,380	73,896
FIRE	4,219,394	4,327,560	4,391,226	4,723,629	4,669,090	277,864
DISPATCH CENTER	706,341	752,814	752,814	744,829	746,982	(5,832)
CODE ENFORCEMENT	552,518	579,216	579,216	580,962	580,962	1,746
AMBULANCE	56,468	57,945	57,945	59,874	59,874	1,929
<b>TOTAL PUBLIC SAFETY</b>	<b>12,125,494</b>	<b>12,793,851</b>	<b>12,852,685</b>	<b>13,254,674</b>	<b>13,202,288</b>	<b>349,603</b>
<b><u>PUBLIC WORKS</u></b>						
PUBLIC WORKS	2,557,156	2,560,490	2,576,490	2,655,603	2,639,103	62,613
CITY LIGHTS	282,143	239,000	239,000	243,000	243,000	4,000
<b>TOTAL PUBLIC WORKS</b>	<b>2,839,299</b>	<b>2,799,490</b>	<b>2,815,490</b>	<b>2,898,603</b>	<b>2,882,103</b>	<b>66,613</b>
<b><u>SOCIAL SERVICES/LEISURE</u></b>						
WELFARE	387,253	467,177	467,177	483,357	483,357	16,180
RECREATION	723,503	776,262	776,262	790,827	798,327	22,065
LIBRARY	1,133,597	1,203,985	1,203,985	1,233,378	1,233,378	29,393
<b>TOTAL SOCIAL SERVICES/LEISURE</b>	<b>2,244,352</b>	<b>2,447,424</b>	<b>2,447,424</b>	<b>2,507,562</b>	<b>2,515,062</b>	<b>67,638</b>
<b><u>COUNTY TAX</u></b>						
COUNTY TAX	6,133,368	6,308,218	6,370,876	6,551,172	6,551,172	180,296
<b>TOTAL COUNTY TAX</b>	<b>6,133,368</b>	<b>6,308,218</b>	<b>6,370,876</b>	<b>6,551,172</b>	<b>6,551,172</b>	<b>180,296</b>
<b><u>OTHER DEPARTMENTS</u></b>						
DEBT SERVICE	3,323,786	4,090,020	4,090,020	4,295,199	4,295,199	205,179
TAX ABATEMENTS	477,679	92,256	232,630	92,256	92,256	(140,374)
CIP & OTHER TRANSFERS	4,154,921	2,742,948	4,474,665	3,282,630	2,589,630	(1,885,035)
<b>TOTAL OTHER DEPARTMENTS</b>	<b>7,956,385</b>	<b>6,925,224</b>	<b>8,797,315</b>	<b>7,670,085</b>	<b>6,977,085</b>	<b>(1,820,230)</b>

## CITY GENERAL FUND EXPENDITURES BY DEPARTMENT

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
GRAND TOTAL CITY	36,464,241	37,281,906	39,263,520	39,207,716	38,329,589	(933,931)

## SCHOOL DEPARTMENT EXPENDITURE SUMMARY

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
TOTAL SCHOOL GF EXPENDITURES	59,412,129	60,607,020	61,807,020	63,448,838	63,415,838	1,608,818

## CAPITAL IMPROVEMENTS EXPENDITURE SUMMARY

	FY17 ACTUAL	FY18 ADOPTED	FY18 REVISED	FY19 CM PROP	FY19 ADOPTED	\$ CHANGE
<b><u>GENERAL FUND</u></b>						
CITY	9,507,466	12,416,948	13,683,036	5,758,210	5,492,790	(8,190,246)
SCHOOL	2,970,207	587,000	2,058,023	2,160,000	1,920,767	(137,256)
<b>TOTAL GENERAL FUND</b>	<b>12,477,673</b>	<b>13,003,948</b>	<b>15,741,059</b>	<b>7,918,210</b>	<b>7,413,557</b>	<b>(8,327,502)</b>
<b><u>ENTERPRISE FUNDS</u></b>						
WATER	2,698,159	4,850,000	4,855,980	2,045,000	2,015,000	(2,840,980)
SEWER	5,909,859	7,694,500	7,940,660	5,536,500	5,036,500	(2,904,160)
ARENA	159,811	245,000	305,000	1,075,000	0	(305,000)
COMMUNITY CENTER	87,092	0	0	640,000	305,000	305,000
<b>TOTAL ENTERPRISE FUNDS</b>	<b>8,854,921</b>	<b>12,789,500</b>	<b>13,101,640</b>	<b>9,296,500</b>	<b>7,356,500</b>	<b>(5,745,140)</b>
<b><u>TIFS</u></b>						
GRANITE STATE BUSINESS PARK	4,190	75,000	75,000	200,000	200,000	125,000
GRANITE RIDGE DEVELOPMENT	0	100,000	100,000	0	0	(100,000)
<b>TOTAL TIFS</b>	<b>4,190</b>	<b>175,000</b>	<b>175,000</b>	<b>200,000</b>	<b>200,000</b>	<b>25,000</b>
<b>TOTAL ALL CIP</b>	<b>21,336,784</b>	<b>25,968,448</b>	<b>29,017,699</b>	<b>17,414,710</b>	<b>14,970,057</b>	<b>(14,047,642)</b>

**ENTERPRISE AND SPECIAL REVENUE FUNDS EXPENDITURE SUMMARY**

	<b>FY 17 ACTUAL</b>	<b>FY 18 REVISED</b>	<b>FY 19 DEPT REQ</b>	<b>FY 19 PROPOSED</b>	<b>FY 19 ADOPTED</b>	<b>\$ CHANGE</b>
<b>TAX INCREMENTAL FINANCING FUNDS</b>						
GRANITE STATE BUSINESS PARK-162K	100,500	75,000	0	0	0	(75,000)
GRANITE STATE BUSINESS PARK-205C	656,508	677,220	714,511	736,116	736,116	58,896
GRANITE RIDGE TIF 162K	204,756	481,813	467,013	467,013	467,013	(14,800)
<b>TOTAL TAX INCREMENTAL FINANCING</b>	<b>961,764</b>	<b>1,234,033</b>	<b>1,181,524</b>	<b>1,203,129</b>	<b>1,203,129</b>	<b>(30,904)</b>
<b>ENTERPRISE FUNDS</b>						
WATER WORKS	4,520,545	6,177,568	6,928,701	6,965,868	6,937,368	759,800
SEWER WORKS	4,617,469	8,057,073	8,716,303	8,776,305	8,759,805	702,732
<b>TOTAL ENTERPRISE FUNDS</b>	<b>9,138,014</b>	<b>14,234,641</b>	<b>15,645,004</b>	<b>15,742,173</b>	<b>15,697,173</b>	<b>1,462,532</b>
<b>SPECIAL REVENUE FUNDS</b>						
ECONOMIC DEVELOPMENT	57,934	117,415	0	0	0	(117,415)
COMMUNITY CENTER	766,904	816,655	811,000	841,000	841,000	24,345
ARENA	453,905	601,492	623,000	393,979	393,979	(207,513)
<b>TOTAL SPECIAL REVENUE FUNDS</b>	<b>1,278,743</b>	<b>1,535,562</b>	<b>1,434,000</b>	<b>1,234,979</b>	<b>1,234,979</b>	<b>(300,583)</b>
<b>GRAND TOTAL CITY</b>	<b>11,378,521</b>	<b>17,004,236</b>	<b>18,260,528</b>	<b>18,180,281</b>	<b>18,135,281</b>	<b>1,131,045</b>

## CITY GRANTS EXPENDITURE SUMMARY

	FY17 ACTUAL	FY18 REVISED	FY19 DEPT REQ	FY19 CM PROP	FY19 ADOPTED	\$ CHANGE
<b><u>GRANT NAME</u></b>						
CDBG	283,095	265,965	265,965	265,965	290,637	24,672
HUD OFFICER	60,055	65,000	65,000	65,000	65,000	0
ICAC	1,180	81,000	5,000	112,643	112,643	31,643
BRIDGING THE GAPS	50,757	125,000	137,500	137,500	137,500	12,500
DOJ COPS GRANT	9,954	41,667	41,667	41,667	41,667	0
VOCA GRANT	30,534	32,295	32,295	32,295	32,295	0
<b>TOTAL CITY GRANTS</b>	<b>435,575</b>	<b>610,927</b>	<b>547,427</b>	<b>655,070</b>	<b>679,742</b>	<b>68,815</b>

## SCHOOL LUNCH AND SCHOOL GRANTS EXPENDITURE SUMMARY

	FY17 ACTUAL	FY18 APPROP	FY18 REVISED	FY19 CM PROP	FY19 ADOPTED	\$ CHANGE
<b><u>SCHOOL DEPARTMENT</u></b>						
SCHOOL LUNCH	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	0
GRANTS	3,571,000	3,571,000	3,571,000	3,571,000	3,410,000	(161,000)
<b>TOTALS</b>	<b>5,371,000</b>	<b>5,371,000</b>	<b>5,371,000</b>	<b>5,371,000</b>	<b>5,210,000</b>	<b>(161,000)</b>

## CITY GENERAL FUND EXPENDITURE SUMMARY BY GOVERNMENT TYPE

	FY 17 REVISED	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>GOVERNMENT TYPE</u></b>						
GENERAL GOVERNMENT	5,165,343	6,007,699	5,979,730	6,325,620	6,201,879	222,149
PUBLIC SAFETY	12,125,494	12,793,851	12,852,685	13,254,674	13,202,288	349,603
PUBLIC WORKS	2,839,299	2,799,490	2,815,490	2,898,603	2,882,103	66,613
SOCIAL SERVICES/LEISURE	2,244,352	2,447,424	2,447,424	2,507,562	2,515,062	67,638
COUNTY TAX	6,133,368	6,308,218	6,370,876	6,551,172	6,551,172	180,296
OTHER DEPARTMENTS	7,956,385	6,925,224	8,797,315	7,670,085	6,977,085	(1,820,230)
<b>GRAND TOTAL CITY</b>	<b>36,464,241</b>	<b>37,281,906</b>	<b>39,263,520</b>	<b>39,207,716</b>	<b>38,329,589</b>	<b>(933,931)</b>

## CITY GENERAL FUND EXPENDITURE SUMMARY BY CATEGORY

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<u>CATEGORY</u>						
PERSONNEL - SALARIES	12,364,519	13,025,468	13,027,413	13,577,806	13,525,067	497,654
PERSONNEL - BENEFITS	5,380,154	5,802,488	5,789,551	5,670,774	5,647,838	(141,713)
TECH/PROF SERVICES	898,891	1,037,132	1,085,738	1,091,577	1,091,577	5,839
PROPERTY SERVICES	1,305,044	1,323,149	1,324,010	1,397,429	1,402,429	78,419
ADMINISTRATIVE COSTS	488,890	515,639	523,798	563,177	552,377	28,579
MATERIALS & SUPPLIES	1,199,508	1,283,451	1,311,089	1,330,851	1,330,851	19,762
PROPERTY/FIXED ASSET	117,090	99,147	117,652	182,610	182,610	64,958
OTHER GOODS/SERVICES	7,779,777	8,102,694	8,259,813	8,619,612	8,525,960	266,147
OTHER TRANSACTIONS	6,930,369	6,092,738	7,824,455	6,773,880	6,070,880	(1,753,575)
<b>GRAND TOTAL CITY</b>	<b>36,464,241</b>	<b>37,281,906</b>	<b>39,263,520</b>	<b>39,207,716</b>	<b>38,329,589</b>	<b>(933,931)</b>

## CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>							
511001	SALARIES - FULL TIME	9,980,139	10,572,780	10,554,246	11,069,603	11,017,155	462,909
511002	SALARIES - PART TIME	1,042,457	1,134,921	1,130,921	1,127,008	1,128,147	(2,774)
511003	SALARIES - EARLY REPORTING	56,954	88,206	88,206	90,442	90,442	2,236
511004	SALARIES - HOLIDAY PAY	225,130	227,554	239,514	254,263	253,233	13,719
511005	SALARIES - OUTSIDE DUTIES	175,746	205,000	205,000	180,000	180,000	(25,000)
511009	SALARIES - ELECTED OFFICIALS	40,123	36,060	36,060	42,300	42,300	6,240
511099	SALARIES - ADJUSTMENT	43,245	47,712	47,712	66,144	66,144	18,432
513001	OVERTIME - REGULAR	655,842	541,861	538,933	563,760	563,760	24,827
513002	OVERTIME - TRAINING	31,921	57,940	70,637	58,940	58,940	(11,697)
514000	EDUCATION INCENTIVE	53,529	53,000	55,750	55,700	55,300	(450)
515001	ON CALL	11,321	11,241	11,241	11,241	11,241	0
516000	LONGEVITY	32,182	33,893	33,893	43,105	43,105	9,212
519000	TRAVEL ALLOWANCE	15,930	15,300	15,300	15,300	15,300	0
519001	BOARD OF ASSESSORS	0	0	0	0	0	0
<b>PERSONNEL - SALARIES</b>		<b>12,364,519</b>	<b>13,025,468</b>	<b>13,027,413</b>	<b>13,577,806</b>	<b>13,525,067</b>	<b>497,654</b>
<b><u>PERSONNEL - BENEFITS</u></b>							
521100	HEALTH	2,305,819	2,360,625	2,340,625	2,054,716	2,045,935	(294,690)
521200	DENTAL	34,982	36,480	36,480	35,467	35,300	(1,180)
521300	LIFE	11,409	11,420	11,420	11,149	11,069	(351)
522000	SOCIAL SECURITY	524,328	556,165	556,270	583,269	580,409	24,139
523000	RETIREMENT	2,227,826	2,541,472	2,548,430	2,670,365	2,660,017	111,587
525000	UNEMPLOYMENT	604	1,500	1,500	1,500	1,500	0
526000	WORKERS' COMPENSATION	224,275	237,728	237,728	251,926	251,926	14,198
528001	DISABILITY INSURANCE	50,910	57,098	57,098	62,382	61,682	4,584
<b>PERSONNEL - BENEFITS</b>		<b>5,380,154</b>	<b>5,802,488</b>	<b>5,789,551</b>	<b>5,670,774</b>	<b>5,647,838</b>	<b>(141,713)</b>
<b><u>TECH/PROF SERVICES</u></b>							
531002	STIPEND	0	0	0	0	0	0
532001	STAFF DEVELOPMENT	60,230	86,939	82,274	117,251	117,251	34,977
532200	CONTRACTED SERVICES	173,701	111,771	146,552	111,769	111,769	(34,783)
533000	OTHER PROF SERVICES	242,297	312,417	299,917	292,717	292,717	(7,200)
533001	AUDIT	19,380	19,665	19,665	20,880	20,880	1,215
533002	ENGINEERING SERVICES	9,270	7,900	10,568	9,400	9,400	(1,168)
533003	PHOTO DEVELOPMENT	0	300	300	300	300	0
533004	MEDICAL SERVICES	10,864	10,820	14,824	12,945	12,945	(1,879)

## CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>TECH/PROF SERVICES</u></b>							
533005	ANIMAL DISPOSAL	939	1,000	1,000	1,000	1,000	0
533006	LABORATORY SERVICES	0	1,900	1,900	1,900	1,900	0
533007	RECYCLING PROGRAM	22,819	24,715	25,917	24,715	24,715	(1,202)
533008	LAWN & TREE SERVICE	27,178	28,000	27,000	28,000	28,000	1,000
533010	LABOR NEGOTIATIONS	11,827	37,000	37,000	37,000	37,000	0
533011	ANIMAL BOARDING	3,650	4,000	4,000	4,000	4,000	0
533012	GOVERNMENT CHANNEL	5,878	6,525	6,525	9,525	9,525	3,000
533015	OVERDUE COLLECTION SVCS	0	3,600	3,600	3,600	3,600	0
534000	TECHNICAL SERVICES	10,012	10,500	10,500	10,500	10,500	0
534001	STATE FEE COMPUTERS	0	4,500	4,500	4,500	4,500	0
534002	CATALOG CARD SERVICE	6,975	7,215	7,400	7,450	7,450	50
534003	SOFTWARE MAINT/LIC	89,520	117,234	117,365	125,247	125,247	7,882
534004	APPRAISALS	0	5,000	1,900	5,000	5,000	3,100
534006	CONSULTING OTHER	87,875	154,900	141,800	141,400	141,400	(400)
534007	MARKETING	92,568	56,000	96,000	97,350	97,350	1,350
534008	CONSERVATION COMMISSION	177	500	500	500	500	0
534010	ELECTRONIC SERVICES	23,731	24,731	24,731	24,628	24,628	(103)
<b>TECH/PROF SERVICES</b>		<b>898,891</b>	<b>1,037,132</b>	<b>1,085,738</b>	<b>1,091,577</b>	<b>1,091,577</b>	<b>5,839</b>
<b><u>PROPERTY SERVICES</u></b>							
541000	UTILITY SERVICE	254,412	214,000	214,000	214,000	214,000	0
541100	WATER & SEWERAGE	14,443	16,098	16,098	17,904	17,904	1,806
541901	HVAC SERVICE CONTRACT	77,733	87,448	78,688	76,296	76,296	(2,392)
542101	RUBBISH COLLECTION	541,275	541,657	541,656	561,387	561,387	19,731
542400	LAWN CARE/LANDSCAPING	9,474	9,000	9,000	9,000	9,000	0
543000	REPAIR AND MAINTENANCE	61,823	84,080	92,429	114,205	114,205	21,776
543001	VEHICLE MAINT & REPAIRS	89,082	90,700	90,973	105,450	105,450	14,477
543002	EQUIPMENT MAINTENANCE	111,689	140,720	140,620	154,537	159,537	18,917
543003	TRANSPORT OF EQUIPMENT	0	500	500	500	500	0
543004	FIREFIGHTER GEAR MAINT	1,244	1,000	0	1,250	1,250	1,250
543500	INSURANCE CLAIM REPAIRS	20,225	5,000	4,000	5,000	5,000	1,000
544000	RENTALS	70,000	70,000	70,000	70,000	70,000	0
544100	RENTAL LAND & BUILDINGS	900	450	450	600	600	150
544200	RENTAL EQUIPMENT	291	1,800	1,800	1,800	1,800	0
544400	RENTAL COMP/COMM EQUIP	1,764	0	0	0	0	0
544500	LEASE COPIER/PRINTERS	49,579	58,636	61,736	63,440	63,440	1,704

## CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PROPERTY SERVICES</u></b>						
544900 RENTAL OTHER EQUIPMENT	0	0	0	0	0	0
549000 OTHER PURCHASED PROPERTY	1,110	2,060	2,060	2,060	2,060	0
<b>PROPERTY SERVICES</b>	<b>1,305,044</b>	<b>1,323,149</b>	<b>1,324,010</b>	<b>1,397,429</b>	<b>1,402,429</b>	<b>78,419</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	44,658	46,892	46,892	45,665	45,665	(1,227)
552002 PROPERTY INSURANCE	18,022	18,924	18,924	18,322	18,322	(602)
552003 GENERAL LIABILITY	71,439	75,012	75,012	72,778	72,778	(2,234)
552004 OFFICER LIABILITY	41,155	43,576	43,576	41,955	41,955	(1,621)
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
553000 COMMUNICATIONS	115,307	118,106	121,755	148,267	137,467	15,712
553400 POSTAGE FEES	39,153	48,987	48,317	43,719	43,719	(4,598)
554000 ADVERTISING	18,905	18,173	17,973	17,493	17,493	(480)
555000 PRINTING AND BINDING	5,653	16,764	17,999	16,014	16,014	(1,985)
556000 TUITION	34,016	17,000	17,000	35,000	35,000	18,000
558000 TRAVEL	44,114	52,760	56,905	62,590	62,590	5,685
559000 MISC PURCHASED SERVICES	56,468	57,945	57,945	59,874	59,874	1,929
<b>ADMINISTRATIVE COSTS</b>	<b>488,890</b>	<b>515,639</b>	<b>523,798</b>	<b>563,177</b>	<b>552,377</b>	<b>28,579</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561000 GENERAL SUPPLIES	5,439	2,825	6,058	2,425	2,425	(3,633)
561001 JANITORIAL SUPPLIES	9,478	9,800	9,800	10,000	10,000	200
561002 BUILDING MAINTENANCE SUPPLIES	24,653	26,143	27,781	26,205	26,205	(1,576)
561003 OFFICE SUPPLIES	31,998	39,592	39,842	40,727	40,727	885
561004 FORMS	4,237	5,681	5,361	5,985	5,985	624
561005 PUBLICATIONS	9,028	11,262	10,262	11,747	11,747	1,485
561006 AMMUNITION	23,232	23,409	23,409	23,409	23,409	0
561008 VEHICLE SUPPLIES	87,119	83,480	82,880	84,230	84,230	1,350
561009 TRAINING MATERIAL AND SUPPLIES	1,364	3,870	2,870	3,355	3,355	485
561010 CLOTHING	65,932	75,766	84,774	88,591	88,591	3,817
561011 DOG LICENSES SUPPLIES	1,808	2,300	2,300	2,300	2,300	0
561013 FIRE PREVENTION SUPPLIES	599	1,200	1,200	1,500	1,500	300
561014 FIRE PREVENTION PUB. EDU. SUPP	6,900	2,000	2,000	2,500	2,500	500
561015 SAFETY EQUIPMENT & TOOLS	8,097	8,198	6,958	8,400	8,400	1,442
561016 BRUSH CUTTING SUPPLIES	241	650	650	650	650	0
561017 BODY SHOP SUPPLIES	1,432	1,500	1,500	1,500	1,500	0

## CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>MATERIALS &amp; SUPPLIES</b>							
561018	DRAINS & CULVERTS SUPPLIES	4,291	5,500	5,500	5,500	5,500	0
561019	SHADE TREE & LAWN SUPPLIES	223	225	225	225	225	0
561020	STREET SWEEPING SUPPLIES	4,616	6,000	5,000	6,000	6,000	1,000
561021	SNOW REMOVAL SUPPLIES	263,414	225,400	246,000	247,573	247,573	1,573
561022	HOT TOP COLD PATCH	61,324	65,500	65,500	65,500	65,500	0
561023	SAND AND GRAVEL	5,884	8,400	8,400	8,400	8,400	0
561024	ROAD SIGN SUPPLIES	8,121	7,000	8,000	9,000	9,000	1,000
561025	STREET MARKING SUPPLIES	7,998	8,000	9,000	8,000	8,000	(1,000)
561026	PROCESSING SUPPLIES	8,677	13,000	13,000	10,000	10,000	(3,000)
561027	CHILDREN'S SUPPLIES	1,898	2,000	2,000	2,000	2,000	0
561028	PERIODICALS	8,747	0	0	0	0	0
561029	MICROFORMS	202	600	600	1,000	1,000	400
561031	CHEMICALS	6,944	6,975	6,975	6,975	6,975	0
561032	OTHER OPERATIONAL SUPPLIES CO	10,536	19,035	19,035	19,835	19,835	800
561033	INSPECTION SUPPLIES	377	500	500	500	500	0
561034	BUSINESS DIST MAINTENANCE	17,179	16,200	16,200	16,200	16,200	0
561035	MAINTENANCE STOCK MATERIALS	3,119	3,187	3,187	3,187	3,187	0
561038	FIRE FIGHTING SUPPLIES	1,003	2,500	2,500	4,500	4,500	2,000
561040	EQUIPMENT REPAIR SUPPLIES	33,253	34,000	34,000	39,000	39,000	5,000
562200	ELECTRICITY	211,288	202,126	199,126	206,181	206,181	7,055
562400	HEATING FUEL	63,265	72,381	71,881	70,465	70,465	(1,416)
562600	VEHICLE FUEL	133,824	215,744	215,314	215,534	215,534	220
564200	COLLECTION DEVELOPMENT	58,814	67,752	67,752	67,752	67,752	0
565000	SOFTWARE	2,955	3,750	3,750	4,000	4,000	250
<b>MATERIALS &amp; SUPPLIES</b>		<b>1,199,508</b>	<b>1,283,451</b>	<b>1,311,089</b>	<b>1,330,851</b>	<b>1,330,851</b>	<b>19,762</b>
<b>PROPERTY/FIXED ASSET</b>							
571000	LAND&IMPROVEMENT	3,000	0	0	0	0	0
573401	ADMIN EQUIPMENT	23,538	25,897	38,162	45,425	45,425	7,263
573402	SOFTWARE - CAPITAL PURCHASES	0	1,500	1,500	1,500	1,500	0
573900	OTHER EQUIPMENT	85,288	61,250	55,390	110,685	110,685	55,295
573901	FIREFIGHTING GEAR	0	5,000	20,100	19,500	19,500	(600)
573902	TRAINING EQUIPMENT	5,264	5,500	2,500	5,500	5,500	3,000
<b>PROPERTY/FIXED ASSET</b>		<b>117,090</b>	<b>99,147</b>	<b>117,652</b>	<b>182,610</b>	<b>182,610</b>	<b>64,958</b>
<b>OTHER GOODS/SERVICES</b>							

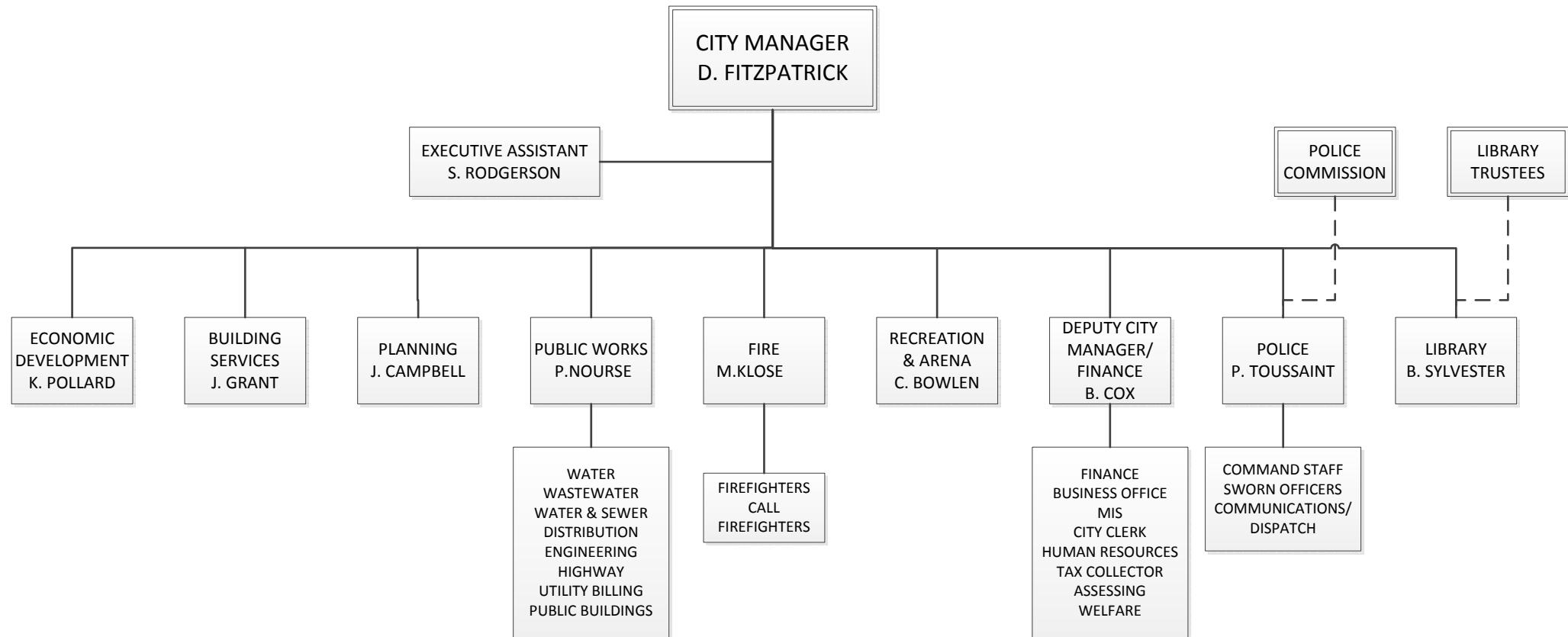
## CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>OTHER GOODS/SERVICES</u></b>							
581000	DUES AND FEES	62,978	70,164	71,264	75,886	75,886	4,622
581001	MUTUAL AID DUES	10,621	11,541	11,541	11,541	11,541	0
581100	DONATIONS	1,218	1,500	2,500	6,000	6,000	3,500
583000	INTEREST EXPENSE	647,464	852,730	852,730	946,449	946,449	93,719
583010	INTEREST TIF 205C	0	0	0	0	0	0
584000	CONTINGENCY	0	140,000	74,031	223,500	223,500	149,469
589000	MISCELLANEOUS EXPENDITURES	6,476	4,800	11,889	7,500	7,500	(4,389)
589001	STATE PERMITS & FEES	1,388	1,900	1,900	1,850	1,850	(50)
589007	CITY WIDE PROGRAMS	25,784	38,910	36,727	52,260	59,760	23,033
589013	REGISTRY OF DEEDS	38	200	200	200	200	0
589014	DIRECT ASSISTANCE	118,253	189,000	173,000	173,000	173,000	0
589015	TAX SALE COST	18,336	24,000	24,000	24,000	24,000	0
589017	STATE FEE DOG LICENSE	12,394	12,500	12,500	12,500	12,500	0
589019	STATE FEE MARRIAGE LICENSES	11,165	10,000	10,000	12,000	12,000	2,000
589021	STATE FEE VITAL RECORDS	28,674	31,900	31,900	31,900	31,900	0
589023	COAST SUBSIDY	118,769	118,527	118,527	125,000	127,913	9,386
589024	E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025	HEALTH/SOCIAL SERVICES	44,326	124,098	124,098	124,098	37,826	(86,272)
589026	EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589028	SPECIAL EVENTS	5,569	8,300	8,300	47,350	29,557	21,257
589032	TAX ABATEMENTS	477,679	92,256	232,630	92,256	92,256	(140,374)
589033	COUNTY TAX	6,133,368	6,308,218	6,370,876	6,551,172	6,551,172	180,296
589034	ABATEMENTS/REFUNDS	1,300	0	0	0	0	0
589044	COMMUNITY SERVICES	40,000	40,000	40,000	40,000	40,000	0
589045	EOC	0	2,500	2,500	0	0	(2,500)
589064	CD JOB LOAN EXPENSES	0	0	0	0	0	0
589070	EMPLOYEE RECOGNITION	8,977	13,150	11,200	13,650	13,650	2,450
589133	HOMELESS CENTER	0	0	16,000	16,000	16,000	0
589200	TAX DEED PROCESS	0	0	15,000	25,000	25,000	10,000
<b>OTHER GOODS/SERVICES</b>		<b>7,779,777</b>	<b>8,102,694</b>	<b>8,259,813</b>	<b>8,619,612</b>	<b>8,525,960</b>	<b>266,147</b>
<b><u>OTHER TRANSACTIONS</u></b>							
591000	REDEMPTION OF PRINCIPAL	2,676,321	3,237,290	3,237,290	3,348,750	3,348,750	111,460
591010	PRINCIPAL TIF 205C	0	0	0	0	0	0
591100	PATRIOTIC SERVICES	1,932	2,500	2,500	32,500	22,500	20,000
593003	TRANSFER TO CAPITAL FUND	3,352,136	2,742,948	4,295,329	3,282,630	2,589,630	(1,705,699)

## CITY GENERAL FUND EXPENDITURE SUMMARY BY OBJECT

		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>OTHER TRANSACTIONS</u></b>							
593004	TRANSFER TO CONSERVATION COMM	97,195	10,000	10,000	10,000	10,000	0
593009	TRANSFER TO OTHER FUNDS	6,459	100,000	105,832	100,000	100,000	(5,832)
593010	TRANSFER TO ARENA FUND	0	0	0	0	0	0
593011	TRANSFER TO TRUST FUNDS	796,326	0	173,504	0	0	(173,504)
<b>OTHER TRANSACTIONS</b>		<b>6,930,369</b>	<b>6,092,738</b>	<b>7,824,455</b>	<b>6,773,880</b>	<b>6,070,880</b>	<b>(1,753,575)</b>
<b>GRAND TOTAL CITY</b>		<b>36,464,241</b>	<b>37,281,906</b>	<b>39,263,520</b>	<b>39,207,716</b>	<b>38,329,589</b>	<b>(933,931)</b>

# CITY MANAGER



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-CITY MANAGER'S OFFICE**

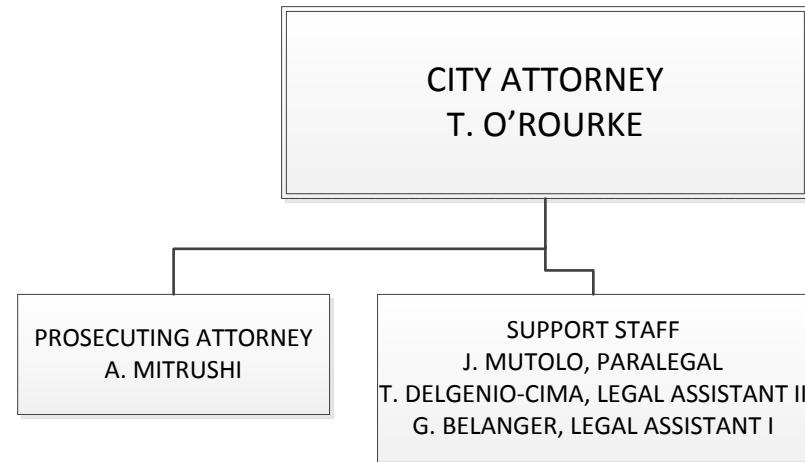
\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>City Manager</b>											
Fitzpatrick	City Manager*	117,966	0	0	0	0	6,300	124,266	80%	NA	0.80
Rodgerson	Sr. Executive Assistant	55,133	400	0	0	0	0	55,533	100%	80	1.00
Plaia	Gov Channel Coordinator	46,863	400					47,263	100%	80	1.00
<b>Subtotal Full Time</b>	<i>Sub Total Full Time</i>	219,962	800	0	0	0	6,300	227,062			
Part Time	Camera Operators	7,400						7,400			
	<i>Sub Total Part Time</i>	7,400	0	0	0	0	0	7,400			
<b>Total City Manager</b>		<b>\$227,362</b>	<b>\$800</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,300</b>	<b>\$234,462</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

COUNCIL/MANAGER EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>PERSONNEL - SALARIES</b>						
511001 SALARIES - FULL TIME	220,396	216,664	216,664	219,962	219,962	3,298
511002 SALARIES - PART TIME	4,186	7,900	7,900	7,400	7,400	(500)
511009 SALARIES - ELECTED OFFICIALS	19,880	21,300	21,300	21,300	21,300	0
511099 SALARIES - ADJUSTMENT	2,086	1,893	1,893	6,176	6,176	4,283
513001 OVERTIME - REGULAR	809	5,000	5,000	5,000	5,000	0
516000 LONGEVITY	883	889	889	800	800	(89)
519000 TRAVEL ALLOWANCE	6,292	6,300	6,300	6,300	6,300	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>254,531</b>	<b>259,946</b>	<b>259,946</b>	<b>266,938</b>	<b>266,938</b>	<b>6,992</b>
<b>PERSONNEL - BENEFITS</b>						
521100 HEALTH	26,224	24,690	24,690	19,401	19,401	(5,289)
521200 DENTAL	541	532	532	392	392	(140)
521300 LIFE	1,646	597	597	452	452	(145)
522000 SOCIAL SECURITY	17,750	18,374	18,374	18,750	18,750	376
523000 RETIREMENT	30,372	26,932	26,932	27,746	27,746	814
526000 WORKERS' COMPENSATION	539	572	572	607	607	35
528001 DISABILITY INSURANCE	2,160	2,328	2,328	2,296	2,296	(32)
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>79,232</b>	<b>74,025</b>	<b>74,025</b>	<b>69,644</b>	<b>69,644</b>	<b>(4,381)</b>
<b>TECH/PROF SERVICES</b>						
532001 STAFF DEVELOPMENT	3,836	4,569	4,569	6,945	6,945	2,376
533012 GOVERNMENT CHANNEL	5,878	6,525	6,525	9,525	9,525	3,000
534006 CONSULTING OTHER	32,602	63,900	63,900	50,900	50,900	(13,000)
<b>TOTAL TECH/PROF SERVICES</b>	<b>42,316</b>	<b>74,994</b>	<b>74,994</b>	<b>67,370</b>	<b>67,370</b>	<b>(7,624)</b>
<b>PROPERTY SERVICES</b>						
543002 EQUIPMENT MAINTENANCE	0	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	3,412	2,836	2,836	3,189	3,189	353
<b>TOTAL PROPERTY SERVICES</b>	<b>3,412</b>	<b>3,336</b>	<b>3,336</b>	<b>3,689</b>	<b>3,689</b>	<b>353</b>
<b>ADMINISTRATIVE COSTS</b>						
552003 GENERAL LIABILITY	1,124	1,180	1,180	1,136	1,136	(44)
553000 COMMUNICATIONS	2,983	2,520	2,520	2,940	2,940	420
553400 POSTAGE FEES	45	175	175	175	175	0
554000 ADVERTISING	0	50	50	50	50	0
555000 PRINTING AND BINDING	470	625	625	625	625	0
558000 TRAVEL	1,276	7,520	7,520	7,520	7,520	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>5,897</b>	<b>12,070</b>	<b>12,070</b>	<b>12,446</b>	<b>12,446</b>	<b>376</b>
<b>MATERIALS &amp; SUPPLIES</b>						
561003 OFFICE SUPPLIES	1,326	1,750	1,750	1,750	1,750	0

COUNCIL/MANAGER EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
561005 PUBLICATIONS	1,316	2,530	2,530	2,439	2,439	(91)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,642</b>	<b>4,280</b>	<b>4,280</b>	<b>4,189</b>	<b>4,189</b>	<b>(91)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	351	500	2,450	500	500	(1,950)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>351</b>	<b>500</b>	<b>2,450</b>	<b>500</b>	<b>500</b>	<b>(1,950)</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	2,000	3,268	3,268	3,343	3,343	75
589000 MISCELLANEOUS EXPENDITURES	494	800	800	800	800	0
589028 SPECIAL EVENTS	170	1,950	1,950	1,000	1,000	(950)
589070 EMPLOYEE RECOGNITION	814	5,950	4,000	5,950	5,950	1,950
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>3,478</b>	<b>11,968</b>	<b>10,018</b>	<b>11,093</b>	<b>11,093</b>	<b>1,075</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591100 PATRIOTIC SERVICES	1,932	2,500	2,500	2,500	2,500	0
<b>TOTAL OTHER TRANSACTIONS</b>	<b>1,932</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>0</b>
<b>TOTAL COUNCIL/MANAGER</b>	<b>393,791</b>	<b>443,619</b>	<b>443,619</b>	<b>438,369</b>	<b>438,369</b>	<b>(5,250)</b>

# LEGAL



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-LEGAL OFFICE**

\* Salary and Benefits Allocated Between Departments

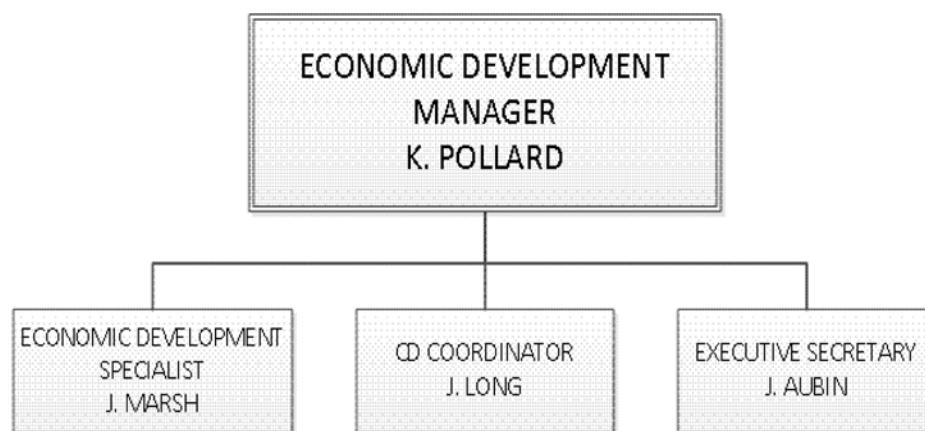
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Legal Office</b>											
O'Rourke	City Attorney	101,726	200	0	0	0	0	101,926	100%	NA	1.00
Mitrushi	Deputy City Attorney	79,857	200	0	0	0	0	80,057	100%	NA	1.00
Mutolo	Executive Assistant - Paralegal	52,687	200	0	0	0	0	52,887	100%	80	1.00
Delgenio-Cima	Legal Assistant II	47,736	0	0	0	0	0	47,736	100%	80	1.00
Belanger	Legal Assistant I	38,792	0	0	0	0	0	38,792	100%	80	1.00
<b>Total Legal Office</b>		<b>\$320,798</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$321,398</b>			<b>5.00</b>
<b>Legal Office-VOCA Grant</b>											
Garcia	Victim Witness Advocate	30,002	0	0	0	0	0	30,002	100%	68.00	0.85
<b>Total VOCA</b>		<b>\$30,002</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$30,002</b>			<b>0.85</b>

LEGAL EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	285,352	298,018	298,018	310,791	310,791	12,773
511099 SALARIES - ADJUSTMENT	7,975	9,537	9,537	10,007	10,007	470
513001 OVERTIME - REGULAR	97	0	0	500	500	500
516000 LONGEVITY	11	0	0	600	600	600
<b>TOTAL PERSONNEL - SALARIES</b>	<b>293,434</b>	<b>307,555</b>	<b>307,555</b>	<b>321,898</b>	<b>321,898</b>	<b>14,343</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	66,510	63,374	63,374	52,612	52,612	(10,762)
521200 DENTAL	1,143	1,193	1,193	1,136	1,136	(57)
521300 LIFE	498	541	541	551	551	10
522000 SOCIAL SECURITY	21,833	22,523	22,523	23,466	23,466	943
523000 RETIREMENT	32,439	35,049	35,049	36,635	36,635	1,586
526000 WORKERS' COMPENSATION	94	100	100	106	106	6
528001 DISABILITY INSURANCE	3,045	3,226	3,226	3,406	3,406	180
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>125,562</b>	<b>126,006</b>	<b>126,006</b>	<b>117,912</b>	<b>117,912</b>	<b>(8,094)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	3,525	3,300	3,300	3,500	3,500	200
533000 OTHER PROF SERVICES	53,763	80,000	65,000	65,000	65,000	0
533010 LABOR NEGOTIATIONS	11,827	37,000	37,000	37,000	37,000	0
534003 SOFTWARE MAINT/LIC	2,099	4,000	4,000	4,000	4,000	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>71,215</b>	<b>124,300</b>	<b>109,300</b>	<b>109,500</b>	<b>109,500</b>	<b>200</b>
<b><u>PROPERTY SERVICES</u></b>						
544500 LEASE COPIER/PRINTERS	205	2,000	2,000	2,000	2,000	0
<b>TOTAL PROPERTY SERVICES</b>	<b>205</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	1,794	1,884	1,884	1,814	1,814	(70)
553000 COMMUNICATIONS	3,067	3,000	3,000	3,350	3,350	350
553400 POSTAGE FEES	227	1,000	1,000	1,000	1,000	0
555000 PRINTING AND BINDING	365	2,000	2,000	2,000	2,000	0
558000 TRAVEL	1,109	1,600	1,600	2,000	2,000	400
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>6,562</b>	<b>9,484</b>	<b>9,484</b>	<b>10,164</b>	<b>10,164</b>	<b>680</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	996	1,000	1,000	1,500	1,500	500
561005 PUBLICATIONS	702	1,000	1,000	1,000	1,000	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,697</b>	<b>2,000</b>	<b>2,000</b>	<b>2,500</b>	<b>2,500</b>	<b>500</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	1,284	2,500	2,500	2,800	2,800	300

**LEGAL**  
**EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,284</b>	<b>2,500</b>	<b>2,500</b>	<b>2,800</b>	<b>2,800</b>	<b>300</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	1,440	2,500	2,500	2,500	2,500	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>1,440</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>0</b>
<b>TOTAL LEGAL</b>	<b>501,400</b>	<b>576,345</b>	<b>561,345</b>	<b>569,274</b>	<b>569,274</b>	<b>7,929</b>

## ECONOMIC DEVELOPMENT



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ECONOMIC DEVELOPMENT**

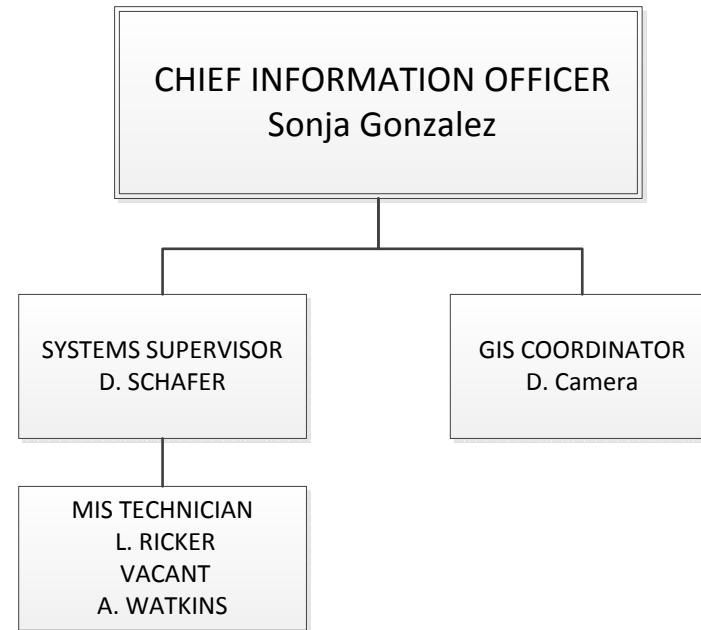
\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Economic Development</b>											
Pollard	Economic Development Mgr	89,651	550	0	0	0	5,000	95,201	100%	NA	1.00
Aubin	Executive Secretary	47,528	325	0	0	0	0	47,853	100%	80	1.00
Marsh	Economic Development Specialist	50,087	200	0	0	0	0	50,287	100%	80	1.00
Long	Community Development Coordinator	7,432	30	0	0	0	0	7,462	15%	80	0.15
<b>Total Economic Development</b>		<b>\$194,698</b>	<b>\$1,105</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,000</b>	<b>\$200,803</b>			<b>3.15</b>

		ECONOMIC DEVELOPMENT EXPENDITURES BY ACCOUNT					
		FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>							
511001 SALARIES - FULL TIME		176,133	190,914	190,914	193,215	193,215	2,301
511099 SALARIES - ADJUSTMENT		1,393	1,474	1,474	1,483	1,483	9
516000 LONGEVITY		600	830	830	1,105	1,105	275
519000 TRAVEL ALLOWANCE		5,638	5,000	5,000	5,000	5,000	0
<b>TOTAL PERSONNEL - SALARIES</b>		<b>183,764</b>	<b>198,218</b>	<b>198,218</b>	<b>200,803</b>	<b>200,803</b>	<b>2,585</b>
<b><u>PERSONNEL - BENEFITS</u></b>							
521100 HEALTH		35,399	35,037	35,037	30,727	30,727	(4,310)
521200 DENTAL		541	559	559	558	558	(1)
521300 LIFE		309	348	348	349	349	1
522000 SOCIAL SECURITY		13,110	13,884	13,884	14,213	14,213	329
523000 RETIREMENT		20,209	21,990	21,990	22,284	22,284	294
526000 WORKERS' COMPENSATION		2,740	2,905	2,905	3,079	3,079	174
528001 DISABILITY INSURANCE		1,933	2,067	2,067	2,182	2,182	115
<b>TOTAL PERSONNEL - BENEFITS</b>		<b>74,240</b>	<b>76,790</b>	<b>76,790</b>	<b>73,392</b>	<b>73,392</b>	<b>(3,398)</b>
<b><u>TECH/PROF SERVICES</u></b>							
532001 STAFF DEVELOPMENT		2,629	3,780	3,780	4,000	4,000	220
532200 CONTRACTED SERVICES		13,595	0	0	0	0	0
534006 CONSULTING OTHER		15,258	40,000	40,000	40,000	40,000	0
534007 MARKETING		92,568	56,000	96,000	97,350	97,350	1,350
<b>TOTAL TECH/PROF SERVICES</b>		<b>124,050</b>	<b>99,780</b>	<b>139,780</b>	<b>141,350</b>	<b>141,350</b>	<b>1,570</b>
<b><u>PROPERTY SERVICES</u></b>							
544500 LEASE COPIER/PRINTERS		454	1,700	1,700	2,000	2,000	300
<b>TOTAL PROPERTY SERVICES</b>		<b>454</b>	<b>1,700</b>	<b>1,700</b>	<b>2,000</b>	<b>2,000</b>	<b>300</b>
<b><u>ADMINISTRATIVE COSTS</u></b>							
552003 GENERAL LIABILITY		1,106	1,161	1,161	1,118	1,118	(43)
553000 COMMUNICATIONS		3,696	4,000	4,000	3,280	3,280	(720)
553400 POSTAGE FEES		314	450	450	450	450	0
555000 PRINTING AND BINDING		150	250	250	300	300	50
558000 TRAVEL		11,028	10,000	10,000	10,000	10,000	0
<b>TOTAL ADMINISTRATIVE COSTS</b>		<b>16,294</b>	<b>15,861</b>	<b>15,861</b>	<b>15,148</b>	<b>15,148</b>	<b>(713)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>							
561003 OFFICE SUPPLIES		1,383	2,400	2,400	2,400	2,400	0
561005 PUBLICATIONS		456	300	300	300	300	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>		<b>1,839</b>	<b>2,700</b>	<b>2,700</b>	<b>2,700</b>	<b>2,700</b>	<b>0</b>
<b><u>PROPERTY/FIXED ASSET</u></b>							
573401 ADMIN EQUIPMENT		0	250	250	1,250	1,250	1,000

<b>ECONOMIC DEVELOPMENT EXPENDITURES BY ACCOUNT</b>					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED      \$ CHANGE
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>0</b>	<b>250</b>	<b>250</b>	<b>1,250</b>	<b>1,250</b>
<b><u>OTHER GOODS/SERVICES</u></b>					
581000 DUES AND FEES	3,006	3,270	3,270	4,275	4,275
589044 COMMUNITY SERVICES	40,000	40,000	40,000	40,000	40,000
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>43,006</b>	<b>43,270</b>	<b>43,270</b>	<b>44,275</b>	<b>44,275</b>
<b>TOTAL ECONOMIC DEVELOPMENT</b>	<b>443,649</b>	<b>438,569</b>	<b>478,569</b>	<b>480,918</b>	<b>480,918</b>
					<b>2,349</b>

# MIS



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-MANAGEMENT INFORMATION SYSTEMS**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Management Information Systems</b>											
Gonzalez	Chief Information Officer	101,156	0	0	0	0	0	101,156	100%	NA	1.00
Schafer	Systems Administrator	74,358	600	0	0	0	0	74,958	100%	NA	1.00
Watkins	Systems Administrator	59,912	200	0	0	0	0	60,112	100%	80	1.00
Ricker	IT Technician	50,960	550	0	0	0	0	51,510	100%	80	1.00
Vacant	IT Technician	51,563	600	0	0	0	0	52,163	100%	80	1.00
Camara	GIS Coordinator	26,358	0	0	0	0	0	26,358	40%	80	0.40
<b>Total MIS</b>		<b>\$364,307</b>	<b>\$1,950</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$366,258</b>			<b>5.40</b>

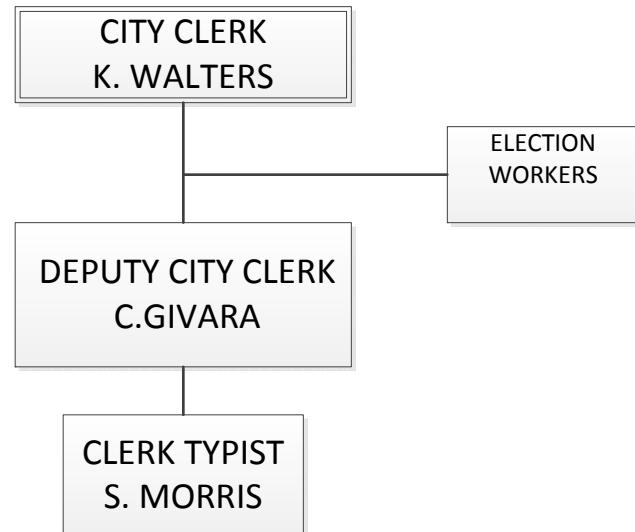
**MIS  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	215,878	355,221	340,221	360,330	360,330	20,109
511099 SALARIES - ADJUSTMENT	0	0	0	3,978	3,978	3,978
513001 OVERTIME - REGULAR	1,265	2,000	2,000	2,000	2,000	0
516000 LONGEVITY	1,700	1,700	1,700	1,950	1,950	250
<b>TOTAL PERSONNEL - SALARIES</b>	<b>218,843</b>	<b>358,921</b>	<b>343,921</b>	<b>368,258</b>	<b>368,258</b>	<b>24,337</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	48,040	66,511	66,511	58,449	58,449	(8,062)
521200 DENTAL	800	1,151	1,151	1,127	1,127	(24)
521300 LIFE	370	795	795	624	624	(171)
522000 SOCIAL SECURITY	16,137	26,928	26,928	27,209	27,209	281
523000 RETIREMENT	24,302	40,847	40,847	41,910	41,910	1,063
526000 WORKERS' COMPENSATION	593	629	629	667	667	38
528001 DISABILITY INSURANCE	2,240	3,403	3,403	3,800	3,800	397
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>92,482</b>	<b>140,264</b>	<b>140,264</b>	<b>133,786</b>	<b>133,786</b>	<b>(6,478)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	8,425	1,450	2,300	4,500	4,500	2,200
532200 CONTRACTED SERVICES	12,143	5,500	20,500	5,500	5,500	(15,000)
534003 SOFTWARE MAINT/LIC	11,529	13,103	14,603	14,000	14,000	(603)
534006 CONSULTING OTHER	40,015	50,000	36,900	50,000	50,000	13,100
<b>TOTAL TECH/PROF SERVICES</b>	<b>72,112</b>	<b>70,053</b>	<b>74,303</b>	<b>74,000</b>	<b>74,000</b>	<b>(303)</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	9,127	11,532	11,532	11,000	11,000	(532)
544500 LEASE COPIER/PRINTERS	676	800	800	800	800	0
<b>TOTAL PROPERTY SERVICES</b>	<b>9,803</b>	<b>12,332</b>	<b>12,332</b>	<b>11,800</b>	<b>11,800</b>	<b>(532)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	1,464	1,537	1,537	1,480	1,480	(57)
553000 COMMUNICATIONS	11,178	11,160	15,160	32,040	21,240	6,080
553400 POSTAGE FEES	0	100	100	100	100	0
558000 TRAVEL	664	2,000	1,750	4,000	4,000	2,250
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>13,306</b>	<b>14,797</b>	<b>18,547</b>	<b>37,620</b>	<b>26,820</b>	<b>8,273</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	340	1,000	1,000	1,000	1,000	0
565000 SOFTWARE	2,955	3,750	3,750	4,000	4,000	250
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>3,295</b>	<b>4,750</b>	<b>4,750</b>	<b>5,000</b>	<b>5,000</b>	<b>250</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	2,566	3,020	10,020	13,000	13,000	2,980

**MIS**  
**EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
573402 SOFTWARE - CAPITAL PURCHASES	0	1,500	1,500	1,500	1,500	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>2,566</b>	<b>4,520</b>	<b>11,520</b>	<b>14,500</b>	<b>14,500</b>	<b>2,980</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	0	25	25	250	250	225
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>0</b>	<b>25</b>	<b>25</b>	<b>250</b>	<b>250</b>	<b>225</b>
<b>TOTAL MIS</b>	<b>412,407</b>	<b>605,662</b>	<b>605,662</b>	<b>645,214</b>	<b>634,414</b>	<b>28,752</b>

# CITY CLERK



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-CITY CLERK**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>City Clerk</b>											
Walters	City Clerk	63,936	400	0	0	0	0	64,336	100%	NA	1.00
Givara	Deputy City Clerk	38,220	0	0	0	0	0	38,220	100%	70	1.00
Morris	Clerk Typist II	34,016	400	0	0	0	0	34,416	100%	70	1.00
<i>Subtotal Full Time</i>		<i>136,172</i>	<i>800</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>136,972</i>			
	Additional PT Hours										
Grant	Clerk Typist	18,252	0	0	0	0	0	18,252	100%	40	0.50
<i>Subtotal Part Time</i>		<i>18,252</i>	<i>0</i>					<i>18,252</i>			
<b>Total City Clerk</b>		<b>\$136,172</b>	<b>\$800</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$155,224</b>			<b>3.00</b>

**CITY CLERK**  
**EXPENDITURES BY ACCOUNT**

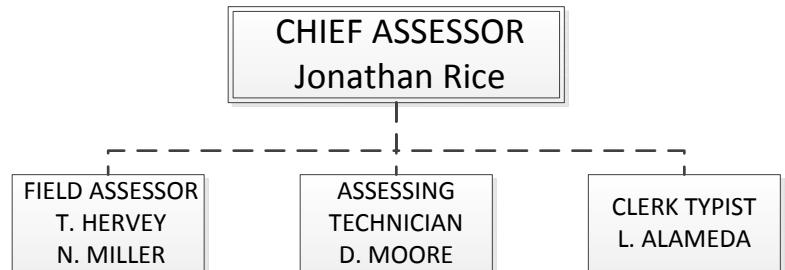
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	131,645	132,256	132,256	136,172	136,172	3,916
511002 SALARIES - PART TIME	13,151	17,400	17,400	18,252	18,252	852
513001 OVERTIME - REGULAR	932	2,000	2,000	2,000	2,000	0
516000 LONGEVITY	1,050	1,125	1,125	800	800	(325)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>146,779</b>	<b>152,781</b>	<b>152,781</b>	<b>157,224</b>	<b>157,224</b>	<b>4,443</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	37,161	36,662	36,662	37,996	37,996	1,334
521200 DENTAL	691	693	693	550	550	(143)
521300 LIFE	222	240	240	244	244	4
522000 SOCIAL SECURITY	10,358	10,229	10,229	11,171	11,171	942
523000 RETIREMENT	14,734	15,408	15,408	15,817	15,817	409
526000 WORKERS' COMPENSATION	320	339	339	360	360	21
528001 DISABILITY INSURANCE	1,367	1,432	1,432	1,471	1,471	39
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>64,853</b>	<b>65,003</b>	<b>65,003</b>	<b>67,609</b>	<b>67,609</b>	<b>2,606</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	874	3,500	3,500	3,500	3,500	0
532200 CONTRACTED SERVICES	244	5,000	5,000	5,000	5,000	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>1,118</b>	<b>8,500</b>	<b>8,500</b>	<b>8,500</b>	<b>8,500</b>	<b>0</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	0	300	300	300	300	0
544500 LEASE COPIER/PRINTERS	2,603	2,654	2,654	2,654	2,654	0
<b>TOTAL PROPERTY SERVICES</b>	<b>2,603</b>	<b>2,954</b>	<b>2,954</b>	<b>2,954</b>	<b>2,954</b>	<b>0</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	730	767	767	739	739	(28)
553000 COMMUNICATIONS	1,022	500	500	500	500	0
553400 POSTAGE FEES	697	1,710	1,710	1,710	1,710	0
554000 ADVERTISING	5,830	6,000	6,000	6,000	6,000	0
555000 PRINTING AND BINDING	0	1,800	1,800	1,800	1,800	0
558000 TRAVEL	50	400	400	400	400	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>8,329</b>	<b>11,177</b>	<b>11,177</b>	<b>11,149</b>	<b>11,149</b>	<b>(28)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	1,295	1,050	1,050	1,050	1,050	0
561011 DOG LICENSES SUPPLIES	1,808	2,300	2,300	2,300	2,300	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>3,103</b>	<b>3,350</b>	<b>3,350</b>	<b>3,350</b>	<b>3,350</b>	<b>0</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	8,113	100	100	100	100	0

**CITY CLERK**  
**EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>8,113</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>0</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	360	560	560	560	560	0
589013 REGISTRY OF DEEDS	0	100	100	100	100	0
589017 STATE FEE DOG LICENSE	12,394	12,500	12,500	12,500	12,500	0
589019 STATE FEE MARRIAGE LICENSES	11,165	10,000	10,000	12,000	12,000	2,000
589021 STATE FEE VITAL RECORDS	28,674	31,900	31,900	31,900	31,900	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>52,593</b>	<b>55,060</b>	<b>55,060</b>	<b>57,060</b>	<b>57,060</b>	<b>2,000</b>
<b>TOTAL CITY CLERK</b>	<b>287,490</b>	<b>298,925</b>	<b>298,925</b>	<b>307,946</b>	<b>307,946</b>	<b>9,021</b>

ELECTIONS EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>PERSONNEL - SALARIES</b>						
511002 SALARIES - PART TIME	4,568	4,000	0	4,000	4,000	4,000
511009 SALARIES - ELECTED OFFICIALS	20,243	14,760	14,760	21,000	21,000	6,240
513001 OVERTIME - REGULAR	1,158	1,000	1,000	1,000	1,000	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>25,969</b>	<b>19,760</b>	<b>15,760</b>	<b>26,000</b>	<b>26,000</b>	<b>10,240</b>
<b>PERSONNEL - BENEFITS</b>						
522000 SOCIAL SECURITY	2,005	1,513	1,513	2,373	2,373	860
526000 WORKERS' COMPENSATION	32	34	34	37	37	3
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>2,037</b>	<b>1,547</b>	<b>1,547</b>	<b>2,410</b>	<b>2,410</b>	<b>863</b>
<b>TECH/PROF SERVICES</b>						
534003 SOFTWARE MAINT/LIC	3,660	2,500	2,300	4,800	4,800	2,500
<b>TOTAL TECH/PROF SERVICES</b>	<b>3,660</b>	<b>2,500</b>	<b>2,300</b>	<b>4,800</b>	<b>4,800</b>	<b>2,500</b>
<b>PROPERTY SERVICES</b>						
543002 EQUIPMENT MAINTENANCE	1,350	1,575	1,575	1,575	6,575	5,000
544100 RENTAL LAND & BUILDINGS	900	450	450	600	600	150
<b>TOTAL PROPERTY SERVICES</b>	<b>2,250</b>	<b>2,025</b>	<b>2,025</b>	<b>2,175</b>	<b>7,175</b>	<b>5,150</b>
<b>ADMINISTRATIVE COSTS</b>						
552003 GENERAL LIABILITY	130	137	137	132	132	(5)
553400 POSTAGE FEES	476	380	380	1,200	1,200	820
554000 ADVERTISING	1,007	800	1,000	800	800	(200)
555000 PRINTING AND BINDING	0	2,200	3,700	1,200	1,200	(2,500)
558000 TRAVEL	168	170	170	260	260	90
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>1,782</b>	<b>3,687</b>	<b>5,387</b>	<b>3,592</b>	<b>3,592</b>	<b>(1,795)</b>
<b>MATERIALS &amp; SUPPLIES</b>						
561003 OFFICE SUPPLIES	466	400	400	1,000	1,000	600
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>466</b>	<b>400</b>	<b>400</b>	<b>1,000</b>	<b>1,000</b>	<b>600</b>
<b>PROPERTY/FIXED ASSET</b>						
573900 OTHER EQUIPMENT	0	100	100	100	100	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>0</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>0</b>
<b>OTHER GOODS/SERVICES</b>						
589000 MISCELLANEOUS EXPENDITURES	4,106	2,500	5,000	4,200	4,200	(800)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>4,106</b>	<b>2,500</b>	<b>5,000</b>	<b>4,200</b>	<b>4,200</b>	<b>(800)</b>
<b>TOTAL ELECTIONS</b>	<b>40,269</b>	<b>32,519</b>	<b>32,519</b>	<b>44,277</b>	<b>49,277</b>	<b>16,758</b>

# ASSESSING



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ASSESSORS**

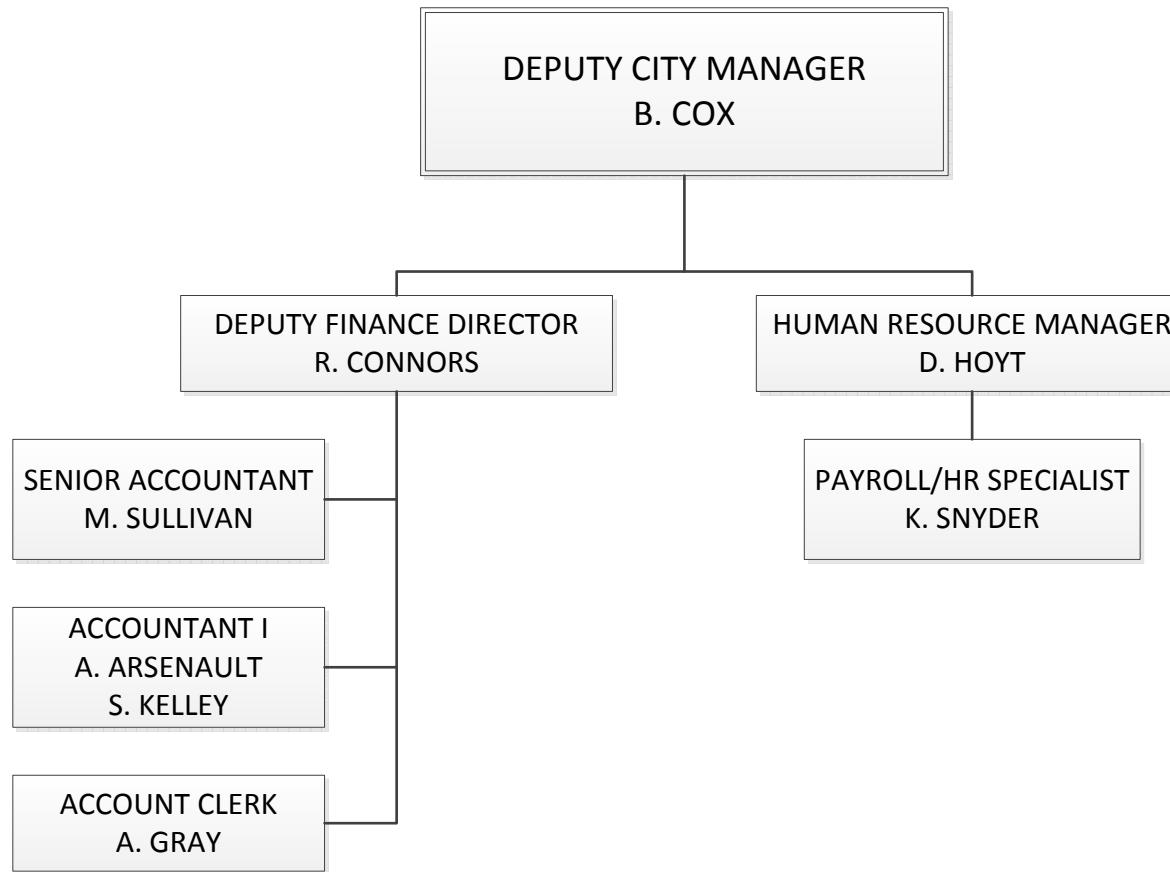
\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Assessor</b>											
Rice	Chief Assessor	93,000	0	0	0	0	0	93,000	100%	NA	1.00
Hervey	Field Assessor	50,433	600	0	0	0	0	51,033	100%	70	1.00
Miller	Field Assessor	53,311	400	0	0	0	0	53,711	100%	80	1.00
Moore	Assessing Technician	38,668	0	0	0	0	0	38,668	100%	80	1.00
<i>Subtotal Full Time</i>		235,412	1,000	0	0	0	0	236,412			
Alameda	Clerk Typist I	27,107	100	0	0	0	0	27,207	100%	64	0.80
<i>Subtotal Part Time</i>		27,107	100	\$0	\$0	\$0	\$0	27,207			
<b>Total Assessor</b>		<b>\$262,519</b>	<b>\$1,100</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$263,619</b>			<b>4.80</b>

	ASSESSORS EXPENDITURES BY ACCOUNT					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	161,864	237,736	237,736	235,412	235,412	(2,324)
511002 SALARIES - PART TIME	25,273	26,275	26,275	27,107	27,107	832
513001 OVERTIME - REGULAR	2,515	1,800	1,800	800	800	(1,000)
516000 LONGEVITY	1,455	1,100	1,100	1,100	1,100	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>191,107</b>	<b>266,911</b>	<b>266,911</b>	<b>264,419</b>	<b>264,419</b>	<b>(2,492)</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	47,037	57,645	57,645	54,486	54,486	(3,159)
521200 DENTAL	721	1,000	1,000	800	800	(200)
521300 LIFE	243	395	395	417	417	22
522000 SOCIAL SECURITY	14,211	19,742	19,742	19,294	19,294	(448)
523000 RETIREMENT	17,403	27,375	27,375	26,997	26,997	(378)
526000 WORKERS' COMPENSATION	5,099	5,405	5,405	5,728	5,728	323
528001 DISABILITY INSURANCE	1,459	2,357	2,357	2,573	2,573	216
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>86,173</b>	<b>113,919</b>	<b>113,919</b>	<b>110,295</b>	<b>110,295</b>	<b>(3,624)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	2,480	4,150	2,150	4,000	4,000	1,850
532200 CONTRACTED SERVICES	43,701	0	0	0	0	0
533000 OTHER PROF SERVICES	10,260	9,300	9,300	10,000	10,000	700
534003 SOFTWARE MAINT/LIC	12,415	14,650	14,650	16,500	16,500	1,850
534004 APPRAISALS	0	5,000	1,900	5,000	5,000	3,100
<b>TOTAL TECH/PROF SERVICES</b>	<b>68,856</b>	<b>33,100</b>	<b>28,000</b>	<b>35,500</b>	<b>35,500</b>	<b>7,500</b>
<b><u>PROPERTY SERVICES</u></b>						
543001 VEHICLE MAINT & REPAIRS	134	2,000	2,000	1,000	1,000	(1,000)
543002 EQUIPMENT MAINTENANCE	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	1,404	2,000	5,100	2,000	2,000	(3,100)
<b>TOTAL PROPERTY SERVICES</b>	<b>1,537</b>	<b>4,400</b>	<b>7,500</b>	<b>3,400</b>	<b>3,400</b>	<b>(4,100)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	571	600	600	578	578	(22)
552003 GENERAL LIABILITY	1,319	1,385	1,385	1,333	1,333	(52)
553000 COMMUNICATIONS	3,290	4,150	4,150	5,000	5,000	850
553400 POSTAGE FEES	689	6,300	5,400	1,200	1,200	(4,200)
555000 PRINTING AND BINDING	314	1,500	1,500	500	500	(1,000)
558000 TRAVEL	1,926	2,000	2,000	1,500	1,500	(500)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>8,109</b>	<b>15,935</b>	<b>15,035</b>	<b>10,111</b>	<b>10,111</b>	<b>(4,924)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	979	1,000	1,500	1,000	1,000	(500)

<b>ASSESSORS EXPENDITURES BY ACCOUNT</b>					
	<b>FY 17 ACTUAL</b>	<b>FY 18 APPROP</b>	<b>FY 18 REVISED</b>	<b>FY 19 CM PROP</b>	<b>FY 19 ADOPTED</b>
561005 PUBLICATIONS	1,166	1,270	1,270	1,200	1,200
561008 VEHICLE SUPPLIES	0	1,000	1,000	750	750
561010 CLOTHING	1,189	1,400	1,400	1,400	1,400
562600 VEHICLE FUEL	447	800	800	1,000	1,000
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>3,782</b>	<b>5,470</b>	<b>5,970</b>	<b>5,350</b>	<b>5,350</b>
<b>PROPERTY/FIXED ASSET</b>					
573401 ADMIN EQUIPMENT	1,273	1,900	3,400	6,000	6,000
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,273</b>	<b>1,900</b>	<b>3,400</b>	<b>6,000</b>	<b>6,000</b>
<b>OTHER GOODS/SERVICES</b>					
581000 DUES AND FEES	1,522	1,865	2,765	3,500	3,500
589013 REGISTRY OF DEEDS	38	100	100	100	100
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>1,560</b>	<b>1,965</b>	<b>2,865</b>	<b>3,600</b>	<b>3,600</b>
<b>TOTAL ASSESSORS</b>	<b>362,398</b>	<b>443,600</b>	<b>443,600</b>	<b>438,675</b>	<b>438,675</b>
					(4,925)

# FINANCE & ADMINISTRATION



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FINANCE DEPARTMENT**

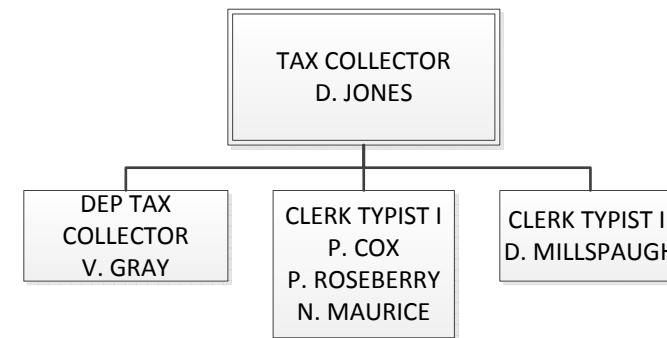
\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Finance &amp; Human Resources</b>											
Cox	Dep City Manager/Finance Director*	98,999	260	0	0	0	4,000.00	103,259	80%	NA	0.80
Connors	Deputy Finance Director*	58,238	420	0	0	0	0	58,658	70%	NA	0.70
Sullivan	Senior Accountant*	57,574	300	0	0	0	0	57,874	75%	NA	0.75
Arsenault	Accountant I*	51,001	160	0	0	0	0	51,161	80%	NA	0.80
Kelley	Accountant I*	40,589	160	0	0	0	0	40,749	80%	NA	0.80
Gray	Account Clerk II*	33,663	480	0	0	0	0	34,143	80%	70	0.80
Hoyt	Human Resource Manager*	60,861	480	0	0	0	0	61,341	80%	NA	0.80
Snyder	PR/HR Specialist*	36,675	440	0	0	0	0	37,115	80%	80	0.80
<b>Total Finance &amp; Human Resources</b>		<b>\$437,600</b>	<b>\$2,700</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,000</b>	<b>\$444,300</b>			<b>6.25</b>

<b>BUSINESS OFFICE EXPENDITURES BY ACCOUNT</b>					
	<b>FY 17 ACTUAL</b>	<b>FY 18 APPROP</b>	<b>FY 18 REVISED</b>	<b>FY 19 CM PROP</b>	<b>FY 19 ADOPTED</b>
<b><u>PERSONNEL - SALARIES</u></b>					
511001 SALARIES - FULL TIME	397,807	402,564	402,564	426,758	426,758
511099 SALARIES - ADJUSTMENT	9,671	10,026	10,026	10,842	10,842
513001 OVERTIME - REGULAR	0	250	250	250	250
516000 LONGEVITY	2,258	2,292	2,292	2,700	2,700
519000 TRAVEL ALLOWANCE	4,000	4,000	4,000	4,000	4,000
<b>TOTAL PERSONNEL - SALARIES</b>	<b>413,736</b>	<b>419,132</b>	<b>419,132</b>	<b>444,550</b>	<b>444,550</b>
<b><u>PERSONNEL - BENEFITS</u></b>					
521100 HEALTH	95,727	88,432	88,432	70,239	70,239
521200 DENTAL	1,441	1,437	1,437	1,499	1,499
521300 LIFE	672	726	726	754	754
522000 SOCIAL SECURITY	30,472	30,421	30,421	32,341	32,341
523000 RETIREMENT	44,987	47,243	47,243	50,121	50,121
526000 WORKERS' COMPENSATION	639	677	677	718	718
528001 DISABILITY INSURANCE	4,066	4,344	4,344	4,644	4,644
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>178,004</b>	<b>173,280</b>	<b>173,280</b>	<b>160,316</b>	<b>160,316</b>
<b>(12,964)</b>					
<b><u>TECH/PROF SERVICES</u></b>					
532001 STAFF DEVELOPMENT	2,958	7,150	6,550	8,075	8,075
532200 CONTRACTED SERVICES	2,155	2,480	2,480	2,478	2,478
533004 MEDICAL SERVICES	3,730	5,000	5,000	4,000	4,000
534003 SOFTWARE MAINT/LIC	20,758	39,458	39,458	40,436	40,436
534006 CONSULTING OTHER	0	500	500	0	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>29,601</b>	<b>54,588</b>	<b>53,988</b>	<b>54,989</b>	<b>54,989</b>
					<b>1,001</b>
<b><u>PROPERTY SERVICES</u></b>					
543002 EQUIPMENT MAINTENANCE	1,658	1,305	1,305	1,395	1,395
544500 LEASE COPIER/PRINTERS	4,590	3,985	3,985	5,063	5,063
<b>TOTAL PROPERTY SERVICES</b>	<b>6,248</b>	<b>5,290</b>	<b>5,290</b>	<b>6,458</b>	<b>6,458</b>
					<b>1,168</b>
<b><u>ADMINISTRATIVE COSTS</u></b>					
552003 GENERAL LIABILITY	2,300	2,415	2,415	2,324	2,324
553000 COMMUNICATIONS	4,651	5,050	5,050	4,920	4,920
553400 POSTAGE FEES	4,575	4,450	4,450	4,860	4,860
554000 ADVERTISING	6,120	3,250	2,850	3,000	3,000
555000 PRINTING AND BINDING	0	200	200	250	250
558000 TRAVEL	9,397	7,600	7,600	9,000	9,000
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>27,043</b>	<b>22,965</b>	<b>22,565</b>	<b>24,354</b>	<b>24,354</b>
					<b>1,789</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>					
561003 OFFICE SUPPLIES	3,084	3,600	3,600	4,500	4,500
					900

<b>BUSINESS OFFICE EXPENDITURES BY ACCOUNT</b>						
	<b>FY 17 ACTUAL</b>	<b>FY 18 APPROP</b>	<b>FY 18 REVISED</b>	<b>FY 19 CM PROP</b>	<b>FY 19 ADOPTED</b>	<b>\$ CHANGE</b>
561004 FORMS	209	1,250	930	1,500	1,500	570
561005 PUBLICATIONS	80	200	200	200	200	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>3,374</b>	<b>5,050</b>	<b>4,730</b>	<b>6,200</b>	<b>6,200</b>	<b>1,470</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	537	1,250	2,570	4,600	4,600	2,030
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>537</b>	<b>1,250</b>	<b>2,570</b>	<b>4,600</b>	<b>4,600</b>	<b>2,030</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	1,972	2,025	2,025	2,275	2,275	250
589070 EMPLOYEE RECOGNITION	8,163	7,200	7,200	7,700	7,700	500
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>10,136</b>	<b>9,225</b>	<b>9,225</b>	<b>9,975</b>	<b>9,975</b>	<b>750</b>
<b>TOTAL BUSINESS OFFICE</b>	<b>668,678</b>	<b>690,780</b>	<b>690,780</b>	<b>711,442</b>	<b>711,442</b>	<b>20,662</b>

## TAX COLLECTOR



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-TAX COLLECTOR**

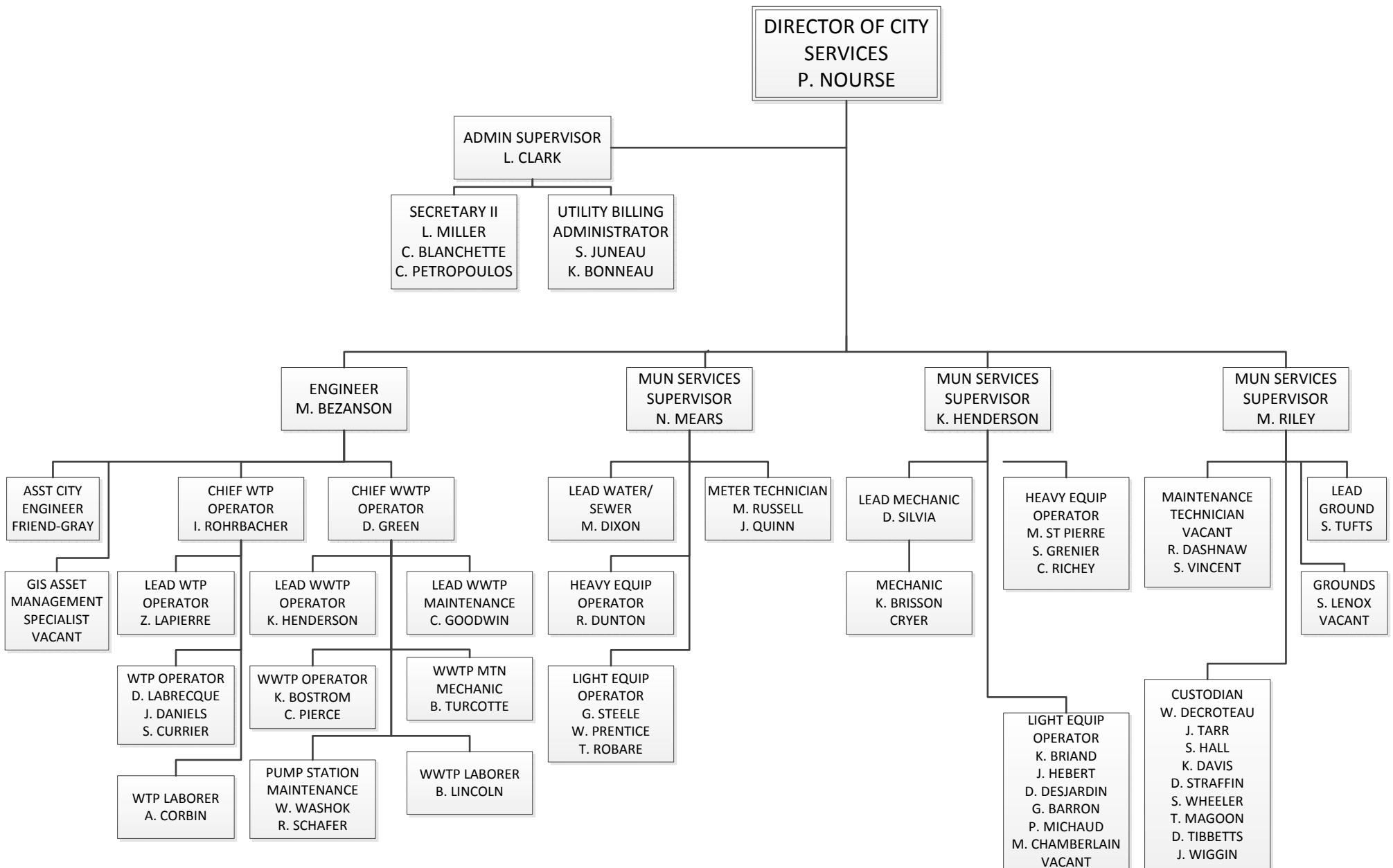
\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<b>Tax Collector</b>											
Jones	Tax Collector	70,267	600	0	0	0	0	70,867	100%	NA	1.00
Gray	Deputy Tax Collector	37,729	550	0	0	0	0	38,279	100%	70	1.00
Millspaugh	Clerk Typist II	30,977	325	0	0	0	0	31,302	100%	70	1.00
	Additional FT Hours	4,925	0	0	0	0	0	4,925			
<b>Subtotal Full Time</b>		<b>143,898</b>	<b>1,475</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>145,373</b>			
Cox	Clerk Typist I	18,793	200	0	0	0	0	18,993	100%	40	0.57
Roseberry	Clerk Typist I	15,491	200	0	0	0	0	15,691	100%	36	0.51
Dupuis	Clerk Typist I	9,991	100	0	0	0	0	10,091	100%	25	0.35
	Additional PT Hours	861	0	0	0	0	0	861			
<b>Subtotal PT Time</b>		<b>45,136</b>	<b>500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45,636</b>			
<b>Total Tax Collector</b>		<b>\$189,034</b>	<b>\$1,975</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$191,009</b>			<b>4.43</b>

TAX COLLECTOR EXPENDITURES BY ACCOUNT					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED
<b>PERSONNEL - SALARIES</b>					
511001 SALARIES - FULL TIME	135,749	138,222	138,222	148,823	143,898
511002 SALARIES - PART TIME	42,610	41,110	41,110	45,997	45,136
513001 OVERTIME - REGULAR	0	500	500	500	500
516000 LONGEVITY	1,565	1,975	1,975	1,975	1,975
<b>TOTAL PERSONNEL - SALARIES</b>	<b>179,924</b>	<b>181,807</b>	<b>181,807</b>	<b>197,295</b>	<b>191,509</b>
					\$ CHANGE
					<b>9,702</b>
<b>PERSONNEL - BENEFITS</b>					
521100 HEALTH	58,183	56,269	56,269	49,371	49,371
521200 DENTAL	750	750	750	750	750
521300 LIFE	235	251	251	252	252
522000 SOCIAL SECURITY	12,711	12,692	12,692	14,033	13,591
523000 RETIREMENT	15,237	15,956	15,956	17,163	16,602
526000 WORKERS' COMPENSATION	424	450	450	477	477
528001 DISABILITY INSURANCE	1,431	1,496	1,496	1,502	1,502
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>88,971</b>	<b>87,864</b>	<b>87,864</b>	<b>83,548</b>	<b>82,545</b>
					(5,319)
<b>TECH/PROF SERVICES</b>					
532001 STAFF DEVELOPMENT	678	765	765	250	250
532200 CONTRACTED SERVICES	6,455	7,500	6,305	7,500	7,500
534003 SOFTWARE MAINT/LIC	14,269	14,737	14,737	15,321	15,321
<b>TOTAL TECH/PROF SERVICES</b>	<b>21,402</b>	<b>23,002</b>	<b>21,807</b>	<b>23,071</b>	<b>23,071</b>
					<b>1,264</b>
<b>PROPERTY SERVICES</b>					
543002 EQUIPMENT MAINTENANCE	0	500	500	500	500
544500 LEASE COPIER/PRINTERS	3,542	2,589	2,589	3,278	3,278
<b>TOTAL PROPERTY SERVICES</b>	<b>3,542</b>	<b>3,089</b>	<b>3,089</b>	<b>3,778</b>	<b>3,778</b>
					<b>689</b>
<b>ADMINISTRATIVE COSTS</b>					
552003 GENERAL LIABILITY	1,000	1,050	1,050	1,011	1,011
553000 COMMUNICATIONS	1,234	1,320	1,320	1,320	1,320
553400 POSTAGE FEES	14,753	17,002	17,002	15,559	15,559
558000 TRAVEL	734	1,680	1,680	1,320	1,320
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>17,721</b>	<b>21,052</b>	<b>21,052</b>	<b>19,210</b>	<b>19,210</b>
					(1,842)
<b>MATERIALS &amp; SUPPLIES</b>					
561003 OFFICE SUPPLIES	2,349	3,970	3,970	2,855	2,855
561004 FORMS	4,027	4,431	4,431	4,485	4,485
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>6,376</b>	<b>8,401</b>	<b>8,401</b>	<b>7,340</b>	<b>7,340</b>
					(1,061)
<b>PROPERTY/FIXED ASSET</b>					
573401 ADMIN EQUIPMENT	278	300	1,495	1,050	1,050
					(445)

<b>TAX COLLECTOR EXPENDITURES BY ACCOUNT</b>					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED      \$ CHANGE
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>278</b>	<b>300</b>	<b>1,495</b>	<b>1,050</b>	<b>1,050</b> <b>(445)</b>
<b><u>OTHER GOODS/SERVICES</u></b>					
581000 DUES AND FEES	40	40	40	100	100 60
589015 TAX SALE COST	18,336	24,000	24,000	24,000	24,000 0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>18,376</b>	<b>24,040</b>	<b>24,040</b>	<b>24,100</b>	<b>24,100</b> <b>60</b>
<b>TOTAL TAX COLLECTOR</b>	<b>336,590</b>	<b>349,555</b>	<b>349,555</b>	<b>359,392</b>	<b>352,603</b> <b>3,048</b>

GENERAL OVERHEAD EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	0	110,000	110,000	110,000	110,000	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>0</b>	<b>110,000</b>	<b>110,000</b>	<b>110,000</b>	<b>110,000</b>	<b>0</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
522000 SOCIAL SECURITY	0	8,415	8,415	8,415	8,415	0
523000 RETIREMENT	0	12,518	12,518	12,518	12,518	0
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>0</b>	<b>20,933</b>	<b>20,933</b>	<b>20,933</b>	<b>20,933</b>	<b>0</b>
<b><u>TECH/PROF SERVICES</u></b>						
533000 OTHER PROF SERVICES	109,346	119,100	119,100	96,500	96,500	(22,600)
533001 AUDIT	19,380	19,665	19,665	20,880	20,880	1,215
<b>TOTAL TECH/PROF SERVICES</b>	<b>128,726</b>	<b>138,765</b>	<b>138,765</b>	<b>117,380</b>	<b>117,380</b>	<b>(21,385)</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	636	668	668	644	644	(24)
552005 INSURANCE CLAIM DEDUCTIBLE	0	1,500	1,500	1,500	1,500	0
555000 PRINTING AND BINDING	678	1,650	1,650	1,600	1,600	(50)
556000 TUITION	34,016	12,000	12,000	30,000	30,000	18,000
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>35,329</b>	<b>15,818</b>	<b>15,818</b>	<b>33,744</b>	<b>33,744</b>	<b>17,926</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	43,401	44,786	44,786	45,349	45,349	563
584000 CONTINGENCY	0	140,000	74,031	223,500	223,500	149,469
589000 MISCELLANEOUS EXPENDITURES	353	0	0	0	0	0
589023 COAST SUBSIDY	118,769	118,527	118,527	125,000	127,913	9,386
589024 E-911 IMPLEMENTATION	0	1,500	1,500	1,500	1,500	0
589025 HEALTH/SOCIAL SERVICES	44,326	124,098	124,098	124,098	37,826	(86,272)
589026 EAST ROCHESTER LIBRARY	5,000	5,000	5,000	5,000	5,000	0
589028 SPECIAL EVENTS	0	0	0	40,000	22,207	22,207
589045 EOC	0	2,500	2,500	0	0	(2,500)
589200 TAX DEED PROCESS	0	0	15,000	25,000	25,000	10,000
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>211,849</b>	<b>436,411</b>	<b>385,442</b>	<b>589,447</b>	<b>488,295</b>	<b>102,853</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591100 PATRIOTIC SERVICES	0	0	0	30,000	20,000	20,000
593004 TRANSFER TO CONSERVATION COM	97,195	10,000	10,000	10,000	10,000	0
593009 TRANSFER TO OTHER FUNDS	0	100,000	100,000	100,000	100,000	0
<b>TOTAL OTHER TRANSACTIONS</b>	<b>97,195</b>	<b>110,000</b>	<b>110,000</b>	<b>140,000</b>	<b>130,000</b>	<b>20,000</b>
<b>TOTAL GENERAL OVERHEAD</b>	<b>473,099</b>	<b>831,927</b>	<b>780,958</b>	<b>1,011,504</b>	<b>900,352</b>	<b>119,394</b>



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PUBLIC BUILDINGS AND GROUNDS**

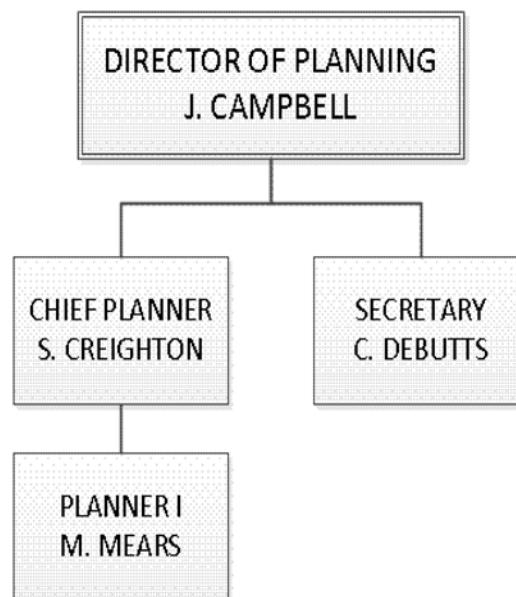
\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Public Buildings &amp; Grounds</b>											
Nourse	Director of City Services*	12,490	0	0	0	0	0	12,490	11%	NA	0.11
Riley	Municipal Services Supervisor*	46,437	120	0	0	0	0	46,557	60%	NA	0.60
Plante	Maintenance Tech *	25,385	240	0	0	0	0	25,625	60%	80	0.60
Dashnaw	Maintenance Tech *	26,570	300	0	0	0	0	26,870	60%	80	0.60
Hall	Custodian	42,765	600	0	0	0	0	43,365	100%	80	1.00
Straffin	Custodian	42,765	600	0	0	0	0	43,365	100%	80	1.00
Wheeler	Custodian	39,853	500	0	0	0	0	40,353	100%	80	1.00
Tufts	Lead Grounds Laborer *	34,795	480	0	0	0	0	35,275	80%	80	0.80
Miller	Secretary II *	2,880	33	0	0	0	0	2,913	6%	80	0.06
Blanchette	Secretary II *	16,299	100	0	0	0	0	16,399	50%	70	0.50
<i>Subtotal Full Time</i>		<b>290,239</b>	<b>2,973</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>293,212</b>			<b>5.71</b>
Wiggin	Custodian	26,194		0	0	0	0	26,194	100%	56	0.70
Tibbetts	Custodian	17,025		0	0	0	0	17,025	100%	40	0.50
Maskel	Custodian	17,181		0	0	0	0	17,181	100%	40	0.50
Lenox	Laborer	15,880		0	0	0	0	15,880	100%	40	0.50
Vacant	Laborer	15,735		0	0	0	0	15,735	100%	40	0.50
<i>Subtotal Part Time</i>		<b>92,015</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>92,015</b>			
<b>Total Public Buildings &amp; Grounds</b>		<b>\$382,255</b>	<b>\$2,973</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$385,228</b>			<b>14.68</b>

PUBLIC BUILDINGS EXPENDITURES BY ACCOUNT					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED
<b><u>PERSONNEL - SALARIES</u></b>					
511001 SALARIES - FULL TIME	280,572	286,126	281,642	289,849	289,849
511002 SALARIES - PART TIME	77,192	86,096	86,096	89,763	89,763
511099 SALARIES - ADJUSTMENT	2,163	2,046	2,046	2,643	2,643
513001 OVERTIME - REGULAR	18,143	13,700	13,700	15,500	15,500
515001 ON CALL	6,824	6,744	6,744	6,744	6,744
516000 LONGEVITY	33	133	133	2,973	2,973
<b>TOTAL PERSONNEL - SALARIES</b>	<b>384,927</b>	<b>394,845</b>	<b>390,361</b>	<b>407,472</b>	<b>407,472</b>
					\$ CHANGE
					<b>17,111</b>
<b><u>PERSONNEL - BENEFITS</u></b>					
521100 HEALTH	76,148	72,233	72,233	53,950	53,950
521200 DENTAL	1,507	1,474	1,474	1,441	1,441
521300 LIFE	489	344	344	511	511
522000 SOCIAL SECURITY	28,663	28,929	28,929	29,961	29,961
523000 RETIREMENT	33,261	34,353	34,353	35,129	35,129
526000 WORKERS' COMPENSATION	12,914	13,689	13,689	14,507	14,507
528001 DISABILITY INSURANCE	3,016	3,120	3,120	3,099	3,099
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>155,998</b>	<b>154,142</b>	<b>154,142</b>	<b>138,598</b>	<b>138,598</b>
					(15,544)
<b><u>TECH/PROF SERVICES</u></b>					
532001 STAFF DEVELOPMENT	785	785	785	935	935
532200 CONTRACTED SERVICES	0	0	4,484	0	0
533006 LABORATORY SERVICES	0	400	400	400	400
534003 SOFTWARE MAINT/LIC	0	342	342	143	143
<b>TOTAL TECH/PROF SERVICES</b>	<b>785</b>	<b>1,527</b>	<b>6,011</b>	<b>1,478</b>	<b>1,478</b>
					(4,533)
<b><u>PROPERTY SERVICES</u></b>					
541100 WATER & SEWERAGE	5,554	3,780	3,780	4,795	4,795
541901 HVAC SERVICE CONTRACT	77,733	87,448	78,688	76,296	76,296
542400 LAWN CARE/LANDSCAPING	9,474	9,000	9,000	9,000	9,000
543000 REPAIR AND MAINTENANCE	61,823	84,080	92,429	114,205	114,205
543001 VEHICLE MAINT & REPAIRS	347	700	73	450	450
543002 EQUIPMENT MAINTENANCE	0	1,373	1,273	1,373	1,373
544200 RENTAL EQUIPMENT	0	400	400	400	400
544500 LEASE COPIER/PRINTERS	952	730	730	719	719
549000 OTHER PURCHASED PROPERTY	1,110	2,060	2,060	2,060	2,060
<b>TOTAL PROPERTY SERVICES</b>	<b>156,993</b>	<b>189,571</b>	<b>188,433</b>	<b>209,298</b>	<b>209,298</b>
					20,865
<b><u>ADMINISTRATIVE COSTS</u></b>					
552001 FLEET INSURANCE	2,424	2,545	2,545	2,449	2,449
552002 PROPERTY INSURANCE	6,829	7,171	7,171	6,901	6,901

PUBLIC BUILDINGS EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
552003 GENERAL LIABILITY	2,074	2,178	2,178	2,097	2,097	(81)
553000 COMMUNICATIONS	8,280	8,262	8,262	8,880	8,880	618
553400 POSTAGE FEES	71	55	120	75	75	(45)
554000 ADVERTISING	230	230	230	300	300	70
555000 PRINTING AND BINDING	239	239	174	239	239	65
558000 TRAVEL	2	200	200	200	200	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>20,149</b>	<b>20,880</b>	<b>20,880</b>	<b>21,141</b>	<b>21,141</b>	<b>261</b>
<b>MATERIALS &amp; SUPPLIES</b>						
561001 JANITORIAL SUPPLIES	9,478	9,800	9,800	10,000	10,000	200
561002 BUILDING MAINTENANCE SUPPLIES	21,392	21,495	23,133	21,405	21,405	(1,728)
561003 OFFICE SUPPLIES	464	464	464	464	464	0
561005 PUBLICATIONS	30	30	30	30	30	0
561008 VEHICLE SUPPLIES	4,479	5,250	5,250	5,250	5,250	0
561010 CLOTHING	4,409	4,771	4,771	4,771	4,771	0
561015 SAFETY EQUIPMENT & TOOLS	1,689	1,698	1,698	1,900	1,900	202
561031 CHEMICALS	6,944	6,975	6,975	6,975	6,975	0
561034 BUSINESS DIST MAINTENANCE	9,186	8,000	8,000	8,000	8,000	0
562200 ELECTRICITY	61,761	51,600	51,600	55,204	55,204	3,604
562400 HEATING FUEL	16,754	19,100	18,600	17,000	17,000	(1,600)
562600 VEHICLE FUEL	4,265	7,300	7,300	7,300	7,300	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>140,850</b>	<b>136,483</b>	<b>137,621</b>	<b>138,299</b>	<b>138,299</b>	<b>678</b>
<b>PROPERTY/FIXED ASSET</b>						
573401 ADMIN EQUIPMENT	873	3,502	3,502	3,500	3,500	(2)
573900 OTHER EQUIPMENT	23,274	10,150	10,150	10,125	10,125	(25)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>24,147</b>	<b>13,652</b>	<b>13,652</b>	<b>13,625</b>	<b>13,625</b>	<b>(27)</b>
<b>OTHER GOODS/SERVICES</b>						
581000 DUES AND FEES	15	50	50	50	50	0
589001 STATE PERMITS & FEES	360	650	650	600	600	(50)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>375</b>	<b>700</b>	<b>700</b>	<b>650</b>	<b>650</b>	<b>(50)</b>
<b>TOTAL PUBLIC BUILDINGS</b>	<b>884,223</b>	<b>911,800</b>	<b>911,800</b>	<b>930,561</b>	<b>930,561</b>	<b>18,761</b>

# PLANNING



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PLANNING DEPARTMENT**

\* Salary and Benefits Allocated Between Departments

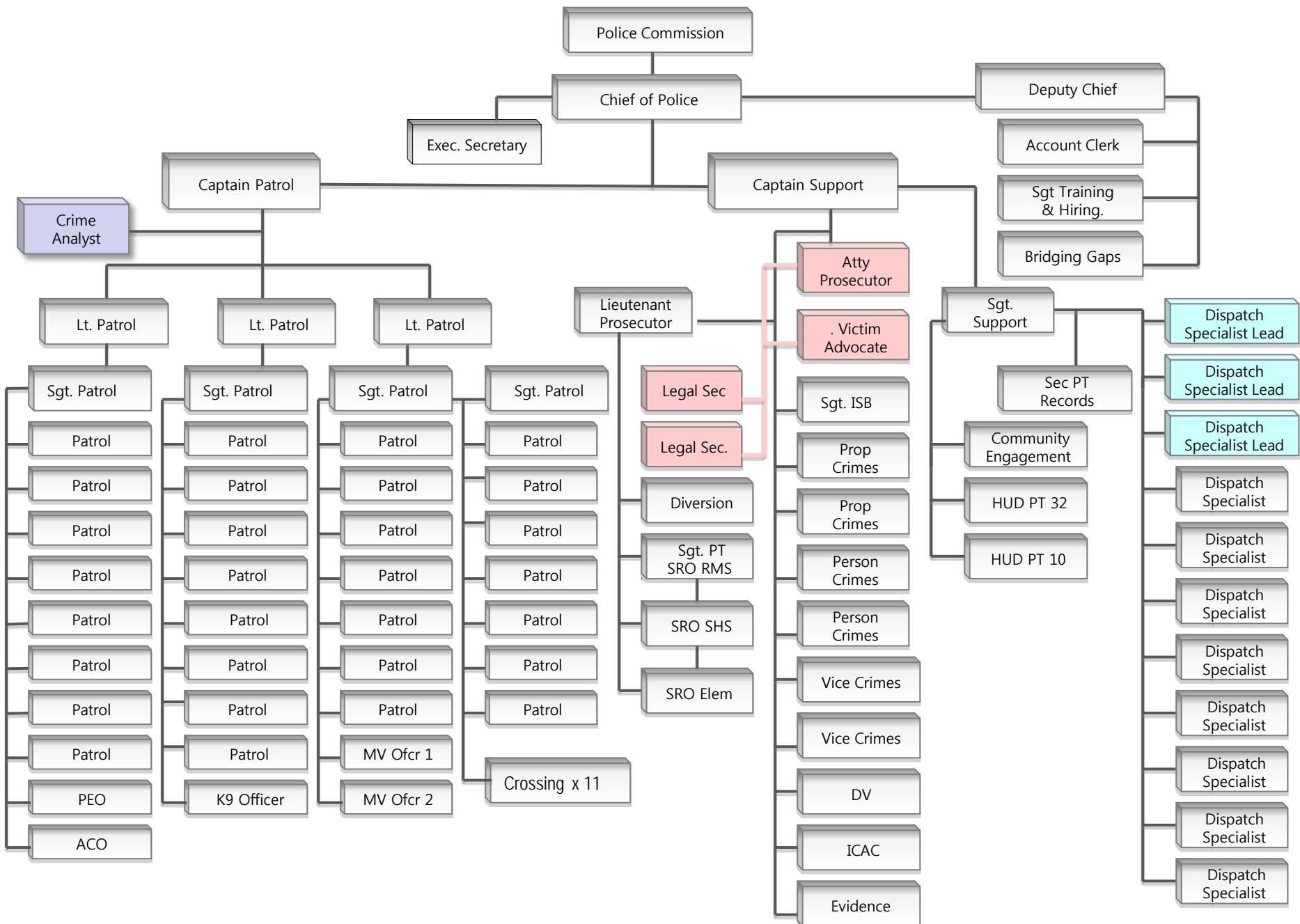
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Planning &amp; Development</b>											
Campbell	Dirctorr of Planning	84,584	325	0	0	0	0	84,909	100%	NA	1.00
Creighton	Chief Planner	66,522	325	0	0	0	0	66,847	100%	NA	1.00
Mears	Planner I	57,977	325	0	0	0	0	58,302	100%	NA	1.00
Galloway	Secretary II	39,936	400	0	0	0	0	40,336	100%	70	1.00
<b>Total Planning &amp; Devel</b>	<b>Total Planning &amp; Development</b>	<b>\$249,019</b>	<b>\$1,375</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$250,394</b>			<b>4.00</b>

	PLANNING EXPENDITURES BY ACCOUNT					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	235,816	246,621	242,621	249,019	249,019	6,398
513001 OVERTIME - REGULAR	1,982	2,064	2,064	2,064	2,064	0
516000 LONGEVITY	1,000	1,125	1,125	1,375	1,375	250
<b>TOTAL PERSONNEL - SALARIES</b>	<b>238,798</b>	<b>249,810</b>	<b>245,810</b>	<b>252,458</b>	<b>252,458</b>	<b>6,648</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	51,492	50,728	50,728	45,887	45,887	(4,841)
521200 DENTAL	927	943	943	943	943	0
521300 LIFE	398	443	443	434	434	(9)
522000 SOCIAL SECURITY	17,205	17,817	17,549	18,352	18,352	803
523000 RETIREMENT	26,225	28,429	27,997	28,733	28,733	736
526000 WORKERS' COMPENSATION	659	699	699	741	741	42
528001 DISABILITY INSURANCE	2,442	2,642	2,642	2,610	2,610	(32)
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>99,349</b>	<b>101,701</b>	<b>101,001</b>	<b>97,700</b>	<b>97,700</b>	<b>(3,301)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	2,683	5,165	5,165	6,200	6,200	1,035
533000 OTHER PROF SERVICES	403	2,000	4,500	4,000	4,000	(500)
534008 CONSERVATION COMMISSION	177	500	500	500	500	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>3,263</b>	<b>7,665</b>	<b>10,165</b>	<b>10,700</b>	<b>10,700</b>	<b>535</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	0	500	500	500	500	0
544500 LEASE COPIER/PRINTERS	2,727	5,000	5,000	5,000	5,000	0
<b>TOTAL PROPERTY SERVICES</b>	<b>2,727</b>	<b>5,500</b>	<b>5,500</b>	<b>5,500</b>	<b>5,500</b>	<b>0</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	1,307	1,372	1,372	1,321	1,321	(51)
553000 COMMUNICATIONS	3,666	2,736	2,736	3,000	3,000	264
553400 POSTAGE FEES	4,532	3,600	3,200	3,600	3,600	400
554000 ADVERTISING	2,712	2,850	2,850	2,850	2,850	0
555000 PRINTING AND BINDING	0	500	300	500	500	200
558000 TRAVEL	2,307	3,940	5,040	5,440	5,440	400
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>14,524</b>	<b>14,998</b>	<b>15,498</b>	<b>16,711</b>	<b>16,711</b>	<b>1,213</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	837	2,000	1,500	2,000	2,000	500
561005 PUBLICATIONS	269	450	450	450	450	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,106</b>	<b>2,450</b>	<b>1,950</b>	<b>2,450</b>	<b>2,450</b>	<b>500</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	1,582	2,274	2,474	2,529	2,529	55

**PLANNING  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>1,582</b>	<b>2,274</b>	<b>2,474</b>	<b>2,529</b>	<b>2,529</b>	<b>55</b>
<b>TOTAL PLANNING</b>	<b>361,349</b>	<b>384,398</b>	<b>382,398</b>	<b>388,048</b>	<b>388,048</b>	<b>5,650</b>

## **ROCHESTER POLICE DEPARTMENT ORGANIZATIONAL CHART**



## FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-POLICE DEPARTMENT

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<b>Police Department - Administration (12010053)</b>											
Toussaint	Chief	111,478	600	1,500	0	0	0	113,578	100%	NA	1.00
Boudreau	Deputy Chief	97,543	600	1,500	0	0	0	99,643	100%	NA	1.00
Pinkham	Captain	88,493	400	1,500	0	0	0	90,393	100%	NA	1.00
Thomas	Captain	88,666	600	1,500	0	0	0	90,766	100%	NA	1.00
Aucoin	Lieutenant	76,383	400	0	0	0	0	76,783	100%	NA	1.00
Bossi	Lieutenant	82,184	550	1,500	0	0	0	84,234	100%	NA	1.00
Swanberry	Lieutenant	78,675	400	1,500	0	0	0	80,575	100%	80	1.00
	<i>Subtotal Full Time</i>	<i>623,422</i>	<i>3,550</i>	<i>9,000</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>635,972</i>			<i>6.00</i>
Gould	PT Lieutenant Prosecutor	55,911	0	0	0	0	0	55,911	100%	60	0.75
Cost	PT Sgt Training Officer	47,268	0	0	0	0	0	47,268	100%	60	0.75
	<i>Subtotal Part Time</i>	<i>103,179</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>103,179</i>			<i>1.50</i>
	<b>Total Administration</b>	<b>\$726,601</b>	<b>\$3,550</b>	<b>\$9,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>739,151</b>			<b>7.50</b>
<b>Police Department - Patrol (12012453)</b>											
Alexander	Patrol	49,033	0	0	2,074	1,532	0	55,040	100%	80	1.00
Bailey	Patrol	48,497	0	0	2,052	1,516	0	52,064	100%	80	1.00
Ball	Patrol	66,971	0	1,000	2,833	2,093	0	72,897	100%	80	1.00
Benjamin	Patrol	50,151	0	0	2,122	1,567	0	53,840	100%	80	1.00
Bentz	Patrol	66,408	0	1,500	2,810	2,075	0	72,793	100%	80	1.00
Bourque, S	Patrol	65,094	0	0	2,754	2,034	0	69,882	100%	80	1.00
Brinkman	Patrol	61,224	0	1,000	2,590	1,913	0	66,728	100%	80	1.00
Brooks	Patrol	47,815	0	0	2,023	1,494	0	52,332	100%	80	1.00
Danie	Patrol	49,031	0	0	2,074	1,532	0	52,637	100%	80	1.00
Flathers	Patrol	63,582	0	2,000	2,690	1,987	0	70,259	100%	80	1.00
Forrest	Patrol	51,509	0	0	2,179	1,610	0	55,298	100%	80	1.00
Frechette	Patrol	66,971	0	1,000	2,833	2,093	0	72,897	100%	80	1.00
Gagnon	Patrol	49,033	0	0	2,074	1,532	0	54,240	100%	80	1.00
Gantert	Patrol	61,677	0	0	2,609	1,927	0	66,213	100%	80	1.00
Garneau	Patrol	61,495	0	1,500	2,602	1,922	0	67,518	100%	80	1.00
Garstin	Patrol	52,792	0	0	2,234	1,650	0	56,676	100%	80	1.00
Hatch	Patrol	50,078	0	0	2,119	1,565	0	53,761	100%	80	1.00
Jackson	Patrol	66,408	0	1,500	2,810	2,075	0	72,793	100%	80	1.00
Kimbrough	Patrol	63,004	0	1,000	2,666	1,969	0	68,638	100%	80	1.00
Krochmal	Patrol	56,724	0	0	2,400	1,773	0	60,897	100%	80	1.00
Lambert	Patrol	65,107	0	1,500	2,755	2,035	0	71,396	100%	80	1.00
Livingstone	Patrol	66,033	0	1,500	2,794	2,064	0	72,390	100%	80	1.00
MacKenzie	Patrol	66,323	0	0	2,806	2,073	0	71,202	100%	80	1.00
Mangum	Patrol	66,033	750	1,000	2,794	2,064	0	72,640	100%	80	1.00
Marvin	Patrol	50,828	0	0	2,150	1,588	0	54,567	100%	80	1.00
Moore	Patrol	51,162	0	0	2,165	1,599	0	54,926	100%	80	1.00
Mundy	Patrol	68,097	750	1,000	2,881	2,128	0	74,856	100%	80	1.00
Murphy, Ja	Patrol	66,596	0	1,500	2,818	2,081	0	74,594	100%	80	1.00
Nance	Patrol	47,683	0	0	2,017	1,490	0	51,191	100%	80	1.00
Oswalt	Patrol	47,815	0	0	2,023	1,494	0	51,332	100%	80	1.00
Pendlebury	Patrol	50,496	0	0	2,136	1,578	0	54,210	100%	80	1.00
Plumb	Patrol	48,360	0	0	2,046	1,511	0	51,918	100%	80	1.00
Porfido	Patrol	51,423	0	1,000	2,176	1,607	0	56,206	100%	80	1.00
Powers	Patrol	51,757	0	0	2,190	1,617	0	55,564	100%	80	1.00
Robinson (DOJ)	Patrol	21,187	0	0	896	662	0	22,745	44%	80	0.44
Rousseau	Patrol	63,916	0	0	2,704	1,997	0	68,618	100%	80	1.00

**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-POLICE DEPARTMENT**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
Roy	Patrol	48,360	0	0	2,046	1,511	0	52,918	100%	80	1.00
Seager	Patrol	47,683	0	0	2,017	1,490	0	51,191	100%	80	1.00
Seckendorf	Patrol	53,741	0	0	2,274	1,679	0	57,694	100%	80	1.00
Turgeon	Patrol	47,815	0	0	2,023	1,494	0	52,332	100%	80	1.00
Turner	Patrol	52,792	0	1,500	2,234	1,650	0	58,176	100%	80	1.00
Watt	Patrol	47,815	0	0	2,023	1,494	0	51,332	100%	80	1.00
Williams-Hurley	Patrol	52,792	0	0	2,234	1,650	0	56,676	100%	80	1.00
Worthley	Patrol	50,098	0	0	2,120	1,566	0	53,783	100%	80	1.00
Babine	Sergeant	75,454	0	1,500	3,192	2,358	0	82,504	100%	80	1.00
Balint	Sergeant	71,318	0	1,500	3,017	2,229	0	78,064	100%	80	1.00
Cilley	Sergeant	65,210	0	0	2,759	2,038	0	70,007	100%	80	1.00
Emerson	Sergeant	73,874	0	1,000	3,125	2,309	0	80,308	100%	80	1.00
Miehle	Sergeant	64,299	0	0	2,720	2,009	0	71,429	100%	80	1.00
Smith	Sergeant	65,584	0	0	2,775	2,050	0	72,809	100%	80	1.00
Vacant	Patrol 1/2 Year	23,500	0	0	975	735	0	25,210	100%	80	1.00
Vacant	Patrol 1/2 Year	23,500	0	0	975	735	0	25,210	100%	80	1.00
Various	1/2 Time New Years, July 4th, Christmas	0	0	0	6,000	0	0	6,000	100%	80	1.00
<b>Subtotal Full Time</b>		<b>2,894,175</b>	<b>1,500</b>	<b>23,500</b>	<b>128,536</b>	<b>90,442</b>	<b>0</b>	<b>3,151,401</b>			<b>52.44</b>
Deluca	School Resource Officer	48,948	0	0	0	0	0	48,948	100%	60	0.75
<b>Subtotal Part Time</b>		<b>48,948</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>48,948</b>			<b>0.75</b>
<b>Total Patrol</b>		<b>2,943,123</b>	<b>1,500</b>	<b>23,500</b>	<b>128,536</b>	<b>90,442</b>	<b>0</b>	<b>3,200,503</b>			<b>53.19</b>
<b>Police Department - Support (12012553)</b>											
Paradis	Animal Control Officer	42,315	600	0	0	0	0	42,915	100%	70	1.00
Warburton	Executive Secretary	54,372	600	0	0	0	0	54,972	100%	80	1.00
Young	Account Clerk II	46,676	600	0	0	0	0	47,276	100%	80	1.00
<b>Subtotal Full Time</b>		<b>143,363.00</b>	<b>1,800</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>145,163</b>			<b>3.00</b>
Rodler	Juvenile Diversion Coordinator	46,959	165	0	0	0	0	47,124	100%	68	0.97
Desjardin	Parking Enforcement Officer	28,190	200	0	0	0	0	28,390	100%	60	0.86
Green	Secretary I	29,685	100	0	0	0	0	29,785	100%	68	0.97
Kerlee	PT Evidence Technician	39,504	100	0	0	0	0	39,604	100%	60	0.75
	Commissioners	3,600	0	0	0	0	0	3,600			
	Crossing Guard (185 Days)	41,642	0	0	0	0	0	41,642			
<b>Subtotal Part Time</b>		<b>189,580</b>	<b>565</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>190,145</b>			<b>3.55</b>
<b>Total Support</b>		<b>332,943</b>	<b>2,365</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>335,308</b>			<b>6.55</b>
<b>Subtotal-Full Time</b>		<b>3,660,960</b>	<b>6,850</b>	<b>32,500</b>	<b>128,536</b>	<b>90,442</b>	<b>0</b>	<b>3,932,689</b>			<b>61.44</b>
<b>Subtotal-Part Time</b>		<b>341,707</b>	<b>565</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>342,272</b>			<b>5.80</b>
<b>Total Police Department</b>		<b>\$4,002,667</b>	<b>\$7,415</b>	<b>\$32,500</b>	<b>\$128,536</b>	<b>\$90,442</b>	<b>0</b>	<b>\$4,274,958</b>			<b>67.24</b>
<b>Police - HUD Grant</b>											
Blair	Patrol PT (HUD Grant)	46,179	0	0	0	0	0	46,179	100%	64	0.80
Funk	Patrol PT (HUD Grant)	13,141	0	0	0	0	0	13,141	100%	20	0.25
<b>Total Police HUD Grant</b>		<b>\$59,320</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0</b>	<b>\$59,320</b>			<b>1.05</b>
<b>Police - DOJ Grant</b>											
Robinson (DOJ)	Patrol	27,172	0	0	1,150	849	0	29,171	56%	80	0.56
<b>Total Police HUD Grant</b>		<b>\$27,172</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,150</b>	<b>\$849</b>	<b>\$0</b>	<b>\$29,171</b>			<b>0.56</b>

POLICE EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	3,398,693	3,552,892	3,552,892	3,650,044	3,650,044	97,152
511002 SALARIES - PART TIME	318,700	331,727	331,727	340,180	340,180	8,453
511003 SALARIES - EARLY REPORTING	56,954	88,206	88,206	90,442	90,442	2,236
511004 SALARIES - HOLIDAY PAY	121,789	121,342	121,342	128,536	128,536	7,194
511005 SALARIES - OUTSIDE DUTIES	163,351	190,000	190,000	170,000	170,000	(20,000)
511099 SALARIES - ADJUSTMENT	17,470	18,882	18,882	25,843	25,843	6,961
513001 OVERTIME - REGULAR	138,163	91,546	88,618	111,546	111,546	22,928
513002 OVERTIME - TRAINING	22,043	28,940	28,940	28,940	28,940	0
514000 EDUCATION INCENTIVE	35,229	34,000	34,000	32,500	32,500	(1,500)
516000 LONGEVITY	5,465	5,915	5,915	7,415	7,415	1,500
<b>TOTAL PERSONNEL - SALARIES</b>	<b>4,277,856</b>	<b>4,463,450</b>	<b>4,460,522</b>	<b>4,585,446</b>	<b>4,585,446</b>	<b>124,924</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	649,164	673,730	673,730	561,170	561,170	(112,560)
521200 DENTAL	11,517	12,711	12,711	12,489	12,489	(222)
521300 LIFE	1,635	1,580	1,580	1,527	1,527	(53)
522000 SOCIAL SECURITY	83,464	81,176	81,134	85,134	85,134	4,000
523000 RETIREMENT	978,287	1,168,455	1,167,593	1,208,007	1,208,007	40,414
526000 WORKERS' COMPENSATION	58,080	61,565	61,565	65,239	65,239	3,674
528001 DISABILITY INSURANCE	4,097	4,847	4,847	5,381	5,381	534
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>1,786,244</b>	<b>2,004,064</b>	<b>2,003,160</b>	<b>1,938,947</b>	<b>1,938,947</b>	<b>(64,213)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	5,989	12,800	12,800	16,996	16,996	4,196
532200 CONTRACTED SERVICES	68,774	71,291	71,291	71,291	71,291	0
533003 PHOTO DEVELOPMENT	0	300	300	300	300	0
533004 MEDICAL SERVICES	4,284	3,435	3,786	3,435	3,435	(351)
533005 ANIMAL DISPOSAL	939	1,000	1,000	1,000	1,000	0
533011 ANIMAL BOARDING	3,650	4,000	4,000	4,000	4,000	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>83,636</b>	<b>92,826</b>	<b>93,177</b>	<b>97,022</b>	<b>97,022</b>	<b>3,845</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	2,566	2,608	2,608	3,118	3,118	510
543001 VEHICLE MAINT & REPAIRS	38,407	32,000	32,000	32,000	32,000	0
543002 EQUIPMENT MAINTENANCE	35,854	47,136	47,136	49,013	49,013	1,877
543500 INSURANCE CLAIM REPAIRS	1,071	5,000	4,000	5,000	5,000	1,000
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	11,052	13,709	13,709	16,501	16,501	2,792
<b>TOTAL PROPERTY SERVICES</b>	<b>88,950</b>	<b>100,853</b>	<b>99,853</b>	<b>106,032</b>	<b>106,032</b>	<b>6,179</b>

<b>POLICE EXPENDITURES BY ACCOUNT</b>					
	<b>FY 17 ACTUAL</b>	<b>FY 18 APPROP</b>	<b>FY 18 REVISED</b>	<b>FY 19 CM PROP</b>	<b>FY 19 ADOPTED</b>
<b><u>ADMINISTRATIVE COSTS</u></b>					
552001 FLEET INSURANCE	9,169	9,628	9,628	9,266	9,266 (362)
552002 PROPERTY INSURANCE	3,980	4,179	4,179	4,022	4,022 (157)
552003 GENERAL LIABILITY	25,028	26,279	26,279	25,291	25,291 (988)
552004 OFFICER LIABILITY	41,155	43,213	43,213	41,592	41,592 (1,621)
553000 COMMUNICATIONS	36,504	38,858	38,507	43,118	43,118 4,611
553400 POSTAGE FEES	6,994	7,050	7,050	7,050	7,050 0
554000 ADVERTISING	0	500	500	500	500 0
555000 PRINTING AND BINDING	1,423	3,000	3,000	4,000	4,000 1,000
558000 TRAVEL	6,442	6,100	6,100	6,100	6,100 0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>130,696</b>	<b>138,807</b>	<b>138,456</b>	<b>140,939</b>	<b>140,939 2,483</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>					
561003 OFFICE SUPPLIES	5,264	5,473	5,473	5,473	5,473 0
561005 PUBLICATIONS	2,245	2,250	2,250	2,250	2,250 0
561006 AMMUNITION	23,232	23,409	23,409	23,409	23,409 0
561008 VEHICLE SUPPLIES	9,674	11,030	11,030	11,030	11,030 0
561009 TRAINING MATERIAL AND SUPPLIE	0	350	350	350	350 0
561010 CLOTHING	25,606	31,500	31,500	35,500	35,500 4,000
561032 OTHER OPERATIONAL SUPPLIES CC	8,445	15,935	15,935	16,585	16,585 650
562200 ELECTRICITY	61,022	60,000	60,000	60,000	60,000 0
562400 HEATING FUEL	8,908	7,500	7,500	7,500	7,500 0
562600 VEHICLE FUEL	43,590	77,984	77,984	77,984	77,984 0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>187,986</b>	<b>235,431</b>	<b>235,431</b>	<b>240,081</b>	<b>240,081 4,650</b>
<b><u>PROPERTY/FIXED ASSET</u></b>					
573401 ADMIN EQUIPMENT	285	1,500	1,500	1,500	1,500 0
573900 OTHER EQUIPMENT	20,354	21,350	21,350	17,223	17,223 (4,127)
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>20,639</b>	<b>22,850</b>	<b>22,850</b>	<b>18,723</b>	<b>18,723 (4,127)</b>
<b><u>OTHER GOODS/SERVICES</u></b>					
581000 DUES AND FEES	1,870	2,285	2,285	2,440	2,440 155
589007 CITY WIDE PROGRAMS	12,896	15,750	15,750	15,750	15,750 0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>14,766</b>	<b>18,035</b>	<b>18,035</b>	<b>18,190</b>	<b>18,190 155</b>
<b>TOTAL POLICE</b>	<b>6,590,773</b>	<b>7,076,316</b>	<b>7,071,484</b>	<b>7,145,380</b>	<b>7,145,380 73,896</b>

## FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-DISPATCH CENTER

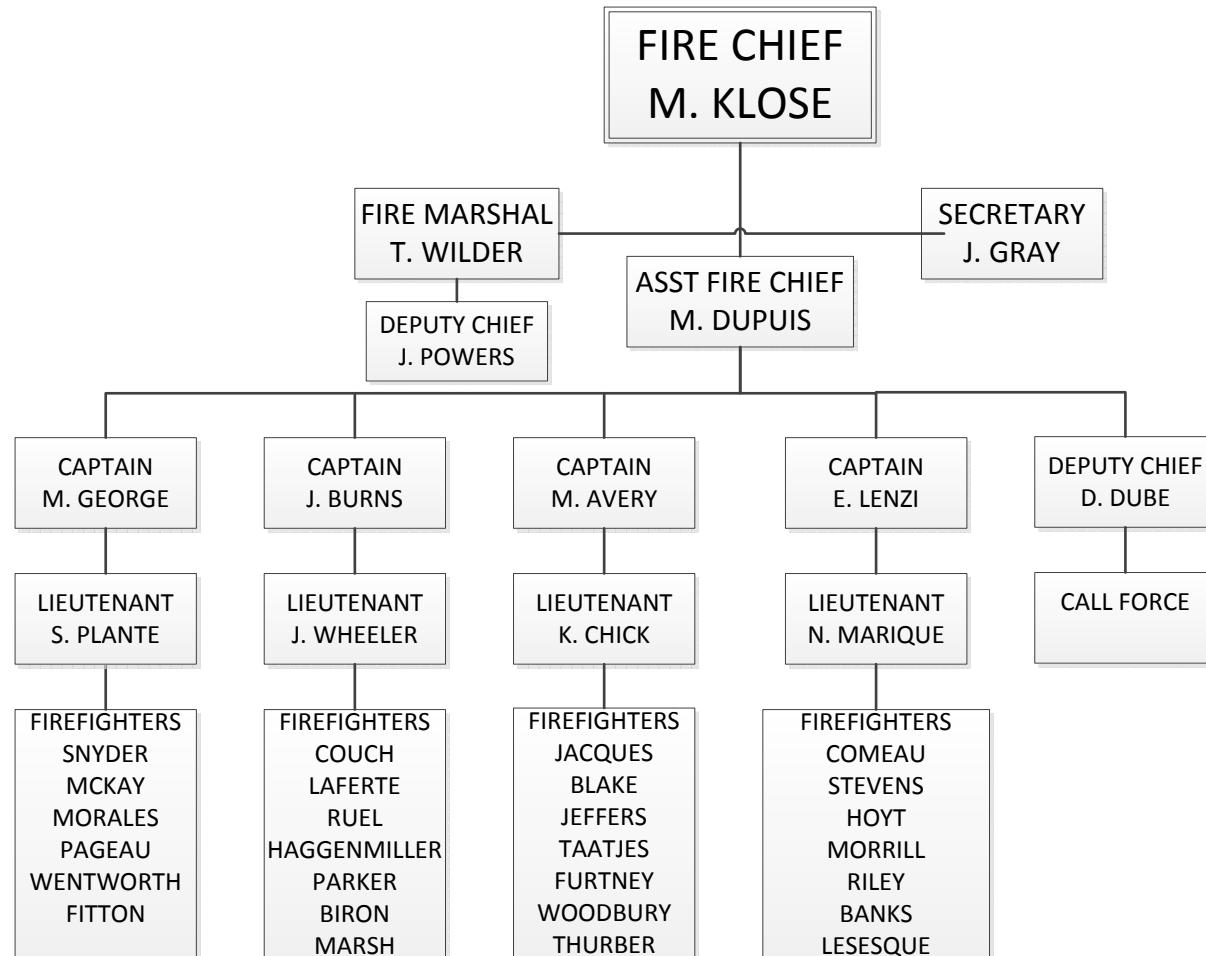
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<b><u>Dispatch Center</u></b>											
Neal	Lead Dispatcher	45,677	400	0	1,932	0	0	48,009	100%	80	1.00
Bowley	Lead Dispatcher	45,386	400	0	1,920	0	0	47,706	100%	80	1.00
Knox	Lead Dispatcher	42,703	200	0	1,807	0	0	44,710	100%	80	1.00
Bailey, S	Dispatcher	37,399	200	0	1,582	0	0	39,181	100%	80	1.00
Colwell	Dispatcher	37,711	200	0	1,595	0	0	39,506	100%	80	1.00
Holman	Dispatcher	38,064	200	0	1,610	0	0	39,874	100%	80	1.00
McVay	Dispatcher	38,044	0	0	1,610	0	0	39,654	100%	80	1.00
Moule	Dispatcher	37,794	200	0	1,599	0	0	39,593	100%	80	1.00
Pearce	Dispatcher	38,980	0	0	1,649	0	0	40,629	100%	80	1.00
Pumar	Dispatcher	36,775	0	0	1,556	0	0	38,331	100%	80	1.00
Spicer	Dispatcher	36,775	0	0	1,556	0	0	38,331	100%	80	1.00
<i>Sub Total Full Time</i>		435,308	1,800	0	18,417	0	0	455,525			
<i>Part Time</i>	Additional Part Time Hours	2,000						2,000			
<b>Total Dispatch Center</b>		<b>\$437,308</b>	<b>\$1,800</b>	<b>\$0</b>	<b>\$18,417</b>	<b>\$0</b>	<b>\$0</b>	<b>\$457,525</b>			<b>11.00</b>

**DISPATCH CENTER  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	400,707	418,687	418,687	435,308	435,308	16,621
511002 SALARIES - PART TIME	4,906	2,000	2,000	0	2,000	0
511004 SALARIES - HOLIDAY PAY	19,259	17,771	17,771	18,422	18,422	651
513001 OVERTIME - REGULAR	35,468	34,000	34,000	34,000	34,000	0
513002 OVERTIME - TRAINING	2,383	11,000	11,000	10,000	10,000	(1,000)
516000 LONGEVITY	909	1,725	1,725	1,800	1,800	75
<b>TOTAL PERSONNEL - SALARIES</b>	<b>463,632</b>	<b>485,183</b>	<b>485,183</b>	<b>499,530</b>	<b>501,530</b>	<b>16,347</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	121,224	120,857	120,857	98,411	98,411	(22,446)
521200 DENTAL	2,119	2,295	2,295	1,900	1,900	(395)
521300 LIFE	681	761	761	707	707	(54)
522000 SOCIAL SECURITY	34,455	35,417	35,417	36,924	37,077	1,660
523000 RETIREMENT	50,720	54,992	54,992	52,336	52,336	(2,656)
525000 UNEMPLOYMENT	39	0	0	0	0	0
526000 WORKERS' COMPENSATION	1,158	1,228	1,228	1,302	1,302	74
528001 DISABILITY INSURANCE	4,095	4,530	4,530	4,266	4,266	(264)
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>214,490</b>	<b>220,080</b>	<b>220,080</b>	<b>195,846</b>	<b>195,999</b>	<b>(24,081)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	413	2,300	2,300	3,300	3,300	1,000
534001 STATE FEE COMPUTERS	0	4,500	4,500	4,500	4,500	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>413</b>	<b>6,800</b>	<b>6,800</b>	<b>7,800</b>	<b>7,800</b>	<b>1,000</b>
<b><u>PROPERTY SERVICES</u></b>						
543002 EQUIPMENT MAINTENANCE	19,774	28,640	28,640	28,995	28,995	355
<b>TOTAL PROPERTY SERVICES</b>	<b>19,774</b>	<b>28,640</b>	<b>28,640</b>	<b>28,995</b>	<b>28,995</b>	<b>355</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552003 GENERAL LIABILITY	2,717	2,853	2,853	2,746	2,746	(107)
553000 COMMUNICATIONS	0	500	500	500	500	0
554000 ADVERTISING	0	68	68	68	68	0
558000 TRAVEL	464	2,000	2,000	2,000	2,000	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>3,181</b>	<b>5,421</b>	<b>5,421</b>	<b>5,314</b>	<b>5,314</b>	<b>(107)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	1,245	1,250	1,250	1,250	1,250	0
561010 CLOTHING	1,080	1,300	1,300	1,300	1,300	0
561032 OTHER OPERATIONAL SUPPLIES CC	1,710	2,500	2,500	2,500	2,500	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>4,035</b>	<b>5,050</b>	<b>5,050</b>	<b>5,050</b>	<b>5,050</b>	<b>0</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						

<b>DISPATCH CENTER EXPENDITURES BY ACCOUNT</b>						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
573401 ADMIN EQUIPMENT	485	1,270	1,270	1,825	1,825	555
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>485</b>	<b>1,270</b>	<b>1,270</b>	<b>1,825</b>	<b>1,825</b>	<b>555</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	331	370	370	469	469	99
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>331</b>	<b>370</b>	<b>370</b>	<b>469</b>	<b>469</b>	<b>99</b>
<b>TOTAL DISPATCH CENTER</b>	<b>706,341</b>	<b>752,814</b>	<b>752,814</b>	<b>744,829</b>	<b>746,982</b>	<b>(5,832)</b>

# FIRE



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-FIRE DEPARTMENT**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<b><u>Fire Department</u></b>											
Klose	Fire Chief	111,478	0	0	0	0	0	111,478	100%	NA	1.00
Dupuis	Assistant Fire Chief	90,684	600	0	0	0	0	91,284	100%	NA	1.00
Dube	Deputy Fire Chief	73,130	600	0	0	0	0	73,730	100%	NA	1.00
Powers	Deputy Fire Chief	71,953	0	0	0	0	0	71,953	100%	NA	1.00
Wilder	Fire Marshal	74,424	200	0	0	0	0	74,624	100%	NA	1.00
Avery	Captain	63,891	0	800	3,379	0	0	68,070	100%	84	1.00
Burns	Captain	63,891	0	800	3,379	0	0	68,070	100%	84	1.00
LaClair	Captain	63,891	0	600	3,379	0	0	67,870	100%	84	1.00
Lenzi	Captain	63,891	0	800	3,379	0	0	68,070	100%	84	1.00
Gray	Secretary II	42,971	600	0	0	0	0	43,571	100%	70	1.00
Chick	Lieutenant	57,628	0	600	3,048	0	0	61,276	100%	84	1.00
George	Lieutenant	57,628	0	800	3,048	0	0	61,476	100%	84	1.00
Marique	Lieutenant	57,628	0	800	3,048	0	0	61,476	100%	84	1.00
Plante	Lieutenant	57,628	0	800	3,048	0	0	61,476	100%	84	1.00
Banks	Firefighter	41,757	0	450	2,208	0	0	44,415	100%	84	1.00
Biron	Firefighter	38,925	0	800	2,059	0	0	44,184	100%	84	1.00
Blake	Firefighter	53,494	0	800	2,829	0	0	57,123	100%	84	1.00
Comeau	Firefighter	53,494	0	800	2,829	0	0	57,123	100%	84	1.00
Couch	Firefighter	53,494	0	250	2,829	0	0	56,573	100%	84	1.00
Dunton	Firefighter	53,494	0	800	2,829	0	0	57,123	100%	84	1.00
Fitton	Firefighter	39,958	0	800	2,113	0	0	43,871	100%	84	1.00
Furtney	Firefighter	46,915	0	350	2,481	0	0	49,746	100%	84	1.00
Haggenmiller	Firefighter	53,494	0	350	2,829	0	0	56,673	100%	84	1.00
Hoyt	Firefighter	53,494	0	800	2,829	0	0	57,123	100%	84	1.00
Jacques	Firefighter	53,494	0	0	2,829	0	0	56,323	100%	84	1.00
Jeffers	Firefighter	53,494	0	800	2,829	0	0	57,123	100%	84	1.00
Laferte	Firefighter	53,494	0	800	2,829	0	0	59,523	100%	84	1.00
Marsh	Firefighter	39,958	0	350	2,113	0	0	42,421	100%	84	1.00
McKay	Firefighter	53,494	0	350	2,829	0	0	56,673	100%	84	1.00
Morales	Firefighter	53,494	0	800	2,829	0	0	59,523	100%	84	1.00
Morrill	Firefighter	47,334	0	800	2,503	0	0	50,637	100%	84	1.00
Pageau	Firefighter	46,767	0	350	2,473	0	0	49,590	100%	84	1.00
Parker	Firefighter	48,015	0	350	2,539	0	0	52,504	100%	84	1.00
Riley	Firefighter	42,642	0	800	2,255	0	0	45,697	100%	84	1.00
Ruel	Firefighter	53,494	0	800	2,829	0	0	59,523	100%	84	1.00
Snyder, Brian	Firefighter	53,494	0	800	2,829	0	0	57,123	100%	84	1.00
Stevens	Firefighter	53,494	0	800	2,829	0	0	59,523	100%	84	1.00
Taatjes	Firefighter	53,494	0	800	2,829	0	0	59,523	100%	84	1.00
Wentworth	Firefighter	38,925	0	0	2,059	0	0	40,984	100%	84	1.00
Wheeler	Firefighter	53,494	0	800	2,829	0	0	57,123	100%	84	1.00
Woodbury	Firefighter	40,548	0	800	2,144	0	0	43,492	100%	84	1.00
Vacant	Firefighter 1/2 Year	19,463	0	400	1,030	0	0	20,893	100%	84	1.00
RERP		10,000	0	0	0	0	0	10,000			
Various	1/2 Time July 4th, Thanksgiving, Christmas		0	9,000	0	0	0	9,000	100%		
<b><i>Subtotal Full Time</i></b>		<b><i>2,307,827</i></b>	<b><i>2,000</i></b>	<b><i>22,800</i></b>	<b><i>106,275</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>2,455,574</i></b>			
<b><i>Subtotal Part Time</i></b>	Call Fire Force & Forest Fire	<b><i>26,925</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>26,925</i></b>	100%		
<b>Total Fire Department</b>		<b>\$2,334,752</b>	<b>\$2,000</b>	<b>\$22,800</b>	<b>\$106,275</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,482,828</b>			<b>42.00</b>

**FIRE DEPARTMENT  
EXPENDITURES BY ACCOUNT**

	<b>FY 17 ACTUAL</b>	<b>FY 18 APPROP</b>	<b>FY 18 REVISED</b>	<b>FY 19 CM PROP</b>	<b>FY 19 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	2,140,695	2,132,557	2,146,474	2,346,925	2,311,236	164,762
511002 SALARIES - PART TIME	6,814	26,925	26,925	26,925	26,925	0
511004 SALARIES - HOLIDAY PAY	84,082	88,441	100,401	107,305	106,275	5,874
511005 SALARIES - OUTSIDE DUTIES	12,395	15,000	15,000	10,000	10,000	(5,000)
511099 SALARIES - ADJUSTMENT	0	0	0	3,590	3,590	3,590
513001 OVERTIME - REGULAR	273,242	240,000	240,000	240,000	240,000	0
513002 OVERTIME - TRAINING	7,495	10,000	10,000	10,000	10,000	0
514000 EDUCATION INCENTIVE	18,300	19,000	21,750	23,200	22,800	1,050
516000 LONGEVITY	3,312	2,350	2,350	2,000	2,000	(350)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>2,546,335</b>	<b>2,534,273</b>	<b>2,562,900</b>	<b>2,769,945</b>	<b>2,732,826</b>	<b>169,926</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	515,589	533,301	513,301	474,951	468,432	(44,869)
521200 DENTAL	5,701	6,070	6,070	6,070	5,945	(125)
521300 LIFE	984	1,007	1,007	1,122	1,052	45
522000 SOCIAL SECURITY	35,137	36,857	37,272	44,177	42,511	5,239
523000 RETIREMENT	720,326	783,148	791,400	849,122	840,682	49,282
526000 WORKERS' COMPENSATION	77,313	81,952	81,952	86,842	86,842	4,890
528001 DISABILITY INSURANCE	1,212	1,303	1,303	4,607	4,007	2,704
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>1,356,261</b>	<b>1,443,638</b>	<b>1,432,305</b>	<b>1,466,891</b>	<b>1,449,471</b>	<b>17,166</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	10,981	14,000	12,455	19,000	19,000	6,545
532200 CONTRACTED SERVICES	7,827	0	12,125	0	0	(12,125)
533004 MEDICAL SERVICES	2,315	1,000	4,653	4,125	4,125	(528)
534000 TECHNICAL SERVICES	10,012	10,500	10,500	10,500	10,500	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>31,134</b>	<b>25,500</b>	<b>39,733</b>	<b>33,625</b>	<b>33,625</b>	<b>(6,108)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	3,278	2,520	2,520	2,760	2,760	240
543001 VEHICLE MAINT & REPAIRS	44,361	45,000	48,600	61,000	61,000	12,400
543002 EQUIPMENT MAINTENANCE	15,816	17,789	17,789	17,789	17,789	0
543004 FIREFIGHTER GEAR MAINT	1,244	1,000	0	1,250	1,250	1,250
544500 LEASE COPIER/PRINTERS	3,405	4,264	4,264	3,940	3,940	(324)
<b>TOTAL PROPERTY SERVICES</b>	<b>68,104</b>	<b>70,573</b>	<b>73,173</b>	<b>86,739</b>	<b>86,739</b>	<b>13,566</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	13,561	14,239	14,239	14,239	14,239	0
552002 PROPERTY INSURANCE	2,768	2,906	2,906	2,906	2,906	0

**FIRE DEPARTMENT  
EXPENDITURES BY ACCOUNT**

	<b>FY 17 ACTUAL</b>	<b>FY 18 APPROP</b>	<b>FY 18 REVISED</b>	<b>FY 19 CM PROP</b>	<b>FY 19 ADOPTED</b>	<b>\$ CHANGE</b>
552003 GENERAL LIABILITY	14,644	15,376	15,376	15,376	15,376	0
552004 OFFICER LIABILITY	0	363	363	363	363	0
553000 COMMUNICATIONS	11,701	13,210	13,210	13,210	13,210	0
553400 POSTAGE FEES	419	700	700	700	700	0
554000 ADVERTISING	0	500	500	500	500	0
555000 PRINTING AND BINDING	800	800	800	1,000	1,000	200
556000 TUITION	0	5,000	5,000	5,000	5,000	0
558000 TRAVEL	4,089	2,200	3,745	7,000	7,000	3,255
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>47,982</b>	<b>55,294</b>	<b>56,839</b>	<b>60,294</b>	<b>60,294</b>	<b>3,455</b>

**MATERIALS & SUPPLIES**

561002 BUILDING MAINTENANCE SUPPLIES	3,260	3,648	3,648	4,000	4,000	352
561003 OFFICE SUPPLIES	1,691	1,700	1,700	2,000	2,000	300
561005 PUBLICATIONS	1,151	1,200	1,200	1,846	1,846	646
561008 VEHICLE SUPPLIES	7,945	8,000	7,400	9,000	9,000	1,600
561009 TRAINING MATERIAL AND SUPPLIES	1,293	1,400	1,400	1,400	1,400	0
561010 CLOTHING	23,438	24,000	33,008	32,350	32,350	(658)
561013 FIRE PREVENTION SUPPLIES	599	1,200	1,200	1,500	1,500	300
561014 FIRE PREVENTION PUB. EDU. SUPP	6,900	2,000	2,000	2,500	2,500	500
561038 FIRE FIGHTING SUPPLIES	1,003	2,000	2,000	3,000	3,000	1,000
562200 ELECTRICITY	29,059	37,728	34,728	37,728	37,728	3,000
562400 HEATING FUEL	21,779	24,965	24,965	24,965	24,965	0
562600 VEHICLE FUEL	14,993	25,900	25,900	25,900	25,900	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>113,112</b>	<b>133,741</b>	<b>139,149</b>	<b>146,189</b>	<b>146,189</b>	<b>7,040</b>

**PROPERTY/FIXED ASSET**

573401 ADMIN EQUIPMENT	4,828	5,000	4,300	5,000	5,000	700
573900 OTHER EQUIPMENT	31,460	19,900	12,800	51,237	51,237	38,437
573901 FIREFIGHTING GEAR	0	5,000	20,100	19,500	19,500	(600)
573902 TRAINING EQUIPMENT	5,264	5,500	2,500	5,500	5,500	3,000
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>41,551</b>	<b>35,400</b>	<b>39,700</b>	<b>81,237</b>	<b>81,237</b>	<b>41,537</b>

**OTHER GOODS/SERVICES**

581000 DUES AND FEES	2,346	2,100	2,100	3,500	3,500	1,400
581001 MUTUAL AID DUES	10,621	11,541	11,541	11,541	11,541	0
581100 DONATIONS	425	500	1,500	5,000	5,000	3,500
589000 MISCELLANEOUS EXPENDITURES	1,523	1,500	6,089	2,500	2,500	(3,589)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>14,915</b>	<b>15,641</b>	<b>21,230</b>	<b>22,541</b>	<b>22,541</b>	<b>1,311</b>

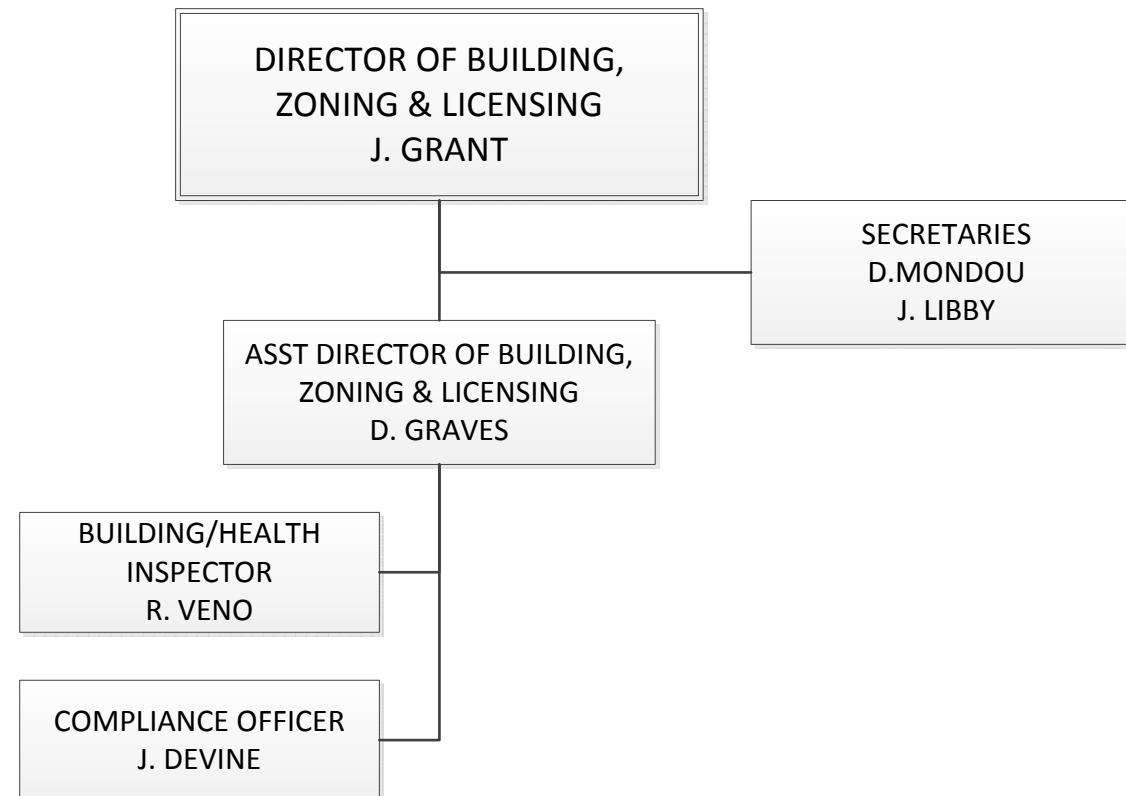
**FIRE DEPARTMENT  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TOTAL FIRE DEPARTMENT</b>	<b>4,219,394</b>	<b>4,314,060</b>	<b>4,365,029</b>	<b>4,667,461</b>	<b>4,612,922</b>	<b>247,893</b>

**EMERGENCY MANAGEMENT  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	0	4,500	4,500	10,000	10,000	5,500
513002 OVERTIME - TRAINING	0	8,000	20,697	10,000	10,000	(10,697)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>0</b>	<b>12,500</b>	<b>25,197</b>	<b>20,000</b>	<b>20,000</b>	<b>(5,197)</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
522000 SOCIAL SECURITY	0	0	0	290	290	290
523000 RETIREMENT	0	0	0	6,378	6,378	6,378
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,668</b>	<b>6,668</b>	<b>6,668</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	0	500	500	15,000	15,000	14,500
533000 OTHER PROF SERVICES	0	0	0	1,500	1,500	1,500
<b>TOTAL TECH/PROF SERVICES</b>	<b>0</b>	<b>500</b>	<b>500</b>	<b>16,500</b>	<b>16,500</b>	<b>16,000</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561038 FIRE FIGHTING SUPPLIES	0	500	500	1,500	1,500	1,000
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>0</b>	<b>500</b>	<b>500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,000</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573900 OTHER EQUIPMENT	0	0	0	11,500	11,500	11,500
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11,500</b>	<b>11,500</b>	<b>11,500</b>
<b>TOTAL EMERGENCY MANAGEMENT</b>	<b>0</b>	<b>13,500</b>	<b>26,197</b>	<b>56,168</b>	<b>56,168</b>	<b>29,971</b>

# BUILDING SAFETY



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-BUILDING ZONING AND LICENSING SERVICES**

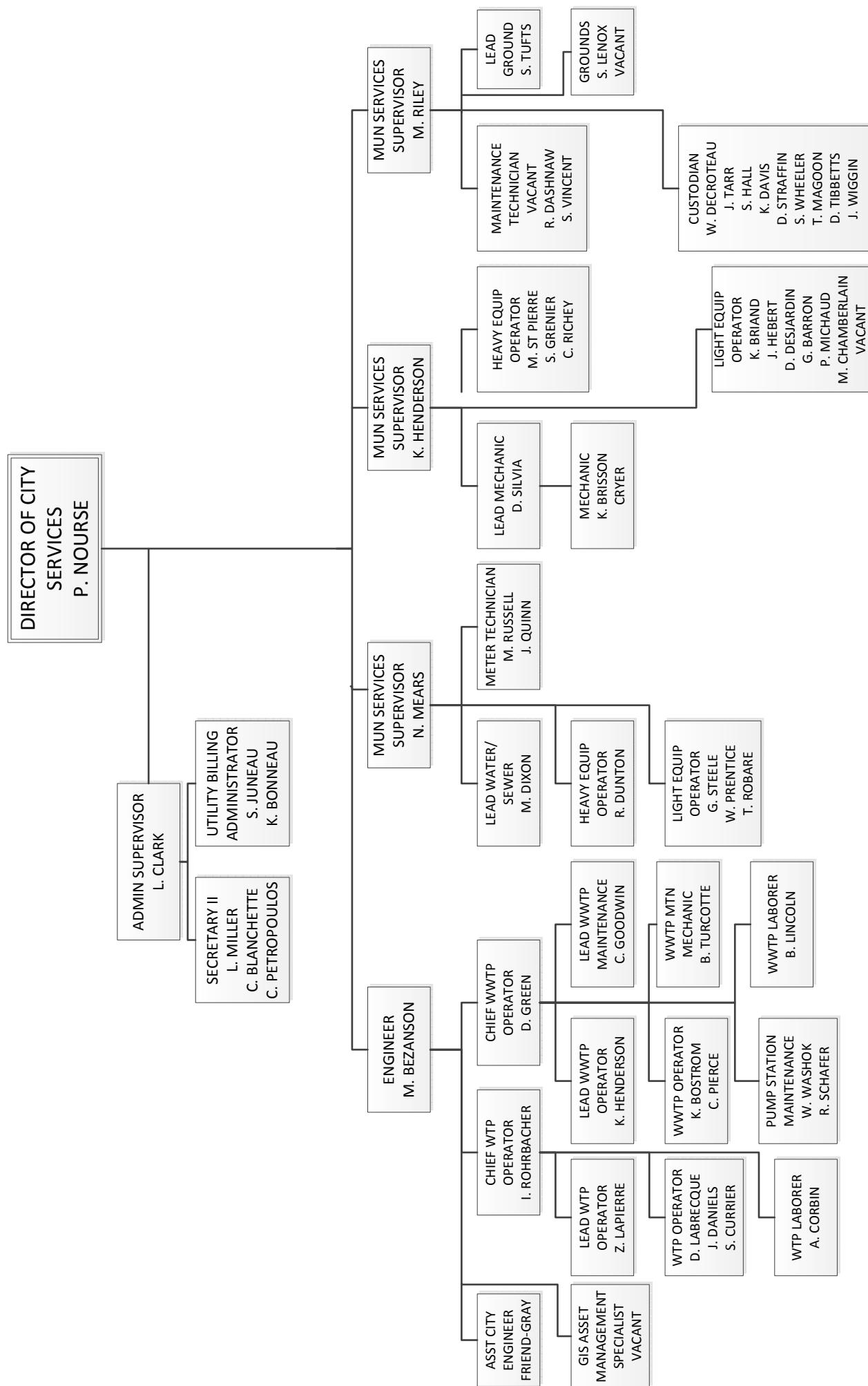
\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Building Zoning &amp; Licensing</b>											
Grant	Director of BZLS	80,052	550	0	0	0	0	80,602	100%	NA	1.00
Graves	Assistant Director of BZLS	66,065	325	0	0	0	0	66,390	100%	NA	1.00
Devine	Compliance Officer	61,548	0	0	0	0	0	61,548	100%	80	1.00
Veno	Health/Plumbing Inspector	61,506	200	0	0	0	0	61,706	100%	80	1.00
Libby	Secretary II	39,188	0	0	0	0	0	39,188	100%	80	1.00
Mondou	Secretary II	38,647	0	0	0	0	0	38,647	100%	80	1.00
<b>Total Building Zoning &amp; Licensing</b>		<b>\$347,006</b>	<b>\$1,075</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$348,081</b>		<b>\$320</b>	<b>6.00</b>

	BUILDING ZONING & LICENSING EXPENDITURES BY ACCOUNT					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	340,929	347,840	347,840	347,006	347,006	(834)
513001 OVERTIME - REGULAR	1,458	1,000	1,000	1,000	1,000	0
516000 LONGEVITY	1,275	1,325	1,325	1,075	1,075	(250)
<b>TOTAL PERSONNEL - SALARIES</b>	<b>343,662</b>	<b>350,165</b>	<b>350,165</b>	<b>349,081</b>	<b>349,081</b>	<b>(1,084)</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	82,896	84,300	84,300	84,373	84,373	73
521200 DENTAL	1,071	1,102	1,102	1,100	1,100	(2)
521300 LIFE	579	694	694	615	615	(79)
522000 SOCIAL SECURITY	24,835	25,496	25,496	25,221	25,221	(275)
523000 RETIREMENT	37,488	39,852	39,852	39,729	39,729	(123)
526000 WORKERS' COMPENSATION	16,172	17,142	17,142	18,166	18,166	1,024
528001 DISABILITY INSURANCE	3,543	4,157	4,157	3,727	3,727	(430)
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>166,584</b>	<b>172,743</b>	<b>172,743</b>	<b>172,931</b>	<b>172,931</b>	<b>188</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	5,969	12,500	11,300	12,500	12,500	1,200
533000 OTHER PROF SERVICES	0	1,000	1,000	1,000	1,000	0
534003 SOFTWARE MAINT/LIC	12,069	13,000	13,000	13,810	13,810	810
534006 CONSULTING OTHER	0	500	500	500	500	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>18,038</b>	<b>27,000</b>	<b>25,800</b>	<b>27,810</b>	<b>27,810</b>	<b>2,010</b>
<b><u>PROPERTY SERVICES</u></b>						
543001 VEHICLE MAINT & REPAIRS	854	2,500	2,500	2,500	2,500	0
544500 LEASE COPIER/PRINTERS	2,005	2,100	2,100	2,100	2,100	0
<b>TOTAL PROPERTY SERVICES</b>	<b>2,859</b>	<b>4,600</b>	<b>4,600</b>	<b>4,600</b>	<b>4,600</b>	<b>0</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	1,214	1,275	1,275	1,227	1,227	(48)
552003 GENERAL LIABILITY	1,917	2,013	2,013	1,938	1,938	(75)
553000 COMMUNICATIONS	5,030	5,220	5,220	7,775	7,775	2,555
553400 POSTAGE FEES	2,196	1,800	2,550	1,800	1,800	(750)
554000 ADVERTISING	1,670	2,400	2,400	1,800	1,800	(600)
555000 PRINTING AND BINDING	234	500	500	500	500	0
558000 TRAVEL	1,643	450	1,650	450	450	(1,200)
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>13,904</b>	<b>13,658</b>	<b>15,608</b>	<b>15,490</b>	<b>15,490</b>	<b>(118)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	1,407	1,400	1,650	1,400	1,400	(250)
561005 PUBLICATIONS	1,580	2,000	1,000	2,000	2,000	1,000
561008 VEHICLE SUPPLIES	50	200	200	200	200	0

BUILDING ZONING & LICENSING EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
561010 CLOTHING	944	950	950	950	950	0
561033 INSPECTION SUPPLIES	377	500	500	500	500	0
562600 VEHICLE FUEL	1,588	3,000	3,000	3,000	3,000	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>5,947</b>	<b>8,050</b>	<b>7,300</b>	<b>8,050</b>	<b>8,050</b>	<b>750</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	538	2,000	2,000	2,000	2,000	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>538</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	985	1,000	1,000	1,000	1,000	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>985</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>0</b>
<b>TOTAL CODE ENFORCEMENT</b>	<b>552,518</b>	<b>579,216</b>	<b>579,216</b>	<b>580,962</b>	<b>580,962</b>	<b>1,746</b>

<b>AMBULANCE EXPENDITURES BY ACCOUNT</b>					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED      \$ CHANGE
<b><u>ADMINISTRATIVE COSTS</u></b>					
559000 MISC PURCHASED SERVICES	56,468	57,945	57,945	59,874	59,874      1,929
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>56,468</b>	<b>57,945</b>	<b>57,945</b>	<b>59,874</b>	<b>59,874</b> <b>1,929</b>
<b>TOTAL AMBULANCE</b>	<b>56,468</b>	<b>57,945</b>	<b>57,945</b>	<b>59,874</b>	<b>59,874</b> <b>1,929</b>



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-PUBLIC WORKS DEPARTMENT**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWeekly Hours	FTE
<b>Public Works &amp; Highways</b>											
Nourse	Director of City Services*	24,980	0	0	0	0	0	0	24,980	22%	NA
Bezanson	City Engineer*	30,482	111	0	0	0	0	0	30,593	34%	NA
Friend Gray	Asst City Engineer*	24,918	68	0	0	0	0	0	24,986	34%	NA
Vacant	Assistant City Engineer*	11,834	0	0	0	0	0	0	11,834	34%	80
Vacant	GIS Technician*	19,721	0	0	0	0	0	0	19,721	34%	80
Clark	Administrative Services Supervisor*	24,065	187	0	0	0	0	0	24,252	34%	80
Miller	Secretary II *	14,396	165	0	0	0	0	0	14,561	30%	80
Petropoulos	Secretary II *	11,151	66	0	0	0	0	0	11,217	33%	70
Henderson	Municipal Services Supervisor*	26,314	204	0	0	0	0	0	26,518	34%	NA
Grenier	Lead Highway H.E.O.	52,229	0	0	0	0	0	0	52,229	100%	80
St Pierre	H.E.O.	49,276	600	0	0	0	0	0	49,876	100%	80
Phillips	H.E.O.*	16,676	170	0	0	0	0	0	16,846	34%	80
Richey	H.E.O.	48,756	600	0	0	0	0	0	49,356	100%	80
Barron	L.E.O.	37,316	0	0	0	0	0	0	37,316	100%	80
Briand	L.E.O.	43,972	600	0	0	0	0	0	44,572	100%	80
Vaillancourt	L.E.O.*	13,105	0	0	0	0	0	0	13,105	34%	80
Desjardin	L.E.O.	35,111	0	0	0	0	0	0	35,111	100%	80
Sanborn	L.E.O.	34,279	0	0	0	0	0	0	34,279	100%	80
Michaud	L.E.O.	40,332	400	0	0	0	0	0	40,732	100%	80
Martineau	L.E.O.	34,279	0	0	0	0	0	0	34,279	100%	80
Prentice	L.E.O.	39,645	400	0	0	0	0	0	40,045	100%	80
Silvia	Lead Mechanic *	20,050	204	0	0	0	0	0	20,254	34%	80
Brisson	PW Mechanic *	16,754	204	0	0	0	0	0	16,958	34%	80
Cryer	PW Mechanic *	13,105	0	0	0	0	0	0	13,105	34%	80
<i>Subtotal Full Time</i>		<i>632,745</i>	<i>3,979</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>686,724</i>		
<i>Subtotal Part Time</i>	Estimated PT Winter Help	45,000	0	0	0	0	0	0	45,000	100%	
<b>Total Public Works &amp; Winter Maintenance</b>		<b>\$727,745</b>	<b>\$3,979</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$731,724</b>	<b>14.59</b>	

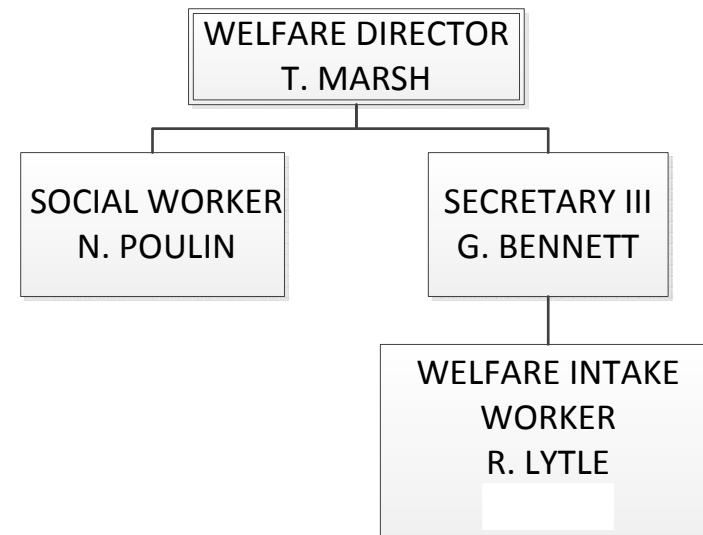
PUBLIC WORKS EXPENDITURES BY ACCOUNT					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED
<b><u>PERSONNEL - SALARIES</u></b>					
511001 SALARIES - FULL TIME	622,962	642,435	633,468	693,799	681,965
511002 SALARIES - PART TIME	49,122	42,000	42,000	45,000	45,000
511099 SALARIES - ADJUSTMENT	1,586	3,046	3,046	780	780
513001 OVERTIME - REGULAR	179,786	146,500	146,500	146,500	146,500
515001 ON CALL	4,497	4,497	4,497	4,497	4,497
516000 LONGEVITY	923	861	861	3,979	3,979
<b>TOTAL PERSONNEL - SALARIES</b>	<b>858,877</b>	<b>839,339</b>	<b>830,372</b>	<b>894,555</b>	<b>882,721</b>
					<b>\$ 52,349</b>
<b><u>PERSONNEL - BENEFITS</u></b>					
521100 HEALTH	189,150	183,916	183,916	147,580	145,318
521200 DENTAL	2,958	2,993	2,993	2,889	2,847
521300 LIFE	1,042	1,162	1,162	1,067	1,057
522000 SOCIAL SECURITY	63,760	60,885	60,885	64,733	63,828
523000 RETIREMENT	88,658	90,222	90,222	95,748	94,401
525000 UNEMPLOYMENT	565	1,500	1,500	1,500	1,500
526000 WORKERS' COMPENSATION	37,056	39,280	39,280	41,625	41,625
528001 DISABILITY INSURANCE	6,151	6,662	6,662	6,990	6,890
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>389,341</b>	<b>386,620</b>	<b>386,620</b>	<b>362,132</b>	<b>357,466</b>
					<b>(29,154)</b>
<b><u>TECH/PROF SERVICES</u></b>					
532001 STAFF DEVELOPMENT	3,260	3,270	3,270	3,350	3,350
532200 CONTRACTED SERVICES	18,808	20,000	24,367	20,000	20,000
533000 OTHER PROF SERVICES	30,284	63,592	63,592	72,592	72,592
533002 ENGINEERING SERVICES	9,270	7,900	10,568	9,400	9,400
533004 MEDICAL SERVICES	535	1,385	1,385	1,385	1,385
533006 LABORATORY SERVICES	0	1,500	1,500	1,500	1,500
533007 RECYCLING PROGRAM	22,819	24,715	25,917	24,715	24,715
533008 LAWN & TREE SERVICE	27,178	28,000	27,000	28,000	28,000
534003 SOFTWARE MAINT/LIC	546	3,564	2,395	3,477	3,477
<b>TOTAL TECH/PROF SERVICES</b>	<b>112,700</b>	<b>153,926</b>	<b>159,994</b>	<b>164,419</b>	<b>164,419</b>
					<b>4,425</b>
<b><u>PROPERTY SERVICES</u></b>					
541100 WATER & SEWERAGE	680	1,100	1,100	1,100	1,100
542101 RUBBISH COLLECTION	541,275	541,657	541,656	561,387	561,387
543001 VEHICLE MAINT & REPAIRS	4,979	8,500	5,800	8,500	8,500
543002 EQUIPMENT MAINTENANCE	628	1,818	1,818	1,818	1,818
543003 TRANSPORT OF EQUIPMENT	0	500	500	500	500
543500 INSURANCE CLAIM REPAIRS	19,154	0	0	0	0
544200 RENTAL EQUIPMENT	291	1,000	1,000	1,000	1,000

PUBLIC WORKS EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
544400 RENTAL COMP/COMM EQUIP	1,764	0	0	0	0	0
544500 LEASE COPIER/PRINTERS	834	800	800	800	800	0
<b>TOTAL PROPERTY SERVICES</b>	<b>569,604</b>	<b>555,375</b>	<b>552,674</b>	<b>575,105</b>	<b>575,105</b>	<b>22,431</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	17,556	18,434	18,434	17,741	17,741	(693)
552002 PROPERTY INSURANCE	1,190	1,250	1,250	1,203	1,203	(47)
552003 GENERAL LIABILITY	4,632	4,864	4,864	4,682	4,682	(182)
553000 COMMUNICATIONS	8,687	8,400	8,400	8,736	8,736	336
553400 POSTAGE FEES	374	465	465	465	465	0
554000 ADVERTISING	1,336	1,525	1,525	1,625	1,625	100
555000 PRINTING AND BINDING	500	500	500	500	500	0
558000 TRAVEL	12	275	275	275	275	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>34,287</b>	<b>35,713</b>	<b>35,713</b>	<b>35,227</b>	<b>35,227</b>	<b>(486)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	510	510	510	510	510	0
561005 PUBLICATIONS	32	32	32	32	32	0
561008 VEHICLE SUPPLIES	64,972	58,000	58,000	58,000	58,000	0
561009 TRAINING MATERIAL AND SUPPLIE	71	100	100	100	100	0
561010 CLOTHING	9,265	11,845	11,845	12,320	12,320	475
561015 SAFETY EQUIPMENT & TOOLS	6,408	6,500	5,260	6,500	6,500	1,240
561016 BRUSH CUTTING SUPPLIES	241	650	650	650	650	0
561017 BODY SHOP SUPPLIES	1,432	1,500	1,500	1,500	1,500	0
561018 DRAINS & CULVERTS SUPPLIES	4,291	5,500	5,500	5,500	5,500	0
561019 SHADE TREE & LAWN SUPPLIES	223	225	225	225	225	0
561020 STREET SWEEPING SUPPLIES	4,616	6,000	5,000	6,000	6,000	1,000
561021 SNOW REMOVAL SUPPLIES	263,414	225,400	246,000	247,573	247,573	1,573
561022 HOT TOP COLD PATCH	61,324	65,500	65,500	65,500	65,500	0
561023 SAND AND GRAVEL	5,884	8,400	8,400	8,400	8,400	0
561024 ROAD SIGN SUPPLIES	8,121	7,000	8,000	9,000	9,000	1,000
561025 STREET MARKING SUPPLIES	7,998	8,000	9,000	8,000	8,000	(1,000)
561032 OTHER OPERATIONAL SUPPLIES CC	381	600	600	750	750	150
561034 BUSINESS DIST MAINTENANCE	7,993	8,200	8,200	8,200	8,200	0
561035 MAINTENANCE STOCK MATERIALS	3,119	3,187	3,187	3,187	3,187	0
561040 EQUIPMENT REPAIR SUPPLIES	33,253	34,000	34,000	39,000	39,000	5,000
562200 ELECTRICITY	18,801	17,148	17,148	17,148	17,148	0
562400 HEATING FUEL	6,637	10,000	10,000	10,000	10,000	0
562600 VEHICLE FUEL	68,641	100,000	100,000	100,000	100,000	0

PUBLIC WORKS EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>577,627</b>	<b>578,297</b>	<b>598,657</b>	<b>608,095</b>	<b>608,095</b>	<b>9,438</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
571000 LAND&IMPROVEMENT	3,000	0	0	0	0	0
573401 ADMIN EQUIPMENT	1,500	1,500	1,500	1,500	1,500	0
573900 OTHER EQUIPMENT	7,800	7,650	8,890	12,500	12,500	3,610
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>12,300</b>	<b>9,150</b>	<b>10,390</b>	<b>14,000</b>	<b>14,000</b>	<b>3,610</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	92	820	820	820	820	0
589001 STATE PERMITS & FEES	1,029	1,250	1,250	1,250	1,250	0
589034 ABATEMENTS/REFUNDS	1,300	0	0	0	0	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>2,421</b>	<b>2,070</b>	<b>2,070</b>	<b>2,070</b>	<b>2,070</b>	<b>0</b>
<b>TOTAL PUBLIC WORKS</b>	<b>2,557,156</b>	<b>2,560,490</b>	<b>2,576,490</b>	<b>2,655,603</b>	<b>2,639,103</b>	<b>62,613</b>

<b>CITY LIGHTS EXPENDITURES BY ACCOUNT</b>					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED      \$ CHANGE
<b><u>TECH/PROF SERVICES</u></b>					
533000 OTHER PROF SERVICES	27,731	25,000	25,000	29,000	29,000 4,000
<b>TOTAL TECH/PROF SERVICES</b>	<b>27,731</b>	<b>25,000</b>	<b>25,000</b>	<b>29,000</b>	<b>29,000 4,000</b>
<b><u>PROPERTY SERVICES</u></b>					
541000 UTILITY SERVICE	254,412	214,000	214,000	214,000	214,000 0
<b>TOTAL PROPERTY SERVICES</b>	<b>254,412</b>	<b>214,000</b>	<b>214,000</b>	<b>214,000</b>	<b>214,000 0</b>
<b>TOTAL CITY LIGHTS</b>	<b>282,143</b>	<b>239,000</b>	<b>239,000</b>	<b>243,000</b>	<b>243,000 4,000</b>

# WELFARE



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WELFARE DEPARTMENT**

\* Salary and Benefits Allocated Between Departments

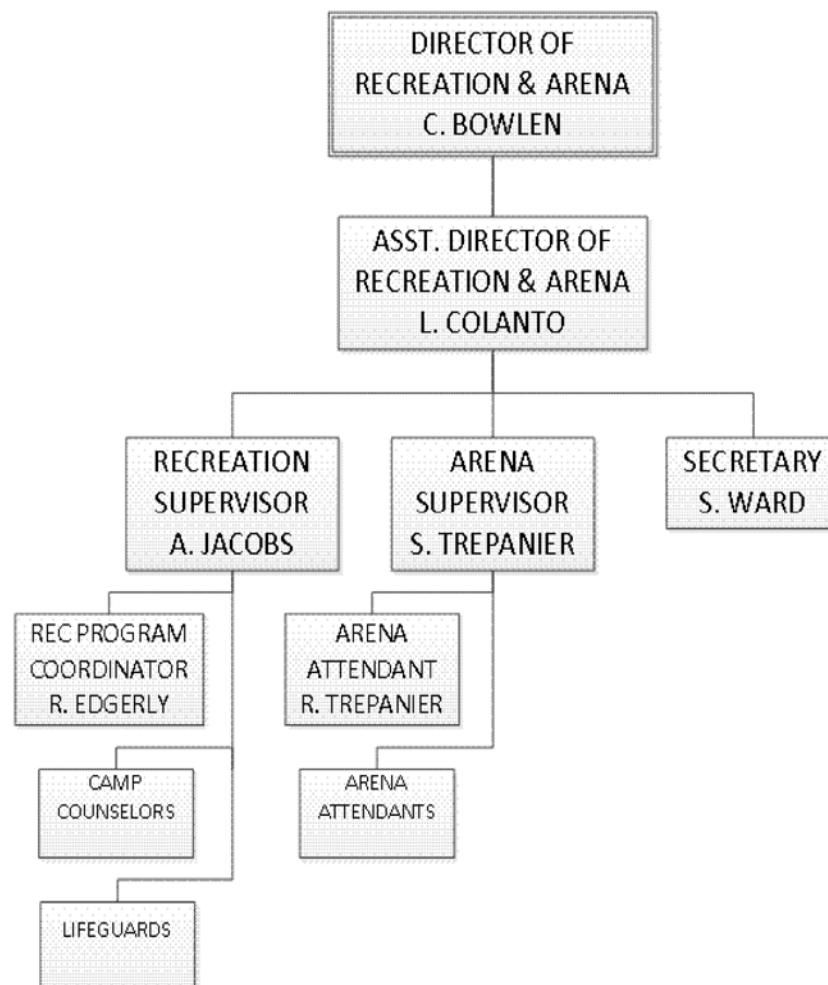
Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Welfare</b>											
Marsh	Welfare Director	70,130	550	0	0	0	0	70,680	100%	NA	1.00
Galloway	Secretary II	46,483	600	0	0	0	0	47,083	100%	70	1.00
Poulin	Social Worker	42,133	400	0	0	0	0	42,533	100%	70	1.00
Lytle	Intake Worker	33,051	165	0	0	0	0	33,216	100%	70	1.00
<b>Total Welfare</b>		<b>\$191,797</b>	<b>\$1,715</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$193,512</b>			<b>4.00</b>

<b>WELFARE EXPENDITURES BY ACCOUNT</b>					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED
<b>PERSONNEL - SALARIES</b>					
511001 SALARIES - FULL TIME	151,632	157,159	157,159	191,797	191,797
511002 SALARIES - PART TIME	30,325	31,529	31,529	0	0
516000 LONGEVITY	1,425	1,490	1,490	1,715	1,715
<b>TOTAL PERSONNEL - SALARIES</b>	<b>183,383</b>	<b>190,178</b>	<b>190,178</b>	<b>193,512</b>	<b>193,512</b>
					\$ CHANGE
					3,334
<b>PERSONNEL - BENEFITS</b>					
521100 HEALTH	45,363	44,419	44,419	52,169	52,169
521200 DENTAL	693	693	693	943	943
521300 LIFE	254	285	285	264	264
522000 SOCIAL SECURITY	13,129	13,605	13,605	14,082	14,082
523000 RETIREMENT	17,264	18,037	18,037	22,006	22,006
526000 WORKERS' COMPENSATION	379	402	402	427	427
528001 DISABILITY INSURANCE	1,597	1,701	1,701	2,213	2,213
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>78,679</b>	<b>79,142</b>	<b>79,142</b>	<b>92,104</b>	<b>92,104</b>
					12,962
<b>TECH/PROF SERVICES</b>					
532001 STAFF DEVELOPMENT	0	300	300	300	300
<b>TOTAL TECH/PROF SERVICES</b>	<b>0</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>0</b>
<b>PROPERTY SERVICES</b>					
544500 LEASE COPIER/PRINTERS	2,139	2,149	2,149	2,149	2,149
<b>TOTAL PROPERTY SERVICES</b>	<b>2,139</b>	<b>2,149</b>	<b>2,149</b>	<b>2,149</b>	<b>2,149</b>
					0
<b>ADMINISTRATIVE COSTS</b>					
552003 GENERAL LIABILITY	1,031	1,083	1,083	1,042	1,042
553000 COMMUNICATIONS	771	825	825	825	825
553400 POSTAGE FEES	14	150	150	125	125
558000 TRAVEL	361	500	500	500	500
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>2,177</b>	<b>2,558</b>	<b>2,558</b>	<b>2,492</b>	<b>2,492</b>
					(66)
<b>MATERIALS &amp; SUPPLIES</b>					
561003 OFFICE SUPPLIES	1,705	2,600	2,600	2,550	2,550
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,705</b>	<b>2,600</b>	<b>2,600</b>	<b>2,550</b>	<b>2,550</b>
					(50)
<b>PROPERTY/FIXED ASSET</b>					
573401 ADMIN EQUIPMENT	627	800	800	800	800
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>627</b>	<b>800</b>	<b>800</b>	<b>800</b>	<b>0</b>
<b>OTHER GOODS/SERVICES</b>					
581000 DUES AND FEES	290	450	450	450	450
589014 DIRECT ASSISTANCE	118,253	189,000	173,000	173,000	173,000
589133 HOMELESS CENTER	0	0	16,000	16,000	16,000

**WELFARE**  
**EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>118,543</b>	<b>189,450</b>	<b>189,450</b>	<b>189,450</b>	<b>189,450</b>	<b>0</b>
<b>TOTAL WELFARE</b>	<b>387,253</b>	<b>467,177</b>	<b>467,177</b>	<b>483,357</b>	<b>483,357</b>	<b>16,180</b>

## RECREATION & ARENA



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-RECREATION DEPARTMENT**

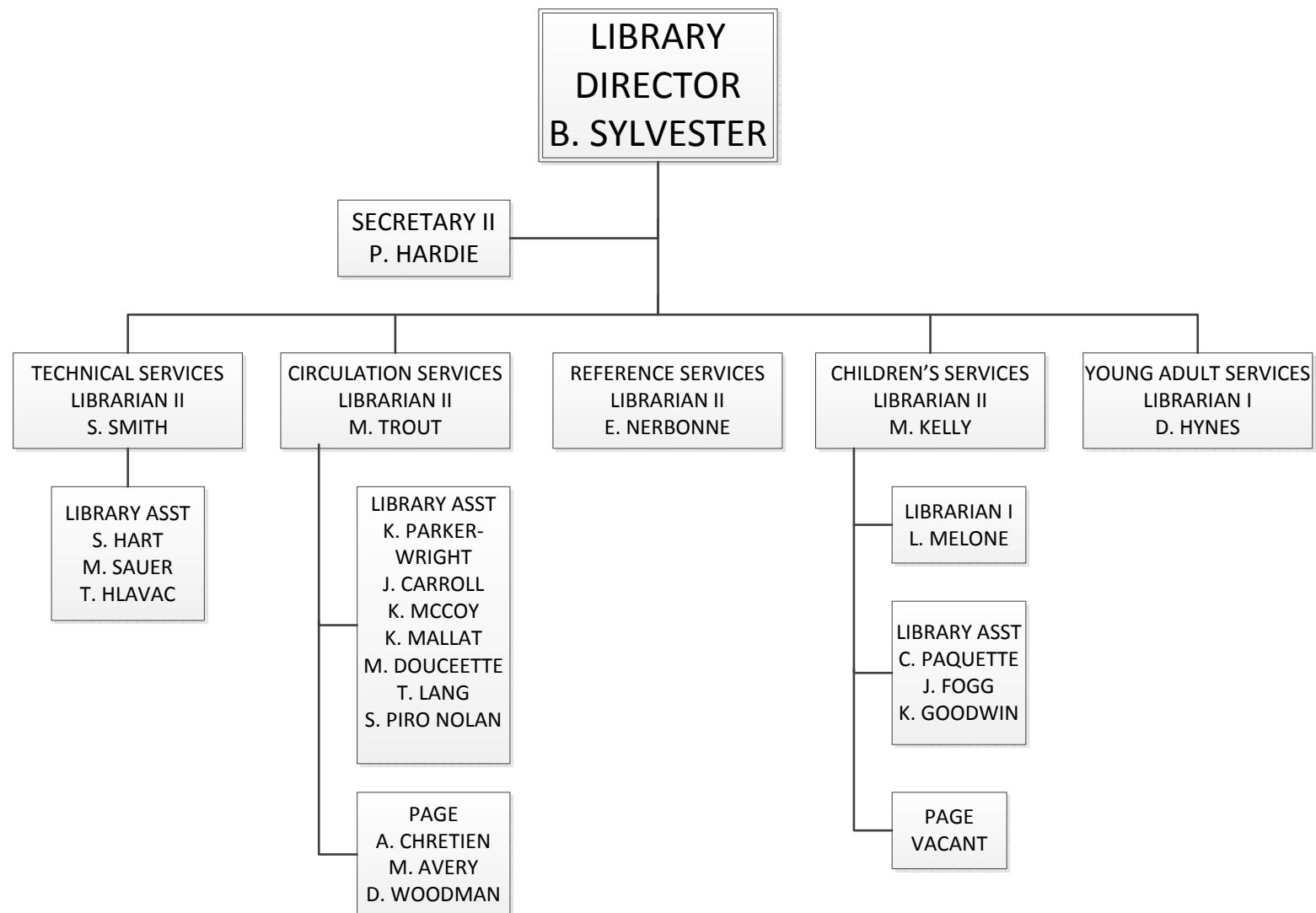
\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<b>Recreation</b>											
Bowlen	Recreation/Arena Director *	76,204	510	0	0	0	0	76,714	85%	NA	0.85
Krans	Recreation/Arena Asst Director*	62,096	286	0	0	0	0	62,382	88%	NA	0.88
Ward	Secretary II *	39,134	468	0	0	0	0	39,602	85%	75	0.85
Jacobs	Recreation Supervisor	58,717	550	0	0	0	0	59,267	100%	NA	1.00
Trepanier, S	Arena Supervisor *	12,297	127	0	0	0	0	12,424	23%	NA	0.23
Trepanier, R	Arena Attendant *	8,688	127	0	0	0	0	8,815	23%	80	0.23
<i>Subtotal Full Time</i>		<b>257,136</b>	<b>2,067</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>259,203</b>			
Lamie	Program Coordinator *	23,420	0	0	0	0	0	23,420	62%	64	0.56
	Rec Attendants & Student Supervisors	40,000	0	0	0	0	0	40,000	100%		
	Various Programs	36,500	0	0	0	0	0	36,500	100%		
<i>Subtotal Part Time Admin Staff</i>		<b>99,920</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>99,920</b>			
<b>Parks &amp; Playgrounds</b>	Summer Camp Councilors	72,000		0	0	0	0	72,000	100%		
<i>Subtotal Part Time Parks &amp; Playgrounds</i>		<b>72,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>72,000</b>			
<b>Pools</b>	Certified Pool Operators-Lifeguards	54,450		0	0	0	0	54,450	100%		
<i>Subtotal Part Time Pools</i>		<b>54,450</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54,450</b>			
<i>Subtotal ALL Part Time</i>		<b>226,370</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>				
<b>Total Recreation</b>		<b>\$483,506</b>	<b>\$2,068</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$485,574</b>			<b>4.60</b>

RECREATION EXPENDITURES BY ACCOUNT					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED
<b><u>PERSONNEL - SALARIES</u></b>					
511001 SALARIES - FULL TIME	254,696	257,280	257,280	257,136	257,136
511002 SALARIES - PART TIME	190,548	223,411	223,411	226,370	226,370
513001 OVERTIME - REGULAR	825	501	501	1,100	1,100
516000 LONGEVITY	1,795	1,858	1,858	2,068	2,068
<b>TOTAL PERSONNEL - SALARIES</b>	<b>447,863</b>	<b>483,050</b>	<b>483,050</b>	<b>486,674</b>	<b>486,674</b>
					<b>\$ CHANGE</b>
					<b>3,624</b>
<b><u>PERSONNEL - BENEFITS</u></b>					
521100 HEALTH	68,500	64,658	64,658	57,335	57,335
521200 DENTAL	708	634	634	580	580
521300 LIFE	438	465	465	460	460
522000 SOCIAL SECURITY	32,611	35,550	35,550	36,124	36,124
523000 RETIREMENT	28,152	29,485	29,485	29,495	29,495
526000 WORKERS' COMPENSATION	8,813	9,334	9,334	9,892	9,892
528001 DISABILITY INSURANCE	2,653	2,780	2,780	2,772	2,772
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>141,876</b>	<b>142,906</b>	<b>142,906</b>	<b>136,658</b>	<b>136,658</b>
					<b>(6,248)</b>
<b><u>TECH/PROF SERVICES</u></b>					
532001 STAFF DEVELOPMENT	4,120	5,655	5,485	3,900	3,900
533000 OTHER PROF SERVICES	10,509	12,425	12,425	13,125	13,125
<b>TOTAL TECH/PROF SERVICES</b>	<b>14,629</b>	<b>18,080</b>	<b>17,910</b>	<b>17,025</b>	<b>17,025</b>
					<b>(885)</b>
<b><u>PROPERTY SERVICES</u></b>					
541100 WATER & SEWERAGE	423	4,040	4,040	4,040	4,040
543002 EQUIPMENT MAINTENANCE	2,650	2,800	2,800	4,230	4,230
544000 RENTALS	70,000	70,000	70,000	70,000	70,000
544500 LEASE COPIER/PRINTERS	3,135	3,535	3,535	4,500	4,500
<b>TOTAL PROPERTY SERVICES</b>	<b>76,208</b>	<b>80,375</b>	<b>80,375</b>	<b>82,770</b>	<b>82,770</b>
					<b>2,395</b>
<b><u>ADMINISTRATIVE COSTS</u></b>					
552001 FLEET INSURANCE	163	171	171	165	165
552003 GENERAL LIABILITY	2,480	2,604	2,604	2,506	2,506
553000 COMMUNICATIONS	5,968	4,945	4,945	5,028	5,028
553400 POSTAGE FEES	126	100	100	150	150
558000 TRAVEL	1,941	2,425	2,975	2,925	2,925
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>10,678</b>	<b>10,245</b>	<b>10,795</b>	<b>10,774</b>	<b>10,774</b>
					<b>(21)</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>					
561000 GENERAL SUPPLIES	5,439	2,825	6,058	2,425	2,425
561002 BUILDING MAINTENANCE SUPPLIE	0	1,000	1,000	800	800
561003 OFFICE SUPPLIES	2,321	2,525	2,525	2,525	2,525
561009 TRAINING MATERIAL AND SUPPLIE	0	2,020	1,020	1,505	1,505
					<b>485</b>

RECREATION EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
562200 ELECTRICITY	10,127	7,751	7,751	7,751	7,751	0
562600 VEHICLE FUEL	300	760	330	350	350	20
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>18,186</b>	<b>16,881</b>	<b>18,684</b>	<b>15,356</b>	<b>15,356</b>	<b>(3,328)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	0	505	505	0	0	(505)
573900 OTHER EQUIPMENT	608	0	0	4,000	4,000	4,000
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>608</b>	<b>505</b>	<b>505</b>	<b>4,000</b>	<b>4,000</b>	<b>3,495</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	567	1,060	1,060	1,060	1,060	0
589007 CITY WIDE PROGRAMS	12,888	23,160	20,977	36,510	44,010	23,033
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>13,455</b>	<b>24,220</b>	<b>22,037</b>	<b>37,570</b>	<b>45,070</b>	<b>23,033</b>
<b>TOTAL RECREATION</b>	<b>723,503</b>	<b>776,262</b>	<b>776,262</b>	<b>790,827</b>	<b>798,327</b>	<b>22,065</b>

# LIBRARY



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-LIBRARY**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Library</b>											
Sylvester	Library Director	75,333	325	0	0	0	0	75,658	100%	NA	1.00
Kelly	Librarian II	60,079	600	0	0	0	0	60,679	100%	70	1.00
Smith	Librarian II	47,539	0	0	0	0	0	47,539	100%	70	1.00
Trout	Librarian II	51,233	550	0	0	0	0	51,783	100%	70	1.00
Nerbonne	Librarian II	47,448	400	0	0	0	0	47,848	100%	70	1.00
Hynes	Librarian I	48,467	600	0	0	0	0	49,067	100%	70	1.00
Melone	Librarian I	43,262	400	0	0	0	0	43,662	100%	70	1.00
Hart	Library Asst. I	37,401	550	0	0	0	0	37,951	100%	70	1.00
Parker-Wright	Library Asst. I	40,495	550	0	0	0	0	41,045	100%	70	1.00
	Substitutes	6,000		0	0	0	0	6,000	100%		
<i>Subtotal Full Time</i>		<b>457,257</b>	<b>3,975</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>461,232</b>			
Hardie	Secretary II	23,328	325	0	0	0	0	23,653	100%	40	0.57
Carroll	Library Asst. I	23,140	400	0	0	0	0	23,540	100%	50	0.72
Doucette	Library Asst. I	23,049	325	0	0	0	0	23,374	100%	50	0.72
Fogg	Library Asst. I	17,514	0	0	0	0	0	17,514	100%	40	0.57
Goodwin	Library Asst. I	17,940	200	0	0	0	0	18,140	100%	40	0.57
Lang	Library Asst. I	17,722	200	0	0	0	0	17,922	100%	40	0.57
Mallat	Library Asst. I	23,959	400	0	0	0	0	24,359	100%	50	0.72
McCoy	Library Asst. I	24,986	400	0	0	0	0	25,386	100%	50	0.72
Mcmath-Hlavac	Library Asst. I	24,219	400	0	0	0	0	24,619	100%	50	0.72
Paquette	Library Asst. I	22,919	325	0	0	0	0	23,244	100%	50	0.72
Piro Nolan	Library Asst. I	18,429	325	0	0	0	0	18,754	100%	40	0.57
Sauer	Library Asst. I	25,714	400	0	0	0	0	26,114	100%	50	0.72
Avery	Page	11,115	0	0	0	0	0	11,115	100%	30	0.42
Woodman	Page	6,324	0	0	0	0	0	6,324	100%	20	0.29
Chretien	Page	8,268	0	0	0	0	0	8,268	100%	30	0.42
Vacant	Page	8,190	0	0	0	0	0	8,190	100%	30	0.42
<i>Subtotal Part Time</i>		<b>296,816</b>	<b>3,700</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>300,516</b>			
<b>Total Library</b>		<b>\$754,073</b>	<b>\$7,675</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$761,748</b>			<b>18.44</b>

**LIBRARY  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	428,612	445,088	445,088	457,257	457,257	12,169
511002 SALARIES - PART TIME	275,060	294,548	294,548	296,014	296,014	1,466
511099 SALARIES - ADJUSTMENT	899	808	808	802	802	(6)
516000 LONGEVITY	6,525	7,200	7,200	7,675	7,675	475
<b>TOTAL PERSONNEL - SALARIES</b>	<b>711,097</b>	<b>747,644</b>	<b>747,644</b>	<b>761,748</b>	<b>761,748</b>	<b>14,104</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	92,013	103,863	103,863	105,609	105,609	1,746
521200 DENTAL	1,155	250	250	300	300	50
521300 LIFE	715	786	786	799	799	13
522000 SOCIAL SECURITY	52,483	55,712	55,712	57,006	57,006	1,294
523000 RETIREMENT	47,763	51,181	51,181	52,491	52,491	1,310
526000 WORKERS' COMPENSATION	1,251	1,326	1,326	1,406	1,406	80
528001 DISABILITY INSURANCE	4,399	4,703	4,703	4,843	4,843	140
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>199,779</b>	<b>217,821</b>	<b>217,821</b>	<b>222,454</b>	<b>222,454</b>	<b>4,633</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	625	1,000	1,000	1,000	1,000	0
533015 OVERDUE COLLECTION SVCS	0	3,600	3,600	3,600	3,600	0
534002 CATALOG CARD SERVICE	6,975	7,215	7,400	7,450	7,450	50
534003 SOFTWARE MAINT/LIC	12,175	11,880	11,880	12,760	12,760	880
534010 ELECTRONIC SERVICES	23,731	24,731	24,731	24,628	24,628	(103)
<b>TOTAL TECH/PROF SERVICES</b>	<b>43,507</b>	<b>48,426</b>	<b>48,611</b>	<b>49,438</b>	<b>49,438</b>	<b>827</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	1,942	2,050	2,050	2,091	2,091	41
543002 EQUIPMENT MAINTENANCE	24,833	24,552	24,552	35,149	35,149	10,597
544500 LEASE COPIER/PRINTERS	6,445	7,785	7,785	6,747	6,747	(1,038)
<b>TOTAL PROPERTY SERVICES</b>	<b>33,221</b>	<b>34,387</b>	<b>34,387</b>	<b>43,987</b>	<b>43,987</b>	<b>9,600</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552002 PROPERTY INSURANCE	3,255	3,418	3,418	3,290	3,290	(128)
552003 GENERAL LIABILITY	4,006	4,206	4,206	4,048	4,048	(158)
553000 COMMUNICATIONS	3,576	3,450	3,450	3,845	3,845	395
553400 POSTAGE FEES	2,651	3,500	3,315	3,500	3,500	185
555000 PRINTING AND BINDING	480	1,000	1,000	1,000	1,000	0
558000 TRAVEL	501	1,700	1,700	1,700	1,700	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>14,469</b>	<b>17,274</b>	<b>17,089</b>	<b>17,383</b>	<b>17,383</b>	<b>294</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561003 OFFICE SUPPLIES	4,337	5,500	5,500	5,500	5,500	0

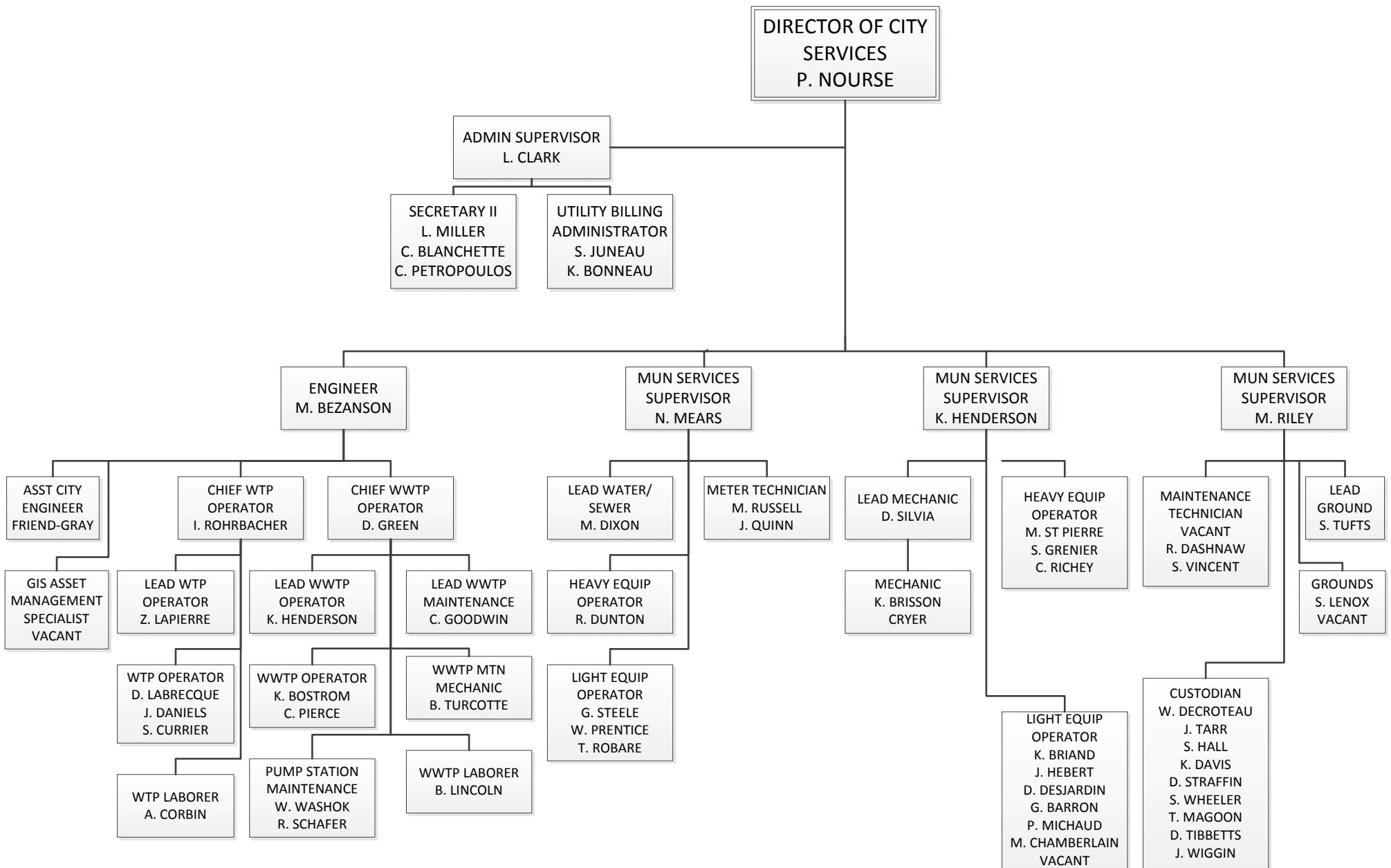
<b>LIBRARY EXPENDITURES BY ACCOUNT</b>						
	<b>FY 17 ACTUAL</b>	<b>FY 18 APPROP</b>	<b>FY 18 REVISED</b>	<b>FY 19 CM PROP</b>	<b>FY 19 ADOPTED</b>	<b>\$ CHANGE</b>
561026 PROCESSING SUPPLIES	8,677	13,000	13,000	10,000	10,000	(3,000)
561027 CHILDREN'S SUPPLIES	1,898	2,000	2,000	2,000	2,000	0
561028 PERIODICALS	8,747	0	0	0	0	0
561029 MICROFORMS	202	600	600	1,000	1,000	400
562200 ELECTRICITY	30,518	27,899	27,899	28,350	28,350	451
562400 HEATING FUEL	9,187	10,816	10,816	11,000	11,000	184
564200 COLLECTION DEVELOPMENT	58,814	67,752	67,752	67,752	67,752	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>122,380</b>	<b>127,567</b>	<b>127,567</b>	<b>125,602</b>	<b>125,602</b>	<b>(1,965)</b>
<b>PROPERTY/FIXED ASSET</b>						
573900 OTHER EQUIPMENT	1,793	2,100	2,100	4,000	4,000	1,900
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>1,793</b>	<b>2,100</b>	<b>2,100</b>	<b>4,000</b>	<b>4,000</b>	<b>1,900</b>
<b>OTHER GOODS/SERVICES</b>						
581000 DUES AND FEES	1,159	1,416	1,416	1,416	1,416	0
581100 DONATIONS	793	1,000	1,000	1,000	1,000	0
589028 SPECIAL EVENTS	5,399	6,350	6,350	6,350	6,350	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>7,351</b>	<b>8,766</b>	<b>8,766</b>	<b>8,766</b>	<b>8,766</b>	<b>0</b>
<b>TOTAL LIBRARY</b>	<b>1,133,597</b>	<b>1,203,985</b>	<b>1,203,985</b>	<b>1,233,378</b>	<b>1,233,378</b>	<b>29,393</b>

<b>COUNTY TAX EXPENDITURES BY ACCOUNT</b>					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED      \$ CHANGE
<b><u>OTHER GOODS/SERVICES</u></b>					
589033 COUNTY TAX	6,133,368	6,308,218	6,370,876	6,551,172	6,551,172      180,296
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>6,133,368</b>	<b>6,308,218</b>	<b>6,370,876</b>	<b>6,551,172</b>	<b>6,551,172      180,296</b>
<b>TOTAL COUNTY TAX</b>	<b>6,133,368</b>	<b>6,308,218</b>	<b>6,370,876</b>	<b>6,551,172</b>	<b>6,551,172      180,296</b>

<b>DEBT SERVICE EXPENDITURES BY ACCOUNT</b>						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>OTHER GOODS/SERVICES</u></b>						
583000 INTEREST EXPENSE	647,464	852,730	852,730	946,449	946,449	93,719
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>647,464</b>	<b>852,730</b>	<b>852,730</b>	<b>946,449</b>	<b>946,449</b>	<b>93,719</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591000 REDEMPTION OF PRINCIPAL	2,676,321	3,237,290	3,237,290	3,348,750	3,348,750	111,460
<b>TOTAL OTHER TRANSACTIONS</b>	<b>2,676,321</b>	<b>3,237,290</b>	<b>3,237,290</b>	<b>3,348,750</b>	<b>3,348,750</b>	<b>111,460</b>
<b>TOTAL DEBT SERVICE</b>	<b>3,323,786</b>	<b>4,090,020</b>	<b>4,090,020</b>	<b>4,295,199</b>	<b>4,295,199</b>	<b>205,179</b>

<b>TAX ABATEMENTS EXPENDITURES BY ACCOUNT</b>					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED      \$ CHANGE
<b><u>OTHER GOODS/SERVICES</u></b>					
589032 TAX ABATEMENTS	477,679	92,256	232,630	92,256	92,256      (140,374)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>477,679</b>	<b>92,256</b>	<b>232,630</b>	<b>92,256</b>	<b>92,256</b> <b>(140,374)</b>
<b>TOTAL TAX ABATEMENTS</b>	<b>477,679</b>	<b>92,256</b>	<b>232,630</b>	<b>92,256</b>	<b>92,256</b> <b>(140,374)</b>

<b>CIP &amp; OTHER TRANSFERS EXPENDITURES BY ACCOUNT</b>						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>OTHER TRANSACTIONS</u></b>						
593003 TRANSFER TO CAPITAL FUND	3,352,136	2,742,948	4,295,329	3,282,630	2,589,630	(1,705,699)
593009 TRANSFER TO OTHER FUNDS	6,459	0	5,832	0	0	(5,832)
593010 TRANSFER TO ARENA FUND	0	0	0	0	0	0
593011 TRANSFER TO TRUST FUNDS	796,326	0	173,504	0	0	(173,504)
<b>TOTAL OTHER TRANSACTIONS</b>	<b>4,154,921</b>	<b>2,742,948</b>	<b>4,474,665</b>	<b>3,282,630</b>	<b>2,589,630</b>	<b>(1,885,035)</b>
<b>TOTAL CIP &amp; OTHER TRANSFERS</b>	<b>4,154,921</b>	<b>2,742,948</b>	<b>4,474,665</b>	<b>3,282,630</b>	<b>2,589,630</b>	<b>(1,885,035)</b>



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-WATER DEPARTMENT**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<b>Water Dept</b>											
Nourse	Director of City Services*	31,792	0	0	0	0	0	31,792	28%	NA	0.28
Bezanson	City Engineer*	29,884	108	0	0	0	0	29,992	33%	NA	0.33
Friend-Gray	Asst City Engineer*	24,429	66	0	0	0	0	24,495	33%	NA	0.33
Vacant	Asst City Engineer*	11,834	0	0	0	0	0	11,834	33%	NA	0.33
Camara	GIS Coordinator	19,769	0	0	0	0	0	19,769	30%	80	0.30
Vacant	GIS Technician*	19,334	0	0	0	0	0	19,334	33%	80	0.33
Clark	Administrative Services Supervisor*	23,594	183	0	0	0	0	23,777	33%	80	0.33
Miller	Secretary II *	13,916	160	0	0	0	0	14,076	29%	80	0.29
Petropoulos	Secretary I *	11,151	66	0	0	0	0	11,217	33%	70	0.33
Henderson, Ke	Municipal Services Supervisor *	25,798	198	0	0	0	0	25,996	33%	NA	0.33
Mears	Municipal Services Supervisor*	33,355	0	0	0	0	0	33,355	50%	NA	0.50
Dixon	Lead Water/Sewer*	27,259	250	0	0	0	0	27,509	50%	80	0.50
Dunton	H.E.O.	48,111	600	0	0	0	0	48,711	100%	80	1.00
Phillips, R	H.E.O.*	16,349	167	0	0	0	0	16,516	33%	80	0.33
Steele	L.E.O.	35,548	0	0	0	0	0	35,548	100%	80	1.00
Vaillancourt	L.E.O.*	12,848	0	0	0	0	0	12,848	33%	80	0.33
Robare	L.E.O.	45,303	500	0	0	0	0	45,803	100%	80	1.00
Quinn	Meter Maintenance	40,498	0	0	0	0	0	40,498	100%	80	1.00
Russell	Meter Maintenance	33,884	0	0	0	0	0	33,884	100%	80	1.00
Arsenault	Accountant I*	6,376	20	0	0	0	0	6,396	10%	NA	0.10
Connors	Assistant Finance Director *	12,480	90	0	0	0	0	12,570	15%	NA	0.15
Cox	Dep City Manager/Finance Director*	12,375	33	0	0	0	500	12,908	10%	NA	0.10
Fitzpatrick	City Manager*	14,746	0	0	0	0	0	14,746	10%	NA	0.10
Gray	Account Clerk II*	4,208	60	0	0	0	0	4,268	10%	70	0.10
Hoyt	Human Resource Manager *	7,608	60	0	0	0	0	7,668	10%	NA	0.10
Kelley	Accountant I*	5,074	20	0	0	0	0	5,094	10%	75	0.04
Snyder	Account Clerk II*	4,585	55	0	0	0	0	4,640	10%	70	0.10
Sullivan	Senior Accountant*	7,677	40	0	0	0	0	7,717	10%	NA	0.10
Silvia	Lead Mechanic *	19,656	200	0	0	0	0	19,856	33%	80	0.33
Cryer	PW Mechanic *	12,848	0	0	0	0	0	12,848	33%	80	0.33
Brisson	PW Mechanic *	16,425	204	0	0	0	0	16,629	33%	80	0.34
Rohrbacher	Chief WTP Operator	67,203	200	0	0	0	0	67,403	100%	NA	1.00
Lapierre	Lead WTP Operator	51,272	0	0	0	0	0	51,272	100%	80	1.00
Currier	WTP Operator	42,994	0	0	0	0	0	42,994	100%	80	1.00
Daniels	WTP Operator	40,498	400	0	0	0	0	40,898	100%	80	1.00
Labrecque	WTP Operator	52,916	600	0	0	0	0	53,516	100%	80	1.00
Corbin	WTP Laborer	40,976	400	0	0	0	0	41,376	100%	80	1.00
Bonneau	Utility Billing Administrator *	17,108	100	0	0	0	0	17,208	50%	70	0.50
Juneau	Utility Billing Administrator *	16,990	163	0	0	0	0	17,153	50%	70	0.50
	Accrued Wages	5,000						5,000			
<b>Total Water Dept</b>		<b>\$963,671</b>	<b>\$4,945</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$500</b>	<b>\$969,116</b>			<b>18.75</b>

**WATER WORKS  
EXPENDITURES BY ACCOUNT**

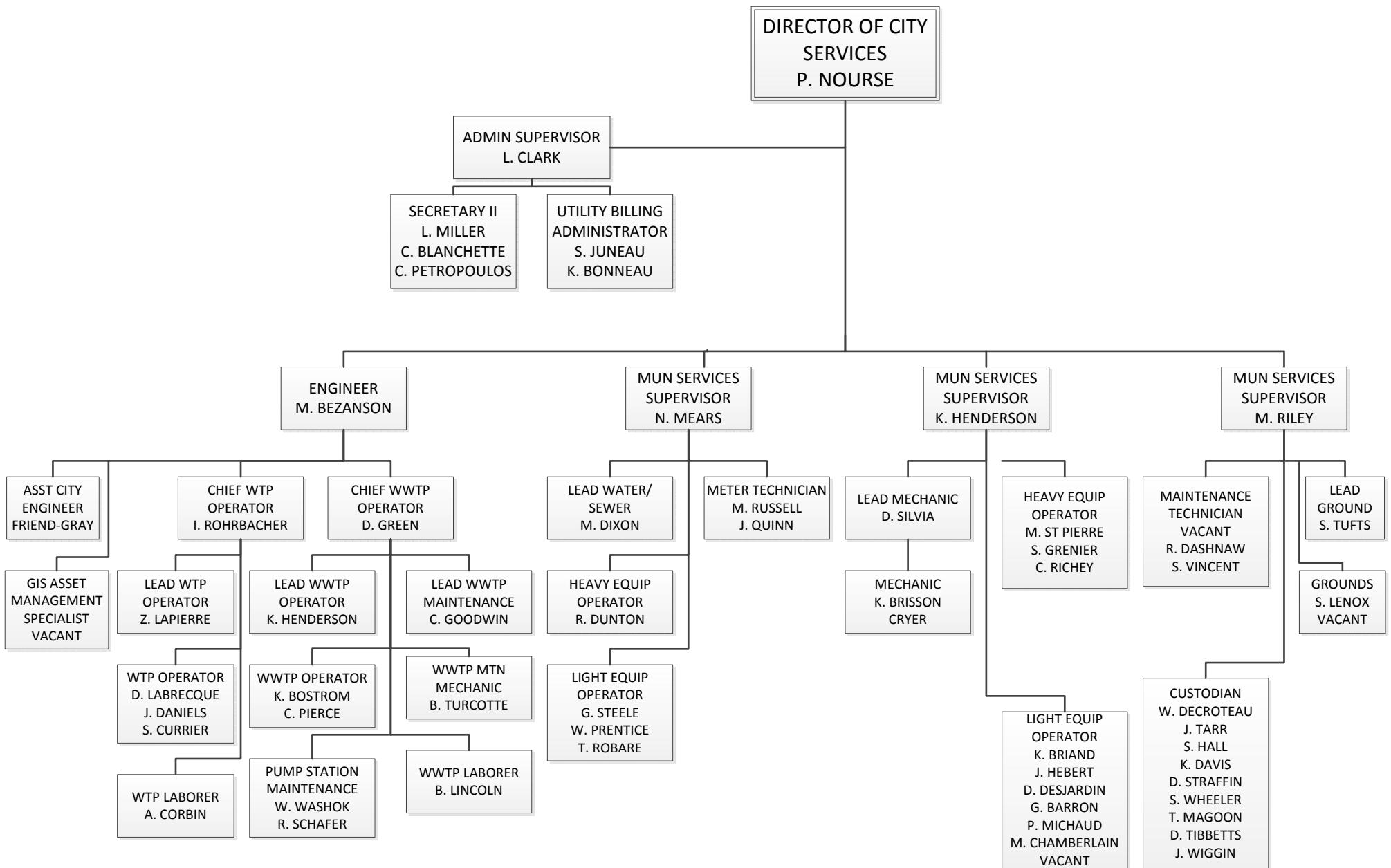
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	886,335	923,864	912,451	972,378	960,545	48,094
511099 SALARIES - ADJUSTMENT	3,247	4,490	4,490	3,126	3,126	(1,364)
513001 OVERTIME - REGULAR	62,692	55,000	55,000	63,000	63,000	8,000
515001 ON CALL	20,790	20,682	20,682	20,782	20,782	100
516000 LONGEVITY	1,446	1,944	1,944	4,945	4,945	3,001
519000 TRAVEL ALLOWANCE	500	500	500	500	500	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>975,009</b>	<b>1,006,480</b>	<b>995,067</b>	<b>1,064,731</b>	<b>1,052,898</b>	<b>57,831</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	271,218	271,371	271,371	230,698	228,435	(42,936)
521200 DENTAL	4,135	4,448	4,448	4,323	4,281	(167)
521300 LIFE	1,601	1,703	1,703	1,664	1,654	(49)
522000 SOCIAL SECURITY	68,672	71,568	71,568	75,897	74,992	3,424
523000 RETIREMENT	103,716	112,470	112,470	118,913	117,566	5,096
526000 WORKERS' COMPENSATION	32,077	34,002	34,002	36,033	36,033	2,031
528001 DISABILITY INSURANCE	8,616	9,696	9,696	10,076	9,976	280
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>490,035</b>	<b>505,258</b>	<b>505,258</b>	<b>477,604</b>	<b>472,937</b>	<b>(32,321)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	5,270	5,794	5,794	5,830	5,830	36
532200 CONTRACTED SERVICES	0	0	10,413	0	0	(10,413)
533000 OTHER PROF SERVICES	36,914	19,495	19,495	17,565	17,565	(1,930)
533001 AUDIT	3,910	3,968	3,968	4,140	4,140	172
533002 ENGINEERING SERVICES	16,809	21,800	21,800	21,800	21,800	0
533004 MEDICAL SERVICES	114	500	500	500	500	0
533006 LABORATORY SERVICES	26,888	32,877	32,877	26,732	26,732	(6,145)
533009 LEGAL	31,676	0	0	0	0	0
533010 LABOR NEGOTIATIONS	595	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	20,132	32,145	31,395	31,925	31,925	530
<b>TOTAL TECH/PROF SERVICES</b>	<b>142,309</b>	<b>116,579</b>	<b>126,242</b>	<b>108,492</b>	<b>108,492</b>	<b>(17,750)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	7,686	6,000	7,750	7,800	7,800	50
541901 HVAC SERVICE CONTRACT	0	0	0	6,061	6,061	6,061
542300 CUSTODIAL SERVICES	2,005	2,100	2,100	2,200	2,200	100
543000 REPAIR AND MAINTENANCE	49,216	58,600	58,600	86,439	74,439	15,839
543001 VEHICLE MAINT & REPAIRS	636	1,000	1,000	1,000	1,000	0
543002 EQUIPMENT MAINTENANCE	50,981	71,004	71,004	72,771	72,771	1,767
544200 RENTAL EQUIPMENT	410	410	410	410	410	0

**WATER WORKS  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
544400 RENTAL COMP/COMM EQUIP	1,816	0	0	0	0	0
544500 LEASE COPIER/PRINTERS	2,697	2,456	2,456	2,243	2,243	(213)
<b>TOTAL PROPERTY SERVICES</b>	<b>115,446</b>	<b>141,570</b>	<b>143,320</b>	<b>178,924</b>	<b>166,924</b>	<b>23,604</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	3,930	4,127	4,127	3,972	3,972	(155)
552002 PROPERTY INSURANCE	7,150	7,508	7,508	7,226	7,226	(282)
552003 GENERAL LIABILITY	5,388	5,657	5,657	5,444	5,444	(213)
553000 COMMUNICATIONS	13,165	11,253	11,253	12,996	12,996	1,743
553400 POSTAGE FEES	8,641	8,656	8,656	8,656	8,656	0
554000 ADVERTISING	698	1,650	1,650	1,400	1,400	(250)
555000 PRINTING AND BINDING	2,069	1,410	1,410	1,410	1,410	0
556000 TUITION	0	3,150	3,150	3,150	3,150	0
558000 TRAVEL	6	375	375	375	375	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>41,046</b>	<b>43,786</b>	<b>43,786</b>	<b>44,629</b>	<b>44,629</b>	<b>843</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561001 JANITORIAL SUPPLIES	918	1,000	1,000	1,000	1,000	0
561002 BUILDING MAINTENANCE SUPPLIES	1,600	1,600	1,600	1,600	1,600	0
561003 OFFICE SUPPLIES	3,153	3,351	3,351	3,351	3,351	0
561005 PUBLICATIONS	0	50	50	50	50	0
561008 VEHICLE SUPPLIES	7,985	9,000	9,000	9,000	9,000	0
561009 TRAINING MATERIAL AND SUPPLIES	0	0	0	1,000	1,000	1,000
561010 CLOTHING	9,959	11,650	11,650	11,950	11,950	300
561015 SAFETY EQUIPMENT & TOOLS	9,029	9,050	9,050	9,000	9,000	(50)
561022 HOT TOP COLD PATCH	5,500	5,500	5,500	5,500	5,500	0
561023 SAND AND GRAVEL	1,800	1,800	1,800	1,800	1,800	0
561031 CHEMICALS	116,290	187,500	187,500	192,592	192,592	5,092
561032 OTHER OPERATIONAL SUPPLIES CC	3,617	3,625	3,625	3,625	3,625	0
561037 LABORATORY SUPPLIES	5,622	8,000	8,000	8,993	8,993	993
561040 EQUIPMENT REPAIR SUPPLIES	29,193	30,000	30,000	35,000	35,000	5,000
562200 ELECTRICITY	155,264	126,000	126,000	126,000	126,000	0
562400 HEATING FUEL	19,328	34,000	34,000	28,000	28,000	(6,000)
562600 VEHICLE FUEL	12,251	21,420	21,420	21,420	21,420	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>381,511</b>	<b>453,546</b>	<b>453,546</b>	<b>459,881</b>	<b>459,881</b>	<b>6,335</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	2,335	2,335	105	2,435	2,435	2,330
573900 OTHER EQUIPMENT	19,394	19,500	21,730	46,024	46,024	24,294
575100 INVENTORY PURCHASES	140,922	109,000	109,000	124,000	124,000	15,000

**WATER WORKS  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>162,650</b>	<b>130,835</b>	<b>130,835</b>	<b>172,459</b>	<b>172,459</b>	<b>41,624</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	92	2,410	2,410	1,910	1,910	(500)
583000 INTEREST EXPENSE	514,744	572,610	572,610	706,222	706,222	133,612
584000 CONTINGENCY	0	20,000	20,000	20,000	20,000	0
589001 STATE PERMITS & FEES	2,068	2,750	2,750	2,750	2,750	0
589030 PROP TAXES TO OTH COM	3,099	3,155	3,155	30,175	30,175	27,020
589031 LIEN DISCHARGE FEES	294	600	600	600	600	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>520,296</b>	<b>601,525</b>	<b>601,525</b>	<b>761,657</b>	<b>761,657</b>	<b>160,132</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591000 REDEMPTION OF PRINCIPAL	0	1,728,035	1,728,035	1,882,491	1,882,491	154,456
592001 DEPRECIATION	1,379,417	1,324,954	1,324,954	1,380,000	1,380,000	55,046
593002 TRANSFER TO CAPITAL PROJECTS	287,826	100,000	100,000	410,000	410,000	310,000
593008 TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000	0
<b>TOTAL OTHER TRANSACTIONS</b>	<b>1,692,242</b>	<b>3,177,989</b>	<b>3,177,989</b>	<b>3,697,491</b>	<b>3,697,491</b>	<b>519,502</b>
<b>TOTAL WATER WORKS</b>	<b>4,520,545</b>	<b>6,177,568</b>	<b>6,177,568</b>	<b>6,965,868</b>	<b>6,937,368</b>	<b>759,800</b>



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-SEWER DEPARTMENT**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkly Hours	FTE
<b>Sewer</b>											
Nourse	Director of City Services*	31,792	0	0	0	0	0	31,792	28%	NA	0.28
Bezanson	City Engineer*	29,885	108	0	0	0	0	29,993	33%	NA	0.33
Friend-Gray	Asst City Engineer*	24,430	66	0	0	0	0	24,496	33%	NA	0.33
Vacant	Asst City Engineer*	11,834	0	0	0	0	0	11,834	33%	NA	0.33
Camara	GIS Coordinator*	19,769	0	0	0	0	0	19,769	30%	80	0.30
Vacant	GIS Technician*	19,334	0	0	0	0	0	19,334	33%	80	0.33
Clark	Administrative Services Supervisor*	23,594	182	0	0	0	0	23,776	33%	80	0.33
Miller	Secretary II *	13,916	160	0	0	0	0	14,076	29%	80	0.29
Petropoulos	Secretary I *	11,151	66	0	0	0	0	11,217	33%	70	0.33
Henderson, K	Municipal Services Supervisor *	25,799	198	0	0	0	0	25,997	33%	NA	0.33
Mears	Municipal Services Supervisor*	33,355	0	0	0	0	0	33,355	50%	NA	0.50
Dixon	Lead Water/Sewer *	27,259	250	0	0	0	0	27,509	50%	80	0.50
Phillips	H.E.O.*	16,350	167	0	0	0	0	16,517	33%	80	0.33
Vaillancourt	L.E.O.*	12,978	133	0	0	0	0	13,111	33%	80	0.33
Arsenault	Accountant I*	6,376	20	0	0	0	0	6,396	10%	NA	0.10
Connors	Assistant Finance Director *	12,480	90	0	0	0	0	12,570	15%	NA	0.15
Cox	Dep City Manager/Finance Director*	12,375	33	0	0	0	500	12,908	10%	NA	0.10
Fitzpatrick	City Manager*	14,506	0	0	0	0	0	14,506	10%	NA	0.10
Gray	Account Clerk II*	4,208	60	0	0	0	0	4,268	10%	70	0.10
Hoyt	Human Resource Manager*	7,608	60	0	0	0	0	7,668	10%	NA	0.10
Kelley	Accountant J*	5,074	7	0	0	0	0	5,081	10%	75	0.04
Snyder	PR/HR Specialist*	4,585	55	0	0	0	0	4,640	10%	70	0.10
Sullivan	Senior Accountant*	7,677	40	0	0	0	0	7,717	10%	NA	0.10
Silvia	Lead Mechanic *	19,656	200	0	0	0	0	19,856	33%	80	0.33
Brisson	PW Mechanic *	16,425	200	0	0	0	0	16,625	33%	80	0.33
Cryer	PW Mechanic *	12,848	0	0	0	0	0	12,848	33%	80	0.33
Green	Chief WWTP Operator	81,338	600	0	0	0	0	81,938	100%	NA	1.00
Henderson, Kr	Lead WWTP Operator	60,757	600	0	0	0	0	61,357	100%	80	1.00
Bostrom	WWTP Operator	46,156	400	0	0	0	0	46,556	100%	80	1.00
Pierce	WWTP Operator	42,599	0	0	0	0	0	42,599	100%	80	1.00
Scotton	WWTP Lead Maintenance	61,069	400	0	0	0	0	61,469	100%	80	1.00
Schafer	Pump Station Maintenance	35,340	0	0	0	0	0	35,340	100%	80	1.00
Washok	Pump Station Maintenance	48,236	500	0	0	0	0	48,736	100%	80	1.00
Turcotte	WWTP Mtn Mechanic	43,348	0	0	0	0	0	43,348	100%	80	1.00
Vacant	WWTP Laborer	31,200	0	0	0	0	0	31,200	100%	80	1.00
Bonneau	Utility Billing Administrator *	17,108	100	0	0	0	0	17,208	50%	70	0.50
Juneau	Utility Billing Administrator *	16,990	163	0	0	0	0	17,153	50%	70	0.50
	Accrued Wages	5,000						5,000			
<b>Total Sewer Dept</b>		<b>\$914,517</b>	<b>\$4,745</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$500</b>	<b>\$919,762</b>			<b>16.74</b>

**SEWER WORKS  
EXPENDITURES BY ACCOUNT**

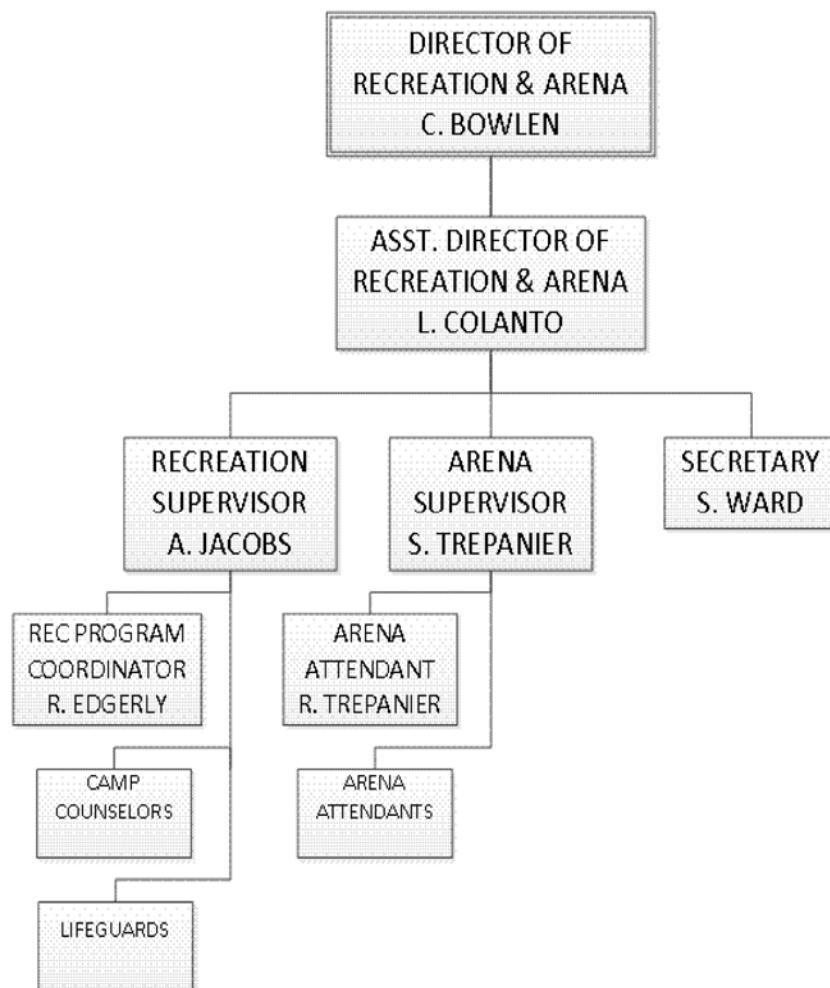
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	871,025	894,985	883,572	923,224	911,391	27,819
511099 SALARIES - ADJUSTMENT	3,247	4,490	4,490	3,126	3,126	(1,364)
513001 OVERTIME - REGULAR	44,170	40,600	40,600	40,600	40,600	0
515001 ON CALL	32,267	33,935	33,935	33,935	33,935	0
516000 LONGEVITY	2,046	2,344	2,344	4,745	4,745	2,401
519000 TRAVEL ALLOWANCE	500	500	500	500	500	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>953,254</b>	<b>976,854</b>	<b>965,441</b>	<b>1,006,130</b>	<b>994,297</b>	<b>28,856</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	214,767	206,646	206,646	172,405	170,142	(36,504)
521200 DENTAL	3,797	3,892	3,892	3,771	3,729	(163)
521300 LIFE	1,579	1,650	1,650	1,422	1,412	(238)
522000 SOCIAL SECURITY	67,117	70,327	70,327	72,915	72,010	1,683
523000 RETIREMENT	98,907	107,415	107,415	110,751	109,404	1,989
526000 WORKERS' COMPENSATION	20,674	21,914	21,914	23,224	23,224	1,310
528001 DISABILITY INSURANCE	7,650	8,492	8,492	8,649	8,549	57
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>414,491</b>	<b>420,336</b>	<b>420,336</b>	<b>393,137</b>	<b>388,470</b>	<b>(31,866)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	6,314	6,344	6,344	6,340	6,340	(4)
532200 CONTRACTED SERVICES	0	0	11,413	0	0	(11,413)
533000 OTHER PROF SERVICES	103,606	117,632	117,632	130,775	130,775	13,143
533001 AUDIT	3,910	3,968	3,968	4,140	4,140	172
533002 ENGINEERING SERVICES	0	0	0	1,000	1,000	1,000
533004 MEDICAL SERVICES	173	500	500	500	500	0
533006 LABORATORY SERVICES	41,646	119,699	119,699	109,258	109,258	(10,441)
533010 LABOR NEGOTIATIONS	595	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	18,962	25,245	25,245	25,945	25,945	700
534009 INDUSTRIAL PRETREAT SERV	11,744	32,755	32,755	32,839	32,839	84
<b>TOTAL TECH/PROF SERVICES</b>	<b>186,950</b>	<b>306,143</b>	<b>317,556</b>	<b>310,797</b>	<b>310,797</b>	<b>(6,759)</b>
<b><u>PROPERTY SERVICES</u></b>						
541901 HVAC SERVICE CONTRACT	0	0	0	18,824	18,824	18,824
542300 CUSTODIAL SERVICES	2,005	2,000	2,000	2,200	2,200	200
543000 REPAIR AND MAINTENANCE	59,247	91,107	91,107	99,980	99,980	8,873
543001 VEHICLE MAINT & REPAIRS	731	2,500	2,500	2,500	2,500	0
543002 EQUIPMENT MAINTENANCE	83,821	125,507	125,507	154,572	154,572	29,065
544200 RENTAL EQUIPMENT	145	400	400	400	400	0
544400 RENTAL COMP/COMM EQUIP	1,836	0	0	0	0	0

<b>SEWER WORKS EXPENDITURES BY ACCOUNT</b>						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
544500 LEASE COPIER/PRINTERS	2,401	3,452	3,452	3,215	3,215	(237)
<b>TOTAL PROPERTY SERVICES</b>	<b>150,186</b>	<b>224,966</b>	<b>224,966</b>	<b>281,691</b>	<b>281,691</b>	<b>56,725</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	8,886	9,330	9,330	8,980	8,980	(350)
552002 PROPERTY INSURANCE	10,817	11,358	11,358	10,931	10,931	(427)
552003 GENERAL LIABILITY	5,122	5,378	5,378	5,177	5,177	(201)
553000 COMMUNICATIONS	11,747	10,844	10,844	13,425	13,425	2,581
553400 POSTAGE FEES	8,764	8,756	8,756	9,020	9,020	264
554000 ADVERTISING	663	735	735	800	800	65
555000 PRINTING AND BINDING	1,867	1,989	1,989	1,989	1,989	0
556000 TUITION	0	3,150	3,150	3,150	3,150	0
558000 TRAVEL	12	875	875	875	875	0
559000 MISC PURCHASED SERVICES	15,000	7,750	7,750	8,000	8,000	250
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>62,878</b>	<b>60,165</b>	<b>60,165</b>	<b>62,347</b>	<b>62,347</b>	<b>2,182</b>
<b><u>MATERIALS &amp; SUPPLIES</u></b>						
561001 JANITORIAL SUPPLIES	1,338	1,500	1,500	1,600	1,600	100
561002 BUILDING MAINTENANCE SUPPLIES	3,942	7,450	7,450	7,750	7,750	300
561003 OFFICE SUPPLIES	4,052	3,648	3,648	3,648	3,648	0
561005 PUBLICATIONS	32	32	32	32	32	0
561008 VEHICLE SUPPLIES	12,096	13,500	13,500	13,500	13,500	0
561009 TRAINING MATERIAL AND SUPPLIES	250	250	250	250	250	0
561010 CLOTHING	9,184	14,640	14,640	14,650	14,650	10
561015 SAFETY EQUIPMENT & TOOLS	7,253	12,100	10,930	12,100	12,100	1,170
561022 HOT TOP COLD PATCH	5,500	5,500	5,500	5,500	5,500	0
561023 SAND AND GRAVEL	1,650	1,650	1,650	1,650	1,650	0
561031 CHEMICALS	124,192	347,134	347,134	345,616	345,616	(1,518)
561032 OTHER OPERATIONAL SUPPLIES CC	600	600	600	600	600	0
561037 LABORATORY SUPPLIES	21,277	28,057	28,057	30,423	30,423	2,366
561040 EQUIPMENT REPAIR SUPPLIES	84,709	99,948	99,948	95,800	95,800	(4,148)
562200 ELECTRICITY	358,187	375,000	375,000	375,000	375,000	0
562400 HEATING FUEL	21,406	43,000	43,000	43,000	43,000	0
562600 VEHICLE FUEL	23,617	41,000	41,000	41,000	41,000	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>679,285</b>	<b>995,009</b>	<b>993,839</b>	<b>992,119</b>	<b>992,119</b>	<b>(1,720)</b>
<b><u>PROPERTY/FIXED ASSET</u></b>						
573401 ADMIN EQUIPMENT	2,535	1,635	291	1,818	1,818	1,527
573900 OTHER EQUIPMENT	18,730	21,775	24,289	29,700	29,700	5,411
575100 INVENTORY PURCHASES	14,037	12,500	12,500	12,000	12,000	(500)

**SEWER WORKS  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>35,302</b>	<b>35,910</b>	<b>37,080</b>	<b>43,518</b>	<b>43,518</b>	<b>6,438</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
581000 DUES AND FEES	92	1,090	1,090	1,290	1,290	200
583000 INTEREST EXPENSE	504,187	629,373	629,373	882,593	882,593	253,220
584000 CONTINGENCY	0	15,000	15,000	15,000	15,000	0
589001 STATE PERMITS & FEES	979	1,650	1,650	2,150	2,150	500
589034 ABATEMENTS/REFUNDS	6,938	0	0	0	0	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>512,195</b>	<b>647,113</b>	<b>647,113</b>	<b>901,033</b>	<b>901,033</b>	<b>253,920</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591000 REDEMPTION OF PRINCIPAL	0	2,562,534	2,562,534	2,954,033	2,954,033	391,499
592001 DEPRECIATION	1,454,428	1,342,383	1,342,383	1,400,000	1,400,000	57,617
593002 TRANSFER TO CAPITAL PROJECTS	143,500	214,500	460,660	406,500	406,500	(54,160)
593008 TRANSFER TO GENERAL FUND	25,000	25,000	25,000	25,000	25,000	0
<b>TOTAL OTHER TRANSACTIONS</b>	<b>1,622,928</b>	<b>4,144,417</b>	<b>4,390,577</b>	<b>4,785,533</b>	<b>4,785,533</b>	<b>394,956</b>
<b>TOTAL SEWER WORKS</b>	<b>4,617,469</b>	<b>7,810,913</b>	<b>8,057,073</b>	<b>8,776,305</b>	<b>8,759,805</b>	<b>702,732</b>

## RECREATION & ARENA



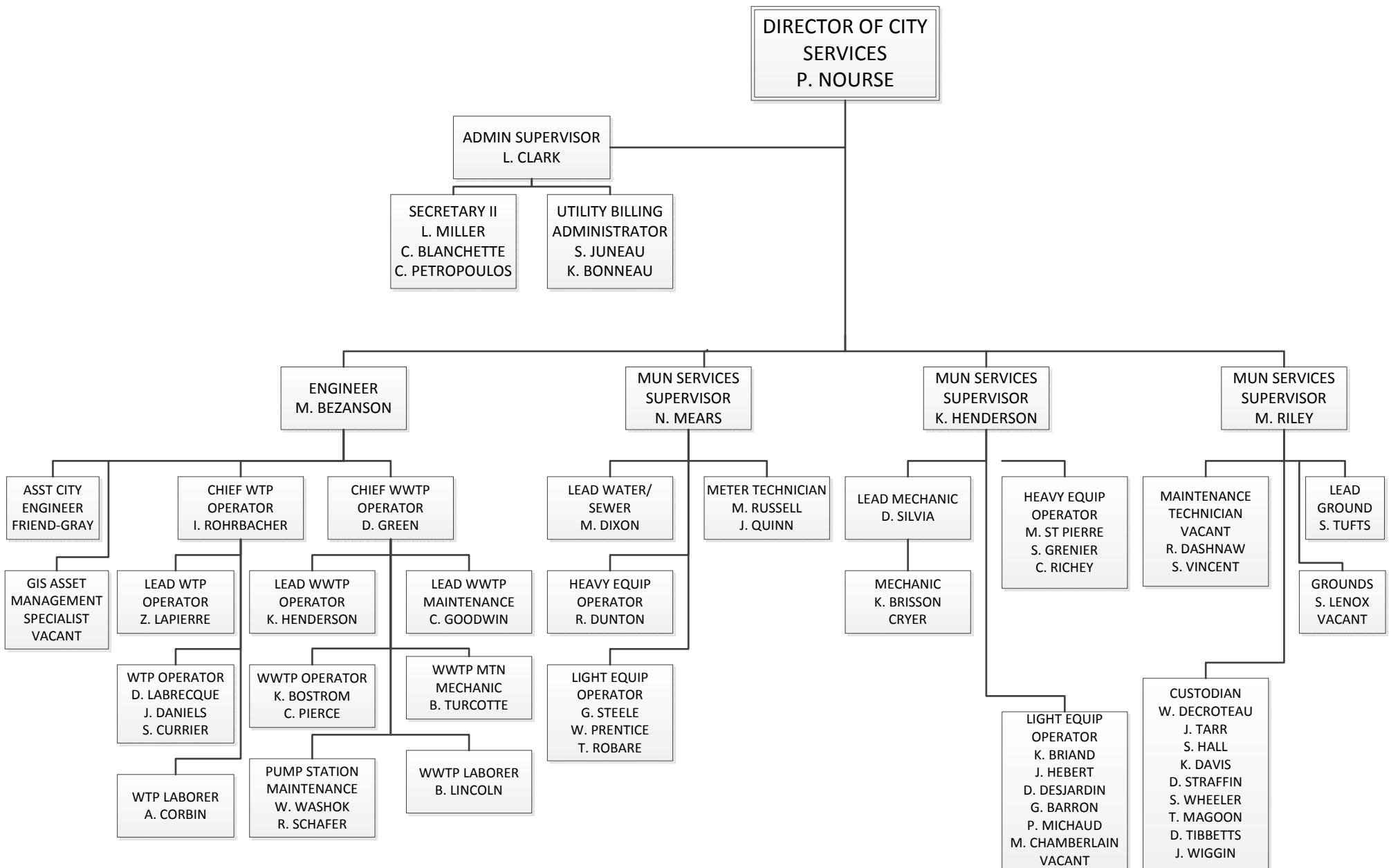
**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-ICE ARENA**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b><u>Ice Arena</u></b>											
Bowlen	Recreation/Arena Director *	13,448	90	0	0	0	0	13,538	15%	NA	0.15
Krans	Recreation/Arena Asst Director*	8,468	39	0	0	0	0	8,507	12%	NA	0.12
Ward	Secretary II*	6,906	83	0	0	0	0	6,989	15%	75	0.15
Trepanier, S	Arena Supervisor*	41,167	424	0	0	0	0	41,591	77%	NA	0.77
Trepanier, R	Arena Attendant*	29,086	424	0	0	0	0	29,510	77%	80	0.77
	Accrued Wages	750						750			
	<i><b>Subtotal Full Time</b></i>	<i><b>99,825</b></i>	<i><b>1,059</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>100,885</b></i>			
Lamie	Program Coordinator *	14,354	0	0	0	0	0	14,354	30%	64	0.35
	Part Time Seasonal Attendants	37,500		0	0	0	0	37,500	100%		
	<i><b>Subtotal Part Time</b></i>	<i><b>51,854</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>51,854</b></i>			
	<b>Total Ice Arena</b>	<b>\$151,679</b>	<b>\$1,059</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0</b>	<b>\$152,739</b>			<b>2.31</b>

	ARENA EXPENDITURES BY ACCOUNT					
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	107,945	98,900	98,900	99,825	99,825	925
511002 SALARIES - PART TIME	40,972	51,778	51,778	51,854	51,854	76
513001 OVERTIME - REGULAR	80	750	750	750	750	0
516000 LONGEVITY	906	944	944	1,060	1,060	116
<b>TOTAL PERSONNEL - SALARIES</b>	<b>149,902</b>	<b>152,372</b>	<b>152,372</b>	<b>153,489</b>	<b>153,489</b>	<b>1,117</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	35,979	34,173	34,173	29,133	29,133	(5,040)
521200 DENTAL	476	468	468	464	464	(4)
521300 LIFE	167	180	180	181	181	1
522000 SOCIAL SECURITY	9,891	11,147	11,147	11,263	11,263	116
523000 RETIREMENT	10,779	11,274	11,274	11,571	11,571	297
526000 WORKERS' COMPENSATION	5,397	5,721	5,721	6,063	6,063	342
528001 DISABILITY INSURANCE	1,008	1,067	1,067	1,076	1,076	9
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>63,696</b>	<b>64,030</b>	<b>64,030</b>	<b>59,751</b>	<b>59,751</b>	<b>(4,279)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	0	100	475	100	100	(375)
532200 CONTRACTED SERVICES	5,605	1,365	19,990	1,365	1,365	(18,625)
533000 OTHER PROF SERVICES	714	0	0	0	0	0
533001 AUDIT	1,360	1,380	1,380	1,440	1,440	60
533010 LABOR NEGOTIATIONS	85	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	4,844	5,893	5,893	7,440	7,440	1,547
<b>TOTAL TECH/PROF SERVICES</b>	<b>12,608</b>	<b>8,738</b>	<b>27,738</b>	<b>10,345</b>	<b>10,345</b>	<b>(17,393)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	4,319	5,555	5,555	5,555	5,555	0
541901 HVAC SERVICE CONTRACT	15,060	16,500	16,500	25,143	25,143	8,643
543000 REPAIR AND MAINTENANCE	2,178	3,535	3,535	3,535	3,535	0
543002 EQUIPMENT MAINTENANCE	999	2,020	2,020	2,020	2,020	0
544500 LEASE COPIER/PRINTERS	602	710	710	1,200	1,200	490
<b>TOTAL PROPERTY SERVICES</b>	<b>23,158</b>	<b>28,320</b>	<b>28,320</b>	<b>37,453</b>	<b>37,453</b>	<b>9,133</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	163	171	171	165	165	(6)
552002 PROPERTY INSURANCE	2,561	2,689	2,689	2,588	2,588	(101)
552003 GENERAL LIABILITY	829	870	870	837	837	(33)
553000 COMMUNICATIONS	2,181	2,270	2,270	2,270	2,270	0
553400 POSTAGE FEES	126	100	100	100	100	0
554000 ADVERTISING	0	100	100	0	0	(100)

ARENA EXPENDITURES BY ACCOUNT						
	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>5,859</b>	<b>6,200</b>	<b>6,200</b>	<b>5,960</b>	<b>5,960</b>	<b>(240)</b>
<b>MATERIALS &amp; SUPPLIES</b>						
561001 JANITORIAL SUPPLIES	996	1,010	1,010	1,010	1,010	0
561002 BUILDING MAINTENANCE SUPPLIES	5,756	6,565	6,565	6,500	6,500	(65)
561003 OFFICE SUPPLIES	313	500	500	500	500	0
561010 CLOTHING	490	500	500	500	500	0
561015 SAFETY EQUIPMENT & TOOLS	0	500	500	500	500	0
561036 ZAMBONI PARTS	1,164	3,100	3,100	3,500	3,500	400
562200 ELECTRICITY	57,150	69,200	54,700	67,500	67,500	12,800
562400 HEATING FUEL	18,902	21,450	21,450	19,500	19,500	(1,950)
562600 VEHICLE FUEL	300	1,000	1,000	350	350	(650)
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>85,071</b>	<b>103,825</b>	<b>89,325</b>	<b>99,860</b>	<b>99,860</b>	<b>10,535</b>
<b>PROPERTY/FIXED ASSET</b>						
573401 ADMIN EQUIPMENT	260	0	0	0	0	0
573900 OTHER EQUIPMENT	0	0	0	3,000	3,000	3,000
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>260</b>	<b>0</b>	<b>0</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>
<b>OTHER GOODS/SERVICES</b>						
581000 DUES AND FEES	337	380	380	380	380	0
583000 INTEREST EXPENSE	33,457	33,518	33,518	0	0	(33,518)
584000 CONTINGENCY	0	4,500	0	8,381	8,381	8,381
589028 SPECIAL EVENTS	7,425	8,585	8,585	8,585	8,585	0
589040 DASHER BOARD ADVERTISING EXP	3,785	4,545	4,545	4,500	4,500	(45)
589050 PRO SHOP EXPENSE	347	2,275	2,275	2,275	2,275	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>45,351</b>	<b>53,803</b>	<b>49,303</b>	<b>24,121</b>	<b>24,121</b>	<b>(25,182)</b>
<b>OTHER TRANSACTIONS</b>						
591000 REDEMPTION OF PRINCIPAL	0	109,204	109,204	0	0	(109,204)
592001 DEPRECIATION	67,999	75,000	75,000	0	0	(75,000)
<b>TOTAL OTHER TRANSACTIONS</b>	<b>67,999</b>	<b>184,204</b>	<b>184,204</b>	<b>0</b>	<b>0</b>	<b>(184,204)</b>
<b>TOTAL ARENA</b>	<b>453,905</b>	<b>601,492</b>	<b>601,492</b>	<b>393,979</b>	<b>393,979</b>	<b>(207,513)</b>



**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-COMMUNITY CENTER**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Community Center</b>											
Nourse	Director of City Services*	12,490	0	0	0	0	0	12,490	11%	NA	0.11
Miller	Secretary II *	2,880	33	0	0	0	0	2,913	6%	80	0.06
Blanchette	Secretary II *	16,299	100	0	0	0	0	16,399	50%	70	0.50
Riley	Municipal Services Supervisor*	30,958	80	0	0	0	0	31,038	40%	NA	0.40
Plante	Maintenance Tech *	16,923	160	0	0	0	0	17,083	40%	80	0.40
Dashnaw	Maintenance Tech *	17,714	200	0	0	0	0	17,914	40%	80	0.40
Vincent	Maintenance Tech *	38,127	0	0	0	0	0	38,127	100%	80	1.00
Davis	Custodian	38,356	0	0	0	0	0	38,356	100%	80	1.00
Vacant	Custodian	42,765	600	0	0	0	0	43,365	100%	80	1.00
Decroteau	Custodian	36,317	0	0	0	0	0	36,317	100%	80	1.00
Tufts	Lead Grounds Laborer *	8,699	120	0	0	0	0	8,819	20%	80	0.20
	Accrued Wages	3,000						3,000			
<i><b>Subtotal Full Time</b></i>		<i><b>264,528</b></i>	<i><b>1,293</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>265,822</b></i>			
Magoon	Custodian	13,462	0	0	0	0	0	13,462	100%	32	0.40
<i><b>Subtotal Part Time</b></i>		<i><b>13,462</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>13,462</b></i>			
<b>Total Community Center</b>		<b>\$277,990</b>	<b>\$1,293</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$279,284</b>			<b>6.47</b>

**COMMUNITY CENTER  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	238,137	257,384	252,900	264,528	264,528	11,628
511002 SALARIES - PART TIME	11,718	12,738	12,738	13,462	13,462	724
511099 SALARIES - ADJUSTMENT	785	792	792	0	0	(792)
513001 OVERTIME - REGULAR	9,749	8,620	8,620	8,620	8,620	0
515001 ON CALL	6,744	6,744	6,744	6,744	6,744	0
516000 LONGEVITY	33	155	155	1,293	1,293	1,138
<b>TOTAL PERSONNEL - SALARIES</b>	<b>267,167</b>	<b>286,433</b>	<b>281,949</b>	<b>294,647</b>	<b>294,647</b>	<b>12,698</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	60,619	58,713	58,713	47,824	47,824	(10,889)
521200 DENTAL	1,206	1,240	1,240	1,220	1,220	(20)
521300 LIFE	415	639	639	469	469	(170)
522000 SOCIAL SECURITY	19,975	20,961	20,961	21,588	21,588	627
523000 RETIREMENT	27,665	30,383	30,383	31,237	31,237	854
526000 WORKERS' COMPENSATION	7,016	7,437	7,437	7,882	7,882	445
528001 DISABILITY INSURANCE	2,572	2,722	2,722	2,816	2,816	94
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>119,469</b>	<b>122,095</b>	<b>122,095</b>	<b>113,036</b>	<b>113,036</b>	<b>(9,059)</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	1,337	1,350	1,350	1,350	1,350	0
532200 CONTRACTED SERVICES	0	0	4,484	0	0	(4,484)
533010 LABOR NEGOTIATIONS	170	0	0	0	0	0
534003 SOFTWARE MAINT/LIC	6,583	7,871	7,871	8,006	8,006	135
<b>TOTAL TECH/PROF SERVICES</b>	<b>8,090</b>	<b>9,221</b>	<b>13,705</b>	<b>9,356</b>	<b>9,356</b>	<b>(4,349)</b>
<b><u>PROPERTY SERVICES</u></b>						
541100 WATER & SEWERAGE	12,164	17,000	17,000	15,000	15,000	(2,000)
541901 HVAC SERVICE CONTRACT	30,119	32,140	32,140	27,240	27,240	(4,900)
543000 REPAIR AND MAINTENANCE	39,289	41,897	41,897	73,480	73,480	31,583
543001 VEHICLE MAINT & REPAIRS	347	750	750	750	750	0
543002 EQUIPMENT MAINTENANCE	0	818	818	877	877	59
544200 RENTAL EQUIPMENT	0	400	400	400	400	0
544500 LEASE COPIER/PRINTERS	461	706	706	719	719	13
<b>TOTAL PROPERTY SERVICES</b>	<b>82,381</b>	<b>93,711</b>	<b>93,711</b>	<b>118,466</b>	<b>118,466</b>	<b>24,755</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
552001 FLEET INSURANCE	2,113	2,219	2,219	2,136	2,136	(83)
552002 PROPERTY INSURANCE	12,949	13,597	13,597	13,086	13,086	(511)
552003 GENERAL LIABILITY	1,517	1,593	1,593	1,534	1,534	(59)
553000 COMMUNICATIONS	4,572	4,520	4,520	4,644	4,644	124

**COMMUNITY CENTER  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
553400 POSTAGE FEES	1	75	75	75	75	0
554000 ADVERTISING	300	300	300	300	300	0
555000 PRINTING AND BINDING	254	254	254	254	254	0
558000 TRAVEL	45	450	450	450	450	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>21,752</b>	<b>23,008</b>	<b>23,008</b>	<b>22,479</b>	<b>22,479</b>	<b>(529)</b>

**MATERIALS & SUPPLIES**

561001 JANITORIAL SUPPLIES	11,246	12,800	12,800	13,200	13,200	400
561002 BUILDING MAINTENANCE SUPPLIES	15,180	19,700	19,700	19,700	19,700	0
561003 OFFICE SUPPLIES	658	658	658	658	658	0
561005 PUBLICATIONS	32	32	32	32	32	0
561008 VEHICLE SUPPLIES	3,811	4,000	4,000	4,000	4,000	0
561010 CLOTHING	3,907	4,121	4,121	4,300	4,300	179
561015 SAFETY EQUIPMENT & TOOLS	1,847	2,448	2,448	2,698	2,698	250
562200 ELECTRICITY	139,139	144,000	144,000	144,000	144,000	0
562400 HEATING FUEL	64,553	65,385	65,385	65,385	65,385	0
562600 VEHICLE FUEL	4,265	7,300	7,300	7,300	7,300	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>244,637</b>	<b>260,444</b>	<b>260,444</b>	<b>261,273</b>	<b>261,273</b>	<b>829</b>

**PROPERTY/FIXED ASSET**

573401 ADMIN EQUIPMENT	950	1,643	1,643	1,643	1,643	0
573900 OTHER EQUIPMENT	22,335	6,700	6,700	6,700	6,700	0
<b>TOTAL PROPERTY/FIXED ASSET</b>	<b>23,284</b>	<b>8,343</b>	<b>8,343</b>	<b>8,343</b>	<b>8,343</b>	<b>0</b>

**OTHER GOODS/SERVICES**

581000 DUES AND FEES	15	50	50	50	50	0
584000 CONTINGENCY	0	13,000	13,000	13,000	13,000	0
589001 STATE PERMITS & FEES	110	350	350	350	350	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>125</b>	<b>13,400</b>	<b>13,400</b>	<b>13,400</b>	<b>13,400</b>	<b>0</b>
<b>TOTAL COMMUNITY CENTER</b>	<b>766,904</b>	<b>816,655</b>	<b>816,655</b>	<b>841,000</b>	<b>841,000</b>	<b>24,345</b>

**ECONOMIC DEVELOPMENT FUND  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>TECH/PROF SERVICES</u></b>						
534006 CONSULTING OTHER	0	0	0	0	0	0
534007 MARKETING	0	0	0	0	0	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
589044 COMMUNITY SERVICES	0	0	0	0	0	0
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>OTHER TRANSACTIONS</u></b>						
593003 TRANSFER TO CAPITAL FUND	57,934	0	117,415	0	0	(117,415)
593008 TRANSFER TO GENERAL FUND	0	0	0	0	0	0
593009 TRANSFER TO OTHER FUNDS	0	0	0	0	0	0
<b>TOTAL OTHER TRANSACTIONS</b>	<b>57,934</b>	<b>0</b>	<b>117,415</b>	<b>0</b>	<b>0</b>	<b>(117,415)</b>
<b>TOTAL ECONOMIC DEVELOPMENT</b>	<b>57,934</b>	<b>0</b>	<b>117,415</b>	<b>0</b>	<b>0</b>	<b>(117,415)</b>

**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-COMMUNITY DEVELOPMENT**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Community Development</b>											
Long	CD Specialist*	38,760	156	0	0	0	0	38,916	78%	80	0.78
	<i>Subtotal Full Time</i>							38,916			
	<b>Total Community Development</b>	<b>\$38,760</b>	<b>\$156</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$38,916</b>			<b>0.78</b>

**COMMUNITY DEVELOPMENT BLOCK GRANT  
EXPENDITURES BY ACCOUNT**

	<b>FY18 ADOPTED</b>	<b>FY18 REVISED</b>	<b>FY19 CM PROP</b>	<b>FY19 ADOPTED</b>	<b>\$ CHANGE</b>
<b><u>ADMINISTRATION</u></b>					
511001 SALARIES - FULL TIME	34,568	37,445	38,646	38,760	1,315
516000 LONGEVITY	144	144	156	156	12
521100 HEALTH	1,152	1,152	1,152	1,152	0
521200 DENTAL	36	36	36	36	0
521300 LIFE	64	75	75	75	0
522000 SOCIAL SECURITY	2,645	2,865	2,865	2,966	101
523000 RETIREMENT	3,934	4,262	4,262	4,411	149
526000 WORKER'S COMP	94	94	94	94	0
528001 DISABILITY INS	374	474	474	474	0
532001 STAFF DEVELOPMENT	0	1,000	1,000	1,000	0
533000 OTHER PROF SERVICES	0	2,500	1,287	5,107	2,607
533001 AUDIT	0	0	0	200	200
552003 GENERAL LIABILITY	0	0	0	0	0
553000 COMMUNICATIONS	0	0	0	150	150
553400 POSTAGE	378	600	600	600	0
554000 ADVERTISING	0	1,000	1,000	1,400	400
558000 TRAVEL	0	850	850	850	0
561003 OFFICE SUPPLIES	0	646	646	646	0
589013 REGISTRY OF DEEDS	0	50	50	50	0
<b>TOTAL CDBG ADMINISTRATION</b>	<b>43,389</b>	<b>53,193</b>	<b>53,193</b>	<b>58,127</b>	<b>4,934</b>
<b><u>PROJECTS</u></b>					
610000 PUBLIC SERVICES	32,542	39,895	39,895	43,596	3,701
620000 PUBLIC FACILITIES	91,015	122,877	122,877	138,914	16,037
640000 ECONOMIC DEVELOPMENT	0	0	0	0	0
650000 RESIDENTIAL REHAB	50,000	50,000	50,000	50,000	0
<b>TOTAL CDBG PROJECTS</b>	<b>173,557</b>	<b>212,772</b>	<b>212,772</b>	<b>232,510</b>	<b>19,738</b>
<b>GRAND TOTAL CDBG</b>	<b>216,946</b>	<b>265,965</b>	<b>265,965</b>	<b>290,637</b>	<b>24,672</b>

**FY19 EMPLOYEE POSITIONS AND SALARY BY DEPARTMENT-BRIDGING THE GAPS**

\* Salary and Benefits Allocated Between Departments

Name	Title	Salary	Longevity	Education Incentive	Holiday Pay	Early Report	Stipend	Total	Salary Allocation	BiWkdy Hours	FTE
<b>Bridging the Gaps</b>											
Perron	BTG Coordinator	46,449	0	0	0	0	0	46,449	100%	80	1.00
<i>Subtotal Full Time</i>											
Long	CD Specialist*	3,468	14	0	0	0	0	3,482	7%	80	0.06
Sullivan	Senior Accountant*	3,838	20	0	0	0	0	3,858	5%	NA	0.05
Additional Funds Available for Salaries		4,694						4,694			
<b>Total Bridging the Gaps</b>		<b>\$58,449</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$58,483</b>			<b>1.11</b>

**BRIDGING THE GAPS**  
**EXPENDITURES BY ACCOUNT**

	FY18 CM PROP	FY18 ADOPTED	FY19 CM PROP	FY19 ADOPTED	\$ CHANGE
<b><u>ADMINISTRATION</u></b>					
511001 SALARIES - FULL TIME	54,520	54,520	58,483	58,483	3,963
521100 HEALTH	1,000	1,000	1,000	1,000	0
521200 DENTAL	250	250	250	250	0
521300 LIFE	76	76	76	76	0
522000 SOCIAL SECURITY	4,171	4,171	4,474	4,474	303
523000 RETIREMENT	6,090	6,090	6,533	6,533	443
526000 WORKER'S COMP	35	35	35	35	0
528001 IPT	400	400	400	400	0
532001 STAFF DEVELOPMENT	1,880	1,880	1,880	1,880	0
532200 CONTRACTED SERVICES	23,400	23,400	23,400	23,400	0
533000 OTHER PROF SERVICES	4,175	4,175	4,175	4,175	0
554000 ADVERTISING	1,826	1,826	1,826	1,826	0
555000 PRINTING AND BINDING	2,000	2,000	2,000	2,000	0
558000 TRAVEL	13,439	13,439	16,930	16,930	3,491
561003 OFFICE SUPPLIES	2,700	2,700	3,500	3,500	800
561032 OTHER OPERATIONAL SUPPLIES	8,440	8,440	11,940	11,940	3,500
581000 DUES AND FEES	598	598	598	598	0
<b>TOTAL BRIDGING THE GAPS</b>	<b>125,000</b>	<b>125,000</b>	<b>137,500</b>	<b>137,500</b>	<b>12,500</b>

**HUD OFFICER**  
**EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	5,654	0	0	0	0	0
511002 SALARIES - PART TIME	49,661	62,977	62,977	59,320	59,320	(3,657)
511099 SALARIES - ADJUSTMENT	1,183	0	0	0	0	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>56,499</b>	<b>62,977</b>	<b>62,977</b>	<b>59,320</b>	<b>59,320</b>	<b>(3,657)</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
522000 SOCIAL SECURITY	2,570	977	977	4,571	4,571	3,594
526000 WORKERS' COMPENSATION	986	1,046	1,046	1,109	1,109	63
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>3,556</b>	<b>2,023</b>	<b>2,023</b>	<b>5,680</b>	<b>5,680</b>	<b>3,657</b>
<b>TOTAL HUD OFFICER</b>	<b>60,055</b>	<b>65,000</b>	<b>65,000</b>	<b>65,000</b>	<b>65,000</b>	<b>0</b>

**ICAC GRANT  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	0	0	45,851	65,094	65,094	19,243
511003 SALARIES - EARLY REPORTING	0	0	55	1,967	1,967	1,912
511004 SALARIES - HOLIDAY PAY	0	0	1,940	2,754	2,754	814
513001 OVERTIME - REGULAR	87	2,300	2,300	2,300	2,300	0
<b>TOTAL PERSONNEL - SALARIES</b>	<b>87</b>	<b>2,300</b>	<b>50,146</b>	<b>72,115</b>	<b>72,115</b>	<b>21,969</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	0	0	13,244	16,056	16,056	2,812
521200 DENTAL	0	0	177	250	250	73
521300 LIFE	0	0	6	10	10	4
522000 SOCIAL SECURITY	1	200	894	1,165	1,165	271
523000 RETIREMENT	23	500	14,533	21,047	21,047	6,514
526000 WORKERS' COMPENSATION	0	0	0	0	0	0
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>24</b>	<b>700</b>	<b>28,854</b>	<b>38,528</b>	<b>38,528</b>	<b>9,674</b>
<b><u>TECH/PROF SERVICES</u></b>						
532001 STAFF DEVELOPMENT	0	500	500	500	500	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>0</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>0</b>
<b><u>ADMINISTRATIVE COSTS</u></b>						
558000 TRAVEL	1,069	1,500	1,500	1,500	1,500	0
<b>TOTAL ADMINISTRATIVE COSTS</b>	<b>1,069</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>0</b>
<b>TOTAL ICAC OFFICER</b>	<b>1,180</b>	<b>5,000</b>	<b>81,000</b>	<b>112,643</b>	<b>112,643</b>	<b>31,643</b>

**DOJ GRANT  
EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>PERSONNEL - SALARIES</u></b>						
511001 SALARIES - FULL TIME	6,835	22,353	22,353	27,172	27,172	4,819
511003 SALARIES - EARLY REPORTING	87	1,412	1,412	849	849	(563)
511004 SALARIES - HOLIDAY PAY	87	946	946	1,150	1,150	204
<b>TOTAL PERSONNEL - SALARIES</b>	<b>7,008</b>	<b>24,711</b>	<b>24,711</b>	<b>29,171</b>	<b>29,171</b>	<b>4,460</b>
<b><u>PERSONNEL - BENEFITS</u></b>						
521100 HEALTH	963	9,244	9,244	3,342	3,342	(5,902)
521200 DENTAL	33	118	118	140	140	22
521300 LIFE	1	5	5	6	6	1
522000 SOCIAL SECURITY	100	324	324	423	423	99
523000 RETIREMENT	1,849	7,265	7,265	8,585	8,585	1,320
<b>TOTAL PERSONNEL - BENEFITS</b>	<b>2,946</b>	<b>16,956</b>	<b>16,956</b>	<b>12,496</b>	<b>12,496</b>	<b>(4,460)</b>
<b>TOTAL DOJ OFFICER</b>	<b>9,954</b>	<b>41,667</b>	<b>41,667</b>	<b>41,667</b>	<b>41,667</b>	<b>0</b>

**VOCA GRANT**  
**EXPENDITURES BY ACCOUNT**

	FY18 CM PROP	FY18 ADOPTED	FY19 CM PROP	FY19 ADOPTED	\$ CHANGE
<b><u>ADMINISTRATION</u></b>					
511002 SALARIES - PART TIME	30,000	30,000	30,000	30,000	0
522000 SOCIAL SECURITY	2,295	2,295	2,295	2,295	0
<b>TOTAL VOCA GRANT</b>	<b>32,295</b>	<b>32,295</b>	<b>32,295</b>	<b>32,295</b>	<b>0</b>

**TIF 162K GRANITE STATE BUSINESS PARK FUND 7028**  
**EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>OTHER TRANSACTIONS</u></b>						
593002 TRANSFER TO CAPITAL PROJECTS	100,500	75,000	75,000	0	0	(75,000)
<b>TOTAL OTHER TRANSACTIONS</b>	<b>100,500</b>	<b>75,000</b>	<b>75,000</b>	<b>0</b>	<b>0</b>	<b>(75,000)</b>
<b>TOTAL TIF 162K GSBP</b>	<b>100,500</b>	<b>75,000</b>	<b>75,000</b>	<b>0</b>	<b>0</b>	<b>(75,000)</b>

**TIF 205C GRANITE STATE BUSINESS PARK FUND 7029**  
**EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>TECH/PROF SERVICES</u></b>						
532200 CONTRACTED SERVICES	0	0	0	0	0	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
583000 INTEREST EXPENSE	282,827	269,573	269,573	267,094	267,094	(2,479)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>282,827</b>	<b>269,573</b>	<b>269,573</b>	<b>267,094</b>	<b>267,094</b>	<b>(2,479)</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591000 REDEMPTION OF PRINCIPAL	373,681	407,647	407,647	469,022	469,022	61,375
593002 TRANSFER TO CAPITAL PROJECTS	0	0	0	0	0	0
<b>TOTAL OTHER TRANSACTIONS</b>	<b>373,681</b>	<b>407,647</b>	<b>407,647</b>	<b>469,022</b>	<b>469,022</b>	<b>61,375</b>
<b>TOTAL TIF 205C GSBP</b>	<b>656,508</b>	<b>677,220</b>	<b>677,220</b>	<b>736,116</b>	<b>736,116</b>	<b>58,896</b>

**TIF 162K GRANITE RIDGE DEVELOPMENT FUND 7030**  
**EXPENDITURES BY ACCOUNT**

	FY 17 ACTUAL	FY 18 APPROP	FY 18 REVISED	FY 19 CM PROP	FY 19 ADOPTED	\$ CHANGE
<b><u>TECH/PROF SERVICES</u></b>						
532200 CONTRACTED SERVICES	0	0	0	0	0	0
<b>TOTAL TECH/PROF SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>OTHER GOODS/SERVICES</u></b>						
583000 INTEREST EXPENSE	119,213	111,813	111,813	97,013	97,013	(14,800)
<b>TOTAL OTHER GOODS/SERVICES</b>	<b>119,213</b>	<b>111,813</b>	<b>111,813</b>	<b>97,013</b>	<b>97,013</b>	<b>(14,800)</b>
<b><u>OTHER TRANSACTIONS</u></b>						
591000 REDEMPTION OF PRINCIPAL	0	370,000	370,000	370,000	370,000	0
593002 TRANSFER TO CAPITAL PROJECTS	1,500	0	0	0	0	0
593009 TRANSFER TO OTHER FUNDS	84,043	0	0	0	0	0
<b>TOTAL OTHER TRANSACTIONS</b>	<b>85,543</b>	<b>370,000</b>	<b>370,000</b>	<b>370,000</b>	<b>370,000</b>	<b>0</b>
<b>TOTAL TIF 162K GRDD</b>	<b>204,756</b>	<b>481,813</b>	<b>481,813</b>	<b>467,013</b>	<b>467,013</b>	<b>(14,800)</b>

## FY19 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
Tax Incremental Financing Districts								
<b>Tax Incremental Financing Districts</b>								
Whitehall Rd./Airport Rd. Water Main Interconnection	0	200,000	200,000	-	0	0	0	40
<i><b>Subtotal: Tax Incremental Financing Districts</b></i>	<i><b>0</b></i>	<i><b>200,000</b></i>	<i><b>200,000</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	<i><b>0</b></i>	

\*Note- Carry Over Amounts based on Available Budgets as of 3-20-18

## FY19 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
<b>General Fund</b>								
Network Upgrade / Expansion	96,792	318,000	318,000	0	0	0	0	7
Annual Hardware Replacement	12,211	76,500	0	76,500	0	0	0	5
Annual Software Upgrades	69,409	67,500	0	67,500	0	0	0	5
Technology Upgrades & Expansion Phase 2	27,508	320,000	320,000	0	0	0	0	7
<b><i>Subtotal: MIS</i></b>	<b><i>205,920</i></b>	<b><i>782,000</i></b>	<b><i>638,000</i></b>	<b><i>144,000</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	
<b>Assessing</b>								
Vehicle & Equipment Replacement Program-Police	0	63,000	0	63,000	0	0	0	5
<b><i>Subtotal: Assesssing</i></b>	<b><i>0</i></b>	<b><i>63,000</i></b>	<b><i>0</i></b>	<b><i>63,000</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	
<b>Public Buildings</b>								
City Hall Bathroom Renovations	75,000	75,000	75,000	0	0	0	0	20
Library Carpet Replacement	30,000	30,000	0	30,000	0	0	0	20
Repaint City Hall/Opera House Exterior Trim	0	30,000	0	30,000	0	0	0	20
Vehicle Replacement Program-Pub Bldgs	8,409	72,000	0	72,000	0	0	0	10
City Hall Atrium-Glass Replacement	0	22,000	0	22,000	0	0	0	25
Congress St Parking Lot Lighting	0	25,000	0	25,000	0	0	0	20
Hanson Pine-Resurface & Repurpose Courts	0	75,000	0	75,000	0	0	0	15
Police Station-Firing Range HVAC Upgrades	0	35,000	0	35,000	0	0	0	20
<b><i>Subtotal: Public Buildings</i></b>	<b><i>113,409</i></b>	<b><i>364,000</i></b>	<b><i>75,000</i></b>	<b><i>289,000</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	
<b>Planning</b>								
Master Plan Chapter creation/update	45,000	20,000	0	20,000	0	0	0	6
<b><i>Subtotal: Planning</i></b>	<b><i>45,000</i></b>	<b><i>20,000</i></b>	<b><i>0</i></b>	<b><i>20,000</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	
<b>Police</b>								
Replace Cruiser Radios	4,438	10,000	0	10,000	0	0	0	6
Taser Replacements	2,610	13,230	0	13,230	0	0	0	5
Vehicle & Equipment Replacement Program-Police	25,914	129,400	0	129,400	0	0	0	5
<b><i>Subtotal: Police</i></b>	<b><i>32,962</i></b>	<b><i>152,630</i></b>	<b><i>0</i></b>	<b><i>152,630</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	
<b>Fire</b>								
Apparatus Replacement Program	0	600,000	600,000	0	0	0	0	15
Fire Fighting Gear Replacement	0	50,000	0	50,000	0	0	0	10
Mobile and Portable Radio Replacement Program	0	115,000	115,000	0	0	0	0	7
Purchase of New Personal Protective Equipment	0	35,000	0	35,000	0	0	0	10
<b><i>Subtotal: Fire</i></b>	<b><i>0</i></b>	<b><i>800,000</i></b>	<b><i>715,000</i></b>	<b><i>85,000</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	

## FY19 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
<b>Dispatch Center</b>								
Emergency Services Radio Systems Replacements	0	1,315,160	1,315,160	0	0	0	0	20
<b>Subtotal: Planning</b>	<b>0</b>	<b>1,315,160</b>	<b>1,315,160</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Building Zoning &amp; Licensing Services</b>								
Vehicle & Equipment Replacement Program-BZLS	0	35,000	0	35,000	0	0	0	5
<b>Subtotal: Planning</b>	<b>0</b>	<b>35,000</b>	<b>0</b>	<b>35,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Public Works</b>								
Asset Management Program - Highway	30,000	60,000	60,000	0	0	0	0	10
Corrective Drainage	181,000	100,000	100,000	0	0	0	0	25
Vehicle Replacement Program - DPW	29,915	331,000	0	331,000	0	0	0	10
Pavement Preservation Program	239,000	250,000	0	250,000	0	0	0	10
Pavement Rehabilitation Program	63,626	1,200,000	0	1,200,000	0	0	0	10
<b>Subtotal: Public Works</b>	<b>543,541</b>	<b>1,941,000</b>	<b>160,000</b>	<b>1,781,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Library</b>								
Library ILS Upgrade	0	20,000	0	20,000	0	0	0	12
<b>Subtotal: Recreation</b>	<b>0</b>	<b>20,000</b>	<b>0</b>	<b>20,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Sub Total City</b>	<b>940,832</b>	<b>5,492,790</b>	<b>2,903,160</b>	<b>2,589,630</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>School Department</b>								
HVAC Upgrades	0	24,000	0	24,000	0	0	0	20
Electrical Upgrades	0	35,000	0	35,000	0	0	0	25
Fencing	0	5,000	0	5,000	0	0	0	20
Flooring	0	10,000	0	10,000	0	0	0	20
Painting Cycle-Exterior	0	43,000	0	43,000	0	0	0	10
Painting Cycle-Interior	0	20,000	0	20,000	0	0	0	10
Playground Upgrades	0	30,000	0	30,000	0	0	0	12
Sprinkler Upgrades	0	15,000	0	15,000	0	0	0	20
District Wide Lighting Upgrade	0	1,193,767	1,193,767	0	0	0	0	20
Leaf Vacuum w/Trailer	0	8,000	0	8,000	0	0	0	20
McClelland Roof	0	325,000	325,000	0	0	0	0	20
Paving Cycle-McClelland	0	75,000	0	75,000	0	0	0	15
Spaulding High Field Restrooms	0	21,000	0	21,000	0	0	0	20
Spaulding HS Clock Tower	0	60,000	0	60,000	0	0	0	20
Upgrade Large Restrooms at McClelland	0	56,000	0	56,000	0	0	0	20
<b>School Total</b>	<b>0</b>	<b>1,920,767</b>	<b>1,518,767</b>	<b>402,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## FY19 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
General Fund Total	940,832	7,413,557	4,421,927	2,991,630	0	0	0	0

\*Note- Carry Over Amounts based on Available Budgets as of 3-20-17

## FY19 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
Enterprise Funds								
<b>Water Works</b>								
Actuated Sludge Valves	0	35,000	0	35,000	0	0	0	15
Asset Management Program - Water	0	60,000	60,000	0	0	0	0	10
Vehicle Replacement Program - Water	5,915	63,000	0	63,000	0	0	0	10
Water Distribution System Upgrades	0	100,000	100,000	0	0	0	0	40
Watershed Management Program	80,000	25,000	0	25,000	0	0	0	10
North Main St. Improvements - Water	0	175,000	175,000	0	0	0	0	40
WTP Residuals Disposal	0	400,000	400,000	0	0	0	0	40
Industrial Way Water Main Replacement	0	550,000	550,000	0	0	0	0	40
Washington Street High Pressure Zone	0	100,000	100,000	0	0	0	0	10
Water Service Connection Program	0	75,000	0	75,000	0	0	0	40
WTP Concrete Rehabilitation/Repair	0	70,000	0	70,000	0	0	0	25
WTP Main Generator Replacement	0	200,000	200,000	0	0	0	0	20
WTP Pavement Rehabilitation	0	100,000	0	100,000	0	0	0	15
WTP Powdered Activated Carbon Feed System	0	50,000	0	50,000	0	0	0	15
WTP Primary MCC Transformers	0	12,000	0	12,000	0	0	0	15
<b>Subtotal: Water Works</b>	<b>0</b>	<b>2,015,000</b>	<b>1,585,000</b>	<b>430,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Sewer Works</b>								
Asset Management Program - Sewer	0	60,000	60,000	0	0	0	0	10
Vehicle Replacement Program - Sewer	15,279	21,000	0	21,000	0	0	0	10
Collection System Upgrade	100,000	100,000	100,000	0	0	0	0	10
WWTF Ultraviolet Disinfection Equipment Replacement	2,769	17,500	0	17,500	0	0	0	10
Main St (ER) Pump Station - Generator Installation	0	64,000	0	64,000	0	0	0	20
Colonial Pines Sewer Construction	2,068,000	2,000,000	2,000,000	0	0	0	0	25
Ryan Circle Pump Station - Generator Replacement	0	64,000	0	64,000	0	0	0	20
Sewer Service Connection Program	0	185,000	0	185,000	0	0	0	40
Sewer System Master Plan	0	300,000	300,000	0	0	0	0	10
WWTF Carbon Feed System to Support NPDES Compliance	0	1,300,000	1,300,000	0	0	0	0	20
WWTF Generator Connection for Main Aeration Blower	0	75,000	0	75,000	0	0	0	20
WWTF Lagoon 1 Solids Removal	0	50,000	50,000	0	0	0	0	3
WWTF PLC Upgrade	0	500,000	500,000	0	0	0	0	15
NPDES Permit Technical/Legal Support for Compliance	259073	300,000	300,000	0	0	0	0	25
<b>Subtotal: Sewer Works</b>	<b>2,327,073</b>	<b>5,036,500</b>	<b>4,610,000</b>	<b>426,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## FY19 CAPITAL IMPROVEMENTS PROGRAM SCHEDULE

DEPARTMENT/DESCRIPTION	*C/O AMOUNT	AMOUNT	BORROWING PROCEEDS	O&M CASH	FUND BAL RET EARN	SRF	GRANT	LIFE
<b>Special Revenue Funds</b>								
<b>Community Center</b>								
Install New Fire Alarm Panel & Sensors	0	150,000	150,000	0		0	0	20
Lighting Upgrades to LED	0	155,000	155,000	0		0	0	20
<b><i>Subtotal: Community Center</i></b>	<b><i>0</i></b>	<b><i>305,000</i></b>	<b><i>305,000</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	<b><i>0</i></b>	
<b>Enterprise &amp; Special Revenue Funds Total</b>	<b>2,327,073</b>	<b>7,356,500</b>	<b>6,500,000</b>	<b>856,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>All Totals</b>	<b>3,267,905</b>	<b>14,970,057</b>	<b>11,121,927</b>	<b>3,848,130</b>	<b>0</b>	<b>0</b>	<b>0</b>	

\*Note- Carry Over Amounts based on Available Budgets as of 3-20-18

**City of Rochester**  
**Long Term Debt Req's. Principal & Interest Payments**  
**20 YEAR SCHEDULE - FY19 CM PPD BDGT**

	2019	2020	2021	2022	2023	2024	2025	2026	2027 - 2038	TOTAL
<b>CITY</b>										
PRINCIPAL	3,042,912.77	2,952,931.47	2,763,946.93	2,519,143.02	2,419,155.45	2,253,688.77	2,251,331.05	1,447,451.60	7,473,748.16	27,124,309.22
INTEREST	813,929.42	723,352.94	635,643.30	558,302.26	483,102.07	410,517.46	340,743.02	275,074.54	1,121,473.53	5,362,138.54
<b>SUBTOTAL</b>	<b>3,856,842.19</b>	<b>3,676,284.41</b>	<b>3,399,590.23</b>	<b>3,077,445.28</b>	<b>2,902,257.52</b>	<b>2,664,206.23</b>	<b>2,592,074.07</b>	<b>1,722,526.14</b>	<b>8,595,221.69</b>	<b>32,486,447.76</b>
<b>SCHOOL</b>										
PRINCIPAL	1,478,497.33	1,474,407.82	1,442,209.95	1,254,217.68	1,226,662.81	1,074,880.82	1,073,509.51	905,845.72	7,525,353.18	17,455,584.82
INTEREST	601,395.32	545,836.28	490,453.56	437,469.93	385,705.95	337,407.88	292,468.24	248,453.12	1,116,168.18	4,455,358.46
<b>SUBTOTAL</b>	<b>2,079,892.65</b>	<b>2,020,244.10</b>	<b>1,932,663.51</b>	<b>1,691,687.61</b>	<b>1,612,368.76</b>	<b>1,412,288.70</b>	<b>1,365,977.75</b>	<b>1,154,298.84</b>	<b>8,641,521.36</b>	<b>21,910,943.28</b>
<b>TIF205C - SAFRAN</b>										
PRINCIPAL	194,206.38	203,033.94	211,861.50	216,275.29	225,102.85	233,930.41	247,171.76	255,999.32	1,761,098.75	3,548,680.20
INTEREST	92,932.16	89,048.04	84,987.36	80,750.12	75,883.94	70,819.12	65,555.68	59,376.40	194,978.82	814,331.64
<b>SUBTOTAL</b>	<b>287,138.54</b>	<b>292,081.98</b>	<b>296,848.86</b>	<b>297,025.41</b>	<b>300,986.79</b>	<b>304,749.53</b>	<b>312,727.44</b>	<b>315,375.72</b>	<b>1,956,077.57</b>	<b>4,363,011.84</b>
<b>TIF162K - GRANITE RIDGE</b>										
PRINCIPAL	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	370,000.00	365,000.00	3,325,000.00
INTEREST	97,012.50	82,212.50	67,412.50	54,462.50	41,512.50	28,562.50	19,312.50	11,912.50	4,106.25	406,506.25
<b>SUBTOTAL</b>	<b>467,012.50</b>	<b>452,212.50</b>	<b>437,412.50</b>	<b>424,462.50</b>	<b>411,512.50</b>	<b>398,562.50</b>	<b>389,312.50</b>	<b>381,912.50</b>	<b>369,106.25</b>	<b>3,731,506.25</b>
<b>WATER FUND</b>										
PRINCIPAL	1,607,490.88	1,607,796.06	1,560,985.72	1,535,108.85	1,463,379.08	1,427,852.30	1,439,640.81	1,091,398.16	6,787,227.02	18,520,878.88
INTEREST	556,221.17	509,520.00	462,605.92	416,150.50	369,079.15	324,488.17	279,737.29	234,930.43	899,107.78	4,051,840.41
<b>SUBTOTAL</b>	<b>2,163,712.05</b>	<b>2,117,316.06</b>	<b>2,023,591.64</b>	<b>1,951,259.35</b>	<b>1,832,458.23</b>	<b>1,752,340.47</b>	<b>1,719,378.10</b>	<b>1,326,328.59</b>	<b>7,686,334.80</b>	<b>22,572,719.29</b>
<b>SEWER FUND</b>										
PRINCIPAL	2,479,032.46	2,453,857.60	2,204,272.82	1,263,347.20	1,056,871.16	1,038,486.59	1,044,055.25	903,690.13	5,761,468.10	18,205,081.31
INTEREST	618,842.68	531,570.22	439,816.08	373,805.68	326,537.45	289,128.04	251,856.33	215,504.75	896,307.82	3,943,369.05
<b>SUBTOTAL</b>	<b>3,097,875.14</b>	<b>2,985,427.82</b>	<b>2,644,088.90</b>	<b>1,637,152.88</b>	<b>1,383,408.61</b>	<b>1,327,614.63</b>	<b>1,295,911.58</b>	<b>1,119,194.88</b>	<b>6,657,775.92</b>	<b>22,148,450.36</b>
<b>ARENA FUND</b>										
PRINCIPAL	108,836.51	76,071.92	79,530.01	79,776.21	79,946.54	48,428.37	48,428.37	45,928.37	363,995.23	930,941.53
INTEREST	30,668.59	26,996.70	24,131.94	21,153.72	18,042.76	15,680.98	14,051.86	12,422.76	53,521.60	216,670.91
<b>SUBTOTAL</b>	<b>139,505.10</b>	<b>103,068.62</b>	<b>103,661.95</b>	<b>100,929.93</b>	<b>97,989.30</b>	<b>64,109.35</b>	<b>62,480.23</b>	<b>58,351.13</b>	<b>417,516.83</b>	<b>1,147,612.44</b>
<b>GRAND TOTALS</b>										
PRINCIPAL	9,280,976.33	9,138,098.81	8,632,806.93	7,237,868.25	6,841,117.89	6,447,267.26	6,474,136.75	5,020,313.30	30,037,890.44	89,110,475.96
INTEREST	2,811,001.84	2,508,536.68	2,205,050.66	1,942,094.71	1,699,863.82	1,476,604.15	1,263,724.92	1,057,674.50	4,285,663.98	19,250,215.26

# CITY OF ROCHESTER

## Debt Limit Analysis - Principal Payments as of March 31, 2018

Description	City & Arena <sup>1</sup>	School	Water	Sewer
<b>Assessed Valuation<sup>2</sup></b>	<b>2,365,100,275</b>	<b>2,365,100,275</b>	<b>2,365,100,275</b>	<b>N/A</b>
% of State Assessment	3.00%	7.00%	10.00%	Unlimited
Statutory Limit	70,953,008.25	165,557,019.25	236,510,027.50	Unlimited
Bonds	31,079,766.65	19,047,504.59	14,529,036.45	16,074,409.30
TIF-205-c Bond (Safran)	3,734,059.02	0.00	0.00	0.00
TIF-162-k Bond (Granite Ridge)	3,695,000.00	0.00	0.00	0.00
Notes	0.00	0.00	112,500.00	0.00
State Revolving Loans	300,118.24	0.00	5,592,056.17	4,664,983.44
SRF Drawdowns Ongoing	0.00	0.00	0.00	0.00
<b>Less: Net Debt Outstanding as of June 30, 2017</b>	<b>38,808,943.91</b>	<b>19,047,504.59</b>	<b>20,233,592.62</b>	<b>20,739,392.74</b>
<b>FY18 Principal Payments as of March 31, 2018</b>	<b>3,861,255.51</b>	<b>1,591,919.80</b>	<b>1,688,219.66</b>	<b>2,492,738.86</b>
<b>TIF-162-k District Debt (remove from debt limit calc)</b>	<b>3,325,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Available Debt Margin</b>	<b>39,330,319.85</b>	<b>148,101,434.46</b>	<b>217,964,654.54</b>	<b>Unlimited</b>
FY13 Authorized and Unissued	281,479.60	0.00	637,385.95	277,000.00
FY14 Authorized and Unissued	0.00	0.00	0.00	129,652.07
FY15 Authorized and Unissued	500,000.00	0.00	107,051.58	0.00
FY16 Authorized and Unissued (Includes Granite Ridge TIF Phase 2)	11,003,428.03	866,000.00	884,014.74	5,236,470.87
FY16 Granite Ridge TIF 162-k District Phase 2 (remove from debt limit calc)	(5,000,000.00)	0.00	0.00	0.00
FY17 Authorized and Unissued	1,852,338.10	8,051,146.00	1,790,260.51	6,795,000.00
FY18 Authorized and Unissued	9,919,000.00	482,500.00	4,750,000.00	7,580,000.00
<b>Total Authorized and Unissued as of March 31, 2018</b>	<b>18,556,245.73</b>	<b>9,399,646.00</b>	<b>8,168,712.78</b>	<b>20,018,122.94</b>
<b>Under (Over) Debt Margin</b>	<b>20,774,074.12</b>	<b>138,701,788.46</b>	<b>209,795,941.76</b>	<b>N/A</b>
<b>Net Debt Margin</b>	<b>20,774,074.12</b>	<b>138,701,788.46</b>	<b>209,795,941.76</b>	<b>N/A</b>

<sup>1</sup> City Bonds Outstanding	30,039,988.58
City TIF-205-c Bonds Outstanding	3,734,059.02
City TIF-162-k Bonds Outstanding	3,695,000.00
City CWSRF Loans Outstanding	300,118.24
Arena Bonds Outstanding	1,039,778.07
	<b>38,808,943.91</b>

<sup>2</sup> Based on April 25, 2017 State Valuation for Debt Limit